FORM OF ORDER SHEET

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•		<u> </u>	pear NO. 2010/2023
	S.Ņo.	Date of order proceedings	Order or other proceedings with signature of judge
	1	2	3
	-	. · ·	
	1-	19/12/2023	The appeal of Mr. Saif Ud Din resubmitted today
			by Mr. Noor Muhammad Khan Advocate. It is fixed for
	,		preliminary hearing before Single Bench at Peshawar on
	, .		. Parcha Peshi is given to the counsel for the
	·		appellant.
	•		By the order of Chairman REGISTRAR
		-	
	1		

The appeal of Mr. Saif ud Din received today i.e on 11.12.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Annexure-F/t of the appeal is illegible which may be replaced by legible/better one.

No. 3834 /S.T.

DE 12/12/2023.

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR.

Noor Muhammad Khattak Adv. High Court Peshawar.

Resubrittel after necessiry Completion.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

APPEAL NO. <u>260</u>/2023

MR. SAIF-UD-DIN

V/S GOVT: OF KPK & OTHERS INDEX

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Service Appeal with affidavit		1-8
2.	Copy of appointment order	Α	9
3.	Copy of Educational testimonials	В	10-13
4.	Copy of the list of Sub-Specialist of Paramedical cadre	С	14-24
5.	Copy of the notification dated 10/05/2006	D	25-27
6.	the details of these 14 specialties/Technologists	E	28-3
7.	Copy of the Amended notification	F, F/2 & F/2	34-53
8.	Copy of the recommendation	G	54
9.	Copy of the impugned minutes of the meetings	Н	55-58
10.	Copy of minutes of meeting dated 17/10/2017	I	59-60
11.	Copy of departmental appeal	J	61-63
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Dated: 01/12/2023

THROUGH:

APPELLANT

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

_ | ~

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

APPEAL NO. 26/0 /2023

Mr. Saif-ud-Din, JCT Pathology (BPS-09) Khalifa Gul Nawaz Teaching Hospital, Bannu.

..... APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa, through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Health Officer, District Bannu.

.....RESPONDE STIS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, 1974 AGAINST THE IMPUGNED MINUTES OF MEETING DATED 18/04/2019 WHEREBY THE RESPONDENTS EXCLUDED THE CADRE OF HEMATOLOGY TECHNICIAN/APPELLANT FROM PROMOTION TO THE POST OF CLINICAL TECHNOLOGIST (PATHOLOGY) (BPS-17) AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

Prayer:-

That on acceptance of the instant service appeal, the impugned minutes of meeting dated 18/04/2019 may kindly be set aside and the respondents may kindly be directed to include the cadre of the appellant i.e. Hematology Technician in the seniority list of Pathology Technician (MLT) and promotion to the post of Clinical Technologist (BPS-17) on the on the basis of holding decree in Hematology Technician. Any other remedy which this august Tribunal deem fit may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

- That the appellant was appointed in the respondent department as Junior Clinical Technician (Pathology) (BPS-09) vide order dated 29/11/2010 and serving the respondent department with zeal and zest to the satisfaction of his superiors. Copy of appointment order is attached as annexure......A That the appellant also acquired Bachelor of Science in the year, 2004 and Master of Science in Hematology Technology in the year, 2010 from a recognized University of Pakistan. Copy of Educational testimonials are attached as annexure......B
- That the paramedical cadre was comprised of 57 specialist before re-structuring in the year, 2006, the paramedical cadre consist of:
 - i. Laboratory Technicians
 - ii. Blood Bank Technician
 - iii. Microscopes

Copy of the list of Sub-Specialist of Paramedical cadre is attached as annexure.....

- That the Government of N.W.F.P (Now Khyber Pakhtunkhwa) 4) vide its notification NO SOH.III/8-60/05 dated 10th May, 2006 further restricted the paramedical cadre to 14 Technologists, through notification dated 10/05/2006, the above specialists were merged together and restricted into different cadres and re-nomenclatures as "Pathology Technologies" on the basis of similarity in their job descriptions and having same basic qualification. Copy of the notification dated 10/05/2006 is attached as annexure......D
- That the basic qualifications of all the technicians working as Pathology is "Diploma in Medical Technology" commonly known as "DMLT". The paramedics working in Hospitals in Primary Health Care shall mention with the categories of Post meant for paramedics with the specific specialty (e.g. Junior Clinical Technician (Pathology) or Junior Clinical Technician (Radiology) etc, the details of these 14 specialties/Technologists are attached as annexure....
- That the respondents amended the old Services Rules of 1999 were amended as BSc Medical Technology, or M.Sc in Bio-Chemistry, or Microbiology from a recognized University is added

as basic qualification for appointment for Technologist. Copy of the Amended notification is attached as annexure.....

- 7) That the recruitment rules were also framed primary in May, 10, 2006 (Annex-F/1) and later on 10th May 2016 (Annex-F/2), wherein the method of recruitment and qualification for all the 14 Technologists were as specified in the said rules.
- 8) That it was prescribed that the post of Technologist (B-17) in all technologies shall be fine in:
 - i. 40% by promotion from amongst the chief Technologist (B-16) with 5 years' service as such.
 - ii. 20% by promotion on the basis of seniority –cum- fitness from amongst the chief technicians, senior technicians and technicians having qualification prescribe for initial recruitment with three years' service as such in the relevant technology (a joint seniority list) with reference to the acquiring higher qualification will be caused for promotion against this quota.
 - iii. 40% by initial recruitment.
- 9) That the purpose of causing a joint seniority list, a committee was constituted in the year 2017 to ascertain the higher qualification (Graduation or Post Graduation) and the relevancy of that qualification to Pathology Technology. The Committee on 28.02.2017 recommended that:
 - i. To include the names of the degree holder of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified paramedics of pathology cadre being relevant Technology.
 - ii. Subsequently to reform a separate cadre for the degree holders of biochemistry, Microbiology, hematology and Histopathology later as and when the Govt grants permission. Copy of the recommendation is attached as annexure.
- 10) That however on the move of Medical Technologists, another committee was constituted which declared that these postgraduate degree (Microbiology, Bio-chemistry, Hematology and Histopathology/Cytology) are not relevant to the pathology

technology in a minutes of meeting held on 02.04.2019 whereby the appellant and relevant disciplines were excluded from the seniority list of qualified Technician Pathology for promotion to the post of Technologist. Copy of the impugned minutes of the meetings is already attached as annexure.....

- 11) That it may be pointed out that the degree holder in the aforesaid four disciplines (Microbiology, Biochemistry, Hematology and Histopathology/Cytology) being stake holder participated or even called for the participated in the proceedings of the committee to defeated their positions as the said committee erred to declared that these subjects are not relevant to the concerned technology. It may be mentioned here that the paramedical cadre is comprised of 1 technologist, from amongst which pathology (Mentioned as technology No. IV against no in the relevant rules) is one technology. The various specialties of Microbiology, Hematology, Bio-chemistry and Histopathology/ Cytology are sub branch of Pathology technology, because all these specialties/ specialties are functioning under a single umbrella of Pathology department. The all degree holders have the same basic qualification of DMLT and improve their educational qualifications in these sub-specialties. These clinical technologies performed their jobs randomly in all sections of pathology department of hospitals. All the main tests were performed by the clinical Technologists in pathology department having qualification in Microbiology, Biochemistry, Hematology and Histopathology/Cytology.
- 13) That thereafter the respondent department vide impugned minutes of meeting held on 18/04/2019, excluded the Hematology Technician from promotion to the post of Clinical Technologist (Pathology) (BPS-17). Copy of impugned minutes of meeting dated 18/04/2019 is already attached as annexure.

- 14) That the appellant feeling aggrieved from the impugned minutes of the meetings dated 18/04/2019 field departmental appeal before the competent authority, which was not decided with the statutory period of 90 days. Copy of departmental appeal is attached as annexure.
- **15)** That now feeling aggrieved from the impugned minutes of the meetings dated 18/04/2019, the appellant preferring the instant Service Appeal before this Honourable Tribunal inter alia on the following grounds:-

GROUNDS:

- A- That the qualification of M.Sc Microbiology, M.Sc biochemistry were previously tagged with BSc Medical Technologists against the 50% promotion quota to the post in (B-17) as notified in 1999 rules, which is an ample proof of the fact that M.Sc Microbiology and Biochemistry were the same relevant qualification for pathology technology M.Sc Histopathology/ Cytology and M.Sc Hematology are also most relevant to the department of pathology in the health delivery system.
- B- That the respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 04 of the constitution of Islamic Republic of Pakistan 1973 and unlawful refused to include the appellant having degree in Microbiology, Biochemistry, Hematology, and Histopathology/ Cytology by not considering them Technologist having the requisite relevant qualification in the different categories/Cadre of Pathology in line with other employees working as technologists in Health Department, which act of the respondents in unjust ,unfair and hence not sustainable in the eye of law.
- C- That even basic course of medical faculty imparted to the paramedics, rudimentary knowledge of the aforesaid main specialists are included and the B.Sc medical Technology course is nothing but aggregate text of all these main specialists. The appellants are randomly working/performing all relevant jobs, tests and tasks assigned to them as other clinical Technological who were considered relevant in the Pathology. The recommendations made by the committee in this respect is

against the definition and bifurcation of different branches of Pathology.

D-That the case of appellant and act of other Technologists similarly placed and serving in identical circumstances in different cadre/sections of pathology department of the respondents, provincial Health Department are the same in as much as they are discharging the same duties and responsibilities. Such all the units are operating under the same umbrella of the same constitution therefore appellants cannot be treated with a different yardstick and are thus also entitles to be considered part and parcel of the paramedics working in the field of Pathology as Clinical Technologists.

- E- That Article 25 of the constitution dictates that all are equal before law and entitled to equal protection of law and all persons similarly placed in similar circumstances must be treated alike and when certain rights were declared to be available to one or more persons similarly placed with them would stand declared entitled to such rights. Thus in this backdrop of the matter, appellant has been highly discriminated in as much as the classification is not based upon reasonable differentia and therefore, the acts and action of the respondents militate against the concept of equality and equality in service as enshrined in Article 25 & 27 of the Constitution.
- F- That according to 1999 Service Rules M.Sc Microbiology/Biochemistry are tagged with 50% quota for Technologies (BS-17) and now on basis of recommendations dated 02/04/2019, these degrees becomes irrelevant, However, Microbiology and Biochemistry are still the main core domain of Pathology.
- G-That the Technologist (B-17) remains paramedics under the overall supervisory control of the consultants, who have this vary qualification which the appellant paramedics have acquired and claiming promotion on the basis thereof. The paramedics with the said higher qualification become more capable Technologists for the Pathology which is relevant Technology for all the subjects.
- H- That if M.Sc/BS(Hons) in Microbiology, Biochemistry, Hematology, Histopathology/Cytology are not relevant to the

pathology then in which other technology these technologists are considered to be relevant, whereas the Pathology department is everywhere supervised by consultants recruited in the basis of theses vary qualifications.

- I- That in same sequence, the principal of policy incorporated in chapter-02 of the constitution which have also been made the responsibility of each organ and authority of the state to operation in so for as the same relate to the function of the organ or authority, directs for the discouragement inter-alia of the departmental prejudices among the citizens, the promotion with special care of the educational and economic interest of the different classes; for promotion of, social justice and for the eradication of social evils the promotion of social justice and for the education of the social evils; the promotion of the social and well-being of the people including equality in earnings of individuals in various classed of service of Pakistan.
- J- That the conclusion drawn by the second committee in the move of the medical Technologist excluding the appellants is unfounded and based on wrong assumptions/ assessment. All these subjects are solely pertains to the pathology in the health delivery system and any Medical lab (Pathology Department) cannot be run without the personnel's equipped with these qualifications. The committee members it is there ridiculous that the paramedical staff with the said postgraduate qualifications is excluded from the pathology cadre.
- K- That the exclusion of the Hematology Technician from promotion to the post of Clinical Technologist (Pathology) (BPS-17) is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and the interference of this Honorable Tribunal is required.
- L- That the Appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- M-That, the treatment meted out to the Appellant is clear violative of the Fundamental Rights of the Appellants as enshrined in the Constitution of Pakistan, 1973.

- N-That, the Appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- O-That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal may kindly be accepted as prayed for.

Dated: 01/12/2023

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

UMAR FAROOO

MAHMOOD JAN

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WALEED ADNAN
ADVOCATES HIGH COURT

AFFIDAVIT

I Mr. Saif-ud-Din, JCT Pathology (BS-09) Khalifa Gul Nawa. Teaching Hospital, Bannu. do hereby solemnly affirm that the contents of this Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

DEPONENT

"P" 9- 12"
KHALIFA GUL NAWAZ TEACHING HOSPITAL BANNU

Ph: 0928-633003, 0928-633633 E-mail: khalifagulhospital@vahoo.com

OFFICE ORDER

Consequent upon the approval of Departmental Selection Committee *Mr.Saif-ud-Din S/O Muhammad Darim, Village Tappi, Tehsil & PO Miranshah* is hereby appointed as Junior Clinical Technician (Pathology) BPS-09 i.e. (Rs. 3820-230-10720) plus usual allowances as admissible under the rules against the vacant post at Khalifa Gul Nawaz Teaching Hospital Bannu.

His appointment in the Health Department will be subject to the following terms & conditions;

- 1. He will be on probation initially for a period of two years extendable for a further period not exceeding one year.
- 2. His services can be dispensed with during the probation period, if his work and conduct found unsatisfactory or any error found in official record.
- 3. His appointment will be subject to medical fitness and verification of character and antecedents/ Educational qualification etc.
- 4. He will not be entitled to any TA/DA for medical examination and joining the first appointment.
- 5. He will be governed by such Rules and orders as may be issued by the Government for the category of Government servant to which he belongs.
- 6. As laid down vide Govt. of NWFP, Establishment and Administration Department Notification No. E&A (1-13)/2005 dated 10/08/2005, he will not be entitle to pension or gratuity however in lieu thereof, he will entitled to receive such amount contributed by him towards the contributory provident fund along with the contributions made by the Government to his account in the said fund.
- 7. If he wishes to resign from service he will have to submit resignation in writing one month in advance OR deposit one month's pay in the Government Treasury. However he will continue to serve the Government till his resignation is accepted by the competent authority.
- 8. He will submit an undertaking on judicial stamp paper to Chief Executive Khalifa Gul Nawaz Teaching Hospital Bannu that the documents submitted are correct and not fake. Moreover he has not been dismissed from any service by any Govt. or semi Govt. organization.

If the above terms and conditions are acceptable to him, he should report to the Medical Superintendent Khalifa Gul Nawaz Teaching Hospital Bannu, within fourteen (14) days of the receipt of this order.

SdXXXXXX
CHIEF EXECUTIVE
KHALIFA GUL NAWAZ TEACHING
HOSPITAL BANNU

Dated: 29/11/2010

Endst. No. 2045/Recruitment-II/10

Copy forwarded to the:

- 1. Chief Executive Khalifa Gul Nawaz Teaching Hospital Bannu for information
- District Accounts Officer Bannu for information and necessary action.
- ತಿ. Accounts Officer KGN Teaching Hospital Bannu
- 4. Mr.Saif-ud- Din S/O Muhammad Darim, Village Tappi, Tehsil & PO Miranshah

MEDICAL SUPERINTENDENT
Khalifa Gul-Nawaz/Teaching Hespital
Bannu

Seriat No. GU 006245

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GOWAL UNIVERSITY

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DETAILED MARKS CERTIFICATE

DETAIL FACULT PESHAWAR (PARS) 1st, 2nd, 3rd and 4th Semester DIPLOMA course examination of (PIMT D I KHAN)

Name: SAIF UD DIN

Father Name: MUHAMMAD DARIM

Pathology Technology

s <u>Mark</u> 53 49	50 Marks	Passed[w.a.g.m
		
		
53	50	Passed
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Paper A	100	51	50	Passed
Paper B	100	69	50	
English	100	51 3	50	Passed
Islamiat/pakstudy	100	46	— 	Passed
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Paper B	100	45	50	Passed[w.a.g.m]
English	100	48	50	Passed w.a.g.m
Public Health	75	52		Passed[w.a.g.m
Result	375	190	37.5	Passed

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Paper B	100	51	50	Passed Passed
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Date: 24/10/2007

NWFP Medical Faculty

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BAQAI INSTITUTE OF HEMATOLOGY BAQAI MEDICAL UNIVERSITY M. SC. HEMATOLOGY TRANSCRIPT (Final) Minimum GPR = 2.5

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3.	BH-505	Erythrokinetics	3	80	Α	34	3.	BH-506	Leukokinetics	3	80	Α
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BENEFICAL HATTERSTON

Bagal Medical University

FACULTY OF BASIC MEDICAL SCIENCES MASTER OF SCIENCE IN HAEMATOLOGY TECHNOLOGY

Whereas <u>SAIF UD DIN</u>		5/0, D/	e	IUHAHI	KAD D	ARINI KI	YAN
has pursued the course of study pre	scribed	by this	Univer	sity for	the D	egree of	Master of
Science in Haematology Technology	in the l	Faculty o	of Basic	Medica	l Scier	ces and	has passed
the requisite examination held in	JUNE		2010				
This house, soutified that he days to							

It is hereby certified that he / she has been duly admitted in this University to the degree of Master of Science.

(M. Sc. Haem. Tech.)

Registrar

Dated: Karachi, the JUNE 18, 2010

Vike Chancellor

-14- "C"

A AMNEX-A

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9.	- 3	Head Dispenser	. 9	0
.10.	-, 4	Head Compounder	8	90
11	5	Slore Keeper Dispenser	6.	1
12.	- 6	Compounder		741
-14		Presser Female Compounder	6	27
15.	9	Lady Compounder	· 6	8.
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27	9	Radiographer	┝╾┷╧┤	12
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28 .	- 11	Radiotherapy Technician	6 7	0
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S. No.:	S. No.	echnician-	***	• jei -
32	1	Medical Technologist	BPS	Nos.
33	2	B.S.C Medical Technological	17	6
34	3	Chief Laboratory Technician	17	
35 .	4	Medical Technologist	16	. 13
36	5	Senior Laboratory Technician	16	3
37	6	Laboratory Technician	. 11.	5
38	7	Health Laboratory Technician	9	160
39	8	Laboratory Technician Blood Bank	9	
40	9	Laboratory Technician (AIDS)	. 9	9
41	10	Senior Laboratory Technician	9	- -
12	-11	Head Laboratory Assistant	S	
13	12	aboratory Assistant	6	43
4	13	Laboratory Supervisor	6	+3
5	14	Senior Laboratory Assistant Laboratory Assistant	6	. 1

5- Blood Bank Technician

S. Nog	S: No.	Namount Bo	
45	1	Chief Blood Bank Technician	.a.BPS⇔ ≪Nos.⊸
48	3 :	Senior Blood Bank Technician Senior Blood Bank Technician	16 13
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6- Anesthesia Technician

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ļ	31	2	Senior Anesthesia Technician	16	17
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57	Senior E.C. G. Teal			11	1
58	E.C.G rechnician Female E.C.G rec			9	2
59 6	E.C.G Technician	inician .			95
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8- Overation Theatre Technician

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	- 02 - 3	O.T Assistant	···			16
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	9. Dialunia mare				Total	329
İ	9- Dialysis Techni	ician				

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65	Provide a Lectivii	cian		10	, I	7
1-7	Dialysis Techni	Cian				4
5	Kidney Machine					- 1.
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١	11-Occupation Therapist	, in the second	-	700	30

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2-Masseur

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1			[manager]]	5	1 :: 7 .
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13-Medical Technician / Health Technician

.72	- 1	Chief Tutor	和海巴拉		数 处理
73	2	Tutor		.16	7 -
74	3	Senior Health Technician		16	3
75	4	Flealth Technician		12	56
76	-5.	Tulor		12	37
77	6	Senior Health Technician	·	11	6
78		Medical Technician		11	2
79.	- 8	Health Fectinician	<u> </u>	9	7:2
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14-1.H.V

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81. "	. 2	A.LH.S		12	15
.82	3	Assistant Inspectress		12	- 43
83	4	Lady Health Supervisor		12	- 6
- 64		IH.V		9	936
<u> </u>					200

15• Midwife

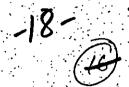
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16- C.D.C Staff

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87 .			040 NO M	
.88	. 2	District Leprosy Supervisor		
89	3	Senior Leprosy Technician	14	14
. 90	4	Leprosy Supervisor	-14	
- 91	. 5	Leprosy Technician	- 14 -	. 2 -
92	6	Leprosy Technician	- 11	_ 1
		1	_9	39
			Joint	59

18- Plaster Room Technician

	erSalvines	picke Name	e e e e e e e e e e e e e e e e e e e			<u> </u>	,	
	91	40'-WTN:33	Craster Room	asemplaph	I CONTRACTOR	卫度 於可		BH No state
	- 0,4						7 -	3
		<u> </u>	Plaster Room	Assislant .			5	
Į			<u> </u>				· Total	15-1

19-Nursing Attendant

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	y reconstant		34. Ota) 34

20-Irauma Emergency Technician

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	Trauma Emergency Technician	:		9	3

21- Analytical Assistant

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22- Núclear Technician

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. 98	2	Medical	l echnologis) (Nuclear	Jechnician	7 P. W.	980 13	BRSS	Z ZN	ΟZ
89	- 2	Nuclear	Technician	icompan)		1	. 1/	<u>: </u>	
100		Nuclear	Monitoring Technician	,	<u> </u>		15	-	
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101	- 1	Chel Echocardio Technician	9989
102	. 2	Chief Technician Echocardiography 16	2
103	4	Echo Cardiac Technician.	1
104	.4	Echocardiography Technician	1
105	. 5	Echocardiography Technician 11.	<u> </u>
L	<u> </u>	Total	<u></u>

24 ETT Technician

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	·		THE GRAPH				8	3
		<u> </u>	<u> </u>				Total	. 3

25- Cath Laboratory Technician

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١.	1 .107 4 1	Cath Laboratory		77.	4 (4)		ALDE TUBLE	71
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26- Chief Cardiac Cath Laboratory Technician

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108	. 1	Chiel Cardiac Cath Lab	malentos (Free	新語/和四個	劉節 昭		No see
109	2	Cardiac Calhelenzation	Lechnician	ician .		16	
			COMMON			9	-5
				٠.		Total	~

27- Angiographist

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IL SANORDING SANOR	STREET, STANSWOOD OF	- T-1 (1)			
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28- Fluorescen Anglography Technician

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1		Fluorescen Angiography	Technician			HEREN SETTERATEDA
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	•	.•	 •		(48)
n Luna Technician	·	<u> </u>		· · · · ·	

30- Perfusionist

| DESTRUCTION | SERVICE | SE

31- Holte	Monitorina Technician		<u> </u>	, ÷
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114	1 Halter Monitoring Technician		9	2.
			Total	7

32- Medico Legal Assistant	•		* 1 ***	7.	<u> </u>
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135 1 Medico Legal	Assislant			11-	
			<u></u> -	Total	<u> </u>

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. :	33- <u>C.S</u> .S	<u>,D Téch</u>	nician	-	• -			·· <u>·</u>			٠. حصو	
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I	116	- 1	C.S.S.D Te	avidan			<i>.</i> •			9		
ľ	117	2	C.S.S.D As	sislant	·			<u>. </u>	<u>. </u>	6		<u>-</u>
ı		-,	•		·. ·		·			Total		8

34- Lech	nician Ce	ntral Sterilization	· .	·	
		PROPERTY AND PROPERTY OF THE P	四位	於 BP SER	到外的影
118		Technician Central Stanitzation		9	2
119	. 2	Sterilization Technician	. ,	9	-6
120	3	Sterikzation Assistant		6	2
121	1 4	Stenlization Assistant	-	. 5	24
				Tota	34'

			•								•
	35- Morti	cian	•				 	<u> </u>		<u> </u>	<u> </u>
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١.	122	1	Moni	cian			 •. •	$\Box 1$. 9 -	<u>. 1</u>	<u>.</u>
1	123		Assit	Iani Morticia	U ·	•	 	·	5	2	
•								•	Total	3	

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	36- <u>Disse</u>	ction	Āşsi	stani.	٠,		- *.			د ته	• • •		. :				
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37- Ophthálmic Ťechničian

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٠	_	125	Ophthalmic.T		 	 -	- 6	
	Ė	126	 Ohmenior	A LEGISIA	 ·	 	Tota	15

38- Retinal Anglography Assistant

								Total	$\neg \neg$
1	127	- 1	Retinal Angiograp	ıy Assistani			1.	_111	_:1}
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			Hakirr Sanawi						

39- Refractionist

128
128 1 Refractionist 17 5
ASTRONOMICS RESIDENCE AND ASSESSMENT OF THE PROPERTY OF THE PR

40. Laser Technician

3352H0733 CF	Technician	iteid (gons sissue)	ALL CONTRACTOR	11	4
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41- Pulmonology Technician

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1	131		Pulmenary Function				9	- 4
. :	132	. 2	Pulmonary Function	n Test Techr	wcian .	<u>.:-</u>	. 9	
. !	· · · · · ·	·	·				Total	5

42- Bronchoscopy Technician

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133	7.7.7.	Branchascopy	echnician .			9	· 6 .
		 -			. 1	- Total	6

43- T.B. Assistant

-	75 No.71	ES NOT	CONTRACTOR OF THE PARTY	neze y dirigio (PostF架以股	多四进和 第BBS旅	関係が通
١,	134	• 1	T.B. Assistant		• •	. 5	9 .
	· 135	. 2	T.B. Health Visi	tor .		5	
i	• •		•		·	. Tota	10

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	ologist			
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136		Audiologist	17	1
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نه				
->- Aug	ometricia	<u> </u>		•
137	阿坎 斯斯	TOTAL DESCRIPTION OF THE PROPERTY OF	STEPS C	d losis
137	11	Audiometrician	15	4 7
			Tota	4
				
6- <u>Spec</u>	ch Thera	<u>pist</u>		
RS NO	B Salving	in Section and Control (Rooter State)	I BANBESIDE	tes Novine
ryo	<u></u>	Specen incrapisi	16	4
139	2	Speech Therapisl	9	1
	٠		Total	.5
			٠,.	•
· Fiec	ric Curv	usive Theraphy Technician (E.C.T.)		<i>i</i> :
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		1	11	3
ासक	2 -	Electric Curvulsiva Theraphy, Technician (E.C.T.)	9	
			Total	- 1
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10. E'E'R	Technic	lan r		. :
353110767 142	野水流	TATE OF THE PROPERTY OF THE PARTY OF THE PAR	HE PSO	SPH53162
143		E.E.G Technician		
	-			,
143	2	E.E.G Technician	9-	- 6
143	2	E.E.G Technician		6
			9-	7
9- Endo	Scopy Te	shnician	9 Tols!	
9- Endo	Scopy Te	choiclan Markaylenasyllomeoploeignaccaassocaa	9 Tols!	
9- Endo	Scopy Te	shnician	9 Total	T.Noses
9- Endo	Scopy Te	choiclan Markaylenasyllomeoploeignaccaassocaa	9 Tols!	
9- Endo Salor 144	scopy Te SSNOS	choiclan Markaylenasyllomeoploeignaccaassocaa	9 Total	T.Noses
9- Endo SANON 144 0- Mod	et vgopz Fisance T	shnician Terkonyi Eusard Nomero (Hoston) Endoscopy Technician	Jolei Tolei BESSES 8	TINOSTRA 2 2
9- Endo SANON 144 0- Mod	et vgopz Fisance T	shnician Tententilenesse Nomeroffice unit essert en es Endescopy Technician Lancest en	Total Total Parameters	TINOSTRA 2 2
9- Endo SANOSI 144 0- Modi	et vgopz Fisance T	chciclan Contact Nomerof Potential Endoscopy Technician ENDOSCOPY Technician ENDOSCOPY Technician ENDOSCOPY TECHNICIAN Modler	Total Total 9 Yotal	THE STATE OF THE S
9- Endo SAMONI 144 0- Modi ISAMONI	SCODY TO	shnician Tententilenesse Nomeroffice unit essert en es Endescopy Technician Lancest en	Total Total 9 Yotal	7 2 2 2 3
9- Endo SAMONI 144 0- Modi ISAMONI	SCODY TO	chciclan Contact Nomerof Potential Endoscopy Technician ENDOSCOPY Technician ENDOSCOPY Technician ENDOSCOPY TECHNICIAN Modler	Total Total 9 Yotal	THE STATE OF THE S
9- Endo \$540021 134 0- Modil 1554051 145 146	SCORY TO SSENDER 1 SSENDER 1 2	chnician Endoscopy Technician EZAMENTERENTIANIONIO PIRO INC. STREET PROPERTY MODICIANIONIO PIRO INC. STREET PROPERTY MODICIANIO PROPERTY MODICIANI PROPERTY M	9 Total Page 19 Total MRESS 11 Total	7 2 7 2 3 3 3 6
9- Endo \$540021 134 0- Modil 1554051 145 146	SCORY TO SSENDER 1 SSENDER 1 2	chnician Endoscopy Technician EZAMENTERENTIANIONIO PIRO INC. STREET PROPERTY MODICIANIONIO PIRO INC. STREET PROPERTY MODICIANIO PROPERTY MODICIANI PROPERTY M	9 Total Page 19 Total MRESS 11 Total	7 2 7 2 3 3 3 6
9- Endo \$540021 134 0- Modil 1554051 145 146	SCORY TO SSENDER 1 SSENDER 1 2	chciclan Contact Nomerof Potential Endoscopy Technician ENDOSCOPY Technician ENDOSCOPY Technician ENDOSCOPY TECHNICIAN Modler	9 Total Page 19 Total MRESS 11 Total	2 2 2 3 3 6
9- Endo \$54\000 144 0- Modil 145 146 1- Embr	SCORY TO SSENDER 1 SSENDER 1 2	Shrician Franciscopy Technician Learnscopy Technician Learnscopy Technician Learnscopy Technician Learnscopy Technician Learnscopy Technician Learnscopy Technician	9 Total EMBESSES 9 Yotal 11 6 Total	1 2 2 2 2 2 3 3 5 6 6 2 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
9- Endo \$5,000 144 0- Mod \$5,000 145 146 1- Ember \$5,000 147	SCORY Te SSINOS	Shrician Terresty Lawre Homeoffice in the second for the second f	9 Total Page 19 Total MRESS 11 Total	2 2 2 3 3 6
9- Endo \$\$Alors 144 0- Modil \$\$Alors 145 146 1- Embr \$\$Alors 147	SCORY To SSENSOR I MS I MS I MS I MS I MS I MS I MS I M	Shnician Tententification Nomeroffice in the second of th	9 Total PARES ST. 9 Yotal 11 6 Total 5 Total	1 2 2 2 2 2 2 3 3 6 6 4 4
9- Ende \$5,4000 144 0- Madla \$5,4001 145 146 1- Embr 147 147 2- Mala \$5,4000	SCORY To SENIOR SENIOR MESINOR	Shrician Tenescopy Technician Lawrence and Name of Boston State Constitution of the State Cons	9 Total PARES ST. 9 Yotal 11 6 Total 5 Total	1 2 2 2 2 2 2 3 3 6 6 4 4
9- Ende \$\$\log 124 0- Modil \$\$\log 145 146 1- Embre \$\$\log 147 2- Maile \$\$\log \$\$\log SCORY TO SENIORS I MESINORS I MESINORS I MESINORS I MESINORS I	Shrician Franciscopy Technician Leastescopy Technici	9 Total ARRESSES Yotal Total Total	1 2 2 2 2 2 2 3 3 6 6 4 4	
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54- Malaria Staff

基地區		Entomological Assistant	Salar Shrái	Panachasan	-	WHA.	
	1		C C	3000	靏輔	BELLE SE	BLOOM
152	2	Senior Microscopist			[-	10	2
153	3	Assistant Malaria Superintendent		<u> </u>	[_	- 8	. 7
154	4	Assistant Malaria Superintendent				. B.	16
155	5	Microscopist .	<u></u>			- b.	- 14
156	6	Malaria Inspector	<u> </u>		ᆜ.	- 6	. 53
. 157		Malaria Supervisor	.	 -	-		0
158	. 8	Malaria inspector	<u> </u>	—— <u> </u>	-		479
159	9	Insect Collector			- -		37
					بل.		31
						Total	639

5- E.P.I. Staff

NS NO	MANUE :	Evaluation Officer	francis seles.	Country .	
160 ·		Evaluation Officer	ART PARTS	IN PLANE	Tal Hoski
161	2	D.S.V		10	. 5
162	3	E.P.I Supervisor		. 16	4.
163	4	TSV	<u> </u>	11	- 11
164	5	F.S.V.		9	29
165	6	Senior E.P.I Technician		7 :	÷ 53
166	7	Female E.P. Technician		6	311
167	8	Junior E.P.I Technician		5	141
	,			. 5	-636
				Total	1190

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56-Vaccination Staff

S: No. PS: No:	No.
169 2 B.C.G Technician 9 170 3 Superintendent Vaccination 8: 171 4 Assistant Superintendent Vaccination 8 172 5 Superintendent Vaccination 6 173 6 Assistant Superintendent Vaccination 6 174 7 Assistant Vaccination Superintendent 6 175 8 B.C.G Technician 6 176 9 Vaccinator 5	Nos.
170 3 Superintendent Vaccination 8: 171 4 Assistant Superintendent Vaccination 8 172 5 Superintendent Vaccination 6 173 6 Assistant Superintendent Vaccination 6 174 7 Assistant Vaccination Superintendent 6 175 8 B.C.G Technician 6 176 9 Vaccinator 5	11
171 4 Assistant Superintendent Vaccination 8 172 5 Superintendent Vaccination 6 173 6 Assistant Superintendent Vaccination 6 174 7 Assistant Vaccination Superintendent 6 175 8 B.C.G Technician 6 176 9 Vaccinator 5	14
172 5 Superintendent Vaccination 6 173 6 Assistant Superintendent Vaccination 6 174 7 Assistant Vaccination Superintendent 6 175 8 B.C.G Technician 6 176 9 Vaccinator 5	- 2 .
173 6 Assistant Superintendent Vaccination 6 174 7 Assistant Vaccination Superintendent 6 175 8 B.C.G Technician 6 176 9 Vaccinator 5	 -
174 7 Assistant Vaccination Superintendent 6 175 8 B.C.G Technician 6 176 9 Vaccinator 5	-1 -
175 8 B.C.G Technician 6 176 9 Vaccinator 5	4
- Table 1 Tabl	D.
177 10 Assistant Vaccination Superintendent 5	2 ⁻
	144
Total	175

57- Sanitation Staff

S. No.	S. No.	Name of Post			
775		Sanitary Supervisor		BPS	Nos.
179	2	District Sanitary Inspector		11	12
180	3	Sanitary Inspector		10 10	8
181	. 4	Tehsil Sanitary Inspector		6	9
182	. 5	Sanitary Inspector		6	24
183	6	Sanitary Inspector (Public Health)		6	5
184	7	Sanilary Supervisor		6	-0
185	∵ ધ	Tehsil Sanitary Inspector		. 5	- 0
186	9	Sanitary Inspector		. 5	7.1
18?	10	Sanitary Supervisor .		5	23
				Total	82

9035



LEGIBLE COPY OF THE PAGE NO. 25 GOVERNMENT OF NWFP HEALTH DEPARTMENT

NOTIFICATION

Dated Peshawar the 10th May, 2006

NO SOH-III/S-GO/05 (paramedics). In pursuance of the decision taken by the provincial cabinet in its meeting held on 27 December 2005, the Competent Authority is pleased to approve eight singe paramedics services structure of NWFE with effect from 27-12-2005. The salient features whereof shall be as under:

The exiting 57 different categories of paramedics as mentioned in annexure A to this notification are restructured into 14 cadres as per annexure B.

In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclature as under-

S.No.	Existing Posts	T
i)	Posts in DDG 5	Re-structured posts
	specialties.	(BPS-9)
ii)	Posts in BPS-10 to BPS-12 in all specialties.	Technicians (BPS-12)
iii)	Posts in BPS-13 to BPS-14 in all specialties	- Total (BPS-14)
iv)	Posts in BPS-15 to BPS-16 in all specialties	Chief Technicians (BPS-16)
v)	Posts in BPS-17 in all specialties	m i
vi}	Posts in BPS-18 in all specialties.	Technologist (BPS-17)
vii)	Posts in BPS-19 in all specialties.	Senior Technologist (BPS-18)
viii)	Posto in DDC co i	Uniei Technologist (BPS-10)
	opeciaties	Principal Technologists (BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field alongwith mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose).

The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, BPS, 14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned, in the provincial budget book for financial year 2005-2006., The proportionate ratio of 8 stage formula shall be as under-

GOVERNMENT OF NWEP HEALTH DEPARTMENT

Dated Peshawar the 10th May, 2006

NO SOLE-III /S-60/05 (paramedies). In pursuance of the decision taken by the provincial cabinet in its meeting beld on 27th December 2005 the Competent Authority is pleased to approve eight stage paramedies services structure of with effect from 27-12-2005. The salient leatures whereof sharpe as

- annexure A to this notification are restructured into 14 cadres as
- In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclatured an under;

S.No	Posts in BPS-5 to BPS-9 in all specialties	
ii) iii)	Posts in BPS-10 to BPS-12 in all apecialties.	(BPS-9) Fechnicians (BPS-12)
(v)	Posts in BPS-13 to BPS-14 in all specialties. Posts in BPS-15 to BPS-16	Senior Technicisms (DPS-14)
v)	Posts in EPS 17: -11	Chief Technicians (BPS-16)
vi) :	Posts in BPS-18 in all specialties.	Technologist (BPS-17) Senior Technologist
vii)	Posts in BPS-19 in all specialties	Chief Technologiet
viii)	Posts in TIDO can	(BPS-19) Principal Technologists (BPS-20)

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the bospitals and "Primary Health Care" with the paramedies working is the field alongwith mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multipurpose).

The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, DPS-14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned, in the provincial budget book for financial year 2005-2006. The proportionate ratio of 8 stage formula shall be as under:-

٠.	The state of the state of	
- 25	**BPS	9/2013
3	Post in BPS 97	TO TO THE POSTS
:/	Post in BPS-12	
-1	Post in BPS-14	1076
r	Post in BPS-16	J.5% 1 7 314:
. i -	Door III BPS-16	2.5% 224
-	Post in BPS-17-	
-	Post in BPS-18	0.09%
	Post in BPS-19	0.04%
Ŀ	Post in BPS-20	0.01%
		-0.0178



However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 16 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 3 tiers formula. The proportionate ratios of posts in BPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

- Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joint seniority list of IPS-12, the official already in IPS-12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed step by step in the list invariably keeping intact the inter-Se-seniority of the incumbents in the same pay scales).
- In the first instance, the higher posts, in the re-structured 14 paramedics cadres as per annexure "C" shall be filled in by way of it promotion, as one time exercise, where-after the service rules duly prescribed as at annexure D shall be followed in subsequence promotion initial recruitments.
- Promotions in the post in BPS-13, 19 and BPS-20 shall be made on the basis of joint seniority list. The Joint seniority list of all the 14 captes shall be caused at BPS-17 levely keeping in view the principles laid down in section 8 of the NWFP civil servants (ACT), 1973 real with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1939.
- The afore-said paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts all autonomous, seminations and corporate bodies.

- The approved implementation committee and anomaly committee shall also be notified separately. In this eight stage paramedics service structure will replace all roiseing stage parametries service structure will replace all existing categories, cadres, structures, and nomenclatures and will cancel all such cadres leavegories rules and regulations etc which are in contravention to the approved parametries service structure. New posts in all type of Health Delivery System will be created in

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•	COI	TOL THE	PAGE NO. 26
٠.	L DFS	%	
	Post in BPS-9	80%	NO. OF POSTS
	Post in BPS-12	15%	
1	Post in BPS-14	3.5%	1076
Į	Post in BPS-16	2.5%	314
	Post in BPS-17		224
Ī	Post in BPS-18	1.86%	167
ŀ	Post in BPS-19	0.09%	8
ŀ	Post in BPS-19	0.04%	3
L	7 03t III BPS-20	0.01%	1

However additional posts shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scale shall also be included in the aforesaid proportionate ratio of posts in the 8 tiers formula. The proportionate ratios of posts in UPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

- 4. Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joust seniority list of 8-12, the official already in a 12 will be placed on the top of the fist and the officials in the lower pay scale shall be accordingly placed atop by step in the list, invariably keeping intact the inter-Se-seniority of the incumbents in the same pay scales)
- 5. In the first instance, the higher posts in the re-structured 14 paramedics cadres as per annexure "C" shall be filled in by way of! promotion, as one time exercise, where-after the service rules duly prescribed as at annexure D shall be followed in subsequent promotion/ initial recruitment.
- Promotions in the post in DPS-18, 19 and BPS 20 shall be made on the basis of joint seniority list. The Joint seniority list of all the 14 cadres, shall be caused at DPS-17 level keeping in view the principles laid down, in section 8 of the NWIP civil servants (ACT), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.
- 7. The aforesaid paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to tie paramedics working in FATA and employees working in Districts, all autonomous, semi autonomous and corporate bodies.
- There shall be a council of paramedics to be notified separately.
- The approved implementation committee and anomaly committee shall also be notified separately:
- 10. This eight stage paramedics; service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres / categories rules and regulations etc which are in contravention to the approved paramedics service structure, New posts in all type of Health Delivery System will be created in

future in accordance with the frame work of this service structure.

Any new specialties will be added in the frame work of approved paramedies service structure.

(ABDUS SAMAD KHAN)

SECRETERY HEALTH



Endorsement No. & date as above Copy forwarded to the:-

- 1. Secretary to Governor, NWFP.

- 1. Secretary to Governor, NWFP a
 2. Secretary to Chief Minister, NWFP
 3. Secretary (FATA) Governor's Sectt (FATA), Peshawar.
 4. Secretary to Govt of NWFP, Finance Deput, with the request to notify all the post duly re-structured and renamed accordingly so that the same may be included in the budget book 2006-07
 5. All Administrative Secretaries to Govt of NWFP
 6. Accountant General, NWFP
 7. Director General, Health Services, NWFP with direction to communicate to all correctned and instate implementation of service structure completing all promotions by 30th June 2006.
 6. Inspector General of Prisons, NWFP
 9. Director General, Social Security, NWFP
 10. Director, PHSA, NWFP
 11. Dr. Mahmood Alam Chairman.

- 6. Inspector General of Prisons, NWIP.
 9. Director General, Social Security, NWFP.
 11. Dr. Mahmood Alam, Chairman, Paramedics Service Structure Committee, PHSA, NWFP.
 12. The Chief HSRRU for information with the direction to ensure implementation of service structure in future ADP and regular program direction to ensure implementation of service structure in information with the regular program.
 13. The Chief Planning Officer Health Department for information with the regular program.
 14. Director Health Services (FATA), Peshawar.
 15. All Chief Executives in Teaching Hospitals in NWFP.
 16. All Medical Superintendents in DHQ Hospital in NWFP.
 17. All Executive District Officers (Health) in NWFP.
 18. Director of Information, NWFP.
 19. All Agency Surgeons in FATA.
 20. Principal KMC/KCD, Peshawar.
 21. Dean, P.G.M.I, Peshawar.
 22. All District Accounts Officers in NWFP.
 23. All Agency Accounts Officers in FATA.
 24. PS to Chief Secretary, NWFP.
 25. PS to Minister for Health, NWFP.
 26. President, Provincial Paramedical Association, NWFP.
 27. The Manager Govt Printing Press, NWFP.

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future in accordance with the frame work of this service structure. Any new specialties will be added in the frame work of approved paramedics service structure.

> Sd/XXXX (ABDUS SAMAD KHAN) SECRETERY HEALTH

Endorsement No. & date as above

Copy forwarded to the:-

Secretary to Governor, NWFP.

Secretary to Chief Minister, NWFP.

Secretary (FATA) Governor's Sectt (FAFA), Peshawar,

Secretary to Govt of NWFP, Finance Deptts with the request to notify all the post duly re-structured and renamed accordingly so that the same may be included in the budget book 2006-07.

All Administrative Secretaries to Govt of NWFP.

Accountant General, NWFP.

Director General, Health Services, NWFP with direction to communicate to all concerned and initiate implementation of service structure completing all promotions by 30 June 2006.

8. Inspector General of Prisons, NWFP.

O Director General, Social Security, NWFP.

0. Director, PHSA, NWFP.

- Dr. Mahmood Alam, Chairman, Paramedics Service Structure Committee, PHSA, NWFP.
- 2. The Chief HSRRU, for information with the direction to ensure implementation of service structure in future ADP and regular program.
- The Chief Planning Officer Health Department for information with the direction to ensure implementation of service structure in future ADP and regular program.

4. Director Health Services (FATA), Peshawar

- 5. All Chief Executives in Teaching Hospitals in NWFP.
- 6. All Medical Superintendents in DHQ Hospital in NWFP.
- 7 All Executive District Officers (Health) in NWFP.
- 3. Director of Information, NWFF.
- 9. All Agency Surgeons in FATA
- 20. Principal KMC/KCD, Peshawar.
- 21. Dean, P.G.M.I, Peshawar.
- 22. All District Accounts Officers in NWFP.
- 23. All Agency Accounts Officers in FATA.
- 24. PS to Chief Secretary, NWFP.
- 25. PS to Minister for Health, NWFP.
- 26. President, Provincial Paramedical Association, NWIP, Peshawar.

7. The Manager Govt Printing Press, NWFP

(Alamzeb Malik) Section Officer Health-III

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And I are

Annexur	e "B"		Æ,	-	1 - 1	المراجعة		
1. Dental	<u>Technician</u>		7		7			٠, ۲
#SN/0			IRosto		THE LOWER	LUSER DON	el secoleman	 1
1	. 97.	Chief Dental Technician	4000	POTERSTAN		16	H GSH COME	ŀ
2	02.	Dental Technician	1.1			12	 	
3.	03.	Dental Technician				1	, 	ļ
4.	04.	Dental Technician	4	7.		9	1 67	ļ
5.	05.	Female Dental Technician				9	107	ł
6.	06.	Dental Assistant				5		
							7	

2. Pharmacy Technician

| Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | Sallons | 10. L1. 11 11 12. 13. 14. 15. 16. 12, lä. 19. 13. Head Dispenser 20. 21. 14, 3 741 16, 17, 18, 22 8 Lady Compounder 19. 720 27 25. 26. 20, 21, 22, 23; 27. 28. 29. 30. 31: Store Keeper / Dispenser 24, 25, 26, 27, Embalmer 32. 33. Nursing Attendant Plaster Room Assistant

ATTESTED

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•	(2)	1.5	7
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No.	S. No.	Name of Post-	: BPS	. Nas	
34.	1.	Chief X-Ray Technician	17	1	ł
35.	2.	Chief Radiographer	16	12	
36.	3.	X-Ray Technician	9	33	- 12
57.	4.	Radiographic Technician	9	2	د33
8,	5.	Ulirasound Technician	9		133
9.	6.	Radiographer cum Photographer	8		,
10.	7.	Head Radiographer			``
1.	8.	Senior Radiographer	7	12	215
12.	9.	Radiographer	6	240	
J	10,	X-Ray Technician	6	240	Lan
5.	.11.	Radiotherapy Technician	5.		4 5,4
6.	12.	Darkroom Assistant	5	55).··
7	13.	Darkroom Allendani		- 11	565

Pathology Technician

i. No	5. No.	Name of Post	BPS	Nos.
40.	.1, .	Medical Technologist .	17	6
49,	1.	B.S.C Medical Technologist	17	1 - 1 -
50.	2	Chief Laboratory Technician	16	13
51.	3.	Chief Blood Bank Technician	- 16	13.
52.	4	Medical Technologist	16	3
53.	5	Senior Laboratory Technician	11	5
54.	6.	Senior Blood Bank Technician	- 11	1 1
55.	7.	Analytical Assistant	10	· 4 · ·
56.	8.	Senior Blood Bank Technician	9	11
57.	9.	Blood Bank Technician	. 9.	72
58.	10.	Laboratory Technician	9	160
59.	U.	Health Laboratory Technician	9	1
50.	12.	Laboratory Technician Blood Bank	9	9 -
61.	13.	Senior Laboratory Technician	- g -	
62.	14.	Laboratory Technician (AIDS)	9	
1.	15.	Senior Microscopist	8	,-
14.	16.	Head Laboratory Assistant	6	43 -
55,	18.	Senior Laboratory Assistant		-
i6.	19.	Laboratory Supervisor	6	
7.	20	Microscopist	6	53
8.	21.	Laboratory Assistant	. 5	435
			Total	841

ATTESTED

(28)

				BPS	SEE NO ME
69.	1.	Chief Anesthesia Technician		16	17
70	3.	Senior Anesthesia Technician	1. 15	9.	3.
71	2,	Anesthesia Technician		- 9	110
72	4.	Anesthesia Assistant		6	155
				Total	285

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73	e same	u idaninasahaspallinen ilsa isa menangan sa		ERNUSTATE.
14 -	2	Medical Technologist (Nuclear Technician) Nuclear Technician	17	-
75	<u></u>		16	
·-	3,	Chief E.C.G Technician	16	1
76	4.	Chief Cardiac Calh Laboratory Technician	16	1
17	5.	Chief Echocardio Technician	16	2 /
78	6.	Chief Technician Echocardiography.	16	7 7 1
9	7,	Echo Cardlac Technisian	11	
0	8.	Echocardiography Technician	· 11	
11	9.	Angiographist	11	2 7
	10.	Senior E.C.G Technician	- 11	3 -
13	. 11.	Senior E.C.G Technician	9	·2 - 1
4	12.	E.C.G Technician	9	95
15	. 13,	Female E.C.G Technician	9	
in i	14,	Nuclear Monitoring Technician	. 9	- i -
7	15.	Echocardiography Technician	9	5
iii .	16.	E.I.I Technician	9	3
9	17.	Cath Leboratory Technician	9	
9	18.	Cardiac Calheterization Technician	9	5
	19.	Holter Monitoring Technician	9	-2
	20.	I.C.U. Monitor Technician.	9	
3	21.	E.C.G Technician	6	

26



29)

BU(105%)	物質的	Chie O Lechnique	MAN DE BOSO	Secretary Laborator	7
		Committee of the control of the cont	6	6	
95	2.	O. I Technician	9		-/3
96	3.	C.S.S.D Technician	- 3 -	122	I)
97 -	4.	Technician Central Sterilization			11
98	5.	. Sterilization Technician	9	2	
99	6.	Mortician	9	. 6	11.
106	7,	Monitoring Technician	9		7.744
101	8.	PerfusionIst	9	, 1	1
102	9.	Heart Lung Technician.	9	4	IJ.
103	10.	O.T Assistant	. 9		V: **
104	. 11.	Steritzation Assistant	6	191	}
105	12.	C.S.S.D Assistant	6	2.	>1.95
06	13.	Stenlization Assistant	6	.2	
07	14.	Assistant Monician	. 5	24)
08	15.	Dissection Assistant	5	2	>30

Dialysis Technician

建于了了这种,我们就是我们是对你的,我们是我们的,我们也是不是一个,我们是不是一个,我们是不是一个,我们是是一个,我们是我们的,我们是我们的一个,

A 35 50 A	is remine	<u> 2007 </u>
欧亚亚	関係の	SERVICE DELVIS LECTRORISMON DEL CONTROLLO DE LA CONTROLLO DE L
109		Chief Dialysis Jechnician
110,	2.	Transplant Coordinator
111	3.	Dialysis Lechnician 15 0
- 112	- 4.	Dialysis Technician
.113	_ 5.	Kidney Machina Technician
		1 7 12 4
		Total 20

Physiotherapy Technician

	THE REAL PROPERTY.	SHEETS NATIONAL 1	acumician	100	
	M711 719	MARKET STATE	Physiotherapy technician	面 3的 BPS do	AND NORTH AND
		- Le.		9	E E
Į	113	1.	Occupation Therapist	6	┝╾╌╌┦
	116	J.	Physiotherapy Assistant		
-	117	4.	Measure	5	40
- 1				7-1-1	

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ATTESTED

(30) -32

	C-01-10-10-10-10-10-10-10-10-10-10-10-10-	a province a thingue our pour parties		APPLIES TO SEE	
118	1.	Provincial Leprosy Field Officer	- 17	1	
119	2.	Chief Tutor	16	7 7	n 🧆 👚
120	3.	Tutor	16	- 3	
121, 1	4.	Evaluation Officer	16	- 5	1719
122	5.	Divisional SuperIntendent Vaccination	16	4	/
123 .	7.	District Leprosy Supervisor	14	14	h
124 .	3.	Senior Leprosy Technician	14	2	. مرا
125	. 9.	Leprosy Supervisor	1 14	2	٥
126	16.	- S.M.T		0	ń
127	. H.	Senior Health Technician	12	56	600
128	12.	i-lealth Technician	12	37	, ,
119	1,1,	Tutor	- - 	6	K
130	14	Senior Health Technician	 	. 2	i l
131	15.	C.D.C Supervisor		25	1
132	16.	Leprosy Technician			1
133	17.	E.P.I Supervisor		11	357
134	18.	Sanitary Supervisor		11	ر دع
135	19.	Entomological Assistant	- 1-16-1	2	1
136	20.	District Senitary Inspector	- 	- Z	1500
137	21.	Sanitary Inspector	1 10 1	. 0	7
13%	22.	Medical Technician	9 -	. U	9 :
139	23.	Health Technician		1737	IJ.
140	- 24,	Leprosy Technician		39	[
141-	25.	Female Medical Technician			
141	26.	Vaccination Superintendent		0	>1827
143	27.	Superintendent Vaccination			
144	28.	B.C.G Technician		14	·
145	. 29.	ILS.V		29	1
146	28.	(Superintendent Vaccination		29	,7 · · · · ·
147	30.	. Assistant Superintendent Vaccination		1.	L
148	31.	Assistant Malaria Superintendent	8	16	ا ت
149	32.	F.S.V	- 	53	1.05
150	33.	Tehsil Sanifary Inspector	6	9 .	~J.3.
151	34.	Sanitary Inspector	- ° 	24	
152	35,	Sanitary Inspector (Public Health)	8.	. 5	
153	36.	Sanitary Supervisor	6	. 3	1 2
154	37,	Assistant Melana Superintendent	8	- u	
155	38.	Assistant Superintendent Vaccination		14	> 375
156	39.	Assistant Vaccination Superintendent			
57	40.	Superintendent Vaccination		5	
58	41.	Senior E.P.I Technician	6	<u> </u>	
159	12.	B.C.G Technician	6	311	
160	~4.	Malaria Inspector	6.	2	1

指揮於 公司



			•	1. 12 61 2
S. No.	S. No	Name of Post	BPS	Nos
161	44.	Tehsil Sanitary Inspector	5	0
162	45.	Sanitary Inspector	5	1
163	46.	Sanilary Supervisor	. 5	23
164	47.	Assistant Vaccination Superintendent	5	1
165	48.	Vaccinator	5	144
166	49.	Female E.P.I Technician	5	141 —
167	50.	Junior E.P.I Technician	5	636 —
168	51.	Malaria Supervisor	5	479 -
169	57.	Malana Inspector	5	37 —
170	53.	Insect Collector	5.	31 -
			Total	3965

SNo.	. S. No.	Name of Post	BPS	Nos.	
171	1.	LHV	15.	15	را ح
T72	2.	Assistant Inspector Health Services	12	23	ሽ -
173	3.	Lady Health Supervisor	12	10	} -
174.	4,	Assistant Inspectoress	12		(
175	5.	L.H.V	9	936	
176	6,	Midwile	6	4	ļ,
			Total	989	

S: No. :	S. No.	Name of Post	BPS	Nos.
177	1.	Retractionist	17	. 5
178	2.	Audiologist	. 17	. 1
179	3.	Audiometrician	16	. 4 _
180	4.	Speech Therapist	16	4
181	5.	Retinal Angiography Assistant	1 11	1
182	6.	Laser Technician	. 11	4
183	7.	Speech Therapist	9	1
184	8.	Ophthalmic Technician	9	14.
185	9	Ophthalmology Technician	9	1
186	10.	Refractionist	. 9	1
187	11.	Florencence Angiography Technician	9	1
			Total	37

::S::No.::	: S. No.	Name of Post			8PS	.⊶Nos:
188	1.	Pulmonary Function Technician	-7		. 9	4
189	2.	Pulmonary Function Test Technician			9	1
190	3.	Bronchoscopy Technician			9	6
191	4.	T.B. Assistant	d.		. 5	. 9
192	5.	T.B. Health Visitor		٧.,	. 5	-1
					Folal	21

14. Gastroenterology Technician

. '	S∌No.	- S. No.	Name o	Post	BP\$	Nos.
i	193	1.	Endoscopy Technician		 9	. 2
į	*				Total	. 2 :
					 G. Total	9035



the interior land 1986. In particular of the gravitions and anticipation of the gravitions and anticipation of the gravitions and anticipation of the following the state of the second depositions, broadled and Thomas and England, the state of the second depositions, in computation and the Second in the department Monification Mt. 208-111/7-60/87; dated. 7. 1534 the following uncomments shall be made

Sections of the Appendix:

For the existing ontries in columns 3,4 and 5 against serial Sm.1, the following shall respectively the west altertod, namely:-

21+30 years. (1) 50% by initial recruitment; and

recruitment; and

(ii) 50% by pronotion on
the basis of sendor? your-fitness from
your-fitness from
your-fitness from
your fold the folding the
grade in 3 Se feddear
Technology with three
years experience in the
leavant field.
In case of non-available
lity of an eligin;
candidate, the mest
will be filled in by
initial recruitment.

HEATH DEPERTMENT,

14 dec. No. SON_TII/7_001/00.

Capy forwarded for information and nocessary action to:-

The Daren or General Health Dervices, 1999, Poshawar,

The Dain PhillyHMC Postiawar.

Photocinapar, Khyber Hedigal College, Peshanar.

The Principal Ken pashainr.

was verhannel, ayeb Medical College, Abbottabed.

Fighe Principal, Said: Medicul College, Swat.

The Principal Gomal Redical re- 1----





BETTER COPY (34)

GOVERNMENT OF NWFP HEALTH DEPARTMENT Pesh the 7th October 1999

NOTIFICATION

No. SOH-III/7—411/98. In pursuance of the provisions contained in the Sub-Rule (2) of the Rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Health Department, in consultation with the services and General Administration Department and the Finance Department, hereby directs that in the department Notification No. SOH/7-60/87, dated: 7.______ the following amendments shall be made namely:

AMENDMENT.

In the Appendix:-

For the existing entries in Columns 3, 4 and 5 against serial No.1, the following shall respectively be substituted, namely:-

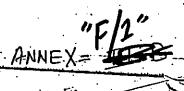
73 (2) 3 (2) 4 (2)			
B.Sc Medical Technology Or M.Sc in the Bio-Chemistry Or Microbiology from a	21-30 years	(1)	50% by initial recruitment; and
Recognized University		(ii)	50% by promotion on the basis of seniority-cum-
			fitness from amongst Chief Technician or Technicians having degree
	ing samu di sa Samu di samu		in B.Sc Medical Technology with three
			years experience in the relevant field.

In case of non-availability of an eligible candidate, the post will be filled in by initial recruitment.

SECRETARY TO GOVT OF NWFP HEALTH DEPARTMENT

Endst . No. SOH-III/7-411/98.







Government of N.W.F.P.

Health Department



DATED PESHAWAR THE 10TH MAY 2006

Notification:

No. SOH-III /8-60/05(Paramedics)

EIGHT STAGE PARAMEDICS SERVICE STRUCTURE OF N.W.F.P.







"Annexure D"

(RADIOLOGY)

S.No. Minimum qualification for appointment by initial recruitment or by transfer 5. No. Nomenclature of the Post Minimum qualification for (Part) appointment by promotion Age limit Method of recruitment SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field i. 5. Junior Clinical Technician (Radiology) 18-25 By initial recruitment 50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution 50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority com fitness with 5 years Clinical Technician (Radiology) BPS-11 50% by initial recruitment 50% by promotion years service as such 100% by memorion from amongst clinical technician BPS-12 in relevant-field on seniority cum fitness with 4 years Senior Clinical Technician (Radiology) 8PS-14 03. By promotion service as such 100% by promotion from amongst senior clinical technician BPS-14 in relevant Chief Clinical Technician (Radiology) BPS-16 04. field on seniority cum finess with 4 years service as such By promintion 50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant 50% by initial recruitment with Bachelor Clinical Technologist (Radiology) BP5-17 Degree in relevant field from Medical Faculty
OR Recognize Institution 50% by initial recruitment-50% by promotion field on basis of seniority cum filness with 5 years service as such
50% by promotion from amongst Clinical 50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/Master Allied Sciences. Senior Clinical Technologist (Radiology) BPS-18 Technologis BPS-17 on basis of seniority cum litness with 7 years service as such 100% by promotion from amongst Senior Clinical Technologis BPS-18 on basis of 50% by initial recruitment .50% by promotion Chief Clinical Technologist (Radiology) seniority cum filness with 7 years service By promotion 106% by promotion from amongsi Chief Clinical Technologist BPS-19 on basis of seniority com finness with 7 years service. Principal Clinical Technologist (Radiology) BPS-20





RECRUITMENT RULES FOR THE POSTS OF PARAMEDICS OF HEALTH DEPARTMENT, GOVT: OF NWFF

'PART-I (radiology)

T D 11	li i i i i i i i i i i i i i i i i i i	(RAUIDLUGY)			
S. No	Nomenclature of Post	Minimum qualification for appointment by initial	Minimum qualification for appointment by promotion	Age Limit	Method of
(Part)		recruitment or by transfer	·		recruitment
1 1	2	3		5.	6
10	Junior Clinical Technician (Radiology) BPS-09	SSC with science from recognized board and certificate		18-28	By initial
		from NWFP Medical Faculty/recognized institution in relevant filed		Years	recruitment
02	Clinical Technician (Radiology) BPS-12	50% by initial recruitment with Diploma in relevant field	50% by promotion from amongst junior clinical technicians relevant	(8-38	50% by initial
		from Medical Faculty OR recognize institution	filed on basis of seniority cum fitness with 5 years services as such	Years	recruitment 50%
03	Senior Clinical Technician (Radiology) BPS-14		100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 5 years services as such		By promotion
04	Clinical Technician (Radiology) 8PS-12	·	190% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
05	Clinical Technologist (Radiology) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst clinical technologist BPS-17 on the basis of seniority cum fitness with 5 years services as such	18-40 Years	50% by initial recruitment 50 by promotion
06	Senior Clinical Technologist (Radiology) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical technologist BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50 by promotion
07	Chief Clinical Technologist (Radiology) BPS-19		100% by promotion from amongst senior clinical technologist BPS-17 in relevant filed on basis of seniority com fitness with 7 years services as such		By promotion
08	Principal Clinical Technologist (Radiology) BPS-20		108% by promotion from amongst chief clinical technologist BPS-19 in relevant filled on basis of seniority cum fitness with 7 years services as such		By prometion

(PART-II) SURGICAL)

	1.	2	3	T		
9	1.0	Junior Clinical Technician (Surgical) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty (recognized institution in relevant field	4.50	5. 18-25 years	By initial recruitment
1	02.	Clinical Technician (Surgical) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority com litness with 5 years service as such	18-38)******	50% by Initial recruitment 50% by promotion
12	03.	Senior Clinical Technician (Surgical) BPS-14		160% by promotion from amongst clinical aechylcian BPS-12 in relevant field on seniority cum fitness with 4 years service as such		By promotion
13	04	Chief Clinical Tethnician (Surgical) BPS-16	the order to the sole of the s	100% by promotion from amongst senior clinical sechnician BPS-14 in relevant field on seniority cum fimess with 4 years service as such	- 473	Bypromotion
14	05.	Clinical Technologist (Surgical) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of sentority cum filmess with 5 years service as such	18-40 years	50% by initial recruitment. 50% by promotion
35	06	Senior Clinical Technologist (Surgical) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-11 on basis of seniority cum fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
	07.	Chief Clinical Technologist (Surgical) BPS-19	<u> </u>	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	, .	By promotion
16	.20	Principal Clinical Technologist (Surgical) BPS-20		as soon 100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority cum fitness with 7 years service as such	F	y promotion

(PART-III) (PATHOLOGY)

か

PART-II (SURGICAL)

1	2	(SDRGICAL)	·		
DI	Junior Clinical Technician (Surgical) BPS-09	SSC with science from recognized board and certificate	4	5	6
		from NWFP Medical Faculty/recognized institution in relevant filed		18-28 Years	By initial recruitment
02	Clinical Technician (Surgical) BPS-12	50% by initial recruitment with Diploma in relevant field	50% by promotion from amongst junior clinical technicians relevant		
		from Medical Faculty DR recognize institution	filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50%
03	Senior Clinical Technician (Surgical) BPS-14		100% by promotion from amongst senior clinical technicians 8PS-12	•	promotion
			in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
04	Chief Clinical Technician (Surgical) BPS-16		100% by promotion from amonost senior clinical technicians 895-14		By promotion
05	Picco T I I I I I I I I I I I I I I I I I I		in relevant filed on basis of seniority cum fitness with 4 years services as such		, ,
	Clinical Technologist (Surgical) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty DR recognize	50% by promotion from amongst clinical technologist 8PS-17 on the basis of seniority cum fitness with 7 years services as such	18-40 Years	50% by initial
06	Senior Clinical Technologist (Surgical) BPS-18	institution 50% by initial recruitment with Master degree in relevant			recruitment 50% promotion
		field from recognize institution/MPH/Master Allied	50% by promotion from amongst clinical technologist BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50%
07	Chief Clinical Technologist (Surgical) BPS-19	Sciences	·		promotion
			100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years		By promotion
08	Principal Clinical Technologist (Surgical) 8PS-20		services as such		•
	, , , , , , , , , , , , , , , , , , ,		100% by promotion from amongst chief clinical technologist BPS-19 in relevant filed on basis of seniority cum fitness with 7 years		By promotion
		1	services as such		

PART-III (PATHOLOGY) (A)

		2	1. 3	1	·	
18	2.	Clipical Technician (Pathology) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from arrongs: Junior Clinical Technicians relevant field on basis of seniority cum fitness with 3 years service as such	- 18-38 years	50% by initial recruitment 50% by promotion
	3.	Senior Clinical Technician (Pathology) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum finess with 4 years service as such		By promotion
20	4.	Chief Clinical Technician (Pathology) BPS-16		100% by promotion from amongst senior efficient technician BPS-14 in relevant field on seniority cum finess with 4 years service as such		By promotion
12	5	Clinical Technologist (Pathology) BPS-17	50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	with 5 years senior or such	18-40 Venis	50% by initial recruitment 50% by promotion
23	6.	Senior Clinical Technologist (Pathology) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45 yzars	50% by initial recruitment 50% by promotion
	7.	Chief Clinical Texhnologist (Pathology) BPS-19	And the Market of the Control	100% by promotion from amongst Senior Clinical Technologist BPS-18 nn bains of seniority cum furiess with 7 years service as such		By promotion
24	8.	Principal Clinical Technologist (Pathology) BPS-20		180% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority com fitness with 7 years service as such		By promotion
· · ·	· -	<u> </u>	(OPHTHALMOLOGY/OTO		· .	
-	S. No.		Minimum qualification for appointment by initial recruitment or by transfer	Minimum qualification for	Age limit	: Mathod of recruitment
25	-	Ophthalmology/OTR) RPS-0	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
المدينة		Ophthalmology/OTR1 RP5.11	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR		18-38 Vezis	50% by initial recruitment

3

	•	
	•	•

	2	?	Page No	32	
DI	Clinical Technician (Pathology) BPS-12	50% by initial recruitment with Diploma in relevant field	50% by promotion from amongst junior clinical technicians relevant	F -	5
J2	Senior Clinical Technician (Pathology) BPS-14	from Medical Faculty OR recognize institution	100% by promotion from amongst seging clinical techniciaes PDS 42	Years	By initial recruitment 50% by initial
13	Chief Clinical Technician (Pathology) BPS-16		in relevant filed on basis of seniority cum fitness with 4 years services as such 100% by promotion from amongst senior clinical technicians 8PS-14 in relevant filed on basis of seniority cum fitness with 4 years		recruitment 509 promotion By promotion
14	Clinical Technologist (Pathology) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR recognize institution	50% by gramating from a service of the services as Such	18-40	By promotion
5	Senior Clinical Technologist (Pathology) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied	50% by promotion from amongst clinical Technician BPS-17 on the	18-45	50% by initial
	Chief Clinical Technologist (Pathology) BPS-19	Sciences	100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years	Years	recruitment 50% promotion 50% by initial
7-	Principal Clinical Technologist (Pathology) BPS-20		services as such 100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such		recruitment 50% promotion By promotion

S. No (Part)	Nomenclature of Post	(OPHTHALMOLOGY/OTORHII Minimum qualification for appointment by initial			
T	Junior Clinical Technician (Ophthalmology/OTR) BPS- 09	recruitment or by transfer SSC with science from recognized board and certificate	Minimum qualification for appointment by promotion	Age Limit	Method of recruitment
02	Physical T. J. Co. Let J.	from NWFP Medical Faculty/recognized institution in relevant filed 50% by initial recruitment with Diploma in relevant		18-25 Years	By initial recruitment
			50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50%
					promotion

		. 1	1			
27	į i	Sealor Clinical Technician (Ophtholmology/OTR) BPS-14		100% by promotion from enlarger clinical technician BPS-12 in relevant field on senjority cum fitness with 4 years	5	Ву ртеториел
28 29	4	Chief Clinical Technicium (Ophtbalmology/OTR) RPS-16		service as such 100% by promution from amongst senior clinical technician BPS-14 in relevant field on seniority complitness with 4 years service as such		By promotion
30	5.	Clinical Technologist (Ophthalmology/OTR) BPS-17	50% by initial recomment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority com finess	18-40 years	50% by initial recruitme 50% by promotion
1	- 6.	Senior Clinical Technologist (Ophthalmology/OTR) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum fitness with 7 years service as such	18-45	50% by initial recruitments
	7.	Chief Clinical Technologist (Ophthalmology/OTR) BPS-19		100% by promotion from amongs Senior Chinical Technologist BPS-18 on basis of seniority cum functs with 7 years service as such		By promotion
	8.	Principal Clinical Technologist (Ophthalmology/OTR) BPS-20		100% by promotion from amongst Chief Clinical Technologist BPS-19 on basis of seniority com fitness with 7 years service as such		By promotion

٠	33.		Tunta Citi is	Tree			
	1	1.	Junior Clinical Technician (Cardiology) BPS-9	I CERUICAIC HOM NWFP Medical control		18-25	
: .	34.	-	1 to 1 to 1	recognized institution in relevant field	100	years	By initial recruitment
:	J5.	1	Clinical Technician (Cardiology) BP5-12	relevant field from Medical Faculty on	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service as such	18-38)Tars	50% by Initial recruitment 50% by promotion
٠	36,	3.	Senior Clinical Technician (Cardiology) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority cum funess with 4 years		By promotion
. l		a facir	Chief Clinical Technician (Cardiology)		service as such 100% by promotion from amongst senior clinical technicion EPS-14 in relevant		2.44

03	Spring Clinical T. Co. Co.	3	Page	No 34	
00 -	Senior Clinical Technician (Ophthalmology/OTR) BPS-14				
04			100% by promotion from amongst senior clinical technicians BPS-12 in relevan	- J	- 6
	Chief Clinical Technician (Ophthalmology/OTR) BPS- IS				By promotion
05	Clinical Technologist (Ophthalmology/OTR) BPS-17	50% by initial accounts and B	100% by promotion from amongst senior clinical technicians BPS-14 in relevan filed on basis of seniority cum fitness with 4 years services as such		By promotion
	1	50% by initial recruitment with Bachelor degree	TO TO BY PLUIDUUM ITAM SMAAACT Phiat Plint I I I I I I I I I I I I I I I I I I I		
		in relevant field from Medical Faculty OR	filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial
06	Senior Clinical Technologist (Ophthalmology/DTR)	recognize institution	· ·		recruitment 50%
	Bb2-18 Contragality 61K		50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority gum fitness with 7 years passion		promotion
		in relevant field from recognize	seniority cum fitness with 7 years services as such	18-45	50% by initial
07	Chief Clinical Technologist (Ophthalmology/OTR)	institution/MPH/Master Allied Sciences	A A A A A A A A A A A A A A A A A A A	Years	recruitment 50%
_	Bb2-18		IDD% by accomption from		promotion
08	Principal Clinical Technologist (Ophthalmology/OTR)		100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority and the	T	By promotion
	BPS-20				ոչ իւ դազմիկ
					B.,
		PART-V			By promotion
]	Junine Plinie of Today of the	(CARDIOLO	— —	L	-
	Junior Clinical Technician (Cardiology) 8PS-89	SSC with science from recognized board and	<u> </u>		
•		certificate from NWFP Medical		. 18-25	T
12	P) - 17 1	Faculty/recognized institution in relevant filed			By initial
12	Clinical Technician (Cardiology) BPS-12	[SIP2 E., (-)1		Years	recruitment
			50% by promotion from amongst junior clinical technicians relevant filed on	10.05	
		institution		18-38	50% by initial
3	Senior Clinical Technician (Cardiology) BPS-14			Years	recruitment 50%
		·	100% by promotion from amongst senior clinical technicians BPS-12 in relevant		promotion
4	Chief Clinical Technician (Cardiology) BPS-16		filed on basis of seniority cum fitness with 4 years services as such		By promotion
	יייייייייייייייייייייייייייייייייייייי		100% by promotion from amongst senior clinical technicians BPS-14 in relevant		, ,
			filed on basis of seniority cum fitness with 4 years services as such		By promotion

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≆.8	2 5	<u>.</u>			- M	_	и	-			Þ	•	, ₁ 12 .		•	į,	_
(Physiotherapy) BPS-19 Sp.		Technologist (Physiotherapy)	(Physiotherapy) BPS-16		Senior Clinical Technician (Physiotherapy) BPS-14	ļ. 	l Technician (Physiotherapy)	Junior Clinical Technician (Physiotherapy) BPS 9	1		(Cardiology) BPS-20	Principal Olinia IT	Chief Clinical Technologist (Cardiology) 8PS-19	HPS-18	Sentor Clinical Technologist (Cardinlow)	BPS-17	
with Master Degree	- E		CE 50	25	100	<u> </u>		SSC with Science from recognized board and certificate from NWFP Medical Faculty	(PHYSIOTHERAPY)					-		Degree in relevant field from Medical faculty	
with 5 years service as such	Clinical Technicians BPS 16 in relevant	service as such 50% by promotion 6	100% by promotion from amongst senior clinical technician BPS-14 in relevant	field on seniority cum finess with 4 years service as such	service as such 100% by promotion from amongst	Clinical Technicians relevant field on basis of aeniority cum figures with a	0% by promption for		3	as such	Clinical Technologist BPS 19 on basis of	seniority cum funess with 7 years service	cum fitness with 7 years service as such 100% by prumotion from amongst Sentor Clinical Technologist harcage	Technologist BPS-17 on basis of senioring	with 5 years service as such	50% by promotion from emorgy: Chief Clinical Technicians BPS-16 in relevant	
JE S	13.40				years	18-38	year. 5			. 1	1						1
50% by promotion	50% by initial recruitment	By previousion	1	By promotion	50% by promotion	50% by initial recruitment	By initial regruitment			Вурготоков		By prometion	art 50% by promotion	_[years 50% by Initial recruits		

ATTESTED

05	Clinical Technologist (Cardiology) BPS-17	50% by initial recruitment with Bachelor degra	Pall Pall Pall Pall Pall Pall Pall Pall	ge No 40	
08	Senior Clinical Technologist (Cardiology) BPS-18	50% by initial recruitment with Master degree i	A day things with a Asalz Selvices as such		50% by initial recruitment 50%
67	Chief Clinical Technologist (Cardiology) BPS-19	relevant field from recogniz institution/MPH/Master Allied Sciences	e seniority cum fitness with 7 years services as such	Years	promotion 50% by initial recruitment 50%
08	Principal Clinical Technologist (Cardiology) BPS-20		100% by promotion from amongst senior clinical technologist BPS-18 relevant filed on basis of seniority cum fitness with 7 years services as suc 100% by promotion from amongst senior all in the services as suc	in	promotion By promotion
][Junior Plinical Technic (D)	PART	of seniority cum fitness with 7 years services as such	sis	By promotion
	Junior Clinical Technician (Physiotherapy) BPS-09	SSC with science from recognized board and	LKAPY)		
		Teer tricets team Nights Many		10.05	
	Clinical Technician (Physiotherapy) BPS-12	Faculty/recognized institution in relevant filed		18-25 Years	By initial recruitment
	Clinical Technician (Physiotherapy) BPS-12 Senior Clinical Technician (Physiotherapy) BPS-14	Faculty/recognized institution in relevant filed 50% by initial recruitment with Diploma in relevant field from Medical Faculty DR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	Years 18-38 Years	50% by initial
}		Faculty/recognized institution in relevant filed 50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such 100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 6	Years 18-38 Years	
}	Senior Clinical Technician (Physiotherapy) BPS-14 Chief Clinical Technician (Physiotherapy) BPS-16 Clinical Technologist (Physiotherapy) BPS-17	Faculty/recognized institution in relevant filed 50% by initial recruitment with Diploma in relevant field from Medical Faculty DR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	Years 18-38 Years	50% by initial recruitment 50% promotion

50% by promotion from amongst clinical Technician BPS-17 on the basis of | 18-45

seniority cum fitness with 7 years services as such

50% by initial recruitment with Master degree

in relevant field from recognize

institution/MPH/Master Allied Sciences

Senior Clinical Technologist (Physiotherapy) BPS-18

promotion

50% by initial recruitment 50% promotion

recruitment 50%

1 2 5 6

47.
7. Chief Clinical Technologist Clinical Technologist Clinical Technologist PS-19 on this of seniority cum filmess with 7 years are of seniority cum filmess with 7 years service as such

48. Principal Clinical Technologist Clinical Technologist PS-19 on basis of seniority cum filmess with 7 years service as such

(Physiother-pay) BPS-20

(PART-VII)

(PULMONOLOGY)

49.	3-	Junior Clinical Technician (Pulmanology) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 ytars	By initial recruitment
50.	2.	Clinical Technician (Pulmonalogy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority com finess with 5 years service as such	18-38 years	50% by initial recruitment 50% by promotion
5 1.	3.	Senior Clinical Technician (Pulmonology) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority com fitness with 4 years service as such	1	By promotion
52.	4,	Chief Clinical Technician (Pulmonology) BPS-16		100% by promption from amongst senior clinical technician BPS-14 in relevant field on seniority cum filness with 4 years service as such		By promotion
53.	s.	Clinical Technologist (Pulmonology) BPS-17	50% by initial recruitment with Bathelor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum funess with 5 years service as such	18-40 7@ms	50% by initial recruitment 50% by promotion
Ś₫.	6.	Senior Clinical Technologist (Pulmonology) BPS-18	50% by initial recruitment with Moster Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum funess with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
.55.	7.	Chief Clinical Technologist (Pulmonology) BPS-19		100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such	- 	By promption

35	Chief Clinical Technologist (Physiotherapy) BPS-19		_	1	
 . (k)			100% by promotion from amongst senior clinical technologist BPS-18 in	<u> 91 </u>	Russes
'''I	Principal Clinical Technologist (Physiotherapy) BPS 20		100% by promotion from amounts coning clinical tooks.		By promotion
		PART-	- 1 a, aprilatifit patti titile92 Milli i Ababé dabitabab ao anal		By promotion
<u> </u>	to the Drive of Table 1997	/Diff MONI	וו מריעז		— ———— <u>—</u>
131	Junior Clinical Technician (Pulmonology) 8PS-89	SSC with science from recognized board and		Lings	
		certificate from NWFP Medical		18-25	By initial
15 .	Chaical Technician (Pulmonology) BPS-12	Faculty/recognized institution in relevant filed		Years	recruitment
	The second of th	50% by initial recruitment with Diploma in	50% by promotion from amongst junior clinical technicians relevant filed on	<u> </u>	
		prelevant field from Medical Faculty. DR recognize	basis of seniority cum fitness with 5 years services as such	18-38	50% by initial
3	Sanior Clinical Technician (Pulmonology) BPS-14	institution	A SOURCE IN THE SE MIN O ARBLE SELANCES BE ENCH	Years	recruitment 50%
	голия синава теслинская (Рикасполаду) 625-14		IND% by progration for		promation
	Phint Photost I		100% by promotion from amongst senior clinical technicians BPS-12 in relevant		By promotion
	Chief Clinic≥l Technician (Pulmonology) BPS-16		filed on basis of seniority cum fitness with 4 years services as such		-, promation
	I Charles T. J. J. J. Charles		100% by promotion from amongst senior clinical technicians BPS-14 in relevant		By promotion
u	Cimical Technologist (Pulmonology) BPS-17	50% by initial recruitment with Bachelor degree	1 the Dr Desig of School IV Cilm Titages with A years positions and the		of bi ownition
•		in relevant field from Medical Faculty OR		18-40	50% by initial
()	10 - 20	recognize institution	filed on basis of seniority cum fitness with 5 years services as such	.0 .0	
ij.	Senior Clinical Technologist (Pulmonology) 695-18	50% by initial recruitment with Master degree in	<u>i </u>		recruitment 50%
		i bolovent - Light C	50% by promotion from amongst clinical Technician BPS-17 on the basis of	18-45	promotion
-	<u> </u>	institution/MPH/Master Allied Sciences	seniority cum fitness with 7 years services as such	Years	50% by initial
); .	Chisf Clinical Technologist (Pulmonology) 8PS-19	WORKERTOWN HILLIN MOZER, WILLSO PCIEUCES		1041.2	recruitment 50%
	1		100% by promotion from amongst senior clinical technologist BPS-18 in		promotion
}	Principal Clinical Technologist (Pulmonology) 8PS-20	·	The voice indu an uddis at Sentarity clim titages with 7 years and a sentence of		By promotion
	See a minutaingly of 2-70		100% by promotion from amongst senior clinical technologist BPS-19 on basis		
		·	of seniority cum fitness with 7 years services as such		By promotion

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(PART-VIII) VAESTHESIA)

<u> </u>	1	1			1	
57.		Junior Clinical Technician (Anesthesia)	SSC with Science from recognized board and	4.1	5.	6.
-58.		BPS-9	certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
	2.	Clinical Technician (Anesthesia) BPS-12		50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fluress with 5 years	18-38	50% by initial reconst
59.		Senior Clinical Technician (Anesthesia)		service as such 100% by promotion from amongst	years	50% by promotion
60.		BPS-14		field on seniority cum fitness with 4 years		Ву рголосіон
	. 4.	Chief Clinical Technician (Anesthesia)		100% by promotion from amongst senior clinical technician BPS-14 in ralesant		
61.		er er skalt en er yet i		field on seniority com fitness with 4 years service as such		By promotion
	5.	Clinical Technologist (Anesthesia) BPS-17	50% by initial recrulment with Bachtlor Degree in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of senionty cure fitness	18-4D	50% by initial recruitment
52_	6.	Senior Clinical Technologist (Anesthesia)	50% by initial recruitment with Master Degree	50% by promotion from	years	0% by promotion
63.			MPH/Master Allied Sciences	cupi finess with 7 years service as each	18-45 . 5 years . 5	0% by initial retruitment 0% by promotion
64.	7	hief Clinical Technologist (Anesthesia) IPS-19		Clinical Technologist BPS-18 on basis of senior cum fitness with 7 years service		y promotion
	8. P.	rincipal Clinical Technologist Anasthesia) BPS-20		25 SUCH 100% by promotion from amongst Chief Clinical Technologist RPS, 10 in heric of		
<u> </u>	!	1		eniority com fitness with 7 years service	· B)	promptien

l Uí	Junior Clinical Technician (Anesthesia) BPS-09	SSC with science from recognized board and	Ente:	No 42	
02	Clinical Technician (Anesthesia) 8PS-12	certificate from NWFP Medica Faculty/recognized institution in relevant filed 50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promption from amongst justice alleged to	18-25 Years	By initial recruitment
03	Senior Clinical Technician (Anesthesia) BPS-14	institution	A SECULE OF MILLIESS WITH A ABOUT SELATORS OF SACH	Years	50% by initial recruitment 50%
]4	Chief Clinical Technician (Anesthesia) BPS-16		100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority com fitness with 4 years services as such		promotion By promotion
5	Clinical Technologist (Anesthesia) BPS-17	50% by initial recruitment with Bachelor degree	filed on basis of seniority rum fitness with A		By promotion
<u> </u>	Senior Clinical Technologist (Anesthesia) BPS-f8	recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such 50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services.		50% by initial recruitment 50% promotion
	Chief Clinical Technologist (Anesthesia) BPS-19	institution/MPH/Master Allied Sciences		18-45 Years	50% by initial recruitment 50% promotion
	Principal Clinical Technologist (Anesthesia) BPS-20		100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such 100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years		By promotion
			of seniority cum fitness with 7 years services as such		By promotion



(PART-IX) (PHARMACY)

	1.	2.		4.	5.	6.
65.	1-	Junior Clinical Technician (Pharmacy) BPS-9	SSC with Science from recognized board and certificate from NWFP Medical Faculty / recognized institution in relevant field		18-25 years	By initial recruitment
66.	2	Clinical Technician (Pharmacy) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians relevant field on basis of seniority cum fitness with 5 years service 45 such	18-38 yests	50% by initial recruitment 50% by promotion
67.	3.	Senior Clinical Technician (Pharmacy) BPS-14		100% by promotion from amongst clinical technician BPS-12 in relevant field on seniority corn times; with 4 years service as such		By promotion
68.	4	Chief Clinical Technician (Pharmacy) BPS-16		100% by promotion from amongst senior , clinical technician BPS-14 in relevant field on seniority cum fitness with 4 years service as such		By promotion
69.	5.	Clinical Technologist (Pharmacy) BPS-17	OR Recognize Institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant field on basis of seniority cum timess with 5 years service as such	18-40 years	50% by initial recruitment 50% by promotion
70.	6.	Senior Clinical Technologist (Pharmacy) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences.	50% by promotion from amongst Clinical Technologist BPS-17 on basis of seniority cum funcial with 7 years service as such	18-45 30ars	50% by initial recruitment 50% by promotion
71.	7.	Chief Clinical Technologist (Pharmacy) BPS-19	-	100% by promotion from amongst Senior Clinical Technologist BPS-18 on basis of seniority cum fliness with 7 years service as such		By promotion
72.		Principal Clinical Technologist (Pharmacy) BPS-20		100% by promotion from amongst Chief Chinical Technologist BPS-19 on basis of sentority cum fitness with 7 years service as such	. —	By promotion
			(PART-X) (DENTAL)			
A 23		Junior Clinical Technicion (Dental) BPS-9	SSC with Science from recognized board and	= -		

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		PAR(-	ΛIII	NU 7-22	
01	Junior Clinical Technician (Pharmacy) BPS-09	(PHARM	IACY)		
		SSL with science from recognized board and			
		certificate from NWED Medico		18-25	By initial
<u> </u>	Clinical Technician (Pharmacy) BPS-12			Years	recruitment
	anneal technician (Eustwack) Rh2-15	Julyo by Initial recruitment with Diploma in	500/ L	1	1 serrottusut
		relevant field from Medical Faculty OR recognize	50% by promotion from amongst junior clinical technicians relevant filed o	n. 18-38	50% by initial
03	D	institution	basis of seniority cum fitness with 5 years services as such	Years	
	Senior Clinical Technician (Pharmacy) BPS-14			Į.	recruitment 50%
	Bl. (B)		100% by promotion from amongst senior clinical technicians BPS-12 in relevan	+	premetion
U 4	Chief Clinical Technician (Pharmacy) BPS-16				By promotion
75			Too 20 by promotion from amongst sening clinical technicis - pro 17:		
]5	Clinical Technologist (Pharmacy) BPS-17	50% by initial paperity at 14 B	T THEO OIL DUDIES OF SELECTIVE TO THE TRAPES WITH A VISION PROVIDER OF		By promotion
-		50% by initial recruitment with Bachelor degree	1 July by promotion from amount likief Clinical Tackets pag to		
	<u> </u>	in relevant field from Medical Faculty DR recognize institution	filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial
36	Senior Clinical Technologist (Pharmacy) BPS-18	FDO/ Late 1	<u> </u>	1	recruitment 50%
	3 - (50% by initial recruitment with Master degree in	50% by promotion from amongst clinical Technician BPS-17 on the basis of	<u> </u>	promotion
		relevant field from recognize	seniority cum fitness with 7 years services as such		50% by initial
!7	Chief Clinical Technologist (Pharmacy) BPS-19	institution/MPH/Master Allied Sciences	,	Years	recruitment 50%
	יים און מיים		100% by promotion from amongst senior clinical technologist BPS-18 in	<u> </u>	promotion
8	Principal Clinical Technologist (Pharmacy) BPS-20		relevant filed on basis of seniority cum fitness with 7 years services as such		By promotion
	t amage (passingingist (t tighturdy) DA2-SD		100% by approximation from amonest services as such		1
		<u></u>	100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such		By promotion
		PART-X			, F
	Junior Plinical Technician (D. 1 N RDR CO.	(DENTAL)			
	Junior Clinical Technician (Dental) 895-89	SSC with science from recognized board and			
		certificate from NWFP Medical		18-25	Ry initial
	1	1		LU	ובוזוחו עם ו

ا ۱	Junior Clinical Technician (Dental) BPS-09	SSC with science from recognized board and	· · · · · · · · · · · · · · · · · · ·		
1		certificate from NWFP Medical Faculty/recognized institution in relevant filed	· .	18-25 Years	By initial recruitment

1	75.	2. Clinical Technician (Dental) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR Recognize Institution	50% by promotion from amongst Junior Clinical Technicians release		
1	76	3. Senior Clinical Technician (Dental) BPS-14		basis of seniority cum fitness with 5 years	78-31 years	
5,	4.	Chief Clinical Technician (Dental) BPS-16		field on seniority cum fitness with a years service as such 100% by promotion from emphase senior		By promotion
	77 .5.	Clinical Technologisi (Denia) BPS-17	50% by initial recruitment with Bachelor 5	need on senionity cum limess with 4 years service as such		By premotion
33	79.	Senior Clinical Technologist (Dental) BPS-18	50% by initial recruitment with Master Degree 50% in relevant field from Recognize Institute. Tes	id on basis of seniority can fitness th 5 years service as such by promotion from amphest Clinical	18-10 years	50% by initial recruitment 50% by promotion
	80.	Chief Clinical Technologist (Dental) BPS-19	Cum	fitness with 7 years service as such	18-45 years	50% by initial recruitment 50% by promotion
	8.	Principal Cilaical Technologist (Denial) BPS-20	AS zince AS zince 100% Citori	thy cum finess with 7 years service by premotion from amongst Chief	B	y promotion
F			seniori as suc	al Technologist BPS-19 on basis of ity cum fitness with 7 years service	_ By	Promotion

Junior Clinical Technician (Dialysis)

SSC with Science from recognized board and confinement from NVFP Medical Faculty

TO Clinical Technician (Dialysis)

Solve by initial recombinement with Diploma in relevant field

Solve by initial recombinement with Diploma in relevant field from Medical Faculty OR recognized board and recognized institution in relevant field

Solve by initial recombinement with Diploma in relevant field from Medical Faculty OR recognized board and recognized board and recognized board field institution in relevant field

Solve by initial recombinement with Diploma in Recognized board and
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		•			
etter Co	ny		Page No	44	
2	Clinical Technician (Dental) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority com fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50%
	·	institution			promotion
3	Senior Clinical Technician (Dental) BPS-14		188% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such	`	By promotion
1	Chief Clinical Technician (Dental) BPS-16		100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
. i	Clinical Technologist (Bental) BPS-17	50% by initial recruitment with Bachelor degree	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50%
	·	in relevant field from Medical Faculty DR- recognize institution			-promotion
ì	Senior Clinical Technologist (Dental) BPS-18	50% by initial recruitment with Master degree in	50% by promotion from amongst clinical Technician BPS-17 on the basis of	18-45 Years	50% by initial recruitment 50%
	•	relevant field from recognize institution/MPH/Master Allied Sciences	seniority cum fitness with 7 years services as such	16012	promotion
7	Chief Clinical Technologist (Phermacy) BPS-19		109% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such		By promotion
3	Principal Clinical Technologist (Pharmacy) 8PS-20		100% by promotion from amongst senior clinical technologist BPS-19 on basis		By premotion
			of seniority cum fitness with 7 years services as such	<u> </u>	<u></u>
		PART-) (DIALYS	•	·	
1	Junior Clinical Technician (Dialysis) BPS-09	SSC with science from recognized board and		18-25	By initial
		certificate from NWFP Medical Faculty/recognized institution in relevant filed		Years	recruitment
2	Clinical Technician (Dialysis) BPS-12	50% by initial recruitment with Diploma in	50% by promotion from amongst junior clinical technicians relevant filed on	18-38	50% by initial
32	Cilling recillington (marysis) BFo-12	relevant field from Medical Faculty DR recognize institution	basis of seniority cum fitness with 5 years services as such	Years	recruitment 50% promotion

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T	\	. Ex						
13	~) 	1	<u> </u>				-: "	
		03.		3	1 14	1 5	T	 -
	10	7.	Chief Primary Heakh Care Technologi (Multi-purpose) BPS-19	st .	100% by promotion from amongst Senior Primary Health Care Technologist BPS-18 on basis of seniority cum fitness with 7 years service as such		By promotion	
1	/ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	8.	Principal Primary Health Care Technologist (Maki-purpose) BPS-20		100% by promotion from emongst Chief Primary Health Care Technologiss (Multi-purpose) BPS-19 on basis of seniority cum fitness with 7 years service as such		By gromation	
1				(PRIMARY HEALTH (74 DE Avern			
	105			Trecounce	ARE-MCH)			
	105	1.	Junior Primary Health Core Technician (MCH) BPS-9	SSC with Science from recognized board and LHV Course / Fermile Medical Technician Course with Midwifery recognized by Pakistan Nursine Course		18-25 years	By initial recruitment	
		1.	Junior Primary Health Core Technician (MCH) BPS-9 Primary Health Care Technician (MCH) BPS-12	SSC with Science from recognized board and LHV Course / Fermele Medical Technician Course with Midwifery recognized by Pakistan Nursing Council	50% by promuled from amongst lunior PHC Technicians (MCH) relevant field on basis of senionity eum finess with 5 years service as such		By initial recruitment 50% by Initial recruitment 50% by promotion	A company
	105	j. 2.	Primary Health Care Technician (MCH) BPS-12 Scolor Primary Health Care Technician (MCH) BPS-14	SSC with Science from recognized board and LHV Course / Fermale Medical Technician Course with Midwifery recognized by Pakistan Nursing Council 5054 by initial recruitment FA/ F Sc LHV Course / Fernal Health Technician with Midwifery recognized by Pakistan Nursina	50% by promotion from amongst lunior PHC Technicians (MCH) relevant field on basis of seguiority euro finess with 5 years service as such 100% by promotion from amongst PHC technician (MCH) BPS-12 in relevant field on seniority euro fithess with 4 years service as such	years 18-38	50% by initial recruitment	
	105.	2.	Primary Health Care Technician (MCH) BPS-12 Senior Primary Health Care Technician (MCH) BPS-14 Chief Primary Health Care Technician (MCH) BPS-16	SSC with Science from recognized board and LHV Course / Fermale Medical Technician Course with Midwigery recognized by Pakistan Nursing Council 5098 by initial recruitment FA/F Sc LHV Course / Fermale Health Technician with Midwifery recognized by Pakistan Nursing Council	50% by promuled from amongst Junior PHC Technicians (MCH) relevant field on basis of segionity earn finess with 5 years service as such 100% by promotion from amongst PHC technician (MCH) BPS-12 in relevant field on seniority cum fitness with 4 years service as puch 100% by promotion from amongst senior PHC technician (MCH) BPS-14 in relevant field on seniority cum fitness with 4 years service as such with 4 years service as such with 4 years service as such performance of the seniority cum fitness with 4 years service as such	years 18-38 years	50% by initial recruitment 50% by promotion	
	105. 107.	1. 2. 3. 4.	Primary Health Care Technician (MCH) BPS-12 Senior Primary Health Care Technician (MCH) BPS-14 Chief Primary Health Care Technician	SSC with Science from recognized board and LHV Course / Fermale Medical Technician Course with Midwifery recognized by Pakistan Nursing Council 100% by initial recruitment FAI F Sc LHV Course / Fernale Health Technician with Midwifery recognized by Pakistan Nursing Council 50% by initial recruitment with Bachelor Degree in relevant field from Medical Faculty OR Recognize Institution.	50% by promotion from amongst lunior PHC. Technicians (MCH) relevant field on basis of seniority eum finness with 5 years service agrach 100% by promotion from amongst PHC technician (MCH) BPS-12 in relevant field on seniority cum fitness with 4 years service as kuch 100% by promotion from amongst senior PHC technician (MCH) BPS-12 for	years 18-38 years	50% by Initial recruitment 50% by premotion By promotion	

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	2	3	4	5	В
07	Chief Primary Health Care Technologist (Multi- purpose) BPS-19		100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such		By promotion
D8	Principal Clinical Technologist (Dialysis) BPS-20		100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such		By promotion
		(PART-X			
<u> </u>	L C N L L D T	(PRIMIALY	HEALTH CARE-MCH)		
81	Junior Primary Health Car Technician (MCH) BPS-89	SSC with science from recognized board and certificate from NWFP Medical Faculty/recognized institution in relevant filed		18-25 Years	By initial recruitment
02	Primary Health Car Technician (MCH) BPS-12	50% by initial recruitment with Diploma in relevant field from Medical Faculty OR recognize institution	50% by promotion from amongst junior clinical technicians relevant filed on basis of seniority cum fitness with 5 years services as such	18-38 Years	50% by initial recruitment 50% promotion
03	Senior Primary Health Car Technician (MCH) BPS-14		100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
04	Chief Primary Health Car Technician (MCH) BPS-16		100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 4 years services as such		By promotion
05	Chief Primary Health Car Technician (MCH) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty DR recognize institution	50% by promotion from amongst Chief Clinical Technicians BPS-16 in relevant filed on basis of seniority cum fitness with 5 years services as such	18-40	50% by initial recruitment 50% promotion
D6	Senior Primary Health Car Technician (MCH) BPS-18	50% by initial recruitment with Master degree in relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician 8PS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	50% by initial recruitment 50%
07	Chief Primary Health Car Technician (MCH) BPS-19		100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such		promotion By promotion

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103.
7. Chief Primary Health Care Technologist (Multi-purpose) BPS-20

8. Principal Primary Health Care Primary Health Care Primary Health Care Technologist (Multi-purpose) BPS-20

9. Principal Primary Health Care Primary Health Care Technologist (Multi-purpose) BPS-30 on basis of sealority cum finess with 7 years service as such

100% by promotion By promotion Sealority cum finess with 7 years service By promotion Sealority cum finess with 7 years service By promotion Sealority cum finess with 7 years service By promotion Sealority cum finess with 7 years service By promotion Sealority cum finess with 7 years service By promotion Sealority cum finess with 7 years service By promotion Sealority cum finess with 7 years service By promotion Sealority cum finess Sealority Cum fi

(PART-XIV) (PRIMARY HEALTH CARE-MCH)

40	1.	Junior Primary Health Care Technician (MCH) BPS-9	Course with Midwifery recognized by Pakistan Nursing Council		18-25 years	By initial recruitment
107	2	Primary Health Care Technician (MCH) BPS-12		50% by promotion from amongsa Junior PHC Technicians (MCH) relevant field on basis of semiority cum funess with 5 years service as such	18-38 Years	50% by infinit recruitment 50% by promotion
103	3.	Sesior Primary Health Care Technicion (MCH) BPS-14		100% by promution from amongst PHC technician (MCH) BPS-12 in relevant field on seniority cum finess with 4 years service as such		By promotion
109	4.	Chief Primary Health Care Technician (MCH) BPS-16		100% by promotion from amongst senior PHC archmician (MCR) PS-14 In relevant field on seniority cum fimess with 4 years aervice as such		By promotion
110	5.	Chief Primary Health Care Technician (MCII) BPS-17	UK Kecognize Institution	50% by promotion from amongs; Chief PHC Technicians (MCH) BPS-16 in relevant field on basis of seniority cum fitness with 5 years service as such	!8-40 years	50% by initial recruitment 50% by promotion
	, , , , , , , , , , , , , , , , , , , 	(MCH) BPS-18	50% by initial recruitment with Master Degree in relevant field from Recognize Institution / MPH/ Master Allied Sciences	30% by promotion from amongst PHC Technologist (MCH) BPS-17 an basis of seniority curn fines; with 7 years service as such	18-45 v. 2505	50% by Initial recruitment

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	2				
07	Chief Primary Health Care Technologist (Mult	j- 3	<u></u>	No 46	
08	Principal Clinical Technologist (Dialysis) BPS-20		100% by promotion from amongst senior clinical technologist BPS-18 relevant filed on basis of seniority cum fitness with 7 years services as such 100% by promotion from amongst senior clinical technologist BPS-19 on bas		By promotion
		(PART-		is	By promotion
][Junior Primary Health Car Technician (MCH) BPS-09	SSC with science from recognized board and	asi sie		
12	Primary Health Car Technician (MCH) BPS-12	Faculty/recognized institution in relevant filed 50% by initial recruitment with Dialogue in	EDD()	18-25 Years	By initial recruitment
3	Senior Primary Health Car Technician (MCH) BPS-14	relevant field from Medical Faculty OR recognize	A SELVICES AND D ASELVICES SE STOP	Years	50% by initial recruitment 50%
	Chief Primary Health Car Technician (MCH) BPS-16		100% by promotion from amongst senior clinical technicians BPS-12 in relevant filed on basis of seniority cum fitness with 4 years services as such 100% by promotion from amongst senior clinical technicians BPS-14 in relevant filed on basis of seniority cum fitness with 6		promotion By promotion
•	Chief Primary Health Car Technician (MCH) BPS-17	50% by initial recruitment with Bachelor degree in relevant field from Medical Faculty OR	50% by promotion from amongst Chief Clinical T. J. 1999		By promotion
	Senior Primary Health Car Technician (MCH) BPS-18	Free agrize institution	and a committy confinitiess with a years services as such		50% by initial recruitment 50%
<u> </u>	Chief Primary Health Car Technician (MCH) BPS-19	relevant field from recognize institution/MPH/Master Allied Sciences	50% by promotion from amongst clinical Technician BPS-17 on the basis of seniority cum fitness with 7 years services as such	18-45 Years	promotion 50% by initial recruitment 50%
	מויסוו) מויסוון מויסווויים וויסווויים וויסוווים וויסווויים וויסווויים וויסווויים וויסווויים וויסווויים וויסווויים וויסווויים וויסוווים וויס		MM94 hu approach (l	Compatin-

100% by promotion from amongst senior clinical technologist BPS-18 in relevant filed on basis of seniority cum fitness with 7 years services as such

promotion By promotion Principal Primary Health Care Technologisi (MCH) BPS-20

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Better	Сару	
08	Principal Primary Health Care Techologist (MCH) BPS-20 Principal Primary Health Care Techologist (MCH) BPS-20 100% by promotion from amongst senior clinical technologist BPS-19 on basis of seniority cum fitness with 7 years services as such	

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GOVERNMENT KHYBER PAKHTUNKHWA

REGISTERED NO. PHI

PESHAWAR, TUESDAY, 10TH MAY, 2016

Fublished by Authority

GOVERNMENT OF THE KHYBER PAKHTUNKHIVA

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Method of receptiment.

EXTRAORDINARY GOVERNMENT

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REGISTERED NO. PIII GAZETTE

KHYBER PAKTHUNKHWA
Published by Authority Peshawar, Tuesday, 10th May 2016

GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

NOTIFICATION Peshawar dated the 10th May 2016

No. SOH-III/3-5/2014. In pursuance of provision contained in Sub-rule (2) of rule 3 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, and in Supersession of all Notifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department hereby association and other conditions specified in column 3 to 5 of the Appendix to the posts of Paramedical Staff in the Health Department

	Qualification for appointment by initial recruitment	Age	Method of recruitment
Principal Technologist (i) Principal Clinical Technologist Dental: (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist, Radiology; (iv) Principal Clinical Technologist, Pathology,	3	4	By promotion, on the basic of seniority-cum-fitness, from amongst the Chief Technologists and Chief PHC Technologists with five years service in BS-19 or seventeen years service in BS-17
Technologist, Pathology,			seventeen years service in BS-19 or the relevant technology.

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	Chief Clinical Technichged Pulaminology, Califer Clinical Technologia Garinoutievology, and Chief Crinical Technologia Opinical Technologia	- Chief Clinical Technologia dinedicale; - Chief Clinical Technologia dendicing: - Chief Clinical Technologia dinedicale;	The Chinest Technologie Bestel, Chef Chinest Destaulugie Memissy, Chef Choled Technologie Haddopy Chef Chinest Lechnologie Fadulosy;	(Yinzipa) PHE Yechnobegoi ishali Yugosek and Pintipal PHC Yechnolegoi ishali Haitipal PHC Yechnolegoi ishali	(Notice the limited by the state of the limited by	Politicandiggs Principal Clinical Technologia Cartocentembyggmat Principal Clinical Technologia	rinsepat Kinital Fedinalogis barskate Vinicipal Clinical Fedinalogis Viticipal Clinical Technologis Physiotherapy Physiotherapy	Principal Clinical Technologia Aneutrosia
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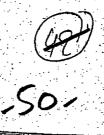
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	948 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORI (v) Principal Clinical Technologist, Anesthesia,	DINARY, 10th MAY 2016
	(iv) Principal Clinical Technologist, Anestnesia,	1,10 1,111 2010.
	(vii) Principal Clinical Technologist, Surgical	
	(viii) Principal Clinical Technologist, Dialysis,	
	(iv) Principal Clinical Technologist, Dialysis,	
	(ix) Principal Clinical Technologist, Physiotherapy	
	(x) Principal Clinical Technologist, Pulmonology,	
	(xi) Principal Clinical Technologist, Gastroenterology and	
	(xii) Principal Clinical Technologist, Ophthalmology/	
	otorhinolaryngology and	
	No. 1 present	
	Principle PHC Technologist	
	(i) Principal PHC Technologist (Multi Purpose); and	
3	(ii) Principal PHC Technologist (MCH)	
	Chief Technologist	
	(i) Chief Clinical Technologist Dental;	promotion, on the basic of seniority-cum-fitness,
	(ii) Chief Clinical Technologist, Pharmacy	m amongst the Senior Technologists and Senior
	(iii) Chief Clinical Technologist, Radiology,	C Technologists with Seven years service in BS-18
	(iv) Chief Clinical Technologist, Pathology,	Welve years service in RDS-17 and allow
	the	twelve years service in BPS-17 and above as such in
	(v) Chief Clinical Technologist, Anesthesia	relevant technology
	(v) Chief Clinical Technologist, Anesthesia (vi) Chief Clinical Technologist, Cardiology	relevant technology.
	(v) Chief Clinical Technologist, Anesthesia (vi) Chief Clinical Technologist, Cardiology (vii) Chief Clinical Technologist, Surgical	relevant technology.
	(v) Chief Clinical Technologist, Anesthesia (vi) Chief Clinical Technologist, Cardiology (vii) Chief Clinical Technologist, Surgical (viii) Chief Clinical Technologist, Dialysis	relevant technology:
	(v) Chief Clinical Technologist, Anesthesia (vi) Chief Clinical Technologist, Cardiology (vii) Chief Clinical Technologist, Surgical (viii) Chief Clinical Technologist, Dialysis (ix) Chief Clinical Technologist, Physiotherapy	relevant technology.
	(v) Chief Clinical Technologist, Anesthesia (vi) Chief Clinical Technologist, Cardiology (vii) Chief Clinical Technologist, Surgical (viii) Chief Clinical Technologist, Dialysis (ix) Chief Clinical Technologist, Physiotherapy (x) Chief Clinical Technologist, palynology	relevant technology
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	(v) Chief Clinical Technologist, Anesthesia (vi) Chief Clinical Technologist, Cardiology (vii) Chief Clinical Technologist, Surgical (viii) Chief Clinical Technologist, Dialysis (ix) Chief Clinical Technologist, Physiotherapy (x) Chief Clinical Technologist, palynology (xi) Chief Clinical Technologist Gastroenterology and (xii) Chief Clinical Technologist Ophthalmology/	relevant technology.
	(v) Chief Clinical Technologist, Anesthesia (vi) Chief Clinical Technologist, Cardiology (vii) Chief Clinical Technologist, Surgical (viii) Chief Clinical Technologist, Dialysis (ix) Chief Clinical Technologist, Physiotherapy (x) Chief Clinical Technologist, palynology	relevant technology.

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	(i) Chief PHC Technologist (Multi-Purpose) and			
	(ii) Chief PHC Technologist (MCH)			
	Senior Technologist	At least Second Class		(a) Fifty percent by promotion, on the basis of
	(i) Senior Clinical Technologist Dental:	Master's Degree or B.Sc	years	seniority-cum-fitness, from amongst the Technologists
	(ii) Senior Clinical Technologist Pharmacy;	Honour/BS (04-years) in		and PHC Technologists with five years services as such
	(iii) Senior Clinical Technologist, Radiology;	the relevant technology or		in the relevant technology; and
	(iv) Senior Clinical Technologist, Pathology,\	equivalent qualification		
	(v) Senior Clinical Technologist, Anesthesia,	from a recognized		(b) Fifty percent by initial recruitment
	(iv) Senior Clinical Technologist, Cardiology,	University/Institution		
	(vii) Senior Clinical Technologist, Surgical			
	(viii) Senior Clinical Technologist, Dialysis,			
	(ix) Senior Clinical Technologist, Physiotherapy			
	(x) Senior Clinical Technologist, Pulmonology,		. "	
	(xi) Senior Clinical Technologist, Gastroenterology and			
٠,	(xii) Senior Clinical Technologist, Ophthalmology/			
	otorhinolaryngology and			
	Principle PHC Technologist			
1	(i) Senior PHC Technologist (Multi Purpose); and			
	(ii) Senior al PHC Technologist (MCH)			
	Technologist	At least Second Class	18-32	(a) Fifty percent by promotion, on the basis of
	(i) Clinical Technologist Dental:	Bachelor's Degree in the	years	seniority-cum-fitness, from amongst the Chief
	(ii) Clinical Technologist Pharmacy;	relevant technology from a		Technicians and Chief PHC Technologists with three
	(iii) Clinical Technologist, Radiology;	recognized University/	,	years services as such in the relevant technology; and
P	(iv) Clinical Technologist, Pathology,	Institution		
	(v) Clinical Technologist, Anesthesia,			

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Glief Trisdutelan (I) Chief Cuinest Technicien (Doroth) (II) Chief Cuinest Technicien (Doroth) (III) Chief Cuinest Technicien (Panarase) (III) Chief Clinical Technicien (Palindrey) (IV) Chief Clinical Technicien (Palindrey) (IV) Chief Clinical Technicien Carbiology (IV) Chief Clinical Technicien Samplesh (IVI) Chief Clinical Technicien (Palindrey) (IV) Chief Clinical Technicien (Palindrey)		(vi) Cilment Treitmologie (Tendidorg) (vii) Cilment Treitmologie (Surgical) (viii) Cilment Treitmologie (Surgical) (viii) Cilment Treitmologie (Surgical) (vii) Cilment Treitmologie (Surgical) (viii) Cilment Treitmologie (Surgicanology) (viii) Cilment Treitmologie (Surgicanology) (vii) Cilment Treitmologie (Surgicanology) (vii) Cilment Treitmologie (Surgicanology) (vii) Cilment Treitmologie (Sulgicanology) (viii) Cilment Treitmologie (Sulgicanology) (viii) Cilment Treitmologie (Sulgicanology) (viii) Cilment Treitmologie (viii) Ci
Technicians with at feature years service as such in the chemn technology.	the question and the process of the state of	th, peoply hydract by population, an the basis of variously state discovering amongst the Chief variously state discovering amongst the Chief variously and state of technicians that is a state of technicians that have guaranteed by which have gualation to lither years server as such in the odynam technicians of their sealing big all their Technicians, and Technicians to lith reference to the States of their acquiring qualification prescribed for inflat reduction at the column No. 3.

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950 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 10th MAY 2 (vi) Clinical Technologist, Cardiology,	304.6
	<u>201</u> 6.
(b) twenty percent by promotion of	on the basis of gonianity and
(viii) Clinical Technologist Dialysis	micians, Senor Techniciana and
(iv) Clinical Technologist Physical Property (iv) Clinical Technologist Physical Phy	escribed for initial rooms
(x) Clinical Technologist, Physiotherapy (x) Clinical Technologist, Pulmonology, with three years service as much in t	the relevant technology
(vi) Clinical Tachnologist Control	
(vii) Clinical Technologies Out at a second control of the purpose of promotion	n, there shall be maintained a
Otorhinolaryngology and	Clans Senior Techniques and
1 1 Comments with reference to the	he dates of their
Principle PHC Technologist quantication prescribed for initial rec	cruitment as in column No.3.
(i) PHC Technologist (Multi Purpose): and	
(ii) PHC Technologiet (A COT)	more officials acquired the
	critiment in the same asset
that the officials who obtains the hi	ighest marks on smale in at .
examination shall be deemed to be se	enior to the other officials and
(c) Forty percent by initial	
5 Chief Technician (c) Forty percent by initial recruitmen By promotion on the basis of	nt.
(i) Chief Clinical Technician, Dental: By promotion, on the basic of seniority the Senior Technicians and Seniority	ty-cum-fitness, from amongst
(ii) Chief Clinical Technician, Pharmacy; (iii) Chief Clinical Technician, Pharmacy; (iii) Chief Clinical Technician, Radiology; (iii) Chief Clinical Technician, Radiology; (iii) Chief Clinical Technician, Pharmacy;	PHC Technicians with Seven
	gy.
(iv) Chief Clinical Technician, Pathology,	
(v) Chief Clinical Technician, Anesthesia,	
(vi) Chief Clinical Technician Cardiology,	
(vii) Chief Clinical Technician, Surgical	
(viii) Chief Clinical Technician, Dialysis,	
(ix) Chief Clinical Technician, Physiotherapy	
(x) Chief Clinical Technician, Pulmonology, (xi) Chief Clinical Technician, Communication Communicat	
(xi) Chief Clinical Technician, Gastroenterology and	

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),		h Chief PHC Technicins(Minhi-Purpase) and, iii Chief PHC Technician (MCH)		
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٠	ŀ .·	(i) Senior Chideal Technicum Dental;		antongs) the Technicians and PIC. Technicians of the distriction of the desire acretic as such in the rein (http://distriction.com/
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		tiv) Benier (Amicol Festipician Pathology;		
		(v). Sepior Clinical Inchinician Ademician		
		(vi) Senior Clinical Technician Curdichney,		
		(vil) Senior Clinical Technician Surgical:		【こう、神気が かかがん カーバー特殊の か
•		(viii) Serder Clinical Technician Dialysis:		
٠.		(ix) - Senior Clinical Technician Physiciticiany:		
: .	•	(x) Senior Clinical Technician Palmonialogs;		
	i .	(xi) Senior Clinical Technicum		
٠.	ľ	Clastocalerology; and		
		(xii) Senior Clisifent Feetinician Ophicalmology/		
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		Seolor PHC Technicing		
	}	(i) Senior PHC Technician (Multi-Perpose); and		
	٠.	(ii) Seitior PRC Technician (MCID.		
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			least Second Division Secondary	
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٠.		(ii) Elinical Technician Plannacy; (iii) Elinical Technician Radiology;	a reorgalized Board with Diplunia in	
j		(iv) Clinical Technician Pathology.	the referent Paramidical Technology	
. 1		(v) Clinical Technician Anesthesia	from Kley her Paklamikhna Medical-	
: 1		(v) Clinical Technician Cardiobov	Faculty or Diploma in the referant	
1		(cit) Clinical Fechnician Surgical.	Paramedical technology from any	
· J		(viii) Clinical Technician Dialyria	recognized inclination; provided that	
٠.,١		(k) Clinical Technician Physiotherens.	the same it registered with the : 3.	
- 1		(a) Clinical Feelmician Palamanahaya	Medical Paculty Klyber	
-1		(xi) Clinical Feelinician Gastro enterplace; and	Pakhtenkhwa Pethawan and	
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- 1		otorhinolaryngology and	
. [Principle PHC Technologist	
	·	(i) Chief PHC Technicians (Multi Purpose); and	"种"是《原理》(1966年),然后,自身是国际主义,但是国际国际,但是国际政策,但是国际国际国际国际国际国际国际国际国际国际国际国际国际国际国际国际国际国际国际
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٠.	6	Senior Technician	
		(i) Senior Clinical Technician, Dental:	By promotion, on the basic of seniority-cum-
ŀ		(ii) Senior Clinical Technician, Pharmacy;	fitness, from amongst the Technicians and PHC
ľ		(iii) Senior Clinical Technician, Radiology;	Technicians with two years service in the relevant
٠].		(iv) Senior Clinical Technician, Pathology,	technology.
:		(v) Senior Clinical Technician, Anesthesia,	·【1000 · 10
.		(vi) Senior Clinical Technician Cardiology,	建二氯化苯二烷 化氯化二烷 医二氏性 化二氯甲烷 医二氯甲烷 医二甲烷 医二甲烷 化
		(vii) Senior Clinical Technician, Surgical	게임 생님님 그는 집에 없이 그렇게 그렇지 않아 나를 하는 것 같아. 그런 그는 점점
٠		(viii) Senior Clinical Technician, Dialysis,	・極くなられ、で感染しもありました。 マルト・レース はっていた かいはんじん ガー・しょうは
		(ix) Senior Clinical Technician, Physiotherapy	才能说:"我说话,我也是我的人的意思,我就是我的人,我就是我的人。""我们就是我的人,我们
	· :	(x) Senior Clinical Technician, Pulmonology,	
Ţ		(xi) Senior Clinical Technician, Gastroenterology and	准品 化心理 医溶液 海河 医氯甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基甲基
1.		(xii) Senior Clinical Technician, Ophthalmology/	마이들이 불고 한다면 생생님에게 하면 되는 방법이 생활하는데 보고 되는데 그렇게 되었다.
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- [(i) Senior PHC Technicians (Multi Purpose); and	[Page 20] 在1975年,1715年中,1716年中,中国企画人, 2017年,日日日本
Ľ		(ii) Senior PHC Technicians (MCH)	
Т	7	Technician	(i) Technician/PHC Technician: At least Second Division
		(i) Clinical Technician, Dental:	Secondary School Certificate with Science from a
		(ii) Clinical Technician, Pharmacy;	recognized Board and Diploma in the relevant Paramedical
'		(iii) Clinical Technician, Radiology;	Technology from Khyber Pakhtunkhwa Medical Faculty or
1		(iv) Clinical Technician, Pathology,	Diploma in the relevant Paramedical Technology from any
1		(v) Clinical Technician, Anesthesia.	recognized institution, provided that the same is registered
	- 1	(vi) Clinical Technician Cardiology,	with the Medical Faculty Khyber Pakhtunkhwa Peshawar;
1		(vii) Clinical Technician, Surgical	and
1		(viii) Clinical Technician, Dialysis,	4.77 としょう ひき しゅくしょ こうとばい はっぱん かよくり とめり さんきょす
1		(ix) Clinical Technician, Physiotherapy	取り きょう ちゅうせいきん ヴャンス 杯 掛っしたい たためのはま 受けた 補し
1	1.	(x) Clinical Technician, Pulmonology.	1000 コール・アン・アン・ストー (1) (1) サラー・アン・ディング (2) (2)
L	``	(xi) Senior Clinical Technician, Gastroenterology and	kan katang di bertapa kan ng arawatan sa talah dalah kan kanan sa mga katang sa talah sa Kanan La

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PHC Technolog	ist	GOVERNMENT GAZETTE, EXTRAORDINA	ARY, 10th MAY 2016.		
	7. ()	(MCH): Secondary School			
(i) The recinit	ians (iviant i albose). And	Certificate with at least Second Division in	1		
(ii) PHC Technic	ians (MCH)	Science from a recognized board and Diplomas			,
		obtained from a recognized board and Diplomas			
		of LHV and Midwifery from recognized Nursing			
		Examination Board.			
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SECRETARY TO

GOVERNMENT OF THE KHYBER PAKHTUNKHWA, HEALTH DEPARTMENT ARMADIS

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA. PESHAWAR. VI

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Office Phi 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196.

Fax #091 - 9210230 Market and not to any

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The committee checked/examined the Service Rules Service

in acture, Seniority list and also heard views of the members of the relevant

After threadbare discussion the committee made the following

- i. To include the names of the degree holders of Biochemistry,
 Microbiology, Hematology and Histopathology in the seniority
 list of qualified Paramedics of Pathology Cadre being relevant
 Technology:
- ii. Subsequently to reform a separate Cadre for the degree holders of Biochemistry, Microbiology, Hematology and Histopathology later as and when the Govt. grants permission.

The report is submitted for order/decision of the Govt.

DIRECTOR GENERAL HEALTH SERVICES KIT BER PAKHTUNKHWA PESHAWAR

11/10/05/7

Duple Gras Stied 11 Clase 3217

MIESTED.

ARMADONA

DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR, NI

Office Phys 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196. Fax #091 - 9210201 All communications should be addressed to the Discount Health Services Pedinagae and not to a service of the Communications.

Fax #091 - 9210230
ices Peslinyas and not to anx
/AE-VII:

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inclure, Seniority list and also heard views of the members of the relevant

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DIRECTOR GENERAL HEALTH
SERVICES KHUBER PAKHTUNKHWA
PESHAWAR.

11/m 2517

MIESTED

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GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No. SOH-III/8-60/2019| Dated the Peshawar 18th April, 2019

To

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

SUBJECT:

MINUTES OF THE MEETING,

I am directed to refer to the subject noted above and to enclose herewith a copy of approved minutes of the meeting of a Committee constituted for determining relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology and Cytology with that of Pathology held on 02/04/2019 under the Chairmanship of Deputy Secretary(Admn) Health Department for further necessary action/compliance attyour end, please:

Encl: As above,

Section Officer-it

Endst: of even no & date.

Copy is forwarded to PS to Secretary Health, Khyber Pakhtunkhwa.

ATTESTED

MINUTES MEETING OF A COMMITTEE CONSTITUTED FOR DEGREE HOLDERS EISTECHNOLOGY, HEMATOLOGY AND CYTOLOGY WITH THAT OF PATHOLOGY. BIOCHEMISTRY $\{x_1,x_2,x_3\}$

A meeting of a committee constituted vide Health Department notification No. SOH-III/8-60/2019, dated: 14-03-2019 was held on 02-04-2019 at 1400 Hrs under the Chairmanship of Deputy Secretary (Admn) Health Department, Khyber Pakhtunkhwa in his office. The said committee was tasked with determining of relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology, Cytology with that of Pathology, the following attended the meeting:

1. Mr. Zia ur Rehman , DS(Admn) Health,

Prof. Dr., Shahtaj Khan, Pathologist MTI, HMC Peshawa

Porf. Ahmad Rafiq, Pathologist MTI, KTH, Peshawar

4. Asstt: Prof. Hamidullah Shah, Pathologist, MTI,LRH, Peshawar

5. Mr. Issa Khan, Section Officer-III, Health Deptt:

6. Mr. Sheraz Khen, Deputy Director (Paramedics)

Member

The meeting started with recitation from the Holy Quran and the chair welcomed the participants,

Deputy Director (Paramedics) has explained the background of the case stating that twenty percent (20) quota has been reserved for promotion of degree holders having tiegree in the relevant technology which is reproduced as under:-

"twenty percent by promotion, on the basis of seniority-cum-fitness," from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology"

Moreover, the forum was apprised that in a meeting held on dated: 28-02-2017 nucler the chairmanship of Director (Admn) at Directorate it was recommended that conditionally the names of degree holders i.e Microbiology/Biochemistry/Biotechnology and Histopathology may be included in the seniority list of qualified Paramedics of Pathology cadre till a separate cadre of the said categories is framed.

It was pointed out that the aforesaid recommendations led to myriad of departmental appeals by the Medical Laboratory Technology (MLT) degree holders of Pathology cadre. Recently, MLT degree holders submitted an appeal to Chief Minister, Khyber Pakhtunkhwa on dated: 16-02-2019 stating that their seniority have been affected due to inclusion of Microbiology/Biochemistry/Biotechnology and Histopathology despite being irrelevant degree in the seniority list of Pathology cadre.

LEGIBLE COPY OF THE PAGE NO. 56 MINUTES OF THE MEETING OF A COMMITTEE CONSTITUTED DETERMINING RELEVANCY OF DEGREE HOLDERS OF MICROBIOLOGY, BIOCHEMISTRY, BIOTECHNOLOGY, HEMATOLOGY AND CYTOLOGY WITH THAT OF PATHOLOGY

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The following attended the meeting

Mr. Zia ur Rehman, DS(Admn) Health. 1. 1

Prot. Dr Shahtaj Khan, Pathologist MTL, HMC Peshawar Member Porf. Ahmad Rafiq, Pathologist MTI, KTH, Peshawar

Assit: Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar Member

Mr. Issa Khan, Section Officer-III, Health Deptt Mr. Sheraz Khan, Deputy Director (Paramedics) Member Member

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The Chief Minister, Khyber Pakhtunkhwa has been pleased to record the collowing remarks on the face of application.

Secretary Health
"Please Process"

In pursuance of the remarks of the Chief Minister of Khyber Pakhtunkhwa a committee under the chairmanship of Deputy Secretary (Admn) Health Department was executed vide Health Department Notification No. SOH-III/8-60/2019, dated: 14-03-2019 with following TORs:-

The committee shall check the relevant record/testimonials of Paramedics (Pathology) halding degrees of Microbiology/Bio-technology/Bio-technology and submit in order to determine the rejevancy of the degrees with Pathology and submit its recommendations within fifteen (15) days positively.

Tasked with the said TORs, the committee thoroughly looked into the matter and after threadbare discussion, Prof. Dr. Shahtaj Khan, Pathologist, MTI, HMC, Peshawar, Prof. Ahmad Rafiq, Pathologist, MTI, KMC/KTH, Peshawar & Asstt. Prof. Hamidullah Shah. Pathologist, MTI, LRH, Peshawar opined that Masters in Microbiology, Biotechnology and Biochemistry are not relevant for Clinical Technologist in Pathology (MLT). The joint expert opinion of the said Professors under their signatures (Flag-A) is reproduced verbatim as unclars.

"Masters in Microbiology and Biotechnology are appointed as Microbiologist and Biochemist respectively and these degrees are not relevant for Clinical Technologist in Pathology (MLT), therefore their names should not be included in the list of Pathology (MLT). Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology, Cytology, Biochemistry and Biotechnology under separate cadre in BS-17."

Decision:

In view of the expert opinion of the above named Professors, the committee unanimously agreed that Masters in Microbiology, Brotechnology, Brochemistry, Financial or and Cytology should NOT be included in the seniority list of Pathology (MLT) traing irrelevant degree and seniority list of qualified Technicians i.e. Pathology degree holders be prepared based on Pathology (MLT) degree only.

The meeting ended with vote of thanks from and to the chair.

ATTESTED

The Chief Minister, Khyber Pakhtunkhwa has been pleased to record the following remarks on the face of application

Secretary Health "Please Process"

In pursuance of the remarks of the Chief Minister of Khyber Pakhtunkhwa committee under the Chairmanship of Deputy Secretary (Admn) Health Department was constituted vice Health Department Notification No. SOH-1/8-50/2019, dated 14-03-2019 with following TORS:

The committee shall check the relevant record/testimonials of Paramedics (Pathology) holding degrees of Microbiology/Bio-technology/Biochemistry etc in order to determine the relevancy of the degrees with Pathology and submit in recommendations within fifteen (15) days positively.

Tasked with the said TORS, the committee thoroughly looked into the natter and after threadbare discussion, Prof Dr Shahtaj Khan, Pathologist MTL, EMC. Peshawar, Prof. Ahmad Rafiq Pathologist, MTI, KMC/KTH, Peshawar & Assit Prof Hamidullah Shah Pathologist MTL, LRH, Peshawar opined that Masters in Microbiology, Biotechnology and Biochemistry are not relevant for linical Technologist in Pathology (MLT). The joint expert Opinion of the said Professors under their signatures (Flag-A) is reproduced verbatim as

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Decision

In view of the expert opinion of the above named Professors, the committee unanimously agreed that Masters in Microbiology, Biotechnology, Biochemistry, Biotechnology and Cytology should NOT be included in the seniority list of athology (MLT) being irrelevant degree and seniority list of qualified Technicians are Pathology degree holders be prepared based on Pathology (MLT) degree only.

The meeting ended with vote of thanks from and to the chair.

The Deputy Secretary Admin/Chairman of Committee, Health Department.

Subject: DETERMINING RELEVANCY OF DEGREE HOUDERS
In pursuance of Health Department Notification No.SOH-III/ 8-60/20169 dated 14-03-2019 the following comments were hereby made.

Sample of the second se Masters in Microbiology and Blochemistry are appointed as Procession cults: and Biochemist respectively and these degrees are not elevant for Clinical Technologist in Pathology(MLT) therefore their names

should not be included in the list of Pathology (MLT). Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology, Cytology, Biochemistry, and Scientification separate cadre in BPS-17.

Prof. Dr. Shantaj Khan Pathologist MTI HMC Peshawar.

Prof. Ahmad Rafiq Pathologist MTI KMC/ KTH.

sstt: Prof. Hamidullah Shah Parishingist MYT'LRH Peshawar.

The Deputy Secretary Admin/Chairman of Committee. Health Department.

Subject:

DETERMINING RELEVANCY OF DEGREE HOLDERS MICROBIOLOGY/BIOTECHNOLOGY/BIOCHEMISTERY

In pursuance of Health Department Notification No SOH-III/ R-60/20169 dated 14-03-2019 the following comments were hereby made.

Masters in Microbiology and Biochemistry are appointed as Biotechnologist and Biochemist respectively and these degrees are not relevant for Clinical Technologist in Pathology (MLT) therefore their names should not be included in the list of Pathology (MLT).

Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology. Cytology. Biochemistry, and biotechnology under

- 1. Prof. Dr. Shahtaj Khan Pathologist MTI HMC Peshawar.
- Prof. Ahmad Rafiq 2. Pathologist MTI KMC/ KTH.
- Asstt: Prof Hamidullah Shah Pathologist MTI LRH Peshawar,

"I"-59-

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA. PESHAWAR.

Office Ph# 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, Alteanmonications should be addressed to the Director Ceneral Health Se ayar and not to any afficial by name.

Fax #091 - 9210230

/AE-VII.

/2017

То

The Secretary to Govt. of Khyber Pakhtunkhwa, Health Department Peshawar.

"ubject: -

MINUTES OF THE MEETING REGARDING INCLUDING THE NAME OF PARAMEDICS DEGREE HOLDERS OF BIOCHEMISTRY, MICROBIOLOGY, HEMATOLOGY, HISTOPATHOLOGY AS AS PER CPSP CRITERIA IN THE SENIORITY LIST OF QUALIFIED BSC PARAMEDICS OF PATHOLOGY

Dear Sir,

Kindly refer to the subject noted above and to state that a meeting held on 28/02/2017 under the chairmanship of Director (Admn) DGHS Khyber Pakhtunkhwa Peshawar to decide the issue with regards to include the names of degree holders of Biochemistry, Microbiology, Histopathology and Medical Laboratory Technology in the seniority list of qualified Paramedics of Pathology Cadre (Annexure-A).

The committee was constituted of the following officers:-

01. Dr.Jamal Abdul Nasir Director (Admn) DGHS Khyber Pakhtunkhwa Peshawar.

(Chairman)

Dr. Azmatullah, Deputy Director (Information) 02. DGHS Khyber Pakhtunkhwa Peshawar.

(Member)

03. Syed Faiz Ali Shah (Superintendent) DGHS Khyber Pakhtunkhwa Peshawar.

(Member)

Incharge of Pathology Department of KTH and the representative of relevant categories also attended the meetings.

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DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA. PESHAWAR.



Office Phi- 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, Fax #091 - 9210230

All configurations should be addressed to the Director Ceneral Health Services Peshsiver and not to any

official by many.

No.____/AE-VII,

The committee checked/examined the Service Rules Service
Structure, Seniority list and also heard views of the members of the relevant Technologies invited for the meeting.

After threadbare discussion the committee made the following commendations:-

- To include the names of the degree holders of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified Paramedics of Pathology Cadre being relevant Technology.
- ii. Subsequently to reform a separate Cadre for the degree holders of Biochemistry, Microbiology, Hematology and Histopathology later as and when the Govt. grants permission.

The report is submitted for order/decision of the Govt.

DIRECTOR GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

11/19 0017

To

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

<u>Through Proper Channel</u>

Subject: -DEPARTMENTAL APPEAL

Respected Sir

On facts:

- That the appellant was appointed in the respondent department as Junior Clinical 1) Technician (Pathology) (BPS-09) vide order dated 29/11/2010 and serving the respondent department with zeal and zest to the satisfaction of his superiors.
- That the appellant also acquired Bachelor of Science in the year, 2004 and Master of Science 2) in Hematology Technology in the year, 2010 from a recognized University of Pakistan.
- That the paramedical cadre was comprised of 57 specialist before re-structuring in the 3) year, 2006, the paramedical cadre consist of:-Laboratory Technicians

 - ii. Blood Bank Technician
 - iii. Microscopes
- That the Government of N.W.F.P (Now Khyber Pakhtunkhwa) vide its notification NO 4) SOH.III/8-60/05 dated 10th May, 2006 further restricted the paramedical cadre to 14 Technologists, through notification dated 10/05/2006, the above specialists were merged together and restricted into different cadres and re-nomenclatures as "Pathology Technologies" on the basis of similarity in their job descriptions and having same basic
- That the basic qualifications of all the technicians working as Pathology is "Diploma in 5) Medical Technology" commonly known as "DMLT". The paramedics working in Hospitals in Primary Health Care shall mention with the categories of Post meant for paramedics with the specific specialty (e.g Junior Clinical Technician (Pathology) or Junior Clinical
- That the respondents department amended the old Services Rules of 1999 were amended 6) as BSc Medical Technology, or M.Sc in Bio-Chemistry, or Microbiology from a recognized University is added as basic qualification for appointment for Technologist.
- That the recruitment rules were also framed primary in May, 10, 2006 (Annex-F/1) and 7) later on 10th May 2016 (Annex-F/2), wherein the method of recruitment and qualification for all the 14 Technologists were as specified in the said rules.
- That it was prescribed that the post of Technologist (B-17) in all technologies shall be fine 8) . **i.**
- 40% by promotion from amongst the chief Technologist (B-16) with 5 years' service as
- 20% by promotion on the basis of seniority -cum- fitness from amongst the chief ii. technicians, senior technicians and technicians having qualification prescribe for initial recruitment with three years' service as such in the relevant technology (a joint seniority list) with reference to the acquiring higher qualification will be caused for promotion 40% by initial recruitment.
- iii.
- That the purpose of causing a joint seniority list, a committee was constituted in the year 2017 to ascertain the higher qualification (Graduation or Post Graduation) and the

relevancy of that qualification to Pathology Technology. The Committee on 28.02.2017 recommended that:-

- i. To include the names of the degree holder of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified paramedics of pathology cadre being relevant Technology.
- ii. Subsequently to reform a separate cadre for the degree holders of biochemistry, Microbiology, hematology and Histopathology later as and when the Govt grants permission.
- That however on the move of Medical Technologists, another committee was constituted which declared that these postgraduate degree (Microbiology, Bio-chemistry, Hematology and Histopathology/Cytology) are not relevant to the pathology technology in a minutes of from the seniority list of qualified Technician Pathology for promotion to the post of Technologist.
- (Microbiology, Biochemistry, Hematology and Histopathology / Cytology) being stake holder were not participated or even called for the participated in the proceedings of the committee to defeated their positions as the said committee erred to declared that these subjects are not relevant to the concerned technology. It may be mentioned here that the paramedical cadre is comprised of 1 technologist, from amongst which pathology (Mentioned as technology No. IV against no in the relevant rules) is one technology. The various specialties of Microbiology, Hematology, Bio-chemistry and Histopathology/ Cytology are sub branch of Pathology technology, because all these specialties/ specialties have the same basic qualification of DMLT and improve their educational qualifications in these sub-specialties. These clinical technologies performed their jobs randomly in all sections of pathology department of hospitals. All the main tests were performed by the clinical Technologists in pathology department having qualification in Microbiology, Biochemistry, Hematology and Histopathology/ Cytology.
- 12) That the respondent department vide minutes of meeting held on 17/10/2017 include the name of degree holders of Biochemistry, Microbiology, Histopathology and Medical Laboratory Technology in the seniority list of qualified paramedics of Pathology Cadre.
- That thereafter the respondent department vide impugned minutes of meeting held on 18/04/2019, excluded the Hematology Technician from promotion to the post of Clinical Technologist (Pathology) (BPS-17).
- That now feeling aggrieved from the impugned minutes of the meetings dated 18/04/2019, the appellant filed instant department Appeal before your honor inter alia on the following grounds:-

GROUNDS:

- A- That the qualification of M.Sc Microbiology, M.Sc biochemistry were previously tagged with BSc Medical Technologists against the 50% promotion quota to the post in (B-17) as notified in 1999 rules, which is an ample proof of the fact that M.Sc Microbiology and Biochemistry were the same relevant qualification for pathology technology M.Sc histopathology/ Cytology and M.Sc Hematology are also most relevant to the department of pathology in the health delivery system.
- B- That the respondents have not treated appellant in accordance with law, rules and policy on subject and acted in violation of Article 04 of the constitution of Islamic Republic of Pakistan 1973 and unlawful refused to include the appellant having degree in Microbiology, Biochemistry, Hematology, and Histopathology/ Cytology by not considering them of Pathologist having the requisite relevant qualification in the different categories/Cadre of Pathology in line with other employees working as technologists in Health Department, which act of the respondents in unjust, unfair and hence not sustainable in the eye of law.

- C- That Article 25 of the constitution dictates that all are equal before law and entitled to equal protection of law and all persons similarly placed in similar circumstances must be treated alike and when certain rights were declared to be available to one or more persons similarly placed with them would stand declared entitled to such rights. Thus in this backdrop of the matter, appellant has been highly discriminated in as much as the classification is not based upon reasonable differentia and therefore, the acts and action of the respondents militate against the concept of equality and equality in service as
- D- That according to 1999 Service Rules M.Sc Microbiology/ Biochemistry are tagged with 50% quota for Technologies (BS-17) and now on basis of recommendations dated are still the main core domain of Pathology.
- E- That if M.Sc/BS(Hons) in Microbiology, Biochemistry, Hematology, Histopathology/Cytology are not relevant to the pathology then in which other technology these technologists are considered to be relevant, whereas the Pathology department is everywhere supervised by consultants recruited in the basis of theses vary qualifications.
- F- That the conclusion drawn by the second committee in the move of the medical Technologist excluding the appellants is unfounded and based on wrong assumptions/ assessment. All these subjects are solely pertains to the pathology in the health delivery system and any Medical lab (Pathology Department) cannot be run without the personnel's equipped with these qualifications. The committee members it is there ridiculous that the paramedical staff with the said postgraduate qualifications is excluded from the pathology
- G- That the exclusion of the Hematology Technician from promotion to the post of Clinical Technologist (Pathology) (BPS-17) is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and the interference of this Honorable Tribunal is required.
- H- That the Appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- I- That, the Appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- J- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the departmental appeal may kindly be accepted.

Dated: 24/8/2023

APPELLANT

Saif-ud-Din,

JCT Pathology (BS-09)

Khalifa Gul Nawaz Teaching Hospital,

VAKALATNAMA BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal	No/20 <u>a</u> }
Health Deptt	(APPELLANT) (PLAINTIFF) (PETITIONER) RSUS (RESPONDENT) (DEFENDANT)
withdraw or refer to arbit Counsel/Advocate in the above for his default and with the auth Advocate Counsel on my/our Advocate to deposit, withdraw	rute Noor Mohammad Khattal appear, plead, act, compromise tration for me/us as my/ou noted matter, without any liability fority to engage/appoint any other cost. I/we authorize the said and receive on my/our behalf all eposited on my/our account in the
Dated//202	CLIENT
	ACCEPTED NOOR MOHAMMAD KHATTAK
OFFICE: Flat No. (TF) 291-292 3 rd Floor, Deans Trade Centre, Peshawar Cantt. (0311-9314232)	WALEED ADNAN UMAR FAROOQ MOHMAND MUHAMMAD AYUB MAHMOOD JAN ADVOCATES