Counsel for the appellant present.

Learned counsel argued the appeal at some length but when confronted with the contents of purported departmental appeal, submitted by appellant on 08.11.2018, requested for withdrawal of instant appeal in order to submit a fresh departmental appeal for seeking the relief as contained in this service appeal.

The request of learned counsel appears to be reasonable as the purported departmental appeal is not exhaustive enough to include the prayer as agitated in the appeal in hand.

The matter pertains essentially to the seniority of appellant and counting of his service rendered on contract basis towards the length of his total service. The delay, if any, in submission of appeal, therefore, may not create hindrance for the appellant in seeking lawful remedy.

The appeal in hand is dismissed as withdrawn. It is expected that the appellant would be vigilant in seeking departmental remedy without further loss of time.

File be consigned to the record room.

Announced 03.02.2021

Chairman

19.11.2020

Mr. Lutfullah, Advocate on behalf of learned counsel for appellant and Addl; AG for respondents present.

Requests for adjournment as learned counsel for appellant is not available today due to indisposition.

Adjourned to 03.02.2021 before S.B.

Chairman

23.06.2020

Counsel for the appellant present and requests for adjournment. Last chance is given. To come up for preliminary hearing on 19.08.2020 before S.B.

Member

19.08.2020

None for the appellant present.

Notices be issued to the appellant and his counsel for appearance.

Adjourned to 23.10.2020 before S.B.

(Mian Muhammad) Member(E)

23.10.2020

Mr. Kabirullah Khattak, Additional Advocate General for the respondents is present.

Since the Members of the High Court as well as of the District Bar Association Peshawar are observing strike today, therefore, the case is adjourned to 19.11.2020 on which date to come up for preliminary arguments before S.B.

(Muhammad Jamal Khan) Member (Judicial) Mr. Lutfullah, Advocate on behalf of counsel for the appellant and Addl. AG for the respondents present.

Request for adjournment as learned counsel has proceeded to perform Umra. Adjourned to 17.02.2020 at preliminary stage.

Chairman

17.02.2020

Appellant alongwith junior to counsel for the appellant present. Junior to counsel for the appellant seeks adjournment as senior counsel is not available being indisposed. Adjourn. To come up for preliminary hearing on 31.03.2020 before S.B.

Member

31.03.2020

Due to public holiday on account of COVID-19, the case is adjourned to 23.06.2020 for the same. To come up for the same as before S.B.

Reader

.08.10.2019

Appellant in person and Addl. AG for the respondents present.

Appellant requests for adjournment due to engagement of his learned counsel before the Honourable High Court today in many cases.

Adjourned to 30.10.2019 before S.B at preliminary stage.

30.10.2019

Counsel for the appellant present.

Learned counsel requests for time to prepare the brief regarding the proposition that the service put in by the appellant as temporary, can be counted for the purpose of promotion?

Adjourned to 21.11.2019 before S.B.

Chairman

21.11.2019

Mr. Anees Advocate for learned counsel for the appellant and Addl. AG present.

A request for adjournment is made on the ground that learned counsel for the appellant is engaged in courts at Tribal District Ghalanai.

Adjourned to 06.01.2020 before S.B at preliminary stage.

Chairman

Counsel for the appellant present.

Contends that the appellant was temporarily appointed by the respondent-department in the year 1992. On 14.01.2005 the service of the appellant was retained on contract basis while, on 14.10.2008, it was regularized w.e.f July, 2008. On the basis of office order dated 14.10.2008, a seniority list of Class-IV employees was prepared on 30.09.2018 wherein the date of appointment of appellant was shown as 14.01.2005. In the said manner, the service of appellant rendered on temporary basis was not considered for the purpose of seniority and other benefits.

The appointment order of appellant on temporary basis is not available on the appeal file. On the other hand a note dated 25.11.2004 suggests that he was in service since last 12 years. To confirm the fact of appellant service on temporary basis since 1992, or otherwise, Preadmission notice be issued to the respondents.

Adjourned to 13.09.2019 before S.B.

Chairman

13.09.2019

Appellant in person and Addl. AG alongwith Mukarram Khan, Litigation Assistant for the respondents present.

The representative of respondents has submitted a memorandum dated 11.09.2019 in the office of Registrar of this Tribunal which is made part of the record. The appellant, on the other hand, requests for adjournment as his learned counsel is not available today. Adjourned to 08.10.2019 before S.B.

Chairman

26.04.2019

Nemo for appellant.

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council, instant matter is adjourned to 02.05.2019 before S.B.

...Chai**r**man

02.05.2019

Junior to counsel for the appellant present.

Requests for further time to submit amended appeal as allowed on 27.03.2019. Adjourned to 19.06.2019 for the needful.

Chairman

19.06.2019

Clerk of counsel for the appellant present and submitted amended appeal. The same is placed on record. Clerk of counsel for the appellant also requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned to 29.07.2019 for preliminary hearing before S.B.

(Muhammad Amin Khan Kundi)
Member

Form- A

FORM OF ORDER SHEET

Court of	<u> </u>
	h.
Case No	325 /2019

	Case No	<u>325/2019</u>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/03/2019	The appeal of Mr. Gul Nawaz presented today by Mian Afrasiaya
1.7 	04/03/2019	Gul Kakak Khel Advocate may be entered in the Institution Register an
		put up to the Worthy Chairman for proper order please.
		REGISTRAR "
2-	11/03/19	This case is entrusted to S. Bench for preliminary hearing to be put up there on 2-7/03/19.
:		put up there on
•		
	•	CHAIRMAN
27	[7.03.2019	Learned counsel for the appellant present and seeks
		adjournment to furnish amended appeal. Adjourn. To
		come up for further proceedings on 26.04.2019 before
		S.B.
. ř		Member
	for the state of	
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BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL, KP PESHAWAR

n Re Amended Service Appeal No/2019	
Gul Nawaz S/O Noor Hassan	Appellant
Versus	
Department of Home and Tribal Affairs and others	

	INDEX			
S. No.	Description	Pages		
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2.	Annexures			
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В.	Copy of Appellant's SSC certificate	8		
C.	Copy of reference of PUC	9		
D.	Copy of order No. 121-24/Acctt: dated 14-01-2005	10		
E.	Copy of Office order dated 3226-30 / Acctt; /08 Dated			
	14.10.2008	11		
F.	Copy of circular No.4929-33 Acctt;- 11 Dated: 26.10.2018	12		
G.	Copy of tentative seniority list dated 30.09.2018	13		
H.	Copy of Application Dated: 08.11.2018, Diary No.3152	14		
3.	Memo of Addresses	15		
4.	Wakalatnama			

Mian Afrasiah Gul Kakakhel AHC

Advocates & Consultants 12, K-3, Phase-III, Hayatabad. Peshawar Phone 5817132. 5818446, Mobile: 0333 9215562 Email: <u>afrasyyab.advocate@gmail.com</u>

BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL, KP PESHAWAR

R/o	Nawaz S/O Noor Hassan ShaiKhan Bala, Tehsil & District Pesh	nawar		
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		***********	Appellan
	Versus			
1.	Department of Home and Tribal Affair Through Secretary Civil Secretariat, Pesha			
2.	Additional Chief Secretary, Khyber	r Pakhtunkhw	a.	
3.	Deputy Commissioner, District Khy	yber.		
4.	Shahid			
	Daftari	÷		
5.	Falak Naz			
	Niab Qasid			
6.	Sarteef Aman			
	Chowkidar			
7.	Muhammad Fayaz			
- "	Niab Qasid	•		
8.	Rajehan Khan			
	Niab Qasid '			
9,	Shaukat Ali	<b>.</b>		
	Naib Qasid	· · · · · · · · · · · · · · · · · · ·	•	
	Muhammad Iqbal			
10.				
	Niab Qasid Fazal Mehmood	<b>3</b>		

APPEAL UNDER SECTION 04 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974,
WHEREBY DEPARTMENTAL APPEAL /APPLICATION
OF THE APPELLANT FOR ADJUSTMENT/ PROMOTION
TO THE POST OF JUNIOR CLERK ON THE BASIS OF

EXPERIENCE / SENIORITY WITH EFFECT FROM 1992

TILL 14.01.2005, AGAINST 33% OF PROMOTION

QUOTA ON THE BASIS OF SENIORITY-CUM-FITNESS

FROM AMONGST THE QASIDS AND NAIB QASID

INCLUDING HOLDER OF OTHER EQUIVALENT POSTS

WAS NOT REPLIED / DECIDED.

<u>Prayer:</u> On acceptance of this appeal the <u>Honourable Tribunal may kindly direct the</u> <u>followings;</u>

- I. The services rendered by the Appellant in the capacity of officiating clerk at the office of Respondent No.03 from 1992 till 14.01.2005 may kindly be calculated in the service of Appellant for the purpose of promotion and other benefits.
- II. Set aside the tentative seniority list dated 26.10.2018 and Respondents may kindly be directed to consider appellant's services since 1992 till 14.01.2005 in newly circulated seniority list.

# Respectfully Sheweth,

Appellant humbly submits as under;

- 1. That Appellant is a respectable citizen of Pakistan and is entitled to all the rights enshrined in the Constitution.
- 2. That the Respondents are the appointing authority in the tribal district of Khyber (the then political administration of Khyber Agency).

- 3. That the Appellant was temporary appointed as Mali / Gardner in the then political administration of Khyber Agency in 1992, but he was assigned the duty of Officiating Clerk in reader branch.
- 4. That Appellant's temporary services were continued till 23.11.2004, when the Appellant submitted an application before Respondent No.03 for his regular appointment as class IV. As the Appellant had 12 years of experience as officiating academically qualified, Respondent No.03 considered his application for the post of Junior clerk but due to non-availability of said post, Appellant was appointed as (Mali/Gardner) on contract basis vide order No. 121-24/Acctt: dated 14-01-2005.

Copy of Appellant's application dated 30.08.2003 at Annexure-A.

Copy of Appellant's SSC certificate at Annexure-B

Copy of reference of PUC at Annexure-C

Copy of order No. 121-24/Acctt: dated 14-01-2005 at Annex-D.

5. That Appellant's contract appointment was later on regularized with effect from 1st July 2008 vide Office order dated 3226-30 / Acctt; /08 Dated 14.10.2008.

Copy of Office order dated 3226-30 / Acett; /08 Dated 14.10.2008 at Annexure-E.

6. That on 26.10.2018 vides circular No.4929-33 Acctt; 11 Dated 26.10.2018, Respondent no.03 circulated tentative seniority list of Class IV, in

4

which Appellant was placed at serial No.09 and his seniority was calculated from 2005 instead of 1992.

Copy of circular.No.4929-33 Acett;- 11

Dated 26.10.2018 at Annexure-F.

Copy of tentative seniority list dated
26.10.2018 at Annexure-G.

7. That feeling aggrieved from the tentative seniority list dated 26.10.2018, Appellant filed departmental appeal / Application dated 08.11.2018 bearing Diary No.3152 before Respondent No.03 but the same has not yet been decided, hence this appeal.

Copy of Application Dated 08.11.2018,

Diary No.3152 at Annexure-H.

- 8. That as per rules and prevailing laws the seniority/experience is always considered from the first day of employee's attendance in a department.
- 9. That the Appellant time and again requested the Respondents to consider his experience/seniority from 1992 and put his name on top of the Seniority list and appoint him as junior Clerk but in vain.
- 10. That despite of several applications, Respondents have turned deaf ear, hence Appellant having no other efficacious remedy to avail except to approach this Honourable Court, *inter alia*, on the following:

# Grounds:

I. That the impugned action is violative of law and facts, refusal of respondents is to be based not only

(2)

on relevant law and rules but also to be based on some tangible material which could be lawfully taken note of. It is the duty of competent Authority to consider all the eligible candidates while putting them in juxtaposition, to find out the meritorious amongst them.

- II. That authority is to be exercised according to rational reasons which means that there be finding of primary facts based on good evidence, decisions about facts be made for reasons which serve the purpose of statute in an intelligent and reasonable manner. Actions which do not meet these threshold requirements are considered arbitrary and mis-use of power.
- III. That the respondents have refused to Appellant's applications in order to appoint their blue eyed at the cost of Appellant's right, knowing well all vacancies by that time would be filled leaving no room for consideration the appointment of Appellant.
- IV. That Appellant time and again requested the respondents to appoint him on the vacant post, on which he is already working for more than two and half decades but the respondents never paid any heed, which manifest obvious illegality, irregularity and discrimination on the part of Respondents.
- V. That the Respondents have not treated the Appellant in accordance with Articles 4 and 25 of the Constitution of Islamic Republic of Pakistan

- VI. That the impugned act is gross violation of the fundamental rights of the Appellant duly protected by the constitution of Islamic Republic of Pakistan.
- VII. That further assistance shall be made at the time of arguments after due permission of the court.

Prayer: It is therefore, respectfully prayed that, on acceptance of this appeal the Honourable Tribunal may kindly direct the followings;

- I. The services rendered by the Appellant in the capacity of officiating clerk at the office of Respondent No.03 from 1992 till 14.01.2005 may kindly be calculated in the service of Appellant for the purpose of promotion and other benefits.
- II. Set aside the tentative seniority list dated

  26.10.2018 and Respondents may kindly be

  directed to consider appellant's services since

  1992 till 14.01.2005 in newly circulated seniority

  list.
- III. Any other relief deemed appropriate in the peculiar circumstances of the case may also be very kindly afforded to the Appellant.

Appellant Through

گانوار

Mian Afrasiab Gul Kakakhel

AHC

Advocates & Consultants 12, K-3, Phase-III, Hayatabad, Peshawar Phone 5817132, 5818446, Mobile: 0333 9215562 Email: afrasyyab.advocate@gmail.com

(4) Ayuney - A Cill the soufe tail Jally ching rupie judget juni 2 (11) prop and 1972 oden 1ew 12 Jest Ordely > 21/12/1/ Man Offill Epu & Billy under chi 2 1/36 erg 6 / juin 1/2 1/6 est ording fla 25 Objected. Mo John exist pinter Maje Jim 169 Jes 1/2 Pull Mian Afrasiab Call Kakakhel Advoca HIGH COURT PESH Mah

sNº 591625



Roll No.

# MEDIATE AND SECONDARY



Peshawar N.W.F.P. Pakistan Secondary School Certificate Examination

SESSION 1988 (ANNUAL)

THIS IS TO CERTIFY THAT	Gul Nawaz
Son/Daughter of	Noor Hasan
	School Sheikhan, Peshawar
has passed the Secondary Sc	chool Certificate Examination
of the Board of Intermediate and Second	ary Education, Peshawar held in April 1988
as a Regular candidate. He/She obtained	417Marks out of 850
and has been placed in <i>Grade</i> D	Representing Fair
The Candidate passed in the following su	ubjects:
1. English 3. Islamiyat	5. Gen: Science 7. Gen: Mathematics
He/She has been awarded <i>Grade</i> assessment by the Institution cor	
Date of birth according to admissione thousand nine hundred and Asstt. Secretary	sion form is Eleventh March, Seventy Two (11-3-1972) Secjetary

Mian Afrasiab Gara Kakakhel Advocate HIGH COURT PESHAND

Annier-C Reference Attached Puc- Page under Consideration Vide Pue The applicant Gul Nama had sequented for his appointment Clan IV servant in This Effice. 11/2 is serving as temporary Naib Rasid in V.O. Branch for the last about 12 years and he is also metriculate kind PA 86 had semarked his application to be put up after selection of Junior clarks. Now all the seats of J.C. are Filled in and resultantly one post of Nais Quried has fallen vacant. submitted for orders deem proper, please. Support. Atlesteer Mian Afrasiab Gul Kakakhel Advocate HIGH COURT PESHAWAD



# OFFICE OF THE POLITICAL AGENT KHYBER AGENCY.

#### ORDER.

Mr. Gul Nawaz s/o Noor Hassan resident of Bara Sheikhan is hereby appointed as Maii/Gardener with usual allowances on contract basis for three years with immediate effect.

POLITICAL AGENT KHYBER AGENCY

No. 137- 34 /Acctt:

dated Peshawar the

/05

Copy forwarded for information to:-

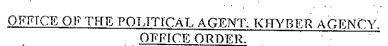
- 1. Agency Accounts Officer Khyber.
- 2. Accountant Main Office.
- 3. Official concerned.
- 4. Personal file.

POLITICAL AGENT KHYBER AGENCY

Accesta

Mian Afrasiab Gua Kakakhel Advocate HIGH COURT PESHANCE

Per dall



No. 32 26 1 30 /Acctt:/08 Dated Peshawar In pursuance of the Federal Cabinet decision regarding regularization of BS-1 to BS-15 Contract Employees (Case No. 76/10/2008 dated 04.06.2008) issued vide Government of Pakistan, Cabinet Secretariat, Establishment Division, Islamabad letter No. 10/30/2008-R-II dated 29.08.2008 read with Government of N.W.F.P Home & TA's Department letter No. S.O B&A (F) HD /1-35/2008, dated 08.09.2008, the following officials who were appointed in this office on the posts as noted against their names on contract basis after completion of all codal formalities, shall €e regularized w.e.f 1st July 2008: -

S No.	Name	Appointed as	Appointment Order .
01.	Mr. Fateh Yab	Junior Clerk	No. <u>1627-29/Accit</u> : Dt: 17.07.2003
02.	Daud Khan	Junior Clerk	No.1627-29/Acctt: Dr. 17.07.2003
03.	Javed Khan Afridi	Junior Clerk	No. <u>1208-10/Acctt:</u> Dt: 20.05.2004
04.	Faisal Khan	Junior Clerk	No. <u>497-99/ Acctt</u> : Dt. 20.03.2004
05.	Mukaram Khan	aver Salah	No. 07. 09: // nath. Du 02.09.2004
. 06.	Saif-ur-Rehman	Junior Clerk	No. 07-09 /Acett: Dr. 02 08 2004.
07.	Naveed Alam	Naib Qasid	No. 01-03 /Acctt Dt. 23.07.2004
. 08.	Shoukat Ali	Naib Qasid	No. 859-61 /Acetf: Dt. 19.04.2005
09.	Nazar Hussain Shah	Naib Qasid	No. 420-22/Acett: Dt: 28.02.2004
10.	Fazal Mehmood	Naib Qasid	No. <u>137-39 /Acctt</u> : Dt. 15.04.2005
11.	Muhammad Iqbal	-	No. <u>551-53</u> /Acctt: Dt. 17.03.2004
	M. Fayaz	Naib Qasid	No. <u>554-56 /Acett:</u> Dt. 17.03.2004
_		Naib Qasid	No. <u>1712-14/Acett</u> Dt; 24.05.2002
	Rajehan Khan	Naib Qasid	No. 1762-64/Acctt: Dt. 01.08.2002.
<i>y</i> -	Gul Nawaz	Mali	No. 121-24/Acett: Dt: 14.01.2005
	Malang Shah	Mali	No. 962-64/Acctt: Dt: 08.05.2006
r		Behisti	No. 117-20 /Acett: Dt: 14.01.2005
	Mehraban Shah	Behisti	No.3682-84/Acctt: Dt: 21.10.2002
	Gul Hamid	Behisti	No. 725-54/ Acctt: Dt: 15.04.2003
1,9.	Fida Hussain	Chowkidar	No.3035-37/Acctt: Dt: 10.08.2004
20	Abdul Malik:	Sweeper	No. 809-12/Acctt: Dt: 13.04.2005
21.	Muhammad Azam	Sweeper	No.3093-95/Acctt: Dt: 11.08.2004

32-26-3-0 /Acctt:/08. Copy to:-

Political Agent, Khyber.

The Agency Accounts Officer, Khyber at Jamrud alongwith copy of above referred letter. The Section Officer (B&A) FATA, Government of N.W.F.P Home

& TA's Department w/r to his letter referred to above. The Section Officer (Budget), SAFRON Division, Islamabad.

The P.S to ACS FATA.

Officials concerne

Polifical Agent, Khyber.

Mian Afrasiab Gui HIGH COURT PECHA Advocate





No. 4929-33 |Acctt:-II. Dated 26 | 10 | 12018

#### CIRCLE

A tentative seniority list of Class-IV servants of this office as it stood on 30.09.2018 is hereby issued. All concerned are directed to go through the same and submit their objection on it, if any, within 15 days, positively. After that no objection would be entertained and it will be considered as final seniority list.

Deputy Commissioner Khyber

Copy alongwith seniority list is forwarded to :-

- 1. The Addl: Deputy Commissioner, Khyber,
- 2. The Assistant Commissioner, Landikotal.,
- 3. The Assistant Commissioner, Jamrud.
- 4. The Assistant Commissioner, Bara.
  For circulation amongst the concerned staff.
- 5. All concerned staff in Main Office.

Deputy Commissioner Khyber

....

Mian Afrasiab C Kakakhel Advoca HIGH COURT PESHA

# FINAL SENIORITY LIST OF CLASS - IV GOVERNMENT SERVANTS OF POLITICAL AGENT, KHYBER OFFICE AS IT STOOD ON 30.09.2018. The servants of the ser

A	SNA	NI			. 50.05.2010.	•	Mumer -
m	S.No	Name	Designatio	n BP	S D.O.B	Date of	Qualification
•						Appointme	ent
	. 1		Daftari	05	01.05.197	3 11.04.1996	F.A
	2.		N/Qasid	()4	09.11.197	4 30.12.1996	F.A
	3.		Chowkidar	04	01.07.1983	3 04.05.2001	F.A
	4.	Muhammad Fayaz	N/Qasid	04	15.04.1983	3 24.05.2002	SSC
	5.	Rajehan Khan	N/Qasid	04	22.11.1983	01.08.2002	SSC
	6.	Shukat Ali	N/Qasid	04	06.09.1976	28.02.2004	M.A
ŀ	7. ———	Muhammad Iqbal	N/Qasid	04	10.05.1964	17.03.2004	B.A
-	8.	Fazal Mehmood	N/Qasid	04	05.02.1969	17.03.2004	S.S.C
/	(°)	Gul Nawaz Khan	Mali	04	11.03.1972	14.01.2005	S.S.C
_	10.		Mali	04	25.09.1967	15.01.2005	D.Com
-	11.	Navoed Alam	N/Qasid 7	04	15.04.1985	19.04.2005	M.A
	12.	Ibrar Hussain	N/Qasid	04	20.03.1981	10.06.2005	F.A
V	13.	Manzoor Hussain	N/Qasid	04	03.03.1969	23.01.2007	B.A
_	14.	Aziz Ullah	N/Qusid	04	05.10.1983	01.08.2007	F.A
	15.	Abdul malik	Sweeper .	04	07.04.1978	13.04.2005	S.S.C
	16.	Arshad Minhas	N/Qasid	04	10.02.1977	18.02.2010	B.A
	17.	Wasim Khan	N/Qasid	04	19.03.1989	09.01.2012	S.S.C
	18.	Sohaib Mansoor	Chowkidar	04	09.09.1995	07.11.2012	F.A
_	19.	Pida Muhammad	Behshti			18.03.2014	Matric
			: 				

Mark Africa

Mian Afrasiab Gua Kakakhel Advocate HIGH COURT PESHA

Mah Jul

The Deputy Commissioner Khyber, Tribal District.

Sübject:

Application for adjustment against available vacant posts of Junior Clerks.

Dear Sir,

Respectfully, it is submitted that I passed my Matriculation Examination during 1988. I was enrolled/employed in the then Political Agent Khyber Office during the year 1992. On 14-01-2005, I was appointed as Mali/Gardener vide office order No.121-24/Acctt: dt: 14-01-2005.

It would be pertinent to point out that during my entire service since 1992, I had been worked in Reader Branch as Officiating Clerk with the best satisfaction of the Incharge of the section i.e. Reader.

In view of the above circumstances and keeping in view my blotless record of service/eligibility, it is requested that I may kindly be adjusted against one of the available vacant post of Junior Clerk at an earliest possible convenience.

Thanks and best regards.

Yours Obediently,

(Gul Nawaz).

Mali/Gardener (Officiating Clerk)

D.C Khyber Office.

Dated: 3-11-2018.

Acella II

De Kliber

NS 25 11/18

thy Angeli

Jah Jul

Mian Atrasiab C Kakakhel Advoca HIGH COURT PESHA Office of Political Agent, Knyber

Oally No. 3152

mae 12/11/2018

Sporten Acety 17

### BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL, KP PESHAWAR

In Re: Service A	ppeal No.	/2019

#### **MEMO OF ADDRESSES**

#### Appellant.

Gul Nawaz S/O Noor Hassan

R/O ShaiKhan Bala, Tehsil & District Peshawar

#### Respondents.

- 1. **Department of Home and Tribal Affairs**, Through Secretary Civil Secretariat, Peshawar
- 2. Additional Chief Secretary, Khyber Pakhtunkhwa.
- 3. Deputy Commissioner, District Khyber.
- 4. Shahid Ali

Daftrai

5. Falak Naz

Naib Qasid

6. Sarteef Aman

Chowkidar

7. Muhammad Fayaz

Naib Qasid

8. Rajehan Khan

Naib Qasid

9. Shaukat Ali

Naib Qasid

10. Muhammad Iqbal

Naib Qasid

11. Fazal Mehmood

Naib Qasid at the office of the then Political Agent Khyber

Appellant

Through

سحك بخاراز

Mian Afrasiab Gulkakakhe

Advocates & Consultants

12, K-3, Phase-III, Hayatabad, Peshawar Phone 5817132, 5818446, Mobile: 0333 9215562

Email: afrasyyab.advocate@gmail.com

# BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL, KP

#### **PESHAWAR**

In Re: Service Appeal No. 325 /2019

Gul Nawaz S/O Noor Hassan

Appellant

Versus

Department of Home and Tribal Affairs and others

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Mian Afrasiab Gul Kukakhel

Isaac Law Associates

Advocates & Consultants 12, K-3, Phase-III. Hayatabad, Peshawar Phone 5817132, 5818446. Mobile: 0333 9215562 Email: <u>afrasyyab.advocate@gmail.com</u> <u>www.isaaclaw.org</u>

### BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL, KP PESHAWAR

In Re: Service Appeal No. 325 /2019

Khyber Pakhtukhwa Service Tribunal

Diary No. 303

Dated 04/03/2019

..... Appellant

Gul Nawaz S/O Noor Hassan

R/o Shai Khan Bala, Tehsil & District Peshawar

Versus

- 1. Department of Home and Tribal Affairs,
  Through Secretary Civil Secretariat, Peshawar
- 2. Additional Chief Secretary, Khyber Pakhtunkhwa.
- 3. Deputy Commissioner, District Khyber.

...... Respondents

Filedto-day

Registrar

APPEAL UNDER SECTION 04 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974,
WHEREBY DEPARTMENTAL APPEAL /APPLICATION
OF THE APPELLANT FOR ADJUSTMENT/ PROMOTION
TO THE POST OF JUNIOR CLERK ON THE BASIS OF
EXPERIENCE / SENIORITY WITH EFFECT FROM 1992
TILL 14.01.2005, AGAINST 33% OF PROMOTION
QUOTA ON THE BASIS OF SENIORITY-CUM-FITNESS
FROM AMONGST THE QASIDS AND NAIB QASID
INCLUDING HOLDER OF OTHER EQUIVALENT POSTS
WAS NOT REPLIED / DECIDED.

Prayer: On acceptance of this appeal the Honourable Tribunal may kindly direct the following:

- I. The services rendered by the Appellant in the capacity of officiating clerk on temporary basis at the office of Respondent No.03 from 1992 till 14.01.2005 may kindly be calculated in the service of Appellant for the purpose of promotion.
- II. Set aside the tentative seniority list dated 30.09.2018 and its subsequent finalization.

# Respectfully Sheweth,

Appellant humbly submits as under;

- 1. That Appellant is a respectable citizen of Pakistan and is entitled to all the rights enshrined in the Constitution.
- 2. That the Respondents are the appointing authority in the tribal district of Khyber (the then political administration of Khyber Agency).
- 3. That the Appellant was temporary appointed as Mali / Gardner in the then political administration of Khyber Agency in 1992, but he was assigned the duty of Officiating Clerk in reader branch.
- 4. That Appellant's temporary services were continued till 23.11.2004, when the Appellant submitted an application before Respondent No.03 for his regular appointment as class IV. As the Appellant had 12 years of experience as officiating clerk and academically qualified, therefore Respondent No.03 considered his application for the post of Junior clerk but due to non-availability

of said post, Appellant was appointed as (Mali/Gardner) on contract basis vide order No. 121-24/Acctt: dated 14-01-2005.

Copy of Appellant's application dated 30.08.2003 at Annexure-A.

Copy of Appellant's SSC certificate at Annexure-B

Copy of reference of PUC at Annexure-C

Copy of order No. 121-24/Acctt: dated 14-01-2005 at Annex-D.

5. That Appellant's contract appointment was later on regularized with effect from 1st July 2008 vide Office order 3226-30 / Acctt; /08, Dated 14.10.2008.

Copy of Office order 3226-30 / Acctt; /08, Dated 14.10.2008 at Annexure-E.

6. That on 30.09.2018, Respondent no.03 circulated tentative seniority list of Class IV, in which Appellant was placed at serial No.09 and his seniority was calculated from 2005 instead of 1992. Similarly vides circular No.4929-33 Acctt;-11 Dated 26.10.2018 the above tentative seniority list was finalized.

Copy of tentative seniority list dated 30.09.2018 at Annexure-F.

Copy of circular No.4929-33 Acett;- 11

Dated 26.10.2018 at Annexure-G.

7. That as it was mentioned in the circular No.4929-33 Acctt; - 11 Dated 26.10.2018, that if anyone have objection over the tentative seniority list Dated 30.09.2018, they may submit their objection

4

within 15 days, appellant feeling aggrieved from the tentative seniority list dated 30.09.2018, filed departmental appeal / Application dated 08.11.2018 bearing Diary No.3152 before Respondent No.03 but the same has not yet been decided, likewise the tentative seniority list dated: 30-09-2018, was considered as final seniority list.

Copy of Application Dated 08.11.2018, Diary No.3152 at Annexure-H.

- 8. That as per rules and prevailing laws the seniority/experience is always considered from the first day of employee's attendance in a department.
- 9. That the Appellant time and again requested the Respondents to consider his experience/seniority from 1992 and decide appellant application dated 08.11.2018, but of no vain.
- 10. That despite of several requests, Respondents have turned deaf ear, hence Appellant having no other efficacious remedy to avail except to approach this Honourable Court, *inter alia*, on the following:

#### **Grounds:**

I. That the impugned action is violative of law and facts, refusal of respondents is to be based not only on relevant law and rules but also to be based on some tangible material which could be lawfully taken note of. It is the duty of competent Authority to consider all the eligible candidates while putting them in juxtaposition, to find out the meritorious amongst them.

- II. That authority is to be exercised according to rational reasons which means that there be finding of primary facts based on good evidence, decisions about facts be made for reasons which serve the purpose of statute in an intelligent and reasonable manner. Actions which do not meet these threshold requirements are considered arbitrary and mis-use of power.
- III. That the respondents have refused to Appellant's applications in order to appoint their blue eyed at the cost of Appellant's right, knowing well all vacancies by that time would be filled leaving no room for consideration the appointment of Appellant.
- IV. That Appellant time and again requested the respondents to appoint him on the vacant post, on which he is already working for more than two and half decades but the respondents never paid any heed, which manifest obvious illegality, irregularity and discrimination on the part of Respondents.
- V. That the Respondents have not treated the Appellant in accordance with Articles 4 and 25 of the Constitution of Islamic Republic of Pakistan
- VI. That the impugned act is gross violation of the fundamental rights of the Appellant duly protected by the constitution of Islamic Republic of Pakistan.
- VII. That further assistance shall be made at the time of arguments after due permission of the court.



Prayer: It is therefore, respectfully prayed that, on acceptance of this appeal the Honourable Tribunal may kindly direct the followings;

- III. The services rendered by the Appellant in the capacity of officiating clerk on temporary basis at the office of Respondent No.03 from 1992 till 14.01.2005 may kindly be calculated in the service of Appellant for the purpose of promotion.
- IV. Set aside the tentative seniority list dated 30.09.2018 and its subsequent finalization.
- ii. Any other relief deemed appropriate in the peculiar circumstances of the case may also be very kindly afforded to the Appellant.

م محود کر Appellant Through

Mian Afrasiab Gul Kakakhel

Advocates & Consultants

12, K-3, Phase-III, Hayatabad, Peshawa

Phone 5817132, 5818446, Mobile: 0333 9215562 Email: <u>afrasyvab.advocate@gmail.com</u>

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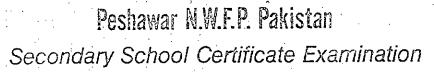
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Roll No. 8445

# TERMENATE.

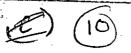




SESSION 1988 (ANNUAL)

THIS IS TO CERTIF	- -Y THAT	Gul Nawaz
Son/Daughter of		Noor Hasan
and a student of	Govt: High	School Sheikhan, Peshawar
	Secondary Sc	chool Certificate Examination
		ary Education, Peshawar held in April 1988
as a Regular candidate. H	e/She obtained	Marks out of 850
and has been placed in (	Grade D	Representing Fair
The Candidate passed in		
1. English 3. I	slamiyat	5. Gen: Science 7. Gen: Mathematics
2. Urdu 4. Pa	akistan Studies	6. Isl: Studies 8. Pashto
	en awarded <i>Grade</i> the Institution cor	
Date of birth ac one thousand n	cording to admission in a hundred and	sion form is Eleventh March, Seventy Two (11-3-1972)
Asstt. Secretary 31st August 1988		without alteration or erasure.

Annop - C Reference Attached Puc Vide Pue The applicant Gul Nawa? had sequented for his appointment as Class IV servant in This office. 1.11 is serving as temporary Naib Qasiel in VO. Branch for The last about 12 years and he is also metriculate. kind PA 86 had remarked his application to be put up after selection of Junior clerks. Now all the seats of J.C. are filled in and resultantly one post of Nais Qariel Las fallen vacant. submitted for orders deem proper, please. For orders H. Sph. M. M. M. 23/11/04.
Sph. J. J. or 23/11/04. Supolt Atter ly Comer



# OFFICE OF THE POLITICAL AGENT KHYBER AGENCY.

#### ORDER.

Mr. Gul Nawaz s/o Noor Hassan resident of Bara Sheikhan is hereby appointed as Maii/Gardener with usual allowances on contract basis for three years with immediate effect.

POLITICAL AGENT KHYBER AGENCY.

No. 181- 34 /Acctt:

dated Peshawar the / 4 / /

/05

Copy forwarded for information to:-

- 1. Agency Accounts Officer Khyber.
- 2. Accountant Main Office.
- 3. Official concerned.
- 4. Personal file.

POLITICAL AGENT KHYBER AGENCY.

African Andrews

(II) ... Annex-E

# OFFICE OF THE POLITICAL AGENT, KHYBER AGENCY. OFFICE ORDER.

No. 32 26_30 /Acctt:/08 Dated Peshawar the

19..../10/2008

In pursuance of the Federal Cabinet decision regarding regularization of BS-I to BS-15 Contract Employees (Case No. 76/10/2008 dated 04.06.2008) issued vide Government of Pakistan, Cabinet Secretariat, Establishment Division, Islamabad letter No. 10/30/2008-R-II dated 29.08.2008 read with Government of N.W.F.P Home & TA's Department letter No. S.O B&A (F) HD /1-35/2008, dated 08.09.2008, the following officials who were appointed in this office on the posts as noted against their names on contract basis after completion of all codal formalities, shall be regularized w.e.f 1st July 2008: -

0.37	***	•	Appointment Order
S No.	<u>Name</u>	Appointed as	number / date.
01.	Mr. Fateh Yab	Junior Clerk	No. <u>1627-29/Acett:</u> Dt: 17.07.2003
02.	Daud Khan	Junior Clerk	No.1627-29/Acctt: Dt: 17.07.2003
03.	Javed Khan Afridi	Junior Clerk	No. <u>1208-10/Acett:</u> Dt: 20.05.2004
04.	Faisal Khan	Junior Clerk	No. 497-99/ Acctt: Dt: 20.03.2004
05.	Mukaram Khan	OVER SOLAL	No. <u>07-09 /Acett:</u> Dt: 02.08.2004
. 06.	Saif-ur-Rehman	Junior Clerk	No. <u>01-03</u> /Acett: Dt: 23.07.2004
07.	Naveed Alam	Naib Qasid ·	No. 859-61 /Acctt: Dt. 19.04.2005
08.	Shoukat Ali	Naib Qasid	No. 420-22/Accit: Dt: 28.02.2004
09.	Nazar Hussain Shah	Naib Qasid	No. <u>137-39 /Acett:</u> Dt: 15.04.2005
10.	Fazal Mehmood	Naib Qasid	No. <u>551-53</u> /Acctt: Dt: 17.03.2004
11.	Muhammad Iqbal	Naib Qasid	No. <u>554-56 /Aectt:</u> Dt: 17.03.2004
12.	M. Fayaz	Naib Qasid	No. <u>1712-14/Acctt</u> Dt: 24.05.2002
13.	Rajehan Khan	Naib Qasid	No. <u>1762-64/Acctt:</u> Dt: 01.08.2002
14.	Gul Nawaz	Mali	No. <u>121-24/Acctt:</u> Dt: <u>14</u> .01.2005
<b>X</b> 15	Malang Shah	Mali	No. <u>962-64/Acctt</u> : Dt. 08.05.2006
1.6	Hashim Khan	Behisti	
17.	Mehraban Shah	Behisti	No. 117-20 /Acett: Dt: 14.01.2005
18. •	Gul Hamid	Behisti	No. 3682-84/Acett: Dt: 21.10.2002
19.	Fida Hussain	Chowkidar	No. <u>725-54/</u> Acett: Dt: 15.04.2003
. 20	Abdul Malik	Sweeper	No.3035-37/Acctt: Dt: 10.08.2004
21	Muhammad Azam	,	No. 809-12/Acett: Dt: 13.04.2005
	reductified Azam	Sweeper	No.3093-95/Acett: Dt: 11.08.2004

No. 32-26-3-0 /Acctt:/08.

Political Agent, Khyber.

2

The Agency Accounts Officer, Khyber at Jamrud alongwith copy of above referred letter.

The Section Officer (B&A) FATA, Government of N.W.F.P Home & TA's Department w/r to his letter referred to above.

The Section Officer (Budget), SAFRON Division, Islamabad.

The P.S to ACS FATA.

Officials concerned.

n N

Political Agent, Khyber.

# FINAL SENIORITY LIST OF CLASS – IV GOVERNMENT SERVANTS OF POLITICAL AGENT, KHYBER OFFICE AS ITA STOOD ON 30.09.2018. Mey –

S.N	io. Name	Designation	on BP	S D.O.B	Date of	Qualificati
					Appointmen	Qualification 1
]	I. Shahid Ali	Daftari	05	01.05.197	3 11.04.1996	F.A
2	2. Falak Naz	N/Qasid	04	09.11.1974	4 30.12.1996	F.A
3	Sarteef Aman	Chowkidar	()4	01.07.1983		F.A
4	ayaz	N/Qasid	04	15.04.1983	3 24.05.2002	SSC
5		N/Qasid	04	22.11.1983	01.08.2002	SSC
6	7 11	N/Qasid	04	06.09.1976	28.02.2004	M.A
7.	- I ammind rejual	N/Qasid	04	10.05.1964	17.03.2004	B.A
8.		N/Qasid	04	05.02.1969	17.03.2004	S.S.C
<i>J</i> 9.		Mali	04	11.03.1972	14.01.2005	S.S.C
10	1000000	Mali	04	25.09.1967	15.01.2005	D.Com
11		N/Qusid ,	04	15.04.1985	19.04.2005	M.A
12		N/Qasid	04	20.03.1981	10.06.2005	F.A
13		N/Qasid	04	03.03.1969	23.01.2007	B.A
	. Aziz Ullah	N/Qasid	04	05.10.1983	01.08.2007	F.A
15.		Sweeper	04	07.04.1978	13.04.2005	S.S.C
16.		N/Qasid	04	10.02.1977	18.02.2010	B.A
17.		N/Qasid	()4	19.03.1989	09.01.2012	S.S.C
18. 		Chowkidar	04	09.09.1995	07.11.2012	F.A
19.	Fida Muhammad	Behshti	()4	02.04.1994	18.03.2014	Matric
		- 1			and the same of th	-

Maria Amy

# OFFICE OF THE DEPUTY COMMISSIONER KHYBER

No. 4929-33 /Acctt:-II Dated 26 / 10 /2018.

#### CIRCLE

A tentative seniority list of Class-IV servants of this office as it stood on 30.09.2018 is hereby issued. All concerned are directed to go through the same and submit their objection on it, if any, within 15 days, positively. After that no objection would be entertained and it will be considered as final seniority list.

Deputy Commissioner Khyber

Copy alongwith seniority list is forwarded to :-

Afteshir My Ap

- 1. The Addl: Deputy Commissioner, Khyber.
- 2. The Assistant Commissioner, Landikotal.
- 3. The Assistant Commissioner, Jamrud.
- 4. The Assistant Commissioner, Bara. For circulation amongst the concerned staff.
- 5. All concerned staff in Main Office.

Deputy Commissioner

Khyber



The Deputy Commissioner Khyber, Tribal District.

Subject:

Application for adjustment against available vacant posts of Junior Clerks.

Dear Sir,

Respectfully, it is submitted that I passed my Matriculation Examination during 1988. I was enrolled/employed in the then Political Agent Khyber Office during the year 1992. On 14-01-2005, I was appointed as Mali/Gardener vide office order No.121-24/Acctt: dt: 14-01-2005.

It would be pertinent to point out that during my entire service since 1992, I had been worked in Reader Branch as Officiating Clerk with the best satisfaction of the Incharge of the section i.e. Reader.

In view of the above circumstances and keeping in view my blotless record of service/eligibility, it is requested that I may kindly be adjusted against one of the available vacant post of Junior Clerk at an earliest possible convenience.

Thanks and best regards.

Yours Obediently,

(Gul Nawaz).

Mali/Gardener

(Officiating Clerk)

D.C Khyber Office.

Dated: 2 -11-2018.

De Klybers

Att of the Cabo

Office of Political Agent, Khyber.

Dainy No_3152

Sale 12/11/2018

Section Acces 1

### BEFORE THE HONOURABLE CHAIRMAN SERVICE TRIBUNAL, KP PESHAWAR

Bur Ballan Tartonia

ĭ,	Da.	Carrias	Annaal Na	-	/2019
111	Re.	Service	Appeal No.		12019

#### **MEMO OF ADDRESSES**

#### Appellant.

Gul Nawaz S/O Noor Hassan R/O ShaiKhan Bala, Tehsil & District Peshawar

#### Respondents.

- 1. Department of Home and Tribal Affairs
- 2. Additional Chief Secretary, Khyber Pakhtunkhwa.
- 3. Deputy Commissioner, District Khyber.

Appellant Through

Mian Afrasjab/Gul Kakakhel

AHC

Advocates & Consultants
12, K-3, Phase-III, Hayatabad, Peshawar
Phone 5817132, 5818446, Mobile: 0333 9215562
Email: alrasyyab.advocate@gmail.com



سم نواز

مقدمه مندرجه عنوان بالامیں اپی طرف سے واسطے پیروی وجواب دہی کاروائی متعلقه آن مقام منساصر كيلي صدان ا فراسي - " من ما عاصل المروسي كوديل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کومقدہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامه کرنے وتقرر ثالث و فیصله برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہرتم کی تقیدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری میکطرفہ یاا بیل کی برآمد گی اورمنسوخی ، نیز کرے ہے دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدہ مذکورہ کے کل یا جزوی کاروائی کے واسطےاور وکیل یا مختار قانونی کوایئے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقررشده کووی جمله مذکوره بااختیارات حاصل هوں گےاوراس کا ساختہ پرداختہ منظور وقبول ہوگا دوران مقدمہ میں جوخر چہ ہرجانہ التوائے مقدہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حدسے باہر ہوتو وکیل صاحب یا بند نہ ہوں گے کہ پیروی مذکورہ کریں،لہذا وکالت نامہ کھے دیا تا کہ سندر ہے الرقع: ______ 1/03/20/8

نوك:اس وكالت نامه كي فوثو كاني نا قابل قبول موكى _

No. 2605 /Acctt-II.

Dated:// -09-20/

From:

The Deputy Commissioner Khyber.

To:

The Registrar,

Khyber Pakhtunkhwa Services Tribunal. Peshawar.

Subject:

Service Appeal No.325/2019 in respect of Mr. Gul Nawaz s/o Noor Hassan

Versus Department of Home & Tribal Affairs and others.

#### Memorandum.

Reference your office notice for hearing of the subject case on 13-09-2019.

The appellant was appointed as Mali (BPS-1) on 14-01-2005 vide this office order No.121-24/Acctt-II and not in 1992 as claimed by the appellant. Accordingly, his name was included in the relevant seniority list (for the purpose of 33% quota fixed for promotion as Junior Clerk) on which his name falls at Sr.No.9.

To Sum-up, eight class-IV servants that are senior to him will be deprived of their right of promotion, if the appellant Gul Nawaz is granted out of turn promotion.

Keeping in view, it is requested to drop the petition while all the promotions will be granted/recommended by the relevant Departmental Promotion Committee in accordance with law/regulations and due seniority list maintained by the office.

04-copies of this letter as 'written statement' of this office are forwarded as desired in notice under reference.

Deputy Commissioner Khyber.

No.

/ Acett-II

Copy forwarded to the Section Officer(Lit:), Merged Areas Secretariat, Home & T.A Department, Warsak Road, Peshawar with reference to his letter No. S.O (Lit)/CSF/2852 dated: 28-08-2019, for information.

put up to the count will

Deputy Commissioner Khyber.

No. 2605 'Accit-II.

Dated:// -09-2019.

From:

The Deputy Commissioner Khyber.

To:

The Registrar.

Khyber Pakhtunkhwa Services Tribunal, Peshawar,

Subject:

Service Appeal No.325/2019 in respect of Mr. Gul Nawaz s/o Noor Hassan

Versus Department of Home & Tribal Affairs and others.

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ommissjoner Khyber

No.

/ Acctt-II

Copy forwarded to the Section Officer(Lit:). Merged Areas Secretariat. Home & T.A Department, Warsak Road, Peshawar with reference to his letter No. S.O (Lit)/CSF/2852 dated: 28-08-2019, for information.

Deputy Commissioner Khyber.