## FORM OF ORDER SHEET

Form-A

Court of

1 3989 12020

Member for proper order please.

Case No.-

S.No.

1

1-

2-

Date of order proceedings	Order or other proceedings with signature of judge
2	3
10/11/2020	The appeal presented today by Mr. Shahzaullah Yousafzai Advocate may be entered in the Institution Register and put to the Learned

REGISTRAR

This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>01/03/01</u>

MEMBER(J)

01.03.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.



## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

## APPEAL NO. \_\_\_\_/2020

## ASGHAR KHAN VS EDUCATION DEPARTMENT

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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## <u>INDEX</u>

#### APPELLANT

THROUGH: SHAHŽULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 13289 /2020

Diary No. 1433

Mr Asghar Khan S/O Sahib Zeb, CT (BPS-15) Personal No.00263199, GMS Dir Kot Maidan, Nimaz .....APPELLANT

Lower.....

#### VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.
  - ......RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY AND ACTION OF UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER SUMMER & OF THE VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter iledto-dayVacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted strate previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in H favor of the appellant.

## **R/SHEWETH: ON FACTS:**

- 1- That the appellant is serving in the elementary and secondary Education Department as certified teacher (BPS-15) quite efficiently and up to the entire satisfaction of his superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- 4- That some employee of E&SE department approached to this august Tribunal against illegal deduction of conveyance allowance in different service appeal which were allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure......**D**.
- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......**E**.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

#### <u>GROUNDS:</u>

void.

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

 $\mathcal{S}$ 

04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELI ANT

THROUGH: 🦕 Shahzullah vousafzai Kamran Khan advocates

BETTER COPY PAGE-

## GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

## NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa Finance Department, Peshawar.

To:

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.

5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.

6. All Heads of attached Departments in Khyber Pakhtunkhwa.

7. All District Coordination Officers of Khyber Pakhtunkhwa.

S. Ali Political Agents/District & Session Judge in Khyber Pakhtunkhwa.

9. Tro. Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa,

11. The Chairman, Service Tribunal, Khyber Pakhunkhwa.

# Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE

CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged. :

S.No. BPS	Existing Rate (PM)	Revised Rate (PM)
1. 14	Rs. 1.500/-	Rs. 1.700/-
2. 5-10	Rs. 1,500/-	R's. 1,840/-
3. 11-15	Rs. 2.000/-	Rs. 2,720/-
4. 16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

but 1 ton

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

## GOVERNMENT OF KHYBER PARTYUNKHWA FINANCE DEPARTMENT

REGULATION WING

NO. FEISCISR-1178-5212212 Dated Roshawar the: 20-12-2012

The Secretary to Covil of Knybor Pathapeters, Finance Dessimont. Peatiawar.

אין אמאישווידיביניאר איניאיא ש פטע פן אנייניאי אשליטייזיאיט The Serier Liember, Board of Reverse Porper Patriciations. דוב לבריל ביון יביויים לאיין ביויים לאיין איייים רויב ליבוצאיין ום נויבן אוראיין אוידאיין אוידאיין אוידאיין אוידאיין אוידאיין אוידאיין אוידאיין אוידאיין איידאי אוֹוֹ אפאלא פו אוזכירובי ספרביידיבוו: והאמיווני באוויבואלאים AT District Countination Officience, Whyter Papilianitimes. As Policial Agents - District & Semicors Judges in Kinder Politischings The Registral Restaurchigh Court Postanti The Cherrier Public Service Contractor, Shyber Pokhiusiana.

The Charman, Gerroes Thousal Kityost Pakhierstwa.

States -

## REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL OVERNMENT BPS 1-19

Dear St.

The Government of Whyter Polynerthus has been stated by enhance / revise the rate of Conveyance Allowance admitted to all the Provinces Ovil Seriantal Gotto W Navyber Persharkhove (working & EPS-1 to EPS-15) w.e. f from 1" Sectemater, 2012 at the following races. However, the conveysince allowance for employees in SPC+15 to 6PS-19 

S.NO	525	EXISTING RATE (PH)	REVISED RATE (PM)-
<u></u>	1	<u>25.1 200/-</u>	Rs.1.700/-
·		25.1.500/-	Rs.1,840/-
<u>_</u>	10,10, 15,55	Fs.2.600/	RS.2.720/-
<u>.</u>	15.10	8.5,5,000 ···	R\$.5,000/-

Conveyance Allowance at the paper rates and month shall be adressible to those SPS-17, 18 and 19 clisters who have not been sanctioned elicial verifies.

Sahibada Saood Ahmadi Sacialary Farence

Yours Faimfully.

Dated Personar the 20" Trecember, 2017

Endste NO. FD-SOXSR-ID-8-51-2012 A Copy is lossarded for informationsic thet-

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20-1.



#### **Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar** Monthly Salary Statement (July-2020)



#### Personal Information of Mr ASGHAR KHAN d/w/s of SAHIB ZEB

Personnel Number: 00263199 Date of Birth: 16.02.1970

CNIC: 1530571028055

#### **Employment Category: Active Temporary**

Entry into Govt. Service: 24.06.1997

NTN.

Length of Service: 23 Years 01 Months 009 Days

Designation: CERTIFICATED TEACHER 80001468-DISTRICT GOVERNMENT KHYBE DDO Code: DA6074-GHSS LAL QILLA Payroll Section: 001 GPF Section: 001 Cash Center: GPF A/C No: EDUDR010424 Interest Applied: Yes **GPF Balance:** 414,256.00 Vendor Number: -Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 15 Pay Stage: 16

Wage type		Amount		Wage type	Amount
0001	Basic Pay	<u>37;400.0</u> 0	1000	House Rent Allowance	^ 2,349.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
2148	15% Adhoc Relief All-2013	766.00	2199	Adhoc Relief Allow @10%	515.00
2211	Adhoc Relief All 2016 10%	2,807.00	2224	Adhoc Relief All 2017 10%	3,740.00
2247	Adhoc Relief All 2018 10%	3,740.00	2264	Adhoc Relief All 2019 10%	3,740.00

#### **Deductions - General**

Wage type		Amount	Amount Wage type		Amount
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00
3609	Income Tax	284.00	3990	Emp.Edu. Fund KPK	-1-25.00
4004	R. Benefits & Death Comp:	<u>-</u> 600.00			0.00

#### **Deductions - Loans and Advances**

Loan Description	Principal amount	Deduction	Balance
6505 GPF Loan Principal Instal	200,000.00	-10,000.00	20,000.00

**Deductions - Income Tax** Payable: 4,534.15 Recovered till JUL-2020: Exempted: 1132.86 284.00Recoverable: 3,117.29 Gross Pay (Rs.): 57,557.00 **Deductions: (Rs.):** -14,499.00 Net Pay: (Rs.): 43,058.00 Payee Name: ASGHAR KHAN Account Number: 1815-00-7 Bank Details: THE BANK OF KHYBER, 080144 I.B.Br. Kambur Lower Dir. I.B.Br. Kambur Lower Dir., Lower Dir Leaves: **Opening Balance:** Availed: Balance: Earned: Permanent Address: VILL MANYAL

City: DIR LOWER

City:

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

Email: asgharkhan15305@gmail.com



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#### **Dist. Govt. KP-Provincial** District Accounts Office Dir at Timargar Monthly Salary Statement (August-2020)



#### Personal Information of Mr ASGHAR KHAN d/w/s of SAHIB ZEB

Personnel Number: 00263199 Date of Birth: 16.02.1970 CNIC: 1530571028055 Entry into Govt. Service: 24.06.1997 NŢN:

Length of Service: 23 Years 02 Months 009 Days

 Employment Category: Vocational Temporary
 80001508-DISTRICT GOVERNMENT KHYBE

 Designation: CERTIFICATED TEACHER
 80001508-DISTRICT GOVERNMENT KHYBE

 DDO Code: DA6179-GOVT. MIDDLE SCHOOLS (MALE) DIR LOW

 Payroll Section: 001
 GPF-Section: 001

 Cash Center:
 6

 GPF A/C No: EDUDR010424
 Interest Applied: Yes

 GPF A/C Number: Pay scale: BPS For - 2017

 Pay and Allowances:
 Pay scale: BPS For - 2017

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	37,400.00	1000	House Rent Allowance	2,349.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1923	UAA-OTHER 20%(1-15)	1,000.00	2148	15% Adhoc Relief All-2013	766.00
2199	Adhoc Relief Allow @10%	515.00	2211	Adhoc Relief All 2016 10%	2,807.00
2224	Adhoc Relief All 2017 10%	3,740.00	2247	Adhoc Relief All 2018 10%	3,740.00
2264	Adhoc Relief All 2019 10%	3,740.00	-	·	0.00

#### **Deductions - General**

	Wage type	Amount		Wage type	Amount
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00
3609	Income Tax	-391.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-600.00			0.00

#### Deductions - Loans and Advances

Loan	Descrip	tion	Principal amount	Deduction	Balance
6505	5505 GPF Loan Principal Instal		200,000.00	-10,000.00	10,000.00
Deductio Payable:	ns - Income Tax 6,104.95 Recovered	till AUG-2020:	675.00 Exempted:	1525.65 Recover	able: 3,904.30
Gross Pa	y (Rs.): 69,413.00	Deductions: (Rs.):	-14,606.00	Net Pay: (Rs.): 45	5,807.00
Account Bank De	ame: ASGHAR KHAN Number: 1815-00-7 tails: THE BANK OF KHYBI	,		•	wer Dir
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	• .
Permane	nt Address: VILL MANYAL		-		
City: DII	R LOWER	Domicile: NW -	Khyber Pakhtunkhwa	Housing Statu	is: No Official
Temp. A	ddress:				
,City:		Email: asgharkha	n15305@gmail.com		
,			ATTEST (		• • • •

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APPELLAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRUE PESHAWAR

# APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

### VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar:
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Knyber Pakhtunkhwa, Peshawar
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa; Peshawar.
  - RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER OF VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted redte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

## **R/SHEWETH:** ALTESTON FACTS:

24/10/19

a eshawar

t- That the appellant is serving in the elementary and secondary RATINER education department as Certified Teacher (BPS-15) quite efficiency Kither Pakkinghing and up to the entire satisfaction of the superiors.

> 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

> > 1. . . . . 61 87 99 1 - 1 4 M

Appeal No. 1452/2019 Markad Hayat VS Grovt

11.11.2019

Counsel for the appellant present.

8

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

Chairm

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ANNOUNCED

F-9

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAIN	<b>IST THE IMPUGNED</b>
ACTION OF THE CONCERNE	
ILLEGALLY AND UNLAWFULLY	Y DEDUCTING THE
CONVEYANCE ALLOWANCE D	URING WINTER &
SUMMER VACATIONS	· · · ·

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and was serving as CT (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .01.08.2020

1:



Your Obediently Asghar khan CT, GMS Nimaz Kot, Dir Lower.

## VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

OF 2020

Asghar Knon

**VERSUS** 

EDUCATION DEPTT:\_\_\_

(RESPONDENT) \_\_(DEFENDANT)

(APPELLANT)

(PETITIONER)

\_\_(PLAINTIFF)

I/We <u>Asglax</u> Uhm Do hereby appoint and constitute **SHAHZULLAH YOUSAFZAI, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_/\_\_/2020

CLIENT(S)

ACCEPTED SHAHZULLAH YOUSAFZAI

&

AMRAN KHAN **ADVOCATES**