BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2505 / 2023

Muhammad Arif

VERSUS

Chief Conservator of Forest Central Southern Region I, Peshawar and others

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Dated: 21/12/2023

Through

APPEALANT

Attorney Hayat Ali CNIC No: 15602-2169839-7

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Service Appeal No.2505 of 2023,

Muhammad Arif Forester North Waziristan Forest Division Bannu Township, Southern Circle Bannu.

(Appellant)

VERSUS

- 1- Chief Conservator of Forests Central Southern Region-I Peshawar
- 2- Conservator of Forests Southern Circle Bannu
- 3- Divisional Forest Officer North Waziristan Forest Division Bannu
- 4- Ihsan Ullah Dawar Forester North Waziristan Forest Division Bannu

5- Ihsan Ullah Wazir Forester North Waziristan Forest Division Bannu Township

- 6- Muhammad Ishaq Shah Forester South Waziristan Forest Division
- 7- Muhammad Iqbal Forester D.I.Khan Forest Division

8- Conservator Forests Central Southern Region KPK-I Peshawar

(Respondents)

Khyber Pakhtukhy Service Tribunal

Diary No. 10031

Dated 21-12.2023

Reply on behalf of respondent No:- 1-3

Respectfully sheweth:-

Preliminary objections:-

1- The appeal is barred by time.

- 2- The appellant has got no locus standi and no cause of action to file the instant appeal.
- 3- The appellant has not come to this Honorable court with clear hands.
- 4- This honorable Tribunal has no jurisdiction to entertain the instant appeal.
- 5- That the appeal is liable to be dismissed on the ground of mis-joinder/non-joinder of necessary parties.
- 6- That the appellant is stopped by his own conduct to file the instant appeal.

7- The appellant had never challenged the order dated 01-06-1998

FACTS

1. Yes and Correct.

2- Incorrect and denied. The appellant was appointed as Forester vide DFO-III Bannu Office Order No.42 dated 03/11/1994 under a developmental scheme titled "Strategic Afforestation in North Waziristan Agency Phase-III" (Annex-I) In due course of time the service of the appellant were regularized and adjusted against the SNE post caused/created due to the retirement of Mr. Shahadat Khan

Forester vide DFO FATA-III Bannu Office Order No.33 dated 31/12/1998, therefore, his seniority was considered from the date of regularization i.e. 31/12/1998. (Annex-II)

- 3- Incorrect and denied. Actually six (06) candidates were appointed as Forester vide DFO FATA-III Office Order No.108 dated 20/06/1996. Out of which the respondent No. 4 & 5 (Mr. Ihsan Ullah Dawar and Mr. Ihsan Ullah Wazir) were appointed against the existing SNE posts whereas, the remaining four (04) officials were appointed against the existing vacancies under various Developmental Schemes. (Annex-III)
- 4- Incorrect and denied. As explained in Para-2 & 3 above.
- 5- Incorrect and denied. The appeal of appellant was rejected in the light of relevant record vide his letter No.202 dated 14/12/2022. (Annex-IV)
- 6- Incorrect and misconceived As per record, the service of M/S Ihsan Ullah Dawar and Ihsan Ullah Wazir Forester has already explained in para-3 above, while the service history of respondent No.6 & 7(Muhammad Ishaq Shah and Muhammad Iqbal) Forester is clarified as under:-

Muhammad Ishaq Shah Forester.

The official has been appointed vide DFO FATA-III Bannu Office Order No.42 dated 3/11/1994 against "Afforestation in South Waziristan Scheme (SNE) and served upto 30/6/1995. (Annex-V)

Later on the service of official was regularized to Non-Developmental side vide DFO FATA-III Bannu Office Order No.09 dated 22/8/1995 with effect from 01/7/1995, therefore, his seniority has been fixed with effect from 01/7/1995. (Annex-VI).

Muhammad Iqbal Forester

The official was originally maintained in the Seniority List of Conservator of Forests Southern Circle Peshawar.

Soon after creation and subsequent bifurcation of Conservator of Forests Southern Circle Bannu, during 2022, the official has been retired from service vide DFO D.I.Khan Office Order No.23 dated 2/10/2023, therefore, his name will be deleted from the Seniority list during next time. (Annex-VII)

- 7- Incorrect and denied. The other persons ware regular employees but inadvertently shown in project.
- 8- The appeal as time barred. There for, instent service appeal as also barred by time
- 9- Incorrect. The appeal is not maintainable and as laibel to be dismissed being barred by time and devoid of merit

GROUNDS

A. Correct. No rights of appellant are violated.

- B. Incorrect .As explained in Para-2, 3 & 6 above.
- C. Incorrect. As explained in Para-5 above.
- D. Incorrect. As explained in Para-2, 3 & 6 above.
- E. Incorrect. As explained in Para-2, 3 & 6 above.

- B
- F. Incorrect and denied. The final seniority list has been prepared by responsible Committee constituted by the Conservator Forests Southern Forests Circle Bannu his Office Order No.01 dated 05/12/2022 and with consultation of all concerned Foresters. (Annex-VIII)
- G. Incorrect. As explained in Para-2, 3,6 & F above.
- H. Incorrect. As explained in Para-G above.
- I. Incorrect. As explained in Para-G above.
- J. Incorrect the Appellant has been treated as per law and rules.
- K. No comments.

In view the above exposition It is most humbly prayed that on acceptance of this Para wise reply the instant Service Appeal may kindly be dismissed with cost please.

Fazal Illahi Chief Conservator of Forests

Chief Conservator of Fores Central Southern Region I Peshawar (Respondent No-1)

Divisional Fore North Waziristan Forest Division (Respondent No. 3)

yat Ahi

Muhammad Salcen rests Khan

Conservator of Forests Southern Forest Circle Bannu (Respondent No. 2)

of Forests Conserval

Central Southern Region KPK-I Peshawar (Respondent No. 8)



BEFORE THE HONORABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

CM No. /2023 IN Re: Service Appeal No /2023

Muhammad Arif

Appellant

VERSUS

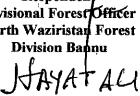
Chief Conservator of Forest & Others

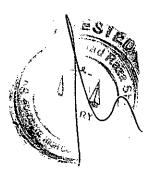
AFFIDAVIT

I Divisional Forest Officer North Waziristan Forest Division Bannu Township, Southern Circle Bannu, do hereby solemnly affirm and declare on oath that the contents of the accompanying Comments are true and correct to the best my knowledge and belief has been concealed from this Hon'ble Court.

He answerg hispordants have the answerg hispordants have neising place et party nor Respondent This defend Stude up/Cett. North Waziristan Forest Division Bannu

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CYPICE DIDER NO. 12 DATED BANKU THE 3/11 /1994.LADED BY MALIE DAMUILAH JAATH, DIVITICHAL POR ST CEFAULE, FATA FOR ST DIVITICATION BANKO.

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Consequent upon the reconstitution of the Departmental colection Constitue Contrubuler the liberal Civil converte (Appointment, creation and Transfer halos, 1969 vide this Cified (rder 10.22 state CA-Re-1954, the following condidates are hereby and inted monor from the constraint control of the control of the control of the state allowances as admissible under the rules against the belaces noted below with offect from the date of their crivel resert for duty, here appointe. Inte are purely temperary and can be consisted at an on icurtion days notice of an payment of fourteen days pay in line of the 4.11ct-

1.12 Bala Ch where are a structure Afterory tion in North American Agency (aller) . Sritar Sula Jon 5/0 -Baji kapuulish 1. North matirictan Agoncy. ٠. Stretegia Afforentition in Cort: hurilohansa arif 0/0 equiristic Agency (There-Li., Bribandat Khan · · · forth Sociriston Agency. afforestation in south carinistan Brilloharmed Johan Shah 8/0 Roharmed buddique Shah Actes (AL) South deciriotal Agency. ••.. Their appointment is further midjact to the following conditiongle They will join their duties on their own expension. They will produce a section fitness ceptificate from codicul superintenium: and good charcotor certific. to from the concerned autocrity. Till conjustion of successful training st corbod Screat school, Abustahad Thai, they shall be caticled to minimum of the scale of Morester. Their eppointment is subject to the continuation of the stades noted above. The cervices of the appointer would be limble to termination on the expiry of the project paried and on expiry/coordetion of the project, services of usely recuited aboil unt confur on the individuel any right if absorption eleganders or regularization of their pervicus. Noy will neve to govern all the rules acts and ordinance of their folcuce applicable to thes. est. Officer (APLARD, LAR, BALLED est Division Divisional Fo VI., ILNAL North Waz T лü 0. 1132-34 1: . 211 Copy for oraca to thuse i concervator if Norohis, Fril/Locial forestry vircle, respect for favour of inforcation with reference to his office letter ho. 149-41/2. r. dated 26-10-1994 planeo. • •• • all concurried for informationary if 3upad ...lors/Divisional Accounting Tor Into. acton. مر 1141.13 the A. Landson



Office Order No. 42, dated Bannu 3/11/1994, Landed by Fata Divisional Forest Officer, FATA Division III, Bannu

Consequent upon the recommendations of the departmental collection committee constituted under the NWFP Civil Servants (Appointment, promotion & Transfer Rules 1989 vide this Office Order No. 22,dated 04/10/1994, the following candidates are hereby appointed as Forester in Basic Pay Scale No. 7, (Vis. Rs. 1460-81-2695) at Rs. 1480/- per month with usual allowances no admissible under the rules against the noted below with effect from the date of their arrival report for duty. Their appointments are purely temporary and can be terminated time on fourteen days notice or on payment of fourteen days pay in lieu of the office.

S.No	Name & Fathers Name	Name of Posting
1	Mr. Zer Gula Jan S/o Haji Amanullah, North Waziristan Agency.	Afforestation in North Waziristan Agency.
2	Mr. Mohammad Arif S/o Saadt Khan, North Waziristan Agency	Stretegic Afforestation North Waziristan Agency.
3	Mohammad Ishaq Shah S/o Mohammad Siddique Shah, North Waziristan Agency	Afforestation in South Waziristan Agency.

Their appointment in further subject to the following consisting.

- 6. They will join their duties on their own expenses.
- 7. They will produce a medical fitness certificate from medical superintendent and good character to from the concerned authority.
- 8. The completion of successful training at Sarhad Forest School, Abbottabad Thai, They shall be entitled to Of the score of Forester.
- 9. Their appointment is subject of eh continuation of the subject noted servies of the appointee would be liable to termination on the expiry of the project period and on expiry / completion of the project, services of newly recruited shall not confer on the individual any right if absorption elsewhere or regulation of their services.
- 10. They will have to govern all the rules and ordinance of their cadre clause applicable to them.

(Aftab Ullah)

Divisional Forest Department

FATA Forest

No. 1132/34/F111

Copy forwarded to the;

- 4. Conservator of Forest FATA/ Special Forestry Circle, for favor of information with reference to his office letter NO. 1439-41.
- 5. All concerned for information.
- 6. Head Clerk / Divisional Accountant for information.

Divisional Forest Officer FATA Forest

0 (7) BY 31 WEITER REPORT THE 33 ・京宇 ICE OWDER NO. BODI HAMAZ ADAM DITI TOBAL 4. 3 T OF 2038 Annex-IT DEVENION, BANGRU. r:Shanadat khon Forester has been retired from screvice ide Office Order 10.31 a ted 24-12-1998 and sarvices of r: Sohammad Arif Forester are hereby converted to ton-Daveloganata Hudget with immediate effort on poniority hasis, in this Division. (HUCOOL HARAN KINN) DIVISIONAL FORDER OFFICER, PATA-ILI FORESTIDIVISION; orest Officer BAHNU . prest Divisian Division inth Waz annu /r.HI 2 Copy forchided to the:-Conth Muriristac. Agency lon Range, Terest-Driacer and necessary action Stead Clerk/Divisiona Accountant for information. 2-Mr: Fohammad Arif Fordster C/O Range Forest officer Norta Waziristan Agency Range Miranshah for information. Personal file. DIVISIONAL FOREST OFFICER, FATA-III FORE T. DIVISION, BAIMU CS CamScanner

OFFICE ORDER NO. 33, DATED BANNU THE 31/12/1998, ISSUED BY RASOOL NAWAZ KHAN, DIVISIONAL OFFICER, FATA III, FOREST DIVISION, BANNU.

Mr. Shahadat Khan Forester has been retired from service vide office order no. 31 dated 24/12/1998 services of Mr. Mohammad Arif Forester are hereby converted to Non Developments Budget with immediate effect on seniority basis in this division.

> **(Rasool Nawaz Khan)** Divisional Forest Officer Fata-III, Forest Division Bannu

B. Co

No. 944-47/F,III

Copy forwarded to the;

- 1. Range Forest Officer, North Agency for information and necessary action.
- 2. Head Clerk / Divisional Accountant for information.
- 3. Mr. Mohammad Arif Forester C/o Range Forest Officer, North Waziristan Agency Range Miranshah for information.
- 4. Personal File.

DATED LANNU THE'S 247/6 /1950, ISSUED BY Annex-II 108 OFFICE ORDER NO. HAR MONANDAD SAADI, DIVISIONAL VOREST OFFICER FATA FOREST DIVISION-111 BAIRNO. ÷ Consequent upon the recommendation of the Percentmental Selection Committee Consituted under the NWFF wivil Servente (Appointment, Franction and Transfer Rules, 1989 vide this office order No. 99 usted 17-0-1590, the following cendidates are horeby appointed as Porester in Basic Pay Boald No.7 (Viz:h:.1480-?1-2695) at hs.1480/-per month with usual allowances us admissible usday the rulez against the scheme/S.N.E.hoted below with affect from the date of their arrival report for duty. Their appointments are purely temporary and can be terminted at any time on fourteen days, notice or on payment of fourteen days pay in lieu of the notice .-.. S.NU. NAME & ADDRESS. NAME OF SCHENE/S.N.E. · . . MriHidayotullah S/O 1--Strategie Afforestation in H. Malik Mohadmad Zahir Khan F. R. Бомпи village Khadri Mohammad Khel F.R. Bannu. Strate lor afforentation in Louth ŝ Britaic Shah S/C Sakhidar 2white Lotion Agency (Phase-III) village Ashkar Kor TehrHakeon 1864 - ----South Warinisten Agency. 1-: Hohamund Khalil /len Sheh. 8/0. South Waziristan-Agency. -do--. 1 Mchangad Alam Shah village Kanigurram. THD. South Waziristan Agency. Afforestation in North <u>1, -</u> Wrilkmullah S/O Sholawan . . Varirietan Agonoy (S.N.K.) village Hassu Khel North parigastan Agonoy Hirenshah. -do-An Olisanal Lai 1/0 H. Akbar Mi Jun villago Mirali Tanchirali North Westristen Agency. . iriaoruhim Abdullah 5/0 Strategie Afforestation in Folgended Auver Khan Village ... Folgeni Kille TebiHirensish North Wattristan A cooy Forest nivestill. Phane II. Foresthey will join their duties on their own depender. Divisiona Divis War Bannihe, will produce a Redival Weinens Cartificite, Aron Helical Superintend North War Bannihe, will produce a Redival Weinens Cartificite, Aron Helical Superintend fill completion of successful treining at Serind Forest. School Abbottaba Thai, shall be entitled to minimum of the Seals of Forester. 1:--Their appointment is subject to the continuation of the believe SNE noted above. The service of the appointed mail to liable to termination on the expiry of the project period and on expiry/completion of the project, services of newly recuted shall not contain on the individual any right is absorption elsewhere or regularization of their services. They will have to govern all the rulis acts and ordinance of their cadre clauss applicable to them. <u>_ځ</u> (Inuria NM-1) (India NM-1) DIVISIONAL FOREST CIFICER, PATA PORLAT DI ROLLI BANNU. No. 3080-82/F, III • Copy forwarded to the: - . Concervator of Forests, FATA/Social Forestry Circle, Feshavar for favour of information please. 2- All concerned for information.



OFFICE ORDER NO. 108, DATED BANNU THE 20/06/1996, ISSUED BY MOHAMMAD SAADI, DIVISIONAL OFFICER, FATA III, FOREST DIVISION, BANNU.

Consequent upon the recommendation of the department selection committed constituted under the NWFP Civil Servant (Appointment, promotion and transfer rules, 1989) vide this office Order No. 99, dated 17/6/1996, the following candidates are hereby appointed as Forester in Basic Pay Scale No. 7, (Vis. Rs. 1480-81-2695) at Rs. 1480/- per month with usual allowances no admissible under the rules against the noted below with effect from the date of their arrival report for duty. Their appointments are purely temporary and can be terminated time on fourteen days notice or on payment of fourteen days pay in lieu of the office.

S.No	Name & Fathers Name	Name of Posting
1	Mr. Hidayat Ullah S/o Zahir Khan Village Khadri, Mohammad Khel. F.R Bannu.	Strategic Afforestation in F.R Bannu.
2	Mr. Laiq Shah S/o Sakhidar Vilalge Ashkar Kot Tah, Sourth Waziristan Agency.	Strategic Afforestation in South Waziristan Agency Phase –III
3	Mohammad Khalid Alam Shah S/o Mohammad Alam Shah Vilalge Kanrigurram, South Waziristan Agency.	do
4	Ihsan Ullah S/o Shalawaan village Kassu Khel, North Waziristan Agency, Hiranshah	Afforestation in North Waziristan Agency (S.N.E)
5	Inshan Ullah S/o Akbar Ali Jan Village Mirali , North Waziristan Agency.	do
6	Ibrahim Abdullah S/o Mohammad Anwar Khan village Pedani Killa Miran Shah, North Waziristan Agency.	Strategic Afforestation in South Waziristan Agency Phase –III

Their appointment is further subject to the following conditions.

6. They will join their duties on their own expenses.

- 7. They will produce a medical fitness certificate from medical superintendent and good character to from the concerned authority.
- 8. The completion of successful training at Sarhad Forest School, Abbottabad Thai, They shall be entitled to Of the score of Forester.
- 9. Their appointment is subject of eh continuation of the subject noted services of the appointee would be liable to termination on the expiry of the project period and on expiry / completion of the project, services of newly recruited shall not confer on the individual any right if absorption elsewhere or regulation of their services.
- 10. They will have to govern all the rules and ordinance of their cadre clause applicable to them.

(Muhammad Saadi)

Divisional Forest Department

FATA Forest

No. 3080-82/F,III

Copy forwarded to the;

- 3. Conservator of Forest FATA/ Special Forestry Circle, for favor of information with reference to his office letter NO. 1439-41.
- 4. All concerned for information.1

Divisional Forest Department

FATA Forest

Conservator of Forests Miranshah Road Tappi Killa Bar Southern Forest Circle Phone # 0928-620145 🖉 🔝 - Bannu 202 /E No Dated Peshawar the 14/12/2022 12. : ٠. Muhammad Arif MUX C/O DFO North Waziristan Forest Division at Bannu APPEAL FOR SENIORITY Reference your appeal dated 05.12.2042 .Memo:-1. . . . <u>.</u> · · · · . .i .u. . ×. The observations made by you in your appeal are hereby accended as under:-Ξ. ÷۲. As per the available record/personal file/Service Book you were appointed in Scheme namely "Strategic Afforestation in NWA" vide Office Order No. 42 dated 03/01/1994. Subsequently your service were adjusted against Non Developmental' side on retirement of Mr. Shahdat Khan Forester vide Office Order No. 33 dated 31/12/1993, hence, your services can only be , counted for seniority from 31/12/1998 instead of 03/01/1994, while Zargulla Jan was appointed against SNE post vide Office Order No. 42 dated 03/11/1994, hence his seniority will be started from 03/11/1994 as appointed on the post of SNE duly approved and . permanent one. fiere as Similarly M/S Ihsan Ullah Dawar and Ihsan Ullah Wazir being appointee, of the SNE post and subsequently their services were regularized vide CF Mergod Areas Office Order No.47 dated Teachard Constants Keeping in view your, appeal being non-maintainable in the gas of law is b cted. 33 1.151 に いれ ۰. <u>,</u>, Divisional Forest officer 250 114 LiN North Waz:Forest Division :1년 : Trates . · • • tt nig. ÷ $e^{i t}$ Conservator: of ests : Barris and Southern Diso Det. 21.0 ້ ເ^ຍBanກໍ່ມ_ີ 1° 1° 10 . . . terre $\langle a_{ij} \rangle$ n 1 Page I ļ CS CamScanner

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LAUDIAN WEATE, SIVISIONAL PLAUST OFFICER, FATE FURENT DIVISION-III

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Their appointment is further subject to the following

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authority. Tall completion of successful training at Sarbod Forest School, All completion That, they mult be entitled to minimum of the Scale of Forester.

This empointment is subject to the continuation of the Schame noteling above the services of the appointer would be lieble to termination of the empiry of the project period and on expiry/sompletion of the ireject, zervices of needy required shall not confer on the individual, uny Hight is absorption alsouters or regularization of their services,

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> (REPERSIENCE SUCCES) TOFIET GEFTICEA, T DIVNITTI BANNU ATTESTED Bashir Khay Yazir B/C 09-2053

VOCATE High Court Peshawar

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onservator of foreshe, TATA Social Fernerry Circle, Posterar fever of information with reference to his office letter No dated 25-10-1994 plende.

all concerned for information.

woul Clort/Divisional Accountant for information.

DIVISION TATI



Office Order No. 42, dated Bannu 3/11/1994, Landed by Fata Divisional Forest Officer, FATA Division III, Bannu

Consequent upon the recommendations of the departmental collection committee constituted under the NWFP Civil Servants (Appointment, promotion & Transfer Rules 1989 vide this Office Order No. 22,dated 04/10/1994, the following candidates are hereby appointed as Forester in Basic Pay Scale No. 7, (Vis. Rš. 1460-81-2695) at Rs. 1480/- per month with usual allowances no admissible under the rules against the noted below with effect from the date of their arrival report for duty. Their appointments are purely temporary and can be terminated time on fourteen days notice or on payment of fourteen days pay in lieu of the office.

S.No	Name & Fathers Name	Name of Posting
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3	Mohammad Ishaq Shah S/o Mohammad Siddique Shah, North Waziristan Agency	· ·

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(Aftab Ullah)

Divisional Forest Department

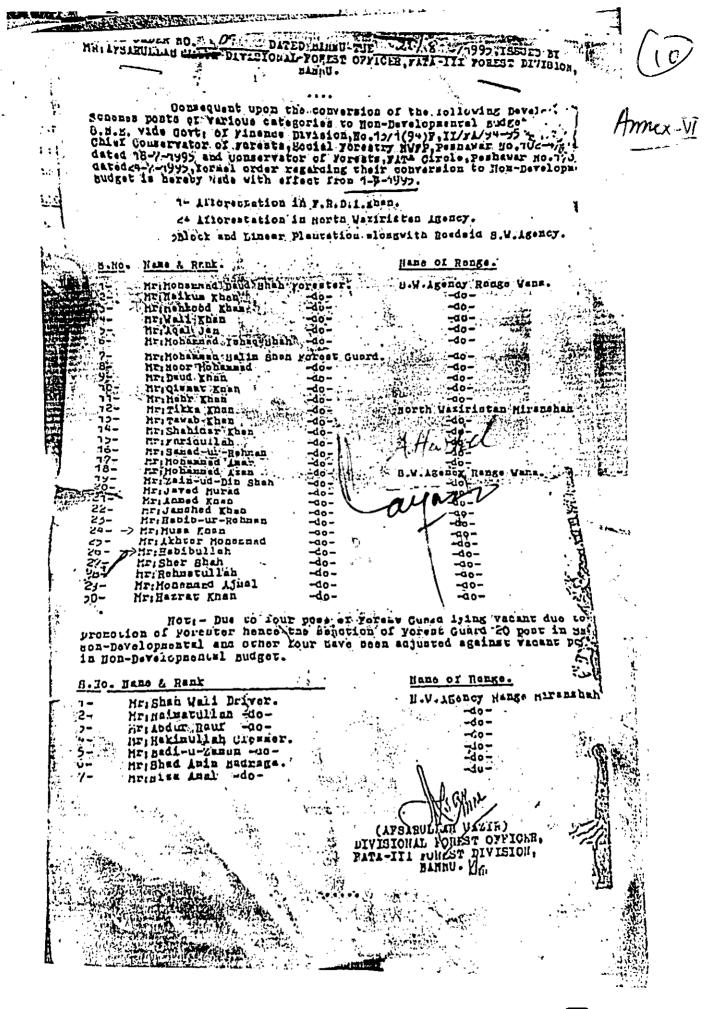
FATA Forest

<u>No. 1132/34/F111</u>

Copy forwarded to the;

- 4. Conservator of Forest FATA/ Special Forestry Circle, for favor of information with reference to his office letter NO. 1439-41.
- 5. All concerned for information.
- 6. Head Clerk / Divisional Accountant for information.

Divisional Forest Officer FATA Forest



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OFFICE ORDER NO. 23 DATED D.I.KHAN THE 2 OCTOBER 2023 ISSUED BY MR. AMIN-UL-ISLAM DIVISIONAL FOREST OFFICER, D.I.KHAN FOREST DIVISION, D.I.KHAN

On the written Application dated 02/10/2023, Mr. Muhammad Iqbal Forester (BPS-10) is hereby retired from Government Service with effect from 10/12/2023 (After Noon). He is allowed in-cashmant of leave salary in lieu of leave preparatory to retirement equal to three hundred and sixty five (365) days as admissible to him vide Rule-29 of the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981 and amended vide Govt; of Khyber Pakhtunkhwa Finance Department Regulation wing Notification No. FD-SO(SR-20) 5-54/81-V-II dated 24/8/1983 FD-SO(SR-V) 5-54/80-Vol-III dated 12/04/1988 and No. SO (FR) FD-5/92/2003 Vol-II dated 13/12/2012.

Divisional Forest Division DIVISIONAL FOREST OFFICER North Waz Barnw D.I.KHAN FOREST DIVISIONAL

2247-50 No. /G. Copy forwarded to the;

- Conservator of Forest Southern Circle Bannu, for information
- 1. SDFO Paharpur for information and necessary action.
- Mr. Muhammad Iqbal Forester S/O Haqnawaz C/O SDFO Paharpur for 2. 3.
 - information. He is directed to attend Divisional Office for completion of his Pension documents.
- Head Clerk/Accountant, Divisional Office, D.I.Khan for information & necessary 4. action.

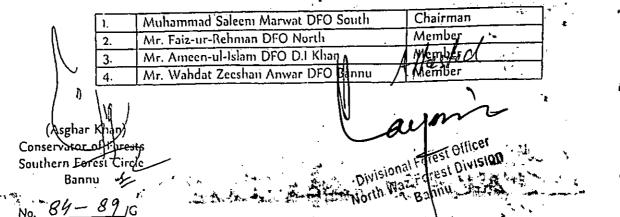
FOREST OFFICER DIVISIONA D.I.KHAN FOREST DIVISION D.I.KHAN

Annex - Til

Fice order NO. 0/ Dated the bannu 5/12/2022, issued by MR. Asghar KH.

CONSERVATOR OF FORESTS SOUTHERN FOREST CIRCLE BANNU

- Consequent upon circulation of Tentative seniority list of Foresters of Southern Forest Circle Bannu, issued vide this office endorsement No.68-71 dated 24/11/2022, many Foresters appealed through their respective DFOs on the Seniority list.
- To sort out the omission and settle the dispute a committee comprising of the following officers is hereby constituted to probe into the matter and submit fact finding/recommendations within seven (i days most positively:



Copy along with its enclosures for information and necessary action forwarded to the:

- Chief Conservator of Forests, Central Southern Forest Region-1 ,Peshawar for information as referred to above please.
- 2. Muhammad Saleem Marwat DFO South Waziristan (Chairman)
- 3. Mr. Faiz-ur-Rehman DFO North (Member)
- 4. Mr. Ameen-ul-Islam DFO D.I Khan (Member)
- 5. Mr. Wahdat Zeeshan Anwar DFO Bannu (Member)
- : for information and necessary action. They are requested to thoroughly examine all the available record and submit final Seniority List of Foresters so that the appeal could be processed accordingly.

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Conservator of Forests Southern Forest Circle Bannu

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Annex_VIII

