

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Service Appeal No. 2236/2023.

Haroon Ur Rashid(Appellant)

VS

Government of Khyber Pakhtunkhwa through Chief Secretary & Others (Respondents)

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DEPONENT

Ahmad Yar Khan
Assistant Director (Lit)

22-12-2023

Peshawar.

3042

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 2236/2023.

Haroon Ur Rashid(Appellant)

VS

Government of Khyber Pakhtunkhwa through Chief Secretary & Others (Respondents)

PARA-WISE REPLY/COMMENTS ON BEHALF OF THE RESPONDENTS

Khyber Pakhtunkhwa Service Tribunal

Respectfully Sheweth,

Diary No. 9966

PRELIMINARY OBJECTIONS.

Dated 18-12-23

- 1. That the Service Appeal is bad due to mis-joinder and non-joinder of the parties.
- 2. That the service appeal of the appellant is time Barred.

ON FACTS.

- 1. Para 1 of the Service Appeal is correct.
- 2. Para 2 of the Service Appeal pertains to service record of appellant.
- 3. Para 3 of the Service Appeal is incorrect. As per the decision of the Departmental Promotion Committee, all the officers of different categories have been promoted on acting charge basis including respondent no. 5. (Copy of the notifications of senior scale stenographer, projectionist, statistical assistant and office assistant are attached as Annex-A).
- 4. Para 4 of the Service Appeal pertains to record.
- 5. Para 5 of the Service Appeal pertains to record.
- 6. Para-6 of the Service Appeal is correct to the extent that the appellant was the senior most amongst his cadre; therefore he was promoted on acting charge basis.
- 7. Para-7 of the Service Appeal is incorrect. A defect with regard to column-3 and 5 of the service rules of ADPWO/Admn Officers was observed (Copy of the letter is attached as Annex-B), therefore the cadre of the appellant alongwith other cadres were being declared deferred in Departmental Promotion Committee meeting held on 13-09-2022 (Copy of Minutes of DPC is attached as Annex-C). Later on, when such observation was cleared the appellant (Senior Scale Stenographer) alongwith other cadres like Statistical Assistant, Projectionist and Assistants were promoted on regular basis in the Departmental Promotion Committee meeting held on 04-01-2023. (Copy of Minutes of DPC is attached as Annex-D).
- 8. Para-8 of the Service Appeal pertains to record.
- 9. Para-9 of the Service Appeal pertains to record. The notification No. SOE(PWD)4-42(A)/2021/DPC dated. 15-04-2022 is the promotion order. It is

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impossible to make direct promotion from lower post to the post of promoted officer.

10. Para-10 of the Service Appeal pertains to record.
11. Para-11 of the Service Appeal incorrect. The Admn Department has completely acted as per decision of the Departmental Promotion Committee.
12. Para-12 of the Service Appeal pertains to record.
13. Para-13 of the Service Appeal is not related to the present issue of the appellant however reply on the grounds are as under.

ON GROUNDS:-

- A. Para A of the Service Appeal is correct. That the respondent acted according to law and rules.
- B. Para B of the Service Appeal is incorrect. Detail reply has been given in para-3 of the facts.
- C. Para C of the Service Appeal pertains to record.
- D. Para D of the Service Appeal is based on misunderstanding. Detail reply is already been given in para-7 of the facts.
- E. Para E of the Service Appeal detail reply give above paras.
- F. Para F of the Service Appeal pertains to record.
- G. Para G of the Service Appeal pertains to record. However the process of Seniority list was initiated before the promotion of the appellant.
- H. Para H of the Service Appeal. Detail reply is already been given in para-7 of the facts.
- I. Appellant had already been promoted on 19.4.2023.

PRAYER:

It is therefore most humbly prayed that on acceptance of the instant reply the Service Appeal of the appellant may kindly be dismissed with cost.



Chief Secretary to Govt. of Khyber Pakhtunkhwa
(Respondent No.1)

Asghar Ali



Secretary to Govt. of Khyber Pakhtunkhwa
Establishment Department
(Respondent No.2)

Shahid Ullah



Secretary to Govt. of Khyber Pakhtunkhwa
Population Welfare Department
(Respondent No.3)

Asghar Ali



Director General
Population Welfare Khyber Pakhtunkhwa
(Respondent No.4)

Aysha Ihsan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

In Service Appeal No.2236/2023

Haoorn-Ur-Rasheed (Appellant)

VS

Government of Khyber Pakhtunkhwa through Chief Secretary and others.....**Respondents)**

Affidavit

I, Asghar Ali, Secretary, Population Welfare Department do solemnly affirm and declare that the contents of para-wise comments / reply are true and correct to the best of my knowledge and available record and nothing has been concealed from this Honorable Tribunal. It is further stated on oath that in this appeal the answering respondents have neither been placed ex-parte nor their defense has been struck off.

Assted
M/S 18/12/2023
Mian Subghat Ullah Shah
Senior Advocate
Notary Public High Court
Peshawar

Asghar Ali
Deponent
Asghar Ali
Secretary
Population Welfare
Department
Respondent no-2
Secretary
Population Welfare Department
Khyber Pakhtunkhwa Peshawar

4 B

Annex A

Annex - A



GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
02nd floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar

Dated Peshawar the, 31st March, 2021

NOTIFICATION

NO. SOE (PWD) 4-42(A)/2021/DPC: Consequent upon recommendations of Departmental Promotion Committee made in its meeting held on 09/02/2021 and approval by the Competent Authority, the following Senior Scale Stenographers (BS-16) are hereby appointed as Assistant District Population Welfare Officer / Admn Officer (BS-17) on acting charge basis, with immediate effect:-

S. No.	Name of official and designation	Recommendation of DPC
1	Mr. Haroon-ur-Rashid, Sr. Scale Stenographer (BS-16)	Recommended for appointment as Assistant District Population Welfare Officer / Admn Officer (BS-17) on acting charge basis.
2	Mr. Gohar Ali, Sr. Scale Stenographer (BS-16)	Recommended for appointment as Assistant District Population Welfare Officer / Admn Officer (BS-17) on acting charge basis.

3. The following postings of the officers including posting of the officers promoted / appointed on acting charge basis are hereby made against the posts mentioned against each in the public interest:-

S. No.	Name of officer / official	From	To	Remarks
1	Mr. Haroon-ur-Rashid ADPWO / Admn Officer (BPS-17)	Directorate General, PW, Peshawar	DPW Office, Khyber District	Upon his appointment on acting charge basis as ADPWO / Admn Officer (BS-17). He is posted against the vacant post of DDPWO (NT), BS-17, DPW Office, Khyber in his own pay and scale.
2	Mr. Gohar Ali, ADPWO / Admn Officer (BPS-17)	DPW Office, Peshawar	DPW Office, Kohat	Upon appointment on A.C.B to actualize his original post of ADPWO (BPS-17) Vice No. 3.
3	Mr. Bashir Khan Assistant, (BPS-17) as ADPWO (BPS-16)	DPW Office, Kohat	DPW Office, Kohat	Against the vacant post of Senior Scale Stenographer (BPS-16) to vacate the post for original incumbent at S. H. 2.

ATTESTED
A.D (int)
PWD

-sd-
SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT

5

**GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT**
02nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar

Dated Peshawar the, 31st March, 2021

NOTIFICATION

NO. SOE (PWD) 4-42(A)/2021/DPC: Consequent upon recommendations of Departmental Promotion Committee made in its meeting held on 09/02/2021 and approval by the Competent Authority, the following Senior Scale Stenographers (BS-16) are hereby appointed as Assistant District Population Welfare Officer / Admn Officer (BS-17) on acting charge basis, with immediate effect:-

S. No.	Name of official and designation	Recommendation of DPC
1	Mr. Haroon-ur-Rashid, Sr. Scale Stenographer (BS-16)	Recommended for appointment as Assistant District Population Welfare Officer / Admn Officer (BS-17) on acting charge basis.
2	Mr. Gohar Ali, Sr. Scale Stenographer (BS-16)	Recommended for appointment as Assistant District Population Welfare Officer / Admn Officer (BS-17) on acting charge basis.

3. The following postings of the officers including posting of the officers promoted / appointed on acting charge basis are hereby made against the posts mentioned against each in the public interest:-

S. No.	Name of officer / official	From	To	Remarks
1	Mr. Haroon-ur-Rashid ADPWO / Admn Officer (BPS-17)	Directorate General, PW, Peshawar	DPW Office, Khyber District	Upon his appointment on acting charge basis as ADPWO / Admn Officer (BS-17). He is posted against the vacant post of DDPWO (NT), BS-17, DPW Office, Khyber in his own pay and scale.
2	Mr. Gohar Ali, ADPWO / Admn Officer (BPS-17)	DPW Office, Peshawar	DPW Office, Kohat	Upon appointment on A.C.B to actualize his original post of ADPWO (BPS-17) Vice No. 3.
3	Mr. Bashir Khan Assistant BPS-16) adjusted as ADPWO (BPS-17)	DPW Office, Kohat	DPW Office, Kohat	Against the vacant post of Senior Scale Stenographer (BPS-16) to vacate the post for original incumbent at S. #. 2.

ATTESTED

Ahmad Sar
A.D (Wt)
PWD

-sd-

SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT


Endst: SOE (PWD) 4-42(A)/2021/DPC/713-70 Dated Peshawar the, 31st March, 2021

Copy forwarded for information & necessary action to the; -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
3. District Population Welfare Officers, Kohat, Khyber and Peshawar.
4. District Accounts Officers, Abbottabad, Kohat, Khyber and Peshawar.
5. PS to Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
6. PS to Special Assistant to CM on PW, Khyber Pakhtunkhwa, Peshawar.
7. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
8. Officers concerned.

ATTESTED

Ahmad Sar
A-D (WT)
PWD


 (LAL SAEED KHATTAK)
 SECTION OFFICER (ESTT)
 PHONE No. 091-9223623

7

Better Copy

Endst: SOE (PWD) 4-42(A)/2021/DPC/

Dated Peshawar the, 31st March, 2021

Copy forwarded for information & necessary action to the; -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
3. District Population Welfare Officers, Kohat, Khyber and Peshawar.
4. District Accounts Officers, Abbottabad, Kohat, Khyber and Peshawar.
5. PS to Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
6. PS to Special Assistant to CM on PW, Khyber Pakhtunkhwa, Peshawar.
7. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
8. Officers concerned.

(LAL SAEED KHATTAK)
SECTION OFFICER (ESTT)
PHONE No. 091-9223623

ATTESTED
Ahmad SAR
A.D (WT)
PWD



GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
02nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar

Dated Peshawar the, 31st March, 2021

NOTIFICATION

NO. SOE (PWD) 4-42(A)/2021/DPC: Consequent upon recommendations of Departmental Promotion Committee made in its meeting held on 09/02/2021 and approval by the Competent Authority, Mr. Khuda Bakhsh, Projectionist (BS-13) is hereby appointed as Assistant District Population Welfare Officer / Admn Officer (BS-17) on acting charge basis, with immediate effect.

2. The following postings of the officers including posting of the officer appointed on acting charge basis are hereby made against the posts mentioned against each in the public interest:-

S. No.	Name of officer / official	From	To	Remarks
1	Mr. Khuda Bakhsh ADPWO/ Admn Officer (BPS-17)	DPW Office, DI Khan	DPW Office, DI Khan	Upon appointment on A.C.B to actualize his original post of ADPWO (BPS-17) against S. No. 2.
2	Mr. Muhammad Tariq Accountant (BPS-17) adjusted against the post of ADPWO (BS-17)	DPW Office DI Khan	DPW Office DI Khan	Against the vacant post of Dy. Demographer (BPS-17) to vacate the post for original incumbent at S. No. 1.
3	Mr. Mahir Hussain Computer Operator BPS-16	DPW Office, Torghar	Directorate General, PW, Peshawar	Against the vacant post of Web Administrator BPS-17 in OPS.

-sd-

SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT

Endst: **SOE (PWD) 4-42(A)/2021/DPC/744-3** Dated Peshawar the, 31st March, 2021

Copy forwarded for information & necessary action to the; -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
3. District Population Welfare Officers, D.I. Khan and Torghar.
4. District Accounts Officers, D.I. Khan and Torghar.
5. PS to Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
6. PS to Special Assistant to CM on PW, Khyber Pakhtunkhwa, Peshawar.
7. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
8. Officers concerned.

ATTESTED

Ahmad SAR
A. D (Lit)
PWD

(LAL SAEED KHATTAK)
SECTION OFFICER (ESTT)
PHONE No. 091-9223623

Government of Khyber Pakhtunkhwa
Population Welfare Department
 02nd Floor, Abdul Wali Khan Multiple, Civil Secretariat, Peshawar

Dated Peshawar, the 31 March-2021

NOTIFICATION

No. SOE (PWD)4-42(A)/2021/DPC. Consequent upon recommendation of the Department Promotion Committee made in its meeting held on 07/07/2021 and approved by the Competent Authority Mr. Khuda Bakhsh, projectionist (BP-13) is hereby appointed as Assistant District Population Welfare Officer/Admn Officer (BPS-17) on acting charge basis, with immediate effect.

2. The following postings of the officers including posting of the official appointed on acting charge basis are hereby made against the posts mentioned against each in the public interest:-

S.No	Name of officer/official	From	To	Remarks
1	Mr. Khuda Bakhsh ADPWO/Admn Officer (BPS-17)	DPW Office D.I.Khan	DPW Office D.I.Khan	Upon appointment on A.C.R to
2	Mr. Muhammad Tariq Accountant (BPS017) adjusted against the post of ADPWO (BS-17)	DPW Office D.I.Khan	DPW Office D.I.Khan	Against vacant post of Dy Demographer (BPS-17)to
3	Mr. Mahir Hussain Computer Operator (BPS-16)	DPW Office Torghar	Directorate General, PW Peshawar	Against the Vacant post of web Administrator BPS-17 in OPS.

-sd-

SECRETARY

GOVERNMENT OF KHYBER PAKHTUNKHWA
 POPULATION WELFARE DEPARTMENT

Endst: SOE (PWD) 4-42(A)/2021/DPC/746-53

Dated Peshawar the, 31st March, 2021

Copy forwarded for information & necessary action to the; -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
3. District Population Welfare Officers, D.I Khan and Torghar.
4. District Accounts Officers, D.I Khan and Torghar.
5. PS to Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
6. PS to Special Assistant to CM on PW, Khyber Pakhtunkhwa, Peshawar.
7. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
8. Officers concerned.

ATTESTED

Ahmed
A.D (WF)
PWD

(LAL SAEED KHATTAK)
 SECTION OFFICER (ESTT)
 PHONE No. 091-9223623



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**GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT**
02nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar

Dated Peshawar the, 31st March, 2021

NOTIFICATION

NO. SOE (PWD) 54-42(A)/2021/DPC; Consequent upon recommendations of Departmental Promotion Committee made in its meeting held on 09/02/2021 and approval by the Competent Authority, the following Statistical Assistants are hereby promoted / appointed as Assistant District Population Welfare Officer / Admn Officer on regular / acting charge basis mentioned against each, with immediate effect:-

S. No.	Name of official and designation	Recommendation of DPC
1 ✓	Mr. Khair Muhammad, Statistical Assistant (BS-12)	Recommended for promotion as Assistant District Population Welfare Officer / Admn Officer (BS-17) on regular basis.
2 ✓	Mr. Shafiq Alam, Statistical Assistant (BS-12)	Recommended for appointment as Assistant District Population Welfare Officer / Admn Officer (BS-17) on acting charge basis.

- The officer at S. No. 1 will remain on probation for a period of one year in terms of Rule-15 of Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.
- The following postings of the officers including posting of the officers promoted / appointed on acting charge basis are hereby made against the posts mentioned against each in the public interest:-

S. No.	Name of officer / official	From	To	Remarks
1	Mr. Khair Muhammad ADPWO / Admn. Officer (BPS-17)	DPW Office, Hangu	DPW Office, Abbottabad	Upon promotion on regular basis to actualize his original post of ADPWO (BPS-17) Vice No. 3.
2	Mr. Shafiq Alam ADPWO/ Admn Officer (BPS-17)	DPW Office, Malakand	RTI Malakand	AVP. Upon appointment on A.C.B to actualize his original post of Admn. Officer BPS-17
3	Mrs. Mah Jabeen FWC (BPS-12) adjusted as ADPWO BPS-17	DPW Office, Abbottabad	DPW Office, Haripur	Against the vacant post of Theater Nurse BPS-16 in RHSC-A Khanpur in OPS to vacate post for the original incumbent at S. # 1.
4	Mrs. Shaheen Gul Sister Tutor (BPS-17) adjusted as Admn Officer (BS-17)	RTI, Abbottabad	RTI, Abbottabad	Against her original vacant post of Sister Tutor (BPS-17)

ATTESTED
Ahmad Sar
A. D (WT)
PWD

-sd-
SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT

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**GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT**

02nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar

Dated Peshawar the, 31st March, 2021

NOTIFICATION

NO. SOE (PWD) 4-42(A)/2021/DPC: Consequent upon recommendations of Departmental Promotion Committee made in its meeting held on 09/02/2021 and approval by the Competent Authority, the following Statistical Assistants are hereby promoted / appointed as Assistant District Population Welfare Officer / Admn Officer on regular / acting charge basis mentioned against each, with immediate effect:-

S. No.	Name of official and designation	Recommendation of DPC
1	Mr. Khair Muhammad, Statistical Assistant (BS-12)	Recommended for promotion as Assistant District Population Welfare Officer / Admn Officer (BS-17) on regular basis.
2	Mr. Shafiq Alam, Statistical Assistant (BS-12)	Recommended for appointment as Assistant District Population Welfare Officer / Admn Officer (BS-17) on acting charge basis.

2. The officer at S. No. 1 will remain on probation for a period of one year in terms of Rule-15 of Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. The following postings of the officers including posting of the officers promoted / appointed on acting charge basis are hereby made against the posts mentioned against each in the public interest:-

S. No.	Name of officer / official	From	To	Remarks
1	Mr. Khair Muhammad ADPWO / Admn Officer (BPS-17)	DPW Office, Hangu	DPW Office Abbottabad	Upon promotion on regular basis to actualize his original post of ADPWO (BPS-17) Vice No. 3.
2	Mr. Shafiq Alam ADPWO/ Admn Officer (BPS-17)	DPW Office, Malakand	RTI Malakand	AVP. Upon appointment on A.C.B to actualize his original post of Admn Officer BPS-17
3	Mrs. Mah Jabeen FWC (BPS-12) adjusted as ADPWO BPS-17	DPW Office, Abbottabad	DPW Office, Haripur	Against the vacant post of Theater Nurse BPS-16 in RHSC-A Khanpur in OPS to vacate post for the original incumbent at S. # 1.
4	Mrs. Shaheen Gul Sister Tutor (BPS-17) adjusted as Admn Officer (BS-17)	RTI, Abbottabad	RTI, Abbottabad	Against her original vacant post of Sister Tutor (BPS-17)

ATTESTED
Ahmad Sar
A.D (Wt)
PWD

-sd-
SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT

8/12

62

Endst: SOE (PWD) 4-42(A)/2021/DPC/754-62 Dated Peshawar the, 31st March, 2021.

Copy forwarded for information & necessary action to the; -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
3. Principal, RTIs, Abbottabad and Malakand.
4. District Population Welfare Officers, Abbottabad, Hangu, Haripur and Malakand.
5. District Accounts Officers, Abbottabad, Hangu, Haripur and Malakand.
6. PS to Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
7. PS to Special Assistant to CM on PW, Khyber Pakhtunkhwa, Peshawar.
8. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
9. Officers concerned.

g/e

[Signature]

(LAL SAEED KHATTAK)
SECTION OFFICER (ESTT)
PHONE No. 091-9223623

ATTESTED

[Signature]

A. D (Wt)

PWD

Endst: SOE (PWD) 4-42(A)/2021/DPC/

Dated Peshawar the, 31st March, 2021

Copy forwarded for information & necessary action to the; -

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
3. Principal, RTIs, Abbottabad and Malakand.
4. District Population Welfare Officers, Abbottabad, Hangu, Haripur and Malakand.
5. District Accounts Officers, Abbottabad, Hangu, Haripur and Malakand.
6. PS to Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
7. PS to Special Assistant to CM on PW, Khyber Pakhtunkhwa, Peshawar.
8. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
9. Officers concerned.

(LAL SAEED KHATTAK)
SECTION OFFICER (ESTT)
PHONE No. 091-9223623

ATTESTED

Ahmad Saeed

A.D (Int)

PWD



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GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
02nd Floor, Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar.

Annex-I

Dated Peshawar the, 31st March, 2021

NOTIFICATION

NO. SOE (PWD) 4-42(A)/2021/DPC: Consequent upon recommendations of Departmental Promotion Committee made in its meeting held on 09/02/2021 and approval by the Competent Authority, Mr. Sarfaraz Khan, Assistant (BS-16) is hereby appointed as Superintendent (BS-17) on acting charge basis, with immediate effect.

2. The following postings of the officers including posting of the officer appointed on acting charge basis are hereby made against the posts mentioned against each in the public interest:-

S. No.	Name of officer / official	From	To	Remarks
1	Mr. Sarfaraz Khan Superintendent (BPS-17)	Directorate General, PW, Peshawar	Directorate General, PW, Peshawar	Upon appointment on A.C.B to actualize his original post of Superintendent (BPS-17) Vice No. 2.
2	Mr. Muhammad Hussain, AD / DPWO (NT) / TPWO (BPS-17) adjusted as Superintendent (BPS-17)	Directorate General, PW, Peshawar	DPW Office, Swabi	Against the vacant post of TPWO, Swabi (BPS-17) to vacate post for original incumbent at S.#.1.

-sd-

SECRETARY

GOVERNMENT OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT

Endst: SOE (PWD) 4-42(A)/2021/DPC/781-58 Dated Peshawar the, 31st March, 2021

Copy forwarded for information & necessary action to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
3. District Population Welfare Officer, Swabi.
4. District Accounts Officer, Swabi.
5. PS to Secretary Establishment, Department, Khyber Pakhtunkhwa, Peshawar.
6. PS to Special Assistant to CM on PW, Khyber Pakhtunkhwa, Peshawar.
7. PS to Secretary, Population Welfare Department, Khyber Pakhtunkhwa, Peshawar.
8. Officers concerned.

ATTESTED

Ahmed Dar
A.D (int)
PWD

(LAL SAEED KHATTAK)
SECTION OFFICER (ESTT)
PHONE No. 091-9223623



GOVERNMENT OF KHYBER PAKHTUNKHWA
POPULATION WELFARE DEPARTMENT
A-Block Abdul Wali Khan Multiplex, Civil Secretariat, Peshawar
Ph: 922323, Fax: 9223622

(7)

No. SOE (PWD) 4-42(A)/Promotion2021-22
Dated Peshawar the, 31st August, 2022

108950

To
The Director General,
Population Welfare Khyber Pakhtunkhwa,
Peshawar.

SUBJECT:- WORKING PAPER FOR PROMOTION OF ASSISTANT SENIOR SCALE STENOGRAPHER (BPS-16), PROJECTIONIST (BPS-13) AND STATISTICAL ASSISTANT (BPS-12) WHO WERE PROMOTED / APPOINTED ON ACTING CHARGE BASIS TO THE POST OF ASSISTANT DISTRICT POPULATION WELFARE OFFICERS / ADMIN OFFICERS / SUPERINTENDENT (BPS-17) AND PRIVATE SECRETARY (BPS-17) AND STATISTICAL INVESTIGATOR, M&E OFFICER (BPS-16).

The undersigned is directed to refer to your letter No. 4(5)/2022/HR/5996-99 dated 04-08-2022 on the subject noted above and to state that the Service Rules of the ADPWO / Admn Officers amended in 2017 are defective with regard to column-3 and 5 of the said rules, which needs to be placed before the Standing Services Rules Committee (SSRC) for necessary amendments.

02. Further, the Service Rules of the Family Welfare Worker amended vide Notification No. SOE(PWD)4-10/2018/SSRC dated 30-03-2021 with regard to maintaining of joint seniority of Family Welfare Assistant (Female) (BPS-07), Aya's, Helpers and Dais (BPS-03) also needs to be amended being unjustified and discriminatory.

03. Therefore working papers for necessary amendments in the above service rules may be submitted for placement before the Standing Services Rules Committee (SSRC) for consideration and approval.

04. It is pertinent to mention that Promotion cases of Superintendent and Private Secretary (BPS-17) will be discussed in the Departmental Promotion committee (DPC) meeting scheduled on 13-09-2022 as there is no issue in these two categories.

ATTESTED

Ahmad Sar
A.D (W) Prod

(SHAH BAKHT YOUSAFZAI)
SECTION OFFICER (ESTAB)

ENDST: OF EVEN NO. & DATE:

Copy is forwarded to the:
PS to Secretary Population Welfare Department Khyber Pakhtunkhwa.

SECTION OFFICER (ESTAB)

(Annex-II)



GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
2ND FLOOR ABDUL WALI KHAN MULTIPLEX CIVIL SECRETARIAT PESHAWAR
Phone: 091-9223623

132 Annex - II

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 13.09.2022 AT 11:00 AM UNDER THE CHAIRMANSHIP OF SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA POPULATION WELFARE DEPARTMENT

A meeting of the Departmental Promotion Committee was held on 13.09.2022 at 11:00 (A.M) in office of the Secretary to Government of Khyber Pakhtunkhwa Population Welfare Department under his Chairmanship to consider promotion cases of various cadres. The following attended:-

- | | | |
|----|---|----------------------|
| 1. | Mr. Zia-Ul-Haq
Secretary to Government of Khyber Pakhtunkhwa,
Population Welfare Department. | Chairman |
| 2. | Mr. Khalq Dad Khan
Deputy Secretary (Admn),
Population Welfare Department Khyber Pakhtunkhwa | Member-cum-secretary |
| 2. | Mr. Hidayat Khan
Director (A&P),
Directorate General, Population Welfare,
Khyber Pakhtunkhwa | Member |
| 4. | Mr. Niqab Khan,
Section Officer (SOR-IV),
Establishment Department Khyber Pakhtunkhwa | Member |
| 5. | Mr. Momin Khan
Section Officer (SOSR-I),
Finance Department Govt, Khyber Pakhtunkhwa | Member |

Meeting started with recitation from the Holy Quran. The Secretary to Government of Khyber Pakhtunkhwa Population Welfare Department welcomed the committee members and apprized them regarding the purpose of the meeting then he asked Director (A&P), Directorate General Population Welfare to appraise the forum regarding the following promotion / regularization cases.

A. PROMOTION OF ASSISTANT DISTRICT POPULATION WELFARE OFFICERS/ADMIN OFFICERS, PRIVATE SECRETARY AND STATISTICAL INVESTIGATOR / M&E OFFICER (BPS-17/16) TO THE POSTS OF ASSISTANT DIRECTOR / TEHSIL POPULATION WELFARE OFFICER / DEPUTY DISTRICT POPULATION WELFARE OFFICER/INSTRUCTOR (NON-TECHNICAL)/ACCOUNTS OFFICER (BPS-17) ON REGULAR BASIS.

1. There are total 62 sanctioned posts of Assistant Directors / Tehsil Population Welfare Officers / Deputy District Population Welfare Officers/Instructors (Non-Technical)/Accounts Officer (BPS-17) in the Population Welfare Department, Khyber Pakhtunkhwa, which are 50% reserved for promotion and 50% for initial quota.
2. Out of 50% promotion quota, 30% is reserved for Assistant District Population Welfare Officers, Superintendent, Private Secretaries, Admin Officers, Statistical Investigator, M&E Officer (BPS-17/16) which comes to 19 posts, wherein fourteen (14) posts are filled and five (05) are vacant and similarly, 20% is reserved for Accountants (BPS-17) which comes to 12 posts, wherein 06 posts are filled and 06 posts are vacant. At the moment total 11 posts are lying vacant in promotion quota. (Annex-A).
3. The committee scrutinized the record of 06 Assistants District Population Welfare Officers, Superintendent, Private Secretaries, Admin Officers, Statistical Investigator, M&E Officer (BPS-17/16) included in the panel and after detailed examination of their service record and ACRs dossiers, the committee recommended the following 05 Assistant District Population Welfare Officers, Superintendent, Private Secretaries, Admin Officers, Statistical Investigator, M&E Officer (BPS-17/16) for promotion to the post of Assistant Directors / Tehsil Population Welfare Officers / Deputy District Population Welfare Officers/Instructors (Non-Technical) Accounts Officer (BPS-17) on regular basis.

ATTESTED
A.D (W)
P.W.D



**GOVERNMENT OF KHYBER PAKHTUNKHWA,
POPULATION WELFARE DEPARTMENT
2ND FLOOR ABDUL WALI KHAN MULTIPLEX CIVIL SECRETARIAT PESHAWAR
Phone:091-9223623**

**MINUTES OF THE MEETINGS OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON
13.09.2022 AT 11:00 AM UNDER THE CHAIRMANSHIP OF SECRETARY TO GOVERNMENT OF
KHYBER PAKHTUNKHWA POPULATION WELFARE DEPARTMENT**

A meeting of the Departmental Promotion Committee was held on 13.09.2022 at 11:00 (A.M) in office of the Secretary to Government of Khyber Pakhtunkhwa Population Welfare Department under his Chairmanship to consider promotion cases of various cadres. The following attended:-

- | | | |
|----|--|----------------------|
| 1. | Mr. Zia-Ul-Haq
Secretary to Government of Khyber Pakhtunkhwa,
Population Welfare Department. | Chairman |
| 2. | Mr. Khaliq Dad Khan
Deputy Secretary (Admn),
Population Welfare Department Khyber Pakhtunkhwa | Member-cum-secretary |
| 2. | Mr. Hidayat Khan
Director (A&P),
Directorate General, Population Welfare,
Khyber Pakhtunkhwa | Member |
| 4. | Mr. Niqab Khan,
Section Officer (SOR-IV),
Establishment Department Khyber Pakhtunkhwa | Member |
| 5. | Mr. Momin Khan
Section Officer (SOSR-I),
Finance Department Govt; Khyber Pakhtunkhwa | Member |

Meeting started with recitation from the Holy Quran. The Secretary to Government of Khyber Pakhtunkhwa Population Welfare Department welcomed the committee members and apprized them regarding the purpose of the meeting then he called Director (A&P), Directorate General Population Welfare to appraise the forum regarding the following promotion / regularization cases.

A. PROMOTION OF ASSISTANT DISTRICT POPULATION WELFARE OFFICERS/ADMN OFFICERS, PRIVATE SECRETARY AND STATISTICAL INVESTIGATOR / M&E, OFFICER (BPS-17/16) TO THE POSTS OF ASSISTANT DIRECTOR / TEHSIL POPULATION WELFARE OFFICER / DEPUTY DISTRICT POPULATION WELFARE OFFICER/INSTRUCTOR (NON-TECHNICAL)/ACCOUNTS OFFICER (BPS-17) ON REGULAR BASIS.

1. There are total 62 sanctioned posts of Assistant Directors / Tehsil Population Welfare Officers / Deputy District Population Welfare Officers/Instructors (Non-Technical)/Accounts Officer (BPS-17) in the Population Welfare Department, Khyber Pakhtunkhwa, which are 50% reserved for promotion and 50% for initial quota.
2. Out of 50% promotion quota, 30% is reserved for Assistant District Population Welfare Officers, Superintendent, Private Secretaries, Admn: Officers, Statistical Investigator, M&E Officer (BPS-17/16) which comes to 19 posts, wherein fourteen (14) posts are filled and five (05) are vacant and similarly, 20% is reserved for Accountants (BPS-17) which comes to 12 posts wherein 06 posts are filled and 06 posts are vacant. At the moment 11 posts are lying vacant (**Annex-A**).
3. The committee scrutinized the record of 06 Assistants District Population Welfare Officers, Superintendent, Private Secretaries, Admn Officers, Statistical Investigator, M&E, Officer (BPS-17/16) included in the panel and after detailed examination of their service record and ACRs dossiers, the committee recommended the following 05 Assistant District Population Welfare Officers, Superintendent, Private Secretaries, Admn Officers, Statistical Investigator, M&E Officer (BPS-17/16) for promotion to the post of Assistant Directors / Tehsil Population Welfare Officers / Deputy District Population Welfare Officers/Instructors (Non-Technical) Accounts Officer (BPS-17) on regular basis.

ATTESTED
Ahmad Dar
A.D (WT)
PWD

S#	Name of officer	Place of posting	Recommendation of the DPC
1	Muhammad Aqeel Babar ADPWO/Admin Officer (BPS-17)	Regional Training Institute, Peshawar	Recommended for promotion on regular basis. He will be on probation for a period of one year
2	Mir Baiz Khan ADPWO/Admin Officer (BPS-17)	DPW-Office, Kohistan (L)	Recommended for promotion on regular basis. He will be on probation for a period of one year
3	Iqbal Khan, ADPWO/Admin Officer (BPS-17)	DPW- Office, Kotal Palas	Recommended for promotion on regular basis. He will be on probation for a period of one year
4	Mohammad Daud Khan Afridi ADPWO/Admin Officer (BPS-17)	DPW- Office, Swat	Recommended for promotion on regular basis. He will be on probation for a period of one year
5	Nazar Ali, Statistical Investigator (BPS-16)	DPW- Office, Chitral (Lower)	Recommended for promotion on regular basis. He will be on probation for a period of one year

B. PROMOTION OF ACCOUNTANTS (BPS-17) TO THE POSTS OF ASSISTANT DIRECTOR / TEHSIL POPULATION WELFARE OFFICER / DEPUTY DISTRICT POPULATION WELFARE OFFICER/INSTRUCTOR, (NON-TECHNICAL) ACCOUNTS OFFICER (BPS-17) ON REGULAR BASIS.

- The committee scrutinized the record of 08 Accountants (BPS-17) included in the panel and after detailed examination of their service record and ACRs dossiers, the committee recommended the following 6 Accountants (BPS-17) for promotion to the post of Assistant Directors / Tehsil Population Welfare Officers / Deputy District Population Welfare Officer/Instructor, (Non-Technical) Accounts Officer (BPS-17) on regular basis.

S#	Name of officer	Place of posting	Recommendation of the DPC
1	Mr. Muhammad Tariq (BPS-17)	DPW Office, D.I.Khan	Recommended for promotion on regular basis. He will be on probation for a period of one year
2	Mr. Muhammad Amanullah (BPS-17)	DPW Office, Kohat	Recommended for promotion on regular basis. He will be on probation for a period of one year
3	Mr. Muhammad Khalid-Usman (BPS-17)	DPW Office, Mardan	Recommended for promotion on regular basis. He will be on probation for a period of one year
4	Mr. Shaikat Ali (BPS-17)	DG Office	Recommended for promotion on regular basis. He will be on probation for a period of one year
5	Mr. Abdul Sami (BPS-17)	DPW Office, Swat	Recommended for promotion on regular basis. He will be on probation for a period of one year
6	Mr. Naeem Khan (BPS-17)	DPW Office, D.I.Khan	Recommended for promotion on regular basis. He will be on probation for a period of one year

C. PROMOTION OF ASSISTANTS (BPS-16) TO THE POST OF SUPERINTENDENT (BPS-17) ON REGULAR BASIS.

- There is only 01 sanctioned post of Superintendent (BPS-17) in the Directorate General Population Welfare, Khyber Pakhtunkhwa, which is 100% reserved for promotion amongst Assistants (BPS-16) (Annex-1).
- The committee scrutinized the record of Mr. Sarfaraz Khan, and Mr. Ashiq Nabl, Assistant (BPS-16) Directorate General Population Welfare Khyber Pakhtunkhwa and after detailed perusal of their service length and service record, the committee recommended Mr. Sarfaraz Khan, Assistant BPS-16 (who is already working against the post of Superintendent BPS-17 on acting charge basis) for promotion to post of Superintendent (BPS-17) on regular basis. He will be on probation for a period of one year.

ATTESTED
 [Signature]
 A-D (WP)
 PWD

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S#	Name of officer	Place of posting	Recommendation of the DPC
1	Muhammad Aqeel Babar ADPWO/Admn Officer (BPS-17)	Regional Training Institute, Peshawar	Recommended for promotion on regular basis. He will be on probation for a period of one year
2	Mir Baiz Khan ADPWO/Admn Officer (BPS-17)	DPW-Office, Kohistan (L)	Recommended for promotion on regular basis. He will be on probation for a period of one year
3	Iqbal Khan, ADPWO/Admn Officer (BPS-17)	DPW- Officer, Kolai Palas	Recommended for promotion on regular basis. He will be on probation for a period of one year
4	Mohammad Daud Khan Afridi ADPWO/Admn Officer (BPS-17)	DPW- Office, Swat	Recommended for promotion on regular basis. He will be on probation for a period of one year
5	Nazar Ali, Statistical Investigator (BPS-16)	DPW- Office, Chitral (Lower)	Recommended for promotion on regular basis. He will be on probation for a period of one year

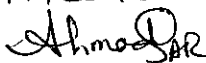
B. PROMOTION OF ACCOUNTANTS (BPS-17) TO THE POSTS OF ASSISTANT DIRECTOR / TEHSIL POPULATION WELFARE OFFICER / DEPUTY DISTRICT POPULATION WELFARE OFFICER/INSTRUCTOR, (NON-TECHNICAL) ACCOUNTS OFFICER (BPS-17) ON REGULAR BASIS.

1. The committee scrutinized the record of 08 Accountants (BPS-17) included in the panel and after detailed examination of their service record and ACRs dossiers, the committee recommended the following 6 Accountants (BPS-17) for promotion to the post of Assistant Directors / Tehsil Population Welfare Officers / Deputy District Population Welfare Officer/Instructor, (Non-Technical) Accounts Officer (BPS-17) on regular basis.

S#	Name of officer	Place of posting	Recommendation of the DPC
1	Mr. Muhammad Tariq (BPS-17)	DPW Office, D.I.Khan	Recommended for promotion on regular basis. He will be on probation for a period of one year
2	Mr. Muhammad Amanullah (BPS-17)	DPW Office, Kohat	Recommended for promotion on regular basis. He will be on probation for a period of one year
3	Mr. Muhammad Khalid Usman (BPS-17)	DPW Office, Mardan	Recommended for promotion on regular basis. He will be on probation for a period of one year
4	Mr. Shaukat Ali (BPS-17)	DG Office	Recommended for promotion on regular basis. He will be on probation for a period of one year
5	Mr. Abdul Sami (BPS-17)	DPW Office, Swat	Recommended for promotion on regular basis. He will be on probation for a period of one year
6	Mr. Naeem Khan (BPS-17)	DPW Office, D.I.Khan	Recommended for promotion on regular basis. He will be on probation for a period of one year

C. PROMOTION OF ASSISTANTS (BPS-16) TO THE POST OF SUPERINTENDENT (BPS-17) ON REGULAR BASIS.

1. There is only 01 sanctioned post of Superintendent (BPS-17) in the Directorate General Population Welfare, Khyber Pakhtunkhwa, which is 100% reserved for promotion amongst Assistants (BPS-16) (Annex-B).
2. The committee scrutinized the record of Mr. Sarfaraz Khan, and Mr. Ashiq Nabi, Assistant (BPS-16) Directorate General Population Welfare Khyber Pakhtunkhwa and after detailed perusal of their service length and service record the committee recommended Mr. Sarfaraz Khan, Assistant BPS-16 (who already working against the post of Superintendent BPS-17 on acting charge basis) for promotion to post of Superintendent (BPS-17) on regular basis. He will be on probation for a period of one year.

ATTESTED

 A-D (WT)
 PWD

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PROMOTION / REGULARIZATION OF SENIOR SCALE STENOGRAPHER (BPS-16)/STATISTICAL ASSISTANTS (BPS-12)/PROJECTIONIST (BPS-13) TO THE POST OF ASSISTANTS DISTRICT POPULATION WELFARE OFFICERS, SUPERINTENDENT PRIVATE SECRETARIES, ADMN OFFICERS, STATISTICAL INVESTIGATOR, M&E OFFICER (BPS-17/16) ON REGULAR BASIS.


The committee discussed and mutually decided to defer the promotion case of the officials included in the panel for more clarification.

The meeting ended with the vote of thanks.

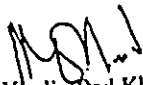
Member


Mr. Mansur Khan
Section Officer (SOSR-I),
Finance Department


Member


Mr. Nizam Khan,
Section Officer (SOR-IV),
Establishment Department

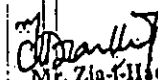
Member-cum-Secretary


Mr. Khaliq Dad Khan
Deputy Secretary (Admin),
Population Welfare Department

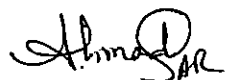
Member


Mr. Hudaib Khan
Director (D&P),
Directorate General, Population Welfare,

Chairman


Mr. Zia-ud-Din
Secretary to Government of Khyber Pakhtunkhwa,
Population Welfare Department

ATTESTED



A.D (WT)

PWD

D. PROMOTION / REGULARIZATION OF SENIOR SCALE STENOGRAPHER (BPS-16)/STATISTICAL ASSISTANTS (BPS-12)/PROJECTIONIST (BPS-13) TO THE POST OF ASSISTANTS DISTRICT POPULATION WELFARE OFFICERS, SUPERINTENDENT, PRIVATE SECRETARIES, ADMN OFFICERS, STATISTICAL INVESTIGATOR, M&E OFFICER (BPS-17/16) ON REGULAR BASIS.

- 1. The committee discussed and mutually decided to defer the promotion case of the officials included in the panel for more clarification.

The meeting ended with the vote of thanks.

Member

Mr. Momin Khan
Section Officer (SOSR-I),
Finance Department

Member

Mr. Niqab Khan,
Section Officer (SOR-IV),
Establishment Department

Member-cum-Secretary

Mr. Khaliq Dad Khan
Deputy Secretary (Establishment),
Population Welfare Department

Member

Mr. Hidayat Khan
Director (A&P),
Directorate General, Population Welfare,

Chairman

Mr. Zia-I-Haq
Secretary to Government of Khyber Pakhtunkhwa,
Population Welfare Department

ATTESTED
Ahmad Saeed
A.D (WT)
P.W.D

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 04.01.2023 AT 10:00 AM UNDER THE CHAIRMANSHIP OF SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA POPULATION WELFARE DEPARTMENT

A meeting of the Departmental Promotion Committee was held on 04.01.2023 at 10:00 A.M in office of the Secretary to Government of Khyber Pakhtunkhwa Population Welfare Department under his Chairmanship to consider promotion cases of various cadres. The following attended:

- 1. Mr. Asghar Ali
Secretary to Government of Khyber Pakhtunkhwa,
Population Welfare Department. Chairman
- 2. Syed Muhammad Usman
Director (A&P),
Directorate General, Population Welfare,
Khyber Pakhtunkhwa Member
- 4. Mr. Jamshid Khan,
Deputy Secretary (R-III),
Establishment Department Govt; Khyber Pakhtunkhwa Member
- 5. Mr. Muhammad Saleem
Deputy Secretary (R-I),
Finance Department Govt; Khyber Pakhtunkhwa. Member
- 6. Mr. Naseem Ullah
Deputy Director (Admn),
Directorate General, Population Welfare,
Khyber Pakhtunkhwa Member
- 7. Mr. Shah Bakht Yousafzai
Section Officer (Establishment),
PW-Department Govt; Khyber Pakhtunkhwa. Member

Meeting started with recitation of the Holy Quran. The Secretary to Government of Khyber Pakhtunkhwa Population Welfare Department welcomed the committee members and apprized them regarding the promotion of the following cadres: -

(A) PROMOTION OF SENIOR SCALE STENOGRAPHERS (BPS-16), STATISTICAL ASSISTANTS (BPS-12) AND PROJECTIONIST (BPS-13) TO THE POST OF ASSISTANT DISTRICT POPULATION WELFARE OFFICERS/ ADMN OFFICERS (BPS-17) ON REGULAR BASIS.

There are total 11 sanctioned posts of Assistant District Population Welfare Officers/ Admn Officers (BPS-17) in the Population Welfare Department Khyber Pakhtunkhwa, which reserved for promotion of the following cadre as per their shares:

(i) Total Number of Sanctioned Posts of ADPWO/Admn Officer (BS-17)	=	11
(ii) Share of promotion of Assistants (BPS-16) @ 40%	=	4.4
(iii) Share of promotion of Sr. Scale Stenographers (BPS-16) @ 20%	=	2.2
(iv) Share of promotion of Statistical Assistants (BPS-12) @ 20%	=	2.2
(v) Share of promotion of Projectionists (BPS-13) @ 20%	=	2.2

ATTESTED
Ahmad
A.D (PW)
PwD

The chairman asked the representative of Establishment Department and Finance Department for reservation (if any), which needs clarifications. The representative of Establishment Department pointed out that:

- i. As per service rules of ADPWO/ Admn Officer (BS-17), the posts are 100% reserved for promotion, whereas, most of the candidates in the promotion panel don't have the requisite qualification as mentioned in column 3 of the service rules of the cadre.
- ii. What will be the mechanism for the distribution of one post of ADPWO/Admn Officer.

Continued on page No. 23

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON
04.01.2023 AT 10:00 AM UNDER THE CHAIRMANSHIP OF SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA POPULATION WELFARE DEPARTMENT

A meeting of the Departmental Promotion Committee was held on **04.01.2023** at **10:00 A.M** in office of the Secretary to Government of Khyber Pakhtunkhwa Population Welfare Department under his Chairmanship to consider promotion cases of various cadres. The following attended:-

- | | | |
|----|--|----------|
| 1. | Mr. Asghar Ali
Secretary to Government of Khyber Pakhtunkhwa,
Population Welfare Department. | Chairman |
| 2. | Syed Muhammad Usman
Director (A&P),
Directorate General, Population Welfare,
Khyber Pakhtunkhwa | Member |
| 4. | Mr. Jamshid Khan,
Deputy Secretary (R-III),
Establishment Department Govt; Khyber Pakhtunkhwa | Member |
| 5. | Mr. Muhammad Saleem
Deputy Secretary (R-I),
Finance Department Govt; Khyber Pakhtunkhwa. | Member |
| 6. | Mr. Naseem Ullah
Deputy Director (Admn),
Directorate General, Population Welfare,
Khyber Pakhtunkhwa | Member |
| 7. | Mr. Shah Bakht Yousafzai
Section Officer (Establishment),
PW-Department Govt; Khyber Pakhtunkhwa. | Member |

Meeting started with recitation of the Holy Quran. The Secretary to Government of Khyber Pakhtunkhwa Population Welfare Department welcomed the committee members and apprized them regarding the promotion of the following cadres: -

(A) PROMOTION OF SENIOR SCALE STENOGRAPHERS (BPS-16), STATISTICAL ASSISTANTS (BPS-12) AND PROJECTIONIST (BPS-13) TO THE POST OF ASSISTANT DISTRICT POPULATION WELFARE OFFICERS/ ADMN OFFICERS (BPS-17) ON REGULAR BASIS.

There are total **11** sanctioned posts of Assistant District Population Welfare Officers/ Admn Officers (**BPS-17**) in the Population Welfare Department Khyber Pakhtunkhwa, which reserved for promotion of the following cadre as per their shares:

- | | | | |
|-------|---|---|------------|
| (i) | Total Number of Sanctioned Posts of ADPWO/Admn Officer (BS-17) | = | 11 |
| (ii) | Share of promotion of Assistants (BPS-16) @ 40% | = | 4.4 |
| (iii) | Share of promotion of Sr. Scale Stenographers (BPS-16) @ 20% | = | 2.2 |
| (iv) | Share of promotion of Statistical Assistants (BPS-12) @ 20% | = | 2.2 |
| (v) | Share of promotion of Projectionists (BPS-13)@ 20% | = | 2.2 |

The chairman asked the representative of Establishment Department and Finance Department for reservation (if any), which needs clarifications. The representative of Establishment Department pointed out that:

- i. As per service rules of ADPWO/ Admn Officer (BS-17), the posts are 100% reserved for promotion, whereas, most of the candidates in the promotion panel don't have the requisite qualification as mentioned in column 3 of the service rules of the cadre.
- ii. What will be the mechanism for the distribution of one post of ADPWO/Admn Officer.

ATTESTED
 A.D (W)
 PWD

- iii. Senior Scale Stenographers (BS-16) have two line of promotion, but there is no proper mechanism for option in service rule.
- iv. In most of the budget copies, the post of ADPWO/Admn Officer is reflecting in (BS-16).

The Chairman clarified the observations one by one. The forum was informed that ten (10) posts of ADPWO/ Admn Officer have been distributed amongst the cadres as per their share, however, promotion on one post of ADPWO/ Admn Officer will be considered on rotation basis. The Assistants have already availed this share two times and Mr. Khuda Bakhsh Projectionist has already promoted in the said share on acting charge basis. After vacation of the post from Mr. Khuda Bakhsh this one post of ADPWO/ Admn Officer shall be rotated for promotion of Statistical Assistants (BS-12) cadre.

The Committee scrutinized the record of Senior Scale Stenographers (BS-16), Statistical Assistants (BS-12) and Projectionist (BPS-13) included in the panel and after detailed examination of their service record and ACRs dossiers, the committee recommended promotion of the following to the post of ADPWO/ Admn Officer (BS-17) on regular basis:

Sl#	Name of officer	Place of posting	Recommendation of the DPC
1	Mr. Haroon-Ur-Rashid S.S. Stenographer (BS-16)	Regional Training Institute, Peshawar	Recommended for promotion on regular basis. He will be on probation for a period of one year.
2	Mr. Shafiq Alam, Statistical Assistant (BS-12)	Regional Training Institute, Malakand.	-do-
3	Mr. Khuda Bakhsh, Projectionist (BS-13)	DPW- Office, D.I.Khan	-do-
4	Mr. Muhammad Israr, S.S. Stenographer (BS-16)	DPW- Office, Dir (Lower)	-do-

(B) PROMOTION OF SENIOR SCALE STENOGRAPHER (BS-16) TO THE POST OF PRIVATE SECRETARY (BS-17) ON REGULAR BASIS

The Committee scrutinized the record of 01 Senior Scale Stenographer (BS-16) i.e. Mr. Fayaz, included in the panel and after detailed examination of his service record and ACRs dossiers, the committee recommended him for promotion to the post of Private Secretary (BS-17) on regular basis.

Sl#	Name of officer	Place of posting	Recommendation of the DPC
1	Mr. Fayaz, S.S. Stenographer (BS-16)	DPW- Office, Charsadda	Recommended for promotion on regular basis. He will be on probation for a period of one year

(C) PROMOTION OF ASSISTANT SISTER TUTOR (BS-15) TO THE POST OF OF SISTER TUTOR (BS-17) ON ACTING CHARGE BASIS

The Committee was informed that there are total 06 sanctioned posts of Sister Tutor (BS-17) in the Population Welfare, Khyber Pakhtunkhwa, which are 100% reserved for promotion of Assistant Sister Tutor (BS-15).

The representative of the Finance Department pointed out that the official included in the panel have not completed their 05 years length of service as required in service rules and not eligible for promotion. The Chairman clarified that the officials have completed less than 04-years and eligible for promotion under the APT-rules.1989 on acting charge basis.

The Committee scrutinized the record of 04 Assistants Sister Tutor (BS-15) included in the panel and after detailed examination of their service record and ACRs dossiers, the committee recommended the following 03 Assistant Sister Tutor (BS-15) for promotion to the post of Sister Tutor (BS-17) on acting charge basis:

ATTESTED
 Ahmad
 A.D (lit)
 PWD

Continued on page No. 25

- iii. Senior Scale Stenographers (BS-16) have two line of promotion, but there is no proper mechanism for option in service rule.
- iv. In most of the budget copies, the post of ADPWO/Admn Officer is reflecting in (BS-16).

The Chairman clarified the observations one by one. The forum was informed that ten (10) posts of ADPWO/ Admn Officer have been distributed amongst the cadres as per their share, however, promotion on one post of ADPWO/ Admn Officer will be considered on rotation basis. The Assistants have already availed this share two times and Mr. Khuda Bakhsh Projectionist has already promoted in the said share on acting charge basis. After vacation of the post from Mr. Khuda Bakhsh this one post of ADPWO/ Admn Officer shall be rotated for promotion of Statistical Assistants (BS-12) cadre.

The Committee scrutinized the record of Senior Scale Stenographers (BS-16), Statistical Assistants (BS-12) and Projectionist (BPS-13) included in the panel and after detailed examination of their service record and ACRs dossiers, the committee recommended promotion of the following to the post of ADPWO/ Admn Officer (BS-17) on regular basis:

S#	Name of officer	Place of posting	Recommendation of the DPC
1	Mr. Haroon-Ur-Rashid S.S. Stenographer (BS-16)	Regional Training Institute, Peshawar	Recommended for promotion on regular basis. He will be on probation for a period of one year.
2	Mr. Shafiq Alam, Statistical Assistant (BS-12)	Regional Training Institute, Malakand.	-do-
3	Mr. Khuda Bakhsh, Projectionist (BS-16)	DPW- Office, D.I.Khan	-do-
4	Mr. Muhammad Israr, S.S.Stenographer (BS-16)	DPW- Office, Dir (Lower)	-do-

(B) PROMOTION OF SENIOR SCALE STENOGRAPHER (BS-16) TO THE POST OF PRIVATE SECRETARY (BS-17) ON REGULAR BASIS

The Committee scrutinized the record of 01 Senior Scale Stenographer (BS-16) i.e. Mr. Fayaz, included in the panel and after detailed examination of his service record and ACRs dossiers, the committee recommended him for promotion to the post of Private Secretary (BS-17) on regular basis.

S#	Name of officer	Place of posting	Recommendation of the DPC
1	Mr. Fayaz, S.S.Stenographer (BS-16)	DPW- Office, Charsadda	Recommended for promotion on regular basis. He will be on probation for a period of one year

(C) PROMOTION OF ASSISTANT SISTER TUTOR (BS-15) TO THE POST OF SISTER TUTOR (BS-17) ON ACTING CHARGE BASIS

The Committee was informed that there are total 06 sanctioned posts of Sister Tutor (BS-17) in the Population Welfare, Khyber Pakhtunkhwa, which are **100%** reserved for promotion of Assistants Sister Tutor (BS-15).

The representative of the Finance Department pointed out that the official included in the panel have not completed their 05 years length of service as required in service rules and not eligible for promotion. The Chairman clarified that the officials have completed less than 04-years and eligible for promotion under the APT-rules 1989 on acting charge basis.

The Committee scrutinized the record of **04** Assistants Sister Tutor (BS-15) included in the panel and after detailed examination of their service record and ACRs dossiers, the committee recommended the following **03** Assistants Sister Tutor (BS-15) for promotion to the post of Sister Tutor (BS-17) on acting charge basis:

ATTESTED
 Ahmad Dar
 A. D (ut)
 PWD

Name of official	Place of posting	Recommendation of the DPC
Mrs. Behana Gul, Assistant Sister Tutor (BS-15)	Regional Training Institute, Peshawar	Recommended for promotion on Acting Charge basis
Mrs. Jamat Bibi, Assistant Sister Tutor (BS-15)	Regional Training Institute, Malakand	-do-
Ashana Khan, Assistant Sister Tutor (BS-15)	Regional Training Institute, Peshawar	-do-

The officers in panel A & B recommended for promotion shall remain on probation for a period of one year extendable for another one year in terms of Rule-15(1) of Khyber Pakhtunkhwa Civil Services (Appointment, Promotion & Transfer) Rules, 1989.

Muhammad Saleem
 Muhammad Saleem
 Deputy Secretary (R-I),
 Finance Department
 (Member)

Jamshid Khan
 Jamshid Khan,
 Deputy Secretary (R-III),
 Establishment Department
 (Member)

Shah Bakht Yousafzai
 Shah Bakht Yousafzai
 Section Officer (Establishment),
 Population Welfare Department
 (Member)

Suzeen Ullah
 Suzeen Ullah
 Deputy Director (Admin),
 Directorate General, Population Welfare
 (Member)

Syed Mubin Ahmad Usman
 Syed Mubin Ahmad Usman
 Director (A&P),
 Directorate General, Population Welfare
 (Member)

Asghar Ali
 Asghar Ali
 Secretary to Government of Khyber Pakhtunkhwa,
 Population Welfare Department
 (Chairman) 7.2.23

ATTESTED
Ahmed Dae
 A.D (WT)
 PWD.

	Name of official	Place of posting	Recommendation of the DPC
	Mrs. Rehana Gul, Assistant Sister Tutor (BS-15)	Regional Training Institute, Peshawar	Recommended for promotion on Acting Charge basis.
2.	Miss. Janat Bibi, Assistant Sister Tutor (BS-15)	Regional Training Institute, Malakand	-do-
3.	Afsana Khan, Assistant Sister Tutor (BS-15)	Regional Training Institute, Peshawar	-do-

The officers in panel A & B recommended for promotion shall remain on probation for a period of one year extendable for another one year in terms of Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

Muhammad Saleem
Deputy Secretary (R-I),
Finance Department
(Member)

Jamshid Khan,
Deputy Secretary (R-III),
Establishment Department
(Member)

Shah Bakht Yousafzai
Section Officer (Establishment),
Population Welfare Department
(Member)

Naseem Ullah
Deputy Director (Admn),
Directorate General, Population Welfare
(Member)

Syed Muhammad Usman
Director (A&P),
Directorate General, Population Welfare
(Member)

Asghar Ali
Secretary to Government of Khyber Pakhtunkhwa,
Population Welfare Department
(Chairman)

ATTES TED
Ahmad SAR
A.D (WT)
PWD.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

Service Appeal No. 2236/2023.

Haroon Ur Rashid(Appellant)

VS

Government of Khyber Pakhtunkhwa through Chief Secretary & Others (Respondents)

AUTHORITY LETTER

Mr. Ahmad Yar Khan Assistant Director (Litigation), Directorate General Population Welfare Khyber Pakhtunkhwa is hereby authorized / nominated on behalf of respondent to submit Parawise comments/reply in the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar.

Secretary to Govt. of Khyber Pakhtunkhwa
Population Welfare Department
(Respondent No.3)

Director General
Population Welfare Department
Khyber Pakhtunkhwa
(Respondent No.4)

Govt. of NWFP
Services and General Administration
(Regulation wing)

MO.SORI(SaGAD)4-2/82,

Dated: 15.1.1999.

To

1. All Administrative Secretaries to Government of NWFP.
2. Secretary to Governor, NWFP.
3. Secretary to Chief Minister, NWFP.
4. All Divisional Commissioners in NWFP.
5. All Heads of Attached Departments in NWFP.
6. All Heads of Autonomous/Semi-Autonomous Bodies in NWFP.
7. All Deputy Commissioners/Political Agents in NWFP.
8. The Registrar, Peshawar High Court, Peshawar.
9. All District and Session Judges in NWFP.
10. The Registrar, NWFP Services Tribunal, Peshawar.
11. The Secretary, NWFP Public Service Commission.
12. The Director, Anti-Corruption Establishment, Peshawar.
13. The Secretary, Board of Revenue, NWFP.

SUBJECT:- SIGNING OF PARA-WISE COMMENTS ETC. IN SERVICE APPEALS FILED IN THE NWFP SERVICES TRIBUNAL BY CIVIL SERVANTS.

Sir,

I am directed to refer to the subject noted above and to say that pursuant to Rule-12(2) of NWFP Services Tribunal Rules, 1974, the competent authority has been pleased to authorise the Administrative Secretaries concerned or a subordinate officer to be nominated by the Administrative Secretary to sign para-wise comments etc. on behalf of the Chief Minister, NWFP and Chief Secretary, NWFP, as the case may be in cases of service appeals filed by the Civil servants before the NWFP Services Tribunal.

Your obedient servant,

Halice
(Signature)
SECTION OFFICER (REGULATION)
SaGAD.

Encl: Even No. and date.

A copy is forwarded for information to the:-

1. All Addl. Secretaries/Dy. Secretaries in SaGAD.
2. All Section Officers/State Officer in SaGAD.
3. P.O. to Chief Secretary, NWFP.
4. P.O. to Secretary SaGAD.
5. Librarian, SaGAD.

Halice
(Signature)
SECTION OFFICER (REGULATION-I)

Attended
[Signature]



CamScanner

Services and General Admn:
Deptt; (Regulation Wing)

No. SOR-I (S&GAD)4-2/82,
Dated: 15.01.1999.

To


1. All Administrative Secretaries to Government of NWFP.
2. Secretary to Governor, NWFP.
3. Secretary to Chief Minister, NWFP.
4. All Divisional Commissioners in NWFP.
5. All Heads of attached Departments in NWFP.
6. All Heads of Autonomous/Semi-Autonomous Bodies in NWFP.
7. All Deputy Commissioners/Political Agents in NWFP.
8. The Registrar, Peshawar High Court, Peshawar.
9. All District and Session Judges in NWFP.
10. The Registrar, NWFP Services Tribunal, Peshawar.
11. The Secretary, NWFP Public Service Commission.
12. The Director, Anti-Corruption Establishment, Peshawar.
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Yours Obedient Servant,

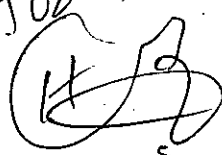

SECTION OFFICER (REGULATION-I)
S&GAD.

Endst: Even No. and date.

A copy is forwarded for information to the:-

1. All Addl. Secretaries/Dy. Secretaries in S&GAD.
2. All Section Officers/Estate Officers in S&GAD.
3. P.S. to Chief Secretary, NWFP.
4. P.S. to Secretary S&GAD.
5. Librarian, S&GAD.


SECTION OFFICER (REGULATION-I)

Affected




CamScanner