

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR.**

Service Appeal No. 2377/2023

Mr. Imran Ahmad, PST BPS-12, GPS Jan Kad Khall Payeen, District  
Dir Upper

..... (Appellant)

**Versus**

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (M) Dir Upper.

(Respondents)

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5	Copy of the appointment order dated 05-03-2016	B	
6	Copy of the regularization Act 2017	C	
7	Copy of the regularization order dated 21-03-2018	D	

  
(Abdur Rahman)

District Education officer (M)  
District Dir Upper

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR.**

Service Appeal No. 2377/2023

Mr. Imran Ahamd, PST BPS-12, GPS Jan Kad Khall Payeen, District  
Dir Upper  
..... (Appellant)

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 10087

Dated 3-1-24

Versus

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (M) Dir Upper.

(Respondents)

**PARA WISE COMMENTS ON & FOR BEHALF OF**  
**RESPONDENTS No. 1, 2 & 3.**

**Respectfully Sheweth:-**

**PRELIMINARY OBJECTIONS.**

1. That the Appellant is not an "aggrieved" person with the meaning of section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974.
2. That the Appellant has got no cause of action /locus standi to file the instant appeal because the Appellant did not come on merit.
3. That the Appellant has not come to this Honorable court with clean hands.
4. That the Appellant is estopped by his own conduct.
5. That the instant service appeal is badly time barred
6. That the appeal is barred by law and limitation.
7. That the appeal in hand is barred by relevant provision of Law/Rules/Policy in field.

**ON FACTS.**

1. Para -1 of the facts is correct that the appellant was appointed as PST vide appointment order dated 05-03-2016 on ad hoc /temporary basis for a period of one year.
2. Para- 2 of the facts is correct that regularization Act 2017 was promulgated for the employees of the Elementary & Secondary Education Department.
3. Para-3 of the facts is also correct, need no further comments.

4. Para-4 of the facts is correct, furthermore, as per advertisement in the year 2015, the appellant was appointed as PST vide appointment order dated 05-03-2016 having marks/merit 91.92, while after promulgation of the regularization Act 2017, for the employees of the E&SE Department, he has been placed in the seniority list accordingly as per section 17 (Part-vi) Seniority of the Khyber Pakhtunkhwa civil servants (Appointment, promotion, and transfer) rules 1989.

**(“Part-vi) Seniority.**

**17. Seniority. --- (1) the seniority inters se of civil servants [appointed to a service, cadre or post] shall be determined. ----**

**(a) In the case of persons appointed by initial recruitments, in accordance with the order of merit assigned by the commission [or, as the case may be, the Departmental selection committee;].)**

Thus, as per the rules *ibid*, the appellant has been placed in his right position in the seniority list. **(copy of the relevant page of the APT Rules 1989 is attached as “A”, Copy of the appointment order dated 05-03-2016 is attached as “B”, Copy of the regularization Act 2017 is attached as “C”, Copy of the regularization order dated 21-03-2018 is attached as “D”).**

5. Para-5 of the facts is correct that the appellant has been placed in the seniority list on the basis of the merit as per section 17 (Part-vi) Seniority of the Khyber Pakhtunkhwa civil servants (Appointment, promotion, and transfer) rules 1989. Furthermore, terms and condition No.9 of the regularization notification dated 21-03-2018, as for those candidates whose are having same merit position in their first appointment order.

6. Para- 6 of the facts needs no comments.

7. Para-7 of the facts pertains to record.

8. Para-8 of the facts needs no comments.

## **GROUND.**

A) In correct, hence denied. The respondent always follows rules and policies in letter and spirit, whereas the seniority list *ibid* has been determined on the basis of the merit as per section 17 (Part-vi) Seniority of the Khyber Pakhtunkhwa civil servants (Appointment, promotion, and transfer) rules 1989.

B) Incorrect, hence denied. The appellants have been treated as per law and rules.

C) Incorrect, details have been submitted in the facts above.

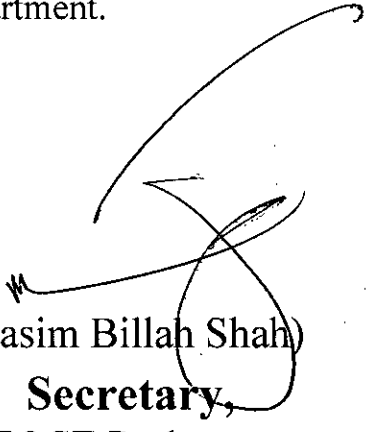
D) Correct, the appellant has been placed in the seniority list as per rules.


E) Incorrect, details have been submitted in the facts above.


F) Legal, however the respondents also seek permission for additional grounds during arguments.

**PRAYER.**

In the view of the above made submission, it is requested that this Tribunal may very graciously be pleased to dismiss the instant service appeal with cost in favor of the Respondent Department.

  
(Motasim Billah Shah)  
**Secretary,**  
E&SE Peshawar  
Respondent No. 1

  
(Ms. Samina Altaf)  
**Director,**  
E&SE Peshawar  
Respondent No.2

  
(Abdur Rahman)  
**District Education officer (M)**  
District Dir Upper  
Respondent No. 3

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR.**

Service Appeal No. 2377/2023

Mr. Imran Ahmad, PST BPS-12, GPS Jai Kadi Khail Payeen, District  
Dir Upper

..... (Appellant)

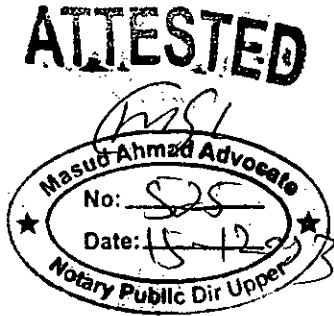
Versus

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
2. Director, Elementary and secondary Education Government of Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (M) Dir Upper.

(Respondents)

**Affidavit**

I, **Mr. Abdur Rahman District Education Officer District Dir Upper** do hereby solemnly affirm & declare on oath that the whole contents of the instant para wise Comments are true & correct to the best of my knowledge and belief. It is further stated on oath that in this appeal the answering Respondents have neither been placed Ex-Party nor their defense has been struck off/ cost.



  
**Deponent**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR.**

Service Appeal No. 2377/2023

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..... (Appellant)

**Versus**

1. Secretary of Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa Peshawar.
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(Respondents)

**AUTHORITY LETTER**

I, Mr. Abdur Rahman District Education Officer District Dir Upper do hereby authorized Mr. Syed Alamzeb Shah Assistant Litigation Officer of this office for submission of Joint Para wise comments in Service Appeal No. 2377/2023

Case Titled: Imran Ahmad, PST BPS-12, GPS Jan Kad Khall Payeen, District Dir Upper Vs Government of Khyber Pakhtunkhwa & others fixed for hearing on 22-12-2023, hence, an authority letter is hereby issued in favor of the above-named officer.



(Abdur Rahman)  
**District Education officer (M)**  
District Dir Upper  
Respondent No. 3

**17. Seniority.**---(1) The seniority inter se of civil servants <sup>1</sup>[appointed to a service, cadre or post] shall be determined.--

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission <sup>2</sup>[or, as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the dates of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

**Explanation-I.**---If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

**Explanation-II.**---If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incompleteness of record or for any other reason not attributing to his fault or demerit.

**Explanation-III.**---A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-a-viz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

<sup>3</sup>[(3) In the event of merger/restructuring of the departments, attached departments or subordinate Offices, the inter se seniority of civil servants affected by the merger / restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.]

**18. General Rules.**---In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

**19. Repeal.**---The Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, are hereby repealed.

- 
1. Substituted for the words "appointment to post in the same Basic Pay Scale in a cadre" by Notification No. SOR.I(S&GAD)4-1/80, dated 17-05-1989.
  2. Inserted by Notification No. SOR.I(S&GAD)4-1/80(V.II), dated 04-02-1996.
  3. Added by Notification No. SOR-I(E&AD)4-1/80 (Vol. IV), dated 28-05-2002.
- Attested*



"H" - 6-

## OFFICE OF THE DISTRICT EDUCATION OFFICER MALE DIR UPPER

PH No.0944-881400 FAX-0944-880411- email- demisdirupper@gmail.com

### OFFICE ORDER

Consequent upon the recommendation of the Departmental Promotion Committee, appointment of the following candidates are hereby ordered against the post of Primary School Teachers (PST) Male Wards / School based in BPS-12 ( Rs.9055 -650 -28555 ) @ Rs. 9055 / - fixed plus usual allowances as admissible under the rules on adhoc basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of taking over charge :-

Sl. No.	Name	Father's Name	Morit	Ward/ U.C	Place of Posting
1	RAHMAN ULLAH	GHANI RAHMAN	122.70	BANDAI WARI	GPS Serai Nohag ✓
2	MUHTARAK ZEN	MUHAMMAD AYAZ	115.43	BANDAI WARI	GPS Dagan
3	MUHAMMAD AYAZ	MUHAMMAD HAROON	115.24	BANDAI WARI	GPS Knudlow Mankari
4	H. IKHAR AHMAD	MUHAMMAD SHEERIN	111.06	BANDAI WARI	GMPS Badnial
5	SAID ZAMAN	SHAHMAND ROZ	110.49	BANDAI WARI	GPS Korbalan
6	RUHOULLAH	MUHAMMAD IQBAL	107.82	BANDAI WARI	GPc Matar No-2
7	MUHAMMAD ISHAQ	SHAH NAWZ KHAN	107.07	BANDAI WARI	GPS Ari Manzai
8	SAHA HUSSAIN	BACHA AMIN	106.12	BANDAI WARI	GPS Shawkand
9	IKRAM UDDIN	ABDUL BASHIR	104.39	BANDAI WARI	GPc Matar No-2
10	SHAH HUSSAIN	AHMAD RAHIM	102.46	BANDAI WARI	GPS Dular
11	JANZADA	SHAH MAZOL	101.43	BANDAI WARI	GPS Fingam
12	KHAISTAWAR KHAN	AMIR DAD KHAN	100.55	BANDAI WARI	GPS Matar
13	YOUSAF KHAN	MALIMOOD	99.23	BANDAI WARI	GPS Abid Khan
14	JAL ZADA	LAHIR KHAN	95.32	BANDAI WARI	GPS Matar
15	GUL SHADALI	SHEER ZADA	93.53	BANDAI WARI	GMPS Kankat-Dular
16	SAID CAHAR	MIAN GUL RAHMAN	93.41	BANDAI WARI	GPS Dular
17	IJAZ UL HAQ	RAHMAT AMIN	92.92	BANDAI WARI	GPS Badalal Payoon
18	DWAKHAN	AKBAR KHAN	92.11	BANDAI WARI	GPS Jehangiro
19	MUHAMMAD IMRAN	ABDUL HALEEM	91.93	BANDAI WARI	GPS Dabona
20	HASHMAT ALI	WASIT KHAN	90.85	BANDAI WARI	GPS Badalal Bala
21	SAGEED ULLAH	HAZRAT JAMAL	90.39	BANDAI WARI	GPS Serai Nohag ✓
22	SHAH ANWAR KHAN	KHANBADSHAH	89.06	BANDAI WARI	GPS Serai Nohag ✓
23	AYAZ MUHAMMAD	KHAISTA MUHAMMAD	87.91	BANDAI WARI	GMPS Azad Khail
24	ZIA ULLAH	SYED AHMAD BACHA	87.6	BANDAI WARI	GPS Badalal Payoon
25	INAM ULLAH	AMINULLAH	86.09	BANDAI WARI	GPS Badalal Bala
26	RAFIQ	SHAHMIR	86.02	BANDAI WARI	GPS Serai Nohag ✓
27	SAMI ULLAH	MOHAMMAD IQBAL	85.76	BANDAI WARI	GPc Matar No-2
28	HABIBUR RAHMAN	AKBAR ZADA	84.52	BANDAI WARI	GPS Mankari
29	MUHAMMAD ISHAQ	GUL MUHAMMAD	84.16	BANDAI WARI	GPS Shawkand
30	UMAR AYAZ	MUHAMMAD AMIN	83.96	BANDAI WARI	GPS Gachall
31	AMIR NAWAZ	GUL ZAMAN	83.89	BANDAI WARI	GPS Jehangiro
32	MUHAMMAD ZEB	FARID KHAN	83.18	BANDAI WARI	GPS Badalal Payoon

### TERMS & CONDITIONS:-

1. NET/TA/DA is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary basis initially for one year.
4. They should not be handed over charge if they exceed 35 years or below 18 years of age.
5. Appointment is subject to the condition that their certificates/degrees must be verified from the concerned authorities if any one found producing bogus Certificate will be reported to the law enforcing agencies for further action.
6. His services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government.
7. Pay will not be made until and unless a certificate from the concerned authority is issued as his certificates are verified.
8. They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be

GPS Serai Nohag

*[Handwritten Signature]*



-7-

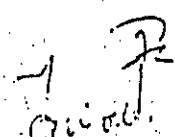
- Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- He will be governed by such rules and regulations as may be issued from time to time by the Govt.
- 11 Their services shall be terminated at any time, in case of his performance is found unsatisfactory during his probation period. In case of misconduct, he will be proceeded under the rules.
- 12 His appointment is made on School based, He will have to serve at the place of posting, and his service is not transferable to any other station.
- 13 Before handing over charge once again their document may be checked if they having no required qualifications they may not be handed over charge.
- 14 No payment will be made so then before making verification from concerned institutions.
- 15 The errors and omissions etc if found at any stage shall be rectified. In case of termination of Said Candidate, he will have no right to claim the order already issued in any court.

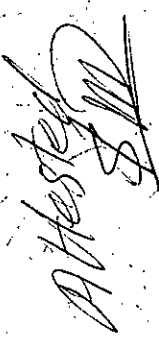
(MOIN-UD-DIN)  
District Education Officer,  
Male dir Upper

Inst: No. 276-5 / File No. 03C/PST/Appt:2016 NIS/DEO(M)/ADO(P) Dated Dir (U) the 05/03/2016.

Copy forwarded for information and necessary action to the:-

- 1 Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2 District Accounts Officer Dir Upper
- 3 Dy: District Education Officer Male Dir Upper.
- 4 Sub: Divisional Education Officer Male Dir and Wari.
- 5 Official Concerned.
- 6 M/File

  
District Education Officer,  
Male dir Upper

Attested  


(C)

**THE KHYBER PAKHTUNKHWA EMPLOYEES OF THE ELEMENTARY AND  
SECONDARY EDUCATION DEPARTMENT (APPOINTMENT AND  
REGULARIZATION OF SERVICES) ACT, 2017.**

**(KHYBER PAKHTUNKHWA ACT NO. 1 OF 2018)**

*(First published after having received the assent of the Governor of  
the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa,  
(Extraordinary), dated the 8<sup>th</sup> January, 2018).*

**AN  
ACT**

*to provide for the appointment and regularization of the services of certain employees  
appointed on adhoc or contract basis or appointed in certain projects in the Elementary  
and Secondary Education Department in  
the Province of the Khyber Pakhtunkhwa.*

**WHEREAS** it is expedient to provide for the appointment and regularization of the services  
of certain employees appointed on adhoc or contract basis or appointed in certain projects in  
the Elementary and Secondary Education Department in the Province of the Khyber  
Pakhtunkhwa, in the public interest;

It is hereby enacted as follows:


**1. Short title, application and commencement.**---(1) This Act may be called the Khyber  
Pakhtunkhwa Employees of the Elementary and Secondary Education Department  
(Appointment and Regularization of Services) Act, 2017.

(2) It shall apply to all the employees in the Elementary and Secondary Education  
Department, as defined in clause (c) of sub-section (1) of section 2 of this Act.

(3) It shall come into force at once and it shall be deemed to have taken effect  
from the date of the initial appointment of the employees as referred to in clause (c) of sub-  
clause (1) of section 2 of this Act.

**2. Definitions.**---(1) In this Act, unless the context otherwise requires,-

- (a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;
- (b) "contract appointment" means appointment of a duly qualified person for a specific period made otherwise than in accordance with the prescribed method of recruitment;
- (c) "employees" mean duly qualified persons.-

*Attested*  


- (i) who are appointed as teachers on adhoc or contract basis by the Government after 2013 through National Testing Service but does not include the teachers engaged on work charge basis or who are paid out of contingencies;
  - (ii) who are appointed in the projects on contract basis in accordance with the project policy; and
  - (iii) who are appointed as Junior Clerk in the Elementary and Secondary Education Department by Government after 2013 through National Testing Service;
- (d) "Government" means the Government of the Khyber Pakhtunkhwa;
- (e) "law or rule" means the law or rule for the time being in force governing the selection and appointment of civil servants;
- (f) "project" means,-
- (i) IT/Computer Teachers in Computer Labs Projects in Khyber Pakhtunkhwa (Phase-II);
  - (ii) establishment of five hundreds (500) IT Labs in Government High and Secondary Schools in Khyber Pakhtunkhwa; and
  - (iii) establishment of five hundreds (500) IT Labs in Government High Schools in Khyber Pakhtunkhwa (Phase-III); and
- (g) "teacher" means a teacher of primary, middle, secondary or higher secondary school.

(2) The expressions "adhoc appointment" shall have the same meaning as respectively assigned to them in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

**3. Regularization of services of employees.**---(1) Notwithstanding anything contained in any other law or rules, the employees, who hold posts till the commencement of this Act [or till 30<sup>th</sup> June 2017, in respect of the project as mentioned in sub-clause (i) of clause (f) of sub-section (1) of section 2 of this Act, as the case may be], shall be deemed to have been validly appointed on regular basis from the day of the **initial appointment**; provided that-

- (i) they possess the same qualification and experience required for a regular post;

<sup>1</sup> Inserted vide Khyber Pakhtunkhwa Act No. II of 2019.

Attested  


- (ii) they have not resigned from their services or terminated from services on account of misconduct, inefficiency or any other ground, before the commencement of this Act <sup>1</sup>[:]

<sup>2</sup>[Provided that expiry of the project as mentioned in sub-clause (i) of clause (f) of sub-section (1) of section 2 of this Act, shall not be deemed a ground for non-appointment of an employee on regular basis under this Act; and]

- (iii) the service promotion quota of all service cadres shall not be affected.

(2) The services of the employees shall be deemed to have been regularized only on the publication of their names in the official Gazette.

**4. Determination of seniority.**---(1) The employees whose service are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all other employees belonging to the same Cadre, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission made before the commencement of this Act, are to be appointed to the Cadre, irrespective of their actual date of appointment.

(2) The seniority inter-se of those employees, whose services are regularized under this Act within the Cadre, shall be determined on the basis of their continuous service in Cadre:

Provided that if the date of continuous service in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

**5. Overriding effect.**--- Notwithstanding anything to the contrary contained in any other law or rules for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency to this Act shall cease to have effect.

<sup>1</sup> Replaced vide Khyber Pakhtunkhwa Act No. II of 2019.

<sup>2</sup> Inserted vide Khyber Pakhtunkhwa Act No. II of 2019.

*Attested*  


(63)



**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) UPPER DIR**

PH No. 0944-881400 Fax-881400 E-mail deoindirupper@gmail.com



**NOTIFICATION**

In pursuance of Khyber Pakhtunkhwa Employees of the Elementary & Secondary Education Appointment & Regularization of Services Act, 2017 (Khyber Pakhtunkhwa Act no.1 of 2018) & Elementary & Secondary Education Department Notification No. SO(S/P)/I&S/10/3-2/2018/S/P/1/Contract Dated: 16/02/2018. Services of the following (427) Primary School Teachers of Sub-Division Wari, Dir Upper appointed w.e.f. (03-05-2014 to 23-06-2017) through NTS on adhoc/contract basis, are hereby regularized in BPS-12, on terms and condition given below with effect from the date of their 1<sup>st</sup> appointment as per details given against each, in the interest of public service.

S NO	Roll NO.	Name	Address	U/C	Total Mark/100	Numo of School	App: Order No	Dated	Date of Taking over Charge	Extension Order No & Date
1	3560360	Sadiqullah Attwar	V: Chappur	Chappur	130.8	GPS Chappur	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
2	3560202	Solomon	V: Chappur	Chappur	125.6	GPS Kuss Chappur	3273-79	03/05/2014	04/05/2014	1868-74.30.04.2015
3	3560362	Ayhan Ali Zhan	V: Nasir Abad	Chappur	116.62	GPS Gul Shal Dheral	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
4	3560913	Abdur Rahman	V: Nasir Abad	Chappur	113.24	GPS Dheral Chappur	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
5	3560512	Abdullah Khan	V: Mena Kass	Distlower	112.95	GPS Orarat	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
6	3560023	Lahmedallah	V: Daku	Chappur	112.68	GPS Nasir Abad	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
7	3560702	Nadimullah	V: Charkeem UK	Distlower	112.65	GPS CHANKUM I	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
8	3560203	Hidayatullah	V: Kafad	Wari	111.62	GPS Tanguil	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
9	3560847	Sajad Ali Salih	V: Wari	Distlower	111	GPS Dheral K Khell	270-75	03/05/2014	04/05/2014	1868-74.30.04.2015
10	356068	Muhammad Nurwan	V: Nasir Abad	Chappur	108.35	GPS Jalor No 01	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
11	356731	Muhammad Nurwan	VIII: Islamabad Akhgram	Akhgram	104	GPS Akhgram Hala	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
12	3560729	Wasimullah	V: Jalor	Chappur	103.78	GPS Shokanal No 02	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
13	3560737	Sajad Din	V: Jalor	Chappur	103.19	GPS Sarnul	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
14	3560309	Sajad Din	V: Sahib Abad	Distlower	103	GPS Distlower	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
15	3560647	Muhammad Ali	V: Nasir abad	Chappur	102.43	GPS Shokanal No 02	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
16	3560133	Muhammad	V: Shokanal	Chappur	99.9	GPS Umarikul	8572-79	03/05/2014	04/05/2014	1868-74.30.04.2015
17	791760292	Qasimullah	V: Jughabani	Distlower	91.92	GPS Dheral K Khell	270-75	03/05/2014	04/05/2014	1868-74.30.04.2015
18	702360486	Aamir Said	V: Jekal Durara	Distlower	88.89	GPS Jekal	270-75	03/05/2014	04/05/2014	1868-74.30.04.2015
19	793500466	Fazilullah	V: Jughabani	Distlower	84.68	GPS Dheral K Khell	3248-56	03/05/2017	04/05/2017	1578-82.03-05-2016
20	791760596	Muhammad	V: Kass Banda	Kulkal	133.45	GPS Gairdal	968-75	12/03/2015	13/03/2015	1578-82.03-05-2016
21	151760604	Muhammad Nisar	V: Kas Banda	Nelag	124.22	GPS Shajidhu	968-75	12/03/2015	13/03/2015	1578-82.03-05-2016
22	791760830	Muhammad Khan	V: Distlower	Distlower	117	GPS Distlower	968-75	12/03/2015	13/03/2015	1578-82.03-05-2016
23	791761502	Muhammad	V: Kas Banda	Distlower	110	GPS Kas Banda	968-75	12/03/2015	13/03/2015	1578-82.03-05-2016
24	891700855	Ali Akbar	VIII: Pashta	Akhgram	139.74	GPS Pashta	968-75	12/03/2015	13/03/2015	1578-82.03-05-2016

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162	79200272	Mohammad Uin	VIII, Tengpat Karo	Akhgram	87.98	GIS Tengpat	282-87	05/03/2016	06/03/2016	1275-79
163	79200353	Avat Muhammad	V; Abid Khan	Bandal	87.91	GIS Arnd Khan	276-81	05/03/2016	06/03/2016	1275-79
164	79200210	Solahud Uin	V; Majal Karo	Pashita	87.9	GIS Arnd Khan	282-87	05/03/2016	06/03/2016	1275-79
165	79200359	Zisullah Gul Nawas Khan	V; Maskoral	Bandal	87.6	GIS Madalat P	276-81	05/03/2016	06/03/2016	1275-79
166	79200264	Ali Akbar Khan	V; Qunjai Otorai	Dislower	87.32	GIS Qunjai	270-75	05/03/2016	06/03/2016	1275-79
167	79200436	Mirajud Din Ziraamin Khan	V; Otorai	Dislower	87.3	GIS Hangu	270-75	05/03/2016	06/03/2016	1275-79
168	79200453	Mirajud Din Ziraamin Khan	V; Daskor II	Wart	87.1	Daskor II Nu U2	294-300	05/03/2016	06/03/2016	1275-79
169	79200308	Bach Mir	V; Qunjai Otorai	Dislower	86.82	GIS Hala	270-75	05/03/2016	06/03/2016	1275-79
170	79200172	Bach Mir	V; Madamat	Nehag	86.26	GIS Islaw	301-05	05/03/2016	06/03/2016	1275-79
171	79200378	Burur Khan	V; Wart	Dislower	86.12	GIS Dugram	270-75	05/03/2016	06/03/2016	1275-79
172	79200475	Inanullah Shah Anwar Khan	V; Madalat	Bandal	86.09	GIS Madalat II	276-01	05/03/2016	06/03/2016	1275-79
173	79200471	Inanullah Shah Anwar Khan	V; Abid Khan	Bandal	86.06	GIS Seri Nehag	276-81	05/03/2016	06/03/2016	1275-79
174	792100140	Ilfiq	V; Mattar	Bandal	86.02	GIS Seri Nehag	276-81	05/03/2016	06/03/2016	1275-79
175	792100398	Samullah Farman Ullah	V; Mattar	Bandal	85.76	GIS Mattar Nu U2	276-81	05/03/2016	06/03/2016	1275-79
176	792600278	Sajid Ali Rahman Yousaf	V; Sundal V; Kot Malapujar	Sundal	85.6	GIS Sundal GIS Kot Malapujar	288-93	05/03/2016	06/03/2016	1275-79
177	792100116	Sajid Ali Rahman Yousaf	V; Malagajar	Dislower	85.36	GIS Dugram	270-75	05/03/2016	06/03/2016	1275-79
178	792200469	Muhammad Wali Khan	V; Tarigal	Wart	85	GIS Gural	294-300	05/03/2016	06/03/2016	1275-79
179	792200212	Muhammad Wali Khan	V; Kasana	Sundal	84.96	GIS Mithmana II Nu U2	288-93	05/03/2016	06/03/2016	1275-79
180	791700506	Muhammad Wali Khan	V; Gogyal	Sundal	84.76	GIS Malukhan Banda	268-93	05/03/2016	06/03/2016	1275-79
181	792100271	Yasir Khan	V; Qasim Abud V; Mithura Karo	Dislower	84.74	GIS Hangu	270-75	05/03/2016	06/03/2016	1275-79
182	792200790	Sher Ali Khan	VIII; Guli Ilaghi Karo	Pashita	84.64	GIS Mithura	282-87	05/03/2016	06/03/2016	1275-79
183	792100434	Ahsanullah Khan Sher	VIII; Guli Ilaghi Karo	Akhgram	84.62	GIS Dargal GIS Kanduru Nehag	307-12	05/03/2016	06/03/2016	1275-79
184	792100312	Habibur Rahman	V; Udamal	Nehag	84.55	GIS Kanduru Nehag	301-05	05/03/2016	06/03/2016	1275-79
185	791700429	Shahid Khan Sadam Hussain	V; Maskari V; Kass Majal Karo	Sundal	84.52	GIS Maskari GIS Kass Mithura	276-81	05/03/2016	06/03/2016	1275-79
186	792601014	Hidayatullah	V; Karpal	Nehag	84.47	GIS Mithura	282-87	05/03/2016	06/03/2016	1275-79
187	792100458	Hidayatullah	V; Dugram VIII; Akhgram Dheral	Dislower	84.4	GIS Karpal	301-05	05/03/2016	06/03/2016	1275-79
188	792600303	Nisar Ahmad Muhammad Ishag	V; Dugram VIII; Akhgram Dheral	Akhgram	84.32	GIS Dugram GIS Akhgram Payam	270-75	05/03/2016	06/03/2016	1275-79
189	792300478	Umar Ayar Muhammad Tahir Shah Amir Nawar	V; Seri Nehag VIII; Duryol Karo	Bandal	84.16	GIS Shaukid	276-81	05/03/2016	06/03/2016	1275-79
190	792200864	Umar Ayar Muhammad Tahir Shah Amir Nawar	V; Ari Manrai	Bandal	83.96	GIS Gachal	276-81	05/03/2016	06/03/2016	1275-79
191	792300239	Muslim Zada	V; Usandan	Dislower	83.92	GIS Dugram	270-75	05/03/2016	06/03/2016	1275-79
192	792400457	Muslim Zada	V; Seri Nehag VIII; Duryol Karo	Bandal	83.89	GIS Seri Nehag	276-81	05/03/2016	06/03/2016	1275-79
193	792200259	Muslim Zada	V; Udamal	Akhgram	83.67	GIS Duryol	307-12	05/03/2016	06/03/2016	1275-79
194	79220160	Muslim Zada	V; Udamal	Nehag	83.57	GIS Duryol	307-12	05/03/2016	06/03/2016	1275-79

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Terms & Condition

1. Their services shall be governed by the Khyber Pukhtunkhawa Civil Servants Act, 1973; the Khyber Pukhtunkhawa (Appointment, Deputation, Posting & Transfer of teacher, Instructors & Doctors) Regulatory act, 2011, and such rules and regulations as may be issued from time to time by the Government.
2. Their services shall be considered regular and they shall be eligible for pension / deduction of OP Fund in terms of the Khyber Pukhtunkhawa Civil Servant Act, 1973 as amended in 2013.
3. They shall possess the same qualification and experience required for the regular post.
4. Their services are liable to termination on one month notice from either side, in case of resignation without notice, their one month pay/allowances shall be forfeited to the Government.
5. Their regularization shall not affect the promotion quota of existing holders of posts in respective service cadres.
6. The regularization shall not be in favor of those, who have not taken over charge or have remained absent from duty or resigned from service and also not for those who are under disciplinary proceedings.
7. The Employees whose services regularized under the Khyber Pukhtunkhawa Employees of the Elementary & Secondary Education (Appointment and Regularization of Services) Act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) or in the process of attaining service at the commencement of Khyber Pukhtunkhawa Employees of Elementary and secondary Education (Appointment and Regularization of services) Act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) shall rank junior to all civil servants belonging to the same service or cadre. As the case may be, who are in service on regular basis on the commencement of the Khyber Pukhtunkhawa Employees of Elementary And secondary Education (Appointment and Regularization of services) act, 2017 (Khyber Pukhtunkhawa Act No.1 of 2018) and shall also junior to such other persons, if any, who, were appointed on regular basis to the respective service or cadre before the commencement of this Act, irrespective of their actual date of appointment.
8. The seniority inter-se of the employees, whose are regularized under this Act within the same service or cadre, shall be determined on the basis of their merit position in such service or cadre.
9. Their seniority shall be determined on the basis of their continuous service in cadre, provided that if the date of continuous services in the case of two or more employees is the same, the employee older in age shall be ranked senior to the younger one.

(ABDUL HAQ)  
DISTRICT EDUCATION OFFICER  
(MALE) UPPER DIR



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PST (NTS) Regularization Order

Enstt: No. 156467E No 158/DEO (M)/ADO (P) ESTB:

Dated 2/13 /2018

Copy forwarded to the

1. Director E&SE Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Upper Dir
3. Dy: District Education Officer (M), Upper Dir
4. SDEO (Male) Barawal, Kalkot, Dir. Wari & Sheringul.
5. Teachers Concerned
6. AP EMIS Local Office
7. Office Copy

  
DISTRICT EDUCATION OFFICER  
(MALE) UPPER DIR

