Date of	Order or other proceedings with signature of Judge or Magistrate
order/	
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	BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
,	AT CAMP COURT SWAT
	Appeal No.388/2019
	Date of Institution 21.03.2019
	Date of Decision 03.02.2020
	Amjid Iqbal Ex-Assistant Sub Inspector District Swat.
	Appellant
	Versus VI D II OFF VI D D II D II D II D II D II D II D
	The Provincial Police Officer Khyber Pakhtunkhwa Peshawar and two (02) othersRespondents
	Muhammad Hamid MughalMember(J) Mr. Hussain ShahMember(E)
03.02.2020	JUDGMENT
	Mr. HUSSAIN SHAH:-Learned counsel for the appellant and Mr.
	Muhammad Jan learned Deputy District Attorney alongwith Khawas
	Khan SI for the respondents present.
	2. The instant appeal has been filed U/S 4 of the Khyber
/ /·	Pakhtunkhwa Service Tribunal Act, 1974 against the impugned order
	O.B. No. 26 dated 15.02.2019 whereby respondent No.3 has imposed
	major penalty of reversion from ASI to lower rank of Head Constable and
	the order of respondent No.2 wherein his departmental appeal has been
·	filed vide order No.3052/E dated 08.03.2019 with the prayer that on
	acceptance of the service appeal both the impugned orders to be set aside
	and the appellant be reinstated back as ASI from the dated of reversion
	alongwith all back and consequential benefits.
	3. As per the facts as narrated in the appeal the appellant joined police
-	service on 02.05.2003 as constable vide order dated 29.08.2017 he was
	regularly promoted as ASI. During his posting in Matta as ASI a
	order/ proceedings 2

complaint filed by an individual regarding fraudulent issue of a cheque

was marked to the appellant. As the appellant was investigating the issue he was transferred out to district Swat. After sometime the appellant was transfer back to district Swat he was informed that the departmental inquiry has been initiated against the appellant. As a result of the inquiry the impugned order dated 15.02.2019 was issued.

- 3. Feeling aggrieved of the same he filed departmental appeal but the same was also filed vide order No.3052/E dated 08.03.2019 in mechanical way.
- Learned counsel for the appellant argued that the major penalty was imposed without an inquiry in violation of the relevant provision of the relevant law/procedure as prescribed in the rules as he was denied any chance of self defense by not giving him any opportunity to cross examine any of the witness. Further contended that the appellant was condemned unheard and should be treated as per law. Further contended that the departmental proceedings were in clear violation of the relevant rules and procedure. Further argued that the appellant has neither done any act of omission or commission which may constitute any offence under the law. Learned counsel for the appellant relied on judgment reported as PLD 2011 Supreme Court 963 and the judgment of Khyber Pakhtunkhwa Service Tribunal, Service appeal No. 1010/2017, 117/201 & 66/2018. Learned counsel for the appellant pleaded in view of haphazard, one side or arbitrary proceeding the appellant has been imposed major penalty which does not stand before the law and needs to be set aside both the impugned orders as per prayed.
- 4. Learned Deputy District Attorney contested the facts, grounds of the appeal and arguments of the learned counsel for the appellant and stated that the complaint regarding fake cheque was marked to the appellant but he failed to take due course of action which is a blatant



violation of discipline and code of conduct of police officer. Further argued that the appellant meddled in police affairs vide Daily Diary report No. 39 dated 15.10.2018 and took the pictures of Daily Diary and share the same on social media which invited a black lash and created embracing situation for the police department. The higher ups took the notice of this breach of discipline and started departmental inquiry against the appellant as per rules. Further contended that the appellant was provided due opportunity during the course of inquiry to defend himself and he was awarded with appropriate punishment after the charges proved against him. Further informed that before regular inquiry a preliminary inquiry was also conducted and at each stage opportunity of self defense provided to him. Where after both the impugned order were issued by the respective competent authorities hence no illegality or unfair treatment has been done by the competent authority, therefore the instant appeal carried no merits hence the same may be dismissed with costs.



- 5. Arguments heard. File perused.
- 6. After the detailed scrutiny of the documents record on file arguments and counter arguments of learned counsel for the appellant, and learned Deputy District Attorney, this Tribunal observes that the statement of allegation issued vide No.92/PA dated 30.10.2018 is not in the descriptive form rather it is a narration. The appellant was proceeded from uploading the Daily Diary No. 39 dated 15.10.2018 on the Social Media regarding the meddling in the police affairs by one of the notable powerful person of the area without reporting it directly to the senior officers. Another point in this allegation that he kept the complaint with him for two months without taking any action. Before the inquiry officer the appellant submitted a detailed reply in written and the inquiry officer

cross questioned the appellant which was duly replied wherein the appellant explained that before writing the Daily Diary he reported the incident of meddling in police affairs by one Abdullah Khan the District Nazim and the brother of the Chief Minister to Rahat Khan SHO and Akbar Khan Shinwari, SDPO Matta but they asked him to ignore it. Being disappointed he entered the incident in Madd No. 39 in Daily Diary dated 15.10.2018. As regarding the uploading the picture of the Daily Diary on Social Media the appellant explained that on the very next day in the morning he was transferred to Upper Dir and being dishearted he uploaded the picture of the Daily Diary just for information of certain friends. Furthermore it is also observed that the major penalty of reversion to the lower rank of Head Constable from the rank of ASI is not appears to be appropriate in the circumstances wherein only the appellant was not involved. As regarding the delayed action on the part of the appellant on the complaint the appellant explained that he repeatedly called the accused in the complaint to come to police station Matta but he didn't turned up. As a result of the non co-operation of the accused he contacted the concerned police station where the accused is residing in its jurisdiction. The inquiry officer did not give the opportunity to the appellant to cross examine the witnesses whose statements were recorded in his absence. Finally, the appellant stated in his statement that a Bank Manager was present in the office of SDPO at the time when the appellant reported the meddling in police affairs by Mr. Abdullah Khan. That Bank Manager should have also been included in the list of witnesses.

7. In view of the above discussion we are of the opinion to refer the case back to respondent for conducting a de-novo inquiry with fresh charge sheet and statement of allegation and to finalize the said inquiry



within a period of sixty (60) days from the date of receipt of copy of this judgment positively with fulfilling all the requisite formalities as prescribed in the police rules. The appellant is reinstated by setting aside the impugned orders OB No. 26 date 15.02.2019 and order No. 3052/E dated 08.03.2019. Parties are left to bear their own costs. File be consigned to the record room.

(Muhammad Hamid Mughal) Member Camp Court Swat (Hussain Shah) Member Camp Court Swat.

ANNOUNCED 03.02.2020 Service Appeal No. 388/2019

06.01.2020

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG alongwith Mr. Mir Faraz, DSP (Legal) for the respondents present. Representative of the department submitted para-wise reply. The same is placed on record. Case to come up for rejoinder, if any, and arguments on 03.02.2020 before D.B at Camp Court Swat.

(Muhammad Amin Khan Kundi) Member Camp Court Swat

03.02.2020

Deputy District Attorney alongwith Mr. Khawas Khan SI for the respondents present. Vide our detail judgment of today of this Tribunal placed on file, we are of the opinion to refer the case back to respondent for conducting a de-novo inquiry with fresh charge sheet and statement of allegation and to finalize the said inquiry within a from the date the case back to period of sixty (60) days positively with fulfilling all the requisite formalities as prescribed in the police rules. The appellant is reinstated by setting aside the impugned orders OB No. 26 date 15.02.2019 and order No. 3052/E dated 08.03.2019. Parties are left to bear their own costs. File be consigned to the record room.

(Hamid Mughal)
Member
Camp Court Swat

(Hussain Shah)
Member
Camp Court Swat.

ANNOUNCED

03.02.2020

07.10.2019

Counsel for the appellant and Mr. Anwar-ul-Haq, Deputy District Attorney alongwith Mr. Khawas Khan, S.I (Legal) for the respondents present. Written reply on behalf of respondents not submitted. Representative of respondents seeks further adjournment. Adjourned to 04.11.2019 for written reply/comments before S.B at Camp Court Swat.

(Muhammad-Amin Khan Kundi) Member Camp Court Swat

04.11.2019

Counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG alongwith Mr. Mir Faraz, DSP (Legal) for the respondents present. Written reply on behalf of respondents not submitted. Representative of respondents seeks further adjournment. Last chance is granted. Adjourned to 03.12.2019 for written reply/comments before S.B at Camp Court Swat.

(Muhammad Amin Khan Kundi) Member Camp Court Swat

03.12.2019

Learned counsel for the appellant present. Written reply not submitted. Khawas Khan S.I (Legal) representative of respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 06.01.2020 before S.B at Camp Court, Swat.

Member Camp Court, Swat

11.06.2019

Clerk to counsel for the appellant present. Written reply not submitted. Khawas Khan SI Legal representative of the respondent department absent. Respondents as well as absent representative be put to notice for submission of written reply/comments. Adjourn. To come up for written reply/comments on 02.07.2019 before S.B at Camp Court, Swat.

Member
Camp Court, Swat.

02.07.2019

Appellant in person present. Written reply not submitted. Khawas Khan SI Legal representative of the respondent department present and seeks adjournment to furnish written reply/comments. Adjourn. To come up for written reply/comments on 02.09.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat

02.09.2019

Learned counsel for the appellant present. Written reply not submitted. Khawas Khan Inspector representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for reply/comments on 07.10.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat. 05.04.2019

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant has filed the present service appeal u/s 4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974 against office order dated 15.02.2019 whereby he was awarded punishment of reversion from the rank of ASI to a lower rank of Head Constable. The appellant has also assailed the office dated 08.03.2019 through which his departmental appeal for restoration of rank as ASI was rejected/filed.

Points urged need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 06.05.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat.

06.05.2019

Learned counsel for the appellant present. Written reply not submitted. Khawas Khan SI representative of respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 11.06.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat.

### Form- A

## FORM OF ORDER SHEET

Court of		-
-		
Case No	388 <b>/2019</b>	

	Case No	388/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	21/03/2019	The appeal of Mr. Amjid Iqbal presented today by Mr. Aziz-ur- Rehman Advocate may be entered in the Institution Register and put up
	10	to the Worthy Chairman for proper order please.  REGISTRAR 21/3/19
2-	22-3-19	This case is entrusted to touring S. Bench at Swat for preliminary hearing to be put up there on $\frac{S-O4-20F}{}$
		CHAIRMAN
4		
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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 388 of 2019

Amjad Iqbal Ex-Assistant Sub-Inspector District Swat.

...Appellant

### **VERSUS**

The Provincial Police Officer Khyber Paklitunkhwa, Peshawar and Others.

... Respondents

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S#	Description of documents, 9	Annexure	Pages
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3.	Addresses of the parties		7
4.	Copy of the Order dated 02-05-2003	Α	8
5.	Copy of the Order dated 13-05-2010	В	9
6.	Copy of the Order dated 29-08-2017	С	10-12
7.	Copy of the Order dated 15-02-2019	D	13
8.	Copy of the Departmental Appeal	E	14
9.	Copy of the Order dated 08-03-2019	F	15
10.	Vakalat Nama		16

Appellant Through

<del>12-ur-Ka</del>hman Advocata Swat

Office: Khan Plaza, Gulshone Chowk, Mingora Swat, Cell 0333 929 7746

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 388 of 2019

Amjad Ighal Ex-Assistant Sub-Inspector District Swat.

Khyber Pakhtakhwa Appellant arvice Tribunal

Diary No. 372

Dated 21-3-2010

### **VERSUS**

- 1. The Provincial Police Officer Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer Malakand Region, at Saidu Sharif, District Swat.
- 3. The District Police Officer Swat, at Gulkada,
  District Swat.

...Respondents

Filedto-day

Registrar

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA **SERVICE** TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ORDER NO. 26 DATED 15-02-2019, WHEREBY THE RESPONDENT NO. 3 IMPOSED THE MAJOR PENALTY OF REVERSION TO LOWER RANK OF HEAD CONSTABLE AGAINST THE LAW, RULES AND SHARIAH AND IS LIABLE TO BE SET ASIDE. FEELING AGGRIEVED OF THE SAME THE APPELLANT **SUBMITTED** DEPARTMENTAL APPEAL TO RESPONDENT NO. 2, BUT THE SAME WAS ALSO FILED IN**VERY** MECHANICAL **MANNER** ANDIGNORING THE LAW, RULES AND SHARIAH, VIDE ORDER NO. 3052/E

### DATED 08-03-2019, WHICH ORDER IS ALSO LIABLE TO BE SET ASIDE.

The American Commencer

### Prayer:

That on acceptance of this service appeal both the orders impugned may very kindly be set aside and the appellant reinstated back as ASI from the date of reversion along with all back/consequential benefits.

### Respectfully Sheweth:

### Facts:

- *i.* That the appellant joined the Police Force on 02-05-2003 as constable. Copy of the order dated 02-05-2003 is enclosed as Annexure "A".
- ii. That the appellant performed his duties most efficiently, courageously and zealously, without any objections by the authorities and the proof of the same is that the appellant got promoted to the rank of ASI in recommendations of the same.
- iii. That the proof of the efficiency and courage is the order No. 5490-91/E dated 13-05-2010, a commendation of the courage and boldness shown by the appellant, vide which one step up promotion was granted to the appellant. Copy of the order dated 13-05-2010 is enclosed as Annexure "B".
- iv. That as result of satisfactory service the appellant was subsequently promoted as ASI on

regular basis vide order No. 8026-38/E dated 29-08-2017. Copy of the order dated 29-08-2017 is enclosed as Annexure "C".

- v. That the appellant while posted in Matta as ASI a written complaint was received by an individual regarding fraudulent issuance of a Cheque, which was marked to the appellant. The appellant while investigating the issue transferred out of the District Swat.
- vi. That after some time the appellant was again transferred back to district Swat, but to his utter surprise he was informed that a departmental inquiry is initiated against the appellant.
- vii. That without associating the appellant with the farce and shame inquiry the appellant was penalized vide the impugned order No. 26 dated 15-02-2019, whereby a major penalty of reversion to lower rank was imposed upon the appellant in utter violation and negation of the law, rules and Shariah. Copy of the order dated 15-02-2019 is enclosed as Annexure "D".
- viii. That the appellant feeling aggrieved of the same filed a departmental appeal for the redressal of his grievances, but the same was also field vide order No. 3052/E dated 08-03-2019 in a very mechanical manner and bulldozing all the laws and rules on the subject. Copy of the departmental appeal is enclosed as Annexure "E" and that of the order dated 08-03-2019 is enclosed as Annexure "F", respectively.



ix. That still feeling aggrieved and having no other option for the redressal of his grievance this honourable tribunal is approached on the following grounds.

المناهد المناه

### Grounds:

- a. That in order to impose major penalty a full dressed inquiry strictly in accordance with the law and rules is mandatory, but in case of the appellant the same has not been done as neither the appellant was given any chance of self defence nor was the appellant given any opportunity to cross examine any of the witnesses, if any, thus the appellant has been condemned as unheard and has not been treated in accordance with the law.
- b. That neither the codal formalities have been observed nor the due course adopted during the so called and farce inquiry, upon which the order impugned is based, which makes the whole of the inquiry and the subsequent order impugned as nullity in the eyes of law.
- c. That this is a classic case of misuse, abuse, fanciful and colourful exercise of authority and that too by bulldozing all the laws and rules in a very blatant manner to the utter detriment of the appellant, which the law never approves of.

d. That the appellant has not done any act of omission or commission which may constitute any offence under any law.

It is, therefore, very respectfully prayed that on acceptance of this service appeal both the orders impugned may very kindly be set aside and the appellant reinstated back ASI from the date of reversion along with all back / consequential benefits.

Any other relief deemed appropriate in the circumstances and not specifically prayed for may also very kindly be granted.

Appellant

Amin Diqbal

Through Counsels,

Aziz-ur-Rahman

Advocates Swat

# BEFORE THE KHYBER PAKHTUNKHWA SERVIČE TRIBUNAL, PESHAWAR

(b)

Service Appeal No. \_\_\_\_\_ of 2019

Amjad Iqbal Ex-Assistant Sub-Inspector District Swat.

...<u>Appellant</u>

### **VERSUS**

The Provincial Police Officer Khyber Pakhtunkhwa, Peshawar and Others.

...Respondents

### **AFFIDAVIT**

It is solemnly stated on Oath that all the contents of this service appeal are true and correct to the best of my knowledge and belief and nothing has either been misstated or kept concealed before this honourable tribunal.

Deponent

AMSAD Igbal

Identified By:

Imdad Ullah

Advocate Swat

ATTESTED

UMAR SADIO Advocate, OATH COMMISSIONER Distt: Courts Swat.

No. 199 Date 18/3/19

# BEFORE THE KHYBER PAKHTUNKHWA SERVIĆE TRIBUNAL, PESHAWAR

(5)

\* Service Appeal No. \_\_\_\_\_ of 2019

Amjad Iqbal Ex-Assistant Sub-Inspector District Swat.

...Appellant

### **VERSUS**

The Provincial Police Officer Khyber Pakhtunkhwa, Peshawar and Others.

...Respondents

### **ADDRESSES OF THE PARTIES**

### Appellant:

Amjad Iqbal Ex-Assistant Sub-Inspector District Swat.

### Respondents:

- 1. The Provincial Police Officer Khyber Pakhtunkhwa, Peshawar.
- 2. The Regional Police Officer Malakand Region, at Saidu Sharif, District Swat.
- 3. The District Police Officer Swat, at Gulkada, District Swat.

Appellant Through Counsel, Imdad Ullah

Advocate Śwat

Annorare



### ORDER

Amjad Iqual S/O Ahmad Saced R/O & Teh: Saidu Sharif Distt: Swat is hereby enlisted as Constable in BPS No.5 in the existing vacancy of this College with effect from 2.5.2003 F.Noon.

03. 198

DT: 02-05/2003.

(SULTAN HANIF CRAKZAI)

Ph: D/PSP

COMMAN ANT P.T.C. HANGU. Commandant

Police Training College

Hangu

Attested

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the post shall automatically stand down graded to its original rank on vacation by the concerned Parsonal are hereby promoted to the rank of Assistant Sub Inspectors (BPS-9) subject to the condition No. 5303/EB dated 05/05/2010, the following Hits of district Swat on active duty in operation period as 50(P.II)HD/5-9/09/KC doted 16/04/2010, CPO Khyber Pukhtoonkhwa, Peshawar Order No. 30(P.II)HD/5-9/09/KC doted 16/04/2010, CPO Khyber Pukhtoonkhwa, Peshawar Bindsti No. 4458-64/A-303 dated 20/04/2010 and on the basis of list received from District Philice Officer, Swat vide his Memo: No. 5303/FB dated 05/05/2010. Hor following hits of district Swat vide his Memo:

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DIG Bungalow	PP Kukrai	HC Hazrat Ali 105	13.
Ticketing Officer	Casualty Saidu Sharif	HC Sartaraz Khan 524	15.
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Reader DSP Elite	PS Saidu Sharif	HC Amind Tobal 259	16   18   12   19   15   15   15   15   15   15   15
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Deputy Inspector Serior Sharif, Swat. Malakand Region, Saidu Sharif, Swat. Deputy Inspector General of Police,

.5. 2. '010Z/ E, Dated

your clarification tradet No. 1243 is Constable and not HC to be considered by Region Office. Provincial Police Officer, Khyber Pukhtoonkhwa, Peshawar, District Police Officer, Swat with reference to his Memo: No. 5303/EB dated 05/05/2016. The promotion of Constants to the rank of HCs will be considered on district level by DPO. As per promotion of Constants and of HCs will be considered on district level by DPO. As per promotion of Constants and Applied to the rank of the rank o Copy for allumation and necessary action to the:-

Malakand Region, Saidu sharit,∫swat. Deputy Inspector General of Police,

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## REGIONAL POLICE OFFICER, MANAKAND

AT SAIDU SHARIF SWAT.

Ph: 0946-9240381 & Fax No. 0946-9240390

Email: diamalakand@yahoo.com

### DROFR:

On their promotion as Assistant Sub Inspectors on adhoc charge I vide this office memo: No. 7969-89/E, dated 29/08/2017, the following reby posted to the Districts / Units as noted against each with immediate Il further order:-

Name				
Name and	<del></del>		From	To
ir Said	No		Inv: Buner (on promotion)	Inv: Buner
ii Said	70.	211	inv: Shangla (on promotion)	Inv: Shangla
in all III i	No.	458	Inv: Swat (on promotion)	Inv: Swat
ed Ullah	Ŋ'n,	254	Inv: Shangla (on promotion)	Inv: Shangia
im Baig i	Ņo.		Chitral (on promotion)	Chitral District
Ishah Zada	Ŋo.	464	Swat (on promotion)	Swat District
heed Ur Rahman	Mo.	448	Swat (on promotion)	Swat District
ar Hussain	No.	35	Buner (on promotion)	Buner District
h Qay	Mo.	1157	Inv: Swat (on promotion)	nv: Swar
emmad Sultan	No.	531	Inv: Dir Lawer (on promotion)	'nv: Dir Lower
ur Rahim	Ŋο.	891	Dir Lower (on promotion)	Dir Lower Cistrict
at Ullah	Nc.	398	Chitral (on promotion)	Chitral District
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ar Munir	Nο.	408	Dir Lower (on promotion)	Chitral District
ır Rahman	NO.	धा	Dir Upper (on promotion)	Dir Lower District
ammad Ahma	id No.	667	Dir Lower (on promotion)	Dir Upper District Dir Lower District
b Gul	No.	1126	Inv: Dir Lower (on promotion)	lay: Dir Lower
nsher Ali	No.	234	Shangla (on promotion)	
Immad Akram	No.	1426	Swat (on promotion)	Shangla Di tot
var Khan	NĎ.	260	Inv: Shangla (on promotion)	Inv: Swat
Ahmad	Np.	517	PTS, Swat (on promotion)	Inv: Shanc
irnmad Shabir 🗼	Np.	343	Inv Buner (on promotion)	PTS, Swat
d Ghaffar	No.	198	Chitra. (on promotion)	u v: Buner
o Ullah	Np.	161	Inv: Swat (on promotion)	Chitral District
: All	Nβ.	30	Shangla (on promotion)	Inv: Swat
ımmad Javed Kha	n Np.	723	Dir Lower (on promotlor:)	Shangla District
Ullah	Nộ.	62	Dir Upper (on promotion)	Dir Lower District
od Ali	No.	267	Shangla (on promotion	Dir Upper Durrigt
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	32,	ASI	Khair Ullah Khar	:	No,	248	lnv:	Buner (on promotion)	Inv: Buner
/	33.	ASI	Hussain Ali	1	No.	1152	Swa	t (on promotion)	Swat District
	34.	ASI	Waheed Ullah		No.	1918	Dir l	ower (on promotion)	Dir Lower District
V	35.	ASI	Muhammad Riaz	<del></del>	No.	190	PTS	, Swat (on promotion)	PTS, Swat .
	36.	ASI	Aziz Ullah	<del>-</del>	No.	294	Buri	er (on promotion)	Buner District
	37,	ASI	Amir Zeb		No.	963	Inv:	Swat (on promotion)	Inv: Swat
	38.	ASI	Muhammad Zaib		No.	905	Dir	ower (on promotion)	Dir Lower District
	39.	ASI	Zahid Iqbal		No.	321	Dir	pper (on promotion)	Dir Upper District
- !	40.	ASI	Llagat Ali		No.	379	Bun	er (on promotion)	Buner District
	41.	ASI	Muhammad Kha		No.	373	Bun	er (on promotion)	Buner District
V	42.	ASI	Muhammad Isha		No.	1354	Swa	t (on promotion)	Swat District
i	43.	ASI	Miraj Muhammad		No.	199	Dir	pper (an promotion)	Dir Upper District
	44.	ASI	Mukarnii Shah	<u> </u>	No.	769	Dir l	ower (on promettori)	Dir Lower District
V	45.	ASI	Tasleem Mian		No.	430	Swa	t (on promotion)	Swat District
	45.	ASI	Younas Ali Khan	:	No.	181	Chit	al (on promotion)	Chitral District
V	47.	AS!	Amjad Iqbal		No.	259	Swa	t (on promotion)	Swat District
	48.	ASI	Tahir Shah		No.	238	Sha	ngla (on promotion)	Shangla District
ا <b>۷</b> ا	49.	ASI	Niaz Ali		No.	1437	Swa	t (on promotion)	Swat District
V	50.	ASI	Mushtaq Ahmad		No.	1372	Swa	t (on promotion)	Swat District
	51.	ASI	Niushtaq Ahmad		No.	72	Dir i	ower (on promotion)	Dir Lower Garact
V	52.	AS!	Coher Rehman		No.	1532	Swa	t (on promotion)	Swat District
V	53.	ASI	Farman Ali		No.	500	Swa	t (on promotion)	Swat District
<b>V</b>	54.	ASI	Anwar Ul Haq		No.	6	Swe	t (on promotion)	Swat District
	55.	AS:	Fatih Ul Mulk		No.	375	Bun	er (on promotion)	Suner District
V(	56.	ASI	Muhammad Yaqq	. ¢o	No.	106	Swa	t (on promotion)	Swat District
	57. 58.	ASI	Sher Baiz		Na.	410	Chit	al (on promotion)	Chitral District
ĺ	59.	ASI ASI	Saeed Ullah		<u>No.</u>	350	Chit	al (on premotion)	Ch trail District
	60.	ASI	Shah Alam Niaz	· · · ·	No.	180	Dir I	ower (an promotion)	Lower District
Y	61.	AS!	Afzal Hussain	; ;	No.	1485	Swet	t (on promotion)	Sweit District
1	62.	ASI	Sultan Behadar		Na.	302		ipper (on promotion)	Dir Upper District
			Ismail Shah Muhammad Iqbal	114	Nο	33	Bun	er (on promotion)	Buner District
ļ	63.	ASI	Din		No.	877	Chie	al (on promotion;	raf District
]	64.	ASI	Muhammad Afzal	<u>.                                    </u>	No.	597	Dir i	ewer (on promotio	Ear Lower District
	65.	ASI	Gul Sambar Lil Mi	lk .	No.	866		al (on promotion)	Chitral District
M	66.	ASI	Reham Zeb		No.	1488	Swan	(noitomena no) i	Swat District
	67.	ASI	Liscat Ali		No.	258	; Shaf	igla (on promotion)	Schoola District
	68.	ASI	Sher Bahadar		No.	225	inv:	Shangla (on promot)	s a F intot
	69.	ASI	Alam Khan		No.	1429	PTS	Swat (on prometic	
1	70,	ASI	Rehmat Ali	<u> </u>	No.	2416	Bun	er (on promotion)	10 45 - 25 FBB
Í	71.	ASI	Sher Alam	<u>:</u>	No.	499	Sher	igla (on promotion)	TENTIFE CHEMON
j	72.	ASI	Wazir All Shah	<u> </u>	No.	333	Chit	al (on promotion)	- Shiri District
4	73.	ASI	Ajab Khan	<u>  :                                   </u>	No.	3195	Swal	(on premotion)	Succe Distance
V	74,	ASI	Nadar Shah	} } T	No.	623	Swalt	(on promotion)	Swat District
	75.	ASI	Musafa Kamal	<u> </u>	No.	216	Shan	gla (on promotion) -	Shangia District
				į :			1		

Attested

Page D of L

76	ASI Abdur Rahm		(/	2) g
77.	ASI Sahib Shah	No. 484	Dir Upper (on	<i>→</i>
78.	ASI Maazullah	No. 615	Dir Upper (on promotion) Swat (on promotion)	Dir Upper District
79. 80.	ASI Muhammad D	No. 191	(Dir Upper (on promotion)	Swat District
81.	ASI Hazrat Hakeer	140, 008	Dir Lower (on promotion)	Dir Upper District
j	ASI Muzaffar Khan ASI Qaid Khan	NO 346	Buner (on promotion)	Dir Lower District
	ASI Said Hussain	No so-	Shangle (on promotion)	Buner District Shangla District
	- Mosall	No. 710	Dir Upper (on promotion) Dir Lower (on promotion)	Dir Upper District
			(oil promotion)	Dir Lower District

No. 8026-38 Dated 28-8-\_\_\_\_\_/2017.

Regional Police Officer Malakand, at Saidu Sharif Swat

Copy for information and necessary action to the:-

- 1. All District Police Officers, in Malakand Region.
- 2. All Heads of Investigation, in Malakand Region.

3. Principal, Police Training School, Swat.

Page 3 of 3

Annexure D

This order will dispose of Departmental Enquiry against ASI Amjad Iqbal of this Harnet Police. He while posted to Police Station Matta was alleged of gross misconduct as a report regarding meddling in Police affairs was entered by him in daily dairy vide DD No. 39 dated 15-10-2018 of Police Station Matta. SDPO Matta initially probed the matter and reported that an application was assigned to the delinquent Police Officer for taking legal action against an accused who was alleged to be involved in fraud but he did not follow SOP to take legal action u/s 156/157 Cr.PC. Instead of taking proper action and initiating an enquiry into the matter, he entered his departure to Police Station Kala Kot in Daily Diary for arrest of the accused without permission of his Senior Officers. Later on, he also did not handover the accused to SHO or Muharrar and entered report in daily diary regarding meddling in Police affairs. He also took picture of the report and posted the same on Social Media.

He was issued a charge sheet and statement of allegations vide this office. No. 92/PA, dated 30-10-2018 and Addl: SP Swat was directed to carryout regular enquiry against the definquent ASI. The Enquiry Officer after carrying out the needful reported that the Police Officer under enquiry did not follow due course of action on application of Iqbal Hussain as the same remained with him for a period of over 2 months but he failed to initiate an enquiry on the application and subsequently take action within the purview of law. Moreover, the person who he arrested was not involved in any case of heinous nature. The Enquiry Officer recommended severe punishment for the ASI in question. The delinquent ASI was twicely called to weekly orderly room but he failed to appear before the undersigned to explain the reason for his misconduct.

The delinquent Police Officer was required to take action on the application in line with set guidelines for the purpose but he did not follow due course of action which is blatant violation of discipline and code of conduct for a Police Officer. The Police Officer under enquiry also took picture of the Daily Dairy and shared the same on Social Media which invited a black lash and created embarrassing situation for Police Department. This warrants punishment. Hence, in exercise of the powers vested in the undersigned under Rules 2 (iii) of Police Disciplinary Rules – 1975, I Syed Ashfaq Anwar, PSP. District Police Officer, Swat being competent authority; am constrained to award him punishment of reversion to a lower rank of Head Constable.

Order announced.

District Police Officer Swat

11.18. No. 26
Dated: 1502-01

Chay to:-

- Regional Police Officer, Malakand Region FOR INFORMATION PLEASE.
- 2. Establishment Clerk
- i, OSI

For necessary action, please.

District Police Officer Swat

Attested

البيل:

# بحضور جناب ريجنل بوليس آفسرصاحب ملا كند ضلع سوات

## برخلاف OB نمبر 26 محرره 15/02/2019 مجاريد فتر جناب ذي في اوصاحب سوات.

گزارش

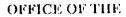
گزارش ہے کہ درجہ بالا OB پر سائیل Reversion کرکے HC ہے کا کاسزادیا گیا ہے۔ اس سلسلہ میں درجہ ذیل عرض ہے۔

- 1۔ سائیل کو HO کا حصاحب ملے نے مسمی اقبال حسین ولد خان زادہ سکنہ سمب ملے کا درخواست محررہ 11/02/2018 برخلاف عرفان اللہ ولد ذوالفقار خان سکنہ دارمی راحت کوٹ کر کے برائے قانونی کارروائی مارک کنا۔
- 2- سائیل نے مشمی عرفان اللہ کوتھانہ بلا کر بچھ معلومات حاصل کر کے بااثر شخص کے مداخلت پرواپس بھیج دیااور ساتھ ہی SHO صاحب نے صبر کرنے کی ہدایت کی۔
  - 3- ای دوران سائیل کا تبادلہ کے سوات سے ضلع دیر بالا ممل میں لائی جاکرروائلی کر کے دیر بالا میں حاضری کی۔
- 4۔ میڈیا پرروز نامچہر پورٹ ٹاکع کرنے کے بابت مجھے کوئی علم نہیں۔ کیوں کہ 16/10/2018 کومیں چھٹی پرگھر آیا تھا۔
- 5۔ سائیل کی بیوی حال ہی میں وفات پاکرغم زدہ ہے اور دوسری طرف نے سائیل کو تنزل ر Revert کرکے مزیدغم زدہ کردیا ہے۔
- 6- میر اپر دیر کے تبادلہ کے بعد ای درخواست پر ملزم عرفان اللہ پر با قاعدہ ایف آئی آرنمبر 1204 مور خد 31/10/2018 جرم 489F,420 تھا نہ ملہ میں درج رجٹر ہواہے اور اس ملزم کو گرفتار کیا گیا تھا۔ لہذا ہے بات واضح ہے کہ مذکورہ درخواست پرکارروائی کرنامیرا قانونی اورخلاقی فرض تھااس لیے مخص کوتھانہ بلوایا تھا۔

لہٰزااستدعاہے کہ سائیل کا کے حال پر رحم کر کے ASI کے عہدے پر بحال کرنے کا حکم صادر فر ماویں۔۔

عریضه برالا HCامجدا قبال پولیس لائن،سوات مورخه: ۴۶ - ۲۶۵ - ۴۰ م

Attested





AT SAIDU SHARIF SWAT.

Ph: 0946-9240381-88 & Fax No. 0946-9240390

Email: digmalakand@yahoo.com



- Annexure



This order will dispose of appeal of Head Constable Amjad Iqbal of Swat District for restoration of rank as ASI.

Brief facts of the case are that ASI Amjad lqbal of Swat District while posted to Police Station Matta was alleged of gross misconduct as a report regarding meddling in Police affairs was entered by him in daily diary vide DD No. 39 dated 15/10/2018 of Police Station Matta. SDPO Matta initially probed the matter and reported that an application was assigned to the delinquent Police Officer for taking legal action against an accused who was alleged to be involved in fraud but did not follow SOP to take legal action u/s 156/157-CrPc. Instead of taking proper action and initiating an enquiry into the matter he entered his departure to PS Kala Kot in Daily Diary for arrest of the accused without permission of his senior officers. Later on, he also did not handover the accused to SHO or Muharrer and entered report in daily diary regarding meddling in Police affairs. He also took picture of the report and posted the same on Social Media. He was issued a charge sheet coupled with statement of allegations and Addl: SP Swat was appointed as enquiry officer. The enquiry officer after conducting proper enquiry submitted his report stating therein that the Police Officer under enquiry did not follow due course of action on the application of Iqbal Hussain as the same remained with him for a period of over 2 months but he failed to initiate an enquiry on the application and subsequently take action within the purview of law. The delinquent ASI was called in Orderly Room twice but he failed to appear before the DPO, Swat to explain the reason for his misconduct. Being found guilty of the charges leveled against him, the District Police Officer, Swat awarded punishment of reversion to a lower rank of Head Constable vide his office OB No. 26 dated 15/02/2019.

He was called in Orderly Room on 06/03/2019 and heard him in person. The appellant could not produce any cogent reason in his defense. Therefore, his appeal for restoration of rank as ASI is hereby filed.

Order announced.

No. 3052 /E,

Dated 08/03 /2019.

(MANAL SAEED), PSP Regional Police Officer, Mandand, at Saida Sharif Swat

Copy to District Police Officer, Swat for information and necessary action with reference to his office Memo: No. 3766/E, dated 04/03/2019. Enquiry file of the above named official is returned herewith for record in your office.

Attested

Advocate

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

In the matter of:-

(16)

Anjad Ispal

VERSUS

The PPO K Pand

Respondents

Others

KNOWN ALL to whom these present shall come that I/we, the undersigned appoint

### AZIZ-UR-RAHMAN and IMDAD ULLAH

Advocates High Court

To be the advocate for the Application the above mentioned case to do all the following acts, deeds and things or any one of them, that is to say:-

- To acts, appear and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or revision or execution or at any other stage of its progress until its final decision.
- To present pleadings, appeals, cross objections or petitions for execution review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of the said case in all its stages.
- To withdraw or compromise the said or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- To receive money and grant receipts therefore, and to do all other acts and things which may be necessary to be done for the progress and in the course of the prosecution of the said case.
- To employ any other Legal Practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate wherever he may think fit to do so.
- ❖ I understand that the services of aforesaid lawyer are hired irrespective of the outcome of the case.

And I/We hereby agreed to ratify whatever the advocate or his substitute shall to do in the said premises.

And I/We hereby agree not to hold the Advocate or his substitute responsible for the result of the said case in consequences of his absence from the Court when the said case is called up for hearing.

And I/We hereby agree that in the event of the whole or any part of the fee agreed by me/us to be paid to the Advocate remaining unpaid, the Advocate shall be entitled to withdraw from the prosecution of the case until the same is paid.

(Signature or thumb impression)

(Signature or thumb impression)

(Signature or thumb impression)

Accepted subject to terms regarding fees

(AZIZ-UR-RAHMAN)

Advocate High Court

Office: Khan Plaza, Gulshone Chowk G.T. Road Mingora, District Swat.

Cell No. 0300 907 0671

(MDAD ULLAH)

Advocate High Court

Office: Khan Plaza, Gulshone Chowk, G.T. Road, Mingora, District Swat

Cell No. 0333 929 7746

J6/13/ e soli ili MHC ale volo ale Charles of 15th in a will on the تعانداً المراكب تحريري ورطياست بنا) عمرفان الله ولا زولز فارسان واراى كرة الذيل سندم وريان الله والفارسالي وارجى فقاله طلب مرتب ويؤال الله اور شامر ملی کے ماہیں شادمر مقم اچنی مزارت نے ذریعے حل رکے شام می فنون المارع دی کرمسی فرقان الفرا کوفقات میں بیٹھا کر میڈرتھات کوایک درفراست الان افعال حسن ولد خانزاره مالوب سے جوکہ بیلے سے فقار کالاوٹ میں متذرع جس کے ماب سے ماب سے موجد دفقا، اکر افعال اولا کھانے الأفط اكر بين امر تع منطق قراله مداد درنام في 15 الريس المراث والما المراد الم MIC-PS-KICOT. 5-10-10 2100 ed in 03 س، جوروات نام عرفان الله معصول على الله و قا عران الله و قا من من عران الله و قا من من عرفان الله و قا من من عرفان الله و قا من س ٥- جدا فدا قباله المع ما عدم مان الله هذكره عظم الله عا قبالله المع مان الله هذكره عظم الله عادماتها الله المعالمة الم د- ساندا قد الناراكل خالفا مدان الله و ما كارك الله و ما الله و الله الله و ال

とがりははいいちののかのはこのし 15/8 Por - Will. = 16/19, عرفالة لله وله وولدى سر كري دروى قاب و المعان والم Culde 65 2 15 /18 013 10011320 1 15 13 (13) سرسه عرفان الله على ذولندار سركين وروى توانه طاب رك 2600 m 2100 and 5100 all m 31060 (1)112 (1) ( 18 कि कि कि कि कि कि कि कि कि 2 (118/12/06 + 18/3 & ASI JA 13/ 11/6) है अर अंदिर तिथि तहाँ ने कर है। हिस्सी नाम प्रमान الله و الرسام الله الله و الله A6 (1211, 31 ) 1 2 : 2 6 6 6 11316 4 ( ) de suo 12/10 by co 36/10 Con bet 15/2 31/10 31 20 100 10/10 12 - 10 clas ill son of SHO. Ps. K. Ked.

200 6/3 mare 1529 Jegle Color (151 jlu ع بررمانت بان سائم میں عموم دیاں سے حق م میں ایس کے میں در رفینا ی بی ا الله على على المراف المراف المراف الموسط المراف المرف المراف المراف المراف المر 102 sand som of the sold of th MHe Propaula 15/11/018 0347-9418121

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ج در میں اپنے سر اف ر (افرانیا) اللہ عنی طامنظ فقا اور فیوسلوم م قعالمی فنی اللہ عنی میں میں اس میں اور فیوسلوم م قعالمی فنی اس میں اس میں میں میں اس میں ا

بيان أوْل تورد اده في ١٤١٤ منفس فيا مان مير والمعرون الورعس الفرادق تراوق تراس الارت المراس الم ورا مردور المردور المردور المردور من المردور وهي المرد CN LOP ASI CHE LES CONSTRUITED MAN JE CON CONTROL CON CONTROL المرابط على المراج والول المراجل الوراسياط فورد رف على المراط فورد رف على المراجل الم i Asi Justinos/ 2 6/62 ( view w) of will be four will is the in the contraction of the co سرای افعار دوان سرار کوی د دورت بین دی په به ی میراند به جو کس درست کے لۇرزاردى دى سىن عاج ي 0346-0522567 5/11/0/8

# بان أزن أفدافال ١٥١ تما مل طلح أبردير

في بريافت بيان كاكم تفانه مل وس لفيا عقاكم مدرخ الا بروالت ملي عرفانالله حلد دوالفقال ان دارمني را من لوك ما من دهي يوك ، دهونه رسي اور فراد طب مع ما ما مم و من من الله من عالان كارواني در ليس ي كولور فلا قط ملک تھانہ مشار مادی مادی بخون کا مائی من ASI کو طرک ہے۔ در دُات میرک ى دومتى مى النام على عرفان الله كوباربار آسل معدائ مر 966 40966 بير ر ابطی میکن فد کرره برگذیجن کا روائی تھانہ میں یا من hsi کو لیتی مربوسکا ام المعلم المرات ولعل مع كام عربا عالنا فركره و سرامداد لولس المهاران عالم كال ٥٤ ١٤٠٠ مرانكي كى . النام عليم عدنان الله كو تحاد، كالاكوك من هو هوريا لدلسا ه ورفوات ط نر نده تع لست گفت و تشلک مذکره نه نیانت بکلای ، مرمعانی ارر سنرزرى نشرع كى من نا با تاعده تواله مدام 31 مرنا في 15.10 الوقت 25.18 الم تهاد كالآه ط صب آمد إروائكي كى - حبل عدمان الله هركرة و بخرض كا موائي السالو بحم 151. 101 من ما فراه تها لايا . كاش منكره ارسيفان الله كاشي على رُسْرِ اور مِن گاؤی کوسائیڈی کوریا تھا 12 افتاع کا نستا کو کا کان تط سات معرور تع س عائل في النام على عدمان الله كرما تقد عمله كر مسرطي في ط معد كن بالكرمس ورفان الله مذكره قدايد ساخة عطا معن آب تون سوته مع لا حال ارسا في عالماً لل و لحراسما ( كرنا شروع مل والأنال شوص هذكره والذاعلي عليه عرفان الله وبالقال علي على عرف الله والذاع عليه عرفان الله وبالقال الله والناع عليه عرفان الله والقال الله والناع عليه عرفان الله والقالم الله والناع عليه عرفان الله والقالم الله الله والناع الله والناع عليه عرفان الله والما الله والناع الله والناع الله والناع الله والناع الله والناع الله والناع الله والله والناع الله والله وا سندی این که زبانی معلم سوا کر تخص هدکری عدراللد مخص باظم اور وزیراعلی مدد بر الله محدد كان كا حالى هراس وفت مك تحامر كم من تسك عما بر نكا كر ابني كا دى مر الدام عليه محسبها كرما مر بوك . هون فرى كوارشر جناب ٥١٥ مراه خان مين طاكر على يره المعاسل عقوم المرتفظ عاما معي تشرف عق راعة أي مع التحس دي نام المدام وبيك منحرج مي موهد عوا ير دولون أ فران مادمان كو والدور والله ن تما معامل نظر اندازي - حتى لصح امتاط ديك ولوث والم مد 39 معناهم 15 ا من مورئ فرنوا على طلات و وانتجات من هيرا مذكره عد الله كالق لى قسم الترجت على عنيوليس بعنى على الى معامل من ميل شادل أ فيران بالا جامان ع ضلح ديد أبرتواج وديد ساخة بالكل ديادي هـ - اس معامل مي ص بالكام اتناه مون ار مس طلات ذمًا لم يُعَلِي المامان غلط ارب سياد هي استدعا عدا حارت الم الدافيا تحام مل طا وراك

Marked M. R. A. M. R.

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. Service Appeal No. 388/2019

Amjad Iqbal Ex-Assistant Sub Inspector District Swat.

..... Appellant

### **VERSUS**

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, at CPO Peshawar.
- 2. Regional Police Officer Malakand at Saidu Sharif, District Swat
- 3. District Police Officer Swat.

....Respondents

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District Police Officer, Swat (Respondent No. 3)

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. Service Appeal No. 388/2019

Amjad Iqbal Ex-Assistant Sub Inspector District Swat.

..... Appellant

#### **VERSUS**

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- 2. Regional Police Officer Malakand at Saidu Sharif, District Swat
- 3. District Police Officer Swat.

....Respondents

### PARAWISE REPLY BY RESPONDENTS

### Respectfully Shewith,

### PRELIMINARY OBJECTIONS.

- 1. That the appeal is badly barred by Law & limitation.
- 2. That the appellant has got no Cause of action and locus standi to file the present appeal.
- 3. That the appeal is bad due to misjoinder and nonjoinder of necessary parties.
- 4. That the appellant has not come to the Tribunal with clean hands.
- 5. That the instant appeal is not maintainable in its present form.
- 6. That the appellant has concealed the material facts from this Hon'ble Tribunal.

### **FACTS:**

- 1. Pertains to record, hence needs no comments.
- 2. Incorrect. Appellant has performed his duty in normal manner. During service he was awarded 02 punishments i.e one major and one minor for wilfull misconduct. One step promotion was awarded to all officers who have performed duty during militancy in Malakand region in the light of policy of Provincial government. Copy of punishment is enclosed as annexure "A"
- 3. Incorrect. As explained above, the appellant has indifference record and one step promotion was given to all officers who have performed normal duty during militancy.

- 4. Correct to the extent that appellant was promoted to the rank of ASI subject to seniority cum fitness.
- 5. Correct to the extent that a complaint was marked to the appellant regarding fake Cheque for legal action against the accused but he did not follow due course of action which is blatant violation of discipline and code of conduct for a Police officer.
- 6. Incorrect. As explained above, the appellant meddled in Police affairs vide Daily Diary report No.39 dated 15/10/2018 Police Station Matta and also took pictures of the Daily Diary and share the same on Social Media which invited a black lash and created embracing situation for Police Department. On the said misconduct a departmental enquiry was initiated against the appellant in accordance with rule.
- 7. Incorrect. All the opportunities of self defence were provided to the appellant during the course of enquiry and on the establishment of charges he was awarded appropriate punishment in accordance with rules.
- 8. Incorrect. The order of the appellate authority is legal, reasonable, based on facts and justice.
- 9. The appellant has wrongly challenged the legal and valid order of respondents before this honorable Court through unsound grounds.

### **GROUNDS:**

- a. Incorrect. The misconduct of the appellant was enquired twice i.e preliminary enquiry and regular enquiry, wherein all the opportunities of self defence and hearing were provided to the appellant in according to rules. On establishing of the charges against the appellant he was awarded punishment of reduction to the lower rank instead of dismissal from service.
- b. Incorrect. The respondents have acted in accordance with law/ rule and all the codal formalities under the law have been fulfilled during the course of enquiry.
- c. Incorrect. As stated above, the order of the appellate authority is legal, reasonable and is based on facts and justice.

d. Incorrect. The act committed by the appellant comes under gross misconduct because he has took two pictures of Daily Diary and then shared the same on Social Media, therefore this act of the appellant is clearly omission/offence under law/rules.

### **PRAYER:**

Keeping in views the above facts and circumstances, it is humbly prayed that the appeal of appellant being devoid of legal force may kindly be dismissed with costs.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar (Respondent No.01)

Regional Police Officer,
Malakand at Saidu Charit, Swat
Regional Police Officer

egional Police Officer Malakand Region (Respondent No.02)

District Police Officer Swat (Respondent No.03)

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

9

### Service Appeal No. 388/2019

Amjad Iqbal Ex-Assistant Sub Inspector District Swat.

..... Appellant

### **VERSUS**

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, at CPO Peshawar.
- 2. Regional Police Officer Malakand at Saidu Sharif, District Swat
- 3. District Police Officer Swat.

....Respondents

### **AFFIDAVIT**

We, the above respondents do hereby solemnly affirm on oath and declare that the contents of the appeal are correct/true to the best of our knowledge/ belief and nothing has been kept secret from the honorable Tribunal.

Provincial Police Officer Khyber Pakhtunkhwa Peshawar (Respondents No.1)

Regional Physic Officer,

Malakand at Saidu Shark Swat

Regional Police Officer

Malakand Region

(Respondents No.2)

District Police Officer, Swat (Respondents No.3)

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

### Service Appeal No. 388/2019

Amjad Iqbal Ex-Assistant Sub Inspector District Swat.

..... Appellant

### **VERSUS**

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- 2. Regional Police Officer Malakand at Saidu Sharif, District Swat
- 3. District Police Officer Swat.

....Respondents

### **AUTHORITY LETTER**

We, the above respondents do hereby authorize Mr. Mir Faraz Khan DSP/Legal & Mr. Khawas Khan SI Legal to appear before the Tribunal on our behalf and submit reply etc in connection with titled Service Appeal.

Provincial Police officer, Khyber Pakhtunkhwa, Peshawar (Respondent No. 1)

Regional Police Officer,

Malakand at Saku Sharit Swat
Regional Robice Officer

Malakand Region

(Respondent No. 2)

District Police-Officer Swat (Respondent No. 3)

### (6)

# Bad Entries/Minor Punishment detail of(HC Amjad Iqbal) Swat Police

Sr.No	Misconduct	Nature of punishment
01	Absented from duty w.e.f 10/7/20 12/07/2004	04 to Without pay
02	For bad character	Reverted to lower rank

Establishment Clerk

### KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No	150	_/ST	Dated	15-1	/ کر	2020
			-			

To

The District Police Officer,

Government of Khyber Pakhtunkhwa,

Swat at Gulkada Swat.

Subject: -

JUDGMENT IN APPEAL NO. 388/2019, MR.AMJID IQBAL.

I am directed to forward herewith a certified copy of Judgement dated 03.02.2020 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.