

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR.**

Service Appeal No. 2417/2023

Mr. Yar Muhammad, PST BPS-12, GPS Bagh Bala, District Dir Upper  
..... (Appellant)


Versus

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (M) Dir Upper.

(Respondents)

**Index:**

S. No	Description	Annexure	Page
1	Para wise comments		1-3
2	Affidavit		4
3	Authority Letter		5
4	copy of the relevant page of the APT Rules 1989 is attached isas	A	
5	Copy of the appointment order dated 05-03-2016	B	
6	Copy of the regularization Act 2017	C	
7	Copy of the regularization order dated 21-03-2018	D	

  
(Abdur Rahman)  
District Education officer (M)  
District Dir Upper

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR.**

Service Appeal No. 2417/2023

Mr. Yar Muhammad, PST BPS-12, GPS Bagh Bala, District Dir Upper  
..... (Appellant)

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 10320

Dated 5-1-2024

Versus

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (M) Dir Upper.

(Respondents)

**PARA WISE COMMENTS ON & FOR BEHALF OF**  
**RESPONDENTS No.1, 2 & 3.**

**Respectfully Sheweth:-**

**PRELIMINARY OBJECTIONS.**

1. That the Appellant is not an "aggrieved" person with the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974.
2. That the Appellant has got no cause of action /locus standi to file the instant appeal because the Appellant did not come on merit.
3. That the Appellant has not come to this Honorable court with clean hands.
4. That the Appellant is estopped by his own conduct.
5. That the instant service appeal is badly time barred.
6. That the appeal is barred by law and limitation.
7. That the appeal in hand is barred by relevant provision of Law/Rules/Policy in field.

**ON FACTS.**

1. Para -1 of the facts is correct that the appellant was appointed as PST vide appointment order dated 05-03-2016 on ad hoc /temporary basis for a period of one year.
2. Para- 2 of the facts is correct that regularization Act 2017 was promulgated for the employees of the Elementary & Secondary Education Department.
3. Para-3 of the facts is also correct, need no further comments.

4. Para-4 of the facts is correct, furthermore, as per advertisement in the year 2015, the appellant was appointed as PST vide appointment order dated 05-03-2016 having marks/merit 62.07, while after promulgation of the regularization Act 2017, for the employees of the E&SE Department, he has been placed in the seniority list accordingly as per section 17 (Part-vi) Seniority of the Khyber Pakhtunkhwa civil servants (Appointment, promotion, and transfer) rules 1989.

**(“Part-vi) Seniority.**

**17. Seniority. --- (1) the seniority inters se of civil servants [appointed to a service, cadre or post] shall be determined. ----**

**(a) In the case of persons appointed by initial recruitments, in accordance with the order of merit assigned by the commission [or, as the case may be, the Departmental selection committee;].)**

Thus, as per the rules *ibid*, the appellant has been placed in his right position in the seniority list. **(copy of the relevant page of the APT Rules 1989 is attached as “A”, Copy of the appointment order dated 05-03-2016 is attached as “B”, Copy of the regularization Act 2017 is attached as “C”, Copy of the regularization order dated 21-03-2018 is attached as “D”).**

5. Para-5 of the facts is correct that the appellant has been placed in the seniority list on the basis of the merit as per section 17 (Part-vi) Seniority of the Khyber Pakhtunkhwa civil servants (Appointment, promotion, and transfer) rules 1989. Furthermore, terms and condition No.9 of the regularization notification dated 21-03-2018, as for those candidates whose are having same merit position in their first appointment order.

6. Para- 6 of the facts needs no comments.

7. Para-7 of the facts pertains to record.

8. Para-8 of the facts needs no comments.

## **GROUND.**

A) In correct, hence denied. The respondent always follows rules and policies in letter and spirit, whereas the seniority list *ibid* has been determined on the basis of the merit as per section 17 (Part-vi) Seniority of the Khyber Pakhtunkhwa civil servants (Appointment, promotion, and transfer) rules 1989.

B) Incorrect, hence denied. The appellants have been treated as per law and rules.

C) Incorrect, details have been submitted in the facts above.

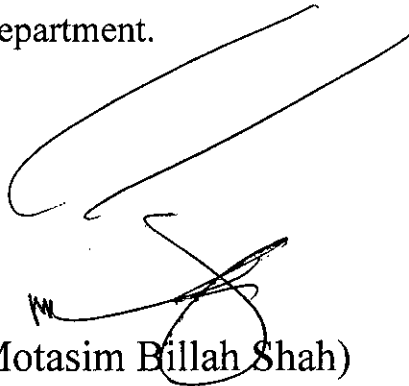
D) Correct, the appellant has been placed in the seniority list as per rules.

E) Incorrect, details have been submitted in the facts above.

F) Legal, however the respondents also seek permission for additional grounds during arguments.

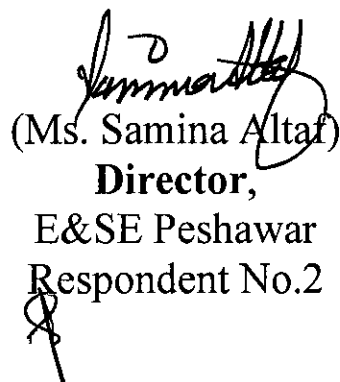
**PRAYER.**

In the view of the above made submission, it is requested that this Tribunal may very graciously be pleased to dismiss the instant service appeal with cost in favor of the Respondent Department.



(Motasim Billah Shah)

**Secretary,**  
E&SE Peshawar  
Respondent No. 1



(Ms. Samina Altaf)  
**Director,**  
E&SE Peshawar  
Respondent No.2



(Abdur Rahman)  
**District Education officer (M)**  
District Dir Upper  
Respondent No. 3

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
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Service Appeal No. 2417/2023

Mr. Yar Muhammad, PST BPS-12, GPS Bagh Bala, District Dir Upper  
..... (Appellant)

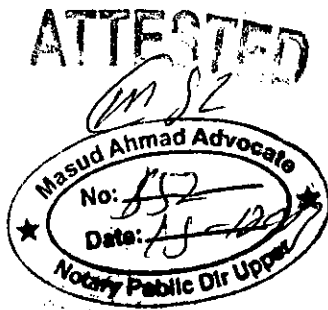
**Versus**

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (M) Dir Upper.

(Respondents)

**Affidavit**

**I, Mr. Abdur Rahman District Education Officer**  
**District Dir Upper** do hereby solemnly affirm & declare on oath that the whole contents of the instant para wise Comments are true & correct to the best of my knowledge and belief. It is further stated on oath that in this appeal the answering Respondents have neither been placed Ex-Party nor their defense has been struck off/ cost.



*[Signature]*  
**Deponent**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR.**

Service Appeal No. 2417/2023

Mr. Yar Muhammad, PST BPS-12, GPS Bagh Bala, District Dir Upper  
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Versus

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
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(Respondents)

**AUTHORITY LETTER**

I, Mr. Abdur Rahman District Education Officer District Dir Upper do hereby authorized Mr. Syed Alamzeb Shah Assistant Litigation Officer of this office for submission of Joint Para wise comments in Service Appeal No. 2417/2023

Case Titled: Yar Muhammad, PST BPS-12, GPS Bagh Bala, District Dir Upper Vs Government of Khyber Pakhtunkhwa & others fixed for hearing on 22-12-2023, hence, an authority letter is hereby issued in favor of the above-named officer.



(Abdur Rahman)  
**District Education officer (M)**  
District Dir Upper  
Respondent No. 3

**17. Seniority.**---(1) The seniority inter se of civil servants <sup>1</sup>[appointed to a service, cadre or post] shall be determined.--

- (a) In the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission <sup>2</sup>[or, as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) In the case of civil servants appointed otherwise, with reference to the dates of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

**Explanation-I.**---If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

**Explanation-II.**---If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incompleteness of record or for any other reason not attributing to his fault or demerit.

**Explanation-III.**---A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-a-viz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

<sup>3</sup>[(3) In the event of merger/restructuring of the departments, attached departments or subordinate Offices, the inter se seniority of civil servants affected by the merger / restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.]

**18. General Rules.**---In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

**19. Repeal.**---The Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, are hereby repealed.

1. Substituted for the words "appointment to post in the same Basic Pay Scale in a cadre" by Notification No. SOR.I(S&GAD)4-1/80, dated 17-05-1989.
2. Inserted by Notification No. SORI(S&GAD)4-1/80(V.II), dated 04-02-1996.
3. Added by Notification No. SOR-I(E&AD)4-1/80 (Vol. IV), dated 28-05-2002.

Attested  
SIA



OFFICE OF THE DISTRICT EDUCATION OFFICER  
MALE DIR UPPER

PH No.0944-881400 FAX-0944-880411- email- demisdirupper@gmail.com

OFFICE ORDER

Consequent upon the recommendation of the Departmental Promotion Committee, appointment of the following candidates are hereby ordered against the post of Primary School Teachers (PST) Male Wards / School based in BPS-12 ( Rs.9055 -650 -28555 ) @ Rs. 9055 / - fixed plus usual allowances as admissible under the rules on adhoc basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of taking over charge :-

S.#	Name	Father's Name	Merit	Ward/ U.C	Place of Posting
1	SIHAT ULLAH	WASIT KHAN	109.6	Akhgram	GPS Karkabanj
2	FAIZ UL HALEEM	MOHAMMAD FAHIM	102.1	Akhgram	GPS Baba Awaral
3	AFTAB AHMAD	KHAISTA MUHAMMAD	90.12	Akhgram	GPS Karkabanj
4	ABDUL HAMID	AMANULLAH KHAN	93.93	Akhgram	GPS Guli Bagh Payoon
5	SULTAN ZEB	MOHAMMAD YAR KHAN	91.0	Akhgram	GPS Shashkar
6	NOOR ISLAM	GUL ZAMIN	91.63	Akhgram	GPS Shashkar
7	HAZRAT ALI	PAS MUHAMMAD KHAN	88.01	Akhgram	GPS Duryal
8	ATTA ULLAH	GHULAM RAHIM	84.62	Akhgram	GPS Darokot
9	NISAR AHMAD	CHAMNAI KHAN	84.38	Akhgram	GPS Akhgram Payoon
10	MUSLIM ZADA	MUHAMMAD SHER KHAN	83.07	Akhgram	GPS Spirko
11	SHAKIR ULLAH	WALI KHAN	81.03	Akhgram	GPS Shidyul
12	GAWHAR ALI	ALAM ZAIB KHAN	81.8	Akhgram	GPS Shinkari
13	MUHAMMAD HAYAT	MUHAMMAD YAR	79.45	Akhgram	GPS Karkabanj
14	SULAMAN KHAN	SULTAN MAHMOOD	77.49	Akhgram	GPS Duryal
15	ZAHID ZADA	SULTAN MUHAMMAD	75.95	Akhgram	GPS Karkabanj
16	ASHRAF ALI	HAZRAT ALI	74.12	Akhgram	GPS Guli Bagh Bala
17	SAHIB ZADA	BAZ MUHAMMAD KHAN	73.8	Akhgram	GPS Akhgram Payoon
18	AITEEQ KHAN	YOUSAF KHAN	72.96	Akhgram	GPS Batan
19	NAEEM ULLAH KHAN	MUHAMMAD MUNIR	72.96	Akhgram	GPS Shidyul
20	AMINULLAH	MUHAMMAD ISHAQ	72.54	Akhgram	GPS Karkabanj
21	SAMI ULLAH	RAHIMUL HAQ	72.22	Akhgram	GPS Islamabari
22	SULTAN ZEB	GUL TOTI	72.18	Akhgram	GPS Guli Bagh Payoon
23	SAMIUR RAHMAN	SAZ MUHAMMAD	71.53	Akhgram	GPS Karkabanj
24	ADNAN ULLAH	AYANULLAH KHAN	68.24	Akhgram	GPS Spirko
25	RASHID KHAN	GHULAM NABI	67.85	Akhgram	GPS Spirko
26	SADIQULLAH	AKBAR SAID KHAN	66.01	Akhgram	GPS Spirko
27	ISLAM MUHAMMAD	LAL MUHAMMAD	64.41	Akhgram	GPS Karkabanj
28	YAR MUHAMMAD	MUHAMMAD ANWAR	62.07	Akhgram	GPS Guli Bagh Bala
29	UMAR KHAIQ	DAWLAT KHAN	61.31	Akhgram	GPS Bandagal Karo
30	AMIN UL HAQ	BADSHAH KHALIQ	60.75	Akhgram	GPS Khunano Tangai
31	NEMAT BADSHAH	JEHAN BADSHAH	60.6	Akhgram	GPS Khunano Tangai
32	ABDUL KHALIQ	GHAWAR KHAN	57.63	Akhgram	GPS Karkabanj

TERMS & CONDITIONS:-

1. NO TA/DA is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary basis initially for one year.
4. They should not be handed over charge if they exceed 35 years or below 18 years of age.
5. Appointment is subject to the condition that their certificates/degrees must be verified from the concerned authorities if any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be made until and unless a certificate from the concerned authority is issued as his certificates are verified.
8. They should join their post within 15 days of the issuance of this notification. In

Attested  
*[Signature]*



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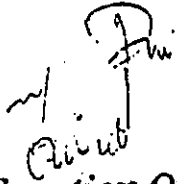
- 7-
- 10 Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
  - 11 He will be governed by such rules and regulations as may be issued from time to time by the Govt.
  - 12 Their services shall be terminated at any time, in case of his performance is found unsatisfactory during his probation period. In case of misconduct, he will be proceeded under the rules.
  - 13 His appointment is made on School based, He will have to serve at the place of posting, and his service is not transferable to any other station.
  - 14 Before handing over charge once again their document may be checked if they having no required qualifications they may not be handed over charge.
  - 15 No payment will be made so then before making verification from concerned institutions.
  - 16 The errors and omissions etc if found at any stage shall be rectified. In case of termination of Said Candidate, he will have no right to claim the order already issued in any court.


(MOIN-UD- DIN)  
District Education Officer,  
Male dir Upper

Endst: No. 123 / File No. 03C/PST/Appl: 2016 NTS /DEO(M)/ADO(P) Dated Dir (U) the 05/03/2016.

Copy forwarded for information and necessary action to the:-

- 1 Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2 District Accounts Officer Dir Upper
- 3 Dy: District Education Officer Male Dir Upper.
- 4 Sub: Divisional Education Officer Male Dir and Wari.
- 5 Official Concerned.
- 6 M/File

  
District Education Officer,  
Male dir Upper

Attested  


(C)

**THE KHYBER PAKHTUNKHWA EMPLOYEES OF THE ELEMENTARY AND  
SECONDARY EDUCATION DEPARTMENT (APPOINTMENT AND  
REGULARIZATION OF SERVICES) ACT, 2017.**

**(KHYBER PAKHTUNKHWA ACT NO. 1 OF 2018)**

*(First published after having received the assent of the Governor of  
the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa,  
(Extraordinary), dated the 8<sup>th</sup> January, 2018 ).*

**AN  
ACT**

*to provide for the appointment and regularization of the services of certain employees  
appointed on adhoc or contract basis or appointed in certain projects in the Elementary  
and Secondary Education Department in  
the Province of the Khyber Pakhtunkhwa.*

**WHEREAS** it is expedient to provide for the appointment and regularization of the services of certain employees appointed on adhoc or contract basis or appointed in certain projects in the Elementary and Secondary Education Department in the Province of the Khyber Pakhtunkhwa, in the public interest;

It is hereby enacted as follows:

**1. Short title, application and commencement.**---(1) This Act may be called the Khyber Pakhtunkhwa Employees of the Elementary and Secondary Education Department (Appointment and Regularization of Services) Act, 2017.

(2) It shall apply to all the employees in the Elementary and Secondary Education Department, as defined in clause (c) of sub-section (1) of section 2 of this Act.

(3) It shall come into force at once and it shall be deemed to have taken effect from the date of the initial appointment of the employees as referred to in clause (c) of sub-clause (1) of section 2 of this Act.

**2. Definitions.**---(1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;
- (b) "contract appointment" means appointment of a duly qualified person for a specific period made otherwise than in accordance with the prescribed method of recruitment;
- (c) "employees" mean duly qualified persons.-

Attested  


- (i) who are appointed as teachers on adhoc or contract basis by the Government after 2013 through National Testing Service but does not include the teachers engaged on work charge basis or who are paid out of contingencies;
- (ii) who are appointed in the projects on contract basis in accordance with the project policy; and
- (iii) who are appointed as Junior Clerk in the Elementary and Secondary Education Department by Government after 2013 through National Testing Service;
- (d) "Government" means the Government of the Khyber Pakhtunkhwa;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants;
- (f) "project" means,-
  - (i) IT/Computer Teachers in Computer Labs Projects in Khyber Pakhtunkhwa (Phase-II);
  - (ii) establishment of five hundreds (500) IT Labs in Government High and Secondary Schools in Khyber Pakhtunkhwa; and
  - (iii) establishment of five hundreds (500) IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III); and
- (g) "teacher" means a teacher of primary, middle, secondary or higher secondary school.

(2) The expressions "adhoc appointment" shall have the same meaning as respectively assigned to them in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

**3. Regularization of services of employees.**---(1) Notwithstanding anything contained in any other law or rules, the employees, who hold posts till the commencement of this Act [or till 30<sup>th</sup> June 2017, in respect of the project as mentioned in sub-clause (i) of clause (f) of sub-section (1) of section 2 of this Act, as the case may be], shall be deemed to have been validly appointed on regular basis from the day of the **initial appointment**; provided that-

- (i) they possess the same qualification and experience required for a regular post;

Attested  


60

- (ii) they have not resigned from their services or terminated from services on account of misconduct, inefficiency or any other ground, before the commencement of this Act <sup>1</sup>[:]

<sup>2</sup>[Provided that expiry of the project as mentioned in sub-clause (i) of clause (f) of sub-section (1) of section 2 of this Act, shall not be deemed a ground for non-appointment of an employee on regular basis under this Act; and]

- (iii) the service promotion quota of all service cadres shall not be affected.

(2) The services of the employees shall be deemed to have been regularized only on the publication of their names in the official Gazette.

**4. Determination of seniority.**---(1) The employees whose service are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the Cadre, irrespective of their actual date of appointment.

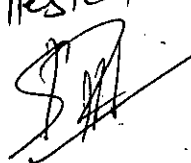
(2) The seniority inter-se of those employees, whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre:

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

**5. Overriding effect.**--- Notwithstanding anything to the contrary contained in any other law or rules for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency to this Act shall cease to have effect.

<sup>1</sup> Replaced vide Khyber Pakhtunkhwa Act No. 11 of 2019.

<sup>2</sup> Inserted vide Khyber Pakhtunkhwa Act No. 11 of 2019.

Attested  


(60)

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) UPPER DIR**

PH No. 0944-881400; Fax: 881400; E-mail: deomdirupper@gmail.com

**NOTIFICATION**

In pursuance of Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education Appointment & Regularization of Services Act, 2017 (Khyber Pakhtunkhwa Act no.1 of 2018) & Elementary & Secondary Education Department Notification No-SO(S/P)/P&S/11/3-2/2018/S/11/Contract Dated: 16/02/2018. Services of the following (427) Primary School Teachers of Sub-Division Wari, Dir Upper appointed w.e.f. (03-05-2014 to 23-06-2017) through NTS on adhoc/contract basis, are hereby regularized in BPS-12, on terms and condition given below with effect from the date of their 1<sup>st</sup> appointment as per details given against each, in the interest of public service.

S. NO.	Roll NO.	Name	Address	U/C	Total Marks /100	Name of School	App. Order No	Date of Taking over Charge	Extension Order No & Date
1	3560160	Saukudullah Anwar	V: Chappor	Chappor	130.8	GPS Chappor	8572-79	03/05/2014	1868-74.30.04.2015
2	3560202	Safwan	V: Chappor	Chappor	125.6	GPS Kassi Chappor	7773-79	03/05/2014	1868-74.30.04.2015
3	3560362	Asghar Ali Khan	V: Nasir Abad	Chappor	116.62	GPS Gul Shah Dheral	8572-79	03/05/2014	1868-74.30.04.2015
4	3560313	Muhammad Najam	V: Nasir Abad	Chappor	113.24	GPS Dheral Chappor	8572-79	03/05/2014	1868-74.30.04.2015
5	3560312	Muhammad Najam	V: Mochi Kassi	Distlower	112.95	GPS Osaral	0572-79	03/05/2014	1868-74.30.04.2015
6	3560323	S. Jinnah	V: Haba	Chappor	112.68	GPS Nask Abud	8572-79	03/05/2014	1868-74.30.04.2015
7	3560302	Nasirullah Khan	V: Charkham UK	Distlower	112.65	GPS Charkham UK	0572-79	03/05/2014	1868-74.30.04.2015
8	3560203	Muhammad Yusuf	V: Kaland	Wari	111.62	GPS Targul	0572-79	03/05/2014	1868-74.30.04.2015
9	3560847	Sajid Ali Sahi	V: Wari	Distlower	111	GPS Dheral K Khell	270-75	03/05/2014	1868-74.30.04.2015
10	356068	Muhammad Nurwan	V: Nasir Abad	Chappor	108.35	GPS Jelar No 01	0572-79	03/05/2014	1868-74.30.04.2015
11	3560731	Muhammad Nurwan	Vill: Islamabad	Akhgram	104	GPS Akhgram Naba	0572-79	03/05/2014	1868-74.30.04.2015
12	3560779	Muhammad Saifullah	V: Jelar	Chappor	103.78	GPS Sialkot No 01	8572-79	03/05/2014	1868-74.30.04.2015
13	3560777	Muhammad Saifullah	V: Jelar	Chappor	103.19	GPS Sialkot	0572-79	03/05/2014	1868-74.30.04.2015
14	3560109	Muhammad Saifullah	V: Sulab Rasul	Distlower	103	GPS Distlower	8572-79	03/05/2014	1868-74.30.04.2015
15	3560647	Muhammad Saifullah	V: Nasir Abad	Chappor	102.43	GPS Shalibatal	8572-79	03/05/2014	1868-74.30.04.2015
16	3560133	Muhammad Saifullah	V: Shahkand	Chappor	99.9	GPS Dheral K Khell	8572-79	03/05/2014	1868-74.30.04.2015
17	791703293	Muhammad Saifullah	V: Jughalhan	Distlower	91.92	GPS Dheral K Khell	270-75	03/05/2014	1868-74.30.04.2015
18	792760486	Muhammad Saifullah	V: Jukul Darara	Distlower	88.09	GPS Jukul Darara	270-75	03/05/2014	1868-74.30.04.2015
19	7935009466	Muhammad Saifullah	V: Jughalhan	Distlower	84.68	GPS Dheral K Khell	3248-56	03/05/2017	1578-82.03-05-2016
20	791700596	Muhammad Saifullah	V: Kassi Banda	Kutkol	133.65	GPS Gomal	968-75	12/03/2015	1578-82.03-05-2016
21	45170609	Muhammad Saifullah	V: K. Banda	Nehag	124.72	GPS Shalibatal	968-75	12/03/2015	1578-82.03-05-2016
22	791700830	Muhammad Saifullah	V: Distlower	Distlower	117	GPS Distlower	968-75	12/03/2015	1578-82.03-05-2016
23	791700502	Muhammad Saifullah	V: Kut Malgajal	Distlower	110	GPS Kut Malgajal	968-75	12/03/2015	1578-82.03-05-2016
24	891700855	Muhammad Saifullah	Vill: Pashla	Akhgram	109.74	GPS Pashla	968-75	12/03/2015	1578-82.03-05-2016

ADD Establishment

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230	792200793	Muhammad Yaq	VII, Zafar Kato	Ashgram	64.41	GPS Kerkabanj	307-12	05/03/2016	06/03/2016	1275-79 .11.03.2017
231	792200793	Muhammad	VII, Gali Darh	Ashgram	62.07	GPS Inghi Hafa	307-12	05/03/2016	06/03/2016	1275-79 .11.03.2017
232	792200794	Amrullah Maq	VII, Ashgram	Ashgram	60.75	GPS Khunaru Tangal	307-12	05/03/2016	06/03/2016	1275-79 .11.03.2017
233	792200792	Niamat Hadshah	VII, Ashgram Uotato	Ashgram	60.6	GPS Khunaru Tangal	307-12	05/03/2016	06/03/2016	1275-79 .11.03.2017
234	94220079	Abdul Khalig	VIII, Shashkar Kero	Ashgram	57.03	GPS Kerkabanj	307-12	05/03/2016	06/03/2016	1275-79 .11.03.2017
235	792200190	Ujar Ali Zoligor Ahmad	VII, Gali Payoon	Pashla	89.38	GPS Gali Pashla	307-12	05/03/2016	06/03/2016	1275-79 .11.03.2017
236	452400922		V; Kasa Danda	Kotkat	109.66	GPS Uatlat U	264-69	05/03/2016	06/03/2016	1275-79 .11.03.2017
237	792200703	Anwar Khan	V; Hazara Ashgram	Pashla	80.39	GPS Sali Kafay	282-87	05/03/2016	06/03/2016	1275-79 .11.03.2017
238	792200269	Sangnulloh	V; Jelor	Chapper	92	GPS Dheri Chapper	313-18	06/03/2016	07/03/2016	1275-79 .11.03.2017
239	791700519	Itehanulloh Akkur	V; Panjkoru	Kotkat	91.82	GPS Dheri Chapper	450-455	18/03/2016	19/03/2016	1275-79 .11.03.2017
240		Istahman	V; Kol Malogajar	Dislower	81.45	GPS Kol Malogajar	450-455	18/03/2016	19/03/2016	1275-79 .11.03.2017
241	791700347	Niamatullah Muhammad Nisar Khan	V; Unirak Jyreen	Chapper	75.0	GPS Dheri Unirak	450-53	18/03/2016	19/03/2016	1275-79 .11.03.2017
242	791700451		V; Sankor	Sundal	90.64	GPS Lendal Shalgah	450-55	19/03/2016	20/03/2016	1275-79 .11.03.2017
243	791700323	Safahud Din	V; Nask Abad	Chapper	90.62	GPS Chapper	485-99	19/03/2016	20/03/2016	1275-79 .11.03.2017
244	79200412	Irfanulloh	V; Daskor P	Wari	90	GPS Makook Uanda	485-99	19/03/2016	20/03/2016	1275-79 .11.03.2017
245	791700392	Shir Wali Khan	V; Malo Khan Uanda	Sundal	83.52	GPS Mafanaru U No U1	485-99	19/03/2016	20/03/2016	1275-79 .11.03.2017
246		Usakt Zada	V; Shalgah	Nehag	83.4	GPS Shalgah UK	485-90	19/03/2016	20/03/2016	1275-79 .11.03.2017
247	792500377	Ishmat Zada	V; Shalgah	Nehag	82.22	GPS Shalgah UK	450-55	19/03/2016	20/03/2016	1275-79 .11.03.2017
248	792300328	Alhoun Zada	V; Shalgah	Nehag	81.9	GPS Shalgah Daman	485-99	19/03/2016	20/03/2016	1275-79 .11.03.2017
249	792300233	Ali Askor	V; Mano Chano	Dislower	79.47	GPS Cunjal	270-75	19/03/2016	20/03/2016	1275-79 .11.03.2017
250	792400307	Sadiq Ahmad	V; Hazara Kero	Pashla	71.66	GPS Shery	485-490	19/03/2016	20/03/2016	1275-79 .11.03.2017
251	792200248	Shafulloh	V; Charkoom P	Dislower	77.4	GPS Charkoom U	2873-78	23/07/2016	24/07/2016	4931-35 10.03.2017
252	791700514	Muhabulloh	V; Mufhamo Uanda	Sundal	100.68	GPS Kendara sundal	288-93	05/03/2017	06/03/2017	
253	792300237	Yaseen Khan	V; Uandan	Dislower	88.4	GPS Uecha Kher	270-75	05/03/2017	06/03/2017	
254	792300410	Fahmanulloh	VII; Khonono Tangal	Ashgram	94.79	GPS Ashgram Hala	3316-24	03/04/2017	04/05/2017	
255	7923000192	Irfanulloh	VII; Dheral	Ashgram	75.63	GPS Dheral	3316-24	03/04/2017	04/05/2017	
256	7922000742	Husnul Maqab	VII; Kabal Ashgram	Ashgram	74.58	GPS Gali Pashla	3316-24	03/04/2017	04/05/2017	
257	7921000627	Muhammad Khalig	VII; Kasal Kero Uara	Ashgram	73.59	GPS Darakof	3316-24	03/04/2017	04/05/2017	
258	7921000588	Najeebullah Muhammad Youngs	V; Qasim Abad	Dislower	121.32	GPS Maha Shifa	3248-56	03/05/2017	04/05/2017	
259	7917000265	Shahrad	V; Gasyal	Sundal	119.75	GPS Kusutu	3307-15	03/05/2017	04/05/2017	
260	4522001217	Alimad	V; Umar Kol	Chapper	119.51	GPS Ungukul	3273-79	03/05/2017	04/05/2017	
261	7923001042	Ilyar Ahmad Usaktawar	V; Jelor	Chapper	117.76	GPS Sundal	3273-79	03/05/2017	04/05/2017	
262	7923000087	Khan	V; Soril 5 Khali	Kotkat	115.76	GPS Kalkum	3289-97	03/05/2017	04/05/2017	
263	7917000239	Fahman Ali	V; Nehag	Nehag	112.75	GPS Shalgah U	3266-72	03/05/2017	04/05/2017	
264	7922000529	Galar Ali	V; Makhal	Kotkat	110.79	GPS Haropal	3289-97	03/05/2017	04/05/2017	
265	7922000125	Fahman Zada	V; Kallagan	Kotkat	110.23	GPS Haropal	3289-97	03/05/2017	04/05/2017	

ADO (P) Establishment

Attested  
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-14-

Terms & Condition

1. Their services shall be governed by the Khyber Pukhtunkhawa Civil Servants Act, 1973, the Khyber Pukhtunkhawa (Appointment, Deputation, Posting & Transfer of teacher, Instructors & Doctors) Regulatory act, 2011, and such rules and regulations as may be issued from time to time by the Government.
2. Their services shall be considered regular and they shall be eligible for pension / deduction of GP Fund in terms of the Khyber Pukhtunkhawa Civil Servant Act, 1973 as amended in 2013.
3. They shall possess the same qualification and experience required for the regular post.
4. Their services are liable to termination on one month notice from either side, in case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
5. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
6. The regularization shall not be in favor of those, who have not taken over charge or have remained absent from duty or resigned from service and also not for those who are under disciplinary proceedings.
7. The Employees whose services regularized under the Khyber Pukhtunkhawa Employees of the Elementary & Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) or in the process of attaining service at the commencement of Khyber Pukhtunkhawa Employees of Elementary and secondary Education (Appointment and Regularization of services) Act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre. As the case may be, who are in service on regular basis on the commencement of the Khyber Pukhtunkhawa Employees of Elementary And secondary Education (Appointment and Regularization of services) act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) and shall also junior to such other persons, if any, who, were appointed on regular basis to the respective service or cadre before the commencement of this Act, irrespective of their actual date of appointment.
8. The seniority Inter-se of the employees, whose are regularized under this Act within the same service or cadre, shall be determined on the basis of their merit position in such service or cadre.
9. Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous services in the case of two or more employees is the same, the employee older in age shall be ranked senior to the younger one.

(ABDUL HAQ)  
DISTRICT EDUCATION OFFICER  
(MALE) UPPER DIR

ADO (P) Establishment

Attested  
*[Signature]*

PST (NTS) Regularization Order


-15-

Order No. 153447 No 1534DEO (MYADO (P) ESTB:

Dated 2/13 /2018

Copy forwarded to the -

1. Director E&SE Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Upper Dir
3. Dy: District Education Officer (M), Upper Dir
4. SDEO (Male) Barawal, Kalkot, Dir, Wari & Sheringal.
5. Teachers Concerned
6. AP EMIS Local Office
7. Office Copy

  
DISTRICT EDUCATION OFFICER  
(MALE) UPPER DIR

Attested  


ADO (P) Establishment