# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# SERVICE APPEAL NO. 1852/2023

# SYED MOHSIN AHMAD BUKHERI ..... APPELLANT

# VERSUS

#### 

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Assistant Director Litigation Directorate General of Industries & Commerce Khyber Pakhtunkhwa, Peshawar

#### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

#### APPEAL NO. <u>1852</u> /2023

Syed Mohsin Ahmad Bukhari, Deputy Director Industries, Commerce & Trade (BPS-18)Kohat Region, Kohat.**APPELLANT** 

#### VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2. The Secretary Finance Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Secretary Establishment Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4. The Secretary, Industries, Commerce & Technical Education Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5. The Director General Industries & Commerce, Khyber Pakhtunkhwa, Peshawar

#### ......RESPONDENTS

# JOINT PARA-WISE-COMMENTS ON BEHALF OF RESPONDENTS NO.1, 2, 3, 4 & 5.

Respectfully Sheweth:-

#### **PRELIMINARY OBJECTIONS:**

- A. That the Appellant has no locus standi to file this instant Appeal.
- B. That the Appellant has no cause of action.
- C. That the Appeal is bad for misjoinder of necessary parties.
- D. That the Appeal is based on malafide intention and it has been filed with ulterior motives to coerce and pressurize the respondents.
- E. That the Appellant is estopped by his own conduct from instituting this Appeal.
- F. That the instant Appeal is barred by law.

#### ON FACTS:

- 1. Correct.
- 2. Correct.
- 3. Correct, however after separation from Directorate of Mines & Mineral and from Labour Department, Directorate of Industries & Commerce was established in 2010. As a result of separation new posts were created for which Directorate of Industries & Commerce framed new service rules 2012 under Civil Servant Act 1973. Copy of service rules 2012 attached as annexure-A and copies of demerger Notification as annexure-B.
- 4. Incorrect. The Directorate of Industries & Commerce was not upgraded to Directorate General, Industries & Commerce in 2012 rather it was separated from Directorate of Labour in 2010 and became separate Directorate of Industries & Commerce. The Directorate of Industries & Commerce upgraded to Directorate General, Industries & Commerce in 2021. The Service rules for all the posts were framed in 2012 under Civil Servant Act 1973. The Service Rules for the recruitment of Additional Director(BPS-19) framed under the Civil Servant Act, 1973 and were thoroughly examined by the Standing Service Rules Committee (Chaired, by the Secretary

Industries, Commerce and Technical Education Department, representatives of Finance Department, Establishment Department and Law and Parliamentary Affairs Department being members of the (SSRC). After vetting by Public Service Commission and Law and Parliamentary Affairs Department, Service Rules were published in the official gazette on 08.06.2012 and equal opportunity is given to all the Officers.

- 5. Correct. The tentative seniority list was issued according to approved Service Rules and circulated among all the concerned vide letter No.3039-46-DI-Admn:dated 10.03.2023 copy attached as **annexure-C**.
- 6. Incorrect. The appellant will be considered for promotion in due course of time based on seniority, suitability and availability of vacancy.
- 7. Incorrect, however, the appellant was responded vide this Directorate General letterNo.7581-DI-Admn: dated 07.08.2023. Copy attached as **annexure-D** and the allegations of the petitioner are baseless and not true.
- 8. No comments.

#### **GROUNDS:**

- A. Incorrect: The Service Rules were framed in 2012, whereas line of promotion was given to Chief Inspector of Boilers (BPS-18) to the post of Additional Director (BPS-19), hence opportunity for promotion was given to all officers in BPS-18.After creation of new posts in BPS-19 i.e., Director, Commerce & Trade (BPS-19) and Director, Industries (BPS-19), equal opportunity of promotion was given to all officers in BS-18. The appellant challenged the Service Rules of the department upon which he himself was recruited in 2015.
- B. Incorrect: Tentative seniority list was issued correctly in 2022 as per service rules.
- C. Incorrect. As explain above.
- D. No Comments.
- E. Incorrect. The Article 4 and 25 of the Constitution of Islamic Republic of Pakistant1973 were not violated but to comply by giving the right of promotion to the Chief Inspector of Boilers (BPS-18). The allegations are not true.
- F. Incorrect. The allegations of the appellant are not true as explained above.
- G. Incorrect. The allegations of the appellant are not true.
- H. Correct but it is worth mentioning that the line of promotion of Chief Inspector of Boiler (BPS-18) to the post of Additional Director (BPS-19) did not suffer the income and earning of the appellant while Section 25 of the Constitution of Islamic Republic of Pakistan states that: All citizens are equal before law and are entitled to equal protection of law.
- I. The respondents seek permission to advance other grounds and proofs at the time of hearing.

Keeping in view the above, it is very humbly prayed that the petition in hand being devoid of merit, may graciously be dismissed with cost.

**Respondent No.1** Nadeem Aslam Chaudhary **Chief Secretary to** Government of Khyber Pakhtunkhwa, Peshawar.

**Respondent No.2 Amer Sultan Tareen Secretary Finance** Government of Khyber Peshawar.

Pakhtunkhwa,

Respondent No.3 Shahidullah, Secretary Establishment

Government of Khyber Pakhtunkhwa, Peshawar.

Respondent No.5

Muhammad Kabir Afridi, Director General, Industries & Commerce, Khyber Pakhtunkhwa, Peshawar.

> DIRECTOR GENERAL Directorate General of Industries & Commerce Khyber Pakhtunkhwa, Peshawar

**Respondent No.4** Syed Zulfiqar Ali Shah **Secretary Industries** Government of Khyber Pakhtunkhwa,

Industries, Commerce & Technical Education Department, Peshawar.

Secretary Industries, Commerce and Technical Education Department Khyber Pakhtunkhwa, Peshawar,



GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT.

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NOTIFICATION

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from

Degree

Sc. /L.L.B

No. SOI(IND)2-1/91/Vol-IV: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supercession of all previous Rules and Notifications, issued in this behalf, the Industries, Commerce and Technical Education Department, in consultation with the Establishment Department and the Finance Department, hereby lays down, the method of recruitment, qualification and other conditions specified in Column 3 to 5 of the Appendix which shall be applicable to the posts borrie in the Directorate of Industries and Commerce, Khyber Pakhtunkhwa, specified in Column No.

2 of the Appendix.

APPENDIX

S.N	0. Nomenclature of posts.	DIRECTORATE OF INDUSTRIES AND COMMERCE, K Qualification for appointment by initial recruitment.	<u>4</u>	5.
	Director (BIS-19)			Civil Service (Secretariat Glody), And Services. Services. By promotion, on the basis of seniority-cum-fitness, from
2	Additional Director (BPS-19).	P Denvert		amongst Deputy Directors and Cited Hopketer years service in at least seven years service in BS-18 or twelve years service in BS-17 and above. By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors with five years service as such.
F	Deputy Director (UFS-18).	Assistant Director Litigation Directorate General of Industries & Commerce Khyber Pakhtunkhwa, Peshawa		

,	14	Chief Inspector	of (i) MS in Mechanical Engineering (with at least 2 <sup>rd</sup> Division)	Г — — — — — — — — — — — — — — — — — — —	(i) By protintion from amongst the impector of Boilers with at least five years service as such
		Boilers (BPS-18).		30 to 40 years	(ii) If no suitable person is available for promotion, then by initial recruitment.
E.			Examining Engineering under the Boiler Act.		By initial recruitment
- F	5	Inspector of	At least 2nd Division B.Sc. Mechanical Engineering or B.Tch	21 to 3? Years	By Initial Ject management
- k.		Boilers	(Honour) Mechanical Engineering from a recognized University.		
	6.	(BPS-17). Assistant Director (BPS-17).	At least 2 <sup>rd</sup> Division Master's Degree in Chemistry, Physics, Business Administration, Public Administration, Economics, Political Science, Statistics, commerce, Mathematics, Computer Science, Mechanical, Textile, Electrical, Agriculture Engineering or LLB from a recognized University.	21 to 32 years.	<ul> <li>(a) Sixty percent(60%) Ly promotion on the basis of semiority- cum-fitness, from amongst the Industrial Development Officers, with five years service as such, and</li> <li>(b) Forty percent(40%) by initial recruitment.</li> </ul>
	•7.	Administrative			By promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents, with five years service as such
	8.	Officer (BPS-17). Accounts Officer (BPS-17).	Master's Degree with at least 2 <sup>nd</sup> Division in M.Com, MBA, CA or B.Com (Hons), from a recognized University.	21 to 32 years.	By mitial recruitment.
	<del>9</del> -		Master's Degree with at least 2 <sup>nd</sup> Division in Business Administration, Public Administration, Commerce, Political Science, Mathematics, Economics, Statistics, Chemistry, Physics or LLB from a recognized University:	21 to 32 years.	<ul> <li>(a) Fifty percent(50%) by promotion, on the basis of seriority- cum-fitness, from amongst Assistant industrial Development Officers with five years service as such, and</li> <li>(b) Fifty percent (50%) by initial recruitment.</li> </ul>
1(		Superintendent BPS-16).	Assistant Director Litiga	tion of orce	<ul> <li>(a) Seventy-five(75%) percent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistants with five years service as such; and</li> <li>(b) Twenty five percent (25%) by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers with five years service as such.</li> </ul>
11.	- F	enior Scale enographer	- Assistant Director Litiga - Assistant Directorate <u>Cen</u> eral Directorate <u>Cennor</u> Directorate <u>Sectorate</u> Industries & Common Knyber Pakhtunkhwa, Pt Knyber Pakhtunkhwa, Pt	shared	By promotion, on the basis of joint seniority-cum-fitness, from amongst Junior Scale Stenographers and Computer Operators subject to clearance of Departmental test of Shorthand with a

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C I

12.	Assistant (BPS-14).	Bachelor's Degree from a recognized University with at least 2 <sup>nd</sup> Division.	21 to 32 years. (a)	eed of fifty words per minute in English with three years vice as such. Sixty-five(65%) percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks, with three years service as such; and Thirty-five(35%) percent by initial recruitment.	
13.	Computer Operator (BPS-12).	Bachelor's Degree with at least 2 <sup>nd</sup> Division from a recognized University, with one year Diploma in Information Technology or its equivalent qualification from Board of Technical Education.	21 to 32 years By	y initial recruitment.	B.Sc./L.L. <sup>D</sup>
4.	Junior Scale Stenographer (BPS-12).	<ul> <li>(a) F.C.S. (Faculty of Computer Science) with at least 2<sup>nd</sup> Division from a recognized Board; and</li> <li>(b) a speed of fifty words per minute in shorthand in Englisher and thirty five words per minute in typing.</li> </ul>		vinitial recruitment.	18
5.	Assistant Industrial Development Officer (BPS-11).	Bachelor's Degree (at least 2 <sup>rd</sup> Division) from a recognized University, in Physics? Chemistry, Commerce, Economics, Mathematics or Statistics as one of the subject	24.80.52.9	with the basis of seniority-cum-fitness, from	
6.	Senior Clerk (BPS-09).		159 E	mongst the Junior Clerks will une ) and the basis of	
7.	Junior Clerk (BPS-07).	<ul> <li>(a) Secondary School Certificate with at least 2<sup>rd</sup> Division<sup>-</sup> from a recognized Board</li> <li>(b) a speed of thirty words per minute in typing and</li> <li>(c) Computer literate</li> </ul>	19 to 32 years	<ul> <li>Seniority-cum-fitness, from anterget anterget seniority-cum-fitness, from anterget service as such; or</li> <li>(b) If no suitable Daftari is available then by promotion from amongst the Naib Qasids, Chowkidars, Mali, Bhishti, Dak Runner and Sweeper etc, who have passed Secondary School Certificate Examination with two yeas service as such; and</li> <li>(c) Seventy percent(70%) by initial recruitment.</li> </ul>	director Litiga
	Univer (6PS-04).	Having a valid Driving Licence of Heavy Transport Vehicle/Light Transport Vehicle, with st least five years	18 to 32 years.	By initial recruitment. Directo Industri Khyber Pa	es & Coinme khunkhwa, Pes
- · •	Daftan (BPS-02)	experience of practical driving		By promotion, on the basis of seniority-cum-fitness from amongst the Naib Qasids, Chowkidara, Malis, Bhishtie, Pa Runners and Sweepers who have passed at least middle with	S

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1.	1-		two years service as such.
		Naib Qasid/ Dak Runner (BPS-01).	Literate.
~	21.	Chowkidar (BPS-01).	18 to 35 years. By initial recruitment.
į	22.	Bhishti (BPS-01).	12 to 25 years By initial recruitment.
j	23.	Mali (BPS-01).	18 to 35 years 1 By initial recruitment.
<i>.</i>	24.	Sweeper	18 to 35 years. By initial recruitment.
Í		(BPS-01).	

# Endst. No. SOI (IND)2-1/91/VoI-IV 7 Copy forwarded to:-

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.

Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.

Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar.

All Head of Attached Department...

All DCOs in Khyber Pakhtunkhwa.

All Distt. & Session Judges, Khyber Pakhtunkhwa

Registrar Peshawar High Court Peshawar.

Secretary, Board of Revenue, Khyber Pakhtunkhwa.

Registrar, Service Tribunal, Khyber Pakhlunkhwa, Peshawar.

19. P.S to Minister for Industries & Commerce, Knyber Pakhtunkhwa.

11. The section Officer (Regulation-I) Govt. of Khyber Pakhtunkhwa, Establishment Department.

12. The Director, Industries & Commerce, Khyber Pakhtunkhwa, Peshawar. 13. The Manager, Printing & Stationery Department, Peshawar with the request to provide ten printed copies of the Gazette notification for onward submission to Law Department.

Secretary to Government of Khyber Pakhtunkhwa, Industries, Commerce & Technical Education Department

Dated Peshawar the 8th June, 2012.

Assistant Director Litigation Direct , the General of Industries & Commerce Khyber Pakhtunkhwa, Peshawer

(Mehainmad Ayaz Khan Momand) Section Officer (Adinn)



ESTABLISHMENT & ADMN: DEPARTMENT (Regulation Wing)

Dated Peshawar, the 6th March, 2010

# NOTIFICATION

No. SO(O&M)E&AD/2-39/2010. In exercise of the powers conferred by Artuic 139 of the Constitution of the Islamic Republic of Pakistan, the Governor of the North West Frontier Province is pleased to direct that in the North-West Frontier Province Government Rules of Business 1985, the following further amendments shall be made, namely

#### AMENDMENTS

- 1 In Schedule-I -
  - (i) against serict No 12,-
    - (ar in column No. 2, the comma and word ",Labour" shall be defeted,
    - (b) in column No. 3, for the clause (c), the following shall be substituted namely.
      - "(c) Directorate of Industries and Commerce \*, and
      - c) In column No. 4, for the clause (c), the following shall be substituted namely
        - (c) Director Industries and Commerce \* and
  - (ii) after serial No. 15 the following new entries shall be inserted in the respective columns, namely

			· · ·			
	1	2	3		4	1
1		· · · · · ·			Diss start shows 1	1
, t	'a(A) [	Labour Denartment	Directorate of Lap	our	Director Labour	

- 2 In Schedule-II,-
  - (i) from the heading "INDUSTRIES COMMERCE, LABOUR AND TECHNICAL EDUCATION DEPARTMENT", the comma and word "LABOUR" shall be deleted.
  - (ii) under the heading 'INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT', as so amended,-
    - (a) the sub-heading "Labour Welfare" and functions thereunder at senal No. 15, 16, 17, 18, 19, 20 and 21 shall be deleted, and
    - (b) in the sub-heading "Technical Education", after serial No. 22, the following new entries shall be inserted, namely:
    - \*23. Resettlement and Employment of demobilized personnel.
    - 24 Technical Training Centres 1

Assistant Director Litigation Directorate General of Industries & Commerce Khyber Pakhtunkhwa, Peshawar

# GOVERNMENT OF N.W.F.P, ESTABLISHMENT & ADMINISTRATION DEPARTMENT ( REGULATION WING)

# Dated Peshawar, the 31" August, 2001

# NOTIFICATION

No.SO(OMM)EERA/8-1/2001. The Competent Authority is pleased to order the merger of the Directorate of Industries NWFP with Directorate of Labour NWFP with immediate effect.

2. The newly Directorate after merger is renamed as "Directorate of Industries, Commerce & Labour NWFP # and will continue as an Attached Department of the Industries, Conmerce, Labour, Mineral Development 21 Technical Education Department NWFP.

3. The existing Directorate of Industries NWFP will cease henceforth.

4. Necessary amondments in the NWFP Government Rules of Susiness 1985 will be made separately.

> CHIEF SECRETARY GOVERNMENT OF HWFP

# Endst. No. & Date Even.

# Copy forwarded to the :-

- 1. All Provincial Ministers, NWFP.
- 2. All Administrative Secretaries , NWFP.
- 3. Secretary to Governor, NWFP.
- 4. COS HQrs 11 Corps Peshawar Cance
- 5. All District Coordination Officers NWFP,
- 6. Accountant General, HWFP.
- 7. All Heads of Attached Departments in NWFP.
- 8. Director Information WWFP,
- 9. All Heads of Autonomous /Senti Autonomous Bodies in NWFP.
- 10. Registrar Peshawar High Court, Peshawar.
- 11. Registrar, NWFP Services Tribunal , Peshawar.
- 12. All Additional Secretaries/Deputy Secretaries in Establishment & Administration Department
- 13. Private Secretary to Governor, NWFP.
- 14. Private Secretary to Chief Secretary, NWFP.
- 15. Manager Government Printing Press, Peshawar

16. Section Officer (Admn) Government of NWFP, Industries, Commerce, Labour, Mineral Dev: Et Technical Education Department with reference to his letter No.SOI(IND)9-1/2001, dated.21.08.2001.

Assistant Director Litigation

Directorate General of

Industries & Commerce

Khyber Pakhtunkhwa, Peshawar

12:00

#### TENTATIVE SENIORITY LIST OF DEPUTY DIRECTOR AND CHIEF INSPECTOR OF BOILER (RPS. 19) AS STOOD ON 31.12.2022

#### S. Date of birth Datesf Present pesting/ Date of 1" entry into Date of regular appointment Name of the officer Remarks No. District with domicile Retirement promotion to the present past Gove Service Ξì 1 4 5 6 1 Mutammad Hanif Khan, 07.01.1966 M.Sc. (Economics) Head Office, Peshawar 06.01.2026 11.06,1991 15.09.2014 By Promotion Lakki Marwat Mr. Ferry Shah 02.01.1969 Head Office, Peshawar B.A & Boilers Engineer. 01.01.2029 26.01.2021 02.12.1993 -60-N. Waziristan Mr. Mujabid Khan, 02.01.1968 3. M.Sc. Head Office, Peshawar 01.01.2028 06.02.1995 31.01.2022 -00-Mohmand Syed Sajjad Ali Shalı 25.04,1963 Office of DO IC&T 4. M.Phil. (Economics) 24.04.2023 19.04.2022 24.07.1996 -do-Nowshera Hazara Retion Mr. Shaliab Nawaz, M.Sc. 15.05.1985 \$ Head Office, Peshawar (Economics) 14.05.2045 20.05.2013 19.04.2022 -do-Malakand Syed Mohsin Alumad Bukhari, 6. MSBA + LLB + ACCA + 30.11.1968 Office of DD IC&T 29.11.2048 24.03.2008 19.04.2022 -do-Peshawar Kohat Region M.Sc. (Economic) Syed Badshah, 11.11.1984 7. Office of DD ICST M.A (Polia: Science, Eng:& IR) 10.11.2044 07.10.2011 19.04,2022 -60-Kurram Peshawar Region Mr. Asif Raza 05.03.1985 Office of DD IC&T 8. M.Sc. (Economics) + LLB 04.03.2045 02.06.2015 19.04.2022 -45-Dir Lower Malakand Region

#### TOTAL SANCTIONED PERMANENT POSTS OF DEPUTY DIRECTORS = 08-POSTS

Endst: No. 3/) 29-461/42-DI-Admn:

Director General ISC Klyber Pakhmakhwa.

Dared. 16 /03 2023

Copy of the above is forwarded to all concerned officers for information. They are requested to confirm their placement in the list and if there is any objection on their placement in the seniority list, they can submit representation within 15-days of the receipt of this communication otherwise it will be presumed that their placement is correct and seniority will be finally notified.

Assistant Director Litigation Directorate General of Industries & Commerce

Khyber Pakhtunkhwa, Peshawar

Admintua'n ADiffeer Directorate General Industries and Commerce, Khviter Paklijugkhwa, Peshawar

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#### DIRECTORATE GENERAL, INDUSTRIES AND COMMERCE KHYBER PAKHTUNKHWA, PESHAWAR

Printing Press Shami Road, Peshawar.

No.

# /1/42-DI-Admn:

Dated. /2023.

To,

Syed Mohsin Ahmad Bukhari, Deputy Director, Industries, Commerce and Trade, Kohat Region Kohat.

Subject: -

REPRESENTATION ON TENTATIVE SENIORITY LIST 2023 OF DEPUTY DIRECTORS & CHIEF INSPECTOR OF BOILERS (BPS-18) OF DIRECTORATE GENERAL OF INDUSTRIES COMME PAKHTUNKHWA, PESHAWAR.

I am directed to refer to your representation alongwith its enclosures dated 11.04.2023 on the subject cited above and to state that tentative seniority list was issued according to notified Service Rules while objection on Service Rules may be raised in competent forum, please.

> Administ ative Officer. Directorate General Industries & Commerce, Khyber Pakhtunkhwa, Peshawar,

> > Dated.

/2023.

Endst: No.

CRE 2

Copy of the above is forwarded to: -

/1/42-DI-Admn:

1.

PS to Directorate General, Industries and Commerce, Khyber Pakhtunkhwa, Peshawar.

2.

PA to Director Administration, Hqtrs Office, Peshawa

0U

Administra / Directorate General Industries & Commerce, Khyber Pakhtunkhwa, Peshawar

Assistant Director Litigation Directorate General of Industries & Commerce Khyber Pakhtunkhwa, Peshawar

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRÍBUNAL PESHAWAR.

# SERVICE APPEAL NO. 1852/2023

SYED MOHSIN AHMAD BUKHERI ..... APPELLANT

### VERSUS

# AFFIDAVIT

I. Muhammad Kabir Afridi, Director General (BPS-19) of Industries & Commerce. Khyber Pakhtunkhwa. Peshawar do hereby solemnly affirm and declare on oath that the contents of the accompanying comments/ reply are true and correct to thebest of my knowledge and belief and nothing has been concealed from this Honorable Court. It is further stated on oath that in this Appeal the answering respondent have neither been placed Ex-Parte nor their defense has been struck off/cost.

Muhammad Kabir Afridi CNIC: 15602-6093096-0 CELL: 0333-8393939 DIRECTOR GENERAL

Directorate General of Industries & Commerce Khyber Pakhlunkhwa, Peshawar





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#### DIRECTORATE GENERAL OF INDUSTRIES AND COMMERCEKHYBER PAKIITUNKIIWA, PESHAWAR. Government Printing Press Building, Shami Road, Peshawar. (091) 9210234

#### AUTHORITY LETTER.

Mr. Muhammad Mansoor, Assistant Director Litigation (BPS-17), H/Qtrs Office Peshawar is hereby authorized to defend Secretary Industries, Commerce and Technical Education Department, Khyber Pakhtunkhwa, Peshawar (Respondent No.04) and Director General, Industries and Commerce, Khyber Pakhtunkhwa, Peshawar (Respondent No.05) in the Service Tribunal, Khyber Pakhtunkhwa, Peshawar and to submit any documents on behalf of the aforementioned respondents whenever required by the Honourable Court in Service Appeal No.1852/2023 in the case titled as:

#### SYED MOHSIN AHMAD BUKHARI

#### VERSUS

# CHIEF SECRETARY KHYBER PAKHTUNKHWA & OTHERS.

6

Respondent No. 04\_\_\_\_\_ Syed Zultiqar Ali Shah, Secretary Industries, Commerce & Tech: Education Department, Khyber Pakhtunkhwa, Peshawar.

Secretary to Gov. of Khyber Pakhtunkindin Industries, Commerce & Technical Education Dept.

Respondent No. 05 Muhammad Kabir Afridt, Director General, Industries and Commerce, Khyber Pakhtunkhwa, Peshawar. DIRECTOR GENERAL

Directorate General of Industries & Commerce Khyber Pakhtunkhwa, Peshawar