

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR.**

Service Appeal No. 2384/2023

Mr. Ali Said, PST BPS-12, GPS Galkore No.2, District Dir Upper  
..... (Appellant)


Versus

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (M) Dir Upper.

(Respondents)

**Index:**

S. No	Description	Annexure	Page
1	Para wise comments		1-3
2	Affidavit		4
3	Authority Letter		5
4	copy of the relevant page of the APT Rules 1989 is attached isas	A	
5	Copy of the appointment order dated 05-03-2016	B	
6	Copy of the regularization Act 2017	C	
7	Copy of the regularization order dated 21-03-2018	D	

  
(Abdur Rahman)  
District Education officer (M)  
District Dir Upper

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
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Service Appeal No. 2384/2023

Mr. Ali Said, PST BPS-12, GPS Galkore No.2, District Dir Upper  
..... (Appellant)

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 10317

Dated 3-1-24

Versus

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (M) Dir Upper.

(Respondents)

**PARA WISE COMMENTS ON & FOR BEHALF OF**  
**RESPONDENTS No.1, 2 & 3.**

**Respectfully Sheweth:-**

**PRELIMINARY OBJECTIONS.**

1. That the Appellant is not an "aggrieved" person with the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974.
2. That the Appellant has got no cause of action /locus standi to file the instant appeal because the Appellant did not come on merit.
3. That the Appellant has not come to this Honorable court with clean hands.
4. That the Appellant is estopped by his own conduct.
5. That the instant service appeal is badly time barred
6. That the appeal is barred by law and limitation.
7. That the appeal in hand is barred by relevant provision of Law/Rules/Policy in field.

**ON FACTS.**

1. Para -1 of the facts is correct that the appellant was appointed as PST vide appointment order dated 05-03-2016 on ad hoc /temporary basis for a period of one year.
2. Para- 2 of the facts is correct that regularization Act 2017 was promulgated for the employees of the Elementary & Secondary Education Department.
3. Para-3 of the facts is also correct, need no further comments.

4. Para-4 of the facts is correct, furthermore, as per advertisement in the year 2015, the appellant was appointed as PST vide appointment order dated 05-03-2016 having marks/merit 95.48, while after promulgation of the regularization Act 2017, for the employees of the E&SE Department, he has been placed in the seniority list accordingly as per section 17 (Part-vi) Seniority of the Khyber Pakhtunkhwa civil servants (Appointment, promotion, and transfer) rules 1989.

**(“Part-vi) Seniority.**

**17. Seniority. --- (1) the seniority inters se of civil servants [appointed to a service, cadre or post] shall be determined. ----**

**(a) In the case of persons appointed by initial recruitments, in accordance with the order of merit assigned by the commission [or, as the case may be, the Departmental selection committee;].)**  
Thus, as per the rules *ibid*, the appellant has been placed in his right position in the seniority list. **(copy of the relevant page of the APT Rules 1989 is attached as “A”, Copy of the appointment order dated 05-03-2016 is attached as “B”, Copy of the regularization Act 2017 is attached as “C”, Copy of the regularization order dated 21-03-2018 is attached as “D”).**

5. Para-5 of the facts is correct that the appellant has been placed in the seniority list on the basis of the merit as per section 17 (Part-vi) Seniority of the Khyber Pakhtunkhwa civil servants (Appointment, promotion, and transfer) rules 1989. Furthermore, terms and condition No.9 of the regularization notification dated 21-03-2018, as for those candidates whose are having same merit position in their first appointment order.

6. Para- 6 of the facts needs no comments.

7. Para-7 of the facts pertains to record.

8. Para-8 of the facts needs no comments.

## **GROUND.**

A) In correct, hence denied. The respondent always follows rules and policies in letter and spirit, whereas the seniority list *ibid* has been determined on the basis of the merit as per section 17 (Part-vi) Seniority of the Khyber Pakhtunkhwa civil servants (Appointment, promotion, and transfer) rules 1989.

B) Incorrect, hence denied. The appellants have been treated as per law and rules.

C) Incorrect, details have been submitted in the facts above.

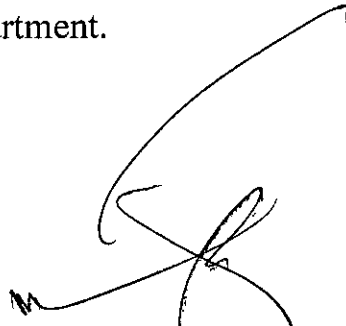
D) Correct, the appellant has been placed in the seniority list as per rules.

E) Incorrect, details have been submitted in the facts above.

F) Legal, however the respondents also seek permission for additional grounds during arguments.

**PRAYER.**

In the view of the above made submission, it is requested that this Tribunal may very graciously be pleased to dismiss the instant service appeal with cost in favor of the Respondent Department.



(Motasim Billah Shah)

**Secretary,**  
E&SE Peshawar  
Respondent No. 1



(Ms. Samina Altaf)

**Director,**  
E&SE Peshawar  
Respondent No.2



(Abdur Rahman)

**District Education officer (M)**  
District Dir Upper  
Respondent No. 3

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Service Appeal No. 2384/2023

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, District Dir Upper

..... (Appellant)

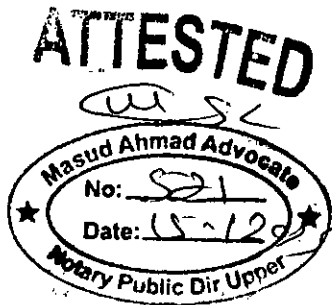
**Versus**

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (M) Dir Upper.

(Respondents)

**Affidavit**

**I, Mr. Abdur Rahman District Education Officer**  
**District Dir Upper** do hereby solemnly affirm & declare on oath that the whole contents of the instant para wise Comments are true & correct to the best of my knowledge and belief. It is further stated on oath that in this appeal the answering Respondents have neither been placed Ex-Party nor their defense has been struck off/ cost.



**Deponent**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR.**

Service Appeal No. 2384/2023

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Versus

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(Respondents)

**AUTHORITY LETTER**

I, Mr. Abdur Rahman District Education Officer District Dir Upper do hereby authorized Mr. Syed Alamzeb Shah Assistant Litigation Officer of this office for submission of Joint Para wise comments in Service Appeal No. 2384/2023

Case Titled: Ali Said, PST BPS-12, GPS Galkore No.02, District Dir Upper Vs Government of Khyber Pakhtunkhwa & others fixed for hearing on 22-12-2023, hence, an authority letter is hereby issued in favor of the above-named officer.



(Abdur Rahman)  
**District Education officer (M)**  
District Dir Upper  
Respondent No. 3

**17. Seniority.**---(1) The seniority inter se of civil servants <sup>1</sup>[appointed to a service, cadre or post] shall be determined.--

- (a) In the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission <sup>2</sup>[or, as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) In the case of civil servants appointed otherwise, with reference to the dates of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

**Explanation-I.**---If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

**Explanation-II.**---If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incompleteness of record or for any other reason not attributing to his fault or demerit.

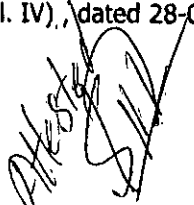
**Explanation-III.**---A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-a-viz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

<sup>3</sup>(3) In the event of merger/restructuring of the departments, attached departments or subordinate Offices, the inter se seniority of civil servants affected by the merger / restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.]

**18. General Rules.**---In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

**19. Repeal.**---The Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, are hereby repealed.

- 
1. Substituted for the words "appointment to post in the same Basic Pay Scale in a cadre" by Notification No. SOR.I(S&GAD)4-1/80, dated 17-05-1989.
  2. Inserted by Notification No. SORI(S&GAD)4-1/80(V.II), dated 04-02-1996.
  3. Added by Notification No. SOR-I(E&AD)4-1/80 (Vol. IV), dated 28-05-2002.
- Attest*  




OFFICE OF THE DISTRICT EDUCATION OFFICER  
MALE DIR UPPER

PH No.0944-881400.FAX-0944-880411- email- demisdirupper@gmail.com

**OFFICE ORDER**

Consequent upon the recommendation of the Departmental Promotion Committee appointment of the following candidates are hereby ordered against the post of Primary School Teachers (PST) Male Wards / School based in BPS-12 ( Rs.9055 -650 -28555 ) @ Rs. 9055 / - fixed plus usual allowances as admissible under the rules on adhoc basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of taking over charge :-

S.#	Name	Father's Name	Merit	Ward/ U.C	Place of Posting
1	SULTAN ZEB	Mohammad Jehan Zeb Mushtag	106.92	NEHAG	GPS NEHAG
2	SHAH KHALID	SAZ MUHAMMAD	106.32	NEHAG	GPS Sar Bala
3	ABDUL HADI	FAZAL AZIM	106.15	NEHAG	GPS KASKAI KARPAT
4	SHAFI ULLAH	MOEEN ULLAH	105.41	NEHAG	GPS Shalgah Damun
5	NASEER KHAN	NASEEB KHAN	102.96	NEHAG	GPS GALKORE NO.1
6	SHAHZAD ALI KHAN	BAKHT BADSHAH	101.1	NEHAG	GPS Galkor No-1
7	TAJ MUHAMMAD	BADSHAH MUNIR	96.07	NEHAG	GPS KASKAI KARPAT
8	ALI SAID	ALI HADIR	95.48	NEHAG	GPS Galkore No-2
9	USMAN ALI	NOWSHER RAWAN	95.31	NEHAG	GPS Karbadal
10	AMIR SOHAIL	SHEREEN	94.91	NEHAG	GPS Sar Bala
11	FAHEEM JAN	MUSLIM KHAN	93.65	NEHAG	GPS KARPAT
12	FAZAL BADSHA	SHAFAT KHAN	92.43	NEHAG	GPS Sar Bala
13	MAHAZ ULLAH	SARFARAZ KHAN	92.2	NEHAG	GPS NEHAG
14	SHER AFSAR	SHEHRIAT KHAN	91.91	NEHAG	GPS ZAKRIA
15	BAKHTAWAR ZIEB	PARAS KHAN	91.53	NEHAG	GPS KOHAN
16	ABDUL WAHID	RAHMAN YOUSAF	91.46	NEHAG	GPS Shalgah B No-2
17	HUSSAN BADSHAH	AYAN ULLAH	90.59	NEHAG	GPS SHALGA BAR.KHA
18	MUHAMMAD SAJID	PIR MUHAMMAD	90.28	NEHAG	GPS Galkore No-2
19	SHER NAWAB	SHAH ZADA	88.83	NEHAG	GPS Manzai (N)
20	KHAISTA BAR KHAN	MUDAMAT KHAN	88.73	NEHAG	GPS Kaskai Karpat
21	BACHA MIR	GHULAM KHALIQ	86.26	NEHAG	GPS Talaw
22	BACHA RAWAN	RAS MUHAMMAD	85.4	NEHAG	GPS Karpat
23	KHAN SHER	FAZAL KHALIQ	84.55	NEHAG	GPS Kandaro(N)
24	SADAM HUSSAIN	BAKHT SHER AWAN	84.44	NEHAG	GPS KARPAT
25	IMTIAZ KHAN	NOOR BAZ KHAN	83.52	NEHAG	GPS ZAKRIA
26	MOHAMMAD IQBAL	MOHAMMAD YARKHAN	83.44	NEHAG	GPS BEDAMAI

**TERMS & CONDITIONS:-**

- 1 NO TA/DA is allowed.
- 2 Charge reports should be submitted to all concerned in duplicate.
- 3 Appointment is purely on temporary basis initially for one year.
- 4 They should not be handed over charge if they exceed 35 years or below 18 years of age.
- 5 Appointment is subject to the condition that their certificates/degrees must be verified from the concerned authorities if any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
- 6 His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
- 7 Pay will not be made until and unless a certificate from the concerned authority is issued as his certificates are verified.
- 8 They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
- 9 Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- 10 He will be governed by such rules and regulations as may be issued from time to time by the Govt.

Attested  
[Signature]



...ing, and his service is not transferable to any other station.

- 9 -

15 Before handing over charge once again their document may be checked if they  
16 having no required qualifications they may not be handed over charge.

17 No payment will be made so then before making verification from concerned  
18 institutions.

19 The errors and omissions etc if found at any stage shall be rectified. In case of termination  
of Said Candidate, he will have no right to claim the order already issued in any court.

(MOIN-UD- DIN)  
District Education Officer,  
Male dir Upper

Endst: No. 34-06 / File No. 03C/PST/Appt:2016 NTS / DEO(M)/ADO(P) Dated Dir (U) the 05/03/2016.

- 1 Copy forwarded for information and necessary action to the:-
- 2 Director of Elementary & Secondary Education (Hyber Pakhtunkhwa Peshawar).
- 3 District Accounts Officer Dir Upper
- 4 Dy: District Education Officer Male Dir Upper.
- 5 Sub: Divisional Education Officer Male Dir and Wari.
- 6 Official Concerned.
- 7 M/Fl.

*my*  
*am u!*  
District Education Office,  
Male dir Upper

*[Handwritten signature]*

Attested

*[Handwritten signature]*  
ASDEO (M) Sub: Div  
Wari Dist: Dir Upper

(C)

**THE KHYBER PAKHTUNKHWA EMPLOYEES OF THE ELEMENTARY AND  
SECONDARY EDUCATION DEPARTMENT' (APPOINTMENT AND  
REGULARIZATION OF SERVICES) ACT, 2017.**

**(KHYBER PAKHTUNKHWA ACT NO. 1 OF 2018)**

*(First published after having received the assent of the Governor of  
the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa,  
(Extraordinary), dated the 8<sup>th</sup> January, 2018 ).*

**AN  
ACT**

*to provide for the appointment and regularization of the services of certain employees  
appointed on adhoc or contract basis or appointed in certain projects in the Elementary  
and Secondary Education Department in  
the Province of the Khyber Pakhtunkhwa.*

**WHEREAS** it is expedient to provide for the appointment and regularization of the services of certain employees appointed on adhoc or contract basis or appointed in certain projects in the Elementary and Secondary Education Department in the Province of the Khyber Pakhtunkhwa, in the public interest;

It is hereby enacted as follows:

**1. Short title, application and commencement.**---(1) This Act may be called the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017.

(2) It shall apply to all the employees in the Elementary and Secondary Education Department, as defined in clause (c) of sub-section (1) of section 2 of this Act.

(3) It shall come into force at once and it shall be deemed to have taken effect from the date of the initial appointment of the employees as referred to in clause (c) of sub-clause (1) of section 2 of this Act.

**2. Definitions.**---(1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;
- (b) "contract appointment" means appointment of a duly qualified person for a specific period made otherwise than in accordance with the prescribed method of recruitment;
- (c) "employees" mean duly qualified persons.-

*Attested*  

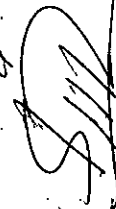

- (i) who are appointed as teachers on adhoc or contract basis by the Government after 2013 through National Testing Service but does not include the teachers engaged on work charge basis or who are paid out of contingencies;
- (ii) who are appointed in the projects on contract basis in accordance with the project policy; and
- (iii) who are appointed as Junior Clerk in the Elementary and Secondary Education Department by Government after 2013 through National Testing Service;
- (d) "Government" means the Government of the Khyber Pakhtunkhwa;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants;
- (f) "project" means,-
  - (i) IT/Computer Teachers in Computer Labs Projects in Khyber Pakhtunkhwa (Phase-II);
  - (ii) establishment of five hundreds (500) IT Labs in Government High and Secondary Schools in Khyber Pakhtunkhwa; and
  - (iii) establishment of five hundreds (500) IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III); and
- (g) "teacher" means a teacher of primary, middle, secondary or higher secondary school.

(2) The expressions "adhoc appointment" shall have the same meaning as respectively assigned to them in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

**3. Regularization of services of employees.**---(1) Notwithstanding anything contained in any other law or rules, the employees, who hold posts till the commencement of this Act [or till 30<sup>th</sup> June 2017, in respect of the project as mentioned in sub-clause (i) of clause (f) of sub-section (1) of section 2 of this Act, as the case may be], shall be deemed to have been validly appointed on regular basis from the day of the **initial appointment**; provided that-

- (i) they possess the same qualification and experience required for a regular post;

<sup>1</sup> Inserted vide Khyber Pakhtunkhwa Act No. II of 2019.

Attested  


60



**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) UPPER DIR**

PH No. 0944-881400-Fax-881400 E-mail deomdirupper@gmail.com



**NOTIFICATION**

In pursuance of Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education Appointment & Regularization of Services Act, 2017 (Khyber Pakhtunkhwa Act no. 1 of 2018) & Elementary & Secondary Education Department Notification No. SO(S/P)F&SI/D/3-2/2018/S/P/1/Contract Dated: 16/02/2018. Services of the following (427) Primary School Teachers of Sub-Division Wari, Dir Upper appointed w.e.f. (03-05-2014 to 23-06-2017) through NTS on adhoc/contract basis, are hereby regularized in BPS-12, on terms and condition given below with effect from the date of their 1<sup>st</sup> appointment as per details given against each, in the interest of public service.

S NO	Roll NO.	Name	Address	U/C	Total Marks /100	Name of School	App. Order No	Delud	Date of Taking over Charge	Extension Order No & Date
1	3560360	Saifullah	V; Chappor	Chappor	130.8	GPS Chappor	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
2	3560202	Anwar Safiq	V; Chappor.	Chappor	125.6	GPS Kass Chappor	3273-79	03/05/2014	04/05/2014	1868-74.30.04.2015
3	3560361	Asghar Ali Zain	V; Nasir Abad	Chappor	116.62	GPS Gul Shah Uheral	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
4	3560913	Halima Abdul	V; Nasir Abad	Chappor	113.24	GPS Uheral Chappor	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
5	3560512	Bahar Ali	V; Mulla Kass	Distlower	112.95	GPS Osorat	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
6	3560923	Khalidullah	V; Hata	Chappor	112.68	GPS Nasir Abad	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
7	3560702	Muhammad	V; Charkoun UR	Distlower	112.65	GPS CHAIKUM I	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
8	3560703	Muhammad	V; Kalwad	Wari	111.62	GPS Tarnak	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
9	3560847	Sajid Ali Sali	V; Wari	Distlower	111	GPS Uheral K Khell	270-75	03/05/2014	04/05/2014	1868-74.30.04.2015
10	356068	Halima	V; Nasir Abad	Chappor	108.35	GPS Jelar No 01	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
11	356731	Muhammad Nurwan	VII; Islamabad Ahlgrom	Ahlgrom	104	GPS Ahlgrom Itala	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
12	3560729	Wasimullah	V; Jelar	Chappor	103.78	GPS Shikhal No 02	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
13	3560732	Sajid Uin	V; Jelar	Chappor	103.39	GPS Sali	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
14	3560309	Sajid Uin	V; Sali Abad	Distlower	103	GPS Distlower	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
15	3560547	Muhammad Ali	V; Nasir abad	Chappor	102.43	GPS Shikhal No 02	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
16	3560133	Muhammad	V; Shikhal	Chappor	99.9	GPS Uheral K Khell	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
17	791700292	Faridullah	V; Jughoban	Distlower	91.92	GPS Uheral K Khell	270-75	03/05/2014	04/05/2014	1868-74.30.04.2015
18	76230486	Anwar Said	V; Jekal Daruro	Distlower	88.89	GPS Jekal	270-75	03/05/2014	04/05/2014	1868-74.30.04.2015
19	7935003466	Anwar	V; Jughoban	Distlower	84.68	GPS Uheral K Khell	3248-56	03/05/2017	04/05/2017	1578-82.03-05-2016
20	7917003596	Muhammad	V; Kass Uanda	Kulal	133.45	GPS Gandai	968-75	12/03/2015	13/03/2015	1578-82.03-05-2016
21	4817003609	Muhammad	V; Kass Uanda	Halug	124.22	GPS Gandai	968-75	12/03/2015	13/03/2015	1578-82.03-05-2016
22	7917003610	Muhammad	V; Distlower	Distlower	117	GPS Distlower	968-75	12/03/2015	13/03/2015	1578-82.03-05-2016
23	7917003611	Muhammad	V; Kass Uanda	Distlower	110	GPS Kass Uanda	968-75	12/03/2015	13/03/2015	1578-82.03-05-2016
24	8917003655	Muhammad	VII; Islamabad	Ahlgrom	109.74	GPS Ahlgrom	968-75	12/03/2015	13/03/2015	1578-82.03-05-2016

-13-


PST (NTS) Regularization Order

97	700321	Harul Haq	V: Mira	Kolkata	100.27	GIS Kasi Banda	264-69	05/03/2016	06/03/2016	1275-79 11.03.2017
98	700322	Azad Ullah Muhammad Iqbal	V: Nasir Abbas	Chappur	99.93	GIS Chappur	213-18	05/03/2016	06/03/2016	1275-79 11.03.2017
99	700323	Touaf Khan	V: Palow	Kolkata	99.72	GIS Nagri	264-69	05/03/2016	06/03/2016	1275-79 11.03.2017
100	700324	Nisar Ali	V: Abid Khan	Bandal	99.23	GIS Abid Khan	276-81	05/03/2016	06/03/2016	1275-79 11.03.2017
101	700325	Miraj Wali Wiqas Akhsad	V: Sundal	Sundal	98.22	GIS Nagri GIS Shagal Sundal	264-69	05/03/2016	06/03/2016	1275-79 11.03.2017
102	700326	Jamsid Khan	V: Jalgram	Sundal	98.12	GIS Nambyal	288-93	05/03/2016	06/03/2016	1275-79 11.03.2017
103	700327	Samiullah Ilaz Muhammad Taj Muhammad	V: Bhandal	Dislower	98	GIS Shagal	270-75	05/03/2016	06/03/2016	1275-79 11.03.2017
104	700328	Jamil Ahmad	V: Kasi Banda	Kolkata	97.47	GIS Nambyal GIS Akhsad Banda	264-69	05/03/2016	06/03/2016	1275-79 11.03.2017
105	700329	Altaf Ahmad	V: Akhsad Banda	Wari	96.86	GIS Kaskat Karpal GIS Shagal Nu 07	294-300	05/03/2016	06/03/2016	1275-79 11.03.2017
106	700330	Ali Said	V: Jalalpur	Nehag	96.7	GIS Kaskat	313-18	05/03/2016	06/03/2016	1275-79 11.03.2017
107	700331	Lal Zada	V: Shalikalani Vill, Khotando Karu	Chappur	96.43	GIS Karkabari	307-12	05/03/2016	06/03/2016	1275-79 11.03.2017
108	700332	Usman Ali	V: Galkere	Nehag	95.48	GIS Galkere GIS Mellar Nu 03	301-06	05/03/2016	06/03/2016	1275-79 11.03.2017
109	700333	Shakil Zada	V: Mellar	Bandal	95.32	GIS Karkabari	301-06	05/03/2016	06/03/2016	1275-79 11.03.2017
110	700334	Amir Suhail	V: Karpal	Nehag	95.31	GIS Mellar	264-69	05/03/2016	06/03/2016	1275-79 11.03.2017
111	700335	Mirajul Haq	V: Sarbala	Nehag	94.91	GIS Sarbala GIS Jalar Nu 03	313-18	05/03/2016	06/03/2016	1275-79 11.03.2017
112	700336	Nared Islam	V: Jalar	Chappur	94.24	GIS Daskur IP No 01	294-300	05/03/2016	06/03/2016	1275-79 11.03.2017
113	700337	Abdul Hamid	V: Daskur IP Vill, Gull Haq Karu	Wari	93.91	GIS Gull Haq GIS Shagal Nu 02	264-69	05/03/2016	06/03/2016	1275-79 11.03.2017
114	700338	Sajidullah Faheem Khan	V: Kulkal	Kolkata	93.93	GIS Karpal	301-06	05/03/2016	06/03/2016	1275-79 11.03.2017
115	700339	Bacha Howan	V: Shalgal	Nehag	93.65	GIS Karpal	301-06	05/03/2016	06/03/2016	1275-79 11.03.2017
116	700340	Gul Zada	V: Karpal	Nehag	93.6	GIS Karpal GIS Daskur IP No 01	294-300	05/03/2016	06/03/2016	1275-79 11.03.2017
117	700341	Gul Shad Ali	V: Shahi Bagh V: Shna Adal N Darg	Wari	93.55	GIS Kaskat Dular	276-81	05/03/2016	06/03/2016	1275-79 11.03.2017
118	700342	Said Qasir Bakht Udar Khan	V: Daburu	Bandal	93.41	GIS Dular	276-81	05/03/2016	06/03/2016	1275-79 11.03.2017
119	700343	Fazal Wahab Uakhtwar Khan	V: Oural V: Sher Abbas Wari	Dislower	93.19	GIS Keshay	270-75	05/03/2016	06/03/2016	1275-79 11.03.2017
120	700344	Hawas Khan	V: Oural	Dislower	93.14	GIS Sankar GIS Jal Kadi Khell	288-93	05/03/2016	06/03/2016	1275-79 11.03.2017
121	700345	Maharullah	V: Oural	Dislower	92.89	GIS Khan Abad	313-18	05/03/2016	06/03/2016	1275-79 11.03.2017
122	700346	Zarnain	V: Chappur	Chappur	92.82	GIS Nehag GIS Kaskat Malagajar	301-06	05/03/2016	06/03/2016	1275-79 11.03.2017
123	700347	Zarnoush	V: Jagani V: Kot Malagajar	Nehag	92.81	GIS Kaskat	288-93	05/03/2016	06/03/2016	1275-79 11.03.2017
124	700348		V: Kaskat Karpal	Dislower	92.8	GIS Kaskat	3766-72	05/03/2016	06/03/2016	1275-79 11.03.2017

Terms & Condition

1. Their services shall be governed by the Khyber Pukhtunkhawa Civil Servants Act, 1973, the Khyber Pukhtunkhawa (Appointment, Deputation, Posting & Transfer of teacher, Instructors & Doctors) Regulatory act, 2011, and such rules and regulations as may be issued from time to time by the Government.
2. Their services shall be considered regular and they shall be eligible for pension / deduction of GP Fund in terms of the Khyber Pukhtunkhawa Civil Servant Act, 1973 as amended in 2013.
3. They shall possess the same qualification and experience required for the regular post.
4. Their services are liable to termination on one month notice from either side, in case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
5. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
6. The regularization shall not be in favor of those, who have not taken over charge or have remained absent from duty or resigned from service and also not for those who are under disciplinary proceedings.
7. The Employees whose services regularized under the Khyber Pukhtunkhawa Employees of the Elementary & Secondary Education (Appointment and Regularization of Services) Act, 2017 ( Khyber Pukhtunkhawa Act No.1 of 2018) or in the process of attaining service at the commencement of Khyber Pukhtunkhawa Employees of Elementary and secondary Education (Appointment and Regularization of services) Act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre. As the case may be, who are in service on regular basis on the commencement of the Khyber Pukhtunkhawa Employees of Elementary And secondary Education (Appointment and Regularization of services) act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) and shall also junior to such other persons, if any, who, were appointed on regular basis to the respective service or cadre before the commencement of this Act, irrespective of their actual date of appointment.
8. The seniority inter-se of the employees, whose are regularized under this Act within the same service or cadre, shall be determined on the basis of their merit position in such service or cadre.
9. Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous services in the case of two or more employees is the same, the employee older in age shall be ranked senior to the younger one.

(ABDUL HAQ)  
DISTRICT EDUCATION OFFICER  
(MALE) UPPER DIR

*Attended*  


-15-


PST (NTS) Regularization Order

Endstt: No. 15616217 No 158/DEO (M)/ADO (P) ESTB:

Dated 2/13 2018

Copy forwarded to the

1. Director B&SE Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Upper Dir
3. Dy: District Education Officer (M), Upper Dir
4. SDEO (Male) Barawal, Kalkot, Dir. Wari & Sheringal.
5. Teachers Concerned
6. AP EMIS Local Office
7. Office Copy

  
DISTRICT EDUCATION OFFICER  
(MALE) UPPER DIR

