



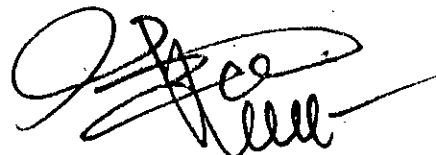
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7-04-22

**OFFICE OF THE COMMANDANT  
FRONTIER RESERVE POLICE  
KHYBER PAKHTUNKHWA, PESHAWAR**  
Ph: No. 091-9214114 Fax No. 091-9212602

No. 3365 ISI Legal, dated 05/04/2022.

**ORDER**

In pursuance with directions of Inspector General of Police Khyber Pakhtunkhwa, Peshawar issued vide CPO letter No. 1802/Legal dated 30.03.2022, the Judgment of Honorable Service Tribunal Khyber Pakhtunkhwa, Peshawar dated 16.12.2021, in Service Appeal No. 634/2018, is hereby implemented. The ex-constable Muhammad Sharif No. 7435 of FRP DI Khan Range is hereby reinstated in service. However, his absence period shall be treated as leave without pay, while intervening period (right from the date of his arrest in criminal case till the date of his reinstatement) shall be treated as leave of kind due if any in his credit.



**COMMANDANT**

Frontier Reserve Police  
Khyber Pakhtunkhwa, Peshawar

No. & Date Even:-

Copy of the above is forwarded for information & further necessary action to the SP FRP DI Khan Range, DI Khan. His service record alongwith D file sent herewith.

*Handwritten notes on the left side:*  
 8143  
 07-4-2022  
 9092  
 07/04/2022

*Handwritten notes on the right side:*  
 pay Active  
 17/6/22  
 OB/OAC/SRC/PO  
 NO. 370  
 07-04-22  
 SP/FRP, DIK  
 7/4

## ORDER.

Constable Muhammad Sharif No.7435 is hereby reinstated in Service on directions of Inspector General of Police Khyber Pukhtunkhwa Peshawar, the judgment of Honorable Service Tribunal dated 16.12.2021, is implemented vide Commandant FRP KPK Peshawar office order No.3365/SI legal dated 05.04.2022 with immediate effect. He Reported in FRP Police Line DIKhan vide daily dairy No.11 dated 19.05.2022, allotted Constabulary No.8466 and posted in Platoon No.178 Distt: Line DIKhan.

**Superintendent of Police,  
FRP, D.I.Khan Range, D.I.Khan.**

No 1140 - 43 /FRP Dated D I Khan the 14 /06/2022.

Copy of above is submitted to the:-

- 1 Commandant FRP Khyber Pakhtunkhwa, Peshawar.
- 2 Pay Officer
- 3 SRC
- 4 OHC

**Superintendent of Police,  
FRP, D.I.Khan Range, D.I.Khan**

ORDER:-

My this order will dispose off departmental enquiry conducted against Constable Muhammad Sharif No.8466/FRP under Khyber Pakhtunkhwa Police Disciplinary Rules-1975 (Amended in ~~2014~~ 2015).

He has been directly charge/arrested in case FIR No.276 dated 09.07.2014 U/S 387-120/B-365/A-511-148-149-25TGA Police Station Saddar District DIKhan.

On the basis of above he was suspended and closed to FRP Police Lines DIKhan vide this office OB No.689/FRP dated 14.07.2014. He was charge Sheeted. SI Rustam Khan of FRP DIKhan was nominated as Enquiry Officer to unearth the actual facts. After completion of all codal formalities the Enquiry Officer submitted his finding report along with other relevant papers wherein the defaulter constable was found guilty of the charges leveled against him and recommended him for major punishment. He was served with Final Show Cause Notice. Reply received which was found unsatisfactory. He was also called in orderly room and heard in person but he failed to convince the than SP/FRP DIKhan Range about his innocence.

Hence, he was awarded major punishment of Dismissal from service vide this office OB No.519/FRP dated 01.06.2015.

He lodged an appeal to Commandant FRP Khyber Pakhtunkhwa Peshawar to set aside the above punishment of his Dismissal from Service. After hearing the Worthy Commandant FRP KPK Peshawar rejected his appeal being meritless and time barred vide his office order endst: No.1267-68/EC dated 12.02.2018.

He lodged an appeal to Service Tribunal Khyber Pakhtunkhwa Peshawar to set aside the above punishment. After hearing the Service Tribunal Khyber Pakhtunkhwa Peshawar directed to reinstate him in service, however absence period shall be treated as leave without pay while intervening period as leave of the kind due. He was reinstated in service by Commandant FRP Khyber Pakhtunkhwa Peshawar office order No.3365/SI Legal dated 05.04.2022 and further directed that absence period shall be treated as leave without pay while intervening period as leave of the kind due.

After the perusal of his leave account record, 120-days leave in his credit.

Keeping in view the facts stated above, L. MR. NISAR KHAN, Superintendent of Police FRP D.I.Khan Range, D.I.Khan, in exercise of powers vested in me under Khyber Pakhtunkhwa Police Disciplinary Rules-1975 amended-2014 is hereby ordered 120 out of service leave on full pay i.e from 01.06.2015 to 30.09.2015 and the remaining period i.e from 01.10.2015 to 04.04.2022 treated as leave without pay.

Dated                      /2022.

OB No. 759 /FRP

Dated 22/09 /2022

Copy to:-

1. Pay Officer
2. SRC
3. OHC
4. OB Clerk

(NISAR KHAN)  
Superintendent of Police,  
FRP, DIKhan Range DIKhan.

Government of Khyber Pakhtunkhwa  
District Accounts Office D.I.Khan  
Monthly Salary Statement (February-2023)



Personal Information of Mr MUHAMMAD SHARIF KHAN d/w/s of ABDUL HALEEM KHAN

Personnel Number: 00584997 CNIC: 1210263035077 NTN:  
Date of Birth: 02.02.1989 Entry into Govt. Service: 08.01.2011 Length of Service: 12 Years 01 Months 022 Days

Employment Category: Active Permanent

Designation: CONSTABLE 80001579-GOVERNMENT OF KHYBER PAKH

DDO Code: DI4051-SP [FRP] DIKHAN

Payroll Section: 002 GPF Section: 008 Cash Center:  
GPF A/C No: Interest Applied: Yes GPF Balance: 10,960.00

Vendor Number: -  
Pay and Allowances: Pay scale: EPS For - 2022 Pay Scale Type: Civil BPS: 07 Pay Stage: 4

Wage type		Amount	Wage type		Amount
0001	Basic Pay	19,950.00	1001	House Rent Allowance 45%	2,384.00
1210	Convey Allowance 2005	1,932.00	1300	Medical Allowance	1,500.00
1547	Ration Allowance	681.00	1567	Washing Allowance	150.00
1646	Constabulary R Allowance	300.00	1902	Special Incentive Allowance	775.00
2148	15% Adhoc Relief All-2013	283.00	2168	Fixed Daily Allowance	2,730.00
2199	Adhoc Relief Allow @10%	192.00	2314	Risk Allow Police - 2021	7,400.00
2347	Adhoc Rel AI 15% 22(PS 7)	1,923.00	5002	Adjustment Hous: Rent	5,008.00
5011	Adj Conveyance Allowance	3,538.00	5012	Adjustment Medical All	6,329.00
5054	Adj Ration Allowance	2,110.00	5070	Adj Washing Allowance	463.00
5079	Adj C.R.A Allowance	1,026.00	5309	Adj. 15% Adhoc Allowance	4,285.00
5358	Adj. Adhoc Rel AI 15% 22	538.00	5801	Adj Basic Pay	36,851.00
5878	Adj Spl Incentive All-w	22,453.00	5879	Adj Risk Allowance(Police)	3,425.00
5911	Adj. Adhoc Relief 2011	592.00	5938	Adj. Adhoc Relief All 2012	1,800.00
5945	Adj. Fixed Daily Allowance	12,065.00	5950	Adj: Adhoc Relief All-2014	3,036.00
5964	Adj Adhoc Relief All 2015	2,502.00			0.00

Deductions - General

Wage type		Amount	Wage type		Amount
3007	GPF Subscription	- 010.00	4004	R. Benefits & Death Comp:	-450.00
5956	Adj. Police wvl: Fad KPK	-936.00	6075	Adj GPF	-1,860.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 0.00 Recovered till February-2023: 0.00 Exempted: 0.00 Recoverable: 0.00

Gross Pay (Rs.): 151,221.00 Deductions: (Rs.): -4,256.00 Net Pay: (Rs.): 146,965.00

Payee Name: MUHAMMAD SHARIF KHAN

Account Number: 2007986346

Bank Details: THE BANK OF KHYBER, 080004 CIRCULAR ROAD D.I.KHAN, CIRCULAR ROAD D.I.K. DIKHAN

Leaves: Opening Balance: A/ciled: Earned: Balance:

(50305586/06/13.2023/14.49.08/2) All amounts are in Pak Rupees 3) Errors & omissions excepted

*Handwritten signature*  
PAY OFFICER PRP  
DERA ISMAIL KHAN

PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE-ENTRY

FORM PAY02

OFFICE OF THE  
FOR THE MONTH OF 11 / 1 2022

SP/FRP, D.I.Khan

DATE  
PAGE

DD CODE  
(COST CENTER)

0 1 4 0 5 1 Description

SP/FRP

Personnel  
Number

5 8 4 9 9 7

Employee  
Name

Muhammaad Sharif - 8466

National ID  
Card Number

Grade (Pay  
Scale Group)

0 7

Constable no 8466

Salary  
Status

Start Stop

*90% Sanctioned.  
Please be provided*

GENERAL DATA CHANGE

CHARGE IN PAYMENTS / DEDUCTIONS

Info Type	Field ID	New Contents	WAGE TYPE	Amount			Effective Date	Remarks
				Rupees	Paisa	Adj		
		B-pay	5901	13685	00			Arrear Bill as per
		HRA	5002	6075	00			From 01-06-2015 to 30-09-2015
		CA	5011	5956	00			and arrival date 19-09-2015
		MA	5012	668	00			and pay Active M/o
		RA	5054	268	00			police disciplinary
		WA	5070	00	00			Rule 1975 amended 2014
		CRA	5079	1026	00			& hereby ordered. (20) days
		Risk	5879	22453	00			and 7 service leave on 2015
		AR	5878	3425	00			1-e: from 01-6-2015 to 30-9-2015
		AR+1	5911	592	00			was on leave on
		F Daily	5945	12065	00			Weg: 07/06/2015 to 31/08/2015
		AR	1246	1800	00			
		AR	1308	4285	00			
		AR	1448	3036	00			
		AR	15	8502	00			
		AR	16	538	00			

Superintendent of Police,  
SP/FRP, D.I.Khan

Superintendent of Police,  
D.I.Khan

*Constable was on leave on  
Weg: 07/06/2015 to 31/08/2015*



OFFICE OF THE \_\_\_\_\_ SP/FRP, D.I. Khan  
 FOR THE MONTH OF 09/1 2023

DATE \_\_\_\_\_  
 PAGE \_\_\_\_\_

DDO CODE (COST CENTER) 

D	I	4	0	5	1
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 Description SP/FRP

8966

CTS # 136  
15/9/23

Personnel Number 

5	8	4	9	9	7
---	---	---	---	---	---

Employee Name Muhammad Sharif National ID Card Number \_\_\_\_\_

Grade (Pay Scale Group) 

0	7
---	---

Constable

Salary Status  Start  Stop

GENERAL DATA CHANGE			CHARGE IN PAYMENTS / DEDUCTIONS				Effective Date	Remarks
Info Type	Field ID	New Contents	WAGE TYPE	Amount				
				Rupees	Paisa	Adj		
		B-pay	5801	3500	00		01-9-2023	pay and Allowances
		HRA	5002	420	00			Adjudgment from 01-10-2015
		CA	5011	810	00			to 13-10-2015 .. 13 days
		MA	5012	629	00			leave ? Kind due
		RA	5054	286	00			Court order.
		WA	5070	42	00			
		CRA	5079	126	00			
		Risk	5879	2101	00			
		SIA	5878	325	00			
		Fixed Daily	5945	1145	00			
		AR-13	5309	389	00			
		AR-14	5950	259	00			
		AR-15	5964	350	00			
				Total: 10382/				

*[Signature]*  
 SP/FRP, D.I. Khan

Prepared By

Audited / Checked By

Entered / Verified By

POLICE DEPARTMENT

Detailed Pay Bill Establishment of the

for the period from 09/- 2023

(Full Sheet)  
 District FRP D.I. Khan  
 District Rs.  
 District Rs.  
 Senior Accountant  
 No.

AO-4100 PAY  
 AO-4112 H.R.A  
 AO-C.A  
 AO-ADR 13  
 AO-ADR 14

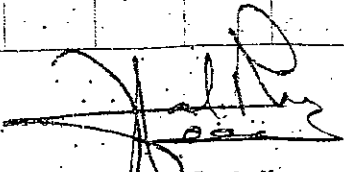
Pay Rupees  
 GP Fund Rs.  
 C.I  
 TOTAL  
 Cheque No.

Auditor G.O.

Voucher No.  
 List of Payment for

PH 584997

Name	4110 Pay	AO-4112 HRA	CA	AO-4108 MA	AO-4116 RA	AO-4140 WA	AO-4144 CRA	AO-4144 Risk Allowan	AO-4159 SIA	AO-4110 AR-13	Fix Daily	AR-14	AR-15	AR-17	AR-18	AR-19	AR-21	Gross Total	Benefit	GP*	police welfaf re fund	Net Pay
M-Sharif	8345	1002	1932	1500	681	100	300	5010	775	927	2730	618	834					10382				10382/2
	3500	420	810	629	286	42	126	2101	325	389	1145	259	350					10382				10382/2

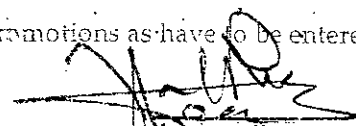
  
 Superintendent of Police  
 FRP, D.I. Khan, District, D.I. Khan

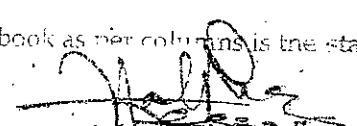


Total: 3500 + 420 + 810 + 629 + 286 + 424 + 126 + 2101 - 325 + 1145 + 329 + 259 + 350 Total: 10302

Received accountants also certified that I have satisfied myself that all emoluments included in bills drawn 1 month, 2 months, and previous to this date with the exception of those detailed below (of which the total has been refunded, by deduction from this bill) have been disbursed to the proper person & their receipts have been taken in acquittal bills filed in my office, with receipts being duly cancelled for every payment in excess of Rs 20.3 months. Certified that no person in superior service has been absent either on deputation suspension or without leave (except on casual leave) during the month. Certified that all officers whose names are omitted from but whose pay has been drawn in this bill have actually been entertained during the month. Certified that no leave has been granted until by reference to applicant's book and leave accounts and to the leave rules applicable to him. I had satisfied myself that it was admissible and that all grants of leave and departure on the returns from leave and all periods of suspension and deputation and other events which are required under the rules to be so recorded have been recorded in the service books and leave accounts under my initials. Certified that all appointments and permanent promotions and such of the acting promotions as have to be entered in the service book as per columns is the standers from No.

Section.....  
Dated .....

  
Superintendent of Police,  
FRP, Dikhan Range, Dikhan

  
Superintendent of Police,  
FRP, Dikhan Range, Dikhan  
Head of Office

				Detailed Pay of absentees refunded.			Pay. Rs. ( )
Section of Establishment	Name	Period	Amount	Section of Establishment	Name	Period	Amount

Examined and Entered  
Treasury Accountant  
Dated: \_\_\_/\_\_\_/2023  
Treasury Officer







(ii) The provision (i) above will not apply to a vacation department . In its case, civil servant may earn leave on fully pay (a) when he avails himself of full vacation in calendar year ..... at the rate of one day for entry calendar month of duty rendered (b) when during any year he is preverted from availing himself of the full vacation.....as for a civil servant in a non-vacation department for that year. and (c) when he avails himself any part of the vacation.....as in (a) above plus such proportion of thirty days as the number of day of vacation not taken bears of the full vacation.

5. (a) Leave on full pay may be converted in to leave on half pay at the option of the civil servant, he debit to the leave account will be at the rate of one day of the former for every two days of the later. fraction of onehalf counting as on full days leave on full pay. The request for such conversion shall be specified by the civil servant in his application for the grant of leave.

(b) There shall be no limit on the grant of leave on half pay so long as it is available by conversion in the leave account.

6. I. P. R. on full pay will be noted in column No. 10 while that on half pay in columns No. 13 and 14.

7. Leave not due may be granted on full pay to be effect against leave to be earned in future for a maximum period of 365 days the entier period of service, subject to the condition that during the first five years of service it shall not exceed 90 days in all. Such leave may be converred into leave on half pay. It shall be granted only when there ae reasonable chances of the civile servant resuming duty.

8. The grant of special leave. Maternity leave, Disability leave. Extraordinary leave payment of leave pay for refused L.P.R. up to maximum of 180 days. lump sum payment equal to full pay upto 180 day out of leave at credit made to the family of Government servant whose death occurs while in service. Some sick leave. Department leave. Study leave. Hospital leave and Quarntive leave shall be noted in Columns No. 22 Maternity leave other then three times in entire service shall however, be debited to the relevant column of the leave account.

9. When a Government servant applies for-leave column 2 to 7 shall be filled in showing the period of duty of duty upto the date preceding that on which a Government servant intered .... leave. The full calender months in Column 5 shall be worked out on the Lines indicated para 4 above.

10. When a Government servant return from leave, column 8 to 25 shall be filled in according to the nature of leave. If leave not due is availed of the minus balance to be shown in column No. 21 should to written in redink.