BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

EXECUTION PETITION NO. 712/2023

IN SERVICE APPEAL NO. 1227/2020

Aziz Ullah	Petitioner
VERSUS	
Chief Secretary Khyber Pakhtunkhwa & others	Respondents

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BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

EXECUTION PETITION NO. 712/2023

IN SERVICE APPEAL NO. 1227/2020

Service Tribunal
Diary No 10/68
Dated 2-1-24

Aziz Ullah,	Appellant	
VERSUS		
Chief Secretary Khyber Pakhtunkhwa& others	Respondents	

PARAWISE COMMENTS/REPLY ON BEHALF OF RESPONDENTS NO. 1, 2 & 3 RESPECTFULLY SHEWETH.

Preliminary Objections:

- 1. That 12(2) CPC petition No. 642/2022 Muhammad Sadiq & 1041 others has been filed by 1042 employees of Establishment Department against the adjustment of Mr. Hanif-ur-Rehman on the basis of fraud & misrepresentation from the Hon'ble Service Tribunal in Service Appeal No.1227/2020 for setting aside the Judgment/ order dated 14.01.2022, which is still pending adjudication before the Hon'ble Tribunal (Annex-I).
- 2. That the Appellant was not a party in the Service Appeal No. 1227/2020 and has different grounds/merit and grievances, therefore, cannot claim execution of the order/judgment of the Hon'ble Service Tribunal, KP in the instant case, hence this appeal may be dismissed in limini.
- 3. That the Appellant has got no cause of action to institute the instant Execution Petition.
- 4. That the Appellant has not come to this Hon'ble Court with clean hands.
- 5. That the appeal is not maintainable in the present form.
- 6. That the Appellant is estopped by his own conduct to file the instant Execution Petition.
- 7. That the Execution Petition has been filed with mala fide intention.

FACTS & GROUNDS:

- 1. Pertains to record
- 2. Incorrect, employees of FATA Secretariat were placed in the surplus pool for their expeditious adjustment in consequence to the 25th amendment in the constitution of Pakistan for merger of FATA with Khyber Pakhtunkhwa. As a result of the merger of FATA, its secretariat became redundant and so did its employees as the province of Khyber Pakhtunkhwa already had a dedicated Secretariat consisting of a sizable number of employees with terms and conditions different than that of employees of erstwhile FATA Secretariat.



- 3. Pertains to record.
- 4. Correct, the petitioners were adjusted in accordance with the existing Provincial Surplus Pool Policy, 2001 (Annex-II) and its legislative intent.
- 5. Correct to the extent that the said appeal had been filed and the appellants have been adjusted in the secretariat in light of its judgement, however, 1042 employees of Establishment Department have filed 12(2) CPC petition No. 642/2022 Muhammad Sadiq & 1041 others against the adjustment of Mr. Hanifur-Rehman on the basis of fraud & mis-representation from the Hon'ble Service Tribunal in Service Appeal No.1227/2020 for setting aside the Judgment/ order dated 14.01.2022 (Annex-I). The appeal under 12(2) CPC has yet to be decided.
- 6. Correct, however, as every case has its own merits/ grounds and the petitioner was not a party in the Service Appeal No.1227/2020, therefore, he cannot claim the benefit of the Order/Judgement of the Hon'ble Service Tribunal, Khyber Pakhtunkhwa, without having legal deliberations on the matter. Moreover, as the instant petitioner was not a party in the Service Appeal No.1227/2020, which had its own merits/grounds therefore, he cannot claim the execution of the order/judgment in the said service as it is not applicable to the appellant. Reliance is placed on the judgment of apex court in 2010 PLC (C.S) 924(b) which held that "every case is to be decided on its own peculiar circumstances and fact". Besides, it is not the right of the appellants/petitioners to ask for absorption in Establishment Department. The Establishment Department has its own employees and the appellant is trying backdoor entry in Establishment Department which may violate rights of thousands of employees of Establishment Department which may lead to litigation against the department by its own employees. Moreover, it can also open a Pandora box for Establishment Department by paving the way for illegal absorption of 4000 project employees of Departments of ex-FATA Secretariat in the Establishment Department and would also increase the burden of unnecessary litigation for the Hon'ble Service Tribunal.
- 7. Correct
- 8. Correct
- 9. As already explained in detail in Para-6 above.
- 10. Irrelevant to cite in this particular case.
- **11.Correct**, however, the petitioner was not a party in the Service Appeal No. 1227/2020 and he has different grounds/merits and grievances, therefore, cannot claim execution of the order/judgment of the Hon'ble Service Tribunal, Khyber Pakhtunkhwa in the instant case.
- 12.Correct to the extent that the petitioners had approached to the Establishment and Administration Department for implementation of the Order/Judgment of the Service Tribunal, Khyber Pakhtunkhwa announced in service appeal No.

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1227/2020, dated 14.01.2022. The present petitioners had no relevancy with above mentioned Order/Judgment of the Service Tribunal, Khyber Pakhtunkhwa, even though the representation/request of the present petitioner had been thoroughly examined at Establishment Department and keeping in view of all facts/findings, the Competent Authority i.e. Chief Secretary, Khyber Pakhtunkhwa regretted the request of the petitioner purely on merit, being not relevant, baseless and not implementable in light of the Order / Judgment of the Service Tribunal, Khyber Pakhtunkhwa.

13. No Comments

Prayer:

In view of the above submissions, it is humbly prayed that the instant service appeal is not maintainable and devoid of any merit, therefore, may graciously be dismissed in limini with cost.

(NADEEM ASLAM CHAUDHARY)

Chief Secretary, KHYBER PAKHTUNKHWA (Respondent No. 01) (SHAHIDULLAH)

Secretary,

ÉSTABLISHMENT DEPARTMENT, (Respondent No. 02)

(AMER SULTAN MAREEN)

Secretary, Finance Department,

(Respondent No. 03)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

EXECUTION PETITION NO. 712/2023

IN SERVICE APPEAL NO. 1227/2020

Aziz Ullah	Appellant
	VERSUS

AFFIDAVIT

I, Mr. Shahid Ullah, Secretary Establishment Department (BS-20), respondent, do hereby solemnly declare that contents of the Reply in the Execution Petition are correct to the best of my knowledge and record and nothing has been concealed from this Hon'ble Tribunal. It is further stated on oath that in this Execution Petition, the answering Respondent has neither been placed ex-parte nor their defense/struck up.

TIEST Contractions

ALA

CNIC No. 11101-1464320-1 Contact No. 0333,9744944

10 2 JAN 2024

GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

AUTHORITY LETTER

Mr. Khaliq Ur Rehman, Superintendent (BPS-17), Litigation-II Section, Judicial Wing, Establishment Department, is hereby authorized to submit Reply, in the Hon'able Services Tribunal, in Execution Petition No. 712/2023 in S.A No. 1227/2020 Titled "Aziz Ullah VS Govt. of Khyber Pakhtunkhwa & Others" on behalf of the undersigned.

CHIEF SECRETARY, CHYBER PAKHTUNKHWA,

(Respondent No. 01)

←S SECRETARY, ESTABLISHMENT DEPARTMENT,

(Respondent No. 02)

SECRETARY, FINANCE DEPARTMENT,

(Respondent No. 03)

TRIBUNAL PESHAWAR

12(2) CPC PETITION NO 642/2022 Muhammad Sadiq s/o: ICiramat Shah E & Ad deptt Latif Ur Rahman s/o: Atlq ur Rahman CM Sectt Asim Ali s/o: Asghar Ali Khan Higher education deptt Said Shah s/o: Said Badshali Socali welfare deptt Nafees Ahmad s/o: Ghulnm Hafeez Pinance deptt Assistants Shakeel Hussain s/o: Abdur Rasheed Finance dentt Abdul Well Khan s/o: Muslim Khan excise and taxation deptt Molilb Ullah Khan s/o: Naqib Ullah governor Sectt Salfullah a/o: Abdul Dayan Finance deptt Assis Temits All Asghar s/o: Karam Dad Agriculture deptt
Salahud Din s/o: Sar Gui MühamSenior Clerk PHE Dept Pesliawar Muhammad Zamir s/o: Mozafar Gui E & AD deptt Muhammad Awals SamiSenior Clerk Health Dept Peshawar Muhammad Sheraz ud din Home deptt
Zaheen ullah s/o: Saif Ullah E & AD deptt
Sultane Romo s/o: Zarullah E & AD deptt

Sultane Romo s/o: Zarullah E & AD deptt 16. 17. Arif Shah s/o: Sadiq Sheh Kp- culture and Tourism deptt 18. Fayaz Muhammad s/o; Rashan Khan sports deptt 19. Noorul Amin s/o: Gul Khan Transport deptt 20. Adnon Quraishi E & Ad deptt 21. Aftab Ahmnd s/o: Shah AlamST & IT deptt 22. Abdul Hanan s/o: Alam ShahSenlor Clerk Social Welfare Dept Peshawar 23. Muhammad Tariq Khan s/o; Mir Alam Jan Finance deptt Muhammad Faroog s/o: Muhammad Anwar Governor Sectt

Khan Muhammad s/o: Yar Muhammad Senlor Clerk Food Dept Peshawar Nadeem IChan s/o; Muhammad Marcof Tinoli IPC deptt Muhammad Faliad Iqbal s/o: Muhammad Iqbal Awan PHE deptt 27. Fahlm ur Rahman s/o: Latif Ur Rahman Mineral deptt 28. 29. Abbas aziz s/o: Aziz ur Rahman LGE &RD dentt 30. Muhammad Imran Khan s/o: Jelianzalli Klian E & Ad Deptt 31. Hammad Ahmad s/o: Shabir Ahmad Finance deptt 32. Muhammad Ikram s/o: Jehnazaib PMRU on deputation basis 33. Muhammad Tahir s/o: Fazal Raziq Finance deptt 34. Abdul Hal s/o: Khan Sher P & D deptt Muhammad Asif s/o: Muhammad Shah E & AD deptt Abdul Majid s/o: Raji Ahmad Khan C &W deptt 35. Usama Salman s/o: Intezar Bakht E & Ad deptt 38. Muhammad Iqbal s/o: Ghulam Muhammad Environment deptt 39. Zulfigar Ahmad s/o: Races Khan KP- PSRA 40. Luqman Saeed s/o: Fazle Sneed CM Sectt 41. Mehmood Saleem s/ot Qusim Khan Finance deptt." Muhammad Abbas Khon s/o: Amin Khan C & W deptt 43. Bashir Khan s/o: Muhammad Yar E & SE deptt Sami Uliah Khan s/o: Ajmai Khan Home depit Ali Abbas Khan Marwat s/o: Mir Abbas Khan Marwat Finance depit 44. 46. Tahir Khan s/o: Rashid Khan Relief dentt 47. Muhammad Rahlm s/o: Fazle Rahman E & Ad deptt-Muhammad Azam s/o: Mulinmmnd Ayoob E & Ad deptt 48. are 49, Janhaz Ahmad s/o: Mustajab KhanSenior Clerk Social PMS service Dept Peshawar 50. Muhammad Tariq Rashid s/o: Abdul Rashid Senior Clerk Ghillyat Development Authoruty Dept Yahya Ullah s/o: Rahmat Dool E & AD deptt 🚶 Muhammad Naveed s/o: Khan Afsar STI- E & AD deptt 52. 53. Tahir Javed s/o: Asghar Javed Agriculture deptt 54. Najeeb Ullah s/o: shams ul Qamar Baig P & D deptt Owals Khan s/o: Habib ur Raliman Finance deptt Sajjad Muhammad Khan s/o: Muhammad Khan Finance deptt Naveed Hussain s/o: Ghulam HusalaSenior Clerk in PMS Peshawar Zulfigar Wali Khan s/o: Wali zar Khan Wali Law depit 59 Zubair Shah s/o: Mirkhajan E&AD deptt > Sayyed Fawad Rashid s/o: Sayyed Haroon Rashid Law deptt Mr Ikram Ullah s/o: Haji Saad Ullah E & AD deptt Assistants Muhammad Shafiq s/o: Gul Rasool Finance deptt Tina Marry d/o: Akram Nadeem E & Ad deptt Tehseen ulinh s/o: Sand ulinh Senior Clerk E&AD Dept Peshawar Niaz muhammad s/o: Wazir Muhammad C & W deptt Muhammad Shoalb Afridi s/o: Muhammad Yar Muhammad Industries deptt

Marcof Khan s/o: Fazal Nabi E & AD deptt

Amjid Ali s/o: Jangi Khan Excise and taxation deptt Zahid Khan s/o: Abdul Akbar LGE & RD deptt Islam Sher s/o: Hassan Sher E & SE deptt

Qazi Muhammad Khalld s/o: Qazi Muhammad Farooq Housing deptt

Muhammad Abubakar s/o: Muhammad Ajmat Klian Health deptt

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Usman Wall-IChan s/o: Mas Wall IChan Directorate of sports
           Muliammad Ibrahim s/o: Hazrat Shah E & SE deptt
           Saleem vilali Khan s/o: Mir Alam Khan Agriculture deptt
           Muliammad Awais s/o: Abdul Aziz Administration deptt
           Muhammad Sadique s/o: Innyat Ullah Governor Sectt
           Khan Muhammad s/o: Mughal Klian Transport section

Salid All Shah Senior Clerk Finance Dept Peshawar Senior Clerk Finance Dept Peshawar
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           Zaffar KhanSenior Cierk Agriculture Dept Peshawar
           Muhammad Javed s/o: Khuda BakhashSenior ClerkFinance Dept Poshawar
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           Mr Siikil Khan sio: Muhammad HumnyoonSenior Clerk Information Dept Peshawar
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  83.
           Haldar AliSenior Clerk Social Welfare Dept Peshawar
            Yousaf Khan sio: Momin KhanSenior Clerk Industries Dept Peshawar
  84.
  85.
           Zain KhanSenior Clerk E&SE Dept Peshawar
Bahar ullah Senior Clerk E&SE Dept Peshawar
  87.
           Rahmat ullah Senior Clerk Higher Education Dept Peshawar
  88.
           Abid Munir Senior Clerk Irrigation Dept Peshawar
           Hidnyat Ullah s/o: sahib UllahSenior Clerk Finance Dept Peshawar
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           Saldar Jamil Senior Clerk Exclse & taxation Dept Peshawar
           Wahab Ali Senior Clerk IPC Dept Peshawan
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           Rohmat UllaliSenior Clerk Sports Dept Peshawar
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           Shaldl GhulamSenlor Clerk PHE Dept Peshawar
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           Riaz Muhammad s/o: Zar MuhammadSenior Clerk Finance Dept Peshawar
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           Gul Zaib Senior Clerk Social Welfare Dept Peshawar
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          Jan NiozSenior Clerk E&AD Dept Peshawar
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          Murtaza Ahmad s/o: Muhammad Shonib Home deptt
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           Qismat Ali KhanSenlor Clerk E&SE Dept Peshawar
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          Mehml AbbasSenior Clerk Finance Dept Peshawar
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          Humayoon Khan Senlor Clerk P&D Dept Peshawar
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          Tajuddin Senior Clerk P&D Dept Peshawar
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          Mehmood Ali Khan s/o: Qalandar KhanSchlor Clerk Labour Dept Poshawar
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          Musawir ShahSenior Clerk Governor House Dept Peshawar
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           Yousaf All ShahSenior Clerk Governor Secretariat Dept Peshawar
          Rashid All Senior Clerk Local Govt Dept Peshawar
          Muhammad All s/o: Liagat Alt Sentor Clerk Home Dept Peshawar
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          Muliammad Jamil s/o: Bazurg ShahSenlor Clerk HealthDept Peshawar
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          Noman zalb s/o: AurangzalbSenior Clerk Industries Dept Peshawar
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          Dawood Afzal s/o: Tojul HaqSenior Clerk PHE Dept Peshawar
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          Lazim Shah sio: qadeem ShahSenjor Clerk irrigation Dept Peshawa
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          Zahir Abbas s/o: talul HaqSenlor Clerk finance Dept Peshawar
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          Sana Ullah s/o: Shams ur RahmanSenior Clerk P&D Dept Posinwar
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          Qambar Shali s/o: Muhammad Shonib KhanSenior Clork finance Dept Peshawar
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          Sajid Ahmad s/o: Fazle MalikSenior Clerk FinanceDept Peshawar
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          Abdul Basit s/o: Pervair KhanSenior Clerk E&AD Dept Peshawar.
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         ZarmashiKhan so: Wasil KhanSenior Clerk E&AD Dept Peshawar
Nasrat Khan so: Mirza KhanSenior Clerk Governor House Dept Peshawar
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         Sarzamin s/o: Gul DadSenior Clerk E&SE Dept Peshawar
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         Imdad Khan s/o: Zahlr Ullah Senior Clerk C&WDept Peshawar.
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         Shakil Khan s/o: Masam KhanSenior Clerk ST&ITDept Peshawar
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         Kher ul Amin s/o; Muhammad Rauf Senior Clork Finance Dept Peshawar
         Muhammad Tahir sio: Lingat HussalnSenior Clerk E&AD Dept Peshawar
         Rooh Ullah s/o: Zahir Ullah KhanSenior Clerk Finance Dept Peshawar,
         Nasir Alimad s/o: Mithammad Nazir Senior Clerk Health Dept Peshawar
136
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         Yousnf All s/o: Alam SherSenior Clerk C&W Dept Peshawar
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         Muhammad Azam s/o: Muhammad Sarfaraz KhanSculor Clerk Energy & Power Dept. Peshawar
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         Aqlb Khan Senior Clerk Mineral Dept Peshnivar
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         Yousaf Khan s/o: Khalld KhanSenior Clerk E&AD Dept Peshawar
         Fazal Hussain s/o: Umar MuhammadSenior Clerk Agriculture Dept Peshawar
         Gharib NawazSonior Clerk CM Sect Dept Pesinwar
143.
         Ramdad All Senior Clerk E&AD Dept Peshawar
144
         Arshid HabibSenior, Clerk Home Dept Peshawar
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        Raiz Balg s/o: Azam BalgSenlor Clerk C& WDept Peshawar
146.
        Abdul Qayoom Senior Clerk Higher Education Dept Peshawar
        Zeeshan Ali Shah s/o: Mucharaf ShahSenlor Clerk Augal DeptDept Peshawar
Ghulam HaiderSenlor Clerk Enviroment Dept Peshawar
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Section Officer (Litigition)
Government of KP
Establishment Department

Kamran Khan Sentor Clerk Irrigation Dept Peshawar
 Bilal Khan s/o: Nasir Khan E & AD depti

150. 151.

153. Muzamil Hussain Schlor: Clerk E&AD Dept Peshawar.
 154. Kifayat UllahSenior Clerk Governor Sect Dept Peshawar

Fazal HalcemSenior Clerk E&AD Dept Peshawar

Nadeem Khan s/o: Rahim Gul Senior Clerk Mineral Dept Peshan

155. Ibrar Hussain Senior Clerk Finance Dept Peshawar

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Mühammad Salim Senlor Clerk Finance Dept Peshewar
    157
              Muhammad Sarfaraz Ali Scalor Clerk Local Govt Dept Peshawar
    158.
              Rashid Minhas Senior Clerk E&SE Dept Peshawar
    159.
              Javed KhanSenior Clerk PHE Dept Peshawar
    160.
              Bacha Nacem s/o: Muhammad Nazir E & Ad deptt
              Aslam Klians/or wazir Khan Finance deptt
              Sajid Saced s/o: Abdul SacedSenior Clerk B&AD Dept Peshawar
    162
             Kalsoom BibiSenior Clerk P&D Dept Peshawar
Syed Muzaffar Shahs/o: Syed Lai BadshahSenior Clerk Governor Sect Dept Peshawar
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             Asad Faroog s/o: Umar FarooqSenior Clerk PHE Dept Peshawar
    166
             Miss Sadia dio: Amir Bahadar Senior Clerk Governor Sect Dept Peshawar
    167
             Falak Niaz s/o: Muhammad ArshadSenior Clerk Law Dept Peshawar
             Uzair Gul s/o: Shams ud DinSenior Clerk PHE Dept Peshawar
Muliammad Dawood Jan s/o: Muliammad IsrarSenior Clerk E&AD Dept Peshawar
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    169.
    170.
             Muhammad Adnanzaib s/o: Jehanzaib KhanSenior Clerk E&SE Dept Peshawar
             Shams ul Islam s/o: Safarish KhanSenior Clerk C&W Dept Peshawar
   172
             Jawad Khan s/o: Naib KhanSenior Clerk Finance Dept Peshawar
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             Taqdees Tahiro d/o: Falzan Hussain
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             Hazrat Bilal s/o: Musharraf KhanSenior Clerk Finance Dept Peshawar
             Zahid Hassan s/o: Muhammad HassanSenior Clerk E&AD Dept Peshawar
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             Fawad Hussain s/o: Faryad HussoinSenior Clerk Finance Dept Peshawar
             Abbas Khattak s/o; Muhammad Majid Senior Clerk C&W Dept Peshawar
   178.
             Umair Khan s/o: Shakir UllahSenior Cierk Information Dept Peshawar
   179.
             Muhammad Hamza s/o: Muhammad MukhtiarSenior Clerk E&AD Dept Peshawar
   180.
             Muhammad Sohali s/o: Bostan KhanSenior Clerk Finance Dept Peshawar
   181.
             Summiya Imtiaz d/o: Muhammad ImtiazSenior Clerk PMRU Dept Peshawai
            Hmeza Zahlr Shah s/o: Zahlr ShahSenlor Clerk Finance Dept Peshawar
   182.
   183.
             Muhammad Nagash s/o: Muhammad RoshahSenior Clerk E&AD Dept Peshawar
  184.
             Muhammad Mumtaz Quraishi s/o: Muhammad Sawar Kha QuraishiSenior Clerk E&AD Dept
            Peshawar
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            Suced Lateef s/o: Abdul Lateef Senfor Clerk ASR Dept Peshawar
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            Saeed Anwar s/o: Anwar Khan Senior Clerk E&AD Dept Peshawar
Baldar Ahmad Senior Clerk IPC Dept Peshawar
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            Shah Nawaz Khan s/o: Amir Nawaz E & AD deptt
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            Fazli DayanSenior Clerk C&W Dept Peshawar
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            Ijaz Iqbal Senior Clerk Law Dept Peshawar
            Imran KhanSenior Clerk Environment Dept Peshawar
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            Zarshad s/o: Irshad KhanSenior Clerk sports Dept Peshawar
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            Muhammad Abbas s/o: Muhammad.ShoalbSenlor Clerk energy & power Dept Peshawar
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            Mohibullah s/o Habibullah Senior Clerk PHE Dept Peshawar
  196.
            Azhar Igbal s/o: Igbal AhmadSenfor Clerk E&AD Dept Peshawar
            Farhan ManzoorSenior Clerk Law Dept Peshawar
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  198.
            Sadar Nawaz Khan s/o; Muhammad NawazSenior Clerk Finance Dept Peshawar
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            SalfullahSenior Clerk Finance Dept Peshawar
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            Muhammad AyazSenior Clerk C&W Dept Peshawar
            Wasebullah s/o: Fazal KarimSenlar Clerk KPSRA Dept Peshawar
 201.
 202.
           Nascebullah KhanScnior Clerk S&IT Dept Peshawar
           Wajahatullah s/o: Rafaqatullah Senior Cierk HOUSING Dept Peshawar
Muhammad Ramcez s/o: Muhammad Saddiq Senior Cierk E&AD Dept Peshawar
 203.
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 205.
           Ilwam Ullah s/o: Jan GulSenior Clerk E&AD Dept Peshawar
 206.
           Abubakar Sadiq s/o: Muhammad NacemSenior Clerk E&AD Dept Peshawar
 207.
           Muhammad Fahad Awan's/o: Muhammad FaridSenior Clerk Relief Dept Peshawai
           Tayyob Gul s/o: Musharaf Gul Schlor Clerk E&SE Dept Peshawar
Muhammad Umer s/o: Zar GulSenior Clerk state office Dept Peshawar
 208.
 209.
           Junald Asif s/o: muhammad AsifSentor Clerk C&W Dept Peshawar
 210.
           Hamad Alam s/o: AlamgirSenior Clerk CM sectt Dept Peshawar
 211.
           Ibrar Hussain s/o: Muhammad IshaqSenior Clerk population welfare Dept Peshawar
 212.
           Waseem Klian s/o: Abdur RaufSenior Cierk E&AD Dept Peshawar
 214.
           Muhammad Farhan s/o: raza KhanSenior Clerk Finance Dept Peshawar
           Sand All Shah s/o: Sayyed Zulfigar All ShahSenlor Clerk PHE Dept Peshawar.
 215.
 216.
           Riaz AhmadSenior Clerk HIGHER EDUCATION Dept Peshawar
 217.
           Sayeed Samin Shah s/o: sayyed Iraq ShahSenior Clerk HEALTH Dept Peshawar
           Luqman ShahSenior Clerk CM SECTT Dept Peshawar
 218.
           Wali JanSenior Clerk AGRICULTURE Dept Peshawar
          Rohmat Sher s/o: Zaman Sher Local govt deptt Junior Clerk
Atlf Amin s/o: Saleem ur Rohman Housing deptt Junior Clerk
Said AminSenior Clerk IRRIGATION Dept Peshawar
221.
222.
          Bashir Hussaln Senior Clerk E&AD Dept Peshawar
          Shamshad KhanSenior Clerk FinaExcise and taxation Dept Peshawar
          Haider ZamanSenior Clerk I inaexcise and taxation Dept I estawn Haider ZamanSenior Clerk local govt Dept Peshawar Ameer Zada junold Muhammad Khan DuraniSenior Clerk Home Dept Peshawar Waheed Ullah s/o: Banat Khan Mineral Dev deptt Junior Clerk Wahleed Ullah s/o: Banat Khan Mineral Dev deptt Junior Clerk Wahle Muhammad AmirSenior Clerk Finance Dept Peshawar Sikandar Khan s/o: Wakil KhanSenior Clerk E&SE Dept Peshawar
225
226.
227.
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230.
          Hidayat ullah s/o: Aziz Ullah IPC deptt
231.
          Malik Faizan Nabi s/o: Malik Ghulam Nabi Senior Clerk CM Sect Dept Peshawar
232
          Asif Nazir s/o: Raiz GuiSenior Clerk Health Dept Peshawar
233.
          Akhtar Naveed s/o: Arshid NavcedSenior Clerk CM Sect Dept Peshawar
          Ikram Ullnh s/o: Murad KhanSenlor Clerk E&AD Dept Peshawar
234:
          Amjid Hussain s/o: Hussain Gul Senior Clerk Home Dept Peshawar
235.
         Abid Ali s/o: Amjid Ali governor House
Faizan Raza s/o: Imdad Hussain Industries deptt
236.
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Arshad Alam s/o; Alam Klinn Population deptt

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            Lal Zahir Superintendent agriculture Dept Peshawar
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            Amna Khan d/o: Abdul Rashid KhanSuperintendent C&W Dept Peshawar
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            Jafar Khan Superintendent Home Dept Peshawar
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            Muhammad Imtiaz s/o: Zar KhanSuperintendent Sport Dept Peshawar
            Abdus Samad Khan s/o: Abdur RahmanSuperintendent finance Dept Peshawar
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            Muhammad Wajahat Superintendent E&AD Dept Peshawar
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          Zeeshan Khan s/o: Badshah Khan Superintendent Finance Dept Reshawar
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Raz Muhammad Syperintendent Home Dept Peshawar
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         Albert David Superintendent Home Dept Peshawar
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Iqual Khan Superintendent Higher ducation Dept Perhawar
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Sher Azad Khan Superintendent PRMU Dept Peshawar
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              Raj waliSuperintendent Housing Dept Peshawar
              Zaldr Hussain Superintendent Mineral Dept Peshawar
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              Amir Nawaz Klinn LGE & RD Deptt
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              Saceda BanoSuperintendent E&AD Dept Peshawar
              Dastar Ali Superintendent C&W Dept Peshawar
    590.
    591.
              Safi Ullah Superintendent Labour Dept Peshawar
    592.
              Raizullah Superintendent Irrigation Dept Peshawar
    593.
              Muhammad Iqbal s/o: Noor MuliammadSuperintendent InformationDept Peshawar
    594.
              Noor un Nabi s/o: Sald NabiSuperintendent Finance Dopt Peshawar
Irfanuliah s/o: Roghan ShahSuperintendent Food Dept Peshawar
    595.
    596.
              Shuja ud Din s/o: Azim Klian Finance Deptt
                                                                        Assistant
              Laf Hussaln Superintendent P&D Dept Peshawar
Muhammad Ayaz Khan s/o: Afridi khanSuperintendent Benovelent Fund Dept Peshawar
    597.
    59R.
              Kashif Superintendent Health Dept Peshawar
   599.
   600.
             ParhanullahSuperintendent E&A Dept Peshawar
   601.
             Kifayat Aziz KhanSuperintendent CM Secretariat Dept Peshawar
   602.
             Muhammad Ahmad Superintendent Finance Dept Peshawar
             Muhammad Arshad Khan s/o: Muhammad Jamil Superintendent Home Dept Peshawar
   603.
             Muliamumd Rafig KlianSuperintendent Finance Dept Pesliawar
   604.
   605.
             Akhtar Gul s/o: Sher Muhammad Superintendent E&SE Dept Peshawar
   606.
             Abdur Rashid Superintendent Finance Dept Poshawar
   607,
             Muhammad Asim SiddiqueSuperintendent Local Govt Dept Peshawar
   608.
             Shaukat Hussain Superintendent Finance Dept Peshawar
             Fazal SubhanSuperintendent Home Dept l'eshawar
   609.
            Imtiaz Ahmad s/o: Waqif KhanSuperintendent Agriculture Dept Peshawar
  610.
            Hafiz Muhammad KhalidSuperintendent Finance Dept Peshawar
  611.
             Ashraf Khan s/o: Amir RahmanSuperintendent CM sectDept Peshawar
  612.
            Syed Masood ShahSuperintendentE&AD Dept Peshawar
  613.
            Syed Qalsar All ShahSuperintendent Energy & Power Dept Peshawar
  614.
  615.
            Wasim ur RahmanSuperintendent Finance Dept Peshawar
  616.
            Rahmanuliah s/o: Hamid Home deptt
  617.
            Nayab Altaf d/o: Altaf Finance deptt
            Hamid Shah s/o: Sultan Shah E & AD Deptt
Zahid Hussain s/o: Ali Muhammad Finance deptt
  619.
  620.
            Abdur Rahman s/o: Fala ur Rahman P & D Deptt
            Afzai Khan s/o: Zarghou Shah E & SE Deptt
  621.
 622.
            Masaud Khan s/o: Said Afzal E & AD, HRD-I Section
           Muhammad Irshad Khan s/o: Muhammad Roshan P & D deptt
Hamayoun Mustafa
Mian Muhammad Tariq s/o: Muhammad Naseem Social welfare deptt
Yousaf Khan s/o: Mamrez Khan Higher education deptt
 623.
  624.
 625.
 626.
 627.
           Muhammad Ashraf Khan s'o: Muhammad Zar Khan E & AD deptt
           Noor Begum dio: Anwar Kiran Mineral Dev deptt
 628.
 629.
           Halder Ali s/o: Mumtaz Khan E & AD deptt
           Muhammad Sahir s/o: Muhammad Akram Ministry of Federal for education and professional
 630.
          Asmat Uliah Khan s/o: Taza G il Transport deptt
Imtlaz Khan s/o: Abdul Wahid Inergy & power deptt
Muhammad Javed Akhtar s/o: Khuda Bakhsh E & AD deptt
 632.
 633.
           Muhammad Jehangir Rahman s/o: Nabi ur Rahman Environment deptt
 635.
           Amjad All s/o: Nawab Shirit E & AD deptt
           Shumaila d/o: Muliammad Afzal Home deptt
 636.
          Fahlm Ullah s/o: Bilawar Khan Information deptt
 637.
 638.
          Raza Khan s/o: Bacha Khan Finance Deptt
 639.
          Naveed Alam s/o: Fazle Sattar Mineral Dev Deptt
          Mazhar ul Islam s/o: Muhammad Youngs Malak Health Deptt
          Muhammad zaheer s/o: Muhammad Bushir Quraishi Housing depti
641.
612.
          khan Zaman s/o: Sher Bandi Khan Housing deptt
643.
          Gul Nawaz s/o: Sharif Gul Housing deptt
Zunaira Rashid d/o: Abdul Rashid E & AD
644.
          Qasim Ali Awan s/o: Subbir Ahmad Awan mineral Dev deptt
646.
          Farmanullah s/o: Tasleem Khan Home deptt
         Syed Mansoor Ahmad s/o: syed Budshah Gul Agriculture deptt
647.
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649.

aziz ur Rahman s/o; Abdur Rehman Mineral Dev depit

Nisar Ahmad s/o: Abdulian Irrigation deptt

Sact on Officer Lyngition) Governmeni

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Said Shah Bacha s/o: Fazle Moula Bacha E & AD deptt
      651.
              Muhammad Ashraf s/o: Muhammad Sherin E & Ad depit
              Akbar zaman s/o; Haider Zaman Irrigation deptt
Saeed Ahmad Khan s/o; Haji Ibrahim Khan Local govt deptt
     652.
     653.
     654
              Hanif Ullah e/o: Khan zarcen Pinance deptt
     655
              Abdur Rashid Khan s/o: Fida Muliamniad Klian E & AD Deptt
     656
              Ateeque ur Rahman s/o: Muhammad Shaffque Irrigation deptt
              Syed Azam Shah s/o: Syed Rasool shah on deputation to private school reguintery Authority
     657
              Blial Klinn s/o: Pir Muhammad Finance dentt
     658.
              Muhammad Awals All s/o: Safi Ullahon deputation to private school regulatory Authority
     659.
     660.
              Muhammad Arif s/o: Jehanzeb Home deptt
     661.
              Arsalan Ahmad s/o: Muhammad Shokat on EMA deputation basis
     662.
             Farid Khan s/o: zareen Khon Finance deptt
Vijay Hameed s/o; Hameed Patras P & D deptt
     663.
    664.
              Abdul Basit s/o: Muhammad Rinz E & Ad deptt
    665.
             Sohail Zafar Amin Transprt deptt
    666.
             Muhammad Shadman Safi s/o; Amin Khan PMS BS-17
    667.
             Nacem Shah s/o: Rahmat Shah sports deptt
             Sher Aziz Khan s/o: Ghulam Sordar ST & IT deptt
    668.
             Abdul Haleem s/o: Ghulam Althar Industries deptt
    669
             Ali Gohar s/o: Fazal Yazdan Law deptt
    670.
    671.
             Syed Nasceruddin s/o: Syed Alchtar Shah E & SE deptt
    672.
            Fazle akbar s/o: rafiq gul Finance deptt
Umar Gul s/o: Wazeer Gul LGE & RD deptt
    673,
    674.
             Aziz ud Din s/o: Khoshwat Khan E&AD deptt .
    675.
             Atlf Pervez s/o: Pervez Bliatti CM Sectt
            Kashif Munir s/o: Mujnir E &AD deptt
    676.
   677.
            Abdul Rab s/o: Abdul Rahim Bacha P & D deptt
   678.
            Tasleem Gul CM Sectt
   679.
            Abdul Majeed s/o: gul Ahmad Finance deptt
   680.
            Niaz All a/o: Sher Afzal Khan Law deptt
   681.
            Zar badshalı s/o: Said Asghar igher education depti
   682,
            Raham Daraz s/o: Maidar Ali Khan Environment depit
   683.
            Shahi Mand s/o: Ghufran Finance deptt
   684.
            Imran Saced s/o: Mushing Ahmad Finance depti
            Mehboob Shah s/o: Mir Badshah E & AD depit
   685.
            Zakia Sumbal Khan d/o: ghulam Muhammad Khan Home deptt
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            Muhammad Ali s/o: Akbar Shah Fluance deptt
   687.
            Abdul Shakoor so: Abdul Rashid Governor House
   688
           Farhad Khan s/o: Shamshad Khan sports deptt
  689.
           Ramball Gul s/o: Awal Gul Home deptt
  690,
           Muhammad Latif s/o: Nadir IChan Fiannace deptt
  691.
  692.
           Ghulam Akbar All Akbar Irrigation deptt
  693.
           Fahad Khan s/o: Afsar Khan Mineral Dev deptt
  694.
           Sald Nacem s/o: Anwar Shan Finance deptt
  695.
           Malang s/o: Abdul Haq E & AD deptt
  696.
           Usman Javed s/o: Javed Iqbal E & Ad depft
           Mubashir Khan s/o: Farman Ullahon deputation to private school regulatory Authority
  697.
           Syed Ali Ijlai Hussain Shah s/o: Syed Lai Hussain Shah Gallat Dev authority on deputation
  698.
           Wajahat Raza Quraishi s/o: Muhammad Tasaddiq Health deptt
  699,
  700.
           Arab Gul s/o: Sher Badshah E & AD Deptt
           Muhammad Waqas s/o: Muhammad Ayaz Finance deptt
  701.
  702.
          Muhammad Hamid Ullah s/o: Sana Ullah Khan E & AD deptt
  703,
          Sabz All Khan s/o: Shahzada Khan governor House
 704.
          Muhammad ilyas s/o: Amir Nawaz Finance deptt
 705.
          Izaz Iqbal s/o: Mohammadin Gul PHE deptt
          Fayynz Khan s/o: Aziz Gul population welfare deptt
 706
          Noor Wall s/o: Muhammad Usman Energy & power deptt
 707.
 708.
          Shahid Aziz s/o: Abdul Aziz Finance deptt
 709.
          Muhammad Asif s/o: Roshan Khan Auqaf deptt
          Imtiez Ali Khan s/o: Mahboob Ali Khan Energy & power deptt
 710.
 711.
          Ajmal Khan STI - E 7 AD
          Sawan Das Finance deptt
 712.
 713.
          Mukaram Khan s/o: fazai Wahab Law deptt
 714.
          Syed Jehangir Shah 3/0: Muhammad Shah Finance deptt
 715.
          Farmanulinh s/o: Niaz Majan CM Sectt
          Missmad Irlan Anjum s/o: Muhammad Bakhsh Anjum Agriculture deptt
716.
717.
          Muhammad Saceds/o: shafi ullah sports deptt
          Muhammad Imran Anjum s/o; Muhammad Bakhshish Anjum E & Ad deptt
718.
719.
         Shaukat Ali s/o: Fazai Karim social welfare deptt
         Shumaila d/o: Mir Daraz Khan E & Ad deptt
         Zar Muhammad s/o: Wazir Khan E & Ad deptt
Zafeer Gul s/o: Alif Gul E & Ad deptt
721.
722
         Amjad All s/o: Feroz Khnn higher education deptt
723.
         Fayyaz Ali s/o: gul dad shah environment deptt
725.
         Victor John s/o: gulzar Masih E & Ad deptt
726.
         Hazrat Khan s/o: Hassan khan finnnce deptt
        Amir Bahadar Khan s/o: Shamshe Bahadar C & W deptt
727.
728.
        SyedWisal Ali shah s/o: Syed Jamai shah Henith deptt
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Naliced Gul s/o: Sardar gul E & Ad deptt

Qaiser Khan s/o: nawab Khan Home deptt

Innyat ur Rahmna s/o: Mir Rahman Finance deptt

Zinuliah s/o: Abdul Aziz Mineral depit

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Section (Lightion)

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Mumtaz Ali shah s/o: Amir shah E & Ad deptt
            Sajjad Ali sE & Ad deptt /o: Abdul Wahab
Parvez Khan s/o: Ghani ur Rahman STI- E & Ad deptt
    734
   736
            Hameed Khan S/O: Kachkol Khan CM Sectt
            Abdul Alchar s/o: Rafiq Gul finance deptt
Liagat Ali iChan Qulandar iChan E & Ad deptt
   737.
   738.
   739
            Arif Hussnin Shah s/o: Syed Godl Hussain shah CM Sectt
   740.
741.
            Zafar ulinh s/o: Ikram Ulinh Henith deptt
            Fayyaz Hussain s/o: Mumtaz Khan Finance deptt
   742.
            Raza Muhammad s/o: Din Muhammad E & Ad deptt
   743.
            Asad Mehmood s/o: Hassan Mehmood Excise & Taxation depit
   744.
            Ayat uliah s/o: Faiz ur Rahman E & Ad deptt
   745.
            Hammad Saleem Khan s/o: Muhammad Saleem Khan Irrigation deptt
   746.
            Mahmood Ullah s/o:Noor Zall Khan CM Sectt
   747.
            Naseeb Khan s/o: Lui Jan P &D deptt
   748.
            Syed Asif Nawaz s/o: Syed Amir Nawaz CM Sectt
   749.
            Riaz ul Haq s/o: Fazal e Akbar Food deptt
   750.
            Ijaz Khan s/o: Bahadar Sher LGE & RD deptt
   751.
            Sakhawat Ali Shah s/o: Ahmad Shah Home deptt
   752.
            Farman Ali s/o: Abdul Raziq Finance deptt
   753.
            Syed Sarwar Shah s/o: Syed Peroz shah finance deptt
            Syed Yousef Ali Shah s/o: syed Akbar shah E & Ad deptt
Zarshald s/o: Gulshald Khan higher education deptt
  754.
  755.
           Haider Khan s/o: Muhammad Ibrahim EHE deptt
Muhammad Riaz s/o: Khushai Khan Ilnance deptt
  756.
  757.
  758.
            Muhammad Wajid s/o: Khan Muhammad Agriculture deptt
  759.
            Wasi Ahmad s/o: Nazir Ahmad Energy and power deptt
  760.
            Falzanulinh s/o: Muhammad Zaliser LGE AND RD deptt
  761.
           Hameed Ullah s/o: Falzullah E & SE deptt
  762.
           Muhammad Naveed Tariq s/o: Muhammad Tariq P & D deptt
           Muhammad Adeel s/o: Rahat shah Environment deptt
  763.
           Hasham Ali Khan s/o: Said Wall Khan Irrigation deptt
  764.
           Hazrat Ullah s/o: H. Qoowat Khan Governor house
  765.
           Muhammad Fnyaz s/o M. Sarwar E & SE deptt
  766.
  767.
           Gul Hassan s/o: Taws Khan LGE & RD deptt
  768.
           Muhammad Tahseen s/o; M. Maskeen E & Ad depti-
  769.
           MuhammadaAdnan s/o: M. Youngs Finance deptt
           Hazrat Bilai s/o: raj Wali shah Administration deptt
  770.
  771.
           Sulaiman Shah s/o: Malik Aman E & AD deptt
  772.
           Muhammad Youngs sio: Mir Khan Shah Higher education depit
  773.
           Faisal Sorwar s/o; M. Sarwar Environment deptt
  774.
           Zahir Shah s/o: Abdul Aziz higher education deptt
  775.
           Aftab Ahmad s/o: Irshad Gul E &SE deptt
           Muhammad Sabir s/o: Abdul Rehman Governor House
  776.
           Bakhtiar Khan s/o: Sanober Khan governor house
  777.
 778
          Innyat ur Rahman s/o: Salf ur Rahman Higher education deptt
 779.
           Zartaj Wali s/o; sald wall khan CM Sectt
 780.
           Imran Ahmad s/o: Muhammad Afznl E & SE deptt
  781.
           Said Karam s/o: Saced ulinh Khan Industries deptt
 Ż82.
          Abdul Basit s/o: Kiramat Shah ST & IT deptt
 783
          Anwar ul Habib s/o Rehmat Gul sports deptt
          Sherdil khan s/o Sohbat Khan social welfare deptt
 784.
 785.
          Beenish d/o: Abdul Qudeer Finance dentt
 786.
          Zabeehullah s/o: Noor Rehman Law deptt
 787.
          Zeeshan Farukh s/o: Mian Muhammad CM Sectt
          Imran s/o: Afzai Finance deptt
          Abbas Jan s/o: Ashraf ud Din E & SE deptt
Farhad IChan s/o: Gul Zaman E & AD deptt
 789.
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 791.
          Naresh Lai s/o: Hameed Lai Bhatti E & AD deptt
 792.
          Altaf Hussain s/o: Masal Khan Energy & power deptt
 793.
          Muhammad Bilai s/o: Muhammad Wali P & D deptt
794.
          Asmir Salim s/o: Khurshid ur Rehman CM Sectt
795.
          Faheema d/o: Arsala Khan Finance deptt
          Wajeelia Younas d/o: Muhammad Younas Awan Finance deptt
796.
797.
          Usman Ali s/o: Sakhi Rahman LGE & RD deptt
798.
          Noor Elahi s/o Muhammad Shafi transport deptt
799.
          Zar Ali s/o: Abdul Samud Khan PHE deptt
800.
         Irfan Ullah s/o: Akhtar Shah Law deptt
Aurangzeb s/o: Fazal ur Rahman E & AD deptt
801.
802.
          Magsood Ahmad s/o: Mohammad Iqbal E & SE deptt
803.
          Waqas Muhammad s/o: Muhammad Ullah KP-PSRA
          Ahamd All Shah s/o: Mehrban Shah Pinance deptt
804.
805.
          Farrukh Sair s/o: Farid Khan Relief depit
         Zaheer ud Din s/o: Zahir Khan E & AD deptt
806.
807.
         Muhammad Javed s/o: E & SE deptt
808.
         Imran Khan s/o: Nasir Khan Irrigation deptt
809.
         Imran Ullalı s/o: Muhammad Khan Finnnce deptt
810.
         Iftikhar All s/o; Fazal Qadir Higher education deptt
811.
         Assad Ullah Khan s/o: Muhammad Iqbal E & D deptt
812.
         Masood Khan s/o: Rana Khan Finance deptt
813.
         Ashiq Hussain s/o: Abdullah Jan E & Ad deptt
814.
         Mushammad Asad Sohall s/o: M. Aslam Labour deptt
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Farhan Baber s/o: Rizwan ullah IPC deptt

Sequent Officer Edigition)

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Munir Khan s/o: Sardar Khan Excise deptt
         Hazrat Hilal Pinance deptt
817.
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         Abid Khan Abid s/o: abdul Marian CM deptt
         Kashif Husseln s/o: Riaz Hussain PHE deptt
819.
         Qamar zoman s/o: Muhammad zaman State office
820.
821.
         Jamshed Alam s/o: Zafar Alam E &AD deptt
811.
         Asmat Ullah Khan s/o Hazrat All Khan Finance deptt
823.
         Ahsan Ullalı s/o: aman ullah Agriculture deptt
         Muhammad Hassan s/o: Taj Muhammad Finance deptt
824.
825.
         Habit Rizwan s/o Nizam ud din Finance deptt
         Iftildiar Ahmad Finance deptt
826.
         Ihsan Ullah s/o: Shah Zada Khan Finance deptt
827.
         Tabrin Ullah s/o: Mir Adam Khan Relief deptt
828
829.
         Abdul Wahab s/o: Faziur Rahlm governor Secti
830.
         Muhammad Amjad s/o: Aurangzeb Awan E & AD deptt
         Syed Ihanullah Shah s/o: Mubarak Shah Health deptt
831.
         Shahab ud Din s/o; Sher Zada Mineral Dev deptt
832.
         Uzma d/o: Shahjehan E & D deptt
833.
834.
         Zahlr Ahmad s/o: Munir Ahmad Irrigation deptt
835.
         Muhammad Irshad s/o: Mehmood Khan E & Adma
836
         Muliammad Farooq s/o: Mulianimad Naseem Agriculture deptt
         Amir ul Haq s/o: Bakhdoor Khan Finance deptt
837.
         Ring Khan s/o: Zigrat Gul account section
838.
         Muhammad Yaqub s/o: Muhammad Nawaz Administration deptt
839.
840.
         Irfan Ullah s/o: Zar Gul Fida Law deptt
         Muhammad Zubair Khan s/o: Mumtaz Ghani E & Ad deptt
842.
         Saleem Ullah Khan s/o: Ilisan Ullah Health deptt
843.
         Hukam Khan s/o: Ayoob Khon E & Ad deptt
844.
845.
         Imran Nabi s/o: Hazrat Nabi Industries depit
Anwar zaib s/o: Muhammad Ullah E & AD depit
         Shahid Khan s/o: Oandahar Kijan E & Ad deptt
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         Hawas All s/o: Munkif All Health deptt
         Shams ul Haq s/o: Ghulam Hussain Finance deptt
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         Shams ud Din s/o: Qazi Sultan Muhammad Finance deptt
         Noor ul Islam s/o: Noor Muhammad E & AD deptt
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         Sardar Dawood s/o: Zisrat Ghulam E & AD deptf
852.
         Yousaf ur Rahman s/o: Yousaf Balg Finance deptt
853.
         Muhammad Matloob s/o: Muhammad Suleman E & Ad deptt
854.
         Naveed Ullah s/o: Saif Ullah Kp- PSRA
         Fakhr ud Din s/o: Saif Ullah Health deptt
855.
         Syed Zeeshan Shah s/o: Syed Iqbal Shah KP-PSRA
856.
         Nisar Ahmad s/o: Abdul Azeem Administration Deptt
857.
858.
         Yunas bacha Irrigation deptt
         Mudassir Shah s/o: Fazal Shah LOE & RD deptt
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         Mujecb ur Rahman s/o: farman Ali Augaf deptt
860.
         Haldar Rasheed s/o: Abdur Rashid Health deptt
861.
         Muhammad Yasir s/o: Muhammad Qasim Law deptt
862.
                                                                              Assistants (624-te-867)
863.
         Asghar Ali s/o: Nawab Khan Health deptt
864.
         Fazal Ahnd s/o: Sahibzada E & AD depti
865.
         Sama bukhari d/o: Khalid Mehmood E & SE deptt
                                                                    are
866
         Irfanuliah s/o: Muhammad Afzai Law deptt
867.
         Danial Khan s/o: Gul Amin Home deptt
868.
         Saleem Ahmad Shah
         Sultan Muliammad Superintendent Home Dept Peshawar
869.
870.
         Roied Ulinh Khan Superintendent law Dept Peshawar
871.
         Jan Nisar
872
         Mustajab Khan
         Amanullah s/o: Sald ali Jan
873.
         Dilshad Khan Superintendent E& SE Dept Peshawar
874.
875.
         Zulfigar AliSuperintendent P&D Dept Peshawar
         Khalil Khan Superintendent Home Dept Peshawar
876.
877.
         Imtiaz AliSuperintendent Home Dept Peshawar
         Khalid Hayat Superintendent Finance Dept Peshawar
878
         Atta Khan Superintendent Higher Edu Dept Peshawar
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880.
         Hakim Ullah Superintendent finance Dept Peshawar
881.
         Muliammad Ilyas Superintendent E&AD Dept Peshawar
882.
         Ali Halder Superintendent Home Dept Pesliawar
883.
         Muhammad Farid s/o: Azlz ur Rahman
         Abdur Razaq Superintendent ST & ET Dept Peshawar
884.
885
         Muhammad Fafique sio: Fazle Ahmad Superintendent finance Dept Peshawar
886
         Hazrat Shah s/o: Niqab ShahSuperintendent population Dept Peshawar
        Jauliar Althar Superintendent population Dept Peshawar
Pervez Ahmad Superintendent E & ED Dept Peshawar
887.
883.
889.
         Abdul Latif s/o: Abdul AzizSuperintendent Agriculture Dept Peshawar
         Imtinz Ahmad
890,
891.
         Tariq Mahmood
892
        Iftilchar Ahmad
893.
        Wisal Muhammad
894.
        Sayyar Ahmad
895.
        Onbil Said
896.
        Nadir Khan
897.
         Wilnyat Khan
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Section Officer Litigition)

Establishment Dublish nunt

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899.
             Sher Zamin Khan Superintendent Governor Secretariat Dept Peshawar
            Muhammad Ayib s/o: Mir Azam Baig
Muhammad Aftab Superintendent finance Dept Peshawar
    901.
    902.
            Zarshad Khan s/o: Ulas Khan Superintendent population Dept Peshawar
Muhammad Ayaz Superintendent Augal Dept Peshawar
Razool Muhammad
    903.
    904.
    905.
            Shakeel Alimad s/o: Wajeed Gul
   906.
            Arshad Aziz Quraishi
   907.
            Ali Nawaz Khan s/o: Hassan Badshalı
   908.
            Shah Baicht
   909.
            Khan Raziq
   910.
            Nasib Khan
   911.
            Abdur Rahman s/o: Abbas Ali Khan
   912.
            Fazal ur Rahman Superintendent Exclse & Texation Dept Peshawar
   913.
            Syed Mukhtiar Ahmad Shah s/o: Syed Noor Muhammad
   914.
            Zahid Shams
   915.
            Zahoor Shah
   916.
            Samin Jan
   917.
            Pervez IChan Superintendent transport Dept Peshawar
   918.
            Umar Zada
   919.
            Amanullah s/o: Karlm Gul
   920.
            Muhammad Ilyas s/o; Muhammad Ishague
   921.
            Feroz Khan
   922.
           Muhammad Ibrahlm s/o: Akhtar Munir
   923.
           Irfanullah Superintendent Governor House Dept Peshawar
   924.
           Muhammad Ighal s/o: Hazrat Shah
           Iftikhar Superintendent E &SE Dept Peshawar
  925.
  926.
           Muhammad Ishaq s/o: Ghulam Haider
  927.
           Shoukat Zaman
  928.
           Sahibzada Abbas Khan
  929.
           Aall Javed
  930.
           Obniduilah Superintendent Home Dept Peshawar
  931.
           Dost Muhammad Superintendent IPC Dept Peshawar
  932.
           Savindar Kumar s/o: Kor Chand
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           Shah Wali Khan s/o: Bakht Baidar
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           Juma Khon Superintendent P&D Dept Peshawar
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           Riaz Khan Superintendent E&AD Dept Peshawar
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           Sald Faqir Superintendent P&D Dept Perhawar
  937.
           Khaliq ur Rahman Superintendent E&SE Dept Peshawar
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           Rahmat Khan
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           Mian Shah Hussain
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           Bakhtiar Wall Khan s/o; Wall Zar Khan Wall
           Hamayun Khan s/o: Walsal KhanSuperintendent Housing Dept Peshawar
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           HashmatullahSuperintendent law Dept Peshawar
  943.
          Shahmshad Hussain Superintendent E & SE Dept Peshawar
  944.
           Shal Muhammad Superintendent Mineral Dept Peshawar
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           UmarbazSuperintendent PHE Dept Peshawar
 946.
          Shahbaz Khan Superintendent Health Dept Peshawar
 947.
          Aimai Kha s/o: Jehangir Khan
 948.
          Muhammad Kamran Superintendent law Dept Peshawar
          Syed Muhammad Asif Sattar Superintendent E&AD CS issue Dept Peshawar
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          Muhammad Saleem Sajid
 951.
          Sher Ali KhanSuperintendent IE&SE Dept Peshawar
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          Sawab GulSuperIntendent EnvironmentDept Peshawar
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          Muhammad Javed s/o: Shah ZamanSuperintendent law Dept Peshawar
 954.
          Rahmat ShahSuperintendent Finance Dept Peshawar
          Muhammad NawabSuperintendent E&AD HRD ii Section Dept Peshawar
Muhammad Riaz s/o: Sher Khan Superintendent PHE Dept Peshawar
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          Attiqur Rahman s/o: Muhammad Ayub Superintent E&SE Dept Peshawar
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          Muhammad FarooqSuperintendent Transport Dept Peshawar
 959.
         Bahar ud Din Superintendent Finance Dept Peshawar
 960.
          Ijaz Rahim Superintendent Transport Dept Peshawar
 961.
          Shehryar Ahmad Superintendent excise Dept Peshawar
         Gul Nawaz Khan s/o: Nek Nawaz Khan Superintendent Information Dept Peshawar
 962.
         Zhaid Mehmood Superintendent C&W Dept Peshawar
963.
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         Fazii Rauf Superintendent law Industries Peshawar
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         Sona Khan Superintendent P&D Dept Peshawar
         Muhammad Hashim KhanSuperintendent CM secritariat Dept Peshawar
 966.
967.
         Kifayatullah s/o: Abdus Samad Superintendent law Excise & Taxtaition Peshawar
         Miraj s/o: Niaz Muhammad Superintendent Agriculture Dept Peshawar
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         Muhammad Bashir Superintendent E&AD Dept Peshawar
         Hazrat shah 3/0: Ahmad ShahSuperintendent PHE Dept Peshawar
         Muhammad Risz s/o: Abdur RahmanSuperintendent Hgher eduDept Peshawar
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         BakhtiarullahSuperintendent E&AD Dept Peshawar
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         Muhamamd Hanif Superintendent information Dept Peshawar
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         Inayntuliah s/o: Abdur Rashid P&DSuperintendent P&D Dept Peshawar
         Abdul HannnSuperintendent E&SE Dept Peshawar
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         Ejaz Muhammad Superintendent Transport Dept Peshawar
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         Muhammad Saleem s/o: Noor Muhammad Superintendent E & AD Dept Peshawar
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         Mushtaq ShahSuperintendent P&D Dept Peshawar
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         Khizer HayatSuperintendent Pinance Dept Peshawar
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         Muliammad Tufail Superintendent Halth Dept Peshawar
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        Shamsul Islam Superintendent finance Dept Peshawar
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982. Mustafa KamalSuperintendent enviromentDept Peshawar 983. Muhammad QureshiSuperintendent C&W Dept Peshawar JehanzabSuperintendent Home Dept Peshawar Muhammad Asinm s/o: Sher Bandi KhanSuperintendent Governor House Dept Peshawar 984. 985. 986. Sultan ShahSuperintendent E &AD Dept Peshawar 987, Noureen KayaniSuperintendent population Welfare Dept Peshawar 988. Umar Gui AfridiSuperintendent E & AD Dept Peshawar Shah Wali Khan s/o: Kholdad Khan Superintendent CM SecretariatDept Peshawar Ghulam Mustafa HalderSuperintendent Fiannce Dept Peshawar 989. 990. 991. Abdul QadeemSuperIntendent E & AD Dept Peshawar 992. Ayan SinhSuperintendent E& AD Dept Pesinwar Zahir Shah s/o: Lal Muhammad Superintendent E &SE Dept Peshawar 993. 994. Fazil Ilisan s/o: Fazil Wahid Superintendent Finance Dept Peshawar 995. Syed Obnidullah ShahSuperintendent Enviroment Dept Peshawar 996. Abdul Khallq Superintendent CM Secretariat Dept Peshawar 997. Abdul Latif s/o: Ibrahim Khon Superintendent Finance Dept Peshowar 998. Iftikhar s/o: Abdul rauf Superintendent Labour Dept Peshawar Badri ZamanSuperintendent E& AD Dept Peshawar Amjad AliSuperintendent Sport Dept Peshawar 999. 1000. 1001. Zelle Ali HaidariSuperintendent Home Dept Peshawar Zahldullah s/o: Naqibullah Khan Superintendent C&W Dept Peshawar 1002. 1003. Asim Anwar Superintendent Finance Dept Peshawar Manzoor Ahmad s/o: Sher Muhammad Superintendent ST&IT Dept Peshawar 1004. 1005, Shah Falsal Khan Superintendent Mineral Dept Peshawar 1006. Muliammid YasirSuperintendent ICP Culture Tourasim Dept Peshawar 1007. Saceda Khan Superintendent Food Dept Peshawar 1008. Neelam Superintendent Finance Dept Peshawar 1009. Burhan ud Din Superintendent EMA Dept Pesliawar 1010. Sidra Ahmad 1011. Noor sher 1012. Majid Hanan LodhiSuperintendent E&AD Dept Peshawar 1013. Laceq Ahmad Superintendent law E&AD Peshawar 1014. Mustajabul HaqSuperintendent Social Welfare Dept Peshawar 1015. Farman Ali SuperintendentHealth Dept Peshawar 1016. Wazir Muhammad Superintendent Finance Dept Peshawar Zafarullah s/o: Arsala Superintendent Irrigation Dept Peshawar 1017. Syed Farooq ShahSuperintendent Admn Dpt Peshawar 1018. Shakeel Ahmad Superintendent Finance Dept Peshawar 1019. Faroli Seyar Superintendent E&AD Dept Pestinwar 1020. 1021. Shaid Iqual Superintendent Finance Dept Peshawar 1022. Mohsin mushtaqSuperintendent E&ADDept Peshawar .1023. Mulinmmad NomanSuperintendent E&AD Dept Peshawar 1024. Saman ZamanSuperintendent Finance Dept Peshawar 1025. Huma BakhtlarSuperintendent P&D Dept Peshawar 1026, Muhammad Kaleem Jan 1027. Usman Khan s/o: Aziz 1028. Asmat Ullah s/o: Ayub Khan 1029. Syed Sardar Badshah 1030. Anmir Shahzad Khattak Syed Muhammad Ihsan Superintendent mineral Dept Peshawar Muhammad Sohall Superintendent Home Dept Peshawar 1031. 1032. 1033. Sitwat Superintendent Energy & Power Dept Peshawar Muhammad Saleem Superintendent energy & power Dept Peshawar 1034, Muhammad Shafiq Superintendent Health Dept Peshawar Ijaz Muhammad Superintendent Sport Dept Peshawar 1035. 1036. 1037. Syed Aklitar Ali ShahSuperintendent Finance Dept Peshawar 1038. Adnan yousaf Muhammad Aquel Superintendent Home Dept Peshawar Adnan Shaukat Ali Khan 1039. 1040. Asif NablSuperintendent PSRA Dept Peshawar Muhammad Aslam Superintendent Finance Dept Peshawar 1041. 1042. Imran Saleem Superintendent Finance Dept Peshawar 1043. Shah JehanSuperintendent AgRiculture Dept Peshawar 1044. Sartaj Khan Superintendent Relief Dept Peshawar 1045. Sohbat Khan Superintendent E&SE Dept Peshawar 1046 Fizza Hassan Saced d/o: Hassan Saced Ahmad Shah

·····Petitioners

Versuș Hanif ur Rahman, Assistant (BPS-16), Directorate of Prosecution Khyber 1. Pakhtunkhwa.

Government of Khyber Pakhtunkhwa through its Chief Secretary at Civil Secretariat Peshawar and others.

Government of Khyber Pakhtunkhwa through Secretary Finance Department at civil 3. secretariat Peshawar.

4. Secretary Administration and Establishment civil Secretariat Peshawar,

المحتمدة المالا Establishment

Application under Section 12(2) of Civil Procedure Code 1908, for setting aside judgment/ order dated: 14-01-2022 obtained by respondent No. 1 on the basis of fraud and mis-representation from the Hon'ble Service Tribunal Peshawar in service appeal No: 1227/2020.

Respectfully Sheweth:

The petitioners present their grievance as under:

 That respondent No: 1 filed service appeal under section 4 of Khyber Pakhtunkhwa Service Tribunal Act 1974 on 21.09.2020 against respondents No 2-3 before Khyber Pakhtunkhwa Service Tribunal Peshawar. (Copy of service appeal is attached as annexure A)

That respondent No: 1 deliberately did not make party the respondent No: 4 and the petitioners in the instant appeal and obtained the judgment dated 14.01.2022

in his favour. (Copy of judgment is attached as annexure B)

3. That few days back before the institution of instant application the petitioners came to know about the judgment of the Hon'ble Court and soon thereafter the petitioners moved the instant application against the judgment dated: 14.01.2022 on the following grounds inter-alia:

GROUNDS:- '

- A. That respondent No: 1 fraudulently obtained, the order from the Hon'ble Court and deliberately did not make party, the petitioners and the respondent No: 4. The impugned order adversely affect the petitioners being regular employees of the department and if the judgment of the Hon'ble Court is satisfied/complied in favour of respondent No: 1 and others, it will affect the seniority of petitioners who were neither party to the Service Tribunal nor they were heard before passing the judgment dated: 14.01.2022. (Copy of the seniority list of petitioners is attached as annexure C)
- B. That respondent no: 1 challenged the notification dated: 25.06.2019 according to which the competent Authority was pleased to declare the 117 employees appointed by FATA Secretariat as "Surplus" and placed them Surplus pool of Establishment and Administration Department for their further adjustment/placement w.e.f. 01;07.2019, respondent No: 1 challenged the notification of respondent no: 4, but fraudulently he did not make party the Respondent no 4 in an Service Appeal and in this garb he obtained the impugned judgment in his favour. (Copy of notification is attached as annexure D)
- C. That the Service Appeal of respondents was not maintainable for want of misjoinder and non-joinder of necessary parties but respondent No. 1 deliberately and fraudulently did the same just to obtain judgment in his favour.
- D. That petitioners and other thousands of regular employees of Establishment department were condemned unheard as the issue in service appeal was directly involved with the petitioners and other employees of the department and the impugned judgment dated: 14.01.2022 will certainly affect the seniority of all cadres in civil secretariat and will also disturb promotion of all cadres in civil secretariat but respondent No: Ideliberatly and fraudulently misrepresented the said service appeal.
- E. That due to the 25th Constitutional Amendment Act 2018 the FATA was merged in to Khyber Pakhtunkhwa and due to that reason respondent no: 1 and other employees of FATA were placed in Surplus pool, Surplus was rightly created in accordance with section 11A of Civil Servant Act 1973, so as per Surplus pool

policy, the seniority of the respondent No: 1 will be fixed as per para No: 6 of the policy but respondent No: 1 intentionally misguided the court to get the impugned order in his favour. (Copy of Surplus pool policy is attached as annexure E)

- F. That the petitioners were not inknowledge and totally un aware in respect of proceedings of the subject appeal and judgment passed in the back of Petitioners, hence the judgment is faultfull, illegal and is mob, needs to be rejection.
- O. That the Respondents fraudulently obtained the Judgment and deliberately concealed crucial points of the case from the Hon'ble Court.
- H. That the Order, Judgment dated: 14.01.22 passed by the Hon'ble court is erroneous, wrong and passed without considering the legal and factual grounds because that the court has overlooked the fact that the present petitioners and establishment/ respondent No: 4 were neither present before the court nor arrayed parties in the appeal filed by the appellants/Respondents which tantamount to raising objection which fact was not considered by the court and passed the impugned Order, Judgment.
- I. That the Hon'ble Court passed Order, Judgment only on the basis of appellants/respondents claim one sided and the petitioners were not heard, thus the Order arrived at by the court is based on misrepresentation that merits dismissal.

In view of these state of affairs, It is, therefore, most respectfully requested that while allowing this petition, the order dated: 14-01-2022 may graciously be set aside and recalled and all steps taken on the basis of this fraudulent and without jurisdiction order/judgment may also be recalled. Any other relief which the Hon'ble Court deems proper may also be awarded in favour of petitioners.

Dated: 23-09-2022

Petitioners
Through
M. Zin Ullah
M. Imran Khan,
Advocate High Court
Peshawar

Verification:

It is verified upon oath that all the contents of this Petition are true and correct to the best of my knowledge and belief and nothing has been intentionally concealed from this Hon'ble Court.

Through

Deponents

Attorney

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

. MUHAMMAD SADIQ AND OTHERS

Versus 'HANIF UR RAHMAN AND OTHERS

APPLICATION FOR THE GRANT OF ORDER OF SUSPENSION OF EXECUTION PETITION NO: 242/2022OF JUDGMENT DATED: 14/01/2022 TILL THE FINAL DISPOSAL OF INSTANT PETITION.

RESPECTFULLY SHEWETH!

The Petitioners most humbly submits as under:-

- 1. That the instant application for suspension of execution proceeding is filed along with petition under section 12 (2) CPC today in which no date of hearing has yet been fixed.
- That the contents of the petition and the supportive documents may be considered as integral part of this application at the time of its disposal.
- That in view of the contents of the petition and Annexures, the Petitionershave got a good prima- facie case and they are sanguine in respect of their success.
- 4. That the balance of convenience also lies in favour of Petitioners and in case of acceptance of subject petition, there is no inconvenience to Respondents/appellants.
- That unless and until the subject application is allowed and execution is not suspended in favour of the Petitioners, the Petitioners will suffer irreparable loss and the petition will become meaningless and baseless.

IT IS, THEREFORE, MOST HUMBLY PRAYED THAT ON THE ACCEPTANCE OF THIS APPLICATION, AN ORDER OF SUSPENSION OF EXECTUION PROCEEDING AS REQUESTED HEREINABOVE MAY GRACIOUSLY BE PASSED IN FAVOUR OF PETITIONERS AND AGAINST RESPONDENTS/APPELLANTS TILL FINAL DISPOSAL OF THE PETITION.

Dated: 23-09-2022

APPLICANTS
Through
M. Zin Ullah
M. Imran Khan,
Advocate High Court,
Peshawar

Verification:

It is verified upon oath that all the contents of this Petition are true and correct to the best of my knowledge and belief and nothing has been intentionally concealed from this Hon'ble Court.

Deponents Through Attorney

Section Officer (Litigition
Government of K."

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

MUHAMMAD SADIQ AND OTHERS

Versus HANIF UR RAHMAN AND OTHERS

APPLICATION FOR THE GRANT OF ORDER OF CLUBBING THE ABOVE CAPTIONED PETITION WITH EXECUTION PETITION NO: 242/2022OF JUDGMENT DATED: 14/01/2022 IN WHICH NEXT DATE OF HEARING IS 27.09.22

RESPECTFULLY SHEWETH!

The Petitioners most humbly submits as under:-

- 1. That the above captioned petition is filed today in which no next date of hearing is fixed till yet.
- 2. That petitioners also moved an application for suspension of execution petition No: 242/2022which execution petition is fixed for hearing on 27.09.22.
- 3. That if the above captioned petition will not clubbed with the said execution petition the petitioners will suffer great irreparable loss.

It is therefore requested that on acceptance of this application the above captioned petition may kindly fixed/clubbed with the mentioned execution petition.

Dated: 23-09-2022

APPLICANTS
Through
M. Zia Ullah
M. Imran Khan,
Advocate High Court,
Peshawar

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Surplus Pool Policy

Policy for declaring government servants as surplus and their subsequent absorption/adjustment.

I am directed to refer to the subject noted above and to say that the Provincial Government has been pleased to make the following policy for absorption/adjustment of Government Servants declared as surplus in view of the transition of District System and resultant re-structuring of the Government Organizations/Departments etc.

POWER WITH REGARD TO THE DECLARATION OF POSTS AS SURPLUS.

The Finance Department in consultation with Department concerned and with the approval of competent authority would decide with regard to the declaration of a particular organization, set up or individual post as redundant or inessential.

CREATION OF SURPLUS POOL

There will be a surplus pools cell in the E&AD. After abolition of such posts in the concerned department, duly notified by the Finance Department, equal number of posts in the corresponding basic pay scales would be created in the E&AD for the purpose of drawl of pay and allowances etc by the employees declared surplus as such.

IMPLEMENTATION/MONITORING CELL

For the purpose of coordination and to ensure proper and expeditious adjustment/ absorption of surplus staff, the Government of NWFP has been pleased to constitute the following committee:-

- Additional Secretary(Establishment) E&AD.....Chairman. a.
- Deputy Secretary LG&RD Department......Member h.
- Deputy Secretary Finance Department......Member c.
- Deputy Secretary(Establishment) E&AD.....Secretary d.

CRITERIA FOR DECLARING A GOVERNMENT SERVANT AS SURPLUS AS A 4. RESULT OF ABOLITION OF POST.

Consequent upon the abolition of a post in a particular cadre of a department, the junior most employee in that cadre would be declared as surplus. Such posts should be abolished in the respective departments and created in the surplus pool as indicated in para 2 above for the purpose of drawl of pay and allowances and also for consideration for subsequent adjustment.

PROCEDURE FOR ADJUSTMENT OF SURPLUS EMPLOYEES

Notwithstanding anything contained in any other law, rules or regulation to the contrary, for the time being in force, the following procedure for the adjustment of surplus staff would be followed:-

Before transferring an employee to the surplus pool, he should be given option by the concerned department.

> Section Officer (Litiaition) Government of KP

> Establishment Department



(i) to proceed on retirement with normal retiring benefits under the existing rules;

OR to opt for readjustment/absorption against a future vacancy of his status/BPS which may not necessarily be in his original cadre/

department.

(ii)

Those who opt for retirement would be entitled for usual pension and gratuity according to the existing Government Servants Pension and Gratuity Rules of the Provincial Government. Those who opt for absorption/re-adjustment, a category-wise seniority list will be caused in the surplus pool for their gradual adjustment against the future vacancies as and when occurred in any of the Government Departments. These adjustments shall be on seniority-cum-fitness basis. For this purpose, the seniority list will be caused category-wise with reference to their respective dates of appointment in the cadre. In case where dates of appointment of two or more persons are the same, the person older in age shall rank senior and shall be adjusted first.

(c) Adjustment shall be made on vacant post pertaining to initial recruitment quota from those in the surplus pool in the following manner:-

(i) In case of occurrence of vacancies in their corresponding posts in any Government Department/ Organization, the senior most employee in the surplus pool should be adjusted first.

(ii) In case of cross cadre adjustment, the persons with such minimum qualification as prescribed in the relevant Service Rules for the post in question shall be adjusted keeping in view their seniority position.

(iii) If an employee possesses the basic academic qualification but lacks the professional/technical qualification, he may be adjusted against such

post subject to imparting the requisite training.

(iv) (a) The surplus employees holding such posts which fall to promotion quota in about all the Departments, he shall remain in the surplus pool till the availability of a post in the parent department.

(b) Where no equivalent post is available the civil servant may be offered a lower post in such manner, and subject to such conditions, as may be prescribed and where such civil servant is appointed to a lower post the pay being drawn by him in the post immediately preceding his appointment to a lower post shall remain protected.

(v) 84In case an employee already adjusted against a lower post is declared

surplus again, he shall regain his original pay scale.

(vi) 85 Surplus employees, who voluntarily opt, may be allowed adjustment in Autonomous/Semi-autonomous bodies with the concurrence of these bodies, where the job is pensionable. The Government will pay pension contribution for the period they rendered regular service under the Government.

⁸⁴ Sub para c (v) added to para 5 vide circular letter No.SORVI(E&AD)5-1/2005, dated 15.2.2006.

⁸⁵ Sub para c (vi) added to para 5 vide circular letter No.SORVI(E&AD)5-1/2005, dated 31.5.2006.



- (d) If no suitable person is available in the surplus pool to be adjusted against the vacant/revised post, such a post would be filled up by initial recruitment manner after getting clearance from the E&AD.
- (e) 86 Surplus Staff in BPS-01 to 15 shall not be adjusted in the district other than their district of domicile.
- (f) To facilitate the adjustment of surplus staff, it will be incumbent upon the Administrative Department to take up the case with Finance Department for revival of the essential posts so retrenched as a result of general directive issued by Finance Department from time to time, giving cogent reasons/ justification. Against the resultant revival/restoration of the post, the concerned Department will place a requisition on the E&AD for transferring of suitable surplus employee against the said post.
- Unless the surplus employees in Class-IV are fully adjusted/ absorbed against their respective graded posts in various Government Departments/ Organizations, the general policy of the Finance Department regarding conversion of BPS-1 & 2 posts to posts in fixed salary @ Rs.2000/- per month for contractual appointed should be restricted to the above extent.

6. FIXATION OF SENIORITY

The inter-se seniority of the surplus employees after their adjustment in various Departments will be determined according to the following principles:-

- In case a surplus employee could be adjusted in the respective cadre of his parent Department he shall regain his original seniority in that cadre.
- (b) In case, however, he is adjusted in his respective cadre but in a Department other than his parent Department, he shall be placed at the bottom of seniority list of that cadre.
- (c) In case of his adjustment against a post in a corresponding basic pay scale with different designation/nomenclature of the post, either in his parent Department or in any other department, he will be placed at the bottom of seniority list.
- (d) 87In case of adjustment against a post lower than his original scale, he shall be placed at the top of seniority list of that cadre, so as to save him from being rendered surplus again & becoming junior to his juniors.

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⁸⁶ (3) Sub para (e) added to para 5 vide circular letter No.SORVI/E&AD/5-1/2005, dated 19.1.2007.

⁸⁷ Sub para d added to para 6 vide circular letter No. SORVI(E&AD)5-1/2005, dated 15.2.2006

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NOTE:-

In case the officer/official declines to be adjusted/absorbed in the above manner in accordance with the priority fixed as per his seniority in the integrated list, he shall loose the facility/right of adjustment/absorption and would be required to opt for pre-mature retirement from Government service

Provided that if he does not fulfill the requisite qualifying service for premature retirement he may be compulsorily retired from service by the competent authority.

7. COMPETENT AUTHORITY TO NOTIFY/ORDER ADJUSTMENT/ABSORPTION.

After the transfer of services of surplus employee to a Department for adjustment/absorption against a vacant/revived post, the Competent Authority to notify/order his absorption/adjustment, shall be the respective appointing authority under the relevant rules for the post.

Provided that the decision of adjustment/absorption of surplus employees by the E&AD shall be binding upon the respective appointing authorities.

(Authority: letter NO.SOR-I(E&AD)1-200/98, Dated 8th June, 2001)

Decision of the meeting of chief secretary with district coordination officers, on the issue of surplus pool.

I am directed to refer to the subject noted above and to say that a meeting was held on 4.8.2001 in the Cabinet Room Civil Secretariat under the Chairman of Chief Secretary, NWFP to discuss the issues relating to adjustment of employees rendered surplus due to restructuring of the Government Departments and Devolution of Power Plan, 2000. The following decisions were taken in the said meeting:-

- i) Administrative Departments may reconsider adjustments already made against the available posts at District level. The guiding principle for reviewing the adjustment would be aimed at avoiding dislocation of the employees to the possible extent.
- ii) The DCOs will maintain the surplus pool of the employees, declared surplus in the District cadres and their subsequent adjustment against the vacant posts (District Cadres). It must be ensured that only the junior most employees in the scale in the cadre be declared surplus. At the stage of adjustment of Class-IV posts, the senior most be adjusted first. However, for the other posts besides seniority, the background of the individual and requisite experience of the posts shall be kept in view. The surplus pool of Divisional cadres be maintained by the DCOs posted at divisional headquarters.
- The surplus pool of the employees of the Head Offices be maintained by the Head of the concerned Attached Department. Declaring employees surplus and their subsequent adjustment be made strictly according to the spirit of the policy of the Provincial Government issued vide circular letter No.SORI (S&GAD)1-200/98, dated 8.6.2001.

- iv) The surplus pool of the Secretariat be maintained by the Establishment Department in consultation with the Department concerned.
- v) The salaries of the surplus employees be disbursed through their relevant offices for the time being.
- vi) It was also felt that the sanctioned staff for the office of DCO and other offices is not sufficient. The ministerial staff has no appropriate tiers for the purpose of control and promotion i.e. Senior Clerk and Superintendent etc. The post of Chowkidar/ Sweeper does not exist in the office of DCOs and other offices. Even the other required staff does not meet the bare minimum. The DCOs will, therefore, forward the required proposal for consideration of Finance Department. The budget for the same can be arranged from the available savings due to phasing away of magistracy etc.
- vii) The LR&RD Department may reconsider the adjustment of the employees of the Local Council Board, so as to find out whether any such employees have been adjusted against the regular Government posts funded from the Provincial Consolidated Fund.
- viii) For adjustment of regular Class-IV (BS 1- 4) Government Servant in surplus pool, Finance Department may consider conversion of fixed pay/ contract posts into regular.
- 2. It is requested that decisions taken during the meeting held on 4.8.2001 may kindly be implemented by all concerned in letter and spirit and compliance report be furnished accordingly.

(Authority; letter NO.SOR-I(S&GAD)1-200/98 (Vol.I), Dated 13th August, 2001)

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Government of KP
Establishment Department

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