


FORM OF ORDER SHEET

Court of _____

Appeal No. 2610/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/12/2023	<p>The appeal of Mr. Saif Ud Din resubmitted today by Mr. Noor Muhammad Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ . Parcha Peshi is given to the counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p>

The appeal of Mr. Saif ud Din received today i.e on 11.12.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Annexure-F/I of the appeal is illegible which may be replaced by legible/better one.

No. 3834 /S.T.

DE. 12/12/2023.



REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Noor Muhammad Khattak Adv.
High Court Peshawar.

R/sir,

Resubmitted after necessary
completion.

7
19/12
23

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

APPEAL NO. 2610 /2023

MR. SAIF-UD-DIN V/S GOVT: OF KPK & OTHERS
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Dated: 01/12/2023

THROUGH:

APPELLANT

NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT

-1-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

APPEAL NO. 2610 /2023

Mr. Saif-ud-Din, JCT Pathology (BPS-09)
Khalifa Gul Nawaz Teaching Hospital, Bannu.

..... APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa, through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Health Officer, District Bannu.

.....RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, 1974 AGAINST THE IMPUGNED MINUTES OF MEETING DATED 18/04/2019 WHEREBY THE RESPONDENTS EXCLUDED THE CADRE OF HEMATOLOGY TECHNICIAN/APPELLANT FROM PROMOTION TO THE POST OF CLINICAL TECHNOLOGIST (PATHOLOGY) (BPS-17) AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

Prayer:-

That on acceptance of the instant service appeal, the impugned minutes of meeting dated 18/04/2019 may kindly be set aside and the respondents may kindly be directed to include the cadre of the appellant i.e. Hematology Technician in the seniority list of Pathology Technician (MLT) and promotion to the post of Clinical Technologist (BPS-17) on the on the basis of holding decree in Hematology Technician. Any other remedy which this august Tribunal deem fit may also be awarded in favour of the appellant.

R/SHEWETH:

ON FACTS:

- 1) That the appellant was appointed in the respondent department as Junior Clinical Technician (Pathology) (BPS-09) vide order dated 29/11/2010 and serving the respondent department with zeal and zest to the satisfaction of his superiors. Copy of appointment order is attached as annexure.....A
- 2) That the appellant also acquired Bachelor of Science in the year, 2004 and Master of Science in Hematology Technology in the year, 2010 from a recognized University of Pakistan. Copy of Educational testimonials are attached as annexure.....B
- 3) That the paramedical cadre was comprised of 57 specialist before re-structuring in the year, 2006, the paramedical cadre consist of:-
 - i. Laboratory Technicians
 - ii. Blood Bank Technician
 - iii. MicroscopesCopy of the list of Sub-Specialist of Paramedical cadre is attached as annexure.....C
- 4) That the Government of N.W.F.P (Now Khyber Pakhtunkhwa) vide its notification NO SOH.III/8-60/05 dated 10th May, 2006 further restricted the paramedical cadre to 14 Technologists, through notification dated 10/05/2006, the above specialists were merged together and restricted into different cadres and re-nomenclatures as "Pathology Technologies" on the basis of similarity in their job descriptions and having same basic qualification. Copy of the notification dated 10/05/2006 is attached as annexure.....D
- 5) That the basic qualifications of all the technicians working as Pathology is "Diploma in Medical Technology" commonly known as "DMLT". The paramedics working in Hospitals in Primary Health Care shall mention with the categories of Post meant for paramedics with the specific specialty (e.g Junior Clinical Technician (Pathology) or Junior Clinical Technician (Radiology); etc, the details of these 14 specialties/Technologists are attached as annexure.....E
- 6) That the respondents amended the old Services Rules of 1999 were amended as BSc Medical Technology, or M.Sc in Bio-Chemistry, or Microbiology from a recognized University is added

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as basic qualification for appointment for Technologist. Copy of the Amended notification is attached as annexure.....F

- 7) That the recruitment rules were also framed primary in May, 10, 2006 (Annex-F/1) and later on 10th May 2016 (Annex-F/2), wherein the method of recruitment and qualification for all the 14 Technologists were as specified in the said rules.
- 8) That it was prescribed that the post of Technologist (B-17) in all technologies shall be fine in:
 - i. 40% by promotion from amongst the chief Technologist (B-16) with 5 years' service as such.
 - ii. 20% by promotion on the basis of seniority –cum- fitness from amongst the chief technicians, senior technicians and technicians having qualification prescribe for initial recruitment with three years' service as such in the relevant technology (a joint seniority list) with reference to the acquiring higher qualification will be caused for promotion against this quota.
 - iii. 40% by initial recruitment.
- 9) That the purpose of causing a joint seniority list, a committee was constituted in the year 2017 to ascertain the higher qualification (Graduation or Post Graduation) and the relevancy of that qualification to Pathology Technology. The Committee on 28.02.2017 recommended that:-
 - i. *To include the names of the degree holder of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified paramedics of pathology cadre being relevant Technology.*
 - ii. *Subsequently to reform a separate cadre for the degree holders of biochemistry, Microbiology, hematology and Histopathology later as and when the Govt grants permission. Copy of the recommendation is attached as annexure.....G*
- 10) That however on the move of Medical Technologists, another committee was constituted which declared that these postgraduate degree (Microbiology, Bio-chemistry, Hematology and Histopathology/Cytology) are not relevant to the pathology

technology in a minutes of meeting held on 02.04.2019 whereby the appellant and relevant disciplines were excluded from the seniority list of qualified Technician Pathology for promotion to the post of Technologist. Copy of the impugned minutes of the meetings is already attached as annexure.....H

- 11)** That it may be pointed out that the degree holder in the aforesaid four disciplines (Microbiology, Biochemistry, Hematology and Histopathology/Cytology) being stake holder were not participated or even called for the participated in the proceedings of the committee to defeated their positions as the said committee erred to declared that these subjects are not relevant to the concerned technology. It may be mentioned here that the paramedical cadre is comprised of 1 technologist, from amongst which pathology (Mentioned as technology No. IV against no in the relevant rules) is one technology. The various specialties of Microbiology, Hematology, Bio-chemistry and Histopathology/ Cytology are sub branch of Pathology technology, because all these specialties/ specialties are functioning under a single umbrella of Pathology department. The all degree holders have the same basic qualification of DMLT and improve their educational qualifications in these sub-specialties. These clinical technologies performed their jobs randomly in all sections of pathology department of hospitals. All the main tests were performed by the clinical Technologists in pathology department having qualification in Microbiology, Biochemistry, Hematology and Histopathology/Cytology.
- 12)** That the respondent department vide minutes of meeting held on 17/10/2017 include the name of degree holders of Biochemistry, Microbiology, Histopathology and Medical Laboratory Technology in the seniority list of qualified paramedics of Pathology Cadre. Copy of minutes of meeting dated 17/10/2017 is attached as annexure.....I
- 13)** That thereafter the respondent department vide impugned minutes of meeting held on 18/04/2019, excluded the Hematology Technician from promotion to the post of Clinical Technologist (Pathology) (BPS-17). Copy of impugned minutes of meeting dated 18/04/2019 is already attached as annexure.....H

- 14) That the appellant feeling aggrieved from the impugned minutes of the meetings dated 18/04/2019 field departmental appeal before the competent authority, which was not decided within the statutory period of 90 days. Copy of departmental appeal is attached as annexure.....K
- 15) That now feeling aggrieved from the impugned minutes of the meetings dated 18/04/2019, the appellant preferring the instant Service Appeal before this Honourable Tribunal inter alia on the following grounds:-

GROUND:

- A- That the qualification of M.Sc Microbiology, M.Sc biochemistry were previously tagged with BSc Medical Technologists against the 50% promotion quota to the post in (B-17) as notified in 1999 rules, which is an ample proof of the fact that M.Sc Microbiology and Biochemistry were the same relevant qualification for pathology technology M.Sc Histopathology/ Cytology and M.Sc Hematology are also most relevant to the department of pathology in the health delivery system.
- B- That the respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 04 of the constitution of Islamic Republic of Pakistan 1973 and unlawfully refused to include the appellant having degree in Microbiology, Biochemistry, Hematology, and Histopathology/ Cytology by not considering them Technologist having the requisite relevant qualification in the different categories/Cadre of Pathology in line with other employees working as technologists in Health Department, which act of the respondents is unjust, unfair and hence not sustainable in the eye of law.
- C- That even basic course of medical faculty imparted to the paramedics, rudimentary knowledge of the aforesaid main specialists are included and the B.Sc medical Technology course is nothing but aggregate text of all these main specialists. The appellants are randomly working/performing all relevant jobs, tests and tasks assigned to them as other clinical Technologists who were considered relevant in the Pathology. The recommendations made by the committee in this respect is

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against the definition and bifurcation of different branches of Pathology.

- D- That the case of appellant and act of other Technologists similarly placed and serving in identical circumstances in different cadre/sections of pathology department of the respondents, provincial Health Department are the same in as much as they are discharging the same duties and responsibilities. Such all the units are operating under the same umbrella of the same constitution therefore appellants cannot be treated with different yardstick and are thus also entitled to be considered part and parcel of the paramedics working in the field of Pathology as Clinical Technologists.
- E- That Article 25 of the constitution dictates that all are equal before law and entitled to equal protection of law and all persons similarly placed in similar circumstances must be treated alike and when certain rights were declared to be available to one or more persons similarly placed with them would stand declared entitled to such rights. Thus in this backdrop of the matter, appellant has been highly discriminated in as much as the classification is not based upon reasonable differentia and therefore, the acts and action of the respondents militate against the concept of equality and equality in service as enshrined in Article 25 & 27 of the Constitution.
- F- That according to 1999 Service Rules M.Sc Microbiology/ Biochemistry are tagged with 50% quota for Technologists (BS-17) and now on basis of recommendations dated 02/04/2019, these degrees becomes irrelevant, However, Microbiology and Biochemistry are still the main core domain of Pathology.
- G- That the Technologist (B-17) remains paramedics under the overall supervisory control of the consultants, who have this vary qualification which the appellant paramedics have acquired and claiming promotion on the basis thereof. The paramedics with the said higher qualification become more capable Technologists for the Pathology which is relevant Technology for all the subjects.
- H- That if M.Sc/BS(Hons) in Microbiology, Biochemistry, Hematology, Histopathology/Cytology are not relevant to the

pathology then in which other technology these technologists are considered to be relevant, whereas the Pathology department is everywhere supervised by consultants recruited in the basis of these vary qualifications.

- I- That in same sequence, the principal of policy incorporated in chapter-02 of the constitution which have also been made the responsibility of each organ and authority of the state to open in so far as the same relate to the function of the organ or authority, directs for the discouragement inter-alia of the departmental prejudices among the citizens, the promotion with special care of the educational and economic interest of the different classes; for promotion of social justice and for the eradication of social evils the promotion of social justice and for the education of the social evils; the promotion of the social and well-being of the people including equality in earnings of individuals in various classed of service of Pakistan.
- J- That the conclusion drawn by the second committee in the move of the medical Technologist excluding the appellants is unfounded and based on wrong assumptions/ assessment. All these subjects are solely pertains to the pathology in the health delivery system and any Medical lab (Pathology Department) cannot be run without the personnel's equipped with these qualifications. The committee members it is there ridiculous that the paramedical staff with the said postgraduate qualifications is excluded from the pathology cadre.
- K- That the exclusion of the Hematology Technician from promotion to the post of Clinical Technologist (Pathology) (BPS-17) is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and the interference of this Honorable Tribunal is required.
- L- That the Appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- M- That, the treatment meted out to the Appellant is clear violation of the Fundamental Rights of the Appellants as enshrined in the Constitution of Pakistan, 1973.

8-

N- That, the Appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.

O- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal may kindly be accepted as prayed for.

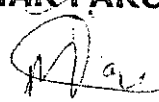
Dated: 01/12/2023


APPELLANT

THROUGH:


**NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT**


UMAR FAROOQ


**MAHMOOD JAN
&**


**WALEED ADNAN
ADVOCATES HIGH COURT**

AFFIDAVIT

I Mr. Saif-ud-Din, JCT Pathology (BS-09) Khalifa Gul Nawaz Teaching Hospital, Bannu. do hereby solemnly affirm that the contents of this Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.


DEPONENT

"A" -9- 18"

KHALIFA GUL NAWAZ TEACHING HOSPITAL BANNU

Ph: 0928-633003, 0928-633633 E-mail: khalifagulhospital@yahoo.com

OFFICE ORDER

Consequent upon the approval of Departmental Selection Committee *Mr. Saif-ud- Din S/O Muhammad Darim, Village Tappi, Tehsil & PO Miranshah* is hereby appointed as Junior Clinical Technician (Pathology) BPS-09 i.e. (Rs. 3820-230-10720) plus usual allowances as admissible under the rules against the vacant post at Khalifa Gul Nawaz Teaching Hospital Bannu.

His appointment in the Health Department will be subject to the following terms & conditions;

1. He will be on probation initially for a period of two years extendable for a further period not exceeding one year.
2. His services can be dispensed with during the probation period, if his work and conduct found unsatisfactory or any error found in official record.
3. His appointment will be subject to medical fitness and verification of character and antecedents/ Educational qualification etc.
4. He will not be entitled to any TA/DA for medical examination and joining the first appointment.
5. He will be governed by such Rules and orders as may be issued by the Government for the category of Government servant to which he belongs.
6. As laid down vide Govt. of NWFP, Establishment and Administration Department Notification No. E&A (1-13)/2005 dated 10/08/2005, he will not be entitled to pension or gratuity however in lieu thereof, he will be entitled to receive such amount contributed by him towards the contributory provident fund along with the contributions made by the Government to his account in the said fund.
7. If he wishes to resign from service he will have to submit resignation in writing one month in advance OR deposit one month's pay in the Government Treasury. However he will continue to serve the Government till his resignation is accepted by the competent authority.
8. He will submit an undertaking on judicial stamp paper to Chief Executive Khalifa Gul Nawaz Teaching Hospital Bannu that the documents submitted are correct and not fake. Moreover he has not been dismissed from any service by any Govt. or semi Govt. organization.

If the above terms and conditions are acceptable to him, he should report to the Medical Superintendent Khalifa Gul Nawaz Teaching Hospital Bannu, within fourteen (14) days of the receipt of this order.

SdXXXXXX
CHIEF EXECUTIVE
KHALIFA GUL NAWAZ TEACHING
HOSPITAL BANNU

Endst. No. 2045/Recruitment-II/10

Dated: 29/11/2010

Copy forwarded to the:

1. Chief Executive Khalifa Gul Nawaz Teaching Hospital Bannu for information
2. District Accounts Officer Bannu for information and necessary action.
3. Accounts Officer KGN Teaching Hospital Bannu
4. *Mr. Saif-ud- Din S/O Muhammad Darim, Village Tappi, Tehsil & PO Miranshah*

MEDICAL SUPERINTENDENT
Khalifa Gul Nawaz Teaching Hospital
Bannu

Serial No. GU 006245

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ "B" -10-

GOMAL UNIVERSITY

DERA ISMAIL KHAN

(N.W.F.P) PAKISTAN



(Session 2004)
ANNUAL

son of MUHAMMAD DARIN KOTI and
daughter of GOVI. COLLECTOR MIRAN SHAH (N.W.A)

having passed the prescribed examination in JUNE/JULY 2004
is this day admitted by the GOMAL UNIVERSITY to the DEGREE of

BACHELOR OF SCIENCE

in the SCIENCE Division PH Passed also in SCIENCE as an
Additional Optional Subject/Pakistan Studies and Islamiyat as Compulsory Subjects.

The Examination was taken as a whole/in parts

Registered No. 2599-44-2002

Roll No. 1655

Result declared on SEPTEMBER 8, 2004

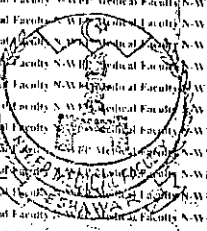
Countersigned

M. M. Khan
Controller of Examinations

M. M. Khan
Vice-Chancellor

N-WFP Medical Faculty N-WFP Medical Faculty N-WFP Medical Faculty N-WFP Medical Faculty N-WFP Medical Faculty N-WFP Medical Faculty N-WFP Medical Faculty N-WFP Medical Faculty N-WFP Medical Faculty N-WFP Medical Faculty
Serial No **1783** Roll No **4475**

N-WFP MEDICAL FACULTY PESHAWAR
Diploma in Medical Technology
Pathology Technology
SESSION 2005-2006



This is to certify that Mr./Miss./Mrs. **Sair Uddin** Son/Daughter of

Mr. Muhammad Nazim or **Batch bearing Registration No.**

MF/123/2106/D.I. Khan has passed the examination of Diploma in Medical Technology

in the year **5-2007**. He/She obtained **783** Marks out of **4475**

He/She has been Placed in **Grade**

Secretary
Medical Faculty N-WFP
Peshawar, Pakistan.

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NWFP MEDICAL FACULTY PESHAWAR (PAKISTAN)

DETAILED MARKS CERTIFICATE

1st, 2nd, 3rd and 4th Semester DIPLOMA course examination of
(PIMT D I KHAN)

Name: SAIF UD DIN

Father Name: MUHAMMAD DARIM

Pathology Technology

1 st SEMESTER MARKS SESSION/MONTH. 06/2005 (ROLL NO 1248)				
Subject/paper	Total Marks	Obtained Marks	Passing Marks	Result
Anatomy	100	53	50	Passed
Pathology	100	49	50	Passed [w.a.g.m]
Pharmacology	100	53	50	Passed
Physiology/ Biochemistry	100	54	50	Passed
English	100	50	50	Passed
Result	500	259	50	Passed

2 nd SEMESTER MARKS SESSION/MONTH. 06/2006 (ROLL NO 1248)				
Subject/paper	Total Marks	Obtained Marks	Passing Marks	Result
Paper A	100	51	50	Passed
Paper B	100	69	50	Passed
English	100	51	50	Passed
Islamiat/pakstudy	100	46	50	Passed [w.a.g.m]
Result	400	217	50	Passed

3 rd SEMESTER MARKS SESSION/MONTH. 12/2006 (ROLL NO 1248)				
Subject/paper	Total marks	Obtained Marks	Passing Marks	Result
Paper A	100	45	50	Passed [w.a.g.m]
Paper B	100	45	50	Passed [w.a.g.m]
English	100	48	50	Passed [w.a.g.m]
Public Health	75	52	37.5	Passed
Result	375	190	37.5	Passed

4 th SEMESTER MARKS SESSION/MONTH. 06/2007 (ROLL NO 1248)				
Subject/paper	Total marks	Obtained Marks	Passing Marks	Result
Paper A	100	66	50	Passed
Paper B	100	51	50	Passed
Result	200	117	50	Passed
Grand Total	1475	783		

Date: 24/10/2007

Signature
Secretary
NWFP Medical Faculty
Peshawar

Signature
Secretary
NWFP Medical Faculty
Peshawar.



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S. NO. 049

BAQAI INSTITUTE OF HEMATOLOGY BAQAI MEDICAL UNIVERSITY

M. SC. HEMATOLOGY TRANSCRIPT (Final) Minimum GPR = 2.5
Minimum CGPR = 2.5

Name: Saifuddin S/o, D/o Mohammad Salim
 Roll No: 03 Enrolment No: 06-12-005-08
 Date of Entry: 12-2-08 Date of Leaving: 09-6-2010

FIRST SEMESTER

S. No.	Course No.	Course Title	Credit Hrs.	N. G.	A. G.
1.	BH-501	Erythropoiesis	3	79	B
2.	BH-503	Red Cell Metabolism	3	72	B
3.	BH-505	Erythrokinetics	3	80	A
4.	BH-507	Fate of Erythrocytes	3	65	C
5.	BH-509	Pathology of Erythron	3	77	B
6.	BH-511	Practicals	3	75	B
TOTAL Courses = 6			18	448/600	

GPA: 3.46

SECOND SEMESTER

S. No.	Course No.	Course Title	Credit Hrs.	N. G.	A. G.
1.	BH-502	Leucopoiesis	3	80	A
2.	BH-504	White Cell Metabolism	3	75	B
3.	BH-506	Leukokinetics	3	80	A
4.	BH-508	Fate of WBC's	3	94	A
5.	BH-510	Pathology of White Cells	3	80	A
6.	BH-512	Practicals	3	80	A
TOTAL Courses = 6			18	489/600	

GPA: 3.91

THIRD SEMESTER

S. No.	Course No.	Course Title	Credit Hrs.	N. G.	A. G.
1.	BH-513	Thrombopoiesis	3	73	B
2.	BH-515	Platelet Kinetics	3	71	B
3.	BH-517	Coagulokinetics	3	75	B
4.	BH-519	Hemostaticodynamics	3	89	A
5.	BH-521	Pathology of Hemostasis	3	80	A
6.	BH-523	Practicals	3	65	C
TOTAL Courses = 6			18	453/600	

GPA: 3.4

FOURTH SEMESTER

S. No.	Course No.	Course Title	Credit Hrs.	N. G.	A. G.
1.	BH-514	Immuno-Hem Kinetics	3	65	C
2.	BH-516	Blood Grouping	3	66	C
3.	BH-518	Leucocyte-Platelets Antigens	3	71	B
4.	BH-520	Blood Banking	3	71	B
5.	BH-522	Organization of Blood Bank	3	66	C
6.	BH-524	Practicals	3	67	C
TOTAL Courses = 6			18	406/600	

GPA: 2.75

Result: Pass Position: First

Signature: _____ Date: _____

Checked by: _____ Incharge Semester Cell
 Controller of Examination

Date: _____

BAAQI MEDICAL UNIVERSITY



**FACULTY OF BASIC MEDICAL SCIENCES
MASTER OF SCIENCE IN HAEMATOLOGY TECHNOLOGY.**

"13/A"

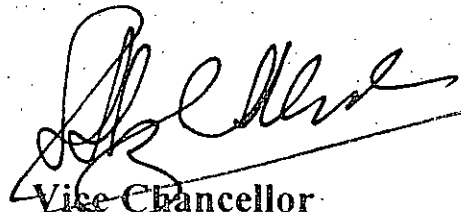
Whereas SAIF UD DIN S/o, D/o MUHAMMAD DARIM KHAN

has pursued the course of study prescribed by this University for the Degree of Master of Science in Haematology Technology in the Faculty of Basic Medical Sciences and has passed the requisite examination held in JUNE --200 2010

It is hereby certified that he / she has been duly admitted in this University to the degree of **Master of Science.**

(M. Sc. Haem. Tech.)


Registrar


Vice-Chancellor

Dated: Karachi, the JUNE 18, 2010

-14- "C"

A

~~12~~
ANNEX - (A)

Annexure I

Annexure "A"
1- Dental Technician

Sl No.	PS No.	Post Name	BS	PS
1.	1	Chief Dental Technician	16	9
2.	2	Dental Technician	12	1
3.	3	Dental Technician	11	1
4.	4	Dental Technician	9	167
5.	5	Female Dental Technician	9	1
6.	6	Dental Assistant	5	4
Total			183	

2- Compounder / Dispenser / Dresser

Sl No.	PS No.	Post Name	BS	PS
7.	1	Chief Dispenser	16	18
8.	2	Urology Technician	9	0
9.	3	Head Dispenser	8	90
10.	4	Head Compounder	8	1
11.	5	Store Keeper Dispenser	6	2
12.	6	Compounder	6	741
13.	7	Dresser	6	27
14.	8	Female Compounder	6	6
15.	9	Lady Compounder	6	1
16.	10	Dispenser	6	720
17.	11	Dispenser cum Store Keeper	6	1
18.	12	Dispenser / Pharmacy Assistant	6	8
Total			1617	

3- Radiographer / X-Ray Technician

Sl No.	PS No.	Post Name	BS	PS
19.	1	Chief X-Ray Technician	17	1
20.	2	Chief Radiographer	16	12
21.	3	X-Ray Technician	9	23
22.	4	Radiographic Technician	8	2
23.	5	Ultrasound Technician	8	0
24.	6	Radiographer cum Photographer	8	1
25.	7	Head Radiographer	7	3
26.	8	Senior Radiographer	7	12
27.	9	Radiographer	6	240
28.	10	X-Ray Technician	6	0
29.	11	Radiotherapy Technician	6	1
30.	12	Darkroom Assistant	5	55
31.	13	Darkroom Attendant	5	11
Total			371	

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(123)

4- Laboratory Technician-

S. No.	S. No.	Name of Post	BPS	Nos.
32	1	Medical Technologist	17	6
33	2	B.S.C Medical Technologist	17	1
34	3	Chief Laboratory Technician	16	13
35	4	Medical Technologist	16	3
36	5	Senior Laboratory Technician	11	5
37	6	Laboratory Technician	9	160
38	7	Health Laboratory Technician	9	1
39	8	Laboratory Technician Blood Bank	9	9
40	9	Laboratory Technician (AIDS)	9	1
41	10	Senior Laboratory Technician	9	1
42	11	Head Laboratory Assistant	6	43
43	12	Laboratory Supervisor	6	1
44	13	Senior Laboratory Assistant	6	11
45	14	Laboratory Assistant	5	435
Total				690

5- Blood Bank Technician

S. No.	S. No.	Name of Post	BPS	Nos.
45	1	Chief Blood Bank Technician	16	13
47	2	Senior Blood Bank Technician	11	1
48	3	Senior Blood Bank Technician	19	1
49	4	Blood Bank Technician	9	72
Total				87

6- Anesthesia Technician

S. No.	S. No.	Name of Post	BPS	Nos.
50	1	Chief Anesthesia Technician	16	17
51	2	Senior Anesthesia Technician	9	3
52	3	Anesthesia Technician	9	110
53	4	Anesthesia Assistant	6	155
Total				285

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7- E.C.G Technician

Sl. No.	Post	Name	Age	Qualification	Exp.	Remarks
54	1	Chief E.C.G Technician				
55	2	Senior E.C.G Technician	18			
56	3	Senior E.C.G Technician	11			
57	4	E.C.G Technician	9			
58	5	Female E.C.G Technician	9			95
59	6	E.C.G Technician	9			1
			6			2
			Total			104

8- Operation Theatre Technician

Sl. No.	Post	Name	Age	Qualification	Exp.	Remarks
60	1	Chief O.T Technician				
61	2	O.T Technician	16			16
62	3	O.T Assistant	9			122
			6			191
			Total			329

9- Dialysis Technician

Sl. No.	Post	Name	Age	Qualification	Exp.	Remarks
63	1	Chief Dialysis Technician				
64	2	Transplant Coordinator	16			1
65	3	Dialysis Technician	16			0
66	4	Dialysis Technician	11			11
67	5	Kidney Machine Technician	9			4
			9			4
			Total			20

10- Physiotherapy Technician

Sl. No.	Post	Name	Age	Qualification	Exp.	Remarks
68	1	Physiotherapy Technician	9			5
69	2	Physiotherapy Assistant	5			25
			Total			30

11- Occupation Therapist

Sl. No.	Post	Name	Age	Qualification	Exp.	Remarks
70	1	Occupation Therapist	6			1
			Total			1

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12-Masseur

S/N	No	Name	Age	Sex	Religion	Marital Status	Education	Experience	Remarks
71	1	Masseur						5	7
Total									7

13-Medical Technician / Health Technician

S/N	No	Name	Age	Sex	Religion	Marital Status	Education	Experience	Remarks
72	1	Chief Tutor						16	7
73	2	Tutor						16	3
74	3	Senior Health Technician						12	56
75	4	Health Technician						12	37
76	5	Tutor						11	6
77	6	Senior Health Technician						11	2
78	7	Medical Technician						9	7
79	8	Health Technician						9	1737
Total									1855

14- L.H.V

S/N	No	Name	Age	Sex	Religion	Marital Status	Education	Experience	Remarks
80	1	L.H.V						15	15
81	2	A.I.H.S						12	23
82	3	Assistant Inspector						12	1
83	4	Lady Health Supervisor						12	10
84	5	L.H.V						9	936
Total									985

15- Midwife

S/N	No	Name	Age	Sex	Religion	Marital Status	Education	Experience	Remarks
85	1	Midwife						6	4
Total									4

16- C.D.C Staff

S/N	No	Name	Age	Sex	Religion	Marital Status	Education	Experience	Remarks
86	1	C.D.C Supervisor						11	25
Total									25

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17- Leprosy Technician

ES	SN	NO	Position	ES	SN	NO
87	1		Provincial Leprosy Field Office	17	1	
88	2		District Leprosy Supervisor	14	14	
89	3		Senior Leprosy Technician	14	2	
90	4		Leprosy Supervisor	14	2	
91	5		Leprosy Technician	11	1	
92	6		Leprosy Technician	9	39	
Total					59	

18- Plaster Room Technician

ES	SN	NO	Position	ES	SN	NO
93	1		Plaster Room Technician	7	3	
94	2		Plaster Room Assistant	5	9	
Total					12	

19- Nursing Attendant

ES	SN	NO	Position	ES	SN	NO
95	1		Nursing Attendant	5	34	
Total					34	

20- Trauma Emergency Technician

ES	SN	NO	Position	ES	SN	NO
96	1		Trauma Emergency Technician	9	2	
Total					2	

21- Analytical Assistant

ES	SN	NO	Position	ES	SN	NO
97	1		Analytical Assistant	10	4	
Total					4	

22- Nuclear Technician

ES	SN	NO	Position	ES	SN	NO
98	2		Medical Technologist (Nuclear Technician)	17	1	
99	2		Nuclear Technician	16	1	
100	3		Nuclear Monitoring Technician	9	1	
Total					3	

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23- Echocardiography Technician

SSN	Pos No	Position	APR	MAY
101	1	Chief Echocardi Technician	16	2
102	2	Chief Technician Echocardiography	16	1
103	4	Echo Cardiac Technician	11	1
104	4	Echocardiography Technician	11	1
105	5	Echocardiography Technician	9	5
Total			10	

24- ETT Technician

SSN	Pos No	Position	APR	MAY
106	1	ETT Technician	8	3
Total			3	

25- Cath Laboratory Technician

SSN	Pos No	Position	APR	MAY
107	1	Cath Laboratory Technician	9	1
Total			1	

26- Chief Cardiac Cath Laboratory Technician

SSN	Pos No	Position	APR	MAY
108	1	Chief Cardiac Cath Laboratory Technician	16	1
109	2	Cardiac Catheterization Technician	9	5
Total			6	

27- Angiographer

SSN	Pos No	Position	APR	MAY
110	1	Angiographer	11	2
Total			2	

28- Fluorescen Angiography Technician

SSN	Pos No	Position	APR	MAY
111	1	Fluorescen Angiography Technician	9	1
Total			1	

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29- Heart Lung Technician

ESS No.	ESS No.	ESS Title	ESS No.	ESS Title	ESS No.	ESS Title
112	1	Heart Lung Technician	9		1	
Total					1	

30- Perfusionist

ESS No.	ESS No.	ESS Title	ESS No.	ESS Title	ESS No.	ESS Title
113	1	Perfusionist	9		4	
Total					4	

31- Holter Monitoring Technician

ESS No.	ESS No.	ESS Title	ESS No.	ESS Title	ESS No.	ESS Title
114	1	Holter Monitoring Technician	9		2	
Total					2	

32- Medico Legal Assistant

ESS No.	ESS No.	ESS Title	ESS No.	ESS Title	ESS No.	ESS Title
115	1	Medico Legal Assistant	11		1	
Total					1	

33- C.S.S.D Technician

ESS No.	ESS No.	ESS Title	ESS No.	ESS Title	ESS No.	ESS Title
116	1	C.S.S.D Technician	9		7	
117	2	C.S.S.D Assistant	6		2	
Total					9	

34- Technician Central Sterilization

ESS No.	ESS No.	ESS Title	ESS No.	ESS Title	ESS No.	ESS Title
118	1	Technician Central Sterilization	9		2	
119	2	Sterilization Technician	9		6	
120	3	Sterilization Assistant	6		2	
121	4	Sterilization Assistant	5		24	
Total					34	

35- Mortician

ESS No.	ESS No.	ESS Title	ESS No.	ESS Title	ESS No.	ESS Title
122	1	Mortician	9		1	
123	2	Assistant Mortician	5		2	
Total					3	

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36- Dissection Assistant

SSN	POS	Name	BSS	POS
124	1	Dissection Assistant	5	4
			Total	4

37- Ophthalmic Technician

SSN	POS	Name	BSS	POS
125	1	Ophthalmic Technician	9	14
126	1	Ophthalmology Technician	9	1
			Total	15

38- Retinal Angiography Assistant

SSN	POS	Name	BSS	POS
127	1	Retinal Angiography Assistant	11	1
			Total	1

39- Refractionist

SSN	POS	Name	BSS	POS
128	1	Refractionist	17	5
129	2	Refractionist	9	1
			Total	6

40- Laser Technician

SSN	POS	Name	BSS	POS
130	1	Laser Technician	11	4
			Total	4

41- Pulmonology Technician

SSN	POS	Name	BSS	POS
131	1	Pulmonary Function Technician	9	4
132	2	Pulmonary Function Test Technician	9	1
			Total	5

42- Bronchoscopy Technician

SSN	POS	Name	BSS	POS
133	1	Bronchoscopy Technician	9	6
			Total	6

43- T.B. Assistant

SSN	POS	Name	BSS	POS
134	1	T.B. Assistant	5	8
135	2	T.B. Health Visitor	5	1
			Total	10

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44- Audiologist

AS No	AS No	Name	BS No	BS No
136	1	Audiologist	17	1
Total				1

45- Audiometrician

AS No	AS No	Name	BS No	BS No
137	1	Audiometrician	16	4
Total				4

46- Speech Therapist

AS No	AS No	Name	BS No	BS No
138	1	Speech Therapist	15	4
139	2	Speech Therapist	9	1
Total				5

47- Electric Convulsive Therapy Technician (E.C.T.)

AS No	AS No	Name	BS No	BS No
140	1	Electric Convulsive Therapy Technician (E.C.T.)	11	3
141	2	Electric Convulsive Therapy Technician (E.C.T.)	9	1
Total				4

48- E.E.G Technician

AS No	AS No	Name	BS No	BS No
142	1	E.E.G Technician	11	1
143	2	E.E.G Technician	9	6
Total				7

49- Endoscopy Technician

AS No	AS No	Name	BS No	BS No
144	1	Endoscopy Technician	8	2
Total				2

50- Modler

AS No	AS No	Name	BS No	BS No
145	1	Modler	11	3
146	2	Modler	8	3
Total				6

51- Embalmer

AS No	AS No	Name	BS No	BS No
147	1	Embalmer	5	4
Total				4

52- Male Attendant

AS No	AS No	Name	BS No	BS No
148	1	Head Attendant	6	5
149	2	Male Attendant	5	75
Total				80

53- Monitoring Technician

AS No	AS No	Name	BS No	BS No
150	1	Monitoring Technician	9	1
Total				1

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54- Malaria Staff

Sl. No.	Grade	Post Name	Male	Female
151	1	Entomological Assistant	10	2
152	2	Senior Microscopist	8	7
153	3	Assistant Malaria Superintendent	8	16
154	4	Assistant Malaria Superintendent	6	14
155	5	Microscopist	6	53
156	6	Malaria Inspector	6	0
157	7	Malaria Supervisor	5	479
158	8	Malaria Inspector	5	37
159	9	Insect Collector	5	31
Total			639	

55- E.P.I. Staff

Sl. No.	Grade	Post Name	Male	Female
160	1	Evaluation Officer	16	5
161	2	D.S.V.	16	4
162	3	E.P.I. Supervisor	11	11
163	4	I.S.V.	9	29
164	5	F.S.V.	7	53
165	6	Senior E.P.I. Technician	6	311
166	7	Female E.P.I. Technician	5	141
167	8	Junior E.P.I. Technician	5	636
Total			1190	

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56- Vaccination Staff

S. No.	S. No.	Name of Post	BPS	Nos.
168	1	Vaccination Superintendent	9	1
169	2	B.C.G Technician	9	14
170	3	Superintendent Vaccination	8	2
171	4	Assistant Superintendent Vaccination	8	1
172	5	Superintendent Vaccination	6	1
173	6	Assistant Superintendent Vaccination	6	4
174	7	Assistant Vaccination Superintendent	6	5
175	8	B.C.G Technician	6	2
176	9	Vaccinator	5	144
177	10	Assistant Vaccination Superintendent	5	1
Total				175

57- Sanitation Staff

S. No.	S. No.	Name of Post	BPS	Nos.
178	1	Sanitary Supervisor	11	12
179	2	District Sanitary Inspector	10	8
180	3	Sanitary Inspector	10	0
181	4	Tehsil Sanitary Inspector	6	9
182	5	Sanitary Inspector	6	24
183	6	Sanitary Inspector (Public Health)	6	5
184	7	Sanitary Supervisor	6	0
185	8	Tehsil Sanitary Inspector	5	0
186	9	Sanitary Inspector	5	1
187	10	Sanitary Supervisor	5	23
Total				82

G.Total

9035

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GOVERNMENT OF NWFP
HEALTH DEPARTMENT

Dated Peshawar the 10th May, 2006

NOTIFICATION

NO SOH-III/S-GO/05 (paramedics). In pursuance of the decision taken by the provincial cabinet in its meeting held on 27 December 2005, the Competent Authority is pleased to approve eight single paramedics services structure of NWFE with effect from 27-12-2005. The salient features whereof shall be as under:

The existing 57 different categories of paramedics as mentioned in annexure A to this notification are restructured into 14 cadres as per annexure B.

In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclature as under-

S.No.	Existing Posts	Re-structured posts
i)	Posts in BPS-5 to BPS-9 in all specialties.	Junior Technicians (BPS-9)
ii)	Posts in BPS-10 to BPS-12 in all specialties.	Technicians (BPS-12)
iii)	Posts in BPS-13 to BPS-14 in all specialties.	Senior Technicians (BPS-14)
iv)	Posts in BPS-15 to BPS-16 in all specialties.	Chief Technicians (BPS-16)
v)	Posts in BPS-17 in all specialties.	Technologist (BPS-17)
vi)	Posts in BPS-18 in all specialties.	Senior Technologist (BPS-18)
vii)	Posts in BPS-19 in all specialties.	Chief Technologist (BPS-19)
viii)	Posts in BPS-20 in all specialties.	Principal Technologists (BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field alongwith mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose).

The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, BPS, 14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned, in the provincial budget book for financial year 2005-2006., The proportionate ratio of 8 stage formula shall be as under-

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"B"

GOVERNMENT OF NWFP
HEALTH DEPARTMENT

Ali
Ali

Dated Peshawar the 10th May, 2006

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NOTIFICATION

NO SOH-III /S-60/05 (paramedics). In pursuance of the decision taken by the provincial cabinet in its meeting held on 27th December 2005, the Competent Authority is pleased to approve eight stage paramedics services structure of NWFP with effect from 27-12-2005. The salient features whereof shall be as under:-

1. The existing 57 different categories of paramedics as mentioned in annexure A to this notification are restructured into 14 cadres as per annexure B.
2. In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclatured as under:-

S.No.	Existing Posts	Re-structured posts
i)	Posts in BPS-5 to BPS-9 in all specialties.	Junior Technicians (BPS-9)
ii)	Posts in BPS-10 to BPS-12 in all specialties.	Technicians (BPS-12)
iii)	Posts in BPS-13 to BPS-14 in all specialties.	Senior Technicians (BPS-14)
iv)	Posts in BPS-15 to BPS-16 in all specialties.	Chief Technicians (BPS-16)
v)	Posts in BPS-17 in all specialties.	Technologist (BPS-17)
vi)	Posts in BPS-18 in all specialties.	Senior Technologist (BPS-18)
vii)	Posts in BPS-19 in all specialties.	Chief Technologist (BPS-19)
viii)	Posts in BPS-20 in all specialties.	Principal Technologists (BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field along with mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose)).

3. The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, BPS-14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned in the provincial budget book for financial year 2005-2006. The proportionate ratio of 8 stage formula shall be as under:-

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BPS	%	NO. OF POSTS
Post in BPS-9	80%	7172
Post in BPS-12	12%	1076
Post in BPS-14	3.5%	314
Post in BPS-16	2.5%	224
Post in BPS-17	1.86%	167
Post in BPS-18	0.09%	8
Post in BPS-19	0.04%	3
Post in BPS-20	0.01%	1

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However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 8 tiers formula. The proportionate ratios of posts in BPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

4. Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joint seniority list of BPS-12, the official already in BPS-12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed step by step in the list, invariably keeping intact the inter-Se-seniority of the incumbents in the same pay scales).
5. In the first instance, the higher posts in the re-structured 14 paramedics cadres as per annexure 'C' shall be filled in by way of promotion, as one time exercise, where after the service rules duly prescribed as at annexure 'D' shall be followed in subsequent promotion/initial recruitment.
6. Promotions in the post in BPS-18, 19 and BPS-20 shall be made on the basis of joint seniority list. The Joint seniority list of all the 14 cadres shall be caused at BPS-17 level, keeping in view the principles laid down in section 8 of the NWFP civil servants (ACT), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.
7. The afore-said paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts, all autonomous, semi-autonomous and corporate bodies.
8. There shall be a council of paramedics to be notified separately.
9. The approved implementation committee and anomaly committee shall also be notified separately.
10. This eight stage paramedics service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres/categories rules and regulations etc which are in contravention to the approved paramedics service structure. New posts in all type of Health Delivery System will be created in

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BPS	%	NO. OF POSTS
Post in BPS-9	80%	7172
Post in BPS-12	15%	1076
Post in BPS-14	3.5%	314
Post in BPS-16	2.5%	224
Post in BPS-17	1.86%	167
Post in BPS-18	0.09%	8
Post in BPS-19	0.04%	3
Post in BPS-20	0.01%	1

However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 8 tiers formula. The proportionate ratios of posts in UPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

4. Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joint seniority list of 8-12, the official already in a 12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed atop by step in the list, invariably keeping intact the inter-Se-seniority of the incumbents in the same pay scales)
5. In the first instance, the higher posts in the re-structured 14 paramedics cadres as per annexure "C" shall be filled in by way of promotion, as one time exercise, where-after the service rules duly prescribed as at annexure D shall be followed in subsequent promotion/ initial recruitment.
6. Promotions in the post in DPS-18, 19 and BPS 20 shall be made on the basis of joint seniority list. The Joint seniority list of all the 14 cadres, shall be caused at DPS-17 level keeping in view the principles laid down, in section 8 of the NWIP civil servants (ACT), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.
7. The aforesaid paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts, all autonomous, semi autonomous and corporate bodies.
8. There shall be a council of paramedics to be notified separately.
9. The approved implementation committee and anomaly committee shall also be notified separately.
10. This eight stage paramedics service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres /categories rules and regulations etc which are in contravention to the approved paramedics service structure, New posts in all type of Health Delivery System will be created in

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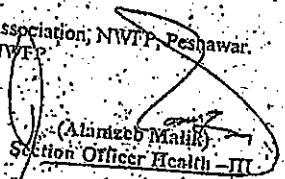
future in accordance with the frame work of this service structure. Any new specialities will be added in the frame work of approved paramedics service structure.



Sd/xxxx
(ABDUS SAMAD KEAN)
SECRETARY HEALTH

Endorsement No. & date as above
Copy forwarded to the:-

1. Secretary to Governor, NWFP.
2. Secretary to Chief Minister, NWFP.
3. Secretary (FATA) Governor's Sectt (FATA), Peshawar.
4. Secretary to Govt of NWFP, Finance Deptt with the request to notify all the post duly re-structured and renamed accordingly so that the same may be included in the budget book 2006-07
5. All Administrative Secretaries to Govt of NWFP.
6. Accountant General, NWFP.
7. Director General, Health Services, NWFP with direction to communicate to all concerned and initiate implementation of service structure completing all promotions by 30th June 2006.
8. Inspector General of Prisons, NWFP.
9. Director, General, Social Security, NWFP.
10. Director, PHSA, NWFP.
11. Dr. Mahmood Alam, Chairman, Paramedics Service Structure Committee, PHSA, NWFP.
12. The Chief HSRRU for information with the direction to ensure implementation of service structure in future ADP and regular program.
13. The Chief Planning Officer, Health Department for information with the direction to ensure implementation of service structure in future ADP and regular program.
14. Director Health Services (FATA), Peshawar.
15. All Chief Executives in Teaching Hospitals in NWFP.
16. All Medical Superintendents in DHQ Hospital in NWFP.
17. All Executive District Officers (Health) in NWFP.
18. Director of Information, NWFP.
19. All Agency Surgeons in FATA.
20. Principal KMC/KCD, Peshawar.
21. Dean, P.G.M.I, Peshawar.
22. All District Accounts Officers in NWFP.
23. All Agency Accounts Officers in FATA.
24. PS to Chief Secretary, NWFP.
25. PS to Minister for Health, NWFP.
26. President, Provincial Paramedical Association, NWFP, Peshawar.
27. The Manager Govt Printing Press, NWFP.


(Alamzeb Malik)
Section Officer Health - III

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future in accordance with the frame work of this service structure. Any new specialties will be added in the frame work of approved paramedics service structure.

Sd/XXXX
(ABDUS SAMAD KHAN)
SECRETARY HEALTH

Endorsement No. & date as above

Copy forwarded to the:-

1. Secretary to Governor, NWFP.
2. Secretary to Chief Minister, NWFP.
3. Secretary (FATA) Governor's Sectt (FAFA), Peshawar.
4. Secretary to Govt of NWFP; Finance Deptts with the request to notify all the post duly re-structured and renamed accordingly so that the same may be included in the budget book 2006-07.
5. All Administrative Secretaries to Govt of NWFP.
6. Accountant General, NWFP.
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20. Principal KMC/KCD, Peshawar.
21. Dean, P.G.M.I, Peshawar.
22. All District Accounts Officers in NWFP.
23. All Agency Accounts Officers in FATA.
24. PS to Chief Secretary, NWFP.
25. PS to Minister for Health, NWFP.
26. President, Provincial Paramedical Association, NWIP, Peshawar.
27. The Manager Govt Printing Press, NWFP.

(Alamzeb Malik)
Section Officer Health-III

'E' -28-

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Annexure "B"

1. Dental Technician

Sl No.	SN	Post Name	BES	NG
1.	01.	Chief Dental Technician	16	9
2.	02.	Dental Technician	12	1
3.	03.	Dental Technician	11	1
4.	04.	Dental Technician	9	167
5.	05.	Female Dental Technician	9	1
6.	06.	Dental Assistant	5	4
Total			183	

2. Pharmacy Technician

Sl No.	SN	Post Name	BES	NG
7.	1.	Chief Dispenser	16	18
8.	2.	Medico Legal Assistant	11	1
9.	3.	Modler	11	3
10.	4.	E.E.G Technician	11	1
11.	5.	Electric Convulsive Therapy Technician (E.C.T)	11	3
12.	6.	Trauma Emergency Technician	9	2
13.	7.	Electric Convulsive Therapy Technician (E.C.T)	9	1
14.	8.	E.E.G Technician	9	8
15.	9.	Urology Technician	9	0
16.	10.	Head Dispenser	8	90
17.	11.	Head Compounder	8	1
18.	12.	Plaster Room Technician	7	3
19.	13.	Head Dispenser	7	0
20.	14.	Modler	6	3
21.	16.	Compounder	6	741
22.	17.	Female Compounder	6	8
23.	18.	Lady Compounder	6	1
24.	19.	Dispenser	6	720
25.	20.	Dresser	6	27
26.	21.	Dispenser cum Store keeper	6	1
27.	22.	Dispenser / Pharmacy Assistant	6	8
28.	23.	Store Keeper / Dispenser	6	2
29.	24.	Head Attendant	6	5
30.	25.	Male Attendant	5	75
31.	26.	Embalmer	5	4
32.	27.	Nursing Attendant	5	34
33.	28.	Plaster Room Assistant	5	9
Total			1767	

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3. Radiology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
34.	1.	Chief X-Ray Technician	17	1
35.	2.	Chief Radiographer	16	12
36.	3.	X-Ray Technician	9	33
37.	4.	Radiographic Technician	9	2
38.	5.	Ultrasound Technician	9	0
39.	6.	Radiographer cum Photographer	8	1
40.	7.	Head Radiographer	7	3
41.	8.	Senior Radiographer	7	12
42.	9.	Radiographer	6	240
43.	10.	X-Ray Technician	6	0
45.	11.	Radiotherapy Technician	6	1
46.	12.	Darkroom Assistant	5	55
47.	13.	Darkroom Attendant	5	11
Total				371

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4. Pathology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
48.	1.	Medical Technologist	17	6
49.	1.	B.S.C Medical Technologist	17	1
50.	2.	Chief Laboratory Technician	16	13
51.	3.	Chief Blood Bank Technician	16	13
52.	4.	Medical Technologist	16	3
53.	5.	Senior Laboratory Technician	11	5
54.	6.	Senior Blood Bank Technician	11	1
55.	7.	Analytical Assistant	10	4
56.	8.	Senior Blood Bank Technician	9	1
57.	9.	Blood Bank Technician	9	72
58.	10.	Laboratory Technician	9	160
59.	11.	Health Laboratory Technician	9	1
60.	12.	Laboratory Technician Blood Bank	9	9
61.	13.	Senior Laboratory Technician	9	1
62.	14.	Laboratory Technician (AIDS)	9	1
63.	15.	Senior Microscopist	8	7
64.	16.	Head Laboratory Assistant	6	43
65.	18.	Senior Laboratory Assistant	6	11
66.	19.	Laboratory Supervisor	6	1
67.	20.	Microscopist	6	53
68.	21.	Laboratory Assistant	5	435
Total				841

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5. Anesthesia Technician

ESN No.	Position	Number of Positions	ESN No.	Number of Positions
69.	1. Chief Anesthesia Technician	16	17	
70.	3. Senior Anesthesia Technician	9	3	
71.	2. Anesthesia Technician	9	116	
72.	4. Anesthesia Assistant	6	155	
Total			285	

6. Cardiology Technician (7+22+23+24+25+26+27+28+29+30+31)

ESN No.	Position	Number of Positions	ESN No.	Number of Positions
73	1. Medical Technologist (Nuclear Technician)	17	1	
74	2. Nuclear Technician	16	1	
75	3. Chief E.C.G Technician	16	1	
76	4. Chief Cardiac Cath Laboratory Technician	16	1	
77	5. Chief Echocardi Technician	16	2	
78	6. Chief Technician Echocardiography	16	1	
79	7. Echo Cardiac Technician	11	1	
80	8. Echocardiography Technician	11	1	
81	9. Angiographer	11	2	
82	10. Senior E.C.G Technician	11	3	
83	11. Senior E.C.G Technician	9	2	
84	12. E.C.G Technician	9	95	
85	13. Female E.C.G Technician	9	1	
86	14. Nuclear Monitoring Technician	9	1	
87	15. Echocardiography Technician	9	5	
88	16. E.T.T Technician	9	3	
89	17. Cath Laboratory Technician	9	1	
90	18. Cardiac Catheterization Technician	9	5	
91	19. Holter Monitoring Technician	9	2	
92	20. I.C.U. Monitor Technician	9	0	
93	21. E.C.G Technician	6	2	
Total			131	

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7. Surgical Technician

SSN	Grade	Name	Basic Pay	Allowance
94	1.	Chief O.T. Technician	16	16
95	2.	O.T. Technician	9	122
96	3.	C.S.S.D. Technician	9	7
97	4.	Technician Central Sterilization	9	2
98	5.	Sterilization Technician	9	6
99	6.	Mortician	9	1
100	7.	Monitoring Technician	9	1
101	8.	Perfusionist	9	4
102	9.	Heart Lung Technician	9	1
103	10.	O.T. Assistant	6	191
104	11.	Sterilization Assistant	6	2
105	12.	C.S.S.D. Assistant	6	2
106	13.	Sterilization Assistant	5	24
107	14.	Assistant Mortician	5	2
108	15.	Dissection Assistant	5	4
Total			305	

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8. Dialysis Technician

SSN	Grade	Name	Basic Pay	Allowance
109	1.	Chief Dialysis Technician	16	1
110	2.	Transplant Coordinator	16	0
111	3.	Dialysis Technician	11	11
112	4.	Dialysis Technician	9	4
113	5.	Kidney Machine Technician	9	4
Total			20	

9. Physiotherapy Technician

SSN	Grade	Name	Basic Pay	Allowance
114	1.	Physiotherapy Technician	9	5
115	2.	Occupation Therapist	6	1
116	3.	Physiotherapy Assistant	5	25
117	4.	Measure	5	7
Total			38	

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10. Primary Health Care (Multi-purpose)

Sl. No.	Grade	Post	EB	MS
118	1.	Provincial Leprosy Field Officer	17	1
119	2.	Chief Tutor	16	7
120	3.	Tutor	16	3
121	4.	Evaluation Officer	16	5
122	5.	Divisional Superintendent Vaccination	16	4
123	7.	District Leprosy Supervisor	14	14
124	8.	Senior Leprosy Technician	14	2
125	9.	Leprosy Supervisor	14	2
126	10.	S.M.T	12	0
127	11.	Senior Health Technician	12	56
128	12.	Health Technician	12	37
129	13.	Tutor	11	6
130	14.	Senior Health Technician	11	2
131	15.	C.D.C Supervisor	11	28
132	16.	Leprosy Technician	11	1
133	17.	E.P.I Supervisor	11	11
134	18.	Sanitary Supervisor	11	12
135	19.	Entomological Assistant	10	2
136	20.	District Sanitary Inspector	10	8
137	21.	Sanitary Inspector	10	0
138	22.	Medical Technician	9	7
139	23.	Health Technician	9	1737
140	24.	Leprosy Technician	9	39
141	25.	Female Medical Technician	9	0
142	26.	Vaccination Superintendent	9	1
143	27.	Superintendent Vaccination	9	0
144	28.	B.C.G Technician	9	14
145	29.	T.S.V	9	29
146	28.	Superintendent Vaccination	8	2
147	30.	Assistant Superintendent Vaccination	8	1
148	31.	Assistant Malaria Superintendent	8	16
149	32.	F.S.V	7	53
150	33.	Tehsil Sanitary Inspector	6	9
151	34.	Sanitary Inspector	6	24
152	35.	Sanitary Inspector (Public Health)	6	5
153	36.	Sanitary Supervisor	6	0
154	37.	Assistant Malaria Superintendent	6	14
155	38.	Assistant Superintendent Vaccination	6	4
156	39.	Assistant Vaccination Superintendent	6	5
157	40.	Superintendent Vaccination	6	1
158	41.	Senior E.P.I Technician	6	311
159	42.	B.C.G Technician	6	2
160	43.	Malaria Inspector	6	0

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S. No.	S. No.	Name of Post	BPS	Nos.
161	44.	Tehsil Sanitary Inspector	5	0
162	45.	Sanitary Inspector	5	1
163	46.	Sanitary Supervisor	5	23
164	47.	Assistant Vaccination Superintendent	5	1
165	48.	Vaccinator	5	144
166	49.	Female E.P.I Technician	5	141
167	50.	Junior E.P.I Technician	5	636
168	51.	Malaria Supervisor	5	479
169	52.	Malaria Inspector	5	37
170	53.	Insect Collector	5	31
			Total	3965

11. Primary Health Care (MCH)

S.No.	S. No.	Name of Post	BPS	Nos.
171	1.	L.H.V	15	15
172	2.	Assistant Inspector Health Services	12	23
173	3.	Lady Health Supervisor	12	10
174	4.	Assistant Inspector	12	1
175	5.	L.H.V	9	936
176	6.	Midwife	6	4
			Total	989

12. Ophthalmic / Aurorhinology Technician

S.No.	S.No.	Name of Post	BPS	Nos.
177	1.	Refractionist	17	5
178	2.	Audiologist	17	1
179	3.	Audiometrician	16	4
180	4.	Speech Therapist	16	4
181	5.	Retinal Angiography Assistant	11	1
182	6.	Laser Technician	11	4
183	7.	Speech Therapist	9	1
184	8.	Ophthalmic Technician	9	14
185	9.	Ophthalmology Technician	9	1
186	10.	Refractionist	9	1
187	11.	Florence Angiography Technician	9	1
			Total	37

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13. Pulmonology Technician

S.No.	S.No.	Name of Post	BPS	Nos.
188	1.	Pulmonary Function Technician	9	4
189	2.	Pulmonary Function Test Technician	9	1
190	3.	Bronchoscopy Technician	9	6
191	4.	T.B. Assistant	5	9
192	5.	T.B. Health Visitor	5	1
			Total	21

14. Gastroenterology Technician

S.No.	S. No.	Name of Post	BPS	Nos.
193	1.	Endoscopy Technician	9	2
			Total	2
			G. Total	9035

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Annex IIIA
Jun-18 A

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D

In pursuance of the provisions contained in Paragraph 17 of the North-West Frontier Province Civil Servants Appointment, Promotion and Transfer Rules, 1942, the Health Department, in consultation with the Services and General Administration Department and the Finance Department, hereby directs that in the Department Notification No. SOH-III/7-60/07, dated 7.11.59 the following amendments shall be made namely:-

AMENDMENT.

In the Appendix:-
For the existing entries in columns 3, 4 and 5 against serial No.1, the following shall respectively be substituted, namely:-

	4.	5.
B.Sc Medical Technology or B.Sc in Bio-Chemistry or Microbiology from a Recognised University.	21-30 years.	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority - cum - fitness from amongst Chief Technicians or Technicians having degree in B.Sc Medical Technology with three years experience in the relevant field. In case of non-availability of an eligible candidate, the post will be filled in by initial recruitment.

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SECRETARY TO GOVT OF NWFP,
HEALTH DEPARTMENT.

Doc. No. SOH-III/7-60/06.

Copy forwarded for information and necessary action to:-

- The Director General, Health Services, NWFP, Peshawar.
- The Dean DGH/WHC, Peshawar.
- The Principal, Khyber Medical College, Peshawar.
- The Principal, MCN, Peshawar.
- The Principal, Ayub Medical College, Abbottabad.
- The Principal, Sindh Medical College, Swat.
- The Principal, Dental Medical College, Peshawar.

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BETTER COPY (34)

GOVERNMENT OF NWFP
HEALTH DEPARTMENT
Pesh the 7th October 1999

NOTIFICATION

No. SOH-III/7-411/98. In pursuance of the provisions contained in the Sub-Rule (2) of the Rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Health Department, in consultation with the services and General Administration Department and the Finance Department, hereby directs that in the department Notification No. SOH/7-60/87, dated: 7. the following amendments shall be made namely:-

AMENDMENT

In the Appendix:-

For the existing entries in Columns 3, 4 and 5 against serial No.1, the following shall respectively be substituted, namely:-

3	4	5
B.Sc Medical Technology Or M.Sc in the Bio-Chemistry Or Microbiology from a Recognized University	21-30 years	(i) 50% by initial recruitment; and (ii) 50% by promotion on the basis of seniority-cum- fitness from amongst Chief Technician or Technicians having degree in B.Sc Medical Technology with three years experience in the relevant field.

In case of non-availability
of an eligible candidate,
the post will be filled in by
initial recruitment.

SECRETARY TO GOVT OF NWFP,
HEALTH DEPARTMENT

Endst. No. SOH-III/7-411/98,

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ANNEX - ~~1133~~ "F/2"

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Government of N.W.F.P.

Health Department

DATED PESHAWAR THE 10TH MAY 2006

Notification :

No: SOH-III /8-60/05 (Paramedics)

EIGHT STAGE PARAMEDICS
SERVICE STRUCTURE
OF N.W.F.P.

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"Annexure D"

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RECRUITMENT RULES FOR THE POSTS OF PARAMEDICS OF HEALTH DEPARTMENT, GOVT OF NWFP (PART-I) (RADIOLOGY)

Table with 6 columns: S.No., S. No. (Part), Nomenclature of the Post, Minimum qualification for appointment by initial recruitment or by transfer, Minimum qualification for appointment by promotion, Age limit, Method of recruitment. Rows include Junior Clinical Technician (BPS-9), Clinical Technician (BPS-12), Senior Clinical Technician (BPS-14), Chief Clinical Technician (BPS-16), Clinical Technologist (BPS-17), Senior Clinical Technologist (BPS-18), Chief Clinical Technologist (BPS-19), and Principal Clinical Technologist (BPS-20).

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RECRUITMENT RULES FOR THE POSTS OF PARAMEDICS OF HEALTH DEPARTMENT, GOVT. OF NWFP**PART-I
(RADIOLOGY)**

S. No (Part)	Nomenclature of Post	Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for appointment by promotion	Age Limit	Method of recruitment
1	2	3	4	5	6
01	Junior Clinical Technician (Radiology) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed		18-28 Years	By initial recruitment
02	Clinical Technician (Radiology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Clinical Technician (Radiology) BPS-14		100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 5 years services as such		By promotion
04	Clinical Technician (Radiology) BPS-12		100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
05	Clinical Technologist (Radiology) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst clinical technologist BPS-17 on the basis of seniority cum fitness with 5 years services as such	18-40 Years	50% by initial recruitment 50% by promotion
06	Senior Clinical Technologist (Radiology) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical technologist BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% by promotion
07	Chief Clinical Technologist (Radiology) BPS-19		100% by promotion from amongst senior clinical technologist BPS-17 in relevant filed on basis of seniority cum fitness with 7 years services as such		By promotion
08	Principal Clinical Technologist (Radiology) BPS-20		100% by promotion from amongst chief clinical technologist BPS-19 in relevant filed on basis of seniority cum fitness with 7 years services as such		By promotion

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(PART-II)
(SURGICAL)

	1.	2.	3.	4.	5.	6.
9	01.	Junior Clinical Technician (Surgical) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
10	02.	Clinical Technician (Surgical) BPS-12	80% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-36 years	50% by initial recruitment 50% by promotion
11	03.	Senior Clinical Technician (Surgical) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
12	04.	Chief Clinical Technician (Surgical) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
13	05.	Clinical Technologist (Surgical) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment. 50% by promotion
14	06.	Senior Clinical Technologist (Surgical) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
15	07.	Chief Clinical Technologist (Surgical) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
16	08.	Principal Clinical Technologist (Surgical) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-III)
(PATHOLOGY)

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PART-II
(SURGICAL)

1	2	3	4	5	6
01	Junior Clinical Technician (Surgical) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed		18-28 Years	By initial recruitment
02	Clinical Technician (Surgical) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Clinical Technician (Surgical) BPS-14		100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
04	Chief Clinical Technician (Surgical) BPS-16		100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
05	Clinical Technologist (Surgical) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst clinical technologist BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-40 Years	50% by initial recruitment 50% promotion
06	Senior Clinical Technologist (Surgical) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical technologist BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% promotion
07	Chief Clinical Technologist (Surgical) BPS-19		100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such		By promotion
08	Principal Clinical Technologist (Surgical) BPS-20		100% by promotion from amongst chief clinical technologist BPS-19 in relevant filed on basis of seniority cum fitness with 7 years services as such		By promotion

PART-III
(PATHOLOGY)

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1	2	3	4	5	6
18	2. Clinical Technician (Pathology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
19	3. Senior Clinical Technician (Pathology) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
20	4. Chief Clinical Technician (Pathology) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
21	5. Clinical Technologist (Pathology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
22	6. Senior Clinical Technologist (Pathology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
23	7. Chief Clinical Technologist (Pathology) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
24	8. Principal Clinical Technologist (Pathology) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-IV)
(OPHTHALMOLOGY/OTORHINOLOGY)

S. No.	Nomenclature of the Post	Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for appointment by promotion	Age limit	Method of recruitment
25	1. Junior Clinical Technician (Ophthalmology/OTR) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
26	2. Clinical Technician (Ophthalmology/OTR) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion

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1	2	3	4	5	6
01	Clinical Technician (Pathology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	By initial recruitment
02	Senior Clinical Technician (Pathology) BPS-14	_____	100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	50% by initial recruitment 50% promotion
03	Chief Clinical Technician (Pathology) BPS-16	_____	100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
04	Clinical Technologist (Pathology) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	By promotion
05	Senior Clinical Technologist (Pathology) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% promotion
06	Chief Clinical Technologist (Pathology) BPS-19	_____	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such	_____	50% by initial recruitment 50% promotion
07	Principal Clinical Technologist (Pathology) BPS-20	_____	100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such	_____	By promotion

PART-IV
(OPHTHALMOLOGY/OTORHINOLOGY)

S. No (Part)	Nomenclature of Post	Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for appointment by promotion	Age Limit	Method of recruitment
01	Junior Clinical Technician (Ophthalmology/DTR) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed	_____	18-25 Years	By initial recruitment
02	Clinical Technician (Ophthalmology/DTR) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion

(PART-V)

	1	2	3	4	5	6
27	3.	Senior Clinical Technician (Ophthalmology/OTR) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
28	4.	Chief Clinical Technician (Ophthalmology/OTR) BPS-16	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
29	5.	Clinical Technologist (Ophthalmology/OTR) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
30	6.	Senior Clinical Technologist (Ophthalmology/OTR) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-43 years	50% by initial recruitment 50% by promotion
31	7.	Chief Clinical Technologist (Ophthalmology/OTR) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
32	8.	Principal Clinical Technologist (Ophthalmology/OTR) BPS-20	_____	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

(PART-V)
(CARDIOLOGY)

33.	1.	Junior Clinical Technician (Cardiology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	_____	18-25 years	By initial recruitment
34.	2.	Clinical Technician (Cardiology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by Initial recruitment 50% by promotion
35.	3.	Senior Clinical Technician (Cardiology) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
36.	4.	Chief Clinical Technician (Cardiology) BPS-16	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion

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1	2	3	4	5	6
03	Senior Clinical Technician (Ophthalmology/DTR) BPS-14	_____	100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
04	Chief Clinical Technician (Ophthalmology/DTR) BPS-16	_____	100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
05	Clinical Technologist (Ophthalmology/DTR) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50% promotion
06	Senior Clinical Technologist (Ophthalmology/DTR) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% promotion
07	Chief Clinical Technologist (Ophthalmology/DTR) BPS-19	_____	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such	_____	By promotion
08	Principal Clinical Technologist (Ophthalmology/DTR) BPS-20	_____	100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such	_____	By promotion

PART-V
(CARDIOLOGY)

01	Junior Clinical Technician (Cardiology) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed	_____	18-25 Years	By initial recruitment
02	Clinical Technician (Cardiology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Clinical Technician (Cardiology) BPS-14	_____	100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
04	Chief Clinical Technician (Cardiology) BPS-16	_____	100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion

40-

88

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	1	2	3	4	5	6
37.						
5.	Clinical Technologist (Cardiology) BPS-17		50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
38.	6.	Senior Clinical Technologist (Cardiology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPhil Master Allied Sciences.	50% by promotion from amongst Senior Technologists BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
39.	7.	Chief Clinical Technologist (Cardiology) BPS-19		100% by promotion from amongst Senior Clinical Technologists BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
40.	8.	Principal Clinical Technologist (Cardiology) BPS-20		100% by promotion from amongst Chief Clinical Technologists BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-V)
PHYSIOTHERAPY

41.	1.	Junior Clinical Technician (Physiotherapy) BPS-9	SSC with Science from recognized board and certificate from N/WFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
42.	2.	Clinical Technicians (Physiotherapy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-28 years	50% by initial recruitment 50% by promotion
43.	3.	Senior Clinical Technician (Physiotherapy) BPS-14		100% by promotion from amongst clinical technicians BPS-12 in relevant field on seniority cum fitness with 4 years service as such.		By promotion
44.	4.	Chief Clinical Technician (Physiotherapy) BPS-16		100% by promotion from amongst senior clinical technicians BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
45.	5.	Clinical Technologist (Physiotherapy) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
46.	6.	Senior Clinical Technologist (Physiotherapy) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPhil Master Allied Sciences	50% by promotion from amongst Chief Clinical Technologists BPS-17 in relevant field on basis of seniority cum fitness with 7 years service as such		By promotion

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05	Clinical Technologist (Cardiology) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50% promotion
06	Senior Clinical Technologist (Cardiology) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% promotion
07	Chief Clinical Technologist (Cardiology) BPS-19	_____	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such	_____	By promotion
08	Principal Clinical Technologist (Cardiology) BPS-20	_____	100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such	_____	By promotion

PART-VI
(PHYSIOTHERAPY)

01	Junior Clinical Technician (Physiotherapy) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed	_____	18-25 Years	By initial recruitment
02	Clinical Technician (Physiotherapy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Clinical Technician (Physiotherapy) BPS-14	_____	100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
04	Chief Clinical Technician (Physiotherapy) BPS-16	_____	100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
05	Clinical Technologist (Physiotherapy) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50% promotion
06	Senior Clinical Technologist (Physiotherapy) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such.	18-45 Years	50% by initial recruitment 50% promotion

41-

38

	1	2	3	4	5	6
47.	7.	Chief Clinical Technologist (Physiotherapy) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
48.	8.	Principal Clinical Technologist (Physiotherapy) BPS-20	_____	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

(PART-VI)
(PULMONOLOGY)

49.	1.	Junior Clinical Technician (Pulmonology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	_____	18-25 years	By initial recruitment
50.	2.	Clinical Technician (Pulmonology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
51.	3.	Senior Clinical Technician (Pulmonology) BPS-14	_____	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
52.	4.	Chief Clinical Technician (Pulmonology) BPS-16	_____	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
53.	5.	Clinical Technologist (Pulmonology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
54.	6.	Senior Clinical Technologist (Pulmonology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
55.	7.	Chief Clinical Technologist (Pulmonology) BPS-19	_____	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

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17	Chief Clinical Technologist (Physiotherapy) BPS-19	_____	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such	_____	By promotion
18	Principal Clinical Technologist (Physiotherapy) BPS-20	_____	100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such	_____	By promotion

PART-VII
(PULMONOLOGY)

01	Junior Clinical Technician (Pulmonology) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed	_____	18-25 Years	By initial recruitment
02	Clinical Technician (Pulmonology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Clinical Technician (Pulmonology) BPS-14	_____	100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
04	Chief Clinical Technician (Pulmonology) BPS-16	_____	100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
05	Clinical Technologist (Pulmonology) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50% promotion
06	Senior Clinical Technologist (Pulmonology) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% promotion
07	Chief Clinical Technologist (Pulmonology) BPS-19	_____	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such	_____	By promotion
08	Principal Clinical Technologist (Pulmonology) BPS-20	_____	100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such	_____	By promotion

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49

(PART-VIII)
(ANAESTHESIA)

Sl. No.	1.	2.	3.	4.	5.	6.
57.	1.	Junior Clinical Technician (Anesthesia) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
58.	2.	Clinical Technician (Anesthesia) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
59.	3.	Senior Clinical Technician (Anesthesia) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
60.	4.	Chief Clinical Technician (Anesthesia) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
61.	5.	Clinical Technologist (Anesthesia) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
62.	6.	Senior Clinical Technologist (Anesthesia) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/Master Allied Sciences	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
63.	7.	Chief Clinical Technologist (Anesthesia) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
64.	8.	Principal Clinical Technologist (Anesthesia) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

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PART-VIII
(ANESTHESIA)

01	Junior Clinical Technician (Anesthesia) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed		18-25 Years	By initial recruitment
02	Clinical Technician (Anesthesia) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Clinical Technician (Anesthesia) BPS-14		100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
04	Chief Clinical Technician (Anesthesia) BPS-16		100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
05	Clinical Technologist (Anesthesia) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50% promotion
06	Senior Clinical Technologist (Anesthesia) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% promotion
07	Chief Clinical Technologist (Anesthesia) BPS-19		100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such		By promotion
08	Principal Clinical Technologist (Anesthesia) BPS-20		100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such		By promotion

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(PART-IX)
(PHARMACY)

	1.	2.	3.	4.	5.	6.
65.	1.	Junior Clinical Technician (Pharmacy) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
66.	2.	Clinical Technician (Pharmacy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial-recruitment 50% by promotion
67.	3.	Senior Clinical Technician (Pharmacy) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
68.	4.	Chief Clinical Technician (Pharmacy) BPS-16		100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
69.	5.	Clinical Technologist (Pharmacy) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
70.	6.	Senior Clinical Technologist (Pharmacy) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/Master Allied Sciences	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
71.	7.	Chief Clinical Technologist (Pharmacy) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion
72.	8.	Principal Clinical Technologist (Pharmacy) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such		By promotion

(PART-X)
(DENTAL)

73.	1.	Junior Clinical Technician (Dental) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
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PART-VIII
(PHARMACY)

01	Junior Clinical Technician (Pharmacy) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed		18-25 Years	By initial recruitment
02	Clinical Technician (Pharmacy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Clinical Technician (Pharmacy) BPS-14		100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
04	Chief Clinical Technician (Pharmacy) BPS-16		100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
05	Clinical Technologist (Pharmacy) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50% promotion
06	Senior Clinical Technologist (Pharmacy) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% promotion
07	Chief Clinical Technologist (Pharmacy) BPS-19		100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such		By promotion
08	Principal Clinical Technologist (Pharmacy) BPS-20		100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such		By promotion

PART-X
(DENTAL)

01	Junior Clinical Technician (Dental) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed		18-25 Years	By initial recruitment
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44-1

74.	1	2	3	4	5	6
	2.	Clinical Technician (Dental) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
	3.	Senior Clinical Technician (Dental) BPS-14	---	100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum fitness with 4 years service as such	---	By promotion
	4.	Chief Clinical Technician (Dental) BPS-16	---	100% by promotion from amongst senior clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such	---	By promotion
	5.	Clinical Technologist (Dental) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
	6.	Senior Clinical Technologist (Dental) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
	7.	Chief Clinical Technologist (Dental) BPS-19	---	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	---	By promotion
	8.	Principal Clinical Technologist (Dental) BPS-20	---	100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	---	By promotion

(PART-K)
(DIALYSIS)

81.	1.	Junior Clinical Technician (Dialysis) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field	---	18-25 years	By initial recruitment
82.	2.	Clinical Technician (Dialysis) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion

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02	Clinical Technician (Dental) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Clinical Technician (Dental) BPS-14	_____	100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
04	Chief Clinical Technician (Dental) BPS-16	_____	100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
05	Clinical Technologist (Dental) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50% promotion
06	Senior Clinical Technologist (Dental) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% promotion
07	Chief Clinical Technologist (Pharmacy) BPS-19	_____	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such	_____	By promotion
08	Principal Clinical Technologist (Pharmacy) BPS-20	_____	100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such	_____	By promotion

PART-XI
(DIALYSIS)

01	Junior Clinical Technician (Dialysis) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed	_____	18-25 Years	By initial recruitment
02	Clinical Technician (Dialysis) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion

45-

44

	1	2	3	4	5	6
103	7.	Chief Primary Health Care Technologist (Multi-purpose) BPS-19	_____	100% by promotion from amongst Senior Primary Health Care Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	_____	By promotion
104	8.	Principal Primary Health Care Technologist (Multi-purpose) BPS-20	_____	100% by promotion from amongst Chief Primary Health Care Technologist (Multi-purpose) BPS-19 on basis of seniority cum fitness with 7 years service as such	_____	By promotion

ATTESTED

(PART-XIV)
(PRIMARY HEALTH CARE-MCH)

105	1.	Junior Primary Health Care Technician (MCH) BPS-9	SSC with Science from recognized board and LHM Course / Female Medical Technician Course with Midwifery recognized by Pakistan Nursing Council	_____	18-25 years	By initial recruitment
106	2.	Primary Health Care Technician (MCH) BPS-12	50% by initial recruitment FA/F Sc LHM Course / Female Health Technician with Midwifery recognized by Pakistan Nursing Council	50% by promotion from amongst Junior PHC Technicians (MCH) relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
107	3.	Senior Primary Health Care Technician (MCH) BPS-14	_____	100% by promotion from amongst PHC Technicians (MCH) BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
108	4.	Chief Primary Health Care Technician (MCH) BPS-16	_____	100% by promotion from amongst senior PHC Technicians (MCH) BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
109	5.	Chief Primary Health Care Technician (MCH) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution.	50% by promotion from amongst Chief PHC Technicians (MCH) BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
110	6.	Senior Primary Health Care Technologist (MCH) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst PHC Technologist (MCH) BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion

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1	2	3	4	5	6
07	Chief Primary Health Care Technologist (Multi-purpose) BPS-19	_____	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such	_____	By promotion
08	Principal Clinical Technologist (Dialysis) BPS-20	_____	100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such	_____	By promotion

(PART XIV)
(PRIMARY HEALTH CARE - MCH)

01	Junior Primary Health Care Technician (MCH) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed	_____	18-25 Years	By initial recruitment
02	Primary Health Care Technician (MCH) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Primary Health Care Technician (MCH) BPS-14	_____	100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
04	Chief Primary Health Care Technician (MCH) BPS-16	_____	100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
05	Chief Primary Health Care Technician (MCH) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50% promotion
06	Senior Primary Health Care Technician (MCH) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% promotion
07	Chief Primary Health Care Technician (MCH) BPS-19	_____	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such	_____	By promotion

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1	2	3	4	5	6
103.	7.	Chief Primary Health Care Technologist (Multi-purpose) BPS-19	_____	100% by promotion from amongst Senior Primary Health Care Technologists BPS-18 on basis of seniority cum fitness with 7 years service as such	By promotion
104.	8.	Principal Primary Health Care Technologist (Multi-purpose) BPS-20	_____	100% by promotion from amongst Chief Primary Health Care Technologist (Multi-purpose) BPS-19 on basis of seniority cum fitness with 7 years service as such	By promotion

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(PART-XIV)
(PRIMARY HEALTH CARE-MCH)

105.	1.	Junior Primary Health Care Technician (MCH) BPS-9	SSC with Science from recognized board and LHV Course / Female Medical Technician Course with Midwifery recognized by Pakistan Nursing Council	_____	18-25 years	By initial recruitment
106.	2.	Primary Health Care Technician (MCH) BPS-12	50% by initial recruitment FA/F Sc LHV Course / Female Health Technician with Midwifery recognized by Pakistan Nursing Council	50% by promotion from amongst Junior PHC Technicians (MCH) relevant field on basis of seniority cum fitness with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
107.	3.	Senior Primary Health Care Technician (MCH) BPS-14	_____	100% by promotion from amongst PHC technician (MCH) BPS-12 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
108.	4.	Chief Primary Health Care Technician (MCH) BPS-16	_____	100% by promotion from amongst senior PHC technician (MCH) BPS-14 in relevant field on seniority cum fitness with 4 years service as such	_____	By promotion
109.	5.	Chief Primary Health Care Technician (MCH) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief PHC Technicians (MCH) BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
110.	6.	Senior Primary Health Care Technologist (MCH) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst PHC Technologist (MCH) BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion

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1	2	3	4	5	6
07	Chief Primary Health Care Technologist (Multi-purpose) BPS-19	_____	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such	_____	By promotion
08	Principal Clinical Technologist (Dialysis) BPS-20	_____	100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such	_____	By promotion

(PART-IV)
(PRIMARY HEALTH CARE-MCH)

01	Junior Primary Health Car Technician (MCH) BPS-09	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed	_____	18-25 Years	By initial recruitment
02	Primary Health Car Technician (MCH) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Primary Health Car Technician (MCH) BPS-14	_____	100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
04	Chief Primary Health Car Technician (MCH) BPS-16	_____	100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such	_____	By promotion
05	Chief Primary Health Car Technician (MCH) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50% promotion
06	Senior Primary Health Car Technician (MCH) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50% promotion
07	Chief Primary Health Car Technician (MCH) BPS-19	_____	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such	_____	By promotion

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112	8	Principal Primary Health Care Technologist (PHC) BPS-10		100% by promotion from Assistant Chief PHC Technologist (ACPH) BPS-9 on basis of satisfactory own fitness with 7 years service as such.		By promotion
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08	Principal Primary Health Care Technologist (MCH) BPS-20		100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such		By promotion
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EXTRAORDINARY
GOVERNMENT

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REGISTERED NO. PIII
GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority
Peshawar, Tuesday, 10th May 2016

GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

NOTIFICATION

Peshawar dated the 10th May 2016

No. SOH-III/3-5/2014. In pursuance of provision contained in Sub-rule (2) of rule 3 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in Supersession of all Notifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to the posts of Paramedical Staff in the Health Department specified in column 2 of the said Appendix.

APPENDIX

S.No.	Nomenclature of the posts	Qualification for appointment by initial recruitment	Age limits	Method of recruitment
1	2	3	4	5
1	Principal Technologist (i) Principal Clinical Technologist Dental; (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist, Radiology; (iv) Principal Clinical Technologist, Pathology.			By promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PHC Technologists with five years service in BS-19 or seventeen years service in BS-17 and above as such in the relevant technology.

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	<p>(v) Principal Clinical Technologist, Anesthesia, (iv) Principal Clinical Technologist, Cardiology, (vii) Principal Clinical Technologist, Surgical (viii) Principal Clinical Technologist, Dialysis, (ix) Principal Clinical Technologist, Physiotherapy (x) Principal Clinical Technologist, Pulmonology, (xi) Principal Clinical Technologist, Gastroenterology and (xii) Principal Clinical Technologist, Ophthalmology/ otorhinolaryngology and</p> <p>Principle PHC Technologist (i) Principal PHC Technologist (Multi Purpose); and (ii) Principal PHC Technologist (MCH)</p>			
2	<p>Chief Technologist (i) Chief Clinical Technologist Dental; (ii) Chief Clinical Technologist, Pharmacy (iii) Chief Clinical Technologist, Radiology, (iv) Chief Clinical Technologist, Pathology, (v) Chief Clinical Technologist, Anesthesia (vi) Chief Clinical Technologist, Cardiology (vii) Chief Clinical Technologist, Surgical (viii) Chief Clinical Technologist, Dialysis (ix) Chief Clinical Technologist, Physiotherapy (x) Chief Clinical Technologist, palynology (xi) Chief Clinical Technologist Gastroenterology and (xii) Chief Clinical Technologist Ophthalmology/ Otorhinolaryngology and</p>			<p>By promotion, on the basic of seniority-cum-fitness, from amongst the Senior Technologists and Senior PHC Technologists with Seven years service in BS-18 or twelve years service in BPS-17 and above as such in the relevant technology.</p>

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REVISED PATENT LISTING IN THE GOVERNMENT GAZETTE EXTRAORDINARY, 10th MAY, 1964, 40

Classification	Title of Invention	Date of Filing	Date of Grant
Electrical Technology (a) Chief Electrical Engineer (b) Chief Electrical Engineer (c) Chief Electrical Engineer	At least 25 years (25 years) of his life spent in the service of the Government of India in the capacity of Chief Electrical Engineer, Government of India, and in the capacity of Chief Electrical Engineer, Government of India.	20.11.1954	(a) 15th August 1954 (b) 15th August 1954 (c) 15th August 1954
Senior Electrical Technologist (a) Senior Electrical Technologist (b) Senior Electrical Technologist (c) Senior Electrical Technologist (d) Senior Electrical Technologist (e) Senior Electrical Technologist (f) Senior Electrical Technologist (g) Senior Electrical Technologist (h) Senior Electrical Technologist (i) Senior Electrical Technologist (j) Senior Electrical Technologist (k) Senior Electrical Technologist (l) Senior Electrical Technologist (m) Senior Electrical Technologist (n) Senior Electrical Technologist (o) Senior Electrical Technologist (p) Senior Electrical Technologist (q) Senior Electrical Technologist (r) Senior Electrical Technologist (s) Senior Electrical Technologist (t) Senior Electrical Technologist (u) Senior Electrical Technologist (v) Senior Electrical Technologist (w) Senior Electrical Technologist (x) Senior Electrical Technologist (y) Senior Electrical Technologist (z) Senior Electrical Technologist	At least 25 years (25 years) of his life spent in the service of the Government of India in the capacity of Senior Electrical Technologist, Government of India, and in the capacity of Senior Electrical Technologist, Government of India.	20.11.1954	(a) 15th August 1954 (b) 15th August 1954 (c) 15th August 1954 (d) 15th August 1954 (e) 15th August 1954 (f) 15th August 1954 (g) 15th August 1954 (h) 15th August 1954 (i) 15th August 1954 (j) 15th August 1954 (k) 15th August 1954 (l) 15th August 1954 (m) 15th August 1954 (n) 15th August 1954 (o) 15th August 1954 (p) 15th August 1954 (q) 15th August 1954 (r) 15th August 1954 (s) 15th August 1954 (t) 15th August 1954 (u) 15th August 1954 (v) 15th August 1954 (w) 15th August 1954 (x) 15th August 1954 (y) 15th August 1954 (z) 15th August 1954
Senior Electrical Technologist (a) Senior Electrical Technologist (b) Senior Electrical Technologist (c) Senior Electrical Technologist (d) Senior Electrical Technologist (e) Senior Electrical Technologist (f) Senior Electrical Technologist (g) Senior Electrical Technologist (h) Senior Electrical Technologist (i) Senior Electrical Technologist (j) Senior Electrical Technologist (k) Senior Electrical Technologist (l) Senior Electrical Technologist (m) Senior Electrical Technologist (n) Senior Electrical Technologist (o) Senior Electrical Technologist (p) Senior Electrical Technologist (q) Senior Electrical Technologist (r) Senior Electrical Technologist (s) Senior Electrical Technologist (t) Senior Electrical Technologist (u) Senior Electrical Technologist (v) Senior Electrical Technologist (w) Senior Electrical Technologist (x) Senior Electrical Technologist (y) Senior Electrical Technologist (z) Senior Electrical Technologist	At least 25 years (25 years) of his life spent in the service of the Government of India in the capacity of Senior Electrical Technologist, Government of India, and in the capacity of Senior Electrical Technologist, Government of India.	20.11.1954	(a) 15th August 1954 (b) 15th August 1954 (c) 15th August 1954 (d) 15th August 1954 (e) 15th August 1954 (f) 15th August 1954 (g) 15th August 1954 (h) 15th August 1954 (i) 15th August 1954 (j) 15th August 1954 (k) 15th August 1954 (l) 15th August 1954 (m) 15th August 1954 (n) 15th August 1954 (o) 15th August 1954 (p) 15th August 1954 (q) 15th August 1954 (r) 15th August 1954 (s) 15th August 1954 (t) 15th August 1954 (u) 15th August 1954 (v) 15th August 1954 (w) 15th August 1954 (x) 15th August 1954 (y) 15th August 1954 (z) 15th August 1954

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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY 2016. 949

<p>(i) Chief PHC Technologist (Multi-Purpose) and (ii) Chief PHC Technologist (MCH)</p>			
<p>Senior Technologist (i) Senior Clinical Technologist Dental; (ii) Senior Clinical Technologist Pharmacy; (iii) Senior Clinical Technologist, Radiology; (iv) Senior Clinical Technologist, Pathology, (v) Senior Clinical Technologist, Anesthesia, (iv) Senior Clinical Technologist, Cardiology, (vii) Senior Clinical Technologist, Surgical (viii) Senior Clinical Technologist, Dialysis, (ix) Senior Clinical Technologist, Physiotherapy (x) Senior Clinical Technologist, Pulmonology, (xi) Senior Clinical Technologist, Gastroenterology and (xii) Senior Clinical Technologist, Ophthalmology/ otorhinolaryngology and</p> <p>Principle PHC Technologist (i) Senior PHC Technologist (Multi Purpose); and (ii) Senior al PHC Technologist (MCH)</p>	<p>At least Second Class Master's Degree or B.Sc Honour/BS (04-years) in the relevant technology or equivalent qualification from a recognized University/Institution</p>	<p>20-35 years</p>	<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Technologists and PHC Technologists with five years services as such in the relevant technology; and (b) Fifty percent by initial recruitment</p>
<p>Technologist (i) Clinical Technologist Dental; (ii) Clinical Technologist Pharmacy; (iii) Clinical Technologist, Radiology; (iv) Clinical Technologist, Pathology, (v) Clinical Technologist, Anesthesia,</p>	<p>At least Second Class Bachelor's Degree in the relevant technology from a recognized University/Institution</p>	<p>18-32 years</p>	<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians and Chief PHC Technologists with three years services as such in the relevant technology; and</p>

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	<p>(vi) Clinical Technologist, Cardiology, (vii) Clinical Technologist, Surgical (viii) Clinical Technologist, Dialysis, (ix) Clinical Technologist, Physiotherapy (x) Clinical Technologist, Pulmonology, (xi) Clinical Technologist, Gastroenterology and (xii) Clinical Technologist, Ophthalmology/ otorhinolaryngology and</p> <p>Principle PHC Technologist (i) PHC Technologist (Multi Purpose); and (ii) PHC Technologist (MCH)</p>		<p>(b) twenty percent by promotion on the basis of seniority-cum-fitness from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial requirement with three years service as much in the relevant technology.</p> <p>Note: For the purpose of promotion, there shall be maintained a joint seniority list of Chief Technicians, Senior Technicians and Technicians with reference to the dates of their acquiring qualification prescribed for initial recruitment as in column No.3.</p> <p>Provided that if two or more officials acquired the qualification prescribed for initial recruitment in the same session, that the officials who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials and</p>
5	<p>Chief Technician (i) Chief Clinical Technician, Dental; (ii) Chief Clinical Technician, Pharmacy; (iii) Chief Clinical Technician, Radiology; (iv) Chief Clinical Technician, Pathology, (v) Chief Clinical Technician, Anesthesia, (vi) Chief Clinical Technician Cardiology, (vii) Chief Clinical Technician, Surgical (viii) Chief Clinical Technician, Dialysis, (ix) Chief Clinical Technician, Physiotherapy (x) Chief Clinical Technician, Pulmonology, (xi) Chief Clinical Technician, Gastroenterology and</p>		<p>(c) Forty percent by initial recruitment.</p> <p>By promotion, on the basic of seniority-cum-fitness, from amongst the Senior Technicians and Senior PHC Technicians with Seven years service in the relevant technology.</p>

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	(xii) Chief Clinical Technician (Phlebotomy, (Hematology) and Chief PHC Technician (i) Chief PHC Technician (Multi-Purpose) and (ii) Chief PHC Technician (MCN)			
6	Senior Technician (i) Senior Clinical Technician Dental; (ii) Senior Clinical Technician Pharmacy; (iii) Senior Clinical Technician Radiology; (iv) Senior Clinical Technician Pathology; (v) Senior Clinical Technician Anaesthesia; (vi) Senior Clinical Technician Cardiology; (vii) Senior Clinical Technician Surgical; (viii) Senior Clinical Technician Dialysis; (ix) Senior Clinical Technician Physiotherapy; (x) Senior Clinical Technician Pulmonology; (xi) Senior Clinical Technician Ophthalmology/ Otorhinolaryngology; and Senior PHC Technician (i) Senior PHC Technician (Multi-Purpose) and (ii) Senior PHC Technician (MCN)		15-30 years	By promotion, on the basis of seniority-combined with amongst the Technicians and PHC Technicians, to the extent of at least 10 years as per the relevant rules.
7	Technician (i) Clinical Technician Dental; (ii) Clinical Technician Pharmacy; (iii) Clinical Technician Radiology; (iv) Clinical Technician Pathology; (v) Clinical Technician Anaesthesia; (vi) Clinical Technician Cardiology; (vii) Clinical Technician Surgical; (viii) Clinical Technician Dialysis; (ix) Clinical Technician Physiotherapy; (x) Clinical Technician Pulmonology; (xi) Clinical Technician Ophthalmology/ Otorhinolaryngology; and	(i) Technician/PHC Technician At least Second Division Secondary School Certificate with Science from a recognized Board with Diploma in the relevant Paramedical Technology from Khyber Pakhtunkhwa Medical Faculty or Diploma in the relevant Paramedical technology from any recognized institution; provided that the same is registered with the Medical Faculty Khyber Pakhtunkhwa Peshawar, and	15-30 years	By initial recruitment

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	(xii) Chief Clinical Technician, Ophthalmology/otorhinolaryngology and Principle PHC Technologist (i) Chief PHC Technicians (Multi Purpose); and (ii) Chief PHC Technicians (MCH)		
6	Senior Technician (i) Senior Clinical Technician, Dental; (ii) Senior Clinical Technician, Pharmacy; (iii) Senior Clinical Technician, Radiology; (iv) Senior Clinical Technician, Pathology; (v) Senior Clinical Technician, Anesthesia, (vi) Senior Clinical Technician Cardiology, (vii) Senior Clinical Technician, Surgical, (viii) Senior Clinical Technician, Dialysis, (ix) Senior Clinical Technician, Physiotherapy (x) Senior Clinical Technician, Pulmonology, (xi) Senior Clinical Technician, Gastroenterology and (xii) Senior Clinical Technician, Ophthalmology/otorhinolaryngology and PHC Technologist (i) Senior PHC Technicians (Multi Purpose); and (ii) Senior PHC Technicians (MCH)		By promotion, on the basis of seniority-cum-fitness, from amongst the Technicians and PHC Technicians with two years service in the relevant technology.
7	Technician (i) Clinical Technician, Dental; (ii) Clinical Technician, Pharmacy; (iii) Clinical Technician, Radiology; (iv) Clinical Technician, Pathology, (v) Clinical Technician, Anesthesia, (vi) Clinical Technician Cardiology, (vii) Clinical Technician, Surgical (viii) Clinical Technician, Dialysis, (ix) Clinical Technician, Physiotherapy (x) Clinical Technician, Pulmonology, (xi) Senior Clinical Technician, Gastroenterology and	(i) Technician/PHC Technician: At least Second Division Secondary School Certificate with Science from a recognized Board and Diploma in the relevant Paramedical Technology from Khyber Pakhtunkhwa Medical Faculty or Diploma in the relevant Paramedical Technology from any recognized institution, provided that the same is registered with the Medical Faculty Khyber Pakhtunkhwa Peshawar; and	

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92. KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY, 2016

<p>پاکستان (i) پبلک ٹیچنگ ایجنسی (پٹی) اور (ii) پبلک ٹیچنگ ایجنسی (پٹی)</p>	<p>(i) پبلک ٹیچنگ ایجنسی (پٹی) Secondary School Certificate with at least second division in Science from a recognized board and Diploma of LHM and Mathematics from recognized Nursing Examination Board.</p>		
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SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT.

Printed and published at Lahore
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	PHC Technologist (i) PHC Technicians (Multi Purpose); and (ii) PHC Technicians (MCH)	(ii) PHC Technician (MCH): Secondary School Certificate with at least Second Division in Science from a recognized board and Diplomas of LHV and Midwifery from recognized Nursing Examination Board.		
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SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA,
HEALTH DEPARTMENT

~~XXXXXXXXXX~~
DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR. "19"

Office Ph# 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196. Fax #091 - 9210230
All communications should be addressed to the Director General Health Services Peshawar and not to any
official by name.

No. _____ /AE-VII

Dated _____ /2017

The committee checked/examined the Service Rules Service
Structure, Seniority list and also heard views of the members of the relevant
Technologies invited for the meeting.

After threadbare discussion the committee made the following
recommendations:-

- i. To include the names of the degree holders of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified Paramedics of Pathology Cadre being relevant Technology.
- ii. Subsequently to reform a separate Cadre for the degree holders of Biochemistry, Microbiology, Hematology and Histopathology later as and when the Govt. grants permission.

The report is submitted for order/decision of the Govt.

[Signature]
DIRECTOR GENERAL HEALTH
SERVICES KHYBER PAKHTUNKHWA
PESHAWAR.

11/10/2017

[Signature]
TESTED

~~XXXXXXXXXX~~
DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR. 1190

Office Ph# 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196.

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No. _____ /AE-VII

Dated _____ / _____ /2017

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After threadbare discussion the committee made the following recommendations:-

- i. To include the names of the degree holders of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified Paramedics of Pathology Cadre being relevant Technology.
- ii. Subsequently to reform a separate Cadre for the degree holders of Biochemistry, Microbiology, Hematology and Histopathology later as and when the Govt. grants permission.

The report is submitted for order/decision of the Govt.

[Signature]
DIRECTOR GENERAL HEALTH
SERVICES KHYBER PAKHTUNKHWA
PESHAWAR.

11/11/2017

~~INTERESTED~~

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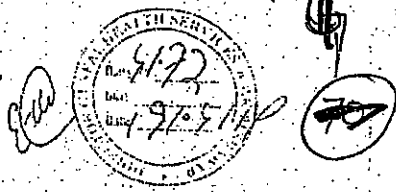


GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT
No. SOH-III/8-60/2019
Dated the Peshawar 18th April, 2019

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To

The Director General Health Services,
Khyber Pakhtunkhwa, Peshawar.



SUBJECT: MINUTES OF THE MEETING.

I am directed to refer to the subject noted above and to enclose herewith a copy of approved minutes of the meeting of a Committee constituted for determining relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology and Cytology with that of Pathology held on 02/04/2019 under the Chairmanship of Deputy Secretary(Admn) Health Department for further necessary action/compliance at your end, please.

Encl: As above.

[Signature]
Section Officer-III

Encls: of even no & date.

Copy is forwarded to PS to Secretary Health, Khyber Pakhtunkhwa.

[Signature]
Section Officer-III

ATTESTED

56

MINUTES OF THE MEETING OF A COMMITTEE CONSTITUTED FOR DETERMINING RELEVANCY OF DEGREE HOLDERS OF MICROBIOLOGY, BIOCHEMISTRY, BIOTECHNOLOGY, HEMATOLOGY AND CYTOLOGY WITH THAT OF PATHOLOGY.

55 2019 27

A meeting of a committee constituted vide Health Department notification No. SOH-III/8-60/2019, dated: 14-03-2019 was held on 02-04-2019 at 1400 Hrs under the Chairmanship of Deputy Secretary (Admn) Health Department, Khyber Pakhtunkhwa in his office. The said committee was tasked with determining of relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology, Cytology with that of Pathology.

The following attended the meeting:

- | | |
|--|----------|
| 1. Mr. Zia'ur Rehman, DS(Admn) Health | Chairman |
| 2. Prof. Dr. Shahtaj Khan, Pathologist MTI, HMC, Peshawar | Member |
| 3. Prof. Ahmad Rafiq, Pathologist MTI, KTH, Peshawar | Member |
| 4. Asstt. Prof. Hamidullah Shah, Pathologist, MTI, L&H, Peshawar | Member |
| 5. Mr. Issa Khan, Section Officer-III, Health Deptt. | Member |
| 6. Mr. Sheraz Khan, Deputy Director (Paramedics) | Member |

7

The meeting started with recitation from the Holy Quran and the chair welcomed the participants.

Deputy Director (Paramedics) has explained the background of the case stating that twenty percent (20) quota has been reserved for promotion of degree holders having degree in the relevant technology which is reproduced as under:-

"twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology"

Moreover, the forum was apprised that in a meeting held on dated: 28-02-2017 under the chairmanship of Director (Admn) at Directorate it was recommended that conditionally the names of degree holders i.e Microbiology/Biochemistry/Biotechnology and Histopathology may be included in the seniority list of qualified Paramedics of Pathology cadre till a separate cadre of the said categories is framed.

It was pointed out that the aforesaid recommendations led to myriad of departmental appeals by the Medical Laboratory Technology (MLT) degree holders of Pathology cadre. Recently, MLT degree holders submitted an appeal to Chief Minister, Khyber Pakhtunkhwa on dated: 16-02-2019 stating that their seniority have been affected due to inclusion of Microbiology/Biochemistry/Biotechnology and Histopathology despite being irrelevant degree in the seniority list of Pathology cadre.

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MINUTES OF THE MEETING OF A COMMITTEE CONSTITUTED FOR DETERMINING RELEVANCY OF DEGREE HOLDERS OF MICROBIOLOGY, BIOCHEMISTRY, BIOTECHNOLOGY, HEMATOLOGY AND CYTOLOGY WITH THAT OF PATHOLOGY

A meeting of a committee constituted vide Health Department notification No. SOH-III/8-60/2019, dated: 14-03-2019 was held on 02-04-2019 at 1400 Hrs under the Chairmanship of Deputy Secretary (Admn) Health Department, Khyber Pakhtunkhwa in his office. The said committee was tasked with determining of relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology, Cytology with that of Pathology.

The following attended the meeting

- | | | |
|----|---|----------|
| 1. | Mr. Zia ur Rehman, DS(Admn) Health. | Chairman |
| 2. | Prot. Dr Shahtaj Khan, Pathologist MTL, HMC Peshawar | Member |
| 3. | Prof. Ahmad Rafiq, Pathologist MTI, KTH, Peshawar | Member |
| 4. | Assit: Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar | Member |
| 5. | Mr. Issa Khan, Section Officer-III, Health Deptt | Member |
| 6. | Mr. Sheraz Khan, Deputy Director (Paramedics) | Member |

The meeting started with recitation from the Holy Quran and the chair welcomed the participants,

Deputy Director (Paramedics) has explained the background of the case stating that twenty percent (20) quota has been reserved for promotion of degree holders having degree in the relevant technology which is reproduced as under..

"Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology"

Moreover, the forum was apprised that in a meeting held on dated: 28-02-2017 under the chairmanship of Director (Admin) at Directorate it was recommended that Conditionally the names of degree holders i.e. Microbiology/ Biochemistry/ Biotechnology and Histopathology may be included in the seniority list of qualified Paramedics of Pathology cadre bill a separate cadre of the said categories is framed.

It was pointed out that the aforesaid recommendations led to myriad of departmental appeals by the Medical Laboratory Technology (MLT) degree holders of Ping cadre Recently, MLT degree holders submitted an appeal to Chief Minister, Khyber Pakhtunkhwa on dated 16-02-2019 stating that their seniority have been affected due to inclusion of Microbiology/Biochemistry/Biotechnology and Histopathology despite being relevant degree in the seniority list of Pathology cadre.

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The Chief Minister, Khyber Pakhtunkhwa has been pleased to record the following remarks on the face of application.

Secretary Health

"Please Process"

In pursuance of the remarks of the Chief Minister of Khyber Pakhtunkhwa a committee under the chairmanship of Deputy Secretary (Admin) Health Department was constituted vide Health Department Notification No. SOH-III/8-60/2019, dated: 14-03-2019 with following TORs:-

The committee shall check the relevant record/testimonials of Paramedics (Pathology) holding degrees of Microbiology/Bio-technology/Biochemistry etc in order to determine the relevancy of the degrees with Pathology and submit its recommendations within fifteen (15) days positively.

Tasked with the said TORs, the committee thoroughly looked into the matter and after threadbare discussion, Prof. Dr. Shahtaj Khan, Pathologist, MTI, HMC, Peshawar, Prof. Ahmad Rafiq, Pathologist, MTI, KMC/KTH, Peshawar & Asstt. Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar opined that Masters in Microbiology, Biotechnology and Biochemistry are not relevant for Clinical Technologist in Pathology (MLT). The joint expert opinion of the said Professors under their signatures (Flag-A) is reproduced verbatim as under:

"Masters in Microbiology and Biotechnology are appointed as Microbiologist and Biochemist respectively and these degrees are not relevant for Clinical Technologist in Pathology (MLT), therefore their names should not be included in the list of Pathology (MLT). Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology, Cytology, Biochemistry and Biotechnology under separate cadre in BS-17".

Decision:-

In view of the expert opinion of the above named Professors, the committee unanimously agreed that Masters in Microbiology, Biotechnology, Biochemistry, Hematology and Cytology should NOT be included in the seniority list of Pathology (MLT) being irrelevant degree and seniority list of qualified Technicians i.e. Pathology degree holders be prepared based on Pathology (MLT) degree only.

The meeting ended with vote of thanks from and to the chair.

ATTESTED

LEGIBLE COPY OF THE PAGE NO. 57

The Chief Minister, Khyber Pakhtunkhwa has been pleased to record the following remarks on the face of application

Secretary Health
"Please Process"

In pursuance of the remarks of the Chief Minister of Khyber Pakhtunkhwa a committee under the Chairmanship of Deputy Secretary (Admn) Health Department was constituted vice Health Department Notification No. SOH-1/8-50/2019, dated 14-03-2019 with following TORS:

The committee shall check the relevant record/testimonials of Paramedics (Pathology) holding degrees of Microbiology/Bio-technology/Biochemistry etc in order to determine the relevancy of the degrees with Pathology and submit in recommendations within fifteen (15) days positively.

Tasked with the said TORS, the committee thoroughly looked into the matter and after threadbare discussion, Prof Dr Shahtaj Khan, Pathologist MTL, KMC, Peshawar, Prof. Ahmad Rafiq Pathologist, MTI, KMC/KTH, Peshawar & Asst Prof Hamidullah Shah Pathologist MTL, LRH, Peshawar opined that Masters in Microbiology, Biotechnology and Biochemistry are not relevant for Clinical Technologist in Pathology (MLT). The joint expert Opinion of the said Professors under their signatures (Flag-A) is reproduced verbatim as

"Masters in Microbiology and Biotechnology are appointed as Microbiologist and Biochemist respectively and these degrees are not relevant for Clinical Technologist in Pathology (MLT), therefore their names should not be included in site list of Pathology (MLT). Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology, Cytology, Biochemistry and Biotechnology under separate cadre in BS-17"

Decision

In view of the expert opinion of the above named Professors, the committee unanimously agreed that Masters in Microbiology, Biotechnology, Biochemistry, Biotechnology and Cytology should NOT be included in the seniority list of Pathology (MLT) being irrelevant degree and seniority list of qualified Technicians of Pathology degree holders be prepared based on Pathology (MLT) degree only.

The meeting ended with vote of thanks from and to the chair.

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The Deputy Secretary Admin/Chairman of Committee,
Health Department.

Subject: DETERMINING - RELEVANCY OF DEGREE HOLDERS OF
MICROBIOLOGY/BIO TECHNOLOGY/BIOCHEMISTRY WITH
PATHOLOGY.

In pursuance of Health Department Notification No.SOH-III/
B-60/20169 dated 14-03-2019 the following comments were hereby made.

Masters in Microbiology and Biochemistry are appointed as
Microbiologist and Biochemist respectively and these degrees are not
relevant for Clinical Technologist in Pathology (MLT) therefore their names
should not be included in the list of Pathology (MLT).

Separate posts should be created for the post of Technologist in
the field of Microbiology, Hematology, Cytology, Biochemistry, and
Biotechnology under separate cadre in BPS-17.

2.4.2019
1. Prof. Dr. Shafiq Khan
Pathologist MTI HMC Peshawar.

2. Prof. Ahmad Rafiq
Pathologist MTI KMC/ KTH.
02/04/2019

3. Asstt. Prof. Hamidullah Shah
Pathologist MTI LRH Peshawar.

ATTESTED

LEGIBLE COPY OF THE PAGE NO. 58

To,

The Deputy Secretary Admin/Chairman of Committee.
Health Department.

Subject: **DETERMINING RELEVANCY OF DEGREE HOLDERS OF
MICROBIOLOGY/BIOTECHNOLOGY/BIOCHEMISTRY WITH
PATHOLOGY**

In pursuance of Health Department Notification No SOH-III/ R-60/20169 dated 14-03-2019 the following comments were hereby made.

Masters in Microbiology and Biochemistry are appointed as Biotechnologist and Biochemist respectively and these degrees are not relevant for Clinical Technologist in Pathology (MLT) therefore their names should not be included in the list of Pathology (MLT).

Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology, Cytology, Biochemistry, and biotechnology under separate cadre in BPS-17.

1. Prof. Dr. Shahtaj Khan
Pathologist MTI HMC Peshawar.
2. Prof. Ahmad Rafiq
Pathologist MTI KMC/ KTH.
3. Asstt: Prof Hamidullah Shah
Pathologist MTI LRH Peshawar,

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Army V

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR.**



Office Ph# 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, Fax #091 - 9210230
All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.

No. 15878 /AE-VII,

Dated 17/10/2017

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Health Department Peshawar.

Subject: - MINUTES OF THE MEETING REGARDING INCLUDING THE NAME OF
PARAMEDICS DEGREE HOLDERS OF BIOCHEMISTRY, MICROBIOLOGY,
HEMATOLOGY, HISTOPATHOLOGY AS PER CPSP CRITERIA IN THE
SENIORITY LIST OF QUALIFIED BSC PARAMEDICS OF PATHOLOGY
CADRE.

Dear Sir,

Kindly refer to the subject noted above and to state that a meeting held on 28/02/2017 under the chairmanship of Director (Admn) DGHS Khyber Pakhtunkhwa Peshawar to decide the issue with regards to include the names of degree holders of Biochemistry, Microbiology, Histopathology and Medical Laboratory Technology in the seniority list of qualified Paramedics of Pathology Cadre (Annexure-A).

The committee was constituted of the following officers:-

01. Dr. Jamal Abdul Nasir Director (Admn)
DGHS Khyber Pakhtunkhwa Peshawar. (Chairman)
02. Dr. Azmatullah, Deputy Director (Information)
DGHS Khyber Pakhtunkhwa Peshawar. (Member)
03. Syed Faiz Ali Shah (Superintendent)
DGHS Khyber Pakhtunkhwa Peshawar. (Member)

Incharge of Pathology Department of KTH and the representative of relevant categories also attended the meetings.

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**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR.**



Office Phn- 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196,
All communications should be addressed to the Director General Health Services Peshawar and not to any
office by name.

Fax #091 - 9210230

No. _____ /AE-VII,

Dated _____ / _____ /2017

The committee checked/examined the Service Rules Service Structure, Seniority list and also heard views of the members of the relevant Technologies invited for the meeting.

After threadbare discussion the committee made the following recommendations:-

- i. To include the names of the degree holders of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified Paramedics of Pathology Cadre being relevant Technology.
- ii. Subsequently to reform a separate Cadre for the degree holders of Biochemistry, Microbiology, Hematology and Histopathology later as and when the Govt. grants permission.

The report is submitted for order/decision of the Govt.

[Signature]
DIRECTOR GENERAL HEALTH
SERVICES KHYBER PAKHTUNKHWA
PESHAWAR.

11/10/2017

"J" - 61-

To
The Director General
Health Services, Khyber Pakhtunkhwa,
Peshawar.

Through Proper Channel

Subject: - DEPARTMENTAL APPEAL

Respected Sir

On facts:

- 1) That the appellant was appointed in the respondent department as Junior Clinical Technician (Pathology) (BPS-09) vide order dated 29/11/2010 and serving the respondent department with zeal and zest to the satisfaction of his superiors.
- 2) That the appellant also acquired Bachelor of Science in the year, 2004 and Master of Science in Hematology Technology in the year, 2010 from a recognized University of Pakistan.
- 3) That the paramedical cadre was comprised of 57 specialist before re-structuring in the year, 2006, the paramedical cadre consist of:-
 - i. Laboratory Technicians
 - ii. Blood Bank Technician
 - iii. Microscopes
- 4) That the Government of N.W.F.P (Now Khyber Pakhtunkhwa) vide its notification NO SOH.III/8-60/05 dated 10th May, 2006 further restricted the paramedical cadre to 14 Technologists, through notification dated 10/05/2006, the above specialists were merged together and restricted into different cadres and re-nomenclatures as "Pathology Technologies" on the basis of similarity in their job descriptions and having same basic qualification.
- 5) That the basic qualifications of all the technicians working as Pathology is "Diploma in Medical Technology" commonly known as "DMLT". The paramedics working in Hospitals in Primary Health Care shall mention with the categories of Post meant for paramedics with the specific specialty (e.g Junior Clinical Technician (Pathology) or Junior Clinical Technician (Radiology) etc.
- 6) That the respondents department amended the old Services Rules of 1999 were amended as BSc Medical Technology, or M.Sc in Bio-Chemistry, or Microbiology from a recognized University is added as basic qualification for appointment for Technologist.
- 7) That the recruitment rules were also framed primary in May, 10, 2006 (Annex-F/1) and later on 10th May 2016 (Annex-F/2), wherein the method of recruitment and qualification for all the 14 Technologists were as specified in the said rules.
- 8) That it was prescribed that the post of Technologist (B-17) in all technologies shall be filled in:
 - i. 40% by promotion from amongst the chief Technologist (B-16) with 5 years' service as such.
 - ii. 20% by promotion on the basis of seniority -cum- fitness from amongst the chief technicians, senior technicians and technicians having qualification prescribe for initial recruitment with three years' service as such in the relevant technology (a joint seniority list) with reference to the acquiring higher qualification will be caused for promotion against this quota.
 - iii. 40% by initial recruitment.
- 9) That the purpose of causing a joint seniority list, a committee was constituted in the year 2017 to ascertain the higher qualification (Graduation or Post Graduation) and the

relevancy of that qualification to Pathology Technology. The Committee on 28.02.2017 recommended that:-

- i. To include the names of the degree holder of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified paramedics of pathology cadre being relevant Technology.
 - ii. Subsequently to reform a separate cadre for the degree holders of biochemistry, Microbiology, hematology and Histopathology later as and when the Govt grants permission.
- 10) That however on the move of Medical Technologists, another committee was constituted which declared that these postgraduate degree (Microbiology, Bio-chemistry, Hematology and Histopathology/Cytology) are not relevant to the pathology technology in a minutes of meeting held on 02.04.2019 whereby the appellant and relevant disciplines were excluded from the seniority list of qualified Technician Pathology for promotion to the post of Technologist.
 - 11) That it may be pointed out that the degree holder in the aforesaid four disciplines (Microbiology, Biochemistry, Hematology and Histopathology / Cytology) being stake holder were not participated or even called for the participated in the proceedings of the committee to defeated their positions as the said committee erred to declared that these subjects are not relevant to the concerned technology. It may be mentioned here that the paramedical cadre is comprised of 1 technologist, from amongst which pathology (Mentioned as technology No. IV against no in the relevant rules) is one technology. The various specialties of Microbiology, Hematology, Bio-chemistry and Histopathology/ Cytology are sub branch of Pathology technology, because all these specialties/ specialties are functioning under a single umbrella of Pathology department. The all degree holders have the same basic qualification of DMLT and improve their educational qualifications in these sub-specialties. These clinical technologies performed their jobs randomly in all sections of pathology department of hospitals. All the main tests were performed by the clinical Technologists in pathology department having qualification in Microbiology, Biochemistry, Hematology and Histopathology/ Cytology.
 - 12) That the respondent department vide minutes of meeting held on 17/10/2017 include the name of degree holders of Biochemistry, Microbiology, Histopathology and Medical Laboratory Technology in the seniority list of qualified paramedics of Pathology Cadre.
 - 13) That thereafter the respondent department vide impugned minutes of meeting held on 18/04/2019, excluded the Hematology Technician from promotion to the post of Clinical Technologist (Pathology) (BPS-17).
 - 14) That now feeling aggrieved from the impugned minutes of the meetings dated 18/04/2019, the appellant filed instant department Appeal before your honor inter alia on the following grounds:-

GROUND:

- A- That the qualification of M.Sc Microbiology, M.Sc biochemistry were previously tagged with BSc Medical Technologists against the 50% promotion quota to the post in (B-17) as notified in 1999 rules, which is an ample proof of the fact that M.Sc Microbiology and Biochemistry were the same relevant qualification for pathology technology M.Sc Histopathology/ Cytology and M.Sc Hematology are also most relevant to the department of pathology in the health delivery system.
- B- That the respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 04 of the constitution of Islamic Republic of Pakistan 1973 and unlawful refused to include the appellant having degree in Microbiology, Biochemistry, Hematology, and Histopathology/ Cytology by not considering them Technologist having the requisite relevant qualification in the different categories/Cadre of Pathology in line with other employees working as technologists in Health Department, which act of the respondents in unjust, unfair and hence not sustainable in the eye of law.

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- C- That Article 25 of the constitution dictates that all are equal before law and entitled to equal protection of law and all persons similarly placed in similar circumstances must be treated alike and when certain rights were declared to be available to one or more persons similarly placed with them would stand declared entitled to such rights. Thus in this backdrop of the matter, appellant has been highly discriminated in as much as the classification is not based upon reasonable differentia and therefore, the acts and action of the respondents militate against the concept of equality and equality in service as enshrined in Article 25 & 27 of the Constitution.
- D- That according to 1999 Service Rules M.Sc Microbiology/ Biochemistry are tagged with 50% quota for Technologies (BS-17) and now on basis of recommendations dated 02/04/2019, these degrees becomes irrelevant, However, Microbiology and Biochemistry are still the main core domain of Pathology.
- E- That if M.Sc/BS(Hons) in Microbiology, Biochemistry, Hematology, Histopathology/Cytology are not relevant to the pathology then in which other technology these technologists are considered to be relevant, whereas the Pathology department is everywhere supervised by consultants recruited in the basis of these vary qualifications.
- F- That the conclusion drawn by the second committee in the move of the medical Technologist excluding the appellants is unfounded and based on wrong assumptions/ assessment. All these subjects are solely pertains to the pathology in the health delivery system and any Medical lab (Pathology Department) cannot be run without the personnel's equipped with these qualifications. The committee members it is there ridiculous that the paramedical staff with the said postgraduate qualifications is excluded from the pathology cadre.
- G- That the exclusion of the Hematology Technician from promotion to the post of Clinical Technologist (Pathology) (BPS-17) is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and the interference of this Honorable Tribunal is required.
- H- That the Appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- I- That, the Appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- J- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the departmental appeal may kindly be accepted.

Dated: 29/8/2023

APPELLANT

Saif-ud-Din
Saif-ud-Din,

JCT Pathology (BS-09)

Khalifa Gul Nawaz Teaching Hospital,
Bannu

VAKALATNAMA
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Appeal No /2023

Saif ul din

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Health Deptt

(RESPONDENT)
(DEFENDANT)

I/We Saif ul din

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /2023

CLIENT

ACCEPTED

**NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT**

WALEED ADNAN

UMAR FAROOQ MOHMAND

MUHAMMAD AYUB

&

**MAHMOOD JAN
ADVOCATES**

OFFICE:

Flat No. (TF) 291-292 3rd Floor,
Deans Trade Centre, Peshawar Cantt.
(0311-9314232)