

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBU PESHAWAR

Appeal No. 639/2016

Date of Institution ... 13.06.2016

Date of Decision ... 30.01.2019

Noor Yousaf, Ex-Qari GHS No. 2 Khar Bajaur Agency. ... (Appellant)

### **VERSUS**

Director Education FATA at FATA Secretariat Warsak Road, Peshawar and another. ... (Respondents)

### Present.

MR. NASIR MEHMOOD,

Advocate. ... For appellant

MR. MUHAMMAD RIAZ PAINDAKHEL,

Asstt. Advocate General ... For respondents.

MR. HAMID FAROOQ DURRANI, ... CHAIRMAN

MR. HUSSAIN SHAH, ... MEMBER(E)

### JUDGMENT

### HAMID FAROOQ DURRANI, CHAIRMAN:

1. The appellant was appointed as Qari at GHS No. 2, Khar Bajaur Agency upon recommendations of Departmental Selection Committee on 24.05.2013. On 02.10.2015, an order was issued by respondent No. 2, whereby, four teachers including the appellant, were dismissed on account of submission of fake documents at the time of recruitment. The appellant submitted appeal against the said order on 15.10.2015 and consequently was reinstated into service on 12.11.2015 w.e.f. the date of dismissal. Once again

an order was passed by respondent No. 2 on 26.02.2016, requiring the termination of appellant from service from the date of his appointment on account of submitting fake documents at the relevant time. He preferred a departmental appeal on 10.03.2016 which remained un-responded, hence the appeal in hand.

2. We have heard learned counsel for the appellant and learned Assistant Advocate General on behalf of the respondents and have also perused the available record with their assistance.

It was contended by learned counsel that the appellant was punished twice for the same allegation which was not called for under the law of the land. It was also submitted that in the advertisement for appointment to the post of Qari (BPS-09) the educational qualification was, anter-alia, Secondary School Certificate (Second Division). In the said circumstance and owing to the fact that the appellant had secured 479 marks out of 1050, there was no occasion for him to have submitted fake/bogus SSC certificate showing 756 marks. That, the testimonials of appellant were sent for verification by the Headmaster GHS No. 2, Khar on 22.08.2014 and result was conveyed to the respondent No. 2 in positive. That, there was no justification for respondents to have proceeded against the appellant on account of alleged fake S.S.C certificate.

On the other hand, learned AAG referred to a letter dated 01.10.2015 sent by Controller of Examination, Board of Intermediate & Secondary Education, Malakand to the respondent No. 2, wherein, it was clearly noted

that the S.S.C Certificate of appellant, under Roll No. 64845, was checked and found bogus/fake. On the said count the service of appellant was rightly dispensed with by the respondents, it was added.

- 3. We have considered the contention of parties in the light of available record. It is a fact that there are two certificates on record, purportedly, issued by B.I.S.E Malakand in the name of appellant under Roll No. 64845. Both pertain to the session of Annual 2011, however, the obtained marks by the candidate are noted as 756-A and 479-D in the two certificates. The certificate showing 479-D marks has been verified and stamped by Assistant Controller, BISE, Malakand while the certificate reflecting 756-A marks has been found bogus by the said Board. It is also an undeniable fact that after the allegation of submission of forged documents no departmental enquiry proceedings were ever taken against the appellant. The record is also silent regarding grant of any opportunity to appellant for production of defence against the allegation levelled against him. It appears that the appellant has twice been condemned unheard.
- 4. In the circumstances, we are left with no option but to allow instant appeal and set aside the order of termination of appellant dated 26.02.2016. The acceptance of appeal shall, however, not preclude the respondents from undertaking enquiry against appellant but in accordance with law and principles of natural justice. The proceedings, if taken against the appellant, shall be concluded within a period of three months, wherein, he shall be

provided ample opportunity to defend his cause and produce evidence, if so desired. Order accordingly.

Parties are left to bear their respective costs. File be consigned to the record room.

(HUSSAIN SHAH) MEMBER(E) (HAMID FAROOQ DURRANI) CHAIRMAN

ANNOUNCED 30.01.2019

THE .	
J.	

7		. 19
S.No.	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
•		Present.
	30.1.2019	Mr. Nasir Mehmood, Advocate For appellant
		Mr. Muhammad Riaz Painda Khel, Asstt. AG For respondents with Behramand ADO
	.'*.	Vide our detailed judgment of today, we allow instant
		appeal and set aside the order of termination of appellant dated
		26.02.2016. The acceptance of appeal shall, however, not
	·	preclude the respondents from undertaking enquiry against
		appellant but in accordance with law and principles of natural
		justice. The proceedings, if taken against the appollant, shall be
		concluded within a period of three months, wherein, he shall be
		provided ample opportunity to defend his cause and produce
		evidence, if so desired. Order accordingly.
·		Parties are left to bear their respective costs. File be
		consigned to the record room.
		Chairidan
		Member
		<u>ANNOUNCED</u> 30.1.2019

Junior to counsel for the appellant and Mr. Muhammad Janlearned Deputy District Attorney alongwith Mr. Daud Jan AD Litigation for the respondents present. Junior to counsel for the appellant seeks adjournment as senior counsel is not in attendance. Adjourned. To come up for arguments on 18.09.2018 before D.B.

(Ahmad Hassan) Member

(Muhammad Hamid Mughal)
Member

18.09.2018

Appellant with counsel and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Daud Jan, Superintendent for the respondents present. Representative of the department is directed to furnish all the relevant record on or before the next date. Last opportunity is granted. To come up for record and arguments on 02.11.2018 before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi) Member

02.11.2018

Neither appellant nor his counsel present. Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Due to retirement of Hon'ble Chairman, the Tribunal is incomplete. Therefore, the case is adjourned. To come up for the same on 11.12.2018.

11.12.2018

Counsel for the appellant and Addl. AG for the respondents present. The Worthy Chairman is on leave, therefore, case is adjourned to 30.01.2019 for arguments before the D.B.

Member

20.02.2018

Due to non availability of D.B. Adjourned. To come up on 02.04.2018 before D.B.

Gul Zek (han) Member

02.04.2018

Clerk to counsel for the appellant and Mr. Zia Ullah, learned Deputy District Attorney for respondents present. Due to general strike of the bar, the case is adjourned. To come up for arguments on 04.06.2018 before D.B

(Ahmad Hassan) Member (Muhammad Hamid Mughal) Member

04.06.2018

Appellant with counsel present. Mr. Kabir Ullah khattak, learned Additional Advocate General present. Mr. Daud Jan ADO, representative of the respondent department absent. Relevant record is not available on file. Respondent department is directed to produce the same including application form/recruitment application of the appellant. Adjourned. To come up for further proceedings/record/arguments on 27.07.2018 before D.B.

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(Ahmad Hassan) Member (Muhammad Hamid Mughal)

Member

16.06.2017

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney for the respondents present. Counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 17.10.2017 before D.B.

(Muhammad Amin Khan Kundi) Member

(Gul Zew Khan) Member

17.10.2017

Appellant with counsel and Addl:AG alongwith Mr. Daud Jan, Supdt and Mr. Behramand, Physical Supervisor for respondents present. Appellant seeks adjournment. Adjourned. To come up for arguments on 26.12.2017 before D.B.

X

Member (Executive)

Member (Judicial)

r sadaybasi A

26 12 2017

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Counsel for the appellant seeks adjournment. Granted: To come up for arguments 20.02.2018 before the D.B.

Member

Chairman

19.10.2016

Appellant in person and Mr. Behramand, APS alongwith Additional AG for respondents present. Written reply by respondents not submitted and requested for further adjournment. Request accepted. To come up for written reply/comments on 13.12.2016 before S.B.

(PIR BAKHSH SHAH) MEMBER

13.12.2016

Appellant in person and Behramand, APS alongwith Addl. AG for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing 14-3-2017.

Chairman

14.03.2017

Counsel for appellant and Mr. Muhammad Adeel Butt, Additional AG for respondents present. Learned counsel for appellant submitted rejoinder which is placed on file. To come up for arguments on 16.06.2017 before D.B.

(ASHFAQUE TAJ) MEMBER (MUHAMMAD AAMIR NAZIR)

MEMBER

A.N. 63 8/2016 Noor Yousab 15 Crost

70.6.2016.

Appellant with counsel present. Preliminary arguments heard and case file perused. Through the instant appeal, the appellant has impugned order dated 26.2.2016 passed by respondent No. 2 vide which the appellant was dismissed from service. Against the impugned order, the appellant filed departmental appeal on 10.3.2016 which was not responded within the statutory period, hence the instant service appeal.

Points argued at the Bar required further consideration and the appeal is within time, therefore, admit for regular hearing, subject to deposit of security and process fee within 10 days. Notices be issued to the respondents for written reply/comments for 17.8.2016 before S.B.

Member

17.08.2016

Appellant in person and Mr. Murtaz, Stenoral alongwith Addl. AG for respondents present. Written reply not submitted. Requested for adjournment: Last opportunity granted. To come up for written reply/comments on 19.10.2016 before S.B.

Appearant in preson and Mr. (Member of Duhmun, ID (Litigation) along with Addi. AG of the part is present. (Matten maly not submitted forms at different month, tust appointments on 19.10.2016

# Form- A FORM OF ORDER SHEET

Court of		
Case No	639/2016	

Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
2	3
13/06/2016	The appeal of Mr. Noor Yousaf presented today by Mr. Nasir Mahmood Advocate may be entered in the Institution
	Register and put up to the Worthy Chairman for proper order
	please.
	REGISTRAR
14-6-16	This case is entrusted to S. Bench for preliminary hearing to be put up there on. $\frac{20-6-6}{6}$ .
	CHAIRMAN
	· .
	•
	13/06/2016

### BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

IN RE, Service Appeal NO.....639...\2016

Noor Yousaf ..... Appellant Versus

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15.	Wakalat Nama		

Through

الور لوسف قارى Appellant

Nasir Mehmood Advocate L Supreme Court of Pakistan 13-D Haroon Mansion Peshawar

Mob. No. 0333-9176275

### BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

Khyber Pakhtukhwa Service Tribunal

DIATY No. 624

IN RE; Service Appeal NO...63.9....\2016

Dated 13-6-16

Noor Yousaf Ex-Qari GHS No.2 Khar Bajaur Agency......Appellant

### Versus

- 1. Director Education FATA, at FATA Secretariat Warsak Road Peshawar.

Appeal under section 4 of the NWFP Service Tribunal Act, 1974 against the non action on the Departmental appeal dated 10.03.2016 Dairy no.1953 of the appellant which was filed against the order dated 26.02.2016 passed by respondent No. 2 vide which appellant was dismissed from service.

### Prayer in appeal:

On acceptance of this appeal the impugned order dated 26.02.2016 passed by respondent No. 2 may be set-aside and the appellant may please be reinstated into service with all back benefits.

### Respectfully Sheweth:

1. That on the recommendations of departmental selection committee the appellant was appointed on the post of Qari at GHS Khar no 2 vide appointment order no 4371-76 dated 24.05.2013 by Agency Education Officer Bajuar Agency and since then was performing services honestly, regularly,

with dedication to work and to the entire satisfaction of his immediate officer. It may be noted here that no single adverse entry in the ACR of the appellant was recorded. Copy of the appointment order is attached as annexure-A.

- 2. That after appointment the credentials of the appellant were verified from the concerned Board and were found to be true, genuine and correct. Copy of the letter dated 22.08.2014 is attached as annexure-B.
- 3. That at the behest of hidden hands the appellant was dismissed from service vide office order no.1571-78 dated 02.10.2015 on the ground of having presented fake documents at time of his appointment. Copy of the order is attached as annexure-C.
- 4. That the appellant filed appeal against his dismissal order and the then Agency Education Officer filed reply to the same in which he admitted good performance, dedication to duty and eligibility of the appellant. Copy of the departmental appeal and reply is attached as annexure-D&E respectively.
- 5. That in the light of the performance of the appellant as is clear from the reply submitted by respondent no.2 to his then appeal respondent no.1 was kind enough to have directed the respondent no.2 to pass an order for his reinstatement. Copy of the letter is attached as annexure-F.
- 6. That vide office order dated 12.11.2015 respondent no.2 reinstated the appellant in service w.e.f the date of my dismissal i.e. 02.10.2015. Copy of the reinstatement order and service efficiency certificate is attached as annexure-G&H respectively.
- 7. That after three months and 24 days at the behest of hidden hands the appellant was again terminated from service vide office order dated 26.02.2016 on the same old ground of having presented fake documents at time of his appointment. Copy of the termination order is attached as annexure-I.
- 8. That the appellant filed departmental appeal (annexure-J) against the termination order which was unresponded hence the instant appeal on the following amongst other grounds;

### **GROUNDS**;

A. That the whole proceedings starting from the first dismissal of the appellant up to his second dismissal are one sided without giving any opportunity of hearing to appellant although facts were explained to the respondent no 2 but were completely over looked by him thus causing miscarriage of justice.

- B. That after appointment the educational testimonials of the appellant were verified from the concerned Board and were found genuine even then the appellant has been punished for no fault on his part which may kindly be set-aside and he may be reinstated in service with all back benefits.
- C. That it is celebrated principle of law that no one should be punished twice for the same offence but in the case of the appellant the same rule has been trampled down and he has been subjected to worse type of mental agony.
- D. That once at time of his first dismissal it was admitted by respondent no.2 that he was eligible for the post of Qari because he is having second division in SSC therefore there was no need on the part of the appellant to have presented any type of fake documents but the same aspect has been ignored by respondent no.1. Copy of the advertisement and educational testimonials are attached as annexure-K&L respectively.
- E. That the whole proceeding starting from the first dismissal of the appellant up to his second dismissal is illegal, at the behest of some one, politically motivated, without lawful authority, without jurisdiction, malafide, unreasonable, void ab-initio and of no legal effect, therefore, the termination is liable to be struck down.
- F. That the Service Book of the appellant was prepared and there is no adverse ACR against him and he is having unblemished record but in the instant case he has been dragged just to satisfy the ego of some one which resulted in gross miscarriage of justice which warrants interference by this honorable tribunal. Copy of the service book is attached as annexure-M.
- G. That the whole proceeding resulting into his second termination offends article 25 of the constitution of Islamic republic of Pakistan, 1973.
- H. That the appellant have further improved his qualification (F.A, Qari, Hafiz Quran) so request for sympathetic consideration for acceptance of my appeal.
- I.That the object of law is to protect rights, undo wrong and foster justice, but the impugned termination order has not only eroded right of the appellant, but also resulted in gross miscarriage of justice, which warrants interference.
- K. That the appellant seeks permission to rely on additional grounds at the time of hearing.

It is therefore, respectfully prayed that while considering the above facts and legal position the penalty imposed upon the appellant being not legally tenable may kindly be set-aside and he may be reinstated with all back benefits.

Any other remedy deemed proper may also be allowed.

الود بوسف مارى Appellant

Through

Nasir Mehmood Advocate

Supreme Court of Pakistan
13-D Haroon Mansion Peshawar

### **AFFIDAVIT**

I, do hereby solemnly affirm and declare on oath that contents of the accompanying appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this honorable tribunal.

NHAMMAD BAN

Court Peshaw

Deponent

لور بوسف فارى



### OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT KHAR

Consequent upon the approval by the Political Agent Bajanar and departmental selection committee the following Qari male/female candidates of Bajaur Agency are hereby appointed/adjusted against vacant Quri Pasts purely on temporary basis in BPS 12 (7000-500-22000) plus usual allowances as admissible under the rules in the schools noted against their names in the interest of public service.

	i di Candidi	st their names in the tree Father Name	. 6	Name of school where appoint	I D
	Noor Yousaf	Abdul Wakil	<del></del>	: GHS Khar No 2	· · ·
	Gul Zada	Shah Zada		GHS Tang Khati	a Against newly
	Noor Rahim	Laf Zarin	<u>-</u>	GHS Ghani Adai	1 2 (0.04111 1)0
tere	Abdul Wahab Amir Ullah	Said Khan		GHS Kama Dara	Against vacant pos
		Ghulam Hussain	<del>i</del>	GHS Sharbatai	Tehsil wise merit Against newl created post 6 lisit
	alma Regum	Shahzad Gul		GGHS mayat Kilii	Against newly
7 N	wid Shehzadi	Ahmad Jan		iCHS Bandagai	related vacant post Tehsil wise merit
8 Fu	žia Bibi	Muhammad Ishaq	· i	GHS Sharbatai	Against nearly created vacant post. Tehsif wise merit
9 Roi	i Jina			ere on month	Against newly created vacant post Tehsil wise merit
		Amir Badshah	G	IIIS Pashat	Against newly created post Fehsil

- 1. Charge report should be submitted to all concerned (a duplicate)
- 2. In case they wish to resign from their post, they will have to give one fronth prior notice OR





- 3. All kinds of documents should be verified from the concerned institutions before the drawl of salary. They will not be entitled to get pay unless their Domicile, CNIC, Academic and professional qualification are not got verified from the Institutions concerned. If their documents were found bogus in any stage their services will be considered as terminated from the date of appointment to this post.
- 4. The appointment of the candidates is being made purely on temporary basis & is liable to termination any time without assigning any reason.
- 5. Health and age certificate should be produced to this office to be obtained from the Agency surgeon concerned.
- 6. If he failed to report of his arrival within 15 days his appointment order will be automatically considered as cancelled.

(Khaista Rahman) Agency Education Officer Bajaur Agency

Endst No:

4371-76

Dated Khar 24.05.2013

Copy of the is forwarded to the:-

- 1. Director of Education (FATA) Peshawar.
- 2. Agency Accounts Officer Bajaur Agency.
  - AAEO concerned.
- 4. Accountant/Pay Clerk of the local office.
- 5. Head Master concerned.
- h. Candidates Concerned.

Agency End ation Officer Balaur Agency.



OFFIC OF THE HEAD MASTER!

GHS Khar No2 Bajaur Agency Date 22/08/2014.

The Agency Education Officer, Bajaur Agency:

Submission of Replies Regarding Complaint Against Noor Yousaf Qari GHS Khar No2.

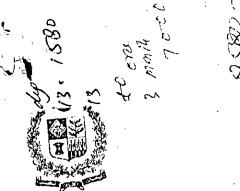
Sir,

Reference to your office No 3590 dated 20/8/2014 on the above subject, the detail Para wise report is submitted in your kind honor for N/A please.

- 1. Name of his appointing authority is Khaista Rahman Agency Education Officer Bajaur Agency
- 2. Date on which he was posted at our school is 25/5/2013 Endst No.4371-76.
- 3. His following academic and professional documents have been verified from the concerned institutions.
  - Detail marks certificate (SSC-Annual 011) by BISE Malakand.
  - Shadat Hifzul Quranul Kareem by Madrassa Thadreebul Quran Mardan. ١.
  - Al Shadatul Alamia by Jaamia Imdadul Uloomul Islamia Peshawar. 11.
  - **III.** Al Shadatul Sanvia Al Khasa. ١٧.
  - Al Shahadatul Sanvia Al Ama. ٧.

lead Master

GHS Khar No.2





Phone: 220395

Fax: 220395.

Annexule

## DISMISSAL ORDER

Services of the following teachers are hereby dismissed

from the date of their appointments as noted against their names on account of submitting

ak	e documents by	them at the time of	APPOINTED AS	HO & DATE	PLACE OF DUTY
10	HAME	<u>F/NAME</u>	TT	No: 4365-70,	GGPS Batai Tehsil Khar
	Saima	Khairur Rahman		Dated 24/5/2013	Bajaur Agency GGHS Khar, Bajaur Agen
2.	Fatima Bibi	Abdul Haq	AT	No: 4359-64, Dated 24/5/2013	GHS Batwar Tehsil Salar
3.	Sirajul Haq	Abdul Haq	CT	No: 4887-92. Dated 19/4/2013	. A woney
4.	Noor Yousaf	Abdul Wakeel	Qari	No: 4371-76 Dated 24/5/2013	

(SAEED GUL) Agency Education Officer Bajaur Agency

	, , , , , ,
7.0	2/10/2015
157/- /8 _ Dated	<u> </u>
Endst No: 157/-78 Dated	for information pleas

Copy of the above is forwarded to the;

- 1. Director-Education FATA Peshawar for information please.
- 2. Political Agent Bajaur Agency for information please.
- 3. PS to Secretary SSD FATA Secretariat Peshawar.
- 4. Agency Accounts officer Bajaur Agency for necessary action please.
- 5. Head Master / Principals /AAEO concerned for necessary action under intimation to this office.
- 6. H/C local office for record.
- 7. Accountant of the local office for similar action.
- 8. Teachers concerned.

**Agency Education Officer** Bajaur Agency

Received on 5.10.2015

CAUsers: Administrator: Documents: Fermination docs

### BEFORE THE DIRECTOR OF EDUCATION FATA AT FATA SECRETARIAT WORSAK ROAD PESHAWAR.

Annexu ve

Mr. NOOR YOUSAF QARI: Appellant.

VS

Agency Education Officer Bajaur Agency: Respondent

Subject: <u>APPEAL AGAINST THE OFFICE ORDER NO: 1571-78 dated 02.10.2015 WHEREBY THE</u>

RESPONDENT DISMISSED THE SERVICE OF APPELANT.

### Respectfully Sheweth:

### The Appellant submits as under:

- 1. That the appellant was appointed on Qari Post on merit under order No.4371-76 dated 24.05.2013 issued by Agency Education Officer on the recommendation of Departmental Selection Committee.
- 2. That the appellant took charge of this duty on 25.05.2013 at GHS Khar No.2 Bajaur Agency.
- 3. That the appellant has performed his duty honestly, regularly and remain punctual in his duty.
- 4. That the Principal and students of the concerned school are fully satisfied from his duty.
- 5. That the Appellant is qualified for the Qari post and the required qualification have already been verified by the concerned board/institution through the Principal of the concerned school (Letter attached)

  PRAYER:

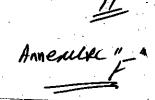
On the acceptance of the instant appeal the order dated 02.10.2015 of Education Officer of Bajaur Agency may kindly be set-aside and the service of appellant may please be restored.

Dated 15.10.2015

APPELLANT Noor Yousaf Qari GHS Khar No.02 Bajaur Agency..

Certified to be

800 Robert



### FATA SECRETARIAT DIRECTORATE OF EDUCATION

Τo

The Agency Education Officer

Bajour Agency

Subject:

APPEAU AGAINST THE OFFICE ORDER NO.1571-78 DATED

2/10/2015 WHEREBY THE RESPONDANT DISMISSED THE

SERVICE OF APPALLENT.

Memo:

I am directed to refer your reply in response of remarks on appeal of Qari Noor Yousaf No.nil dated 6-11-2015 regarding subject cited above.

According to the statement of the Head Master Govt High School Khar No.2, that the teacher is a regular and punctual and if his original. Marks-of-documents-did-not-disturb-the-merit-list-then-his-appeal-may-beconsidered for re-instatement in the interest of public service as the Department-already facing-shortage-of-teachers

Assistant Director (Estab)

Endst:No. Copy to;

Dated

P.A to Director Education, FATA.

Assistant Director (Estab)



# OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT KHAR

# Annexuse

# BEFORE THE DIRECTOR OF EDUCATION FATA PESHAWAR AT FATA SECRETARIATE WARSAK ROAD PESHAWAR.

Noor Yousaf Qari

(Appellant)

Agency Education officer Bajaur-Agency (Respondent)

Subject

APPEAL AGAINST THE OFFIFE ORDER NO 1571-78, DATRED 2/10/2015 WHEREBY THE RESPONDANT DISMISSED THE SERVICE OF APPALLENT

Memor

Reference your remarks on the body of the appeal of Mr. Noor Yousaf Qari. GHS No. 2 Khar, Bajaur Agency, the requisite para wise reply is submitted as under please.

- 1. Correct
- 2. Correct
- · Stable /
- 4. Correct
- .5 His original marks in his SSC gertificate are 479 (2nd division) while his DMC contains 756 marks which was not verified bytthe board concerned although he was falrendy qualified and eligible for Qari post on his original marks 479.

Agency Education Officer Bajaur Agency 06/ 11

As pay Abo Boysian,

- He alkedy quoty and eligible for and port on his

marked by 75,

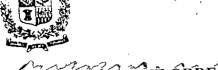
marked by 5 on his

- Hear moster concerned by he is fraint From his suity

As no one is going to be disturbed. Hence many be

Mulius





### OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT KHAR

Phone: 220395 Fáx. 220395 Email. Rahmatwali30@yahoo.com

At the behest of Director Education FATA Peshawar

vide his office No: 11319, dated 11/11/2015, the services of Mr. Noor Yousaf (Qari) GHS No: 2 Khar are hereby re-instated w.e.f the date of dismissal order issued vide this office findst No: 1571-78, dated 2/10/2015.

> Agency Education Officer Bajaur Agency

Endst No: 2065-72 Dated 12/11/2015

Copy of the above is forwarded to the;

- 1. Director of Education FATA Peshawar w/r to his office No: as cited above.
- 2. Agency Accounts officer Bajaur Agency.
- Head Master GHS No. 2 Khar.

C Vasers Administrator Document are instatement

Official concerned.



13 Annexure ""

GHS Khar No.2 Bajaur Agency/ No St Dated 13-10-2015

### **SERVICE EFFICIENCY CERTIFICATE**

It is certified that Mr. Noor Yousaf S/o Abdul Wakeel Jan was working as on Qari post w.e.f 24-05-2013 at GHS Khar No.2 Bajaur Agency.

He is found regular, panctual and efficient during his duty. He has full command over his subject. The students and undersigned are fully satisfied from his duty and his work.

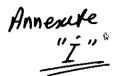
Certifyer to be



### OFFICE OF THE AGENCY EDUCATION OFFICER BAJAUR AGENCY AT KHAR

Phone: 220395

### DISMISSAL ORDER



Consequent upon the directives of the Director Education EATA

-letter-No.1923 dated 16/02/2016/E-6 E-7 Bajaur/KC the services of Mr. Noor Yousaf Qari GHS No: 2 Khar Bajaur Agency, appointment Order NO: 4371-76 Dated 24/5/2013 is hereby terminated from the date of appointment on accounts submitting fake documents at the time

of recruitment.

(Mūhammad Aslam:Khān) \_\_-Agency Education Officer Bajaur Agency

Copy of the above is forwarded to the;

- Director-Education FATAPeshawar w/r. to his office letter Not as noted above:

  - Political Agent Bajaur Agency for information please P PS to Secretary SSD FATA Secretariat Peshawary P PS to Secretariat Peshawary P PS to Secretary SSD FATA Secretariat Peshawary P PS to Secretary SSD FATA Secretariat Peshawary P PS to Secretary SSD FATA Secretariat P PS to Secretary P PS to Secretariat P PS to Secretariat P PS to Secretary P PS to Secretariat P PS to Secretaria P PS to S drawn bytthem may be recovered and be deposited in to Govt: treasury unde intimationstothis office
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  - 7. Accountant of the local office to resimilar action
  - Mr Noor Yousaf SZO-Abdul Wakeel

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Annexuxe

# BEFORE THE HONORABLE DIRECTOR EDUCATION FATA AT FATA SECRETARIAT WARSAK ROAD PESHAWAR.

Departmental Appeal against the order Dated 26.02.2016 passed by Agency Education Officer Bajaur Agency vide which the appellant was dismissed from service

Respectfully Sheweth;

Short but brief facts are narrated before your honor for sympathetic consideration please;

- 1. That on the recommendations of departmental selection committee i was appointed on the post of Qari at GHS Khar no.2 vide appointment order no.4371-76 dated 24.05.2013 by Agency Education Officer Bajuar Agency and since then am performing services honestly, regularly, with dedication to work and to the entire satisfaction of my immediate officer. It may be noted here that no single adverse entry in my ACR has recorded.
- 2. That after appointment my credentials were verified from the concerned Board and were found to be true, genuine and correct.
- 3. That at the behest of hidden hands i was dismissed from service vide office order no.1571-78 dated 02.10.2015 on the ground of having presented fake documents at time of my appointment.
- 4. That I filed appeal before your honor against my dismissal order and the then Agency Education Officer filed reply to the same in which he admitted my good performance, dedication to duty and eligibility.
- 5. That in the light of my performance as is clear from the reply submitted by agency education officer to my then appeal your honor was kind enough to have directed the Agency Education Officer to pass order for my reinstatement.

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- That vide office order dated, 12:11:2015; Agency Education Officer Bajaur Agency reinstated me in service w.e.f.the date of my dismissal i.e. 02:10.2015.
  - 7. That after three months and 24 days at the behest of hidden hands I was again terminated from service vide office order dated 26.02.2016 on the same old ground of having presented fake documents at time of my appointment.
  - 18. That the said penalty is result of misapplication of law and misunderstanding of facts thus it would be in the interest of justice, equity and fair play that the punishment awarded to me may kindly be set-aside on the following amongst other grounds;

- A! That the whole proceedings starting from my first dismissal up to my second dismissal are one sided without giving any opportunity of hearing to me although facts were explained to the learned agency education officer but were completely over looked by him thus causing miscarriage of justice.
  - B! That after appointment my educational testimonials were verified from the concerned Board and were found genuine even then I have been punished for no fault on my part which may kindly be set-aside and I may be reinstated in service with all back benefits.
    - C. That it is celebrated principle of law that no one should be punished twice for the same offence but in my case the same rule has been trampled down and I have been subjected to worse type of mental agony.
      - D. That once at time of my first dismissal it was admitted by agency education officer that I was eligible for the post of Qari because i am having second division in SSC therefore there was no need on my part to have presented any type of fake documents but the same aspect has been ignored by the agency education officer.
        - E. That the whole proceeding starting from my first dismissal up to my sec dismissal is illegal, at the behest of some one, politically motivated, without la authority, without jurisdiction, malafide, unreasonable, void ab-initio and o legal effect, therefore, the termination is liable to be struck down.



F: That my Service Book was prepared and there is no adverse ACR against me and I have unblemished record but in the instent case I have been dragged just to satisfy the ego of some one, which resulted in gross miscarriage of justice which warrants interference by your honor.

(G) That the whole proceeding resulting into my second termination offends article 25 of the constitution of Islamic republic of Pakistan, 1973.

HI That I have further improved my qualification (F.A. Qari, Hafiz Quran) so request for sympathetic consideration for acceptance of my appeal.

That the object of law is to protect rights, undo wrong and foster justice, but the impugned termination order has not only eroded right of the mine, but also resulted in gross miscarriage of justice, warrants interference.

[K] That i seek permission of your to rely additional grounds at the time of hearing.

It is therefore, respectfully prayed that while considering the above facts and legal position the penalty imposed upon me being not legally tenable may kindly be set-aside and I may be reinstated with all back benefits.

Mr. Noor Yousaf

Qari GHS No.2 Khar Bajaur Agency

10-3-2016

18 Annexise

نرخواسني هناوي دي

كراسك إلى فحذه فارح وفتر خارع ماملي كريك إلى

شرائظ ند(۱) ترريان ريكل بنيادون پر من الدكري في عد من الدكري في الدكري في من الدكار ا اورد فواش در عظ استن المريد والمريد وا ے بیائی (اتالازی اور اس مرفاتی المولی است مرفور استان المولی المولی المولی المولی المولی المولی المولی المولی ا افراد وفات ديد كارف دركي (٥) فرد الموافق عرف الموافق ا ك ( ) فواده و قاتل ومول و يك مورت على شارف العدام يدول والتي يقايم التي التي التي المراكالوني عدين وي ( م) دو برى دوم ال والدر كوكر مهد سكيل ناالى المورك جاكيكر (٩) دوفيمدك يمعدوا فراوكيل فقل موكار

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S.No.MB



Group: | Humanities

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Computer Cell BISE, Melakand

Print Date: Tuesday June 7, 2011 Result Date: Saturday June 11, 2011

Confroller of Examinations B.L.S.E. Malakand



### BOARD OF INTERMEDIATE AND SECONDARY EDUCATION MALAKAND

Khyber Pakhtunkhwa, Pakistan

### DETAILED MARKS & PROVISIONAL CERTIFICATE

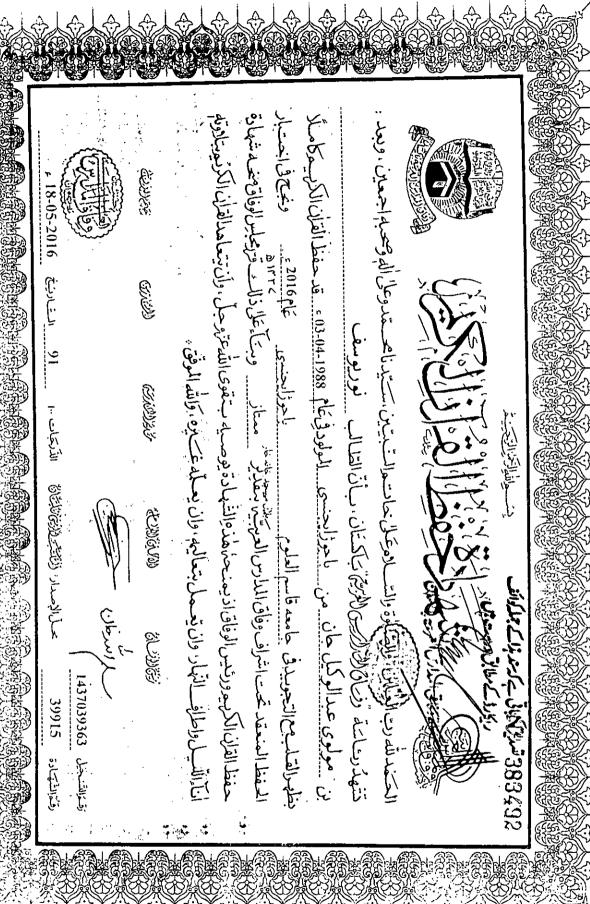
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الحمد لله رب العلمين والصافرة والسلام على حات والمرسلين، وعلى اله وصحبه أجمعين المابعد ، فان رئ اسة وفي اله رك العربي العامين والصافرة والسلام على حات والمرسلين، وعلى اله وصحبه أجمعين المابعد ، فان رئ المن وفي المراكز الم

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# شكامة الموقوف عليه

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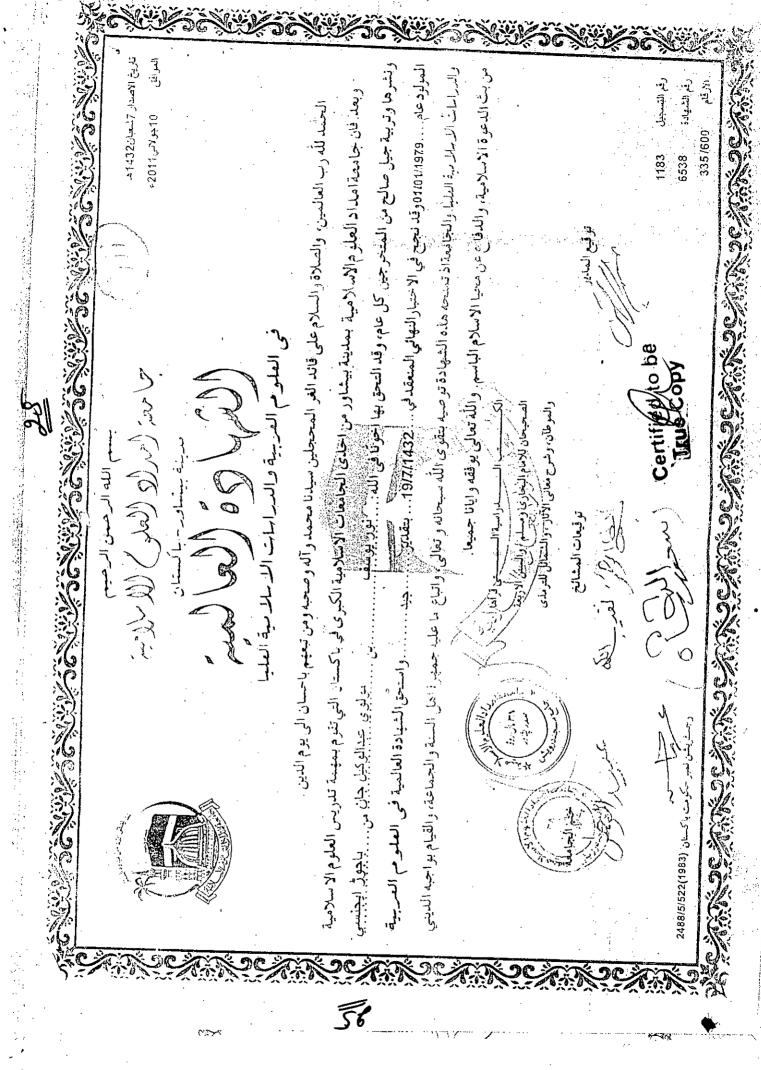
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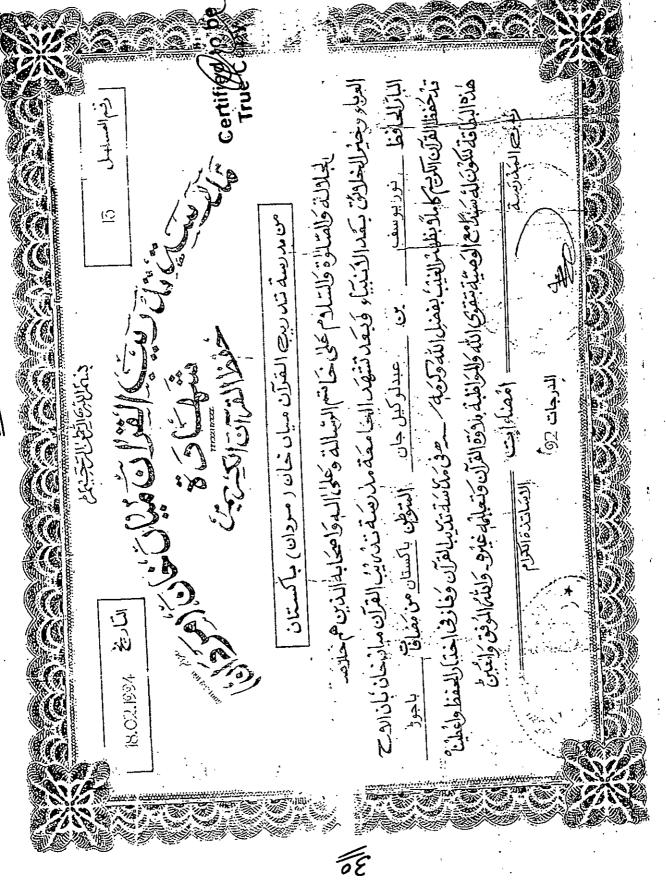
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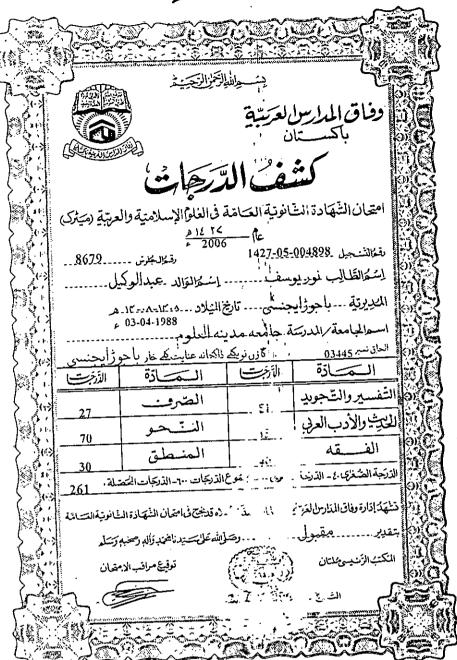
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المعة المارك

رسین و ممتعن صاحبان ملک

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## جامعه حفظ القربن واعتجويد رجسترة بشاور جامع متجدها جی طورقل آبائے بخاری ہیتال روڈ بیثا ور (پاکستان) فون

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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

### Appeal No.639/2016

Noor Yousaf Ex-Qari GHS NO 2 Khar Bajaur Agency ......Appellant.

#### Versus

- 1. Director of Education FATA.
- 2. Agency Education Officer Bajaur......Respondents.

### Para-wise comments on behalf of respondents No.1 and 2

### Respectfully sheweth

### Preliminary objections

- 1. That the appellant has got no cause of action to file the instant appeal.
- 2. That the appellant has not come to this honorable tribunal with clean hands.
- 3. That the appellant has concealed material facts from this honorable tribunal.
- 4. That the appellant is estopped by his own conduct to bring the present appeal.
- 5. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.
- 6. That the instance appeal is not maintainable and devoid of merits.

### On facts.

- 1. No. comments pertain to record.
- 2. Incorrect: the SSC certificate of the appellant is found fake as a result of verification from BISE Malakand vide letter No.6175/Secrecy/22- BIE- Mkd dated 1/10/2015/. Copy attached (Annexure (A) & (B) respectively.
- 3. Incorrect: The appellant is defaulter in the eye of law and involved in the forgery as he produced fake/ bogus certificate before the respondent department. In order to get himself appointed through illegal means, when the document of the appellant was subject to proper verification from the concerned Board, his SSC Certificate was found bogus/fake. Copy of verification report and fake DMC certificate is attached
- 4. Incorrect: as elucidated above.
- 5. Incorrect: as explain in Para No.2. Above.
- 6. Incorrect: The respondent NO 2 was under an obligation to withdraw an illegal order as the appellant was defaulter in the eye of law and his reinstatement could became a flood gate for all those similar persons like the appellant.
- 7. **Incorrect:** as explain in Para No.6 above.
- 8. Incorrect: However detail reply of grounds is as under.

#### Grounds:

- A. Incorrect: On account of fake certificate the appellant is not entitled for Government Service
- B. Incorrect: The SSC certificate of the appellant is fake on account of verification from BISE Malakand vide letter No.6175/Secrecy/22- BIE- Mkd dated 1/10/2015.
- C. Incorrect: as explain Para B above.
- D. Incorrect: hence denied.
- E. In correct: all Government employees are bound to perform their duties according to rules/ terms & conditions mentioned in the appointment order of the appellant.
- F. Incorrect: as explain Para B above.
- G. Incorrect: Services of the appellant has been dismissed by the competent authority in the interest of public and for the smooth running of the department.
- H. No comments pertain to record.
- I. Incorrect: the appellant is not entitled for any benefits on the basis of fake SSC Certificate.
- J. Respondents are also seeks permission to advance other ground and proofs at the time of arguments.

In the light of above explained position it is humbly prayed that the appeal may very kindly be dismissed having no force.

Respondent No.1

Director Education FATA.

Respondent No.2

Agency Education Officer Bajaur Agency

### **AFFIDAVIT**

We the above respondents do hereby declare and affirm that the above comments are true and correct to the behest of our knowledge and nothing has been concealed from this Honorable Tribunal.

Respondent No.1

Y Director Education FATA.

Respondent No.2

Agency Education Officer

### BOARD OF INTERMEDIATE AND SECONDARY EDUCATION MALAKAND

No.6475/Secrecy/BISE-Mkd

Dated: 01/10/2015

То

The Agency Education Officer Bajaur Agency at Khar

Subject:

**VERIFICATION** 

Memo:

Reference your letter No.1499 dated 29-09-2015 on the subject cited above.

In this regard it is stated that the DMC in respect of Mr. Noor Yousaf S/O
Abdul Wakeel bearing R.No: 64845 Session SSC/A/2011 checked and found
Bogus/Fake which is not tally with Board Secrecy record.

Therefore the document forwarded in your honour for necessary action at your end.

CONTROLLER OF EXAMINATIONS

BISE, MALAKAND



### BOARD OF INTERMEDIATE AND SECONDARY EDUCATION MALAKAND (CHANDARA) KEYBER PAKITUNKHWA PAKISTAN

Kamenation



S.No.MB - \$02307

SESSION	NNUAL 2011
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Roll No: 64845

Group:

Humanities

Neor Yousaf

Son/Daughter of Abdul Wakeel

Private Candidate of Bajaur Agency appeared as

hat secured the marks shown against each subject, in the Secondary School Certificate Examination

The Examination was taken as a whole. March held in the months of

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Total = 1050

D.O.B: (03-APK-88), Third, April , Ninteen Hundred Eighty-Eight

Checked By:

Note: Errors / Ommissions excepted. Any mistake in the

above particulars must be intimated within 30 days

after receiving the above certificate. Computer Cell BISE, Malakand

Print Date: Tuesday June 7, 2011 Result Date: Saturday June 11, 2011

Controller of Examinations B.I.S.E, Malakand

### BEFORE KPK SERVICE TRIBUNAL PESHAWAR

IN RE; SERVICE APPEAL NO.639\016

#### **VERSUS**

### Rejoinder on Behalf of Appellant to the reply of Respondents

Respectively Sheweth;

Preliminary Objections;

All the preliminary objections are wrong and have been taken as a routine because it has not been explained how the appeal is not maintainable and appellant has got no cause of action. The appeal is very much maintainable and the appellant has come to this honorable tribunal with clean hands. The appellant has not concealed any facts from the honorable tribunal and the appellant is not esttoped to file the appeal. There is no misjoinder and non-joinder of necessary of necessary parties.

### Facts;

- 1. Para-1 of the reply needs to reply.
- 2. Para-2 of the rejoinder is wrong and incorrect. The appellant suffered due to quarrels between two Ex-Directors. Logically when the appellant was qualified and eligible for the post of Qari in accordance with his marks i.e. 479 being the criteria set out in the advertisement then why he would have tempered his marks by enhancing it. Even during interview the original documents of the appellant were checked. However for the satisfaction of this honorable tribunal the appellant has recently again verified his DMC from the concerned Board. At the time of applying for the post the appellant filed attested copy of the DMC showing 479 marks with his documents but the same has not been sent to the concerned board and now the attested copy has not been appended with comments. Copy of the DMC is attached as annexure-A.
- 3. Para-3 is wrong and incorrect. Detail rejoinder has been given in Para-2 above.
- 4&5. Paras-4&5 of the Para-wise are wrong and incorrect and Paras-4&5 of the appeal are reiterated.

- 6. Para-6 of the reply is incorrect. The appellant was earlier dismissed on the same ground and then was reinstated in service. The Head Master of the school concerned verified the documents of the appellant from concerned Board and entry in his service Book was entered to this effect.
- 7&8. Para-7&8 of the reply are wrong and incorrect and the appellant was wrongly terminated from service again on the same grounds and no show cause notice was issued to the appellant.

### Grounds;

A. Ground-A of the reply is incorrect and Ground-A of the appeal is reiterated.

B Ground-B of the reply is incorrect and also misleading. The appellant has again verified his DMC from the concerned Board. Ground-B of the appeal is also reiterated.

C&D Ground-C&D of the reply is incorrect and detail rejoinder has been given in foregoing paras.

 $\underline{E}$ . Ground-E of the reply is incorrect. The appellant was performing his duties in accordance with rules\terms and conditions mentioned in his appointment order Ground-E of the appeal is also reiterated.

F. Ground-F of the reply is incorrect and detail rejoinder has been given in foregoing

G. Ground-G of the reply is incorrect. The appellant was illegally terminated from service.

H. Ground-H of the reply needs no rejoinder.

 $\underline{I}$  Ground-I is wrong and incorrect. The appellant has not done wrong which would disentitle him from service.

J. Ground-J of the appeal is reiterated.

It is, therefore, respectfully prayed that on acceptance of this rejoinder and the facts mentioned in the appeal, the appeal may kindly be accepted

Through

Mahmood Advocate Supreme Court of Pakistan

*كالكالوال*ونسف

Appellant

13-D Haroon Mansion Peshawar

Affidavit

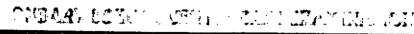
I; do hereby declare, and affirm on oath that the contents of above rejoinder are true and correct to the best my knowledge and belief and nothing has been concealed from this *كالصائوالويسف* hon'ble court.

Deponent

N⁄u⁄⁄ocate



# BOARD OF INTERMEDIATE AND SECONDARY EDUCATION MALAKAND (CHAKDARA) KHYBER PAKHTUNKHWA PAKISTAN



### DETAILED MARKS & PROVISIONAL CERTIFICATE



S.No.MB 023071

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Roll No:	64845

1	Group: Humanities
Noor Yousaf	Son/Daughter of Abdul Wakeel
appeared as	Private Candidate of Bajaur Agency
has secured the marks show	n against each subject, in the Secondary School Certificate Examination
held in the months of Mar	ch The Examination was taken as a whole

		/ MARKS OBTAINED					I E,Ø
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4. Pakistan Studies	75	-		25	-	25	Twenty-Five
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7. Islamic Studies	150	37	_	39	/-	76 /	Seventy-Six
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Total = 1050

Marks

479-D Four Hundred Seventy-Nine

Remarks

D.O.B: (03-APK-88), Third, April , Ninteen Hundred Eighty-Eight Vexified

Checked By:\_

Note: Errors / Ommissions excepted. Any mistake in the above particulars must be intimated within 30 days after receiving the above certificate.

Computer Cett BISE, Matakand

Print Date: Tuesday June 7, 2011 Result Date: Saturday June 11, 2011

Assistant Congler

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Board of Inter: & 30 ondered from Malakana It Described

B.I.S.E, Malakand