FORM OF ORDER SHEET

Form-A

Court of ______ Case No.-______ 1277

-70 /2021

S.No. Date of order Order or other proceedings with signature of judge proceedings 2 1 3 The appeal presented today by Mr. Adnan Aman Advocate may 19/01/2021 1be entered in the Institution Register and put to the Learned Member for proper order please. M REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be put 2-08-02-21 up there on _ 01-03-21 MEMBER(])

01.03.2021 The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.

Reader

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. ____/2021

GUL BADSHAH VS

EDUCATION DEPTT:

INDEX

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APPELLANT

THROUGH:

ADNAN AMAN ADVOCATE HIGH COURT (S)

CELL NO 0321-9853530

Note: Sir,

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1270/2021

Khyber Palahtukhwa Service Tribunal

Diary No 338

Mr. **GUL BADSHAH**, PSHT (BPS-15) GPS, MIAN BANDA SAMARBAGH, **LOWER DIR** Personnel Number: 00260625

.APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS WHO VIDE THE SAME ARE ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST IN ACTION OF THE DEPARTMENTAL APPEALLATE AUTHORITY WHO VIDE THE SAME DID NOT PASS ANY APPROPRIATE ORDER OVER THE DEPARTMENTAL APPEAL OF THE APPEALLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be ordered/directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the **dap**ayment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other arremedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education. Department as **PRIMARY SCHOOL HEAD TEACHER** (PSHT) **BPS-15** quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- - 5- That other colleges of appellant of different cadre approached this august tribunal in different service appeals which was allowed by this august tribunal vide its judgment no 1452/2019 titled maqsad Hayat versus Education Department Dated 11-11-2019......**E**.
 - 6- That the appellant also prayed to be treated alike through the principles of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgment Dated 11.11.2019.
 - 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant has not been treated by the respondent Department in accordance with law and Rules on the subject noted above and as such the respondents have violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the impugned action of the respondents is without any legal & lawful authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D-That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any lawful authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the appellant from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised Leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the appellant seeks permission of this Honorable Tribunal to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT < **GUL BADSHAH THROUGH:** ADNAN AMAN ADVOCATE HIGH COURT(S)

GOVERNMENT OF KHYBER PAXHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-11/8-52/2012 Dated Peshawar the: 20-12-2012

· · · ·	The Secretary to Gevi, of Khyber Pathtunk	nwa,	
	Finance Department,		
1	Penhawar.		: •
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	The Senior Member, Board of Revenue, Knyb		
	The Secretary to Governor Knyber Pakhtenka The Secretary to Chief Moseer, Knyber Pakht	urvina.	
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those SPS-17, 18 and 19 officers who have not see

Yours Faithfully

(Sahibzada Sacod Almad) Secretary Finance

Ender NO. FD/SO(SR-II)/8-52/2012

Dated Pressure the 20" December, 2017

A Copy is forwarded for information to the:-

Assoundant General, Känder Pakhturktinas, Pesiminet Secretaries 18 Gobernmant of Punjab, Scidh & Salbdreaten, Fähsisse Depetititient As Autonomous / Seria Autonomous Bodies, in Winder Pakhturkhista

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BETTER COPY PAGE-5

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEFARTMENT (REGUALTION WING)

0-4

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- .6. All Heads of attached Departments in Khyber Pakhtunkhwa. 7. All District Coordination Officers of Khyber Pakhtunkhwa:
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE Subject: CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA **GOVERNMENT BPS-1-19**

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Rhyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (FM)
1	14	Rs. 1,500/-	Rs. 1,700/-
2	5-10	Rs. 1,500/-	Rs. 1;840/-
3	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs: 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 2 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully (Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December; 2012

Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (November-2020)



Personal Inisymation of Mr GUL BADSHAH d/w/s of AZIZ WALI

Personnel Number: 00260625
Date of Birth: 20.10.1971

CNIC: 10891133428 Entry into Govt. Service: 15.03.1993

.'

NTN:

Length of Service: 27 Years 08 Months 017 Days

Employment Category: Active Temporary

Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil BPS: 15	Pay Stage: 17
GPF A/C No: EDUDA008576	Interest Applied: Yes	GPF Balance:	673,089.00
Payroll Section: 001	GPF Section: 001	Cash Center: 09	
DDO Code: DA6140-GOVT. PI	RIMARY SCHOOLS (M) SAM	ARBAGH	
Designation: PRIMARY SCHO		80001409-DISTRICT GOVERNMI	ENT KHYBE

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	38,730.00	1000	House Rent Allowance	2,349.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1505	Charge Allowance	40.00	1923	UAA-OTHER 20%(1-15)	1,000.00
<u>2148 ·</u>	15% Adhoc Relief All-2013	845.00	2199	Adhoc Relief Allow @10%	569.00
221 <u>1</u>	Adhoc Relief All 2016 10%	2,919.00		Adhoc Relief All 2017 10%	3,873.00
2247	Adhoc Relief All 2018 10%	3,873.00		Adhoc Relief All 2019 10%	3,873.00

Deductions - General

Wage type		Amount	Amount Wage type		Amount
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00
3609	Income Tax	-467.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-600.00			0.00

Deductions - Loans and Advances

Loan	Descrij	otion	Principal amoun	t Deduction	Balance
Deductions Payable:	- Income Tax 7,313.35 Recovere	d till NOV-2020:	2,224.00 Exempt	ed: 1827.28 Re	coverable: 3,262.07
Gross Pay ((Rs.): 62,427.00	Deductions: (Rs.):	-4,682.00	Net Pay: (Rs.):	57,745.00
Account Nu	e: GUL BADSHAH umber: PLS 4815-0 ls: THE BANK OF KHYE	ER, 080029 TIMARO	GARA LOWER DIR TI	MARGARA LOWEF	C DIR, Lower Dir
Leaves:	Opening Balance:	Availed:	Earned:	Balance	::
Permanent	Address: VILL KOTKAI S	S/BAGH			· · · ·
City: DIR L	LOWER	Domicile: NW - I	Khyber Pakhtunkhwa	Housing	Status: No Official
Temp. Add	lress:		-	_	
City:		Email: gulbadsha	h04@gmail.com		
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Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)



Personal Infermation of Mr GUL BADSHAH d/w/s of AZIZ WALI

Personnel Number: 00260625	CNIC: 10891133428	
Date of Birth: 20.10.1971	Entry into Govt. Service:	15.03.1993

NTN:

Length of Service: 27 Years 04 Months 018 Days

Employment Category: Active Temporary

🕰 - 1 K. A

Designation: PRIMARY SCHOOL HEAD TEACH80001409-DISTRICT GOVERNMENT KHYBEDDO Code: DA6140-GOVT. PRIMARY SCHOOLS (M) SAMARBAGHPayroll Section: 001GPF Section: 001Cash Center: 09GPF A/C No: EDUDA008576Interest Applied: YesGPF Balance:594,589.00Vendor Number: -Pay and Allowances:Pay scale: BPS For - 2017Pay Scale Type: CivilBPS: 15Pay Stage: 17

Wage type		Amount Wage type		Amount	
0001	Basic Pay	38,730.00	1000	House Rent Allowance	2,349.00
1300	Medical Allowance	1,500.00	1505	Charge Allowance	40.00
1923	UAA-OTHER 20%(1-15)	1,000.00	2148	15% Adhoc Relief All-2013	845.00
2199	Adhoc Relief Allow @10%	569.00	2211	Adhoc Relief All 2016 10%	2,919.00
2224	Adhoc Relief All 2017 10%	3,873.00	2247	Adhoc Relief All 2018 10%	3,873.00
2264	Adhoc Relief All 2019 10%	3,873.00		······································	0.00

Deductions - General

Wage type		Amount	Amount Wage type		Amount	
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00	
3609	Income Tax	-359.00	3990	Emp.Edu. Fund KPK	-125.00	
4004	R. Benefits & Death Comp:	-600.00		<u> </u>	0.00	

Deductions - Loans and Advances

Loan	· · ·	Descr	iption	Principal amount	Deduction	Balance
Deductions Payable:	- Income Tax 5,742.55	Recover	ed till JUL-2020:	359.00 Exempte	d: 1435.54 Recov	verable: 3,948.01
Gross Pay ((Rs.): 59,5	71.00	Deductions: (Rs.):	-4,574.00	Net Pay: (Rs.):	54,997.00
Account No	e: GUL BADSI umber: PLS 481 ls: THE BANK	15-0	BER, 080029 TIMARG	ARA LOWER DIR TIM	IARGARA LOWER D	IR, Lower Dir
Leaves:	Opening B	alance:	Availed:	Earned:	Balance:	
Permanent	Address: VILL	KOTKAI	S/BAGH			
City: DIR I Temp. Add			Domicile: NW - K	hyber Pakhtunkhwa	Housing Sta	tus: No Official
City:			Email: gulbadshah	04@gmail.com		
				•		ESTED

System generated document in accordance with APPM 4.6.12.9(SERVICES/29.07.2020/15:23:25/v2.0) * All amounts are in Pak Rupees * Errors & omissions excepted The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE **DURING WINTER & SUMMER VACATIONS**

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PSHT (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Derpartment.Copy attached. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 24.09.2020

GUL BADSHAH

Your Obediently

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EFOR	<u>E THE KI</u>	IVBER PA	KHTUNK	(HWA SE AR	RVICET	RIBUNAL	L Lheukh/	9.
		APPEAL I		· · · ·	019	Service Service	1500) = 4
			-			David 2	4/10/	191

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary,
1- The Government of Knyber Pakhcana
 The Government of Peshawar. Khyber Pakhtunkhwa, Peshawar. 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
The Secretary (E&SE) Department, Kinyber Pakhtunkhwa, Peshawar.
2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
 3- The Secretary Finance Department, Knyber Pakhtunkhwa, Peshawar. 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar. 5 The Director (E&SE) Department, Khyber Pakhtunkhwa, Respondents
 3- The Secretary Hindle 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar. 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Respondents
APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA
APPEAL UDNER SECTION-4 OF THE KHYBER FARMED SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE THE RESPONDENTS BY ILLEGALLY AND
SERVICE THE RESPONDENTS DI
UNLAWFULLY DEDUCTING THE CONTER & SUMMER OF THE APPELLANT DURING WINTER & SUMMER OF THE APPELLANT DURING ACTION TAKEN ON THE
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OF THE AND AGAINST NO ACTION MUTHIN THE 'VACATIONS AND AGAINST NO ACTION MUTHIN THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.
STATUTORY PERIOD OF MALE
VSter na
PRAYER: That on acceptance of this appeal the respondents may That on acceptance of this appeal the respondents may That on acceptance of this appeal the respondents may
PRAYER: That on acceptance of this appeal the respondence increase That on acceptance of this appeal the respondence kindly be directed not to make deduction of conveyance kindly be directed not to make deduction of conveyance
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of Conveyance andwance Nectro-daypreviously with all back benefits. Any other remedy this august Tribunal deems fit that may also be awarded in All Strike Registrar favor of the appellant.
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R/SHEWETH: ON FACTS:

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Khybe: 1- That the appellant is serving in the elementary and secondary

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education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance

Appeal No. 1452/2019 Markad Hayat vs Govt

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

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Learned counsel, when confronted with the proposition that the issue; in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairman

File be consigned to the record. AI

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ANNOUNCED

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2021

GUL BADSHAH

(APPELLANT)

_(PLAINTIFF)

(PETITIONER)

VERSUS

Education Department

(RESPONDENT) _(DEFENDANT)

I/We GUL BADSHAH

do hereby appoint and constitute **ADNAN AMAN, Advocate, High Court, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.___/2021

CLIENT

ACCEPTED ADNAN AMÀN ADVOCATE