

BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR
SERVICE APPEAL NO. 2297/2023

MUHAMMAD QAZAFI..... APPELLANT

V/S

DISTT EDUCATION OFFICER (MALE) KOHAT & OTHERS..... RESPONDENTS

S#	Description of the Documents	Annex	Pages
1	Reply	-	1-2
2	Affidavit	-	3
3	Application/appeal of the appellant regarding correction of seniority	A	4-6
4	Notification regarding appellant committee for correction of Seniority list	B	7-8
5	Recommendation of Committee regarding correction of seniority	C	9-17
6	Photo copy of Revised final seniority list	D	18-28
7	Photocopy of Letter No. 7138 dated. 26-09-2023	E	29


DISTRICT EDUCATION OFFICER
(MALE) KOHAT

S-1-2024

Peshawar

(1)

BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR
SERVICE APPEAL NO. 2297/2023

MUHAMMAD QAZAFI..... APPELLANT

V/S

DISTT EDUCATION OFFICER (MALE) KOHAT & OTHERS..... RESPONDENTS
Parawise comments on behalf of Respondent No: 1, 2 & 3

Respectfully Sheweth

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 10020

Dated 21-12-2023

Preliminary objections:

1. That the appellant has got no cause of action locus standi.
2. That the instant Service appeal is badly time barred.
3. That the appellant has concealed material facts from the Hon'able Tribunal in the instant service appeal.
4. That the instant service appeal is against the relevant provisions of law.
5. That the appellant has not come to this Hon'able Tribunal with clean hands.
6. That the instant appeal is liable to be dismissed for mis-joinder & non-joinder of the necessary parties to the present appeal.
7. That the appellant is estopped by his own conduct to file the instant appeal.
8. That the instant service appeal is not maintainable in the present form & circumstances of the case.

FACTS

1. That Para No: 1 of the fact is pertains to record.
2. That Para No: 2 of the fact is pertains to record.
3. That Para No: 3 of the fact is incorrect, the appellant has been appointed on the domicile of Ex FR Kohat and served there up to 04.11.2021 on his own request the appellant was transferred from GHS Turki Ismail Khel NMD Kohat to GCHS Kohat. Before filing the instant Service appeal before this Hon'able Service Tribunal Khyber Pakhtunkhwa, the appellant had requested for including his name in the CT/SCT Cadre Seniority list the respondent department honoured his appeal for inclusion his name into Seniority list (Copy annexed as annexure A), a committee was constituted (Notification annexed as annexure B) and in the recommendation of the Committee (Copy annexed as annexure C) his name was included in CT/SCT Seniority list in the light of APT Rules 1989 Rules 8 (2) (Copy of seniority list annexed as annexure D). As the present plea of the appellant before this Hon'able Service Tribunal has already been decided of by the respondent department as accordingly.
4. That Para No: 4 of the fact is correct only to the extent that the appellant was transferred as per written statement/application.

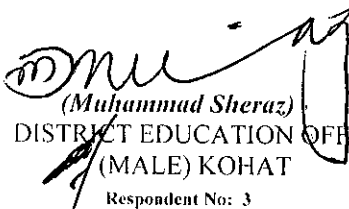
5. That Para No: 5 of the fact is incorrect, the name of the appellant has been incorporated on his own request in CT/SCT Cadre seniority list issued.(Copy of Revised Final seniority is already annexed as annexed D)
6. That Para No: 6 of the fact is incorrect, the appellant has already been treated in accordance with law by the respondent Department and replied the representation in shape of even minutes with official circular copy **annexed as annexure E)**

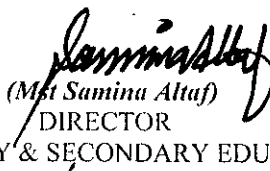
GROUNDS:-


- A. That Para No: A of the ground is incorrect the respondent Department according & It is worth mentioning here as the appellant instance so taken has already been redressed by inclusion of his name in the CT/SCT seniority list according to law has gain the finality, but so for as the rest of the claim regarding promotion is unjustifiable as he was after merger at the disposal of EX FATA, so from the date of his transfer i.e. 04.11.2021. He would be treated according to seniority rules for promotion in which his status is not legible. Hence denied so the factum of the violation of the article of constitution not in vogue.
- B. That Para No: B of the ground is incorrect the appellant request has already been redressed by the respondent department as stated vide Para No: 3 of the fact above.
- C. That Para No: C of the ground is incorrect, the present plea before this Hon'able Service Tribunal Khyber Pakhtunkhwa has already been disposed off by the respondent Department.
- D. That Para No: D of the ground is incorrect the respondent department is still not clear about the Para D as to whether the Rules 17(5) so referred in appeal is still not made in Appointment Promotion Transfer Rules and as per record 17(5) is not been drafted by the subordinate legislation till to date but the appellant should provide 17(5) rules before the tribunal otherwise the entire Para is totally incorrect.
- E. That the respondent Department has never ever violated the APT rules 1989 and amendment made therein APT rules 1989.
- F. That the respondent Department will adduce some other ground at the time of arguments with the gracious permission of this Hon'able Tribunal.

PRAYED

It is therefore humble prayed that on acceptance of this reply instant appeal may very kindly be dismissed with cost.


(Muhammad Sheraz)
DISTRICT EDUCATION OFFICER
(MALE) KOHAT
Respondent No: 3


(Mst Samina Altuf)
DIRECTOR
ELEMENTARY & SECONDARY EDUCATION
KHYBER PAKHTUNKHWA PESHAWAR
Respondent No: 2


(Motasim Billah Shah)
SECRETARY
TO GOVT ELEM & SECOCY EDUCATION
DEPARTMENT KHYBER PAKHTUNKHWA
PESHAWAR
Respondent No: 1

BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR
SERVICE APPEAL NO. 2297/2023

MUHAMMAD QAZAFI..... APPELLANT

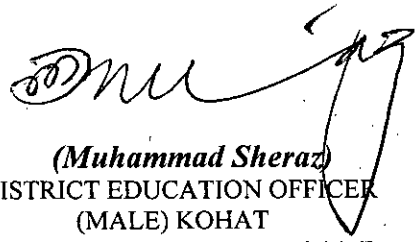
V/S

DISTT EDUCATION OFFICER (MALE) KOHAT & OTHERS..... **RESPONDENTS**

I, Muhammad Sheraz District Education Officer (Male) Kohat solemnly affirm and declare on oath that the contents of the accompanying Parawise reply/comments are true and correct to the best of my knowledge and belief and nothing has been concealed withheld from the Honorable Service Tribunal Khyber Pakhtunkhwa Peshawar.

It is further stated on oath that in this appeal, the answering respondents have neither been placed e-parte nor their decency has been struck off/cost.

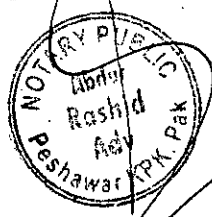
Deponent



(Muhammad Sheraz)
DISTRICT EDUCATION OFFICER
(MALE) KOHAT
CNIC No: 14203-2057044-7
Cell No: 03005325372

District Education Officer
(Male) Kohat

ATTESTED



20/12/2023



Principal Govt. Comprehensive Higher Secondary School Kohat



No: 10595

Dated: 06-09-2023

To,

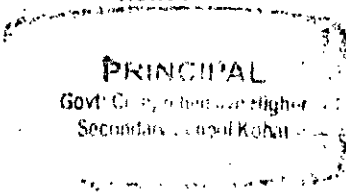
The District Education Officer (M),
Kohat.

Subject: CORRECTION IN SENIORITY LIST OF CT IN R/O MR. QAZZAFI AFRIDI CT GCHSS KOHAT.

Respected Sir,

Please find herewith the attached all necessary documents regarding the subject cited above.

Principal
Govt. Comp: Higher Secondary School
Kohat



Estab / MR A
2049
REC/M/17
06/9/23

Superintendent
D.E.O (M) Kohat

محزمت جناب DEO صاحب (مردانہ) ضلع کوہاٹ،
اپیل عنوان - ^{List} Claim and correction in CT Seniority

بوساطت پرنسپل صاحب GCHSS کوہاٹ -

جناب عالی ا

مؤدبانہ گزارش ہے کہ مسائل کی CT پوسٹ

پر تقریباً کے 20 سال پہنچ چکے ہیں۔ تاہم اس دوران مجھے صرف 2015 میں

علی سٹی پر موشن میں ^{مسائل} BSI 616 (پرنسپل) دیا گیا۔ حالیہ DP& ثابت

CT to SCT میں مجھے نظر انداز کیا گیا۔ اس کے علاوہ مجھے آ کی سنیاری

لیٹ میں سرے سے شامل نہیں کیا گیا۔ لہذا آپ صاحبان سے اپیل

کی جاتی ہے کہ مجھے سبھی CT تقریباً کے احکامات 2003/09/01 کے مطابق

سنیاری دی جائے اور مجھے ائڈہ DP& برائے CT to SCT ^{SST} کیلئے شامل

کیا جاوے۔

نامہ عمر آریکا مشکور رہیوں گا۔

آریکا خلیص محمد قزافی

Govt Comprehensive Higher Secondary School

Kohat.

03339606345.

فون نمبر

Attested



Superintendent
D.E.O (M) Kohat

Relieving Chit

Certified that Mr. Mohammad Qazzafi S/o
Sultan Mohammad P.T.C of G.P.S Kohawal
No.2, F.R. Kohat has been promoted to
C.T post at G.H.S Turki Ismail Kheil
F.R. Kohat Vide Order of A.E.O F.R. Kohat &
F.R. Peshawar Endst No, 1450-53 dt. 30⁸/₂₀₀₃

He is relieved from his duty on
031-8-2003 After Noon.

He is directed to report in G.H.S
T.I. Kheil F.R. Kohat.

Charge Taker & Reliever

Muhammad
Head Teacher G.P.S. Kohawal
No. 2 F.R. Kohat

Charge Leaver

Muhammad

Muhammad
Superintendent
D.E.O (M) Kohat

نوٹس

آپ کو بذریعہ نوٹس ہذا مطلع کیا جاتا ہے کہ ڈسٹرکٹ ایجوکیشن آفیسر (میل) کوہاٹ
 کیڈرز CT/S.CT, DM/S.DM, PET/S.PET, TT/S.TT, Qari/S.Qari
 کے سینیارٹی لسٹیں مورخہ: 30-08-2023 تک ریفرش کر کے آویزاں کر دی گئی ہیں اور آفیشل
 واٹس اپ گروپس GHSS/GHS/GMS میں بھی شیئر کر دی گئی ہیں۔

لہذا اگر کسی کے ڈیٹا میں غلطی یا فرق ہو تو دفتر ذریعہ دستخطی میں اپنے اپیل مورخہ: 07-09-2023 تک
 دفتری اوقات کار میں سپورٹڈ ڈاکومینٹس بطور پروف لگا کر جمع کرائیں۔
 یاد رہے کہ آخری تاریخ کے بعد کسی قسم کی اپیل ذریعہ غور نہیں لائی جائی گی۔

30/8/2023
 ڈسٹرکٹ ایجوکیشن آفیسر (میل)
 کوہاٹ

(Handwritten Signature)

(Handwritten Signature)
 Superintendent
 D.E.O (M) Kohat



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)
KOHAT



Amr - B (8)

APPELLATE COMMITTEE: -

The following Appellate Committee is constituted to scrutinize and dispose of appeals received from aggrieved teachers regarding correction in refresh tentative seniority list of CT/SCT, DM/SDM, and PET/SPET stood on 30/08/2023 and submit report within 3 days to this office to finalize the seniority list and notify for general information to all concerned.

1. Mr. Azad Ur Rehman H/M GHS Nasrat Khel Kohat. (Chairman)
2. Mr. Amjad Mehmood J/C O/O DEO (Male) Kohat. (Member)

District Education Officer
(Male) Kohat

Endst: No. 6812-13 /

Dated Kohat the 11/09/2023

Copy of the above is forwarded to:-

1. Mr. Azad ur Rehman H/M GHS Nasrat Khel Kohat.
2. Mr. Amjad Mehmood J/C O/O DEO (Male) Kohat.

[Signature]
11/09/2023
BY District Education Officer
(Male) Kohat

[Handwritten signature]

[Handwritten signature]
Superintendent
D.E.O (M) Kohat

DISPOSAL OF APPEALS CT/SCT – 2023

Amir - C

9

ADEO Est
For n/a
A
18/9/23

S/No	Name & Designation	Name of School	Prayer	Disposal
1.	Taj Muhammad Khan, SCT	GHS Chishana Ghunda	The appellant states that he is at Seniority No. 117 in seniority list, henceforth 'SL', and that Amir Bat Khan is at Seniority No. 116 in the SL. The date of promotion of both teachers to the post of CT and SCT is the same. That the appellant is older in age. That correction may please be made in seniority list according to his date of birth.	The appellant confirmed on telephone call that he was appointed to the post of PTC on 28-12-1992 whereas Mr. Amir Bat Khan was appointed to the post of PTC on 30-09-1989. Though, both of them were promoted to the post of CT and SCT on the same date but Mr. Amir Bat Khan was appointed to the post of PTC about three years before than Mr. Taj Muhammad Khan, hence, stands senior to him. Hence, the appeal is dismissed.
2.	Zulfiqar Ahmad Jan, SCT	GHS Chakarkot Bala	The appellant states that the seniority list of SCT has been issued by the DEO (M) Office Kohat. That the following correction may please be made in seniority list: 1. MA instead of BA be incorporated in the column of Qualification. 2. 1 st Appointment of the appellant is 04-10-1990. 3. Date of promotion from PST to CT be mentioned as 23-02-2013.	As per supporting documents provided by the appellant, his 1 st appointment to the post of PST is 04-09-1990 and his date of promotion from PST to CT is 23-02-2013. Therefore, correction in SL may please be made. For incorporation of his Educational qualification i.e. MA Pak Studies, the appellant may be directed to submit attested copy of Service Book (page concerned) duly showing the entry of his MA therein. M.A NOT OK
3.	Zulfiqar Ali Bangash, SCT	GHS No. 1 Kohat	The appellant states that he is rendering his services at GHS No. 2 Kohat. That his name is at Seniority No. 2 in the seniority list but has been deprived of promotion on account of 3 rd division in BA. That he acquired Departmental permission for appearing in BA exam and has passed BA (Double BA) from AIOU in 1 st division. That the result of his second BA be incorporated in seniority list. That his attested online-DMC is attached. That he has applied for Original Degree and can be produced once received from AIOU.	The appellant may please be directed to produce following documents: 1. Departmental Permission Certificate for appearing in BA exam (second or another BA) 2. Entry in Service Book. 3. Token or any other evidence that he has applied for issuance of Degree by the University. It is pertinent to mention that the appellant has passed BA after qualifying MA. It is, therefore, recommended that HEC may please be approached for clarification regarding second BA, particularly, after the qualification of MA.
4.	Adil Naveed, CT	GHS Nusrat Khel	The appellant states that he has been serving as CT in the present school since 03-04-2021 while he was appointed in	The supporting documents show that the appellant was promoted from PST to CT on 02-04-2021 but his name has not been

(Handwritten signatures and stamps)
Attested
Superintendent
D.E.O (M) Kohat

			Education Department (as PST) on 20-09-2010. His name has not been included in seniority list and that his name may please be incorporated in SL.	incorporated in the SL so far. It is therefore, recommended that his name may please be incorporated at due position in the Seniority List.
5.	Gul Wali, CT	GHS Tora Stana	The appellant states that he was appointed as PST on 13-02-2009 and was promoted to the post of CT and has been serving as CT at GHS Tora Stana since 02-04-2021. That his name is not included in seniority list. Therefore, his name may please be included in SL.	The supporting documents show that the appellant was promoted from PST to CT on 02-04-2021 but his name has not been incorporated in the SL so far. It is therefore, recommended that his name may please be incorporated at due position in the Seniority List.
6.	Hayat Mehmood, SCT	GHS Khader Khel	The appellant states that he is presently serving as SCT at GHS Khader Khel, Kohat. That his 1 st appointment date on PST is 18-04-2005 and his appointment date on CT is 09-05-2008. That the date of his 1 st appointment on CT post in the seniority list is 18-04-2005 which is incorrect. That correction may please be made in the date of his appointment on CT post.	As per record provided, the appellant, after initial appointment, took over the charge of PST post on 18-04-2005 and that of CT, after promotion, took over the charge on 09-05-2008. Hence, it is recommended that correction may please be made in SL.
7.	✓ Muhammad Nasir, CT	GHSS Dhand Saghri	The appellant states that he is serving as CT at GHS Dhand Saghri. That he is at S. No. 356. That the date of his 1 st appointment in department is 31-03-2017.	The appellant has attached attested copy of Service Book (page concerned), according to which his 1 st appointment date is 31-03-2017 and he took over the charge on 01-04-2017. Necessary correction may please be made.
8.	✓ Zabardast Khan, SCT	GHS Kaghazai	The appellant states that his qualification is MA Islamyat, MA Arabic, B. Ed & M. Ed but these degrees are not mentioned in DPC Merit list. That these should be incorporated.	As per record i.e. degrees/certificates and attested copies of service book (pages concerned) the educational qualification of the appellant is MA Arabic, B. Ed, MA Islamyat and M. Ed. Therefore, necessary entry may please be made in SL.
9.	Sultan Muhammad, CT	GHSS Chorlakki	The appellant states that he is serving as CT at GHSS Chorlakki. That his qualification in the seniority list is erroneously written as BA 3 rd Division instead of BA 2 nd Division. Correction in qualification may please be made.	As per record i.e. attested copy of degree (BA) and service book (page concerned) provided by the appellant, he passed BA with 2 nd division instead of 3 rd . Hence, it is recommended that correction may please be made in SL.
10.	Waheed Iqbal, SCT	GHS Barh	The appellant states that he is serving as SCT at GHS Barh Kohat. That he is at S. No.	As per record i.e. copy of service book (pages concerned) and attested copies of Degree (B. Ed)

10

Attested
 Waheed Iqbal
 Superintendent
 D.E.O (M) Kohat

			<p>58 in recently issued seniority list. That his qualification is MA, B. Ed which is not mentioned in SL. Instead his qualification in SL is mentioned as BA. Correction may please be made.</p>	<p>and MA Urdu), provided by the appellant, his educational qualification is MA (Urdu), B. Ed instead of BA, CT. It is, therefore, recommended that necessary amendment may please be incorporated.</p>
<p>11.</p>	<p>Muhammad Ismail, SCT</p>	<p>GCHSS Kohat</p>	<p>The appellant states that he is serving as SCT at GCHSS Kohat. That their appointment to the post of CT was carried out on 31-08-2002. That their seniority (merit) as per Para 4 has been decided on the basis of Service Terms and Conditions, according to which his seniority No. is 60. Serial No. 47 to 66 (were appointed) in one and the same order. But junior teachers in CT order at serial No. 30, 32, 33, 34 & 35 have been shown seniors in the SCT seniority list who are otherwise junior to him. The above mentioned teachers are low in merit order. That his name in the merit order is at No. 29. That the (teachers) at serial 51, 52, 56, 63, 55 in SCT seniority list are junior to him. That he should be placed at his own seniority No. 60, please.</p>	<p>As per Appointment Order, the appellant was appointed against the post of CT from in service regular PTC teachers. The appointment was made according to merit-order in which the appellant stood at serial 29 out of 35 candidates. It was duly mentioned in the Appointment Order that "Their Seniority will be determined in accordance with the merit of Departmental Selection Committee." Promotion from CT to SCT was carried out on 15-08-2017 in which the appellant was promoted in lower order i.e. Serial 21 than Mr. Rafiullah (S. No. 9), Mr. Muhammad Hussain (S. No. 3) and Mr. Qaisar Abbas (S. No. 4) who were otherwise junior to him in Appointment Order against CT post at Serial 30, 31 and 33 respectively. It seems that the promotion was made on the basis date of birth / date of taking over charge. Since date of promotion from CT to SCT is the same and the above mentioned teachers, as per initial appointment order against the post CT, are junior to him, therefore, it is recommended in the light of terms and conditions mentioned therein his initial appointment order as well as APT Rules 1989 that the aforementioned teachers at serial 51, 52 & 56 of Tentative SL be placed junior to him and that Mr. Muhammad Ismail be given his due position in SL. As far the teacher (Mahmood Shah S/O Surat Shah) at serial 63, highlighted by the appellant, is concerned, he was appointed at serial 11 in the merit order of initial appointment against the post of CT, thus stands senior to Mr. Muhammad Ismail. The teacher at serial 55 (Fazal or Rehman S/O Abdul Rehman)</p>

All relevant documents except transfer order of Director Schools and Literacy NWFP, Peshawar orders Endst: No. 35-SB/F. No: 88/A-15/CT/AT dated Peshawar on 01-08-2003 have been produced by the Mr. Fazal Us. Rehman, SCT GCHSS Kohat. The teacher had taken the charge on 04/9/2003 when transferred from GCHSS Sherikara Peshawar to GCHSS Gandiyali Fayan. He being transferred from another District Peshawar, he should be placed at the bottom in the seniority of that time (2002/2003)

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]
 Superintendent
 D.E.O (M) Kohat

[Handwritten signature]

				in TSL does not belong to the batch of the appellant but has been inserted in between the batch-mates of the appellant. It is therefore, recommended that his initial appointment order and other necessary documents may please be checked and placed in SL accordingly.
12.	Faiz Ullah Khan, SCT	GHS Pershai	The appellant states that his date of 1 st appointment i.e. 29-11-1987 mentioned therein seniority list is incorrect. The correct date of 1 st appointment is 19-02-1984. Correction may please be made.	As per record i.e. attested copy of initial appointment order and service book (page concerned), provided by the appellant, his appointment date is 19-02-1984 instead of 29-11-1987. Hence, it is recommended that necessary amendment may please be incorporated.
13.	Mehtab Hussain, SCT	GHSS Usterzai Bala	The appellant states that he has been rendering service on CT since 15-12-1999 now SCT post. In the recently issued seniority list, his qualification is mentioned as MA Economics only. The appellant has earned the degree of MA PS also which needs to be incorporated in SL.	The appellant has attached copy of service book (page concerned) which exhibits that he has passed MA Pak Std exam from Al-Khair University. He may please be asked to submit attested copy of Degree as well. Necessary entry of the said qualification may please be incorporated subject to the condition of the provision of attested copy of the degree, please.
14.	Shakeel Hussain, SCT	"	The appellant states that he has been rendering service on CT since 15-12-1999 now SCT post. In the recently issued seniority list, his qualification is mentioned as MA Urdu only. The appellant has earned the degree of MA Islamyat also which needs to be incorporated in SL.	The appellant has attached attested copy of service book (page concerned) which exhibits that he has passed MA Islamyat exam from KUST in 2005. He may please be asked to submit attested copy of Degree as well. Necessary entry of the said qualification may please be incorporated subject to the condition of the provision of attested copy of the degree, please.
15.	Abdul Ghafar, Khan, CT	GHS Chishana Ghunda	The appellant states that his father name in CT seniority list is incorrect and that his professional degrees are not mentioned. The correct name of his father is Abdul Raziq and his professional qualification is M. Ed erroneously written as B. Ed. Correction may please be made.	The appellant has attached attested copy of SSC Certificate and copy of service book (page concerned) according to which the correct name of his father is Abdul Raziq erroneously written in SL at Abdul Khaliq. He has also attached attested copy of M. Ed degree as well as copy of Service Book (page concerned) exhibiting that his professional qualification is M. Ed. Therefore, it is recommended that necessary entries may please be incorporated in SL.

(2)

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

Superintendent
D.E.O (M) Kohat

16.	Muhammad Salman, CT	GHSS Dhoda	The appellant states that his qualification mentioned therein SL is B. Tech 2 nd division which is actually B. Tech 1 st division. That correction may please be made in SL.	The appellant has attached attested copy of transcript of B. Tech and copy of service book (page concerned) according to which he has passed the degree in 1 st instead of 2 nd division. Hence, it is recommended that necessary correction may please be made in SL.
17.	Abdul Saboor Khan, SCT		The appellant states that he has been rendering services on CT post since 09-04-1999. The name of the appellant was not included in the order of SCT when a DPC was carried out from CT to SCT in 2014. The appellant got succeeded in issuing his promotion order on 21-05-2015 (one month late) from Directorate of E&SE KP. That his seniority be considered from 2014 as he suffered in terms of promotion from CT to SCT as a result of which so many teachers who were otherwise junior are now senior to him. That the issue may please be resolved on priority basis.	Apparently seems that the appellant has been superseded by his juniors who promoted to the post of SCT earlier than him and he, according to his statement, got promoted on 21-05-2015 (one month later). As per APT Rules 1989, "If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for time being for want of certain information or for complete record or for any other reason not attributing to his fault or demerit". The clauses of the order issued by the Directorate of E&SE KP vide Notification Endst No. 1834-40/File No. 1/Promotion Senior CT B-16: Dated Peshawar the 12/01/2015 vividly depict that his promotion order was not issued in continuation to the previous order in which he was superseded, rather stands as 'separate order' after the earlier one. If the appellant felt aggrieved from the order issued earlier in which he was superseded, he should have filed a departmental appeal, and if rejected or not responded within three months, he should have suited a case in the court of law. Since, he didn't demand any remedy in due course of time, therefore, the appellate committee deems his case 'superseded' and hence dismisses his appeal.

13

[Handwritten initials]

[Handwritten signature]

[Handwritten signature]
 Superintendent
 D.E.O (M) Kohat

18.	Abdullah Jan, CT	GMS Dhoke Sharif Siab	The appellant states that he is rendering his services as CT at GMS Dhoke Sharif, Kohat. That he is at S. No. 284 in SL. That their date of promotion from PST to CT is 15-08-2017. But as per rules, if the promotion date is the same, then seniority will be determined on first appointment on PST post. That he is at Serial No. 6 in PST (appointment) Order. As per merit, only three (3) teachers at Seniority No. 275, 280 & 283 are senior to him and eight (8) teachers at seniority No. 273 to 282 are junior to him. These eight (8) teachers, as per merit position of PST, are junior to him because they were appointed on the basis of Union Council and that the appellant and others were appointed on open merit. That the correction may please be made in SL placing him on his due position i.e. at S. No 276 instead of S. No. 284.	Most of the teachers from Serial 273 – 282 in the seniority list highlighted by the appellant are not included in the appointment order of the appellant. Instead, their recommendation to the post of PST (initial appointment order) seems to have been carried out through a separate appointment order. The appellant claims that his appointment was based on 'open merit' while their appointment was carried out on the basis of Union-Council. The appellant may, therefore, be directed to produce 1 st appointment order of the teachers who were appointed on UC basis so that their seniority and that of the appellant be determined accordingly.
19.	Sami Ullah Shah, CT	GCMHSS No. 4	The appellant states that his name and other particulars of the appellant are not included in SL. That he may please be included in CT SL.	As per record i.e. attested copy of Promotion Order and copy of service book (page concerned) attached with the application, the appellant was promoted to the post of CT on 02-04-2021 but his name is not yet included in SL. Hence, it is recommended that his name may please be incorporated in SL.
20.	Jahanzeb Khan, CT	GHS Chishana Ghunda	The appellant states that the educational qualification of the appellant is MSc. (Hon) in Agriculture subject of Horticulture but in the SL it is erroneously written as MSc History. That the correction may please be made.	As per record i.e. attested copy of the degree and copy of service book (page concerned) the qualification of the appellant is MSc. (Hon) in Agriculture in the subject of Horticulture instead of MA History. Hence, it is recommended that correction may please be made accordingly.
21.	Zahid Khan, CT	GHSS Dhoda	The appellant states that he is at S. No 454 in the SL. That there are some mistakes in his seniority. That he submitted appeals for correction but have not been entertained. That all documents are attached with the appeal for correction. Correction may please be made in the	As per record i.e. attested copy of service book and promotion order the correct date of his promotion to the post of CT is 29-02-2020 and that professional qualification is M. Ed. Necessary correction may please be incorporated accordingly.

14

Attested
Calced
Superintendent
D.E.O (M) Kohat

			seniority list of the appellant.	
22.	Anayat Allah Khan, CT	GHSS Sudal	The appellant states that he is at S. No. 383 in the seniority list. That his correct name is Anayat Ullah Khan erroneously written as Anayat Iqbal in the SL. Correction may please be made.	As per attested copy of SSC Certificate and copy of service book (page concerned) the correct name of the appellant is Anayat Ullah Khan instead of Anayat Iqbal. Correction may please be made in SL accordingly.
23.	Syed Obaid Ullah Shah, CT	GHS Bazid Khel	The appellant states that he is rendering services as CT at GHS Bazid Khel, Kohat. That he is at S. No. 236 in SL. That Mr. Awais Ahmad is at S. No. 235 in SL. That the particulars of Mr. Awais Ahmad and Syed Ubaid Ullah Shah are the same. That Syed Ubaid Ullah Shah is older in age than Awais Ahmad. Principally, Serial 236 (Syed Ubaid Ullah Shah) should be senior to Serial 235 (Awais Ahmad). That the appellant may please be placed senior to Mr. Awais Ahmad.	As per initial appointment order of PTC post, Mr. Ubaidullah Shah stands at Serial No. 6 securing 49.19 score while Mr. Awais Ahmad stands at Serial No. 1 securing 53.44 score. Thus, according to APT Rules 1989 Part-VI "SENIORITY" Para 17 (a), Mr. Awais Ahmad stands senior to Mr. Syed Ubaidullah Shah. Hence, the appeal is dismissed.
24.	Iqbal Khan, SCT	GHSS No. 1 Kohat	The appellant states that he is rendering his services as SCT (BPS-16) at GHSS No. 1 Kohat. That date of 1 st appointment is 25 January 1988 but erroneously written as 07-04-1993 in the SL. That he presently serves at GHSS No. 1 Kohat but in the SL, he is at GHS Nusrat Khel Kohat. That he was transferred from GHS Nusrat Khel Kohat to GHSS No. 1 Kohat on 04-01-2022. Correction may please be made.	As per supporting documents i.e. attested copy of initial Appointment Order and copy of transfer order, the correct date of 1 st appointment of the appellant is 23-01-1988 instead of 07-04-1997 and that he has been transferred from GHS Nusrat Khel, Kohat to GHSS No. 1, Kohat. Hence, it is recommended that correction may please be incorporated accordingly.
25.	Arshad Mehmood, CT	GHS No. 2 Kohat	The appellant states that he is rendering services at GHS No. 2 Kohat. That his name is not included in the recently issued SL. That his name may please be included in the SL.	As per supporting documents i.e. copies of service book (pages concerned), initial appointment order and copy of promotion order attached with the application, the appellant was initially appointed against the post of PTC/PST on 16-04-2005 and then promoted to the post of CT on 15-08-2017. The documents, however, may please be got attested by the principal concerned. Necessary entry of the appellant may please be incorporated in the SL after attestation of the

Jadli

23/7

Attesed

W. Zahid Bhatti
Superintendent
D.E.O (M) Kohat

26.	Riaz Gul, SCT	GHSS Surgul	<p>The appellant states that most of the teachers from S. No. 1 to S. No. 9 are BA 3rd Division and some of them have foregone promotion who, according to previous policy, are not illegible for promotion for five (5) years and that the teachers with 3rd division are also not eligible for promotion. That the appellant has come to know that some teachers have acquired degrees from different universities paying off huge amount of money but who are still BA 3rd division in SL; Precautionary measures may please be taken so that they may not enter through any back door to affect the seniority of the appellant; that dual entry is illegal and that after B. Ed, the Entry of BA should be considered. That Abdul Rehman S/O Musa Khan at S. No. 15 has passed away (May Allah rest him in peace) therefore, be removed from SL. That Mr. Faiz Ullah Khan S/O Habib Khan is junior to him as the appointment of Mr. Faiz Ullah Khan was carried out on 29-11-1987 and that he was appointed on 01-11-1987, therefore, correction may please be made.</p>	<p>documents by the respected principal.</p> <p>The appellant is right to say that some teachers have passed anther BA in order to be eligible for promotion. HEC needs to be approached for clarification of the legal status of second BA. The appellant has further stated that some teachers have declined promotion. Such civil servants, as per APT Rules 1989, are not eligible for promotion for a period of four years if they have declined in written not to avail promotion and in the case of declining promotion again are ineligible permanently. But none of the govt. servant can forego promotion now. Hence, it needs to be made clear whether those who declined promotion will not be promoted or their unwillingness has no meaning at all. The appellant has stated that precautionary measures be taken to stop those who earn degrees by one way or another which is not the mandate of DEO (M) Office except to dispatch the degrees to the issuing authority for verification and then by the HEC, and if found genuine, to accept. As for the official who passed away (death certificate attached), his name may please be removed from the SL. Whether the appellant is senior to Mr. Faiz Ullah Khan or otherwise, the appellant may please be directed to produce his 1st appointment Order and that of Mr. Faiz Ullah Khan so that his seniority be determined accordingly.</p>
27.	Muhammad Qazafi Afridi, CT	GCHSS Kohat	<p>The appellant states that he served for 20 years on CT post. During this year he has been given one-step promotion to BS-16 (personal); that he has been ignored in the recent DPC from CT to SCT. Moreover, he has not been included in CT seniority list; that he may please be given seniority as per his date of appointment against CT post i.e. 01-09-2003 and that he may please be included in forthcoming /</p>	<p>The appellant was initially appointed to the post of PTC on the approval of the Selection Committee under the Chairman of Director of Education FATA on vide Endst No. 707-12 dated FR Kohat the 29-08-1994. He was awarded one-step promotion to BPS-16 vide Notification No. FD/SO(FR)/2015 dated 30-06-2015. Since the seniority of the teachers of TSD Dara Kohat are maintained separately and have nothing to do with the teachers of District Kohat and the</p>

C- 16

Q

Asif

Calced Sun

**Superintendent
D.E.O (M) Kohat**

			perspective DPC from CT to SCT.	appellant has been transferred from GHS Tarki Ismail Khel, TSD Dara Kohat to GHS Kohat vide Transfer Endst No. 6496-99/Transfer/CT/2021 Dated Kohat the 04-11-2021, therefore, the committee recommends that his case may please be dealt on the analogy of the transfer of a teacher from another district and be placed in seniority list accordingly.
--	--	--	---------------------------------	--

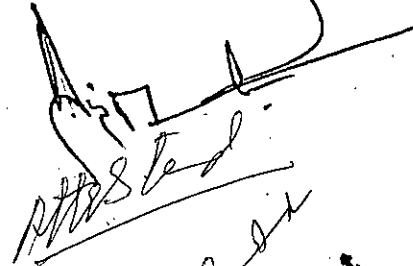
C- (17)

Chairman Appellate Committee
(Azad Rahman, I/TM GHS Nusrat Khel, Kohat)



Head Master
G.H.S. Nusrat Khel
Kohat

Member Appellate Committee
(Anjad Mahmood J/C DBO(M) Kohat)



Superintendent
D.E.O (M) Kohat

D-26

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOHAT
REVISED FINAL SENIORITY LIST OF SCT/CT (31/12/2022) / CORRECTED UPTO 30-08-2023 UNDISPUTED

Sr No.	Personal No	Name of School	Teacher Name	Father Name	Domicile	Designation	BPS	Academic Qualifi:	Division in BA	Professional Qualification	Date of Birth	Date of 1st appt in Education Department	Date of appointment/ Promotion to CT Post	Date of Regular Appointment against the post of CT	Promoted from PST to CT	Date of Promotion to SCT	Remarks
365	904912	GHS MUHAMMAD ZAI	ANAS MEHMOOD	ARSHAD MEHMOOD	KOHAT	CT	15	BSCS	1 st	B Ed	20-10-1995	31-12-2018	31-12-2018				NTS
366	904342	GHS GUMBAT	SHAHJER AHMED	HASJER AHMED	KOHAT	CT	15	MBA	1 st		24-03-1993	31-12-2018	31-12-2018				NTS
367	544949	GHS CHISHANA GHUNDA	JEMANZEB KHAN	MUNAWAR KHAN	KOHAT	CT	15	M Sc (Business Administration)	1 st	CT	25-05-1987	31-12-2018	31-12-2018				NTS
368	904339	GHS CHASHMA MITHA KHAN	YASIR ABBAS	ALI SARDAR	KOHAT	CT	15	M Sc	1 st	B Ed	30-03-1985	31-12-2018	31-12-2018				NTS
369	904919	GHS LAL GARHI	MUHAMMAD AMIN AHMAD	NASEER AHMAD	KOHAT	CT	15	BS	2nd		05-10-1994	31-12-2018	31-12-2018				NTS
370	904372	GHS NO 1 KOHAT	USMAN ALI KHAN	LIAQAT ALI KHAN	KOHAT	CT	15	BS(IT)	1 st	CT & B Ed	13-04-1985	31-12-2018	31-12-2018				NTS
371	904658	GHS MARAI PAYAN	Mudassar Nazer	Abdur Paul	KOHAT	CT	15	BBA	1 st		01-01-1993	31-12-2018	31-12-2018				NTS
372	904382	GMS GHURZANDI KOHAT	SADDAM HUSSAIN	KHADIM HUSSAIN	KOHAT	CT	15	BS (Hon)	1 st	B Ed	25-01-1991	31-12-2018	31-12-2018				NTS
373	904383	GMS DOCTOR BANDA	JAFFER MEHMOOD	ZAFAR MEHMOOD	KOHAT	CT	15	BS (Hon)	1 st		10-10-1995	31-12-2018	31-12-2018				NTS
374	906812	GHS DHODA	MUHAMMAD USMAN KHAN	HAZRAT KHAN	KOHAT	CT	15	BS (Civil Eng)	1 st	Nil	29-03-1988	31-12-2018	31-12-2018				NTS
375	776889	GHS CHORLAKI	MUHAMMAD YASIR	AZEEM KHAN	KOHAT	CT	15	B TECH (CIVIL)	1 st	CT	25-03-1991	31-12-2018	31-12-2018				NTS
376	904372	GHS GUMBAT	ANJUM AMEEN PARACHA	TARAKH AMEEN PARACHA	KOHAT	CT	15	BS(PHY)	1 st	B Ed	13-12-1989	31-12-2018	31-12-2018				NTS
377	904343	GHS GUMBAT	FAZAL REHMAN	PIO KHAN	KOHAT	CT	15	BBA (IT)	1 st		04-12-1980	31-12-2018	31-12-2018				NTS
378	904364	GHS JABBAR	Abdul hasseeb	Aman Ullah Khan	KOHAT	CT	15	BS (Maths)	1 st	CT M Ed	08-04-1990	31-12-2018	31-12-2018				NTS
379	907258	GHS DHAND SAGHRI	SHAMS U ZAMAN	MUHAMMAD ZAMAN	KOHAT	CT	15	B S (PHY)	BS 1 st	B Ed	13-05-1993	31-12-2018	31-12-2018				NTS
380	907263	GHS DHAND SAGHRI	ARSHAD HAWAZ	AKHTAR	KOHAT	CT	15	BBA (Hons)	1st	Nil	01-02-1994	31-12-2018	31-12-2018				NTS
381	906811	GHS DHODA	ZEEESHAN MALIK	FAZAL MALIK	KOHAT	CT	15	B S Chem Eng	1 st	Nil	05-10-1995	31-12-2018	31-12-2018				NTS
382	904378	GHS LANDI KACHAI	S Waseem Ali Shah	S Muhammad Ali Shah	Kohat	CT	15	B Tech(Civil)	1 st		02-01-1993	31-12-2018	31-12-2018				NTS
383	907752	GHS JABBAR	Hassan Azib	Ahmad Ahmad	KOHAT	CT	15	BS Comp Eng	2 36 CGPA	Nil	10-12-1987	31-12-2018	31-12-2018				NTS
384	904626	GMS SUMARI BALA	Anayat Ullah Khan	Aqil Khan	KOHAT	CT	15	MSc (Bot)	2nd	M Ed	28-11-1989	31-12-2018	31-12-2018				NTS
385	965720	GHS MIF BANDA JERMA	Umar Muhammad	Spir Muhammad	KOHAT	CT	15	BS (Hons)	1 st	Nil	01-04-1993	31-12-2018	31-12-2018				NTS
386	800547	GHS KOT	Muhammad Khalid Khan	Pir Baoshah	KOHAT	CT	15	MA	1 st	B Ed	16-03-1990	31-12-2018	31-12-2018				NTS
387	907254	GHS USTERZAI PAYAN	WAJID HUSSAIN	MAJIED ALI	KOHAT	CT	15	BS	1 st	Nil	01-02-1990	31-12-2018	31-12-2018				NTS
388	904655	GHS MUSLIM ABAD	S Kamran Shah	Harib Shah	KOHAT	CT	15	M Sc (Stat)	1 st	B Ed	15-12-1990	31-12-2018	31-12-2018				NTS
389	911637	GHS Dhoda Kohat	MUHAMMAD SALMAN	FAZAL NOOR	KOHAT	CT	15	B.Tech	1 st		04-04-1994	31-12-2018	31-12-2018				NTS
390	889307	GHS GANDIALY PAYAN	Mudassar Mehmood	Fazal Karim	KOHAT	CT	15	MBA	1 st		01-01-1988	31-12-2018	31-12-2018				NTS
391	738180	GHS BILITANG	AURANG ZEB	SARFARZ KHAN	KOHAT	CT	15	M Phil	2nd	B Ed	05-02-1986	31-12-2018	31-12-2018				NTS
392	904255	GHS BEHZADI CHIKARKOT	TAHIRULLAH	FAREED KHAN	KOHAT	CT	15	MS(FINANCE)	2nd		18-02-1991	31-12-2018	31-12-2018				NTS
393	908214	GHS NO 3 KOHAT	Qazi Syed Hamza Hussain Shah	Qazi Saad Hazrat Hussain Shah	KOHAT	CT	15	B S(MATHS)	1 st	Nil	01-04-1995	31-12-2018	31-12-2018				NTS
394	904379	GMS KAMAL KHEL	ABDUL WAJID	AJMAIR GUL	KOHAT	CT	15	BS (MATHS)	2nd	CT	25-07-1989	31-12-2018	31-12-2018				NTS
395	904358	GMS KAMMAR DHAND	MUHAMMAD IBRAHIM	AJAB KHAN	KOHAT	CT	15	MSc	2nd	B Ed	03-04-1992	31-12-2018	31-12-2018				NTS
396	904621	GMS KEROZAI KOHAT	MUHAMMAD FAHAD	KHUSHREED ANWAR	KOHAT	CT	15	BBA	2nd		10-09-1989	31-12-2018	31-12-2018				NTS
397	904657	GHS BILITANG	MUHAMMAD ABBAS	MIR AHMAD	KOHAT	CT	15	B Sc	1 st	B Ed	02-03-1994	31-12-2018	31-12-2018				NTS
398	905069	GHS KOT	Yasin Khan	Syed Kamal	KOHAT	CT	15	BBA (Hon)	1 st	Nil	04-02-1990	31-12-2018	31-12-2018				NTS
399	904386	GHS SHADI PUR	BAHADAR SHAH ZAFAR	WARID GUL	KOHAT	CT	15	MBA	2nd	M Ed	02-09-1988	31-12-2018	31-12-2018				NTS
400	894411	GMS DHOK SHARIF SIAB	ASIF HAWAZ	MUHAMMAD ILYAS	KOHAT	CT	15	BS(COMP)	1 st	B Ed	15-04-1992	31-12-2018	31-12-2018				NTS
401	904650	GHS GANDIALY PAYAN	Hamza Wazir	Hajmul Hassan Tariq Wazir	KOHAT	CT	15	M Phil	2nd		28-04-1988	31-12-2018	31-12-2018				NTS
402	904649	GHS Z S A DAD	ADHAN ALI SHAH	WALAYAT ALI SHAH	KOHAT	CT	15	BS HONS (Che)	1 st	CT	17-01-1993	31-12-2018	31-12-2018				NTS
403	911956	GMS KAMAR	MUDASSAR HUSSAIN	MUBASHIR HUSSAIN	KOHAT	CT	15	BS	2nd		15-01-1994	31-12-2018	31-12-2018				NTS
404	487888	GHS JARMA KOHAT	FAZAL RAFIQ	SERWAR JAN	KOHAT	CT	15	MA(Urdu, Arabic)	2nd	M Ed	18-02-1983	11-09-2009	16-05-2018	16-05-2018	22-01-2019		Transferred from Mangu
405	161736	GHS LACHI PAYAN	Rifat Ali Khan	Liaqat Ali Khan	KOHAT	CT	15	BA	2nd	CT	05-02-1968	30-03-1992	01-02-2019	01-02-2019	31-01-2019		
406	160354	GHS CHORLAKI	ALTAH HUSSAIN	NOOR REHMAN	KOHAT	CT	15	M Al-Islamiyat)	1st	CT, M Ed	01-05-1977	28-10-1996	17-02-2019	17-02-2019	31-01-2019		
407	163411	GHS TOGH BALA	Umar Farooq	Ghulam Siddiq	KOHAT	CT	15	BLIS (Library)	1 st	B Ed	07-03-1972	09-03-1992	01-02-2019	01-02-2019	31-01-2019		
408	163502	GHS MUSLIM ABAD	Asghar Khan	Rawat Khan	KOHAT	CT	15	MA (Islamiyat)	2nd	B Ed	13-03-1972	09-03-1992	31-01-2019	31-01-2019	31-01-2019		
409	163543	GHS BILITANG	ANWAR GUL	TOOR GUL	KOHAT	CT	15	BA	2nd	B Ed	18-08-1969	10-03-1992	08-02-2019	08-02-2019	31-01-2019		

DI DEO
WALIED SAJDAR
Superintendent BPS 17
DEO (Male) Kohat

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOHAT
REVISED FINAL SENIORITY LIST OF SCT/CT (31/12/2022) / CORRECTED UPTO 30-08-2023 UNDISPUTED

D-27

Personal No	Name of School	Teacher Name	Father Name	Domicile	Designation	BPS	Academic Qualif.	Division in Ba	Professional Qualification	Date of Birth	Date of 1st appt in Education Department	Date of appointment/ Promotion to CT Post	Date of Regular Appointment Against the post of CT	Promoted from PST to CT	Date of Promotion to SCT	Remarks
410	164025	GSZSHSS SHAKARDARA	FARMAH UD DIN	ZIA UD DIN	KOHAT	CT 15	MA	1 st	B Ed	17-12-1972	10-01-1993	09-02-2019	09-02-2019	31-01-2019		
411	164007	GMS DA KOHAT	Shahid Shah	KAMIL SHAH	KOHAT	CT 15	BSc	2nd	CT	06-01-1971	09-02-1993	08-02-2019	08-02-2019	31-01-2019		
412	164457	GHS SHADI KHEL	MUHAMMAD RIFAQ	NIJANG SHAH	KOHAT	CT 15	MA (Islamiyat)	2nd	B Ed	02-02-1974	27-11-1993	01-02-2019	01-02-2019	31-01-2019		
413	154680	GMS DOCTOR BANDA	MUHAMMAD RIAZ	MUHAMMAD ILYAS	KOHAT	CT 15	BA	2nd	CT	01-07-1972	14-05-1994	01-02-2019	01-02-2019	31-01-2019		
414	164937	GHS LAL GARNI	KAMIRAN SHAHZAD	HARISH GUL	KOHAT	CT 15	BA	2nd	CT	10-04-1973	16-05-1994	01-02-2019	01-02-2019	31-01-2019		
415	163844	GSZSHSS SHAKARDARA	RATIULLAH KHAN	MUHAMMAD AMIN	KOHAT	CT 15	BA	2nd	B Ed	15-08-1972	29-05-1994	09-02-2019	09-02-2019	31-01-2019		
416	164760	GMS DHOK SHER ZAMAN	ALTAZ AHMAD	ALI AHMAD	KOHAT	CT 15	BA	2nd	CT	18-04-1975	11-04-1995	01-02-2019	01-02-2019	31-01-2019		
417	205236	GHS GUMBAT	ZAFAR IQBAL	HAMID GUL	KOHAT	CT 15	BA	2nd	CT	05-05-1966	10-11-1990	01-02-2019	01-02-2019	31-01-2019		
418	164731	GMS BEHZADI RAILWAY	SHAHID KHAN	SAMAD KHAN	KOHAT	CT 15	MA (Urdu)	2nd	CT & B Ed	23-03-1974	09-10-1995	01-02-2019	01-02-2019	31-01-2019		
419	164412	GMS SHAHPUR KOHAT	SYED GUNREVZALI Q SHAH	SYED MUDDASIR SHAH	KOHAT	CT 15	BA	2nd	CT	14-07-1973	09-10-1995	01-02-2019	01-01-2019	31-01-2019		
420	163449	GMS GANDIALY PAYAN	Gulam Rasool	Saleheen	KOHAT	CT 15	M A (Pashto)	2nd	B Ed	04-05-1972	28-03-1991	01-02-2019	01-02-2019	31-01-2019		
421	160499	GHS KHARMATOO	ZAHID MEHMOOD	ARIF GUL	KOHAT	CT 15	MA	2nd	B Ed	04-04-1976	27-06-1997	01-02-2019	01-02-2019	31-01-2019		
422	160638	GHS BILITANG	SAJJAD KHAN	UMAR HAYAT	KOHAT	CT 15	BA	1 st	B Ed	01-06-1977	28-06-1997	02-02-2019	08-02-2019	31-01-2019		
423	163854	GHS HAKBAND	REHMAT ULLAH	MATWALI KHAN	KOHAT	CT 15	BA	2nd	B Ed	03-08-1973	19-04-1999	01-02-2019	01-02-2019	31-01-2019		
424	200415	GMS PASTA CHANDA	Anwar Kamal	Muhammad Jan	KOHAT	CT 15	MA (Islamiyat)	2nd	M Ed	22-04-1975	01-01-2000	01-02-2019	01-02-2019	31-01-2019		
425	208711	GHS KHADDAR KHEL	SHAHID RAHIM	ABDUL FAHIM	KOHAT	CT 15	MA	1 st	B Ed	01-05-1978	18-04-2005	01-02-2019	01-02-2019	31-01-2019		
426	208818	GHS BILITANG	MUHAMMAD IBRAR	RAZA KHAN	KOHAT	CT 15	MA (Pol)	2nd	M Ed	13-03-1984	21-04-2005	08-02-2019	08-02-2019	31-01-2019		
427	918869	GMS JUNGLE KHEL	OLTAIR PERVEZ	PERVEZ PIYARA	KOHAT	CT 15	BA	2nd		01-03-1994	25-01-2019	25-01-2019				NIS
428	911639	GMS BAHADAR KOT	AMMAN BHATTI	RIAZ BHATTI	KOHAT	CT 15	BSc	1 st		10-05-1994	22-01-2019	22-01-2019				NIS
429	907562	GMS KOTRI KOHAT	SADAM HUSSAIN	MEHMOOD AHMAD	KOHAT	CT 15	BSc (Math)	2nd	B Ed	06-04-1992	24-01-2019	24-01-2019	24-01-2019			NIS
430	852714	GHS GHURZAI PAYAN	MUHAMMAD SAID	ABDUL MAJIED	KOHAT	CT 15	M Sc (Phy)	2nd	B Ed	20-05-1984	01-04-2017	01-02-2019				NIS
431	503786780	GHS GANDIALY PAYAN	Muhammad Avaz Khan	Anwar Khan	KOHAT	CT 15	MSc (Che)	2nd	M Ed	02-01-1986	01-02-2019	01-02-2019				NIS
432	911865	GHS BILITANG	MOHIB UR REHMAN	FAZAL UR REHMAN	KOHAT	CT 15	M Sc	2nd	B Ed	14-02-1979	16-03-2019	16-03-2019				NIS
433	926833	GHS JARMA KOHAT	HAKIM HALEEM	MUHAMMAD HALEEM	KOHAT	CT 15	BS GEOLOGY	2nd		25-03-1997	02-09-2019	02-09-2019				NIS
434	161835	GHS KHARMATOO	MUHAMMAD JAFAR	MUHAMMAD BILAL KHAN	KOHAT	CT 15	BA	2nd	CT	05-01-1968	21-06-1992	02-03-2020	02-03-2020	28-02-2020		
435	164742	GHS CHIKARKOT BALA	Saadat Hussain	Jawad Hussain	KOHAT	CT 15	MA	3rd	M Ed	02-11-1972	10-05-1994	29-02-2020	29-02-2020	28-02-2020		
436	164237	GSSA HS NO 2 KOHAT	Hasnain Shah	Naseer Shah	KOHAT	CT 15	BA	2nd	CT	02-04-1971	08-10-1995	29-02-2020	29-02-2020	28-02-2020		
437	557008	GHS MUSLIM ABAD	Muhammad Salfar Havat	Khana Din	Kohat	CT 15	M Sc (PS)	2nd	B Ed & M Ed	04-07-1980	08-09-2010	28-02-2020	28-02-2020	28-02-2020		
438	163975	GHS MALGIN	MUHAMMAD BADSHAH	MIAN MUHAMMAD SHAH	KOHAT	CT 15	BA	2nd	CT	09-10-1971	21-02-1990	01-03-2020	01-03-2020	29-02-2020		
439	359374	GHS BILITANG	Muhammad Waqar	Raza Khan	KOHAT	CT 15	M A (Islamiyat)	1st	M Ed	27-03-1985	21-12-2006	29-02-2020	29-02-2020	28-02-2020		
440	386141	GHS KIROSAHI	KHAN FAROOQ	YOUSAF KHAN	KOHAT	CT 15	MA	2nd	M Ed	03-01-1985	02-09-2007	28-02-2020	28-02-2020	28-02-2020		
441	459623	GHS MANDOORI	SALEEM MUHAMMAD	SULTAN MUHAMMAD	KOHAT	CT 15	BA	2nd	B Ed	14-12-1983	15-02-2009	29-02-2020	29-02-2020	28-02-2020		
442	262798	GMS BAMMA	Shah Zeb	Ahmad Gul	KOHAT	CT 15	BA	2nd	B Ed	06-03-1980	17-02-2009	29-02-2020	29-02-2020	28-02-2020		
443	352443	GMS BAMMA	MUHAMMAD YAQOOB	MUHAMMAD ARIF KHAN	KOHAT	CT 15	BA	1 st	CT	04-03-1988	16-12-2006	29-02-2020	29-02-2020	28-02-2020		
444	566128	GHS GUMBAT	KHALIL UR REHMAN	TAJ GUL	KOHAT	CT 15	MA (PS)	2nd	M Ed	07-06-1978	08-09-2010	29-02-2020	29-02-2020	28-02-2020		
445	557017	GMS KHALWAJA PAIL	NOOR AHMED KHAN	SHER AHMED KHAN	KOHAT	CT 15	MA	2nd	B Ed	04-09-1980	08-09-2010	29-02-2020	29-02-2020	28-02-2020		
446	556760	GHS KRI SHEIKHAN	TAJ MUHAMMAD KHAN	GHULAM MUHAMMAD KHAN	KOHAT	CT 15	MA	2nd	B Ed	04-03-1983	08-09-2010	01-03-2020	01-03-2020	28-02-2020		
447	557012	GHS TORA STANA	TAJ UL HAQ	MUHAMMAD YOUSAF	KOHAT	CT 15	MA	1 st	CT	11-03-1984	08-09-2010	29-02-2020	29-02-2020	28-02-2020		
448	556793	GHS CHARGHARI	MUHAMMAD HASSAN ZEB	AURANGZEB	KOHAT	CT 15	MA (Islamiyat)	2nd	B Ed	02-01-1987	08-09-2010	29-02-2020	29-02-2020	28-02-2020		
449	572831	GHS GUMBAT	SAIF ULLAH KHAN	FARID KHAN	KOHAT	CT 15	M Sc (PS)	2nd	B Ed	25-03-1986	09-09-2010	29-02-2020	29-02-2020	28-02-2020		
450	572769	GHS BEHZADI CHIKARKOT	MUHAMMAD HASSAN	GHULAM MUHAMMAD	KOHAT	CT 15	MA (Urdu)	2nd	B Ed	01-06-1986	07-09-2010	28-02-2020	28-02-2020	28-02-2020		
451	556788	GHS KAGHZAI	ANJAD MAHMOOD	KHAN MUHAMMAD	KOHAT	CT 15	MA (Urdu)	2nd	M Ed	07-04-1980	14-09-2010	01-03-2020	01-03-2020	28-02-2020		
452	392942	GHS BEHZADI CHIKARKOT	MATI UR REHMAN	DIL REHMAN	KOHAT	CT 15	MA (PS)	2nd	M Ed	17-04-1987	14-09-2010	29-02-2020	29-02-2020	28-02-2020		
453	567544	GMS SUMARI BALA	SAUD KHAN	UMER KHAN	KOHAT	CT 15	MA	2nd	M Ed	05-02-1977	05-09-2010	01-03-2020	01-03-2020	28-02-2020		
454		GHS MUHAMMAD ZAI	TAHIR MAQSOOD	MAQSOOD UR REHMAN	KOHAT	CT 15	MA	2nd	CT	29-08-1983	15-09-2010	29-02-2020	29-02-2020	28-02-2020		

DIK 7/8

Supdt

Dy. DEO AD
(Signature)

WALID SUWAR
Superintendent BPS 17
DEO (Male) Kohat

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOHAT
REVISED FINAL SENIORITY LIST OF SCT/CT (31/12/2022) / CORRECTED UPTO 30-08-2023 UNDISPUTED

D-28

Sr. No	Personal No	Name of School	Teacher Name	Father Name	Domicile	Designation	BPS	Academic Qualifi.	Division in BA	Professional Qualification	Date of Birth	Date of 1st appt in Education Department	Date of appointment/ Promotion to CT Post	Date of Regular Appointment against the post of CT	Promoted from PST to CT	Date of Promotion to SCT	Remarks
455	556808	GHS DHODA	ZAHID KHAN	FARID KHAN	KOHAT	CT	15	MA (Islamiat)	2nd	M Ed	01-01-1984	15-09-2010	29-02-2020	29-02-2020	29-02-2020		
456	557059	GHS PARI KOHAT	MUHAMMAD WAJID	INDOR SHAH GUL	KOHAT	CT	15	MA	2nd	M Ed	15-03-1987	15-09-2010	29-02-2020	29-02-2020	29-02-2020		
457	554835	GHS DARMALAK	EID WALI	IQBAL KHAN	KOHAT	CT	15	BA	2nd	B Ed	06-01-1978	16-09-2010	14-04-2020	14-04-2020	13-04-2020		
458	562334	GHS JABBAR	Saifur Rehman	Majeed ur Rehman	KOHAT	CT	15	MA (Islamiat)	2nd	B Ed	01-04-1990	15-09-2010	14-04-2020	14-04-2020	13-04-2020		NTS
459	952495	GMS JUNGLE KHEL	MUHAMMAD USMAN	HAFIZ SAEED ULLAH	KOHAT	CT	15	BS (English)	1 st		18-06-1995	14-02-2020	15-02-2020				FTS
460	952492	GHS CHIKARKOT BALA	BILAL AKBAR	GUL AKBAR	KOHAT	CT	15	BBA (Hon)	1 st	Nd	04-03-1993	15-02-2020	15-02-2020				FTS
461		GHS KHADIZAI KOHAT	AFTAB AHMAD KHAN	RAHMAT ULALH KHAN	KOHAT	CT	15	BS (HONS)	1st		09-06-1994	15-02-2020	15-02-2020				FTS
462	952279	GHS SIAB	MUHAMMAD REHAN	SILR AHMAD	KOHAT	CT	15	BS (MECH)	2nd		76-05-1994	15-02-2020	15-02-2020				FTS
463		GHS LACHI	RAMAZ AHMED	SHAFIQ AHMED	KOHAT	CT	15				12-04-1995	14-07-2020	14-02-2020				FTS
464	937819	GHS GANDIALY PAYAN	Waqas	Amir Khan	KOHAT	CT	15	M Sc (Economic)	2nd		18-03-1990	15-02-2020	15-02-2020				FTS
465	952278	GHS MARAI PAYAN	Shabeer Harder	Mehmood Ali	KOHAT	CT	15	BS(Biology)	1 st		27-05-1994	15-02-2020	15-02-2020				FTS
466		GHS GUMBAT	DANISH MEHMOOD	FAIZULLAH KHAN	KOHAT	CT	15	BBA	2nd		20-04-1994	15-02-2020	15-02-2020				FTS
467	959350	GHS TORA WARAI KACHAI	MUHAMMAD BILAL	SULTAN NIAZ	KOHAT	CT	15	BS (Chemistry)	1 st		25-07-1991	17-07-2020	17-02-2020				FTS
468	953015	GMS Ghulam Banda Kohat	QAISER KHAN	BAHADAR KHAN	KOHAT	CT	15	MS (Elec Engr)	1st	B Ed	04-02-1991	15-02-2020	15-02-2020				FTS
469		GHS KAGHZAI	AQIB JOHAR	ADIN ULLAH	KOHAT	CT	15	B Sc (Elec)	1 st		01-03-1994	15-02-2020	15-02-2020				
470		GMS Mohsin Khel Kohat	AHSAN AHMED	SHAFIQ AHMED	KOHAT	CT	15	M Phil	1 st		15-09-1992	14-02-2020	14-02-2020				
471		GMS DHAL BEHZADI	SHAHAB UD DIN KHATTAK	FAQIR SHAH KHATTAK	KOHAT	CT	15	BS (Hon)	1 st		18-03-1993	24-02-2020	24-02-2020				
472	952398	GSSA HS NO 2 KOHAT	Abdul Basit	Shaukat Zaman	KOHAT	CT	15	BS(Elec)	1 st		11-01-1995	15-02-2020	15-02-2020				
473		GMS ALI ZAI	SHUJAAT ALI	MEHMAN ALI	KOHAT	CT	15	BBA (Hon)	1 st	Nd	10-12-1988	24-02-2020	24-02-2020				
474	907558	GS2SHSS SHAKARDARA	WAAQAS ZAFAR	ZAFAR AHMED	KOHAT	CT	15	BS	1 st	B Ed	22-02-1995	02-01-2019	17-02-2020				
475		GHS NO 3 KOHAT	Abu Bakar Siddique	Muhammad Ayub	KOHAT	CT	15	BS (Hons) Elect. Eng	1 st		01-07-1991	15-02-2020	15-02-2020				
476	904925	GHS NO 1 KOHAT	MUHAMMAD SADIQ KHAN	FARID KHAN	KOHAT	CT	15	BS (Chemistry)	1 st	B Ed	03-05-1994	29-02-2020	29-02-2020				
477		GHS NO 3 KOHAT	Shahzeb Anwer	Habib Noor	KOHAT	CT	15	BS (English)	1 st		01-03-1995	15-02-2020	15-02-2020				
478	915075	GHS NO 3 KOHAT	Muhammad Sulman Shah	Raziq Ali Shah	KOHAT	CT	15	MBA	1 st		28-02-1985	15-02-2020	15-02-2020				
479	953023	GHS SIAB	ABDUL QADEER	ABDUL QAYYUM KHAN	KOHAT	CT	15	BS (Mech)	2nd		01-10-1990	15-02-2020	15-02-2020				
480	962747	GHS KOHAT	Adeel Shahzad	Safdar Hussain	KOHAT	CT	15	BS(COMP)	1 st	M Ed	03-12-1989	27-11-2020	21-12-2020				FTS
481	477973	GHS KHADAR KHEL	SHEHNAZ ALI KHAN	SHAHIMAD AZEEM	KOHAT	CT	15	M.A (Jd)	1 st	M Ed (Jd)	14-04-1984	29-02-2009	03-04-2021		03-04-2021		
482		GHS Nusrat Khel Kohat	Adil Naveed	Noor Khat Din	KOHAT	CT	15				20-09-2010	03-04-2021		03-04-2021			Promotee
483		GHS Tora Stana Kohat	Gul Wali		KOHAT	CT	15				13-02-2009	02-04-2021		02-04-2021			ETEA
484	163610	GCHISS No 4 Kohat	Samir Ullah Shah	Rafi Ullah Shah	KOHAT	CT	15	BA	3rd	B Ed	01-04-1968	08-03-1992	02-04-2021	02-04-2021	02-04-2021		Transferred from District TSD Darra Kohat on 04-11-2021
485		GCHISS Kohat	Muhammad Qazali	Sultan Muhammad	TSD Kohat	CT	15	BA	2nd	B Ed	15-03-1971	29-08-1994	21-03-1999	04-11-2021	04-11-2021		

DIA fees

Suplt

DYDEO

Waleed Safdar
WALEED SAFDAR
Superintendent BPS 17
DEO (Male) Kohat



**OFFICE OF THE
DISTRICT EDUCATION OFFICER (MALE) KOHAT**



No. 7138

Dated Kohat the 26/09/2023

To

The Principals/Headmasters,

1. GHSS Dhand Saghri, Kohat
2. GHSS Chorlaki, Kohat
3. GCHSS Kohat
4. GHSS Usterzai Payan, Kohat
5. GHSS Dhoda, Kohat
6. GCMHSS No.4, Kohat
7. GHSS Sudal, Kohat
8. GHSS No.1, Kohat
9. GHSS Surgul, Kohat
10. GHS Chishana Ghunda, Kohat
11. GHS Chikarkot Bala, Kohat
12. GHS Nusrat Khel, Kohat
13. GHS Tora Stana, Kohat
14. GHS Khandar, Kohat
15. GHS Kaghzai, Kohat
16. GHS Barh, Kohat
17. GHS Pershai, Kohat
18. GHS Chishana Ghunda, Kohat
19. GHS Bazid Khel, Kohat
20. GHS No.2, Kohat
21. GMS Dhoke Sharif Siab, Kohat

Subject: DISPOSAL OF APPEALS SCT/CT, 2023

Memo:

This is to inform you that a committee was constituted regarding disposal of SCT/CT appeals. You are hereby directed to communicate the minutes of the committee meeting being shared with you with the concerned teachers of your respective schools.

o/c

A
District Education Officer
(Male) Kohat

Waleed Sattar

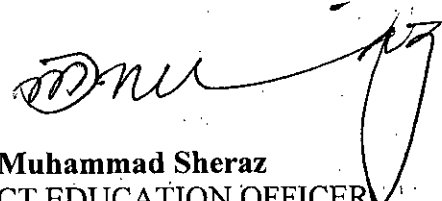
WALEED SATTAR
Superintendent BPS 17
DEO (Male) Kohat

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOHAT

AUTHORITY LETTER

Certified that Mr. Waheed Gul LLB, BED ADEO (Litigation) office of the District Education Officer (Male) Kohat is hereby authorized to attend the Honourable Service Tribunal Khyber Pakhtunkhwa Peshawar in connection with Service Appeal No: 2297/2023 titled Muhammad Qazafi Vs Govt of Khyber Pakhtunkhwa till the disposal of the case on behalf of the undersigned.

He is also authorized to submit Parawise reply.



Muhammad Sheraz
DISTRICT EDUCATION OFFICER
(MALE) KOHAT

District Education Officer
(Male) Kohat