FORM OF ORDER SHEET

Form- A

Court of \_\_\_\_\_\_/2020

Case No.-\_\_\_

2

S.No.

1

1-

2..

Date of order Order or other proceedings with signature of judge proceedings

28/10/2020 may be entered

The appeal presented today by Mr. Umar Farooq Advocate may be entered in the Institution Register and put to the Learned Member for proper order please.

3

REGISTRAR,

This case is entrusted to S. Bench for preliminary hearing to be put up there on 1 - 2 - 2 + 1

MEMBER(J)

01.03.2021 The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.

Reader

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# APPEAL NO. \_\_\_\_/2020

vs

# JALANDAR

# EDUCATION DEPTT:

**INDEX** 

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-3
2.	Notification	Α	4
3.	Pay slips	B & C	5- 6
4.	Departmental appeal	D	7
5.	Service Tribunal judgment	E	8-9
6. '	Vakalatnama		. 10
	3	· · · · · · · · · · · · · · · · · · ·	

APPELLANT U

THROUGH:

UMAR FAROOQ ADOCATE HIGH COURT CELL NO 0313-8901647

Note: Sir,

Spare copies will be submitted After submission of the case.

# **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

1

# APPEAL NO. 13195 / 2020

Mr,JALANDAR SDM(BPS-16)

GHSS SHERGARH MARDAN. Personnel Number:00127945 Khyber Pakhtukhwa Nervice Tribunal Diary No.3427

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber **Pakhtunkhwa**, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER **SECTION-4** OF THE **OKHYBER PAKHTUNKHWA SERVICE** TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY **ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER** VACATIONS AND AGAINST NO ACTION TAKEN THE ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

### PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

# **R/SHEWETH:**

#### **ON FACTS:**

- 1- That the appellant is serving in the Elementary & Secondary Education Department as **SDM (BPS-16)** quite efficiently and up to the entire satisfaction of their superiors.
  - 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by not

- - 4- That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filed Departmental appeal but no reply has been received so far. Copy of the Departmental appeal &is attached as annexure......**D**.
  - 5- That colleges of appellant of different caderapproached to this august tribunal in different service appeals which allowed by this august tribunal vide its judgment no 1452/2019 titled maqsadHayat versus Education Department Dated 11-11-2019......E.
  - 6- That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
  - 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government,

therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

ΔΡΡΕΙΫ JALANDAR

THROUGH:

UMAR FAROQQ ADVOCATE HIGH COURT

GOVERNM	ENT C	of Kh	YBER	Paxhtu	NKHWĄ
• • •	FINA	ICE DI	epart	MENT	
	(सह	GULAT	ton Wi	NG}	

#### NO. FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

The Secretary to Gowl, of Khyber Pazhupkhwa, Finance Department, Penhavear.

All Administrative Secretaries to Gove of Kington Pakhturishing. The Senior Member, Board of Revenue, Rhyber Pakhtusistan. The Secretary to Genering - Knyber Pakituakawa The Secretary to Chief Mossier, Khyber Pakhantinaa, The Secretary, Frankneid Averaby, Khyber PalaterXhina All Heads of Attached Departments in Knyher Pakhturkinka At District Coordination Officers to Xhyser Paklitankhava. All Political Agents / District & Swanions Judges in Khyper Pakhterkhwa The Registral Pashawar HyperCoopt, Peshawar The Charman, Poblic Service Contrasion, Khyber Pokhlunkawa. The Chairman, Services Tribunal, Keyber Pakhlonkhwa.

ನಂಗ್ರಿಕೆಷ

From

To:

4 5.

5

2

È,

÷

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL **GOVERNMENT BPS 1-19** 

Dear Sir.

The Government of Khyte: Pakhterähvic has been pleased to enhance ( revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Gover of Whyben Pethamphone (working in EPS-1 to EPS-15) w.e.f from 1° September, 2012 at the following rates. However, the conveyance allowsvice for employees in BPS+15 to BPS+19 will remain urkhanged.

S.NO	BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	14	Rs.1,500/-	Rs.1,700/-
2,	5-10	1 Rs.1,500/-	Rs.1.840/-
3,	11-15	1 Ps.2,000/-	Rs.2,720/-
4	16-19	RS.5,000/-	R\$.5,000/-

Conveyance Allowance at the above rates per month shall be admissible to Those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Saood Alymad) Secretary Finance

Dated Federawar the 20th December, 2012

#### Endit: NO. FD/SO/SR-II)/8-52/2012

A Copy is forwarded for information to the:-

- Atostrabni General, Käyber Pakhtarkima, Pesinakat
- Secretaties to Government of Punjab, Such & Sabahatan, Finance Dependent
- AN Autoromous / Send Autonomous Bodes in Kirpher Pakiturakhan Ξ.

(INTIAZ AYUB) Additional Secondary TRAM

#### BETTER COPY PAGE-9

From

To:

### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

#### NO.FD/SO(SR-ID/52/2012 Dated Peshawar the: 20.12.2012

#### The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

# 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Knyber rakitukhwa.
  5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa. 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
  - 7. All District Coordination Officers of Khyber Pakhtunkhwa:
  - 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa
  - 9. The Registrar Peshawar High Court, Peshawar.
  - 10. The Chairman Public Service Commission, Khyber Pakhtunkhiva.
  - 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

#### Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT\_BPS-1-19

#### Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber-Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 2 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December: 2012

Dist. Govt. NWFP-Provincial District Accounts Office Mardan Monthly Salary Statement (May-2019)

5. No 17

# Personal Information of Mr JALANDAR d/w/s of MUHAMMAD RAFIQ

بالمارية والمرجود والمتعالية والمتحج والمتحج والمتحجي والمحجود والمحجود والمحجود والمحجود والمحجود والمحجود

 Content Number: 00127945
 CNIC: 1610223121943

 Date of Birth: 15.04,1972
 Entry into Govt. Service: 27.02,1992

NTN: 0

Length of Service: 27 Years 03 Months 006 Days

Employment Category: Active Permanent Designation: SENIOR DRAWING MASTER

80003482-DISTRICT GOVERNMENT KHYBE

DDO Code: MR6088-PRINCIPAL G:H.S.SHER GARH MARDANImproll Section: 003GPF Section: 001Cash Center: 6

 GPF A C No: EDUSB003357
 Interest Applied: Yes
 GPF Balance:

 Vendor Number: Pay and Allowances:
 Pay scale: BPS For - 2017
 Pay Scale Type: Civit

681,060,00

Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 16 Pay Stage: 21

	Wage type	Amount	Wage type	Amount
10001	Basic Pay	50,830.00	1000 House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000,00	1947 Medical Allow 15% (16-22)	2,081.00
2148	15% Adhoe Relief All-2013	1,055,00	2199 Adhoc Relief Allow (a 10%)	737.00
2211	Adhoe Rehef All 2016 10%	3.892.00	2224 Adhoc Relief All 2017 10%	5.083.00
2247	Adhoc Relief All 2018 10%	5,083.00		0.00

#### **Deductions - General**

	Wage type	Amount	Wage type	Amount
3016 (	GPF Subscription - Rs3340	-3.340,00	3501 Benevolent Fund	-800.00
5009) 4	Ineonter Taxin Construction	-100.00	3990 Emp.Edu. Fund KPK	-150.00
4004 1	R. Benefits & Death Comp:	-1,089,00		0.00

#### Deductions - Loans and Advances

Loan	Descri	ption	Principal amount	Deduction	Balance
0001  Basic	e Pav	· · ·			1 Datanta
	- Income Tax				
Payable:	2,000.00 Recovere	ed till May-2019; 1.1	00.00 Exempted:	800.00 Recovera	ible: 100.00
Gross Pay (	Rs.): 76,488.00	Deductions: (Rs.):	-5.479.00	Net Pay: (Rs.): 71,	009.00
Account Nu	e: JALANDAR mber: PLS0000001735  s: ALLIED BANK LIMF	TED. 250374 SHER GAI	RH SHER GARH.		
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
4004 [R. B.	enefits & Death Comp:	:	-		
Permanent :	Address: VILL KAUDAR	THATHAN			
City: MARI Temp. Addr		Domicile: NW - Kh	yber Pakhtunkhwa	Housing Status	: No Official
City:		Email:			
Deductions -	- Income Tax				
ccount Nu	mber: PLS0000001755			ATTESTE	D

696-24-05,2019-09:17:29/2) All amounts are in Pak Rupecs 3) Errors & omissions excepted

#### \_\_\_\_\_

# Dist. Govt. NWFP-Provincial

Monthly Salary Statement (July-2019)

NTN: 0

Length of Service: 27 Years 05 Months 006 Days

# Personal Information of Mr JALANDAR d/w/s of MUHAMMAD RAFIQ

Personnel Number: 00127945 CNIC: 1610223121943 Date of Birth: 15.04.1972 Entry into Govi. Service: 27.02.1992

#### **Employment Category: Active Permanent**

Designation: SENIOR DRAWING MASTER

J MASTER

DDO Code: MR6088-PRINCIPAL G.H.S SHER GARH MARDAN

 Ayroll Section: 003
 GPF Section: 001

 GPF A/C No: EDUSB003357
 Interest Applied: Yes

 Vendor Number: 

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 16

**GPF Balance:** 

Cash Center: 6

80003482-DISTRICT GOVERNMENT KHYBE

Pay Stage: 21

687,740.00

Wage type	Amount	Wage type	Amount
0001 Basic Pay	50,830.00	1000 House Rent Allowance	2.727.00
1947 Medical Allow 15% (16-22)	2,081.00	2148 15% Adhoc Relief All-2013	1,055.00
2199 Adhoc Relief Allow (a 10%	737.00	2211 Adhoc Relief All 2016 10%	3,892.00
2224 Adhoc Refief All 2017 10%	5.083.00	2247 Adhoc Relief All 2018 10%	5,083.00
2264 Adhoe Relief All 2019 10%	5,083,00		0.00

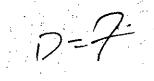
#### **Deductions - General**

	Wage type	Amount		Wage type	Amount
3016	GPF Subscription - Rs3340	-3,340.00	3501	Benevolent Fund	-800.00
3609	Income Tax	-798.00	3990	Emp.Edu. Fund KPK	-150.00
4004	R. Benefits & Death Comp:	-1,089,00			0.00

Vendor Number: -

#### Deductions - Loans and Advances

Loan		Descr	iption	Principal amount	Deduction	Balance
eduction	s - Income T	ax				
ayable:			ed till July-2019; 79	8.00 Exempted:	6376.12 Recovera	ble: 8,768,43
		•				
<b>`</b> •.	-(Rs.): 7	6.571.00	Deductions: (Rs.):	-6,177.00	Net Pay: (Rs.): 70,	394.00
	ND.	AR				
		0000001735				
		BANK LIMI	TED. 250374 SHER GAR	H SHER GARH.		
		) Balance:	Availed:			
	 7	Volumee.	Avaned:	Earned:	Balance:	
	$\frac{T_{e}}{C_{H_{1}}}$	<sup>m</sup> ) <sub>i</sub>				
	41	XAUDAI	GHATHIAN	·		
		Vances	Domicile: NW - Khy	/ber Pakhtunkhwa	Housing Status	: No Official
		1			*	
			Email:			
/		\ \				
,						
		· · · · ·				
11.506	92				177	
	96.36.11-3019.1				TYLEST	
	19	1:54.5				51
		1. 2) All	1 1		₹o`,	
			200) Fare in Pak Rupees & Fr	rors & omissions excepted		
				сов се онизмона сдоерной		



The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

Subject:

12

## DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir.

With due respect it is stated that I am the employee of your good self Department and is serving as SDM (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Derpartment. Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

AT(L

Dated 917 12020

Your Obedjently JALANDAR **GHSS SHERGARH MARDAN** 

ADESTED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA

PESHAWAR

APPEAL NO. 1452 /2019

htiffy/

10/201

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

# VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ILLEGALLY AND OF THE RESPONDENTS BY ACTION UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER SUMMER 8 VACATIONS AND AGAINST NO ACTION TAKEN ON THE OF DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Flecte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

### R/SHEWETH: ON FACTS:

91/01/12

10.0

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

EXAD

Khyhe

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Govt

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

> ±.∦3 ⊳1

Chairmán

ALL ALLE

File be consigned to the record. <u>i</u> 1

<u>E</u> 0

87-

ANNOUNCED

Cathod

Pesnavar

11.11.2019

# VAKALATNAMA

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2020

JALANDAR		(APPELLANT)
		(PLAINTIFF) (PETITIONER)
	VERSUS	
		(RESPONDENT)

\_\_\_(DEFENDANT)

#### I/WeJALANDAR\_

Education Department

do hereby appoint and constitute **UMAR FAROOQ, Advocate, High court, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /2020

· • •	1
$\sim$	
CLIENT	

CCEPTED UMAR FAROOQ

ADVOCATE