# Form- A FORM OF ORDER SHEET

Court of

Case No.-

/2021

Order or other proceedings with signature of judge S.No. Date of order proceedings 2. 1 3<u>,</u> • The appeal presented today by Mr. Adnan Aman Advocate may 19/01/2021 1-4 be entered in the Institution Register and put to the Learned Member for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2 08-02-21 up there on 01-03-21



01.03.2021 The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.

Rea der

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# APPEAL NO. \_\_\_\_/2021

SHAHI TAJ VS **EDUCATION DEPTT:** 

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APPELLANT

THROUGH:

ADNAN AMAN **ADVOCATE HIGH COURT (S)** CELL NO 0321-9853530

Note:

Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

# PESHAWAR

Kliybor Pakhtukhwa Service Fribunal

# APPEAL NO. 508 /2021

Mr. **SHAHI TAJ**, SPST (BPS-14) GPS, KOTKI SAMARBAGH, **LOWER DIR** Personnel Number: 00259481

APPELLANT

Diary No.

#### VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS WHO VIDE THE SAME ARE ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST IN ACTION OF THE DEPARTMENTAL APPEALLATE AUTHORITY WHO VIDE THE SAME DID NOT PASS ANY APPROPRIATE ORDER OVER THE DEPARTMENTAL APPEAL OF THE APPEALLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be ordered/directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SENIOR PRIMARY SCHOOL TEACHER (SPST) BPS-14 quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011
  was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 5<sup>±</sup> That other colleges of appellant of different cadre approached this august tribunal in different service appeals which was allowed by this august tribunal vide its judgment no 1452/2019 titled maqsad Hayat versus Education Department Dated 11-11-2019......**E**.
- 6- That the appellant also prayed to be treated alike through the principles of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant has not been treated by the respondent Department in accordance with law and Rules on the subject noted above and as such the respondents have violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the impugned action of the respondents is without any legal & lawful authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost i sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any lawful authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the appellant from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the appellant seeks permission of this Honorable Tribunal to raise any other grounds available at the time of arguments.
  - It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT SHAHI TAJ THROUGH: ADNAN AMAN ADVOCATE HIGH COURT(S)

	A-4		
	GOVERNMENT OF KHYBER PARHTUN	KHWA	
	FINANCE DEPARTMENT		
-33	(REGULATION WING)	•	
			<b>i</b> , , , , , , , , , , , , , , , , , , ,
	NO. FD/SC(SR-II Dated Peshawar the:	20-12-2012	
rom	he Secretary to Covil of Khyber Pachtupkinva.		
ç	inance Department.	•••	
	echawar,	•	
To:	il Adavalstative Secretaries to Gov. of Kircler Pakinturning.	· ·	
1	The Senior Member, Board of Revenue, Rinjoer Pashius Stars. The Secretary to Government Knipper Paktalakawa		
ن. ج	The Secretary to Chief Minster, Khyber Pakateinkinka,		

GOVERNMENT BPS 1-19 Dear Sir. The Government of Khyter Pokhtushvic has lies pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servanta, Gove of whyben Pathtinkhwa (working in BP3-1 to BP3-15) w.e.f from 1" September, 2012 at the following rates: However, the conveyance allowance for employees in SPS+15 to EPS+13 ישוו הפוהצורי הופוחפת וווויו

The Secretary, Pravilicial Ascentary Kingber Pakaturkhiwa

AT District Coordination Officers of Xhyster Paklituckhes.

The Chairman, Services Tribunal Knyber Pakhlunathwa.

The Registrer, Peshawar HyberCosts, Poshdian

All Heads of Altaches Departments in Knyber Pakhunkhwa

As Policical Agents - District & Semilors Judges in Khyter Pakheimkhwa

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE

CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL

The Charman, Public Service Contraction, Khyber Pokhlunitava.

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Statest

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SNO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1 1-4	351.500/-	Rs.1.700/-
<u> </u>	Rs 1,500/-	Rs.1,840/-
	Rs.2,000/-	Rs.2,720/-
<u> </u>	Rs.5,000/	R\$.5,000/j

Conveyance Allowance at the above rates per month shall be admassible to those BPS-17, 18 and 19 effects who have not been sandborned official vehicles.

Yours Faithfully.

Sahibzada Sacad Anmadi Secretary Finance

Dated Pestiawar the 20" December, 2011 Endst: NO. FDISONSR-ITIN-52/2012

A Copy is forwarded for information to thet-

- Acoscimant General, Kingler Pakingshima, Pesinawar
- Several alles to Guigerninian of Punjab, Secard & Sabartestan, Faranse Drate All Automotives / Senti Automotives Socies, n Karder Pakttark/149

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BETTER COPY PAGE-S

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION-WING)

NA-4

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20 12.2012

From	
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The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

#### To:

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- The Secretary to Chief Minister, Khyber Pakhtunkhwa.
   The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- All District Coordination Officers of Khyber Pakhtunkhwa: 7.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

#### REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE Subject: CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL **GOVERNMENT BPS-1-19**

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/jetise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Gove of Khyber-Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (FMI)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2	5-10	Rs. 1,500/-	Rs. 1,840/-
3	11-15	Rs. 2,000/-	Rs. 2,720/-
4	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December; 2012

## Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (November-2020)

# Personal Information of Mr SHAHI TAJ d/w/s of AJEEB ULLAH KHAN

Personnel Number: 00259481 Date of Birth: 17.05.1971 CNIC: 10871174332 Entry into Govt. Service: 02.06.1999

NTN:

Length of Service: 21 Years 06 Months 000 Days

# **Employment Category: Active Temporary**

Designation: SENIOR PRIMARY SCHOOL TEA80001409-DISTRICT GOVERNMENT KHYBEDDO Code: DA6140-GOVT. PRIMARY SCHOOLS (M) SAMARBAGHPayroll Section: 001GPF Section: 001GPF A/C No: EDUDA012326Interest Applied: YesGPF A/C No: EDUDA012326Interest Applied: YesVendor Number: -Pay scale: BPS For - 2017Pay and Allowances:Pay scale: BPS For - 2017Pay Scale Type: CivilBPS: 14Pay Stage: 12

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	29,220.00	1000 House Rent Allowance	2,214.00
1210	Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
1923	UAA-OTHER 20%(1-15)	1,000.00	2148 15% Adhoc Relief All-2013	613.00
2199	Adhoc Relief Allow @10%	417.00	2211 Adhoc Relief All 2016 10%	2,154.00
2224	Adhoc Relief All 2017 10%	2,922.00	2247 Adhoc Relief All 2018 10%	2,922.00
2264	Adhoc Relief All 2019 10%	<u>2,9</u> 22.00 -		0.00

#### Deductions - General

and the second

Wage type	Amount	Wage type	Amount
3014 GPF Subscription	-2,620.00	3501 Benevolent Fund	-600.00
3990 Emp.Edu. Fund KPK	-125.00 .	4004 R. Benefits & Death Comp:	-600.00

#### **Deductions - Loans and Advances**

Loan Description Deduction Principal amount Balance **Deductions - Income Tax** Payable: 0.00 Recovered till NOV-2020: 0.00Exempted: 0.00 Recoverable: 0.00 Gross Pay (Rs.): 48,740.00 **Deductions: (Rs.):** -3,945.00 Net Pay: (Rs.): 44,795.00 Payee Name: SHAHI TAJ Account Number: 4756-2 Bank Details: THE BANK OF KHYBER, 080029 TIMARGARA LOWER DIR TIMARGARA LOWER DIR, Lower Dir Leaves: **Opening Balance:** Availed: Earned: Balance:

Permanent Address: VILL.KO	TKAI SHEKHAIL	······································
City: DIR LOWER	Domicile: NW - Khyber Pakhtunkhwa	Housing Status: No Official
Temp. Address:		
City:	Email: shahitaj1877@gmail.com	



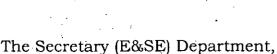
System generated document in accordance with APPM 4.6.12.9(SERVICES/30.11.2020/14:09:24/v2.0) \* All amounts are in Pak Rupees \* Errors & omissions excepted

	Dist. Govt District Accounts Monthly Salary		'imargar	1-6	
Personal Information of M	r SHAHTTAI d/w	/e of A IEED III		Ð	
Personnel Number: 0025948			LAH KHAN NTI	NT.	
Date of Birth: 17.05.1971		vt. Service: 02.0		sth of Service: 21 Years	02 Months 000 Days
Employment Category: Acti					•
Designation: SENIOR PRIM		А	80001409-DISTRICT	GOVERNMENT KHY	BE
DDO Code: DA6140-GOVT			ARBAGH		DL
Payroll Section: 001	GPF Section: (	· •	Cash Center: 09	١	
GPF A/C No: EDUDA01232			GPF Balan	<b>ce:</b> 345,43	7.00
Vendor Number: -				510,15	
Pay and Allowances:	Pay scale: BF	28 For - 2017	Pay Scale Type: Civ	vil BPS: 14 P	ay Stage: 12
Wage type	8	Amount	- W	Vage type	Amount
0001 Basic Pay		29,220.00	1000 House Rent A	llowance	2,214.00
1300 Medical Allowance		1,500.00	1923 UAA-OTHE	R 20%(1-15)	1,000.00
2148 15% Adhoc Relief All		613.00	2199 Adhoc Relief	Allow @10%	417.00
2211 Adhoc Relief All 2016		2,154.00		All 2017 10%	2,922.00
2247 Adhoc Relief All 2018	3 10%	2,922.00	2264 Adhoc Relief	All 2019 10%	2,922.00
Deductions - General			· .		
Wage type	è	Amount	W	age type	Amount
3014 GPF Subscription		-2,620.00	3501 Benevolent F		-600.00
3990 Emp.Edu. Fund KPK		-125.00	4004 R. Benefits &	- · · · · · · · · · · · · · · · · · · ·	-600.00
			· · · · · · · · · · · · · · · · · · ·	<u>2 tuur comp.</u>	-000.00
Deductions - Loans and Adv	· · · · · · · · · · · · · · · · · · ·			······	
Loan	Description	·	Principal amount	Deduction	Balance
Deductions - Income Tax Payable: 0.00 F	Recovered till JUL-2	·	Exempted:	0.00 Recoveral	ble: 0.00
Gross Pay (Rs.): 45,884	.00 Deductio	ons: (Rs.):	-3,945.00	Net Pay: (Rs.): 41,9	039.00
Payee Name: SHAHI TAJ Account Number: 4756-2 Bank Details: THE BANK O	F KHYBER, 08002	9 TIMARGARA	LOWER DIR TIMA	RGARA LOWER DIR, '	Lower Dir
Leaves: Opening Bala	nce: Avail	led:	Earned:	Balance:	
1 0			Al In	Dalance.	
·					
Permanent Address: VILL.KC	OTKAI SHEKHAIL	,			······································
City: DIR LOWER	Domic	ile: NW - Khybe	r Pakhtunkhwa	Housing Status:	No Official
Temp. Address:	· •			-	
City:	Email:	shahitaj1877@g	mail.com		
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Khyber Pakhtunkhwa, Peshawar.

Subject:

Τo.

## DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

#### Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SPST (BPS-14) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Derpartment.Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 24.09.2020

Your Obediently SHAHI TAJ

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

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APPELLANT

EXAMINER

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Khybe:

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1312 63

# 500 APPEAL NO. 1452 /2019 \* Isuna Daire 24/10/201

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar....

# VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary,
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa; Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar. 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- .....RESPONDENTS \*\*\*\*\*\*

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN THE ON\_ THE WITHIN DEPARTMENTAL APPEAL OF APPELLANT STATUTORY PERIOD OF NINETY DAYS.

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance PRAYER: allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fleate day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

# -4/10/19 R/SHEWETH:

ON FACTS:

**€**[]

1- That the appellant is serving in the elementary and secondary. education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Govt

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his, entitlement and the deduction already made from him was to be reinibursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ. Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairman

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File be consigned to the record A

ANNOUNCED

11.11.2019

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Pesitawar

# VAKALATNAMA

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2021

SHAHI TAJ

(APPELLANT)

\_(PLAINTIFF)

(PETITIONER)

VERSUS

# Education Department

(RESPONDENT) (DEFENDANT)

# I/We SHAHI TAJ

do hereby appoint and constitute ADNAN AMAN, Advocate, High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_/2021

CLIENT ACCEPTED

ADNAN AMAN ADVOCATE