Form- A FORM OF ORDER SHEET

Court of

Case No.-202 Date of order S.No. Order or other proceedings with signature of judge proceedings -2 1 3 The appeal presented today by Mr. Adnan Aman Advocate may ·1-19/01/2021 be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2-08-02-21 01-03-21 up there on 🔄 MEMBER(J)

01.03.2021 The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.

Reader

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2021

VS

ARSHAD KHAN

EDUCATION DEPTT:

INDEX

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APPELLANT

THROUGH:

ADNAN AMAN ADVOCATE HIGH COURT (S) CELL NO 0321-9853530

Note; Sir,

Spare copies will be submitted After submission of the case.

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS WHO VIDE THE SAME ARE ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST IN ACTION OF THE DEPARTMENTAL APPEALLATE AUTHORITY WHO VIDE THE SAME DID NOT PASS ANY APPROPRIATE ORDER OVER THE DEPARTMENTAL APPEAL OF THE APPEALLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be ordered/directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the Filecito-dayment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other

EXIST A Femedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as **PRIMARY SCHOOL TEACHER** (PST) **BPS-12** quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants , and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 5- That other colleges of appellant of different cadre approached this august tribunal in different service appeals which was allowed by this august tribunal vide its judgment no 1452/2019 titled maqsad Hayat versus Education Department Dated 11-11-2019......**E**.
- 6- That the appellant also prayed to be treated alike through the principles of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
- 7⁴ That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others:

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant has not been treated by the respondent Department in accordance with law and Rules on the subject noted above and as such the respondents have violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the impugned action of the respondents is without any legal & lawful authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D-That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

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Per 1 2001	in the state
R5.2.5001- R5.2.7201-	
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Comervance Allowance at the signine rates per month shall be admassible to those SPS-17, 18 and 19 chatte who have not teen sensitivity ellicial vehicles

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הינסטה שוני שבורשה הנויטה השעובויותיו הבזיאים. בתנובונויפג ום סולבותידבול כי אשינים, ערבא ג גם ביויונושה האפונה שינותויות אז הנוסמסמוטיג ו צווין העובאבורטעי בכלפה א ולוויטהי אפורד ועונים

١.

E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any lawful authority and not only discriminatory but is also the result of malafide on the part of respondents.
 - G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the appellant from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the appellant seeks permission of this Honorable Tribunal to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT ' ' ARSHAD KHAN THROUGH: ADNAN AMAN

ADVOCATE HIGH COURT(S) BETTER COPY PAGE-5

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

> NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20:12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To: '

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.

The Secretary to Governor, Khyber Pakhtunkhwa.
 The Secretary to Chief Minister, Khyber Pakhtunkhwa.

The Secretary to Chief Minister, Knyber rakitationwa.
 The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.

6. All Heads of attached Departments in Khyber Pakhtunkhwa.

7. All District Coordination Officers of Khyber Pakhtunkhwa.

8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa

9 The Registrar Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: <u>REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE</u> <u>CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL</u> <u>GOVERNMENT BPS-1-19</u>

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/jettise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Gover of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

		•			
-	S.No.	BPS	Existing Rate (PM)	Revised Rate (PMD	
	1	1-4	Rs. 1,500/-	Rs. 1,700/-	
••••••••••	2	5-10	Rs. 1,500/-	Rs. 1,840/-	
	1.3	11-15	Rs. 2,000/-	Rs. 2,720/-	
	•4	16-19	Rs. 5,000/-	Rs. 5,000/-	
			······································		

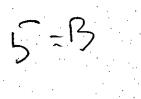
2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saced Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December; 2012

Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)





Personal Information of Mr AR	SHAD KHAN d/w/s of K	KHAIR AMIN KH	AN	
Personnel Number: 00920694	CNIC: 1530303276027		NTN:	
Date of Birth: 05.06.1984	Entry into Govt. Service:	01.03.2019	Length of Service: 01	1 Years 05 Months 001 Days
		-		

Employment Category: Active Temporary

Designation: PRIMARY	SCHOOL TEACHER	80001409-DISTRICT GOVERNMENT KHYBE			
DDO Code: DA6140-GO	VT. PRIMARY SCHOOLS (M) SAM	IARBAGH			
Payroll Section: 001	GPF Section: 001	Cash Center:			
GPF A/C No: 920694	Interest Applied: Yes 👒	GPF Balance:	0.00		
Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil E	BPS: 12 Pay Stage: 0		

Wage type		Wage type Amount Wage type		Wage type	Amount
0001	Basic Pay	13,320.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
2211 ⁻	Adhoc Relief All 2016 10%	1,114.00	2224	Adhoc Relief All 2017 10%	1,332.00
2247	Adhoc Relief All 2018 10%	1,332.00	2264	Adhoc Relief All 2019 10%	1,332.00
5002	Adjustment House Rent	1,961.00	5011	Adj Conveyance Allowance	2,856.00
5012	Adjustment Medical All	1,500.00	5322	Adj Adhoc Relief All 2018	1,332.00
5336	Adj Adhoc Relief All 2019	1,332.00	5801	Adj Basic Pay	13,320.00
5887	Adj Unatract Area Allow	1,000.00	5975	Adj Adhoc Relief All 2016	1,114.00
5990	Adj Adhoc Relief All 2017	1,332.00			0.00

Deductions - General

Wage type		Amount	Amount Wage type		Amount
3501	Benevolent Fund	-600.00	3534 F	R. Ben & Death Comp Fresh	-600.00
3990	Emp.Edu. Fund KPK	-125.00	6001 A	Adj Benevolent Fund	-600.00
6126	Adj R.O.P	-7,488.00	6204 A	Adj. Emp.Edu. Fund KPK	-125.00
6217	Adj R. Ben & Death Comp:	-600.00			0.00

Deductions - Loans and Advances

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Loan	Desc	cription	Principal amount	Deduction	Balance
	`				
Deductions	- Income Tax	e esta de la companya			
Payable:		ered till JUL-2020:	0.00 Exempted	: 0.00 Recover	able: 0.00
•	· · · ·				
Gross Pay (Rs.): 48,638.00	Deductions: (Rs.):	-10,138.00	Net Pay: (Rs.): 38	,500.00
	e: ARSHAD KHAN imber: 01143000				
		YBER, 080169 IBB, MU	NDA LOWER DIR IBB, 1	MUNDA LOWER DIR,	DIR LOWER
Dunie Douni		,,,,			
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
			· · ·		

Permanent Address:		
City: SAMAR BAGH	Domicile: NW - Khyber Pakhtunkhwa	Housing Status: No Official
Temp. Address:		
City	Email: irshad21132@omail.com	

Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (August-2020)



Personal Information of Mr ARSHAD KHAN d/w/s of KHAIR AMIN KHAN

Personnel Number: 00920694	CNIC: 1530303276027	NTN:		
		and the second se		
Date of Birth: 05.06.1984	Entry into Govt. Service: 01.03.2019	Length of Ser	vice: 01 Years 06 Months	001 Davs

Employment Category: Active Temporary

Designation: PRIMARY SO	CHOOL TEACHER	80001409-DISTRICT GO	OVERNMENT	КНҮВЕ	
DDO Code: DA6140-GOV	T. PRIMARY SCHOOLS (M) SAM	IARBAGH			
Payroll Section: 001	GPF Section: 001	Cash Center:			• • •
GPF A/C No: 920694	Interest Applied: Yes	GPF Balance:	· · · · ·	0.00	4
Vendor Number: -					•
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil	BPS: 12	Pay Stage: 0	· · ·

	• Wage type	Amount		Wage type	Amount
0001	Basic Pay	13,320.00	1000	House Rent Allowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1923	UAA-OTHER 20%(1-15)	1,000.00	2211	Adhoc Relief All 2016 10%	1,114.00
2224	Adhoc Relief All 2017 10%	1,332.00	2247	Adhoc Relief All 2018 10%	1,332.00
2264	Adhoc Relief All 2019 10%	1,332.00			0.00

Deductions - General

Wage type	Amount	Wage type		Amount
3501 Benevolent Fund	-600.00	3534 R. Ben & Death Comp Fresh	· · · ·	-600.00
3990 Emp.Edu. Fund KPK	-125.00			0.00

Deductions - Loans and Advances

			•			•	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Ţ.	Loan		`.··		Description		:	Principal amount		Deduction	Balance
-		·.		· .					· · ·		

Deductions - Income Tax

Payable:	0.00	Recovered till AUG-2020:	0.00	Exempted: 0.00	Recoverable:	0.00
				· · ·		

Gross Pay (Rs.): 25,747.00 Deductions: (Rs.): -1,325.00 Net Pay: (Rs.): 24,422.00

Payee Name: ARSHAD KHAN

1

Account Number: 01143000 Bank Details: THE BANK OF KHYBER, 080169 IBB, MUNDA LOWER DIR IBB, MUNDA LOWER DIR, DIR LOWER

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address:City: SAMAR BAGHDomicile: NW - Khyber PakhtunkhwaHousing Status: No OfficialTemp. Address:

City: Email: irshad21132@gmail.com

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

Tjer

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

7:D

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Derpartment.Copy attached.That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 24.09.2020

Your Obediently ARSHAD KHAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
BEFORE THE KHYBER FARMEN
Z Servis
APPEAL NO. 1452 /2019 1500 24/10/2019
Mr. Maqsad Hayat, SCT (BPS-16),
GHS Masho Gagar, Peshawar.
VERSUS
1- The Government of Khyber Pakhtunkhwa through Chief Secretary,
 3- The Secretary Finance Department, Knyber Pakhtunkhwa, Peshawar. 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
 3- The Secretary 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, RESPONDENTS
THINDED DAKHTUNKHWA
APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA
ACTION OF THE RECONVEYANCE ALLOWATED
OF THE AFTELE AGAINST NO ACTION TAKEN VACATIONS AND AGAINST NO ACTION TAKEN VACATIONS AND AGAINST NO ACTION TAKEN DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE
DEPARTMENTAL APPEAL DAYS. STATUTORY PERIOD OF NINETY DAYS.
PRAYER: That on acceptance of this appeal the respondents may That on acceptance of this make deduction of conveyance
<u>PRAYER:</u> That on acceptance of this appeal the respondence That on acceptance of this appeal the respondence kindly be directed not to make deduction of conveyance kindly be directed not to make deduction of conveyance kindly be directed not to make deduction of conveyance
That on acceptance kindly be directed not to make deduction or concept kindly be directed not to make deduction or concept allowance during vacations period (Summer & Winter allowance during vacations period (Summer & Winter allowance during vacations period (Summer & Winter vacations) and make the payment of all outstanding amount vacations) which
Vacations) and mance which have been which
of Conveyance and back benefits. Any other tenawarded in
this august Tribunal deems fit that may also ATTES/HD
Registrar favor of the appendic
R/SHEWETH:
ON FACTS:
<u>ON FACTS:</u> 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency education department as Serving in the superiors.
education depoint action of the superiors.
and up to the entrie of
2- That the Conveyance Allowance is admissible to all the civil servants 2- That the Conveyance Allowance is admissible to all the civil servants 2- That the Conveyance Allowance is admissible to all the civil servants
2- That the Conveyance Allowance is admissible to all the Conveyance Allowance is admissible to all the Conveyance dated and to this effect a Notification No. FD (PRC) 1-1/2011 dated and to this effect a Notification vide revised Notification dated 14.07.2011 was issued. That later ion vide revised Notification dated 14.07.2011 was issued. That later ion vide revised Notification dated
14.07.2011 was been the conveyance all and the

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Appeal No. 1452/2019 Markad Hayat VS Gov

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reinibursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

1.4/3

Chairmán

File be consigned to the record. ΑÏ

ANNOUNCED

Postawar

CAREFIER

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2021

ARSHAD KHAN

(APPELLANT)

_(PLAINTIFF)

(PETITIONER)

VERSUS

Education Department

(RESPONDENT) (DEFENDANT)

I/We **ARSHAD KHAN**

do hereby appoint and constitute **ADNAN AMAN**, **Advocate**, **High Court**, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.___/__/2021

CLIENT

ACCEPTED ADNAN AMAI ADVOCATE