Service Appeal No. 363/2019

20,06.2019



Appellant in person and Mr. Kabirullah Khattak, Additional for the respondents present. Appellant submitted an application for withdrawal of the present service appeal on the ground that the department is going to redress his grievance departmentally and stated at the bar that the present appeal may be dismissed as withdrawn with permission that if his grievance has not been redressed by the department then he will be at liberty to file fresh service appeal. Application is placed on record. Moreover, in this regard signature of the appellant was also obtained at the margin of order sheet as a token of proof.

In view of the above, the present service appeal is dismissed as withdrawn. However, the appellant will be at liberty to file fresh service appeal subject to all legal objections, if his grievance was not redressed by the department. File be consigned to the record room.

**ANNOUNCED** 20.06.2019

(Muhammad Amin Khan Kundi)

Member

Before the tribunal Service peshawar · Khyber Palchtunkhwa. bat all to the comes meth Yousax khan

pregation department Sawasi derision - Govi of kpk etc

Application for windraw of the above noted.

Case/ Appear win the permission of this angust tribunal, which is fined for Uperming date i-e 27-06-2019

Respectually
We festimer respectuely Submitted his Under.

D'That the above titled case is pending adjudication before this gugust tribunal which is find for upcoming date the dit doil

Distribution the Said appeal (case is fined in Archimery bearing while the petitioner

appellané os no more Interested to condest the Said appeal against the department.

3) that the pertioner manis to withraw the Said appeal mulie in future if the department dit une redressed the greviences of the appellant lo then the appellant positioner will has the night to come to 153 augusi trabuna in future-1

It is therfore most hurbly prayed that or sueptance of this windraws application the Said appeal may kindly be withdrow Surject to the permission of this argust tribund. Wis Yousaf Khan

The form one the seen should be the seen should be seen should be

petitioner invougn Habibalah mou and M-Asim Ichan W. peshawan

Counsel for the appellant present.

It is contended that the appellant was appointed as Mate (BPS- 04) in the year 2004. Since his appointment the appellant is serving as such for the last about 15 years. Learned counsel referred notification dated 20.12.2006 issued by Government of NWFP Irrigation & Power Department, whereby, the method of recruitment was provided against various posts. Against the post of Work Munshi 50% quota falls by promotion on the basis of seniority-cum-fitness from amongst the Mates having SSC 🦥 qualification and ten years service in the cadre. He stated that the appellant was eligible for promotion under the rules/policy, however, was not considered for the purpose.

Instant appeal is admitted for regular hearing in view of the submissions of learned counsel. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 27.06.2019 before S.B.

Appeller Deposited
Security & Process Fee

Chairman

# Form- A FORM OF ORDER SHEET

Court of		
Case No.	363 <b>/2019</b>	

	Case No	303/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/03/2019	The appeal of Mr. Yousaf Khan resubmitted today by Mi
		Habibullah Mohmand Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR 13   3   1
2-	14/03/19.	This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{28/63/19}{}$
		\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
		CHAIRMAN.
	, :	
	٠. ٠.	
28.03	.2019	Clerk of counsel for the appellant present. Due to strike of the
	Bar lea	nned counsel for the appellant is not available today. Adjourned
		4.2019 for preliminary hearing before S.B.
		(MUHAMMAD AMIN KHAN KUNDI)
		MEMBER
	_	
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l		1

The appeal of Mr. Yousaf Khan son of Hayadar r/o Mohallah Carak Cham village and Post Office Sheikh Dheri District Swabi received today i.e. on 12.03.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of impugned order is not attached with the appeal which may be placed on it.
- 2- Annexures of the appeal may be attested.
- 3- Affidavit may be got attested by the Oath Commissioner.
- 4- Copy of service rules is illegible which may be replaced by legible/better one.
- 5- The authority to whom the departmental appeal was made/preferred has not been arrayed as party.
- 6- Two more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 415 /S.T,

Dt. <u>/3 - 3 -</u> /2019

REGISTRAR 13/9/10 SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Habibullah Mohmand Adv.

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AND AND SO STAN

# BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. <u>363</u> /2019

Yousaf Khan .....(Appellant)

#### VERSUS

Secretary Irrigation Khyber Pakhtunkhwa, Civil Secretariat,
Peshawar and others......(Respondents)

#### INDEX

S.No.	Description of Documents	Annex	Pages
1.	Service Appeal		1-4
2.	Affidavit		5
3.	Addresses of the Parties		6
4.	Copy of Departmental	$A_{-1}$	7
	Representation		
5.	Copies of other relevant documents	В	8-15
	of promotion / seniority		
6.	Wakalat Nama		16

Appellant

Through

Dated: 08/03/2019

Habib Ullah Mohmand

Advocate High Court,

Peshawar.

Cell. 0321-9087842



## BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 363 /2019

Service Appeal No. 335

Diary No. 335

Pated 12-3-20

Yousaf Khan S/o Hayadar R/o Mohallah Carak Cham, Village and Post Office, Sheikh Dheri, Tehsil Lahor, District Swabi. (Appellant)

#### VERSUS

- 1. Secretary Irrigation Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2. Chief Engineer North Irrigation Department, Warsak Road, Peshawar.
- 3. Chief Engineer South Irrigation Department, Warsak Road, Peshawar......(Respondents)

Filedto-day
Registrar

APPEAL UNDER SECTION 4 OF KHYBER PUKHTUNKHWA SERVICE TRIBUNAL ACT 1974, THAT APPELLANT SUBMITTED THE DEPARTMENTAL APPEAL BEFORE THE DEPARTMENT RESPONDENTS PROMOTION/SENIORITY FROM MATE BPS-04 TO WORK MUNSHI BPS-07, BUT AFTER PASSING OF STATUTORY PERIOD THERE RESPONSE FROM THE IS NO RESPONDENTS DEPARTMENT.



#### Respectfully Sheweth:

- 1. That the appellant is law abiding citizen of Pakistan having fundamental rights which is guaranteed by the Constitution of Islamic Republic of Pakistan, 1973.
- 2. That appellant was initially appointed as Baildar BPS-04 on 04/04/2004 and still working as Baildar in the parent department and presently working at Jagnath Sub Division, District Swabi Circle 10 Regional Department there is no expectation/probability of promotion in the near future despite of so many verbally requests to respondents department, but in vain, which is against the law and also against the norms of justice.
- 3. That appellant also continuously rendering the services to the parent department and there no objection/complainant against the appellant, but respondent department continuously ignoring the appellant from the right of promotion/seniority which is against the law and also against the norms of justice.

- 4. That infact so many posts of Work Munshi BPS-07 are still exist/ available in the respondents department, but respondents department did not promote the appellant, which is against the law and also against the norms of justice.
- 5. That under the law the required criteria for promotion i.e. from mate Work Munshi (BPS-07) SSC or equivalent qualification from a recognized institute/ board, 50% by initial recruitment, and 50% by promotion on basis of seniority cum-fitness among the Mate having SSC and ten years service in the circle, but despite of that appellant did not promote to the post of Work Munshi BPS-07, which is against the law and also against the norms of justice.
- 6. That while other colleagues/ batch-mates of the appellant were promoted and ignoring the appellant, which is against the law and also against the norms of justice.
- 7. That at last appellant submit the departmental appeal/ representation before the Sub-Divisional Irrigation Department Swabi Circle-II on dated 30/11/2018 still there of no response, which is

4

against the law and also against the norms of justice.

3. That appellant will take other grounds at the time of arguments with the prior permission of this Hon'ble Tribunal.

It is, therefore, most humbly prayed that by accepting of this Service Appeal, that all the impugned orders, action of respondents department may kindly be declared as null and void, void-abinitio and may also be set aside and respondent department may kindly be directed to promote the appellant from the post of Baildar BPS-04 to the post of Work Munshi BPS-07 for which the appellant is entitled under the law along with all back benefits and wages etc.

Appellant

Through

Dated: 08/03/2019

**Habib Ullah Mohmand**Advocate High Court,
Peshawar.



# BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Ap	peal No	/20	019	•			. : . ·
Yousaf Kh	an				(A	ppellar	1t)
		VER	SUS				
Secretary	Irrigation	Khyber	Pakhtun	khwa, Ci	vil Se	cretaria	at,
Pechawar	and others	•			(Resr	iondent	ts)

#### **AFFIDAVIT**

I, Yousaf Khan S/o Hayadar R/o Mohallah Carak Cham, Village and Post Office, Sheikh Dheri, Tehsil Lahor, District Swabi, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT



# BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

	· · · · · · · · · · · · · · · · · · ·				
	Service Appeal No	_/2019	)	:	
	Yousaf Khan				.(Appellant)
		•			
	V	ERSU	J <b>S</b>		
:	Secretary Irrigation Kh	yber Pa	khtunkhy	wa, Civil	Secretariat,
	Peshawar and others		•••••	<u>(</u> R	espondents)
	·	·			
	ADDRESSE	S OF T	HE PAR	TIES	
				•	

### APPELLANT:

Yousaf Khan S/o Hayadar R/o Mohallah Carak Cham, Village and Post Office, Sheikh Dheri, Tehsil Lahor, District Swabi.

#### **RESPONDENTS:**

1. Secretary Irrigation Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

2. Chief Engineer North Irrigation Department, Warsak Road, Peshawar.

3. Chief Engineer South Irrigation Department, Warsak Road, Peshawar.

Appellant

Through

Dated: 08/03/2019

Habib Ullah Mohmand Advocate High Court, Peshawar.

و مراحب ایریکش و درن موربی و سول التعلل ايل به فرورش فيث نا وك منتى ما يجوا الرارس كما في سي كم نسرة البيد ويرسايم علم البريلس بحسب ميث البي وليول احس طريق سرانا وعدر العالم، بنزه على 15 سال سے قبلے کی حرمت کر ریابی اسے سا کو بنزہ نے <u>FA</u> یاس اور سروم میں طیلوم کیا ہیں۔ کئی وقعہ ودک منتی اور کی ریزر کے احمان راس سے ملے بھی بین فریش بنروں کو محرف کیا گیا ، آب کے دیار اور و وران منتی جو کم رواز کے خلاف ہے ، اور اسی وجہ سے میری فروموش زوں دی سروس ا دلرے مطابق کی قباط کا دس سال سروس کرنے دور اور ا ميشرك بيون. ورك متى كے پُوسِ كا حقدال بهرتا ہے. باولوق ورا لغ سے معام سواسے کے طور ایرن مربو میں لینال اسلوکا اوس حالی بوجواسے جس میلی فا اور: عالی اسلام اسلوکا اور: سره ایدا ب لویش کرنایه ۱ یعامیان یی خرمت میں کاحرام در حوالا مين كرا بول كرمنيازل سروسي له ولر اور تعلى كابليت كو حرنظر د لولر اکراس مرتبر کی فیری فروموش دول دی گی تو بعور افع کرالت کی استر احتیار کرولی ایک برات ما میان سے کرارش سے کر میل کے لوس سے فروموس دے کرور ک مشی ہے پوسٹ بر خوس کا موقع ہیں آ پمامیان کو ع العارض فقط دياده آوآ ليوسف خان ميث حكنا





#### GOVERNMENT OF KHYBER PAKHTUNKHWA IRRIGATION DEPARTMENT

No. SO(E)/lrr:/5-2/70/Vol-XX1 Dated Peshawar the 8th Detamb

To

- The Chief Engineer (South), Irrigation Department
- 2. The Chief Engineer (North), Irrigation Department.
- 3. Director General Small Dams, Irrigation Department

Subject:

MINUTES OF THE MEETING REGARDING DECLARATION OF POSTS AS DYING CADRE IRRIGATION DEPARTMENT HELD ON 02<sup>nd</sup> January, 2019 AT 1100 HOURS.

Dear Sir.

I am directed to enclose herewith minutes of the meeting held on 02<sup>nd</sup> January, 2019 at 1100 AM in the committee room of Irrigation Department under the chairmanship of Secretary Irrigation about declaration of dying post for information please.

Yours faithfully,

Abdul Rauf Section Officer (Estt:)

Encl: as above Endst: No and date even Copy forwarded to:

1. PS to Secretary Irrigation Department, Khyber Pakhtunkhwa

2. PA to Additional Secretary Irrigation Department, Khyber Pakhtunkhwa.

Date Section S.B SWO SAV 86 SE

Section Officer (Estt.)

# MINUTES OF THE MEETING REGARDING DECLARATION OF POSTS AS DYING CADRE IRRIGATION DEPARTMENT HELD ON 2nd JANUARY, 2019 AT 1100 HOURS.

9

The subject meeting was held on 02.01.2019 at 1100 hours under the chairmanship of Secretary, Irrigation Department in the committee room. The following attended the meeting:-

Secretary Irrigation

In chair,

- 2. Additional Secretary Irrigation
- 3. Engr. Mujahid Saeed Chief Engineer (North)
- Engr.Niaz Sarwar Baloch Superintending Engineer (H/Q), South
- 5. Engr. Sahibzada Muhammad Shabir Director PMC
- 6. Abdul Rauf Section Officer (Estt.)
- 7. Mr. Khitab Gul Administrative Office o/o the Chief Engineer (South)

The meeting commenced with recitation of few injunctions from the Holly Quran, After recitation the chair welcomed the participants and asked the Additional Secretary to briefly explain the historical perspective of the posts declared as dying cadre in 1998 and to shed light/upon the Finance Department letter recently forwarded for view/comments about the various posts to be declared as dying cadre in this Department. The Additional Secretary explained the whole position in a nutshell stating; that after various correspondences, the attached formation of this Department recommended retention of 06 posts and declaration of 08 posts as dying cadre each mentioned below respectively:-

#### 2. 08 POSTS RECOMMENDED AS DYING CADRE:-

- I. Foreman (BS-07)
- II. Work Mistri (BS-06)
- III. Dafadar (BS-05)
- IV. Signaler (BS-05)
- V. Ferro printer (BS-03)
- VI. Basta Bardar (BS-03)
- VII. Candidate Zilladar (BS-03)
- VIII. Apprentice patwari (BS-03)

AMORE

#### . 06 POSTS RECOMMENDED FOR FETENTION:-

- I. Greaser (BS-04)
- II. Regulation Beldar (BS-07)
- ✓II. Regulation Jamadar (BS-05)
- ✓V. Work Munshi (BS-07)\*
  - V. Badraga (BS-04)
  - VI. Barkands (BS-03)



Similarly, each participant opined and discussed the issue almost with the same approach and after threadbare discussion, it was concluded that the retention of 06 Nos of posts is essential for smooth running of irrigation infrastructure and handling of field affairs on following grounds/cogent reasons:-

		id allans on following grounds/obgenerousers
SI; No.	Nomenclature of Posts with BS	Justification
1.	Greaser BS-04	The greasers play major role in Oiling/greasing of these mechanical structures and heavy earth moving machinery. Therefore, the post of greaser which is of utmost essential in various divisions of the department may not be considered in "Dying Cadre" as in the absence of such technical staff in future, the mega structures of the department will be suffered and ultimately the performance of the department will adversely be affected.
2.	Regulation Beldar BS-07	Regulation Beldars BS-07 in Irrigation Department are responsible to operate the regulation gates installed on the canal system and for proper maintaining of water supply which is of utmost importance and retention of the posts of Regulation Beldars are essential.
3.	Regulation Jamadar BS-05	Regulation Jamadars who are responsible to watch on the canals supply and to supervise duties of Regulation Beldar therefore, retention of the posts of Regulation Jamadar BS is essential.
4.	Work Munshi BS-07	Work Munshi BS-07 work in various Divisional Offices who assist the Sub Engineers to supervise all the activities i.e execution of different types of development / maintenance works, watch and ward of the Canal Systems. The retention of the posts of Work Munshi is therefore utmost essential. However the post may be re-designated
5.	Badragga BS-04	Badragga BS-04 in various Divisional Offices, perform security/guard duty with Officers/Officials in performing duties at far flung, remote and sensitive areas and are also posted on important structures of the Department. However the post may be re-designated
6.	Barkandaz BS-03	Duties of Bardanzas is to interact with treasury office, AG office and banks in connection with cash deposits/withdrawal. The retention of the posts of Barkandaz is therefore utmost essential. However the post may be re-designated

The meeting ended with a vote of thanks from and to the chair.

S.No. 161677

Roll No. <u>93243</u>





# Board of Intermediate and Secondary Education Peshawar A.W.F.P. Pakistan

Secondary School Certificate Examination SESSION 2000 - ANNUAL

(Humanities Group)

This is to Certify that	Yousaf Khan	Son / Daughter of	Hayadar
and a resident of	Swabi District	has	passed the Secondary School Commoate
Examination of the Board of	ntermediate and Secondary Educ	cation, Peshawar held in $\underline{}$	arch/April, 2000 as a Private
candidate. He / She obtained	Marks out of 850 and	has been placed in Grade _	C Representing Good
<u> </u>	following subjects: Islamiyat Pakistan Studies   1	5 Mathematics 6 General Science	7. Islamic Studies 8. Pashto
Date of birth according to ad  Assit Secretary	mission form March 31	, 1983	Secretary



### BOARD OF INTERMEDIATE AND SECONDARY EDUCATION MARDAN KHYBER PAKHTUNKHWA PAKISTAN

082845 S.No. MDN

Rolf No:

YOUSAF KHAN

8153

Reg No: 186960-B/PVT-2012



#### PROVISIONAL AND DETAILED MARKS CERTIFICATE

**HAYADAR** 

INTERMEDIATE (SUPPLY) EXAMINATION -

HUMANITIES (Part-II)

Son/Daughter of

of Institution/District SWA			· · · · · · · · · · · · · · · · · · ·	<del></del> ,		<del></del>	
has secured the marks shown against each subject in the Higher Secondary School Examination held in the month of OCTOBER/NOVEMBER as PRIVATE Candidate.							
					Mş	irks Ol	otained
Subjects	Marks	Part		Part	<u> </u>	Total	Marks in Words
		Theory	Pract	Theory	Pract	l Table	
English	200	33		33		66	Sixty-Six
Urdu	200	34		46		80	Eighty Only
Islamic Education	50	32				32	Thirty-Two
Fakistan Studies	50			26		26	Twenty-Six
Islamic History	200	41		33		74	Seventy-Four
Civics	200	35		53		88	Eighty-Eight
Islamic Studies	200	65		60		125	One Hundred Twenty-Five
						10 ( )	Faur Wundend Ninety One Only

Total: 1100

Remarks

Prepared by:

Checked by:

Date of Declaration of Result: 13-12-2013

Date of Issue:

13-DEC-13

Moțe: Errors/Omissions are excepted. Any mistake în aboye particulars must be intimated within 30 days after declaration of result?

Controller of Examinations BISE, Mardan

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N.	with BS	appointment by	:	- Marie - Mari
		initial Recruitment		•
	·	or by transfer		
ĺ		1	4	
ī	2	Graduate with one year	(3-30 years	DBy promotigit or
l	Supervisor/	diploma in computer from		fimess from amongst
	Auto Cad Operator BS-15	recognized Institute &		Supervisor with qualifica column 3 against \$1:No.2 w.
		Centificate of Auto Cad		service as such; and
		from recognized Institute		2) If no suitable candidate is availaau
	, i			by initial recruitment.
				by finting rections
			***	1) 75% by promotion on the basis of
	Data Processing Supervisor	Graduate with one year	18-30 years	multiplicarum fitness from amongst the Unia
2		Diploma in computer from a		Porez Operators/Key punch operator with
	115-14	recognized Institute.	•	and Gentlan as mentioned in column 3
	•			against St:No.3 with three years service as
		4.	•	each: and
				2) 25% by initial recruitment.
	to the second of		A 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	
	•		.18-30 years	By initial recruitment
	Data Entry Operator/ -	FA/F.Sc with one year		
-	Rey punch operator	Diploma in computer Speed of 10,000 key		
•	BS-10	depression per hour.		
		: depression for the		1)50% by initial recruitment.
	. 076141	Diploma of Associate	18-30 years	2)50% by initial Nethanisal.  2)50% by promotion on the basis of
	4 Superintendent (E&M)	Engineering in Electrical/		seniority-cam fitness from amongst the work
	HS-11	Mechanical Technology	•	Superintendent with qualification as
	·	as the case may be from a		mentioned in column 5 against \$1:No.6.
		recognized Institute.		memorited in Comment of the
	TOWN 1 TO 1			- 1)-50% by initial recontinuent
	5 Supervisor (E&M) BS-11	Diploma of Associate	18-30 years	23.50%, he promotion on basis of seniordy
	5 Supervisor (notive) DS-11	Engineering, in		enon fitness with five years service as work
		Electrical/Mechanical	•	superintendent in BS-9.
		Technology from a		
	•	recognized institute.	•	
	,	1 1	-	By promotion on basis of seniority-2.im
	6 Work Superimendent BS-9			Groves from amongst the work Munsui/Canar
				Inspector with seven years service.
	•			
. ,	~ · · · · · · · · · · · · · · · · · · ·	SSC or equivalent	18-30 years	1) 50% by initial recruitment
1	7 Avork Munshi BS-5	Qualification from a	•	50% by promotion on basis of semiority-cum fitness from amongst the Mate
- (	7 Work Munshi BS-5 Conne 2-Portor	recognized Institute/Hoard	*	having SSC and ten years service in the
		, congress of		
				circle.

Beltiar BS-1

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By initial recraitment.

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(14)

### IRRIGATION & POWER DEPARTMENT

Dated Peshawar the 20th December, 2006.

#### NOTIFICATION

NO.SO(E)RR:/23-5/73: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Irrigation and Power Department in consultation with the Establishment Department & Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the Appendix to this Notification which shall be applicable to various posts in Irrigation and Power Department as specified in column 2 of the said Appendix.

Secretary to Govt of NWFP frigation & Power Department

#### Endst: No. & date as above.

Copy of the above is forwarded to:-

The Chief Engineer (O&M)	Imidatio	iñ Debarlmenl	t. Peshawar.

- 2. The Chief Engineer (Dev), Irrigation Department, Peshawar.
- 3. The Director General, Small Dams Organization, Peshawar.
- 4: The Secretary, NWFP Public Service Commission, Peshawar.
- 5. All Superintending Engineers, Irrigation Department, NWFP.
- 6. All Executive Engineers, Irrigation Department, AWFP.
- The Manager Government Printing Press Peshawar for publication in the Government Gazette. He is requested to supply 30 copies of printed notification to this department and 10 copies to Law Department, Peshawar.
- 8. PS to Secretary, Law Department, Poshawar.

Section Officer (Establishment) Irrigation & Power Department

#### Endst: No. & date as above.

P\$ to Secretary, Irrigation & Power Department, Peshasiar.

2. PA to Secretary, irrigation & Power Department, Peshawar

Section Officer (Establishment) Impation & Power Department,

707/38-E

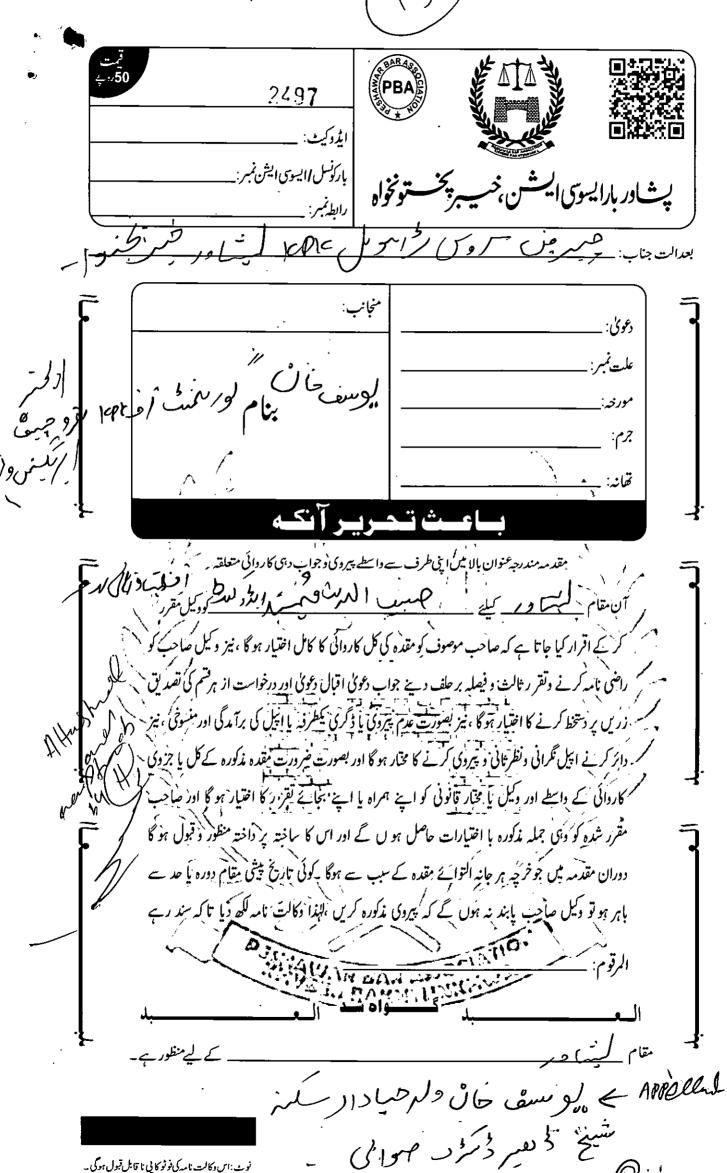
29891

Directorate Ceneral of Technical Education & Manpower Training

SESSION:- 2012-13 SETC/SWB/LS/13/11344

Special & Short Duration Vocational Training Course

Certified that Mr./Miss/Mrs. Yousaf Khan	8.0/0.0./W.0 HAYADAR
Resident of the SWABI	Institute SALATURA EDUCAT: & TECHNICAL COLLEGE SWAB
appeared and passed the trade proficiency test in accordance	ce with the requirements of the National Occupational Skill Standards of
	Training Board, Government of Pakistan in the Trade of LAND SURVEY
The test was conducted by the KHYBER PAKHTUNKHWA Tru His/Her proficiency in the trade test is as under:-	
1. Theory 131/200	2. Practical 350/400
The examination was taken as a whole / in	
And in recognition thereof this Trade Certificate is issued o	on the 29TH Day of the month of JULY, 2013
E POR CAPE MARY	TTB



نوك: اس وكالت نامه كى فو ثوكا في نا قابل قبول موكى ...