FORM OF ORDER SHEET

Date of order proceedings 1 2 3 1-1-1/12/2023 The appeal of Mst. Saima Bibi resubmitted today by Mr. Iftikhar Ali Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on By the order of Chairman REGISTRAR		Court o	peal No. 2562/2023	
The appeal of Mst. Saima Bibi resubmitted today by Mr. Iftikhar Ali Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on By the order of Chairman REGISTRAR	S.Not.	Date of order		.:
by Mr. Iftikhar Ali Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on By the order of Chairman REGISTRAR	· 1		3	
by Mr. Iftikhar Ali Advocate. It is fixed for preliminary hearing before touring Single Bench at Swat on By the order of Chairman REGISTRAR		2.4.4.2.42.22.2		
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REGISTRAR			hearing before touring Single Bench at Swat on	
			By the order of Chairman	
			REGISTRAR	
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Salina
The appeal of Mst. Shehar Bibi LHW received today i.e on 24.11.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures.
- 3- Annexures of the appeal are unattested.
- 4- Memorandum of appeal is not signed by the appellant.
- 5- Address of the appellant is incomplete be completed according to rule 6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 6- Departmental appeal is unsigned and undated.
- 7- Annexures-A & B of the appeal are illegible which may be replaced by legible/better
- 8- Annexures of the appeal are not in sequence.
- 9 Seven more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 3692 /S.T.

24-4 /2023.

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Iftkhar Ali Adv. High Court Swat.

All the objection are Other Khen.

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal	256	/ 2023
Mst, Saima Bibi	Versus	Appellant
Govt: of KP and others.		Respondents

INDEX

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Appellant

Mst. Saima Bibi ______

Counsel lington

Iftikhar Ali Khan

Advocate High Court

Offitce 3rd Floor, Continental Plaza

Makanbagh, Mingora Swat.

Email:iftikharalikhanadv@gmail.com

Cell No:0345-9514585

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 262 / 2023

24-11-2023

Mst. Saima Bibi D/o Bakht Rokhan R/o Makad, Teligram, Tehsil Charbagh, District Swat. Lady Health Worker (LHW) (BPS-05).

Place of Posting Makad, Teligram
Tehsil Charbagh. Swat Appellant

- VERSUS -

- Government of Khyber Pakhtunkhwa through Secretary Health at Peshawar.
- 2. Director General Health Services, Government of Khyber Pakhtunkhwa at Peshawar
- 3. District Health Officer, Swat at Gulkada, Saidu Sharif, Swat.
- 4. District Account Officer Swat at Saidu Sharif, Swat.
- 5. Finance Officer, LHW Program, Khyber Pakhtunkhwa at Peshawar.

... Respondents.

Appeal Under Section 4 of the Service Tribunal Act, 1974.

Respectfully Sheweth;

- 1. That appellant is the resident of District Swat and was initially appointed as LHWs in the National Program Family Planning & Basic Health, Khyber Pakhtunkhwa (Copy of appointment order is annexure A).
- 2. That after fulfilling all the codal formalities, appellant joined her service and perform her duties with zeal and devotion and no single complaint had ever been made against her in the entire service till now.

4. That arrears i.e. (pay & allowance) from the period 01-07-2012 to 30-11-2015 were paid to other LHW's / LHS's of the same department, so appellant also knocked the doors of this high off for her redressal. It is pertinent to mention here that entry were made in the service book of the appellant regarding the payment of arrears but till now not a single penny has been paid to the appellant and uptill now the arrears to the tune of Rs. 1,63,866/-from 01-07-2012 to 30-11-2015, is outstanding against the department / respondents.

- 5. That the appellant time and again requested the concerned DHO, Swat, for payment of the subject arrears, which was turned down and the appellant has not yet been paid the same, furthermore, the appellant have been directed to approach this office.
- 6. That thereafter, the appellant filed department appeal to respondent No. 2, vide office diary No. 24836 dated 25-07-2023, however, the grievances of appellant has not been redressed and no opportunity of hearing has been provided to the appellant. Thus, after completion of the specified period, the appellant approaches this Hon'ble tribunal inter alia on the following grounds (Copy of memo of appeal is annexure C).

GROUNDS:

i. That the action, inaction and denial of respondents to pay the outstanding arrears /

(3)

allowance to the appellant, is illegal, unlawful and against the fundamental rights of appellant.

- ii. That clear discrimination has been committed with the appellant, which is in violation of the Articles 4, 25 & 27 of the Constitution of Islamic Republic of Pakistan, 1973.
- iii. That appellant has the accrued right of payment of arrears / allowances already paid to same scale employees of the same department.
- iv. That the very essence of the Constitution of Pakistan, 1973, i.e. equality before law and equal protection of law, has been violated in case of the appellant.
- v. That employees of the same department and of the same BPS have been paid the allowance & arrears of the same period but appellant was neglected and discriminated, therefore, action, inaction and maltreatment is against the law.
- vi. That the same arrears (pay & allowance) were paid to other employees of the same department and of the same rank (BPS), therefore, appellant may is entitled to be treated alike and may not be discriminated in respect of that arrears / allowances.
- vii. That though the appellant has timely approached the respondents for redressal of her grievances, but till date, the appellant has neither been provided an ample opportunity of hearing nor the appellant has been given her rights i.e. arrears / allowances.

- Viii. That respondent are not authorized to deny/refuse the payment of arrears / allowances to appellant.
- ix. Any other grounds not specifically raised will be argued with prior permission of this august court.
- 6. That appellant has filed the department appeal / representation on 25/07/2023 and as per law service appeal is to bed filed after 90 day, thus, the instant appeal is filed today, which is well within time.

It is therefore very humbly prayed that, on acceptance of this appeal, the respondent be directed to pay the arrears / allowances of the appellant i.e 1,63,866/-from 01-07-2012 to 30-11-2015 without any delay.

Any other relief which is otherwise deemed proper, lawful, efficacious may also be granted in favour of appellant.

Appellant

Mst. Saima Bibi __

Smy

Counsel:

Iftikhar Ali Khan

Advocate High Court

(5)

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal		/ 2023	· · ·
Mst, Saima Bibi	Versus	Appell	ant
Govt: of KP and others.	•	Respond	ents
		•	
	<u>Certificate</u>		
It is certified that no such	· · · · · · · · · · · · · · · · · · ·	ce appeal ho	ıs earlier
been filed before this Hor			
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			•
49	Appellant		
Ms	t, Saima Bibi	(Smul	<u>· · ·</u> · · † ·
		4	, to 1
Counsel:			
			** .
Iftikhar Ali Khan			•
Advocate High Court			

(6)

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

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	Service Appeal No	o/*20	23
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	Mst. Saima Bibi.		Appellant
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en e	Govt: of KP and others.		Respondents
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W Ann San	*	<u>Affidavit</u>	•
	I, do hereby solemnly aff	irm and declares	that, all the contents
. kn	this service appeal are to owledge and belief and not	*	
fro	om this Hon'ble Tribunal.		, · · · ·
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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

	•
Service Appeal .	/ 2023
Mst, Saima Bibi	Appellant Versus
Govt: of KP and others.	Respondents
Address of Appellant:	
Tehsil Charbagh, [(BPS-05)	'o Bakht Rokhan R/o Makad, Teligram District Swat. Lady Health worker (LHW
Appellant through A Gunbad Maira Mingo	Attorney Javed Ali S/o Feroz Shah R/o ora, Tehsil Babozai District Swat.
CNIC No.15602-4655	995-1
Cell No.0345-919183	7
Address of Appellants:	
Peshawar. 2. Director General Hec Pakhtunkhwa at Peshaw	vat at Gulkada, Saidu Sharif, Swat. Swat at Saidu Sharif swat.
	Appellant Mst, Saima Bibi Shah
Counsel:	
Iffikhar Ali Khan	

Advocate High Court

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	يلتمه وركر	برائے تقرری لیڈی ہ	ينشكش		
•	:			11.7	سلکش کیورک روش بر
بخت روخان		بنت از د جهر		، مهاتمائمه بی بی	- ن -ن ن ن سفار سرم پ ب
شرائط کی بنیاد پر بطور لیڈی ہیلتہ ور کر تقرری کی پیششش کی جاتی ہے	کومندر چه ذیل		مخصيل	مر كز محت بي اينج كيوكشوره-	كاۇك/محكەبەبەمارىخ
4000 000) 1 31 2 2 2 2 2 1 4 2 2 2 2 2	- 2	. •	<i>i</i> .	1	1-
				ستااس معاہدے کی بنیاد پر ہو گی۔ مصرف کی مصرف سیائٹ سرا ہے	1- انتخاب کے بعد آپ 2- انتخاب کے بعد آپ
نے دوران آپ کواپنے متعلقہ علاقے میں نمر میننے کے تین ہفتے پروگرا	نا ہوتی۔ جبکہ اسکلے 12 مہینوں کے	ر کز صحت میں زیننگ حاصل فر مع	جینول بن جھےنے 5 ون سر و جع ما ب	د 15 ماه ق کرمیت و ق جا سی به صلح 3 که دار مورون کرم ماه سرک بر ماه	2۔ افاب سے بحد آپ الیس کو ملالا لام
4	1 2 2	وق <u>ا</u> ۔ مراد مداد	ر کرپر ترینگ هاشش کرنا: مک	ٹرنا ہوگا۔اور ایک <u>مفتہ کے لیئے</u> متعلقہ م کے مصادر آگے ہوتا	پ- ن سے مطاب ہ 3 نے اوی ٹرینگ
یسی محے مطابق رووبڈل ممکن ہے۔ م	ا۔ تاہم معاوضہ میں حکومت تی پائ * میریہ ۔	ندھے حساب سے معاوضہ ویا جائے کے مصاب سے معاوضہ ویا جائے	ہے بعد 1700 روپے ماہا مرمن الیس می والہ مزر	کے دوران آپکو 50 روپے روزانہ اور ا در آپ کے کمن کم کی میں ایک ویس می	22 و ماہ کی جیمیان سے با 4۔ اگر یننگ کی جمیل سے ب
ے اسٹامپ چیر پر ایک شورٹی بانڈ جمع کر آنا ہوگا۔ اگر اس دوران آپ	ے تمر ورخ کرتے وقت 50روپے۔	م کرنا ہوگا۔ • کل شیعے آپ تو ٹریزنا مصا کا مع	م ين يوند ن عرفوري و سائده آري ا	سروب و ۱۱رم اویک سان منگیرو فرا پ کوده تمام رقم بمعه سامان داپس کرنا	مستعفی موزا پدایور نقل
and the second s	ا کم تین نیشنا م	ئ⊌ ئن ئېون۔ مىلد خىيىس تەنك	ہوں ہور پ ہے اس دور از کے رصد میں عند ماک کا ک	پ درون ما او آبید خانمان دوبل ری انگیل برامی آب مستعفی صدرا بارس قدا	ق مدت کی مدت کی 5۔ شورٹی مانڈ کی مدت کی
خاندانی منصوبہ بندی و بنیادی صحت کے پاس جن کرائی ہو گی۔ دونوا	ماہ کی حواہ ^س س پرو کرام برائے	عمادمي والأوامان المرايد	ین ورت بین پ داید ما	؟ منان چه رون چي بين وه. کاو يا نهواسامان آپ کو واليس جمع کرانا ه	صورتول میزیر انجرام
کتا ہے۔ جس کے لیے آپ ہے تھی متم کی کوئی فیس طلب نہیں کی	(a	žia tit 6 ta ili ila	ده. معمد کاروسیا کاروسیش	ا کو د مختے ہوں عُرآ کی تقرری کی مداد ک	6-
عماہے۔ جس نے ملیئے آپ سے مسلی مسم کی تو تی میس طلب مہیں کی	ر4،3،2) کے مطابق بڑھایا جا	القالما والعاريك () مرالة ب	. ريد بيت دن تك ان حر	, ,,,,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,	جائے گی۔
پ ان کوا بنا امیلتھ ہاؤس و کھا کیں۔ سیر واکز رہے دورہ کے دوران آ کج	م المراجع المر	آب یج بهلته بازی نکارور و کوین	یشل رومحرام یج سر دائن	بن آب کی کار کرو گی کو جا محنے کے لیتے '	•
سپان نواپيانينه ها و لو لها ي <u>ل مير</u> وانزرسنه وورهسه دوران اي	عدا ليد پهروار ۱۹۰ درا	-0_1 8000 Na - — -	· · · · · · · · · · · · · · · · · · ·	روري بوگي۔	موجود كى اسط ساتھ ض
,	ے کا ماا نصن ^{یں} سے قان ع کری اے ایک	ور نتقل ہونے کی صورت میں آر	الے علاقے کے علاوہ کہیں	اٹرانسفر نہیں ہو سکتی اور اپنے تقر ری وا م	
۰- پخ علاقے کے لو گوں کے قریب رہ کریر و گرام پالیسی کے مطابق کا	پ ریور مصاحب درن ورو جاید پاکے مطالق قائم رکھنا ہوگا۔ آیکو ا	جھے آب نے بروم گرام کی منر ورت جھے آپ نے بروم گرام کی منر ورت	۔ باوس ضرور قائم کرنا ہوگا	ں پر ومحرام یالیسی کے مطابق ایک ہیلتھ	9۔ آپ کواپی رہائش کاہ میر
پ سن <i>ے سے و وات عرب</i> روہ ریدو رہم یا۔ بھے مطابع ہو۔ کیمی کے مطابق بمام کر ہیں مح	یل دینے ہو <u>تگے۔جو کہ رو گرام ا</u>	، کمینی اور امک خواتین محروب تشک	این علاقے میں ایک ہیلتہ	کے اسٹان و فیلڈ سیروائزر کی مدد ہے	کر نا ہو گااور مرکز صحت
32037	پ کی ذمہ دار ہو گئی۔	گر تاہو گا۔ آپ اس بور ڈ کی حفاظت	بابر نمایال جگه پرآ ویزال	فراہم کیا جائےگا ہو کہ آپ کواپنے گھرکے	10- آپ کو ہیلتھ ہاؤی بورڈ
		ديع ملے گی۔	لے منتے بینک الاؤنٹ کے ذ	ملعی د فتر صحت کی ہدایت کے مطابق کھو	11- آپ کو منخواه آپ کے من
		~k	زنے کامکل ریکارڈر کھنا ہوا	مهیا کردهاد و یات کو کمیو نی میں تقسیم ک	12۔ آپ کومرٹز محت ہے
) جو معاوضہ کے علاوہ ہے آپ کے ذاتی استعال میں رہے گی، غلط	ئت میں جمع کرانا ہو گئی۔ یہ آ مد ﴿	كار اوربيه تفصيلات مرماه مركز صح	مدنی کا مکل ریکار ڈ ر کھنا ہو	ت کی فروخت سے حاصل ہونے والی آ	13- آپ کومانع حمل ادویار
ر قم کی وصولی کیئے جا کینگے۔ '	أاور دومرے سخت اقدامات بشمول	ب کوملازمت ہے فارغ کرویا جائےگا	ویات فروخت کرنے پر آ ب	بر متعلقه الفخاص يادكانون كومالغ ممل او	. معلومات کی فرانهی یا عج
•		کے پہلے ہفتے میں جمع کرانا ہو گی۔	لاستے مرکز صحت پر مرماہ۔	ك (Format) برماباندر يورث ما قاعد أ	14- آپ گورے کئے قارمیدا
ارغ كردياجات كا_	یاں کرنے پر آپ کو ملازمت سے ف	نظور کرانا ہو گل۔ غیر منروری چھٹ	توآپ کومر کز محت ہے م ر	ران 20 دن کی چشیاں مل سکیں گئے۔ ؛ ر	15۔ آپ کوایک سال کے دور
	بعد ہو گئی۔	لی نے چہلے اور 10 ون زیجگی کے ا	عَيْنَ بِيْنِ - جُو كِهِ 10 وَكُنْ زِبِيِّ	ر کر کو 20 دن کی زینگی کی چیشیاں مل س د بر از میر سریری کا	16- شاری شده لیڈی ہیلتہ و مربع
		_	(TADA) کیس دیا جائے گا	نے کے گنیے آپ کوکوئی ٹی اے ڈی اے ا مرکبہ محدود میں کیہ ۱۰ م	17 - رترینگ اور فیلڈ میں جا۔ دور در دار میں کر در ہوں
اداشدہ رقم کی وصولی کی جائے گی۔ 	الی اور معاویضے کے طور پر آپ کوا پیرین میں میں میں میں اور کا ہے کوا	جائے گااور ٹریڈنگ پر خرچ ہوئے و سیکھ کھرور	مے لازمت سے فارخ فرویا ایر رہے بیشکاف تہ م	ُپ کو کسی مجمل وقت بغیر کسی نولس _ میرا به میشن کار میرتر منهد	18 - عطوانف ن فران پران پران پران پران پران پران پران پ
وسکے تحت ہو عیا۔	وَ آ پِ کُو وِ قِمَا قُو لَمَا لُراہُم کِيَّ جَا مِنْظِ سکت	مه می شرانطادر دو شرائط و صوابط ج سطح رشا	بلندان میش <i>ن انفر</i> ری نا این به حسایه محسر بعر	کے سول سرو میش ایکٹ کے تحت نہیں پر وجہ بتائے ملازمت سے فارع کیا جاسک	1972 - بپ ن صرمات 1973 20 - آپ کو کسی مجمی تو- بغ
-15/04/2006 كوحاضرى كزير بصورت ديركيد	عی <i>بین۔</i> سیشہ میں	ں پر جموں عدالت جی جیں تر ' کم لدیمہ سن صح	ماہے۔ اور ہوں ان	یر رئیبہ بات مار منظور ہیں نوآ کے مدار۔- الکا و ضوالها منظور ہیں نوآ کے مدار۔-	21 - اگرآب کومندر میالاش
15/04/2006 کو حاضر کی گزیں۔ بصورت دیگریہ	يو مسوره ينگل موز خد	ے سے سر کر کھے۔۔۔بناری	ال جول ہے کہ اپ تربیعہ	ر سار البيار البيار البي وهرايك ورخ سمجها هائ ي كا.	پیشش تقرری مامه مشر
آفد ماه	الكَّهُ مُكِيدٌ بِيرِهِ كِي		• • • • • • •		,
الميكر "المع	انگزیکیپٹوڈسٹر کٹ منطع۔۔۔۔۔۔		•		
******					8 1 8 1 1 2 4 1 1 2 4 1 1 2 4 1 1 1 1 1 1 1 1
		•			كاني برائ اطلاع: -
					1- انچارج متعلقه مركز محت
:		•			2- آفن کاپی۔۔۔۔۔
فير	ایگزیمٹیوڈسٹر کٹآ ضلع۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔۔				
الإنجابية والمراجعة	ضلع				

Health Department, Khyber Pakhtunkhwa Lady Health Workers Program District Programme Impelementation Unit, Swat OFFICE OF THE DISTRICT HEALTH OFFICER, SWAT

OTIFICATION .

In Term of Section 4 (1) read with 1st Provision there under, of the Khyber Pakhtunkhwa Regulation of Lady Health Workers Programme and Employees (Regularization and Standardization) Act 2014 Services of the following Lady Health Workers Programme Employees of District Swat Khyber Pakhtoon Khowa are hereby regularized w.e.f. 1st July 2012. Their terms and conditions of services will be governed under the Khayber Pakhtunhwa Regulation of Lady Health Workers Programme and Employees (Regularization and Standardization) Act 2014 and rules to be made there. FLCF Wise Detail of staff who are to be regularized are given below:

S.No	Name of Community Embedded	Father Name	Husband Name	Des:	Date of appointment	FLCF	Name of Catchment Area
1	Night Bibi	Shawakat Ali		LHS	01/12/2004	BHU Kishawra	Vill: Salanda Sayd Abad Manglawar Swat
2	Siasat	Sahib Zada		LHW	10/07/1994	BHU Kishawra	Village Kishawra
3	Nizakat	Bakhat Zada		LHW	12/06/195	BHU Kishawra	Village Moorad Abad
4	Zakia	Sardar		LHW	02/05/1996	BHU Kishawra	Jan Abad, Sher Abad Taligram
5	Shamim Akhar	Samiullah		LHW	06/08/1998	8HU Kishawra	Vill Sher Abad Talegram
6	Yasmeen	Mhammad Ghafar		LHW	01/10/1998	BHU Kishawra	Village salanda.
7	Farhat	F:	Mian Syed Faqir	LHW	02/08/1997	BHU Kishawra	Vilalge Gharib Abad Salanda
8	Ziaty	F:	Shah Nazar	LHW	01/03/2000	BHU Kishawra	Village Syed Abad.
9	Shagufta	Muhammad Rahim		LHW	11/01/2003	BHU Kishawra	-Village Kishawra Khamba.
10	Farhat	Umar Wahid		LHW	28/06/2004	BHU Kishawra	Telegram
11	Bakht Saba	Amir Zada		LHW	28/06/2004	BHU Kishawra	Taaligram Swat
12	Sabina	Zia Ullah		LHW	28/06/2004	BHU Kishawra	Mohallaa Gul Mera Village Kishawara Swat
13	Fatma	Yaqub Khan		LHW	01/07/2004	BHU Kishawra	Gat Bishband
14	Asmat	F:	Nairoz	LHW	15/07/2005	BHU Kishawra	Sair
15	Hazrat Jihan	M Zeb		LHW	15/05/2006	BHU Kishawra	Village Manglawr Kot Swat
16	Jihan Ara	M Şardar		LHW	15/05/2006	BHU Kishawra	Village Kishawra Swat
17	Farhana Bibi	W/o M. Anwar		LHW	15/05/2006	BHU Kishawra	Village Shaltalo Kishawara swat
18	Amina	F:	Naseeb Zar	LHW	15/05/2006	BHU Kishawra	Village Spina Oba Malajaba Swat
19	Aaisha	F:	Faramoz	LHW	15/05/2006	BHU Kishawra	Sainanda Manglawar Swat
20	Saima	F:	Bakht Rokhan	LHW	15/08/2007	BHU Kishawra	Village Malaka Abad
21	Naz Begum	Hasmat Ali	Fazal Karim	LHW	15/10/2010	BHU Kishawra	Sherkat Matay Village Telegram
22	Farzana	F:	Gul Har Udin	LHW	15/10/2010	BHU Kishawra	Manglawar

District Health Officer Swat At Gulkada

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Health Department, Khyber Pakhtunkhwa Lady Health Workers Program District Programme Impelementation Unit, Swat OFFICE OF THE DISTRICT HEALTH OFFICER, SWAT

Sub: Issuance of Individual Notification to the Employees of LHWs Programme.

In compliance with the decision taken in the meeting under the Chairmanship of Secretary Health Khyber Pakhtunkhwa dated 18/9/2014 and letter No. Nil dated nil of the Provinicial Coordinator LHW Programme for F/P & PHC KPK Peshawar. Enclosed Please confined herewith Facility Wise Notification of the Employees of LHWs Programme for kind information and further necessary action please.

Similarly in exercise of powers confined under sub section (2) of the Section Ibid, the Community Embedded Employees are placed in the following pay Scales

	placed in the follow
Name of Post	Basic Pay Scale
Lady Health Supervisor	7
Lady Health Worker	5
Driver	4

District Health Officer Swat At Gulkada

Endst No. 11232/LHW/R/Dated 20/9/2014 Copies forwarded to the:

- The Director Health Services, Health Directorate Peshawar for kind information and further necessary action with reference to the meeting held with the Secretary Health Khyber Pakhtunkhwa on 18/9/2014 please.
- 2. Provincial Coordinator LHW Programme for F/P & PHC KPK Peshawar for kind information and further necessary action with reference to the letter No. nil dated nil please.
- 3. Incharge of FLCF concerned for information.
- 4. District Accounts Officer Swat for information.

District Health Officer Swat At Gulkada



Health and Age Certificate

	Name of Official Saima Bibi	
	Religious Performed Julan	
	Resident Village Joligram P.O. Charbagh Tehsil Charbagh District Swat	
	Father Name Bakhat Rakhan Address Makad Teligram	
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	Signature of Head of Office District Figure 1	
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To,

The Director General, Health Services, Government of Khyber Pakhtunkhwa At Peshawar.

Subject:

Departmental Appeal for payment of arrears (pay & allowance) from the period effect from 01-07-2012 to 30-11-2015, to the petitioners and treated the petitioners alike on the same yardstick like other employees of the same department.

Respected Sir,

The petitioners submit as under;

- That petitioners are the resident of District Swat and were initially appointed as LHWs in the National Program Family Planning & Basic Health, Khyber Pakhtunkhwa in the year 2005-06.
- 2. That after fulfilling all the codal formalities, petitioners join their services and perform their duties with zeal and devotion and no single complaint had ever been made against them in the entire service till now.
- 3. That later on services of the petitioners were regularized under Regulation of LHW's Program & Employees (Regularization & Standardization) Act, 2014 and entries in the service book were made in this regard.
- 4. That arrears i.e. (pay & allowance) from the period 01-07-2012 to 30-11-2015 were paid to other LHW's / LHS's of the same department, so petitioners also knocked the doors of this High oft for their redressal. It is perlinent to mention here that entry were made in the service books of the petitioners regarding the payment of arrears but fill now not a single penny were paid to the petitioners.

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- 5. That employees of the same department and of the same BPS have been paid the allowance & arrears of the same period but petitioners were neglected and discriminated, therefore, action, inaction and maltreatment is against the law.
- 6. That the same arrears (pay & allowance) were paid to other employees of the same department and of the same rank (BPS), therefore, petitioners may be treated alike and may not be discriminated in respect of that arrears / allowances.
- 7. That the petitioners time and again requested the concerned DHO, Swat, for payment of the subject arrears, which was turned down and the petitioners have not yet been paid the same, furthermore, the petitioners have been directed to approach this office.
- 8. That the instant request may please be considered as departmental appeal / representation.

is therefore, humbly requested that en acceptance of the subject appeal, arrears i.e. pay &allowance of the petitioners, may kindly be handed over to them.

Any other remedy to which the petitioners are entitled, may also be awarded.

Petitioners

- 1) Mst. Shehm (2) Mst. Shehnaz
 - (3) Mst. Saima 🕟
- (4) Mst. Jehan Silat
- 5) Mst. Rawasia (6) Mst. Arabistan Bibi (7) Mst. Ashrafia Bibi (8) Mst. Abida
- 9) Mst. Neelam (10) Mst. Rabia
- (11) Mst. Hussan Pari (12) Mst. Bacha Zeonal
- 13) Msf. Waqif Shah (14) Mst. Farzana
- (15) Mst. Saima Bibi
- (16) Mst. Farhana

17) Mst. Saleem Akhtar

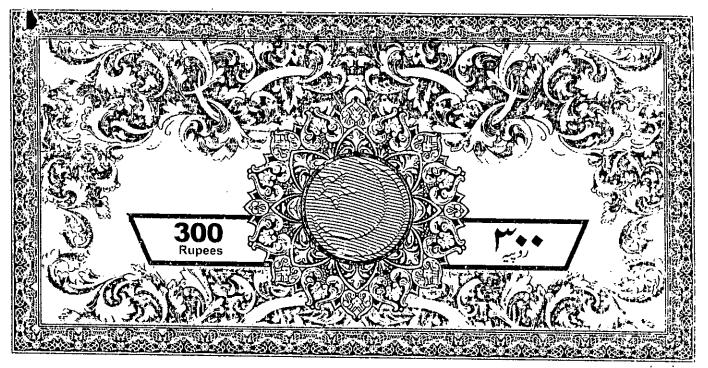
Note: List of the amount / arrears of each candidate is attached herewith.

LIST OF ARREARS OF THE PETITIONERS

S.No	Name	7-5	
1 12 -		Designation	Amount of arrears with period
//)1.	Mst. Shehma Bibi	(HW (BPS-5)	Rs. 31,290/- from 01-07-2016 to 31-08-2015
/02.	Mst. Shehnaz:	LHW (BPS-5)	Rs. 1,63,866/- from 01-07-2012 to 30-11-2015
03.	Mst. Saima	LHW (BPS-5)	Rs. 1,63,866/- from 01-07-2012 to 30-11-2015
04.	Mst. Jehan Sifat	LHW (BPS-5)	Rs. 1,63,866/- from 01-07-2012 to 30-11-2015
05,	Mst. Rawasia	LHW (BPS-5)	Rs. 1.63,866/- from 01-07-2012 to 30-11-2015
06.	Mst. Arabistan Bibi	LHW (BPS-5)	Rs. 1.63,866/- from 01-07-2012 to 30-11-2015
07.	Mst. Ashrafia Bibi	LHW (BPS-5)	Rs. 1,63,866/- from 01-07-2012 to 30-11-2015
08.	Mst. Abida	LHW (BPS-5)	Rs. 1,63,866/- from 01-07-2012 to 30-11-2015
09.	Mst. Neelam	LHW (BPS-5)	Rs. 1,63,866/- from 01-07-2012 to 30-11-2015
10,	Ms1. Rabia	LHW (BPS-5)	Rs. 1,63.866/- from 01-07-2012 to 30-11-2015
31.	Mst. Hussan Pan	LHW (BPS-5)	Rs. 1,63,866/- from (11-07-2012 to 30-11-2015
12.	Mst. Bacha Zeenat .	LHW (BPS-5)	Rs. 1,63,866/- from 01-07-2012 to 30-11-2015
13.	Mst. Waqil Shah	LHW (BPS-5)	Rs. 1,63.866/- from 01-07-2012 to 30-11-2015
14.	Mst. Farzana	LHW (BPS-5)	Rs. 1,63,866/- from 01-07-2012 to 30-11-2015
15,	Mst. Saima Bibi	LHW (BPS-5)	Rs. 1,63.866/- from 01-07-2012 to 30-11-2015
16.	Mst. Farhana	LHW (BPS-5)	Rs. 1,63,866/- from 01-07-2012 to 30-11-2015
,17.	Mst_Saleem Akhtar	LHW (BPS-5)	Rs. 1,63,866/- from 01-07-2012 to 30-11-2015

C.T. C Okton Khan





مختار نامه خاص

منكه اختيار دېندگان (۱) مساة سليم اختر دختر ليانت على سكنه غرشين مخصيل خواز ، حيله ضلع سواټ (۲) مسماة فرز اند دختر امير زاده سكنه گا ژي گيري شموز كې مخصيل خواز ، حيله ضلع وات (٣) سماة وانف شاه دخر سر بالاميال سكنه قديل تيرات مخصيل بحرين ضلع سوات (٣) مهاة اشرافيه لي لي دخز سيدرهمان سكنه كا دَل لنذيك مخصيل خوازه حيار ضلع سوات (٥) ساة باعا زين رختر شرين سكنه للابابا ك برشور مخصيل مد ضلع سوات (١) سماة حن برى دختر عبدالودود سكنه جينه جماعت مياندم مخصيل خوازه حيله ضلع سوات (٤) مساة نيلم دخر اعتبار كل سكنه تندود اگ (حال) مكنبدميره ميكوره مخصيل بابوز كي ضلع سوات (٨) مساة عربستان ني كي دخر سلطان بإجا سكنه سر مخصيل مد ضلع سوات (٩) سهاة رواسيه دختر زرمينوش سكنه نيوكالوني مخصيل مد ضلع سوات (١٠) مسهاة جهان صفت دختر عبدالله جان سكنه داملني مدين مخصيل بحرين ضلع سوات (١١) مسهاة مريم بي بي دختر بارزان صاحب كند كلَّه زيلو باسه حيله تخصيل موضلع سوات (١٢) مساة فرعانه زوجه محد انورسكنه شاتا لوتخصيل جار باغ ضلع سوات (١٣) مساة شهزاز بي وختر خيبرخان سكنه محلّمه ، کلینسیل نوار «حیایه شلع سوات (۱۴) مساة عابده دختر محد سکنه مرخز اند دیامی خصیل کمل ضلع سوات (۱۵) ^۱ ساة صائمه دختر بخت روان سکنه محله برپلوخریز می تحصیل مدخل سوات (۱۱) سماۃ رابید نتر نضل حسین سکنے میاند مختصیل خوارہ حیلہ ضلع سوات (۱۷) مساۃ صائمہ کی کی دختر بخت ربیان سکنیہ ما کڈتلیگرام مختصیل جار باغ خلع سوات کے ہیں یاندر س ونت الائن اول وحواس خسد برضامندی بخوش الراركر كلهوديتين كمن مقران ايك مروى الكل مروى فريول من دائر كرنا جاست بين، چنكه ما مقرات بوجه معروفيات وزنان ذات البل بذاك اصالتاً كے بيروى سے تاصريں ـ بدين وجه مقرات اين جانب سے مسى جاديد في ولد فيروز شاه سكند كنيدميره ميكور وقعيل بايوز في ضلع سوات كو مختار خاص مقرر کر کے اختیار دیتے ہیں ۔ کہ وہ بذاتمی یا بذریعہ و کیل بیرسراز عدالت ابتدا کی سروسٹر یبونل تاعدالت عظمیٰ سپریم کورٹ آف یا کمتان یا دیگر عدالت ہائے مروح کرے اور کروائے ، درخواست ہائے جواب درخواست ہائے ، جواب الجواب یا دیگر درخواست ہائے دیوے ۔ اپیل یکرانی نظر تانی ۔ رٹ پنیش دائر کرے اور کروائیں با مند سبزار بہانڈ ہونے کےصورت میں ماتحت عدالت میں کارروائی کرے۔وکالت نامہ تصدیق کرے ،عرائض کی تصدیق کریں ، ورخواست نریق مقدمہ وغیرہ وائر کریں ، ورخواست اخران مقدمه دائز کریں فہرست گواھان داخل کریں شہادت پیش کریں ،اہل کمیش مقرر کریں ،اہل کمیشن کے ساتھ برموقع کاروا کی عمل میں لا کیں ،عذوات داخل کریں ، مخاران خاص مامقران کی طرف ہے راضی نامہ کریں ٹالٹی قبول کریں مصلح مقرر کزیں بیان حلفی دیوے *اتحریر* وزبانی بیان دیوے *اتر می*ی جواب دیوے افیار ڈگری بونے کی صورت میں کارروائی اجراء دائر کریں ۔عدالت موصوف کےعلاوہ بیثاور ہائی کورٹ اور عدالت عظلیٰ سیریم کورٹ آف یا کستان جوبھی ضروری اور قانونی کارروائی ہومگل يْن الكي مقد مدريما نذهون في صورت بين مخاران موصوف كوجهي بني تمام اخيارات إعداز ريما غرحاصل وينك جوكه آج مختاران موصوف كودي محت _الغرض جمله كارروا كي ابت مقد ، معذا من مقركة قبل ومنظور موكى -لهذا مختارنا مسند أتحريب - المرقوم: 16/11/2023

لع المدارك الأكافيات بد مهاة وانف شاه

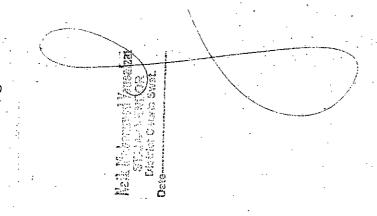
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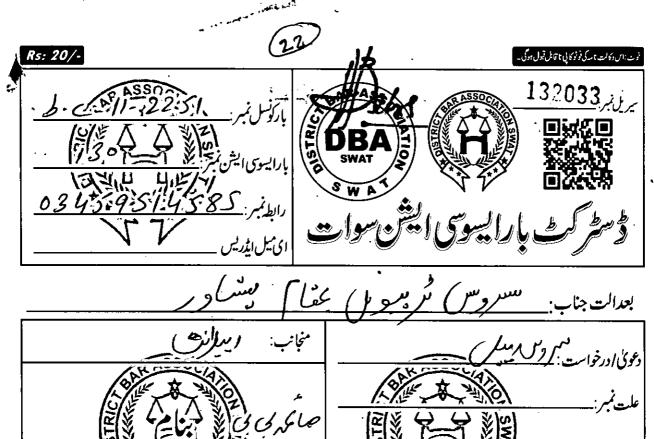


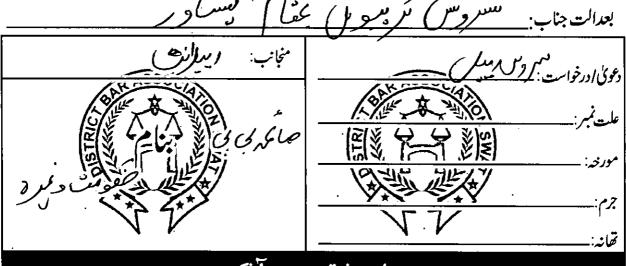
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الع<u>الم العالم </u>

گواه شسترافعل خان شیرافعنل خان دلدعزیز الرحمان شناختی کارؤ:3-7538465-15602

گواه شرطی خان ولدشیرعلی خان امیرعلی خان ولدشیرعلی خان شناختی کارد: 7-151460-15602





مقدمه مندرجه عنوان بالامیں اپی طرف سے برائے بیروی مقدمه آن مقام سروس کومول کیا ا متخار کی خان اوروسی نعالی اور می کومقرر کے لهذاوكالت نامهلكحاديا كهسندر

دې دې کې ا

Parklu.

ا**يْد**وكي*ٺ ا*دستخطن

22/11/023