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FORM OF ORDER SHEET

Court of

ase No.- 13518

S.No.	Date of order	Order or other proceedings with signature of judge
	proceedings	
1	2 .	3
1-	02/11/2020	The appeal presented today by Mr. Umar Farooq Advocate may
		be entered in the Institution Register and put to the Learned Member for
	·	proper order please.
	·	
		DECISTRAD
-		REGISTRAR,
2		This case is entrusted to S. Bench for preliminary hearing to be put
	\$0 \$0	up there on 1/3/2/

	, ,,,	
	12. 1	MEMBER(J)
		MOMBINO
		leave, therefore, the case is adjourned. To come up for ne before S.B on 26.07.2021.
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	2.5	Nouse:
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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SHAH ZHDA VS EDUCATION DEPTT:

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S.NO.	DOCUMENTS	ANNEXURE	PAGE
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3.	Pay slips	B & C	5-6.
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5.	Departmental Appeal	E.,	9.
6.	Vakalat nama		

APPELLANT

THROUGH.

UMAR FAROOQ MOHMAND ADVOCATE

Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901647

Note:

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 13518/2020

Mr.Shah Zhda,PST (BPS-15), GPS,Trki, District Mohmand. Diary No 3794

Dated 2/11/2020

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as PST(BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employeesworking in BPS 1 to 15 were enhance/revised while

employees from:					
BPS- 16 to 19 have	been treated	under the	e previous.	Notification	by.
not enhancing their	conveyance	allowance.	Copy of t	he Notification	<u>ə</u> n
dated 20.12.2012 are	e attached as	annexure.			Δ.

- 3-That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.
- 5- That appellant preferred departmental appeal before the respondents under the rule of consistency against the unlawful action of deducting the convince allowance, but no response has been given by the respondent department till the expiry of statutory period of ninety days. Copy of the departmental appeal is attached as annexure....E.
- 6- Thatappellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others:

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, and therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

Shah Zhda

THROUGH:
UMAR FAROOQ MOHMAND

&
KAMRAN KHAN
ADVOCATES



GOVERNMENT OF KHYBER PARHYUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO, FD/SO(SR4I)/8-52/2012 Dated Peshawar the 20-12-2012

From

The Secretary to Govt, of Knyber Pakhtucknya, Finance Department, Penhawar.

To:

All Administrative Secretaries to Govi. of Knyber Pakhtunthiws.

The Senior Member, Bosed of Revenue, Migher Pakhius away

The Secretary to Governor Knyber Paking always

Fig. The Becretary to Chief Minwer. Khyber Pakhtanidina.

5. The Secretary, Franchical Ascertary, Knytter Rathfurkhwa, 8. All Heads of Arrashed Durantees as the Secretary Secretary

All Heads of Attached Departments in Knyber Pakittonkhwa Af District Coordination Officereda Ktyper Pakittonkhwa.

🤫 ्र तेर Political Agents (Dispital & Semicas Judges in Klayeer सम्मीस्थानर अर्थ

The Registra Pessavar Han Cost. Peshavir

The Charman Public Service Centresion, Khyber Pokhtunichwa

The Chairman, Services Tobunus Kityber Pakhtunahwa.

Zubject

REVISION IN THE RATE OF CONYEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Doar St.

The Government of Khyller Pakhturahwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provinced Civil Servants, Govern Civil Servants, Well from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in BFS-15 to PRS-19 will remain.

S.NO	6PS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	25.1,500/-	Rs.1,700/-
). 	5-10	Ps.1,500/-	Rs.1,840/-
<u>,</u>	11-15.	9s.2,600/-	R\$.2,720/-
: !!	16-59	Rs.5,000/	R\$.5,0€0/ 1

2. Conveyance Allowance at the delive rates per month shall be admissible to those SPS-17, 18 and 19 offices who have not been sanctioned efficial vehicles.

Yours Fashfully,

(Sahibanda Sacod Ahmad) Sedielary Finance

Endst: NO: FD/SO\\$R-II)/8-52/2012-

Dated Reseawar the 20th Tecember, 2012

A Copy is forwarded for information to the:-

T. Ázozombak General Könder Pakhtanktoka Péghawar

3 Settrostes to Government of Punjob, Straft & Balbonsean, Foreign Degenerated

1. All Autoramous / Seria Autonomous Bodies in Kingder Pakhtankhtag

(IMTIAZ AYUB) Aralikana, Saranian (Roa

A-4

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa,
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Scoretary, Provincial Assembly, Khyber Pakhtinkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa:
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Gover of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) welf from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1	1-4	Rs 1,500/-	Rs. 1.700/-
2.	5-10	Rs: 1.500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5.000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BP\$ 4.79.

18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Dist. Govt. NWFP-Provincial District Accounts Office GHALANAI Monthly Salary Statement (November-2019)





Personal Information of Mr SHAH ZHDA d/w/s of TAZA GUL

Personnel Number: 00103277

CNIC: 2140719645291

Date of Birth: 10.03.1972

Entry into Govt. Service: 08.10.1990

NTN:

Length of Service: 29 Years 01 Months 024 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80926290-DISTRICT GOVERNMENT KHYBE

DDO Code: MG6013-DEO Primary Education Mohmand Payroll Section: 001

Cash Center: 27

GPF A/C No:

GPF Section: 001

60,815.00

Vendor Number: -

Interest Applied; Yes

GPF Balance:

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil **BPS: 15**

Pay Stage: 16

Wage type		Amount	Wage type		
0001	Basic Pay	. 37,400.00	1000	House Rent Allowance	Amount
1210	Convey Allowance 2005	2,856.00		Medical Allowance	2,349.00
	Unattractive Area Allow	1,500,00		15% Adhoc Relief All-2013	1,500.00
	Adhoc Relief Allow @10%	519.00			775.00
	Adhoc Relief All 2017 10%	3,740.00		Adhoc Relief All 2016 10%	2,919.00
	Adhoc Relief All 2019 10%		224/	Adhoc Relief All 2018 10%	3,740.00
	11112019 1078	3,740.00	_i		0.00

Deductions - General

 	Wage type	Amount	Wage type	Amount
3015	GPF Subscription	-2,890.00	3501 Benevolent Fund	Amount
3609	Income Tax	-399.00	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-600.00
4004	R. Benefits & Death Comp:		3990 Emp.Edu. Fund KPK	125.00
	w. Delicina & Death Comp.	-600.00		0.00

Deductions - Loans and Advances

Loan	<u>Description</u>	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	306,000.00	-8,500,00	195 500 00

Deductions - Income Tax

Payable:

6,337.15

Recovered till NOV-2019:

2,099.00

Exempted: 1451.31

Recoverable:

2,786,84

Gross Pay (Rs.):

61,038.00

Deductions: (Rs.):

-13,114.00

Net Pay: (Rs.):

47,924.00

Payee Name: SHAH ZHDA Account Number: 204556466

Bank Details: UNITED BANK LIMITED, 210263 TANGI TANGI,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: MOHMAND AGENCY GHALLANAI MOHMAND AGENCY

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: shahzádapst77@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERVICES/02.12.2019/16:18:57/v1.1) All amounts are in Pak Bupees

* Errors & omissions excepted

Government of Pakistan **District Accounts Office GHALANAI** Monthly Salary Statement (July-2019)





Personal Information of Mr SHAH ZHDA d/w/s of TAZA GUL

sonnel Number: 00103277

CNIC: 2140719645291

Date of Birth: 10.03,1972

Entry into Govt. Service: 08.10.1990

NTN:

Length of Service: 28 Years 09 Months 025 Days

Employment Category: Active Permanent

Designation: PRIMARY SCHOOL TEACHER

00000016-Min. Of K.A & N.A & S.F.R

DDO Code: MG0005-Agency Education Officer Mohmand Payroll Section: 001

GPF Section: 001

Cash Center: 27

GPF A/C No:

Interest Applied: Yes

GPF Balance:

9,298.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 15

Pay Stage: 16

Wage type		Wage type Amount Wage type		Amount	
0001	Basic Pay	37,400.00	1000	House Rent Allowance	2,349.00
1300	Medical Allowance	1,500.00	1528	Unattractive Area Allow	1,500.00
2148	15% Adhoc Relief Ali-2013	775.00	2199	Adhoc Relief Allow @10%	519.00
2211	Adhoc Relief All 2016 10%	2,919.00	2224	Adhoc Relief All 2017 10%	3,740.00
2247	Adhoc Relief All 2018 10%	3,740.00	2264	Adhoc Relief All 2019 10%	3,740.00

Deductions - General

Wage type		Amount		Wage type	Amount
3300	GPF Other Govt.Emp	-2,890.00	3609 Incom	ne Tax	-103.00
3661	E.E.F (Exchange)	-100.00	3701 Benev	olent Fund(Exchange)	-600.00
3705	R. Ben & Death Comp(Exch)	-600,00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6505	GPF Loan Principal Instal	306,000.00	-8,500,00	229,500.00

Deductions - Income Tax

Payable:

4,909.15

Recovered till JUL-2019:

103.00

Exempted: 3681.07

Recoverable:

1,125,08

Gross Pay (Rs.):

58,182.00

Deductions: (Rs.):

-12,793.00

Net Pay: (Rs.):

45,389.00

Payee Name: SHAH ZHDA Account Number: 204556466

Bank Details: UNITED BANK LIMITED, 210263 TANGI TANGI, CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: MOHMAND AGENCY GHALLAN AI MOHMAND AGENCY

City: GHALLANAI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: shahzadapst77@gmail.com

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* Errors & omissions excepted

TUNKHWA SERVICE TRIBUNAL BEFORE THE KHYBER PAP

PESHAWAR

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar......

VERSUS

t- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE APPELLANT DURING WINTER & OF THE VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer,) & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Youte-day previously with all back benefits. Any other remedy which this august Tribonal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

-71/00/19-5

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for

Appeal No. 1452/2019 Maxbad Hayat ve Got

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)C5/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reinibursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appear...

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of, vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and incorder to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be homoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the reword.

ANNOUNCED

11.11.2019

Chairman

Peshawar

Το,

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject: <u>DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF</u>

THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER &

SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST(BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. **Copy attached.** I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 15.07.2020

Your Obediently

Shah Zhda

1

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	OF 2020
Shah Zhda	(APPELLANT)(PLAINTIFF) (PETITIONER)
	<u>VERSUS</u>
Education Departr	(RESPONDENT) ment (DEFENDANT)
Advocate, Peshawar to a refer to arbitration for me/u noted matter, without any lia	constitute UMAR FAROOQ MOHNAND, ppear, plead, act, compromise, withdraw or s as my/our Counsel/Advocate in the above bility for his default and with the authority to Advocate Counsel on my/our cost. I/we
	to deposit, withdraw and receive on my/our spayable or deposited on my/our account in
Dated/2020	Stado
	ACCEPTED
	WMAR FAROOQ MOHMAND

KAMRAN KHAN ADVOCATES

OFFICE:

Flat No. 4, 2nd Floor, Jumma Khan Plaza, Warsak Road, Peshawar 0313-8901674