Sr. No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate	
1	2	3	
		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR	
		Appeal No. 644/2016	
		Imtiaz Khan Versus Inspector General of Police, Khyber Pakhtunkhwa Peshawar and 2 others.	
	,	IUDGMENT	
		MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-	
	02.05.2017	Counsel for the appellant and Mr. Zigullah, Government	
		Pleader alongwith Bakht Zamin, Inspector (Legal) for	
	A Company	respondents present.	
		2. Imtiaz Khan hereinafter referred to as the appellant has	
		preferred the instant service appeal under Section 4 of the Khyber	
((10)	Pakhtunkhwa Service Tribunal Act, 1974 against impugned	
		order dated 09.02.2016 vide which he was dismissed from service	
X		and where-against his departmental appeal dated 04.03,2016 was	
	98	not responded constraining the appellant to prefer the instant	
		service appeal on 10.06.2016.	
		3. We have heard arguments of learned counsel for the	
	19 T V	appellant and learned Government Pleader for respondents and	
		perused the record,	
		4. Charge against the appellant is that he entertained contact	
		with a proclaimed offender namely Nasceb Khan, Perusal of	
		record would suggest that witnesses produced during the enquiry	

have not supported the allegations. The sole evidence made basis for dismissal of the appellant is C.D.R which was not even supported during the enquiry by any witnesses. Perusal of the same would however suggest that the appellant has allegedly made contact with one Namoos who is not a proclaimed offender. Even it is not established that the said cell number was in the use of a proclaimed offender.

5. In view of the above we are left with no option but to accept the present appeal, set aside the impugned order referred to above and reinstate the appellant in service with all consequential back benefits. Parties are left to bear their own costs. File be consigned to the regord room.

(Muhammad Azim Khan Afridi) Chairman

hmad Hassan) Member

ANNOUNCED 02:05.2017 19.12.2016

Counsel for the appellant and Mr. Farmanullah, Inspector alongwith Additional AG for the respondents present. Learned counsel for the appellant submitted rejoinder which is placed on file.

To come up for arguments on 01.03.2017 before D.B.

(ASHFAQUE TAJ) MEMBER

(MUHAMMAD AAMIR NAZIR)

MEMBER

01.03.2017

Counsel for appellant and Mr. Muhammad Jan, Government Pleader for respondents present. Learned counsel for appellant requested for adjournment. Adjourned for arguments to 05.04.2017 before D.B.

(AHMAD HASSAN) MEMBER

(ASHFAQUE TAJ) MEMBER

05.04.2017

Counsel for the appellant and Mr. Zafarullah, Inspector alongwith Mr. Kabir Ullah Khattak, Assistant: AG for the respondents present. Argument could not be heard due to incomplete bench. To come up for final hearing on 02.05.2017 before D.B.

Chairman

205.2016

Appellant with counsel present. Preliminary arguments heard and case file perused. Through the instant appeal, the appellant has impugned order dated 9.2.2016 vide which the appellant was awarded major punishment of reduction to time scale Constable for three years. Against the impugned order, the appellant filed departmental appeal which was not responded within the statutory time, hence, in the instant service appeal.

Points argued at the Bar required further consideration and the appeal is within time, therefore, admit for regular hearing, subject to deposit of security and process fee within 10 days. Notices be issued to the respondents for written reply/comments for 29.8.2016 before S.B.

29.08.2016

None for the appellant M/S Farman, Inspector and Asghan Ali, HC alongwith Addl. AG for respondents present Whiten reply submitted. The appeal is assigned to D.B. for rejoinder and final hearing on 19.12.2016.

Charanan

Membe

Form- A FORM OF ORDER SHEET

Court of	 	
Case No	644/2016	

4	₹ Case No	0. 644/2016
S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
1	. 2	3
1.:	14/06/2016	The appeal of Mr. Imtiaz Khan resubmitted today by Mr. Zahir Shah Marwat Advocate may be entered in the
		Institution Register and put up to the Worthy Chairman for
;.		proper order please. REGISTRAR
-2-	15-6-2016	This case is entrusted to S. Bench for preliminary hearing
		to be put up there on. 22-06-2016.
		CHAIRMAN
	•	
	·	
,		1-
	1	

The appeal of Mr. Imtiaz Khan son of Abdul Ghaffar Khan r/o Mohallah Sammandi Khel Landiwa Lakki Marwat received today i.e. on 10.06.2016 is returned to the counsel for the appellant with the direction to submit one spare copy/set of the memorandum of appeal along with annexures i.e. complete in all respect within 10 days.

No. 1.6 4 /S.T. Dt. 13 / 2016

> SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr.Zahir Shah Marwat Adv. Pesh.

Completed and rosubmitted
511-1

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 644/2016

Imtiaz Khan.....(Appellant)

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and others......(Réspondents)

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Appellant

Through

Dated: 09/06/2016

Zahir Shah Marwat

Advocate High Court,

Peshawar.

Cell No. 0313-9851385

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

VERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer (DIG), Bannu.
- 3. District Police Officer, Lakki Marwat.....(Respondents)

APPEAL U/S 4 OF THE N.W.F.P (KHYBER PAKHTUNKHWA) SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 09/02/2016 PASSED BY THE RESPONDENT NO. 2/ REGIONAL POLICE OFFICER (DIG) BANNU.

Respectfully Sheweth:

Filedto-day Brief facts giving rise to the instant appeal are as under:

That the appellant joined the Police Department on Re-submitted to -day/07/2009 as constable and performed his duties

Registrar 14/6/16



at various police stations except Police Station Landiwa, Lakki Marwat with commitment and devotion.

- 2. That on 02/12/2015 a Show Cause notice was issued by respondent No. 3 stating therein that the appellant has remained close contact with notorious P.Os. It would be relevant to mention that along with the Show Cause notice, statement of allegations was also issued wherein the Mr. Touheed Khan, S.P. Investigation Lakki Marwat was appointed as Inquiry Officer. (Copies of Show Cause Notice and Statement of allegations are attached as annexure "A" and "B" respectively).
- 3. That contrary to the above the respondent No. 2 also issued Statement of allegations and Charge Sheet to the present appellant on 07/12/2015. It would be relevant to mention that the RPO appointed DSP Headquarter Bannu as Inquiry Officer. (Copies of Statement of allegations and Charge Sheet are attached as annexure "C" & "D" respectively).

(3)

- 4. That in reply to the Charge Sheet dated 07/12/2015 the present appellant submitted his written reply, wherein clear denial has been made and plea was taken that the appellant was working at Interment Center, Lakki Marwat with the Pakistan Army for the last 3 months. (Copy of reply is attached as annexure "E").
- 5. That thereafter the respondent No. 2 passed impugned order on 09/02/2016 and a major penalty of dismissal from service was imposed upon the appellant. (Copy of the impugned order dated 09/02/2016 is attached as annexure "F").
- That the appellant filed his departmental appeal/representation against the impugned order dated 09/02/2016 before the respondent No. 1 on 04/03/2016, but of no avail. (Copy of departmental appeal/representation dated 04/03/2016 is attached as annexure "G").



7. That being aggrieved the appellant prefers this Service Appeal on the following grounds amongst others inter-alia:

GROUNDS:

- A. That the impugned order dated 09/02/2016 is arbitrary, mechanical and without the application of judicial mind and passed in vacuum needs interference of this august Tribunal.
- B. That the appellant has served the department since 2009 having curiosity to work hard, throughout his career the high-ups trusted him and no complaints whatsoever was made against him during his stay at various police stations.
- C. That the respondents No. 2 & 3 through the blind orders stigmatized the bright career of the appellant not only through this illegal order within the department but in the public as well.



- D. That no Show Cause Notice whatsoever has been issued by the respondent No. 2 which fact is evident from the record, that he only issued the statement of allegations and Charge Sheet, so when no show cause notice has been issued by the respondent No. 2, then how the major would be imposed upon the appellant.
- E. That no inquiry has been conducted and the respondent No. 2 passed the impugned order in haphazard manner without adopting the proper and codal formalities, which clear cut violation of the service laws.
- F. That the impugned order is the clear cut violation of the Article 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973, which guaranteed the fundamental rights of the appellant.
- G. That the appellant has never remained posted at Police Station Landiwa, nor at the time of issuance of the Show Cause Notice and Statement of allegations, the appellant was remained there, so



the allegations of close contact with P.Os is without any substantive material.

- Η. all the proceedings were conducted in haphazard manner and no procedure was followed in strict sense but the hurry shown clearly show the intention of the respondents to make the appellant scape goat so that to help the provincial " Government to score in the eyes of public.
- I. That no material has been brought on record during the alleged inquiry nor any person was produced in support of the leveled allegations which could justify the stance of the respondents.
- J. That the appellant is innocent and has been dismissed from service which is a major punishment which is not in accordance with the police rules and the law laid down for the purpose.
- K. That any other ground will be raised at the time of arguments with the prior permission of this Hon'ble Tribunal.

It is, therefore, humbly prayed that on acceptance of this service appeal, the appellant may kindly be re-instated to his post with all back benefits and the impugned order dated 09/02/2016 passed by respondent No. 2 may kindly be set aside.

OR

Any other relief which this august Tribunal deems appropriate may kindly be awarded to meet the ends of justice.

Intel

Appellant
[MT[A] KHAN

Through

Dated: 09/06/2016

Zahir Shah Marwat Advocate High Court, Peshawar.

8

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No/2016
Imtiaz Khan(Appellant)
VERSUS
Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and others(Respondents)

AFFIDAVIT

I, Zahir Shah Marwat Advocate, as per instruction of my client, do hereby solemnly affirm and declare, that all the contents of accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Tribunal.



ADVOCATE



BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No/2016
Imtiaz Khan(Appellant)
VERSUS
Inspector General of Police, Khyber Pakhtunkhwa, Peshawa
and others(Respondents)
ADDRESSES OF THE PARTIES
APPELLANT:
Imtiaz Khan S/o Abdul Ghafar Khan
R/o Mohallah Samandi Khel, Landiwa, Tehsil and District
Lakki Marwat.
RESPONDENTS:
 Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
2. Regional Police Officer (DIG), Bannu.
3. District Police Officer, Lakki Marwat.
Annellant

Appellant

Through

Dated: 09/06/2016

Zahir Shah Marwat Advocate High Court, Peshawar.

OFFICE OF THE DISTRICT POLICE OFFICER. LAKKI MARWAT

No. 12146/SRC.

Date A / 12 /2015

SHOW CAUSE NOTICE UNDER POLICE RULES 1975.

WHEREAS, you Constable Imtiaz No.526 while posted at Internment

- 1. That you Constable Imtiaz No.526 remain close contacts with notorious P.Os Naseebo and Namoos r/o Landiwa Police Station Dadiwala who are involved in heinous crime which clearly shows your connivance with P.Os in the area.
- 2. That this all shows his gross misconduct on your part and makes you liable to be punished under Police Rules-1975.

You are therefore, found guilty of misconduct, as the defined in section 2 (iii) of KPK Police Rules 1975 and as such are liable to action under section 3 of the said Rules.

Now, therefore, you Constable Imtiaz No.526 while posted at Internment Centre Lakki are called upon under section 4 (1) of the KPK Police Rules 1975, to show cause within 15 days of the issuance of this notice, as to why one or more penalties including major penalty of dismissal from service should not be imposed upon you.

NOTE:-

Take notice that if you failed to submit reply in compliance of this show cause notice within the stipulated time, it will be presumed that you have nothing to offer in your defense and in that case, an expert action shall straightaway to take against you without any further notice.

(Syed Ali A bar Shah) PSP District Police Officer, Lakki Marwat.

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ที่ราย 3 อภิษณกละเด_าน



OFFICE OF THE DISTRICT POLICE OFFICER, LAKKI MARWAT.

No. 12147 Dated: 2-12/2015

<u>DISCIPLINARY ACTION UNDER NWFP POLICE RULES – 1975.</u>

I, Syed Ali Akbar Shah District Police Officer, Lakki Marwat as competent authority am of the opinion that Constable Imtiaz No.526 while posted at Internment Centre Lakki has rendered himself liable to be proceeded against as he committed the following acts/commission within the meaning of Section-02 (iii) of NWFP Police Rules 1975.

STATEMENT OF ALLEGATIONS.

- 1. That he Constable Imtiaz No.526 remains close contacts with notorious P.Os Naseebo and Namoos r/o Landiwa Police Station Dadiwala who are involved in heinous crime which clearly shows him connivance with P.Os in the area.
- 2. That this all shows his gross misconduct on his part and makes him liable to be punished under Police Rules-1975.

For the purpose of securitizing the conduct of the said official with reference to the above allegations Mr. Touheed Khan, SP/Investigation, Lakki Marwat is appointed as Enquiry Officer.

The Enquiry Officer shall conduct proceedings in accordance with provision of Police Rules 1975 and shall provide reasonable opportunity of defense and hearing to the accused official, record its finding and make within twenty five (25) days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused officer.

The accused officer shall join the proceedings on the date, time and place fixed by the Enquiry Officer.

(Syed All Alvar Shah) BS District Police Officer,

Lakki Marwat.

OFFICE OF THE DISTRICT POLICE OFFICER, LAKKI MARWAT.

No. 12148-49/ Reader, dated Lakki Marwat the 2-12 /2015.

Copy of above is forwarded to the:-

- 3. Mr. Touheed Khan SP/ Investigation, Lakki Marwat for initiating proceedings against the accused officer under Police Rules 1975.
- 4. Constable Imtiaz No.526 now in Police Lines with the directions to appear before the Enquiry Officer on the date time and place fixed by the enquiry officer for the purpose of enquiry proceedings.

Attested

STATEMENT OF ALLEGATIONS.

Muhammad Tahir PSP, Regional Police Officer, Bannu Region, Bannu as competent authority, Jam of the opinion that constable Imtiaz No. 526 of Lakki District Police has rendered himself liable to be proceeded against as he committed the following misconduct within the meaning of disciplinary rules-1975 (amendment vide NWFP Gazette 27th: January-1976)

SUMMARY OF ALLEGATION.

That you Constable, Imtiaz No. 526 of Lakki District Police have close relations with PO Naseeb of Lakki District! * 1

For the purpose of scrutinizing the conduct of the said accused w/r to the above allegations <u>DSP-HOr-Bannu</u> is appointed as Enquiry

The Enquiry Officer shall provide reasonable opportunity of hearing to the accused, record statements etc: and findings within 25-days after the receipt of this order.

The accused shall join the proceedings on the date, time and place fixed by the Enquiry Officer.

> Regional Police Officer Bannu Region, Bannu!

No. 249 57 /EC deb 1 of /10 pois

Attested Williams

1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar favour of information.

-2. The District Police Officer, Lakaki for information.

· 3. The Enquiry Officer.

Regional Police Officer, Bannu Region, Bannu,

CHARGE SHEET

TYPEREAS, I am satisfied that a formal inquiry as entremplated in the N.W.F.P. Police Rules, 1975 is necessary and expedient.

AND WHEREAS, I am of the view that the allegation, if established would call for a Major penalty as confined in Rules 4-1 (b) of the aforesaid Rules.

MOW THEREFORE, as required by Rule 6-1 (a) of the Moresaid Rules, I, Muhammad Tahir PSP, Regional Police Officer, Bannu Region, Bannu charge you Constable Imtiaz No. 526 of Labiti District Police for misconduct on the basis of summary of Linegations appended herewith.

b of the aforesaid rules to put in a written defense within 07-days of the receipt of this charge sheet as to why a Major punishment as defined in Rule 4-1 (b) should not be awarded to you. Also state at the state who has you desire to be heard in person or not.

In case your reply is not received within the prescribed paried without sufficient reasons it would be presumed that you have no defense to offer and an ex-party action will be taken against you.

Attested

N Regional Police Officer, Bannu Region, Bannu.

87/12/15

حال عالى 13712-2015 Pp 3649-51/ECI - 1712 Non No 526; liet for Ju Vor selo DIG/Banny Region Banny is عقید انتراست سن ما حرالی معروس عزمت کی که من سرا روم 1000 / 13-07 کانوبری سے . اور رسیکر دلوں کا کوئی توں D- 21/2 20 1/2 20 03/2 20 03/2 - C 13/2 من سائی نے ذاتی ہوئی سے کسی فتر انتہاری کو گرمتاری سے بھے یا گوئیس کے مثالی کوئی الفارسٹی یافوں نیس کی ہے 2. 13 L Cyb 3652 (m) 10 July 6 July 000 2 Umas -13 my 1335 SHO ON WIN من سام على ما حرافي امن منت سنرص لعينات تول · By On Char on 3 1, 16 0 1 5 10 1 1 2 5 10 1 1 2 5 10 Ugli 13/11.2% ob 3 is who solve to few it of سياط دلولى سرنام دا دو اول المعامة دولوال س من سائل Elisabelli som E Do son E i le l'é d'é d'in الني الموقع ديا طائع Japob July 526 1 [1]

My this order will dispose off the departmental proceedings initiated against Constable Imliaz No. 526, District Police Lakki on account of the following omission:-

That he, Constable Imtiaz No. 526 of Lakki District Police has close relations with PO Naseeb of Lakki District.

The said Police Officer wastchned the statement of allegations and DSP/HQrs: Bann, was appointed as Enquiry Officer. The Enquiry Officer conducted proper departmental enquiry under Police Rules 1975 and submitted his findings, wherein the aforementioned charges against the said delinquent Police Officer have been proved without any shadow of doubt.

The enquiry proceedings were thoroughly perused and the officer concerned heard in orderly room on 29.1.2016.

Therefore, I, Muhammad Tahir PSP, Regional Police Officer, Bannu Region, Bannu in exercise of the powers vested in me, after thoroughly perusal the record/proceedings and hearing the Police Officer in orderly room on 29.1.2016 came to the conclusion that order of Major punishment is required to be imposed upon him, being held guilty of the allegations/charges by the Enquiry Officer as well as un-satisfactory hearing for showing himself innocent with the undersigned. Hence, the delinquent Police Officer is hereby awarded-the Major Punishment of dismissat.

Order announced.

(Muhammad Tahir)PSP Regional Police Officer, Bannu Region, Bannu.

392___/EC, dated.<u>0</u>9/2/2016.

Copy to :-The District Police Officer, Lakki.

(Muhammad Tahir)PSP Regional Police Officer, Bannu Region, Bannu.

Attasted,

major penalty of Dismissal from service. Regional Police officer Bannu whereby appellant was imposed upon Departmental Appeal against the order dated

Respected Sir.

kind consideration and favourable action on the following facts and grounds: With due respect I have the honour to submit this departmental appeal for your

prosently posted at District Lakki Marwat and has rendered more than 06 years That the appellant was appointed as Constable in the Police Force Bannu, was

service with unblemished service record.

was ever raised against me from any quarter. That the appellant perform his duty to been proceeded against for neither anything adverse, nor any complaint whatsoever That during this period of more than 06 years service, appellant has never ever

the satisfaction of his immediate seniors, to the best of my abilities and even put my

That so far as the charge of providing any leads to the culprits is concerned the life at risk for welfare of general public.

same is not true rather based on some misinformation provided by some interested or

inimical quarter and I deny and disoven the same wholesale.

therefore, appellant has nothing to do with them. Appellant has not passed a single District Lakki Marwat while the appellant has been posted at ICL Lakki Marwat, That stated PO and his brother live within the jurisdiction of PS Dadiwala

That appellant is innocent and there is no proof against him regarding the talevribad 29 talyab

aflegation leveled against him.

it is, therefore, humbly requested that while graciously accepting this That till date the report of enquiry has not been given to the appellant method

departmental appeal, the order dated 09.02,201\$ may kindly be set aside by

reinstating the appellant n ith all back benefits.

1947£0/#0 ipoin(1

Yours Obediently:

(PC 526) Lakki Police. Eg-Constable Immax Man

1157 1578-1050 District Lakki Marwat.

will de ford fine of the will مناب / مليست دوي بام مندرمندرج بالاسخوان بر بن طرف مي النظريروى وترابري بقام المحكيم الميلي المراح والمراح المرام المرام المرام الم ا بدو كياسط پٺ وركو بدي سرو دكيال مقرركياب كري تريشي برخود يا بدربيد من ارفام رورد هِ ﴾ الذ ما فريخ إيمؤنكا ! وُبوتت بِكامَ كَا نصندر كميل منا موموكو اطلاح ديمر ما حرمالت كو لكا الريثي يمن مظهرها خرز مج إ اور مدربری فیوافری کی جے سے کی طوم سرے برطا ن برگ زما ب برمون کسر کے کی فردا رز بوں کے نیزد کھی ما مب وصوف صدرمتهام مجرى كركس اديقك يا كجرى ك متربه ادفا ت سے بيا يا بيعي يا بروز تشغيل ميسيروی كرك كد زمددارنهوں شكر احرمقدم علادہ صددمقام كيرى كے كسا درحكے سما ويت مونے يا مرون تعطيل يا کچری کے انتقات کے آگے بیچیے کہٹی جونے بر من منظر کوکی انتصاب سنچے توانس کے دروار بالس کے داسط كس معادور كم ا مكرن إ محنستا زدالين كرين كيم ها حب وصوت دمر دارد مودسك . محد كم كانت بردا فر حا حب مومود بخل کما ه ذات فدمسّنلز وتبمل مرکما . ادرها حد موحوت *دعوظی واولی وجوا*ب وعولی اوروفوامست^{سا} جرا<u>ه</u> مے ونفران المران ميران مرارن برستما دلقدان كيدك مي افتيار موكادا وكرن مم إوكرا مع الوكران الرسيم كالديريمول كرا ورسيدة اور فل كرف الرسيم ك سان في ادير ذاتى واخ الركوهيد برخلا في مراء المبالكم مه نبه کاهی ختیا مرکا . اوربسوت ایل درآ مرگ مقدر اینسوخی دگری کیعوند دیوارت میم انشامی یا قرق ایمینیا رفامل از ا برا، ادکی ہی مومون کوبشرط رقیمی منٹیدہ نمساز ہیردی کا امتیا سوگا . اوربعبویت خروث میا مب دوسوف کوجم امتیا رمگا ا مقدم مکرو ایس کے کی جدمل کاروائی کے دائے یا معرف ایل ایس کے داسے کی دور رکی یا بر طرکوم الحے ا النية عمره مقركري اوراكيد مرز والماكر مرامزي دي الدوليد س امتيارات مامل موديك. مبيركم صاحب مهرون كرحال مي ا دره واين مقدرس جو كهرجانه الرار بركا. وه بها برمس كاحق موكا. الريك ما موضو کوم پی فیرے ^{تا} مریک میشیں سے مبیلے اوا زکرد*ن کا نوصا حب موصوحت کوم* واضیّا دم ک*کا کرمقہ مر*ک پیروی شکرمی ا ور ہیں مسورت میں مراکو فی معام ہے ماعب موسوت کے برح لائ منہیں سرگا۔ ابنا یہ فی زنا دیکھ دیارمسندرج مرزو ____ مفرن في زار من بليداد راقي طرح محدليه ادر مخورس.

el pue do ci ció just

BEFORE THE HONORABLÉ SERVICE TRIBUNAL PESHAWAR SERVICE APPEAL 644/2016

Imtiaz khan

<u>DISTRICT POLICE OFFICER LAKKI MARWAT</u>

AUTHORITY LETTER

Mr. Farman Khan Inspector Police Lines Lakki Marwat is hereby authorized to appear before honorable Service Tribunal-Peshawar behalf of the undersigned in the above cited title case.

He is authorized to submit and sign all the documents pertaining to the present writ petition through advocate General Peshawar

Lakki Marwat

RPO Bannu Region
The hours of attendance linking court are the same that of the High Court except Sunday and Gazetted Holidays

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal No.644/2016

Imtiaz Khan		Appellant
	Versus	
Provincial Police Officer 8	î others	Respondents

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DEPONENT

11101-1483421-1





BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Appea	l No.	.644	/2016
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Imtiaz Khan	***************************************	Appellant
	Versus	
Provincial Police Officer,	KPK, Peshawar & others	Respondents

Preliminary Objections

- 1. That the appeal of appellant is badly time-barred.
- 2. That the appeal is not maintainable in its present form.
- 3. That the appellant has concealed the actual facts from the honorable tribunal.
- 4. That the appeal is bad in law due to non-joineder and mis-joinder of unnecessary parties.
- 5. That the appellant has approached the Honorable Tribunal with unclean hands.
- 6. That the appellant has got no cause of action and locus-standi to file the instant appeal.
- 7. That the appellant has been estopped by his own conduct.

PARA WISE COMMENTS ON BEHALF OF THE RESPONDENTS

Respectfully Sheweth:-

- 1. Pertains to record. Hence no comments.
- 2. Correct. Hence no comments
- 3. The enquiry officer failed to finalize the enquiry within the stipulated period therefore, DSP/HQ Bannu was appointed as Enquiry Officer for the purpose. Order of enquiry is "A" and hence issues charge sheet alongwith statement of allegations "B" & "C".
- 4. Pertains to record. Hence no comments.
- 5. Correct to the extent that after proper inquiry the appellant was found guilty and on the recommendation of inquiry officer after fulfilling all the codal formalities Appellant was dismissed. (Copy of the inquiry report alongwith other documents are "D").
- 6. Pertains to record.
- 7. Reply on the grounds as under.

Ground of Appeal

- **A.** Incorrect. The impugned order issued by the competent authority is purely based upon merits and facts on record.
- **B.** Incorrect. During his short spell of service numerous complaints received against him showing his involvement and hands in glows with narcotic peddlers/criminals Nasibo and his brothers who were cancer for the society.

- C. Incorrect. The appellant was never stigmatized and after having been proved beyond any shadow of doubts then proper punishment order was issued.
- D. Incorrect. Respondent No.2 is the competent authority for issuance of show cause notice as per Police Rules 1975 and in the case of appellant; the law & rules were properly observed. Further opportunities of personal hearing was provided which is evident from the impugned order.
- E. Incorrect. Proper departmental enquiry was conducted, the allegations against the appellant were found established and all the codal formalities were properly adopted during departmental proceedings.
- F. Incorrect. As per para above.
- **G.** Incorrect. The appellant is resident of Dhadiwala while the narcotic peddlers/criminals Nasibo, his brothers and father also hell for the said area. Therefore, as per enquiry he (appellant) had close association with them.
- H. Incorrect. The departmental proceedings were conducted purely on merit, no deviation from enquiry rules and the enquiry was conducted strictly in accordance with law on the subject. The appellant was never made scape goat, he was in close contact with the above POs was further established through CDR (Call Data Record) the copy whereof is annexed as annexure "E".
- I. The CDR which shows his contact with the POs is its self sufficient evidence to prove the allegations against him.
- J. Incorrect. The punishment awarded to the appellant was strictly in accordance with law/rules on the subject.
- K. No comments. Respondents also seek permission of this Honourable Tribunal for advancing further grounds during Final Hearing.

Prayer:-

It is, therefore, humbly prayed that in view of his involvement and close contacts with PO Nasibo etc and presence of solid documentary evidence as per CDR which brought bad name to the entire Police therefore, his appeal may kindly be dismissed with cost.

Regional Police Officer, Bannu Region, Bannu (Respondent No.2) Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar (Respondent No.1)

4.15

District Police Officer, Lakki Marwat (Respondent No.3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal No.644/2016

lmtiaz Khan		Appellant
	Versus	•
Provincial Police Off	icer & others	Respondents

AUTHORITY LETTER.

Mr. Mohammad Farool Khan Inspector, is hereby authorized to appear before the Honourable Service Tribunal, Khyber Pakhtunkhwa, Peshawar on behalf of the Provincial Police Officer, KPK & Others in the above cited Appeal.

He is authorized to submit and sign all documents pertaining to the present Petition.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar

Respondent No.1

Regional Police Officer Bannu Region, Bannu Respondent No.2 District Police Office Lawki Marwat Respondent No.3

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal No.644/2016

Imtiaz Khan	••••••	Appellant
	Versus	
Provincial Police Off	ficer & others	Respondents

AFFIDAVIT.

I, <u>Mohammad Fares</u> Inspector, representative for respondents PPO & Others, do hereby solemnly affirm and declare that the contents of the accompanying comments submitted by me are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Tribunal.

DEPONENT

11101-1483421-1

ORDER.

My this order will dispose off the departmental proceedings initiated against Constable Imtiaz No. 526, District Police Lakki on account of the following omission:-

• That he, Constable Imtiaz No. 526 of Lakki District Police has close relations with PO Naseeb of Lakki District.

The said Police Officer was charge sheeted based upon statement of allegations and DSP/HQrs: Bannu was appointed as Enquiry Officer. The Enquiry Officer conducted proper departmental enquiry under Police Rules 1975 and submitted his findings, wherein the aforementioned charges against the said delinquent Police Officer have been proved without any shadow of doubt.

The enquiry proceedings were thoroughly perused and the officer concerned heard in orderly room on 29.1.2016.

Therefore, I, Muhammad Tahir PSP, Regional Police Officer, Bannu Region, Bannu in exercise of the powers vested in me, after thoroughly perusal the record/proceedings and hearing the Police Officer in orderly room on 29.1.2016 came to the conclusion that order of Major punishment is required to be imposed upon him, being held guilty of the allegations/charges by the Enquiry Officer as well as un-satisfactory hearing for showing himself innocent with the undersigned. Hence, the delinquent Police Officer is hereby awarded the Major Punishment of dismissal.

Order announced.

(Muhammad Tahir)PSP

Regional Police Officer, Bannu Region, Bannu.

No. 392 /EC, dated. 09/2/2016.

Copy to :-

• The District Police Officer, Lakki:

(Muhammad Tahir)PSP Regional Police Officer, Bannu Region, Bannu. From: -

The Deputy Superintendent of Police,

HQ, Bannu. 🦪

To:-

The Regional Police Officer, Bannu Region, Bannu.

No. 66/HC/ Dated Bannu, 13/ 0/ / 2016.

Subject:-

FINDING OF DEPARTMENTAL ENQUIRY AGAINST CONSTABLE IMTIAZ NO.526.

Memo:

Kindly refer to your Endst No.3649-51/EC dated 07.12.2015 on the above subject.

Constable Imtiaz No.526 was charge sheeted on the following grounds:-

"That he has close relation with PO Naseeb of Lakki District".

The enquiry was marked to the undersigned to probe into the allegations. The copy of the charge sheet was served upon him; he replied to the charge sheet and also recorded the statements of the following personnel:-

- i. Statement of SI Mohammad Saleem Khan the then SHO PS Lakki Marwat
- ii. Statement of SI Syed Azam the then SHO PS Lakki Marwat.
- iii. Statement of Raza Khan the then SHO PS Naurang presently Police Line Lakki Marwat.
- iv. Statement of the then SHO Arif Ullah Khan presently SI Investigation PS Naurang.
- v. Statement of ASI Abdul Saboor Khan Incharge PP Gambila presently PS City Bannu.
- vi. Statement of ASI Ghulam Saboor Khan Incharge PP City Lakki.

They all in their statements have stated, no compliant was received against Constable Imtiaz No.526.

The Proclaimed Offender Naseeb and his brothers Naimat, Qismat, Imran and his father Nekam Khan S/O Jan Ahmad wanted to the local Police of District Lakki Marwat in the following criminal cases:

- a) FIR No.96 dated 27,06,2010 u/s 302/324/353/148/149 PPC/7ATA PS Dadiwala.
- b) FIR No.112 dated19.05.2011 u/s 324/353/148/149 PPC PS Dadiwala.
- c) FIR No.38 dated 05.03.2010 u/s 324/353/148/149 PPC PS Dadiwala.
- d) FIR No.134 dated 10.07.2014 u/s 324/353/148/149 PPC PS Dadiwala.
- e) FIR No.183 dated 10.09.2014 u/s 324/353/427 PPC/7ATA PS Dadiwala.
- f) FIR No.221 dated 25.10.2014 u/s 15AA PS Dadiwala.
- g) FIR No.246 dated 22.11.2014 u/s 5/6 Gambling Act/15AA PS Dadiwala.
- h) FIR No.252 dated 13.12.2014 u/s 15AA PS Dadiwala.
- i) FIR No.208 dated 11.10.2015 u/s 324/353/148/149 PPC PS Dadiwala.
- j) FIR No.103 dated 18:04:2015 u/s 15AA PS Dadiwala.
- k) FIR No.127 dated 27.06.2013 u/s 324/435/148/149 PPC PS Dadiwala.
- l) FIR No.48 dated 17.03.2011 u/s 13AO PS Dadiwala.
- m) FIR No.212 dated 30:09.2011 u/s 9CNSA PS Dadiwala.
- n) FÎR No.49 dated 25.02.2015 u/s 5/6 Gambling Act PS Dadiwala.

vii. Statement of accused official Imtiaz No.526.

He stated that he is enlisted in Police Department on 13.07.2009. It is correct that he has Mobile phone No.03451584619 and is available with his co-villagers but he has not contacted with this SIM No with PO Naseeb etc to facilitate them to be escaped from Police.

The allegation regarding the close relations with PO Naseeb and his brother PO Namoos Namoos is concerned, he is posted at interment centre Tajazai and performing his duty with Army personnel and has not remained posted at home Police Station Dadiwala. The allegation is not based on fact.

Accused official did not admit/confess the charges in his written reply, shown his present posting in Internment Center Taja Zai. He has also refused that mobile No.0345-1584619 not in his use and stated that he has not resident of village Landiwa but according to his NIC, he is permanent residential of village Landiwa Mohalla Samandi Khel. He did not produce any defense. He further admitted in his statement that Namoos is brother of PO Naseeb. According to the CDR the said Constable Imtiaz No.526 has contacted several times with Mobile No. 0344-6804064 of Namoos brother of PO Naseeb.

(Copy of the CDR is enclosed with the enquiry file).

CONCLUSION:-

SI Saleem Khan, SI Syed Azam, SI Arif Ullah, ASI Abdul Saboor and ASI Ghulam Saboor have given their statement deliberately in favour of the defaulter official due to belonging in same race and locality to avoid any local enmity. Therefore, their statements are discrete/excluded from evidence and is based on the following supporting evidence:-

- 1. Documentary (CDR).
- 2. LHC Imtiaz No.526, PO Naseeb & others are the resident of one and same locality and further individual also keep relation/contact of one PO Namoos brother of PO Naseeb with Mobile No.0344-6804064 several times as evident from the CDR and therefore, it is reasonably believed that the defaulter Police Official constantly keeps the POs informed about the movement of Police.

The complainant/victim persons of the cases registered against the PO Naseeb were secretly contacted and they also confirmed the linkage with the PO and his family members Namoos & others. The intelligence agencies have confirmed the charges against the defaulter constable and his service record also perused and 05 bad entries were found in his service record therefore; I am of the view that the defaulter constable has close relation with PO Naseeb Khan and his brothers. In the above circumstances the charges were found proved against LHC Imtiaz Khan No.526.

(SYED INAYAT ALI SHAH)
DSP/ HQ, BANNU.

PO Namoos CDR

CDR Jet

317.	CALL_DIALED_NUM	CALL_START_DT_TM	inc/out	duration TYPE	Location								
344680406	4 5 923451584619	2015-08-2419:50:51	OUTGOING	0 SMS	Village Landi	wah Moh Da	au Khel Tehsil	e Lucky Man	wat Dist Luck	y Lakki Marw	at		
,2344580406	4 海婆923451584619	2015-08-2419:50:54	OUTGOING	0 SMS	Village Landi	wah Moh Da	au Khel Tehsil	e Lucky Mar	wat Dist Luck	y Lakki Marw	at		\Box
y92344680406	923468644506	2015-08-2419:52:08	OUTGOING	0 SMS	Village Landi	wah Moh Da	au Khel Tehsil	e Lucky Mar	wat Dist Luck	y Lakki Marw	at		•
92344680406	923459015064	2015-08-2519:29:05	INCOMING	0 SMS	Village Landi	wah Moh Da	au Khel Tehsil	e Lucky Man	wat Dist Luck	y Lakki Marw	at_		П
92344680406	923459858715	2015-08-2520:01:15	INCOMING	44 GSM	Village Landi	wah Moh Da	au Khel Tehsik	e Luc <mark>ky Ma</mark> n	wat Dist Luck	y Lakki Marw	at		\Box
92344680406	4 393923451584619	2015-08-2520:13:56	OUTGOING	0 SMS	Village Landi	wah Moh Da	au Khel Tehsil	e Lucky Man	wat Dist Luck	y Lakki Marw	at	-	7
92344680406	923449334635	2015-08-2520:16:31	INCOMING	0 SMS	Village Landi	wah Moh Da	u Khel Tehsil	e Lucky Man	wat Dist Luck	y Lakki Marw	at		
92344680406	4 3492923451584619	2015-08-2520:17:26	OUTGOING	0 SMS	Village Landi	wah Moh Da	u Khel Tehsil	e Lucky Mary	wat Dist Luck	y Lakki Marw	at		
92344680406	923459015064	2015-08-2520:19:17	INCOMING	0 SMS	Village Landi	wah Moh Da	u Khel Tehsil	e Lucky Marv	wat Dist Luck	y Lakki Marw	at		
923 4680406	923461981040	2015-08-2520:19:19	OUTGOING	0 SMS	Village Landi	wah Moh Da	u Khel Tehsil	e Lucky Marv	vat Dist Luck	y Lakki Marw	at		╗
92344680406	923459015064	2015-08-2520:19:22	INCOMING	0 SMS	Village Landi	wah Moh Da	u Khel Tehsil	e Lucky Mar	vat Dist Luck	y Lakki Marw	at	·	
92344680406	923461981040	2015-08-2520:19:25 **	OUTGOING	0 SMS	Village Landi	wah Moh Da	u Khel Tehsil	e Lucky Man	vat Dist Luck	y Lakki Marw	at .	◀	
£ 32344680406	923458647664	2015-08-3109:45:50	OUTGOING	13 GSM	Village Landi	wah Moh Da	u Khel Tehsile	e Lucky Marv	vat Dist Lucky	y Lakki Marwa	at	. •	
92344680406	923339044152	2015-08-3109:55:11	INCOMING	362 GSM	Village Landi	wah Moh Da	u Khel Tehsile	Lucky Mary	vat Dist Lucky	/ Lakki Marw	at		٦
92344680406	4 2 923451584619	2015-08-3110:02:46	INCOMING	24 GSM	Village Landi	wah Moh Da	u Khel Tehsile	Lucky Marv	vat Dist Lucky	/ Lakki Marw	at		٦
92344680406	4 / 923369622125	2015-08-3114:52:12	OUTGOING	20 GSM	Village Landi	wah Moh Da	u Khel Tehsile	Lucky Marv	vat Dist Lucky	/ Lakki Marwa	at		コ
92344680406	4 923449322036	2015-08-3115:24:19	INCOMING	0 SMS	Village Landi	wah Moh Da	u Khel Tehsile	Lucky Marv	vat Dist Lucky	/ Lakki Marwa	at	-	٦
92344680406	4 / 923468677068	2015-08-3115:26:43	INCOMING	238 GSM	Village Landi	wah Moh Da	u Khel Tehsile	Lucky Marv	vat Dist Lucky	/ Lakki Marwa	at		٦
92344680406	4 / . 923419269808	2015-08-3115:31:22	OUTGOING	39 GSM	Village Landi	wah Moh Da	u Khel Tehsile	Lucky Marv	vat Dist Lucky	/ Lakki Marwa	at		7

LHC Intiaz Khan.

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CHARGE SHEET

WHEREAS, I am satisfied that a formal inquiry as contemplated in the N.W.F.P. Police Rules, 1975 is necessary and expedient.

AND WHEREAS, I am of the view that the allegation, if established would call for a Major penalty as confined in Rules 4-1 (b) of the aforesaid Rules.

NOW THEREFORE, as required by Rule 6-1 (a) of the aforesaid Rules, I, Muhammad Tahir PSP, Regional Police Officer, Bannu Region, Bannu charge you Constable Imtiaz No. 526 of Lakki District Police for misconduct on the basis of summary of allegations appended herewith.

AND WHEREAS, I direct you further under the Rule (6-1) b of the aforesaid rules to put in a written defense within 07-days of the receipt of this charge sheet as to why a Major punishment as defined in Rule 4-1 (b) should not be awarded to you. Also state at the same time whether you desire to be heard in person or not.

In case your reply is not received within the prescribed period without sufficient reasons it would be presumed that you have no defense to offer and an ex-party action will be taken against you.

Regional Police Officer, Bannu Region, Bannu.

47/12/15

TATEMENT OF ALLEGATIONS.

I, Muhammad Tahir PSP, Regional Police Officer, Bannu Region, Bannu as competent authority, am of the opinion that Constable Imtiaz No. 526 of Lakki District Police has rendered himself liable to be proceeded against as he committed the following misconduct within the meaning of disciplinary rules-1975 (amendment vide NWFP Gazette 27th: January-1976)

SUMMARY OF ALLEGATION.

That you Constable, Imtiaz No. 526 of Lakki District Police have close relations with PO Naseeb of Lakki District.

For the purpose of scrutinizing the conduct of the said accused w/r to the above allegations **DSP-HQr-Bannu** is appointed as Enquiry Officer.

The Enquiry Officer shall provide reasonable opportunity of hearing to the accused, record statements etc: and findings within 25-days after the receipt of this order.

The accused shall join the proceedings on the date, time and place

fixed by the Enquiry Officer.

✓ Regional Police Officer, Bannu Region, Bannu.

No. 3649-5/1EC Date -07/12/015-047/12/15

1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar for favour of information.

2. The District Police Officer, Lakaki for information.

3. The Enquiry Officer.

Regional Police Officer, Bannu Region, Bannu.

STATEMENT OF ALLEGATIONS.

Officer, Bannu Region, Bannu as competent authority, am of the opinion that Constable Imtiaz No. 526 of Lakki District Police has rendered himself liable to be proceeded against as he committed the following misconduct within the meaning of disciplinary rules-1975 (amendment vide NWFP Gazette 27th: January-1976)

SUMMARY OF ALLEGATION.

• That you Constable, Imtiaz No. 526 of Lakki District Police have close relations with PO Naseeb of Lakki District.

For the purpose of scrutinizing the conduct of the said accused w/r to the above allegations **DSP-HQr-Bannu** is appointed as Enquiry Officer.

The Enquiry Officer shall provide reasonable opportunity of hearing to the accused, record statements etc: and findings within 25-days after the receipt of this order.

The accused shall join the proceedings on the date, time and place fixed by the Enquiry Officer.

No. 3649-51/EC 07/12/15 Regional Pottce Officer, Bannu Region, Bannu.
Copy to:-

1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar for favour of information.

2. The District Police Officer, Lakaki for information.

3. The Enquiry Officer.

Regional Police Officer, Bannu Region, Bannu.

47/14/15

BEFORE THE SERVICE TRIBUNAL, KP, PESHAWAR

Service Appeal No. 644/2016

Imtiaz Khan

Versus

IGP and others.

Rejoinder on behalf of petitioner

Respectfully Sheweth

On preliminary objections

- 1- That the Para No 1 of the preliminary objection is incorrect. The Appeal of the appellant is within time.
- 2- That Para no 2 of the preliminary objection is incorrect.
- 3- Para No 3 is incorrect.
- 4- Para No 4 is incorrect.
- 5- Para No 5 is incorrect.
- 6- Para No 6 is incorrect.
- 7- Para No 7 is incorrect.

On facts: -

- 1. Para No 1 and 2 needs no reply.
- 2. That in response of Para No. 3 it is submitted that the reply of the respondents is not according to the facts, nor as per documentary evidence. The respondents have not bring on record any order or documents to the effect that the earlier enquiry officer failed to finalize the enquiry with in time. Furthermore it is evident from record that the first

statement of Allegation was issued on 02/12/2015 while second statement of Allegation was issued after 5 days on 07/12/2015 which clearly shows the malafide on their part. It is also pertinent to mention here that no show cause notice what so ever has been issued by respondent No. 2, so in the absence of any show cause notice no penalty can be awarded.

- 3. Para No. 4 needs no reply.
- 4. That in response of Para No. 5 it is submitted that the alleged inquiry conducted by the respondents is totally not according to law and rules as no proper codal formalities were adopted which is against the services laws.
- 5. Para No.6 and 7 needs no reply.

On Grounds: -

- A. Para No A is incorrect.
- B. That in response of Para No. B it is submitted the allegation of numerous complaints against the appellant is incorrect and based on surmises and conjectures. There is no such like evidence against the appellant and the appellant have always performed his duties with honesty.
- C. Para No C is incorrect.
- D. Para No D is incorrect. The proper reply has been given in upper para.
- E. Para No E is incorrect. The proper reply has been given in upper para.
- F. Needs no reply.

- Para No G is incorrect. Hailing from same area is no G. ground and reason for close association.
- Para No H is incorrect. Н.
- I. Para No I is incorrect.
- J. Para No J is incorrect.
- K. Needs No Comments.

It is therefore most humbly requested that the appeal of the petitioner may kindly be accepted.

Appellant

Through

Zahir Shah Marwat Advocate,

High Court Peshawar

BEFORE THE SERVICE TRIBUNAL, KP, PESHAWAR

Service Appeal No. 644/2016

Imtiaz Khan

Versus

IGP and others

FFIDAVIT

As per instructions from my clients I, Mr. Zahir Shah Marwat Advocate, do hereby affirm and declare that the contents of this rejoinder are true and correct to the best of my knowledge and information and nothing has been concealed from this Hon; ble Court.



Deponent

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1242 /ST

Dated 5 / 5 / 2017

То

The Regional Police Officer,

Government of Khyber Pakhtunkhwa,

Banu Region Banu.

Subject: -

JUDGMENT in eppearl No. 644/2016 4 645/2016

I am directed to forward herewith a certified copy of Judgement dated 2.5.2017 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

KHYBER PAKHŒUNKHWA SERVICE TRIBUNAL PESHAWAR.