

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR.

Reply

In

Service Appeal No. 1804/2023

Khalida Ahmad , W/O Gul Wahid , R/O Tehsil Adenzai District Dir Lower, Posted as Certified Teachers (CT) AT Government Girls Higher Secondary School Asbanr, Dir Lower. **(Appellant)**


Versus

1. Government of KPK through Secretary Elementary and secondary Education Khyber Pakhtunkhwa Peshawar
2. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (F) Dir Lower at Timergara. And others.
4. SDEO Female Adenzai at Chakdara Dir Lower

(Respondents)

Index:

S.No	Description	Annexure	Page
1	Para wise comments		1-3
2	Affidavit		4
3	Authority Letter		5
4	Copy of the Promotion order from SPST to PSHT dated 30-08-2016	A	6-7
5	Copy of the promotion from PSHT/SPCT to CT order dated 09-10-2017	B	8-10


District Education Officer (F)
Dir Lower at Timergara
Respondent No.3

1

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR.**

Reply

Khyber Pakhtunkhwa
Service Tribunal

In

Diary No. 10214

Service Appeal No. 1804/2023

Dated 2-1-24

Khalida Ahmad, W/O Gul Wahid, R/O Tehsil Adenzai District Dir Lower, Posted as Certified Teachers (CT) AT Government Girls Higher Secondary School Asbanr, Dir Lower. (Appellant)

Versus

1. Government of KPK through Secretary Elementary and secondary Education Khyber Pakhtunkhwa Peshawar
2. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (F) Dir Lower at Timergara. And one other.
4. SDEO Female Office Adenzai Chakdara

(Respondents)

JOINT PARAWSE REPLY ON BEHALF OF RESPONDENTS 1 to 4.

Respectfully sheweth:-

PRELIMINARY OBJECTIONS.

1. That the Appellant is not the "aggrieved" persons with the meaning of Article 212 of the Constitution of the Islamic Republic of Pakistan 1973.
2. That the Appellant has got no cause of action /locus standi to file this Service Appeal because the Appellant did not come on merit.
3. That the Appellant has not come to this Honorable court with clean hands.
4. That the Appellant is estopped by his own conduct.
5. That the instant Service Appeal suffers from laches, hence not maintainable in the present form.

ON FACTS

1. Para 1 of the facts pertain to record hence need no comments.
2. Para 2 of the facts pertain to record, need no comments.
3. Para 3 of the facts pertains to record, needs no comments.
4. Para-4 of the facts is correct that the appellant was promoted from SPST BPS-14 to C.T BPS-15, while the teacher available at serial No.12,13,14 &15 were promoted

from PSHT BPS-15 to C.T BPS15 vide order dated 09-10-2017 as per policy which is mentioned in serial No.13 column 5,

a, forty percent by initial recruitment , and

b, sixty percent by promotion on the basis of seniority cum-fitness , from amongst the primary head teachers with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (General).

Provided, that if no suitable candidate is available amongst the primary school head teacher for transfer, then post will be filled by promotion on the basis of seniority cum fitness from amongst senior primary school teacher with at least five years' service and having qualification prescribed for initial recruitment of certified teacher (General). Here it is pertinent to mention that the appellant and the teacher available at serial No12, 13, 14, & 15 were promoted to the post of PSHT vide order dated 30-08-2016, in which the appellant did not take over charge and refused from promotion, while the other candidates joined their service as PSHT, thus as per policy they were placed in the seniority list of the PSHT, and were promoted earlier then the appellant as per policy.

5. Para-5 of the facts is incorrect, that the teachers available at seniority No.12, 13, 14, &15 are junior than the appellant. in fact the appellant was appointed as PST vide order dated 31-03-2004, and later on the basis of seniority cum fitness , she was promoted to the post of SPST vide order dated 04-08-2016, and further promoted from SPST BPS-14 to PSHT BPS-15 vide order dated 30-08-2016, but she didn't take over charge and refused from the promotion from the post of SPST BPS-14 to PSHT BPS-15, while the teachers available at serial No. 12,13,14,& 15 in the seniority list were also promoted and they all have taken over their charge .Thus the teachers at serial No.12,13,14,&15 were placed in the seniority list of the PSHT BPS-15, while the appellant refused from promotion ,so placed in the seniority list of the SPST. Later on, in the year 2017, promotion from PSHT BPS-15 to C.T BPS-15 was in processed and as per policy, the teachers at serial no.12, 13, 14 &15 seniors than the appellant was promoted to the post of C.T BPS-15 vide promotion order dated 09-10-2017.it is also pertinent to mention here that the appellant has also been promoted in the promotion order dated 09-10-2017 from SPST BPS-14 to C.T BPS-15.”, Copy of the Promotion order from SPST to PSHT dated 30-08-2016 is attached as “A”, Copy of the promotion order dated 09-10-2017 is attached as “B”, Copy of the promotion policy is attached as “C”).

6. Para-6, of the facts pertains to record, no comments.

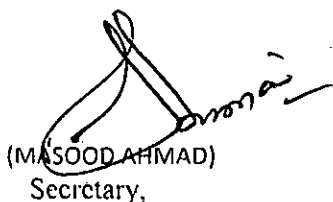
7. Para-7, of the facts pertains to record, no comments.

8. Para-8, of the facts pertains to record, no comments.

GROUNDS

- A) Incorrect, details have been submitted in the facts above.
- B) Incorrect. The seniority list issued by the respondents is legal.
- C) Incorrect. Details have been submitted in the facts above.
- D) Incorrect. Details have been submitted in the facts above.
- E) Incorrect. Details have been submitted in the facts above.
- F) Incorrect. Details have been submitted in the facts above.
- G) Incorrect, the official respondent follows rules, law and policies in letter and spirit, furthermore, the respondents also seek leave for further Grounds at the time of Arguments.

It is, therefore, humbly prayed that on acceptance of the above submission, the instant Service Appeal may very graciously be dismissed in favor of the answering respondents with cost.



(MASOOD AHMAD)
Secretary,
Elementary and secondary education
Peshawar Khyber Pakhtunkhwa Peshawar
Respondent No. 1



(MEHR UN NISA)
District Education Officer (F)
Dir Lower
Respondent No. 3



(SAMINA ALTAF)
Director,
Elementary and secondary education
Peshawar Khyber Pakhtunkhwa Peshawar
Respondent No. 2



(SHABNUM BEGUM)
Sub Divisional Education Officer
Adenzai Dir Lower

(3) (4) (5)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL PESHAWAR.

Reply

In

Service Appeal No. 1948/2023

Bakht Mina ,W/O Bashir Ahmad , R/O Tehsil Adenzai District Dir Lower, Posted as Certified Teachers (CT) AT Government Girls Higher Secondary School Asbanr, Dir Lower. (Appellant)

Versus

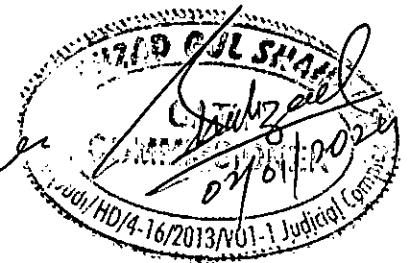
1. Government of KPK through Secretary Elementary and secondary Education Khyber Pakhtunkhwa Peshawar
2. Director, Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (F) Dir Lower at Timergara. And others.
4. SDEO Female Office Adenzai Chakdara

(Respondents)

Affidavit

I , Muhammad Usman ADEO O/O the DEO Female Dir Lower do hereby solemnly affirm and state on oath that the whole contents of this reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this August court.

/// *Usman*
Deponent



(5) (3)

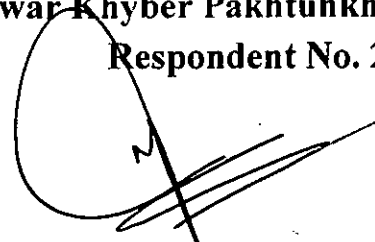
AUTHORITY LETTER

Mr. Muhammad Usman ADEO (F) o/o DEO (F) Dir Lower is hereby authorized to submit the joint para wise reply in the Service Appeal No. 1948/2023

Title: Mst.Bakht Mena v/s Govt of KPK and others on behalf of the undersigned.

**Secretary,
Elementary and secondary education
Peshawar Khyber Pakhtunkhwa Peshawar
Respondent No. 1**

**Director,
Elementary and secondary education
Peshawar Khyber Pakhtunkhwa Peshawar
Respondent No. 2**


**District Education Officer (F)
Dir Lower
Respondent No. 3**

**Sub Divisional Education Officer
Adenzai Dir Lower
Respondent No.4**

and A

6-

Consequent upon the recommendation of the Departmental Promotion Committee, and in pursuance of Government of Khyber Pakhtoon Khwaib L&SE Department notification No. SC (B&A) 1-18/E&SE/2012 dated 11/07/2012 and Finance Department Order No. 50 (F&FD) 10-22(C) 2010 dated 16/06/2012. The following Senior Primary School Teachers (SPSTs) Female B-14s hereby promoted to the post of Primary School Head Teacher B-15 (13510-1, 20-4711) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions given below in the interest of public service with immediate effect:

Sl. No.	S.L.#	Name of official	BPS	Present Place of Posting	Adjusted at	Remarks
1	17	Huzan Baha	14	GGPS Gadar	GGPS Shershing	Against Vacant Post
2	21	Naheed Sultan	14	GGPS Timergara No. 1	GGPS Asigi No 1	Against Vacant Post
3	38	Muhammad Wahid	14	GGPS Pani	GGPS Murjai	Against Vacant Post
4	55	Saeeda Begum	14	GGPS Tora Tiga	GGPS Khan Pikat	Against Vacant Post
5	58	Kowsheen Begum	14	GGPS Sarai payen	GGPS Lajpouk	Against Vacant Post
6	65	Assia Begum	14	GGPS Sarai Bala	GGPS Danda Pabal	Against Vacant Post
7	71	Nizakat Ara	14	GGPS Ilamyal	GGPS Sha Dam	Against Vacant Post
8	87	Sajida Bibi	14	GGPS Douch Maina	GGPS Kotigram (P)	Against Vacant Post
9	83	Shabana Akhtar	14	GGPS Dheri	GGPS Letal Siar	Against Vacant Post
10	109	Naik khaslat Bibi	14	GGPS Matta Islamabad	GGPS Zaim Siar	Against Vacant Post
11	157	Wilayat Khanam	14	GGPS Kotigram Bala	GGPS Lwe Kanilo	Against Vacant Post
12	171	Nasim Akhtar	14	GGPS Malakand Payen	GGPS Malakand (P)	On her own school
13	186	Zahida Dil Jan	14	GGPS Bandai Maidan	GGPS Bandai Maidan	On her own school
14	195	Farzana Noor	14	GGPS Douch Sharqi	GGPS Nawagai	Against Vacant Post
15	227	Naheed Begum	14	GGPS Shera Malakand	GGPS Shera Malakand	On her own school
16	234	Shabana	14	GGPS Barikaw	GGPS Ghwando	Against Vacant Post
17	253	Kowsar Shahzad	14	GGPS Dheri	GGPS Dheri	On her own school
18	266	Gul Shahida	14	GGPS Sangwalai (P)	GGPS Sangwalai (P)	On her own school
19	282	Niaz Begum	14	GGPS Kandlow Mar. 1	GGPS Kandlow Marhla	On her own school
20	290	Asla Bibi	14	GGPS Kasoo	GGPS Gulha Khwar	Against Vacant Post
21	298	Shahiyat	14	GGPS Sangwalai	GGPS Hundak	Against Vacant Post
22	300	Salma Begum	14	GGPS Galgut	GGPS Galgut	On her own school
23	302	Shazia Bibi	14	GGPS Raydgay	GGPS Ato	Against Vacant Post
24	351	Zainab Bibi	14	GGPS Gul Dherai Mar. Jan	GGPS Gul Dherai Mar. Jan	On her own school
25	352	Yasmin Bibi	14	GGCMS Hajj Abad	GGPS Lambai Dara	Against Vacant Post
26	378	Salma Nawrin	14	GGPS Gamber	GGPS Sangi Para	Against Vacant Post
27	388	Farhat Begum	14	GGPS Koto	GGPS Sher Khanay	Against Vacant Post
28	389	Shahida Khan	14	GGPS Timergara No. 1	GGPS Manz Banda	Against Vacant Post
29	390	Dilshad Begum	14	GGPS Malna Datan	GGPS Karnal Khan	Against Vacant Post
30	393	Dilshad Begum	14	GGPS Rani	GGPS Saligray	Against Vacant Post
31	396	Masiyat Bibi	14	GGPS Koto	GGPS Koto	Against Vacant Post
32	400	Nasrat Begum	14	GGPS Kato Shadwa Khan	GGPS Gul Dherai Habat	Against Vacant Post
33	401	Nusrat Begum	14	GGPS Sangi	GGPS Manz Banda	Against Vacant Post
34	402	Shaheen Begum	14	GGPS Malai Habat	GGPS Malai Habat	On her own school
35	405	Farzana Shaheen	14	GGPS Manogay	GGPS Dogal	Against Vacant Post

Q

S. No.	Name of Official	BPS	Present Place of Posting	Adjusted at	Remarks
42	Musarat	14	GGPS Gungat Banda	GGPS Gungat Banda	On her own school
43	Noor Sada	14	GGPS Kohera, No 1	GGPS Kohera, No 1	On her own school
44	Zakia Bibi	14	GGPS Asban, No 2	GGPS Umarayaramay	Against Vacant Post
45	Maryam	14	GGPS Banda Sor. P. 1	GGPS Banda Sor. P. 1	On her own school
46	Nahita Naz	14	GGPS Qila Asban	GGPS Hamza Banda	Against Vacant Post
47	Robina	14	GGPS Sarai Gata	GGPS Shnai	Against Vacant Post
48	Aarsha Bibi	14	GGCMS Moraira	GGPS Darmal Bala	Against Vacant Post
49	Razia Begum	14	GGPS Kandara	GGPS Godar	Against Vacant Post
50	Gulshan	14	GGPS Rajin	GGPS Gmaza Gunderay	Against Vacant Post
51	Nurul Huda	14	GGPS Call	GGPS Lacha	Against Vacant Post
52	Nazish	14	GGPS Umarayaramay	GGPS Dharai Asban	On her own school
53	Salma Pasool	14	GGPS Toot palay	GGPS Toot palay	On her own school
54	Nazhar Bibi	14	GGPS Kaskay	GGPS Kaskay	On her own school
55	Shazia Begum	14	GGCMS Dhari	GGPS Barjo Gal	Against Vacant Post
56	Rabiyat Begum	14	GGPS Lalo Bal.	GGPS Adokay	Against Vacant Post
57	Shams bazigha	14	GGPS Kattan	GGPS Kattan	On her own school
58	Shazia Begum	14	GGPS Namal Kot	GGPS Namal Kot	On her own school
59	Chaman Bibi	14	GGPS Shajal Kattan	GGPS Shajal Kattan	On her own school
60	Naseem Ara	14	GGPS Watangay	GGPS Watangay	On her own school
61	Laila	14	GGPS Sarai Madan	GGPS Sarai Lara	Against Vacant Post
62	Milat Begum	14	GGPS Manda Manda	GGPS Manda Manda	On her own school

Terms and Conditions

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulations as may be framed from time to time by the Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they will be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-Se-seniority on lower post will remain intact.
6. They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to them in light of this order will be recovered and if they are wrongly promoted they will be reversed.
7. S. No. 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61 & 62 are posted on acting charge basis till the completion of their length of service i.e. ten years be considered as regularized.
8. No TA/DA is allowed for joining their duty.

Plour National
 P. O. No. 1000/1000

(ZAHUN NISA)
 DISTRICT EDUCATION OFFICER
 (FEMALE) DERA ISMAEL KHAN

Encls: No. 448-5

Date: 12/09/2012

- Copy forwarded for information and necessary action to the:-
1. District Account Officer District Dera Ismael Khan
 2. District Education Officer (Female) Dera Ismael Khan
 3. All the ASDEOs Concerned.
 4. PA to the Director E&SE, Khyber Pakhtunkhwa Peshawar
 5. Officials Concerned.
 6. M/ File.

[Handwritten Signature]

(15)

And

C

(B)

(8)

Annex C

OFFICE OF THE DISTRICT EDUCATION OFFICER (F) DIR LOWER ATTIMERGARA

Order

Consequent upon the recommendation of the Departmental Promotion Committee, and in pursuance of Government of Khyber Pakhtoon Khwa E&SE Department notification No. SO (B&A)/1-18/E-56/2012 dated 11/07/2012 and Finance Department Endst. No. SO (FR)/FD/10-22(E)/2010 dated 16/06/2012. The following Female PSHT's/SPST's is hereby promoted to the post of CT B-15 (16120-1330-5602) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and conditions given below in the interest of public service with immediate effect.

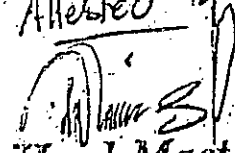
Table with 8 columns: S# (Serial Number), SL# (Sl. No.), Name of official, Qualification, BPS (Basic Pay Scale), Present Place of Posting, Adjusted at, and Marks. It lists 28 female PSHTs/SPSTs being promoted to CT B-15 posts across various schools in the Timergara district.

[Handwritten signature]

Attested by
Head Master
Govt High School
Dhorat-Kashmiri Dist. (L)

ATTESTED
ADVOCATE

Sl. No.	S.L. #	Name of official	Qualification	EPS	Present Place of Posting	Adjusted at	Remarks
29	245	Zahid Khanum	BA, PTC/CT/B.Ed	14	GGPS Ziarat	GGMS Sural Bala	A.V
30	252	Musarat Begum	BA, PTC/CT/B.Ed	14	GGPS Amleek Dara	GGMS Barawip	A.V
31	264	Musarat Begum	BA, PTC/CT/B.Ed	14	GGPS Guch Jangai	GGMS Khair Abad	A.V
32	267	Musarat Begum	BA, PTC/CT/B.Ed	14	GGPS Bandagai	GGMS Dherai	A.V
33	270	Musarat Begum	BA, PTC/CT	14	GGPS Dherai Malda	GGMS Namazkol	A.V
34	291	Musarat Bashir	BA, PTC/CT	14	GGPS Bishoram	GGMS Markhanai	A.V
35	294	Musarat Hanyar	BA, PTC/CT	14	GGPS Markhanai Malda	GGMS Markhanai	A.V
36	295	Musarat Bibi	BA, PTC/CT	14	GGPS Dara	GGMS Dara	A.V
37	297	Musarat Begum	BA, PTC/B.Ed/CT	14	GGPS Shaqal Maidan	GGMS Shaqal Maidan	A.V
38	303	Shameem Begum	BA, PTC/CT	14	GGPS Munda No.1	GGMS Munda	A.V
39	322	Shahida Begum	BA, PTC/CT	14	GGPS Dalgram	GGMS Dalgram	A.V
40	325	Shahnaz Kholid	MA, PTC/CT	14	GGPS Tanqi Dara	GGCMHS Timergara	A.V
41	345	Dilshad Begum	BA, PTC/CT	14	GGPS Kolpani	GGMS Bajawro	A.V
42	354	Mabida Begum	B.A, PTC/CT	14	GGPS Shaga Kas	GGMS Thra	A.V
43	355	Mabida Begum	MA, PTC/CT/B.Ed	14	GGPS Dara	GGMS Dara	A.V
44	356	Shahida Nasreen	MA, PTC/CT/B.Ed	14	GGPS Timergara No.3	GGMS Khan Abad	A.V
45	390	Riffat Begum	BA, PTC/CT/B.Ed	14	GGPS Lal Qilla	GGMS Sadbar Kalay	A.V
46	391	Subhania	MA, PTC/CT	14	GGPS Sadberkalay	GGMS Bach Kondur	A.V
47	405	Subhina	MA, PTC/CT/B.Ed	14	GGPS Baghkendai	GGMS Khan Abad	A.V
48	406	Raida Begum	BA, PTC/CT	14	GGPS Galout	GGMS Khan Abad	A.V
49	409	Musarat Begum	BA, PTC/CT/B.Ed	14	GGPS Dob Timergara No.2	GGCMHS Timergara	A.V
50	413	Musarat Begum	MA, PTC/CT/B.Ed	14	GGPS Bombolal Payeen	GGMS Asban	A.V
51	414	Shahista begum	PTC/B.Ed/CT	14	GGPS Muzna Islamabpd	GGMS Dherai	A.V
52	415	Sonam Begum	BA, PTC/CT	14	GGPS Tora Tiga	GGCMHS Timergara	A.V
53	417	Zahida	MA, PTC/CT/B.Ed	14	GGPS Khoni Dandh 1	GGMS Warsak	A.V
54	418	Shahina Begum	MA, PTC/CT	14	GGPS Asini dara No.2	GGMS Asig	A.V
55	419	Hadia Bibi	MA, PTC/CT	14	GGPS Andheroy	GGMS Qazi Abad	A.V
56	421	Mukina Bibi	BA, PTC/CT	14	GGPS Dalgram	GGMS Dalgram	A.V
57	432	Sarvino Ndt	MA, PTC/B.Ed/CT	14	GGPS Ghorib Abad	GGMS Khul Colony	A.V
58	433	Muzima Begum	BA, PTC/CT	14	GGPS Galout	GGMS Khan Abad	A.V
59	454	Shahina Bibi	BA, PTC/CT	14	GGPS Ukarr Kambal	GGMS Ukarr Kambal	A.V
60	460	Shaharaj	MA, PTC/CT/B.Ed	14	GGPS Jagzai Dara	GGMS Dara	A.V
61	461	Muzna Mehron	MA, PTC/CT	14	GGPS Warghar	GGMS Talai Siah	A.V
62	462	Shabina Shaib	BA, PTC/CT	14	GGPS Gumbat Talash	GGMS Bajawro	A.V
63	468	Talra Bibi	MA, PTC/CT/B.Ed	14	GGPS Band Guch	GGMS Banr Guch	A.V
64	470	Lubna Bibi	BA, PTC/CT	14	GGPS Secwar	GGMS Temha Khadaqzai	A.V
65	471	Ribimamam	MA, PTC/CT/B.Ed	14	GGPS Shatal No.1	GGMS Qazi Abad	A.V
66	476	Shahida Begum	MA, PTC/CT/B.Ed	14	GGPS Guch Jangzai	GGMS Warsak	A.V
67	479	Mabida	MA, PTC/CT/B.Ed	14	GGPS Damtal	GGMS Damtal	A.V
68	481	Sajma Begum	MA, PTC/CT/B.Ed	14	GGPS Sagholi Talsh	GGMS Dherai	A.V

Attested

Head Master
 Govt High School
 Dherai Kashimu Di (E)

**ATTESTED
 ADVOCATE**

47

88

10

S.L.No	Name of official	Qualification	DF'S	Present Place of Posting	Adjusted at	Ret
59	JSP Rameela Naz	MA, PTC/CT	14	GGPS Sangay	GGMS Dhalal	A
70	JSA Eshra Minz	MA, PTC/CT	14	GGPS Anwar chah	GGMS Ashhr.	A
71	JSP Eshra Sibi	MA, PTC/CT	14	GGPS Saad Khan	GGMS Hajjwara	A
72	JSS Eshra Mayat	CA, PTC/CT	14	GGPS Asigal daro No.1	GGMS Asdar	A
73	JSP Eshra Begum	MA, PTC/CT	14	GGPS Dab Timergara No.2	GGMS Bivral	A
74	JSD Eshra Bibi	MA, PTC/M.Ed	14	GGCMS Tarnow	GGMS Ashbani	A
75	J93 Eshra Begum	MA, PTC/CT	14	GGPS Talal Siah	GGMS Tikhi Bala	A
76	J96 Eshra Bibi	MA, PTC/CT/M.Ed	14	GGPS Shawa No.1	GGMS Gaddar	A
77	J98 Eshra Bibi	BA, PTC/CT/B.Ed	14	GGPS Jabqal Shakhani	GGCMS Timergara	A
78	500 Ansa Parveen	MA, PTC/CT/B.Ed	14	GGCMS Garra	GGMS Garra	A.V
79	506 Isobia	BA, PTC/CT	14	GGPS Bambalal Payan	GGMS Bambalal	A.V
80	508 Tasleem Bibi	BA, PTC/CT/B.Ed	14	GGPS All Sher	GGMS Dheh Kambal	A.V
81	512 Tasleem Begum	MA, PTC/CT/B.Ed	14	GGCMS Hajj Abad	GGCMS Timergara	A.V

Terms and Conditions:-

1. They will be governed by such rules and regulations as may be issued from time to time by the Govt.
2. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they will be proceeded under the rules framed from time to time.
3. This order is issued, errors & omission accepted as a notice only.
4. 60% candidates have being promoted from amongst the eligible PSHT's/SPST's.
5. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to them in light of this order will be recovered and if they are wrongly promoted they will be reversed.
6. The SDEO (F) concerned are directed to relieve them immediately & LPC's & Service Books may be completed and handed over to them.
7. No refusal will be allowed as each and every one has been contacted and obtained her consent in advance.
8. No TA/DA is allowed for joining their duty.
9. Charge report should be submitted to all concerned.

(NUSRAT BIBI)
DISTRICT EDUCATION OFFICER
(F) DISTRICT DIR LOWER

Order No

256-62

Dated Timergara the

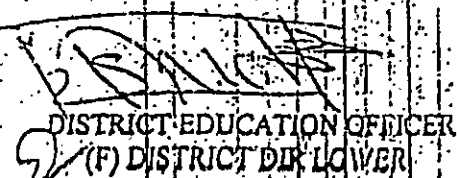
9/10/2017

Copy forwarded for information and necessary action to the:-

1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
2. District Account Officer District Dir Lower.
3. Principals/Head Misresses of the school concerned.
4. All SDEO's (F) Concerned Dir lower.
5. All the ASDEOs Concerned Dir lower.
6. Officials Concerned.
7. M/File.

Attested by


Head Master
Govt High School
Dherai Kashnir Dir (L)


DISTRICT EDUCATION OFFICER
(F) DISTRICT DIR LOWER

ATTESTED
ADVOCATE

ATTEST