



OFFICE OF THE
SUPERINTENDENT

CIRCLE HEADQUARTER PRISONS D.I.KHAN

0966-9280298

cpdikhan1@gmail.com

No. 6475 / Date: 15-12-2023

10061

22-12-2023

OFFICE ORDER

WHEREAS, the accused warder Sami ullah s/o Sher Ali attached to Internment Centre Lakki Marwat for purpose of pay and for duty purpose attached to Central Prison Peshawar was awarded major penalty of Compulsory Retirement From Service for his willful absence and period of his absence w.e.f 30.03.2021 to 01.06.2021 was treated as leave without pay vide Office No. 2071 dated 23.06.2021.

AND WHEREAS, he filed a departmental appeal before Inspector General Of Prisons Khyber Pakhtunkhwa Peshawar which was rejected vide Office Order No. 27652 dated 27.08.2021.

AND WHEREAS, he filed service appeal before Honourable Service Tribunal Khyber Pakhtunkhwa Peshawar which was decided on 12.09.2023 (received to this office through office of Inspector General Of Prisons Khyber Pakhtunkhwa Peshawar No. 35604-we dated 27.09.2023) with the directions to conduct de-novo inquiry against him and the issues of back benefits shall follow the outcome of de-novo inquiry.

AND WHEREAS, this office initiated de-novo inquiry vide No. 5094-we dated 05.10.2023 wherein inquiry committee comprising of Mr. Abdul Bari Superintendent District Jail Kohat (convener) and Mr. Ahmed ullah Assistant Superintendent Jail attached to District Jail Kohat (member) was constituted.

AND WHEREAS, the inquiry committee submitted inquiry report vide No. 4295-we dated 10.11.2023 with recommendations of withholding of three annual increments and he is not eligible for back benefits.

AND WHEREAS, he was served with final show cause notice vide Endst: No. 5903-04 dated 20.11.2023. He appeared for personal hearing on 05.12.2023 but could not satisfy the competent authority regarding allegations leveled against him.

NOW therefore, in exercise of powers conferred under Rule-14(5) of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011, having considered the charges, evidence on record, the explanation of the accused official, after affording the opportunity of personal hearing and recommendation of the inquiry committee, the undersigned being competent authority, hereby



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awarded minor penalty of "WITH HOLDING OF THREE INCREMENTS FOR THREE YEARS" to Warder Sami ullah s/o Sher Ali now attached to District Jail Kohat for his absence. The period of his absence w.e.f 30.03.2021 to 01.06.2021 is hereby treated as **Leave Without Pay** and he is not entitled for back benefits for the intervening period, therefore, his intervening period from date of compulsory retirement to the date of re-instatement into service is hereby treated as leave without pay.

SUPERINTENDENT
CIRCLE H/QS PRISON DIKHAN

Endorsement No. 6476-80

15/12/23

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Copy of the above is forwarded to :-

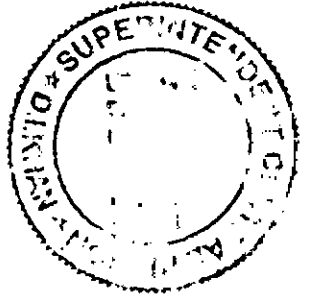
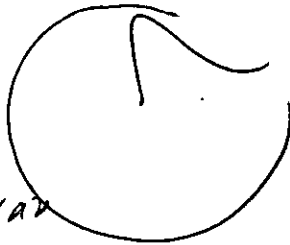
1. The Inspector General of Prisons Khyber Pakhtunkhwa Peshawar for information please.
2. The Registrar Service Tribunal Khyber Pakhtunkhwa Peshawar for information with reference to decision dated 12.09.2023 in service appeal 7572/2021.
3. The Superintendent District Jail Kohat. Necessary entry may please be made in the Service Book of official concerned under proper attestation.
4. DAO Kohat.
5. Warder Sami ullah s/o Sher Ali attached to District Jail Kohat

SUPERINTENDENT
CIRCLE H/QS PRISON DIKHAN

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To,

OPSS



The Registrar
Service Tribunal
Khyber Pakhtunkhwa, Peshawar

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12-9-23

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