02.10.2019

Counsel for the appellant alongwith Mr. Zakirullah, husband of the appellant present.

Learned counsel states that through office order dated 19.07.2019, the appellant has been transferred to GGPS, Jamal Ghari No.3. He is, therefore, under instruction to request for withdrawal of the instant appeal.

Disposed of as withdrawn. File be consigned to the record room.

Announced: 02.10.2019

Chairman

18.06.2019

Husband of the appellant, on behalf of the appellant and Mr. Mr. Kabirullah Khattak, Additional AG for the respondents present. Neither written reply on behalf of respondents submitted nor representative of the department is present therefore, notice be issued to the respondents with the direction to direct the representative to attend the court and submit written reply on the next date. Adjourned to 11.07.2019 for written reply/comments before S.B.

(Muhammad Amin Khan Kundi) Member

11.07.2019

Junior to counsel for the appellant and Addl. AG present. No representative of the respondents is available.

Learned AAG is required to ensure attendance of representative of respondents and submission of written reply/comments on 04.09.2019 before S.B.

Chairman

Chairì

04.09.2019

• Nemo for the parties.

Fresh notices be issued to appellant/counsel as well as respondents. To come up for written reply/comments on 02.10.2019 before S.B.

15.05.2019

Security & Proc

Appellant in person present. Security and process fee not deposited. Appellant requested for time to deposit the same. Granted with direction to deposit security and process fee within 3 days. Thereafter notices be issued to the respondents for written reply/comments. Adjourned to 30.05.2019 before S.B.

So artistication

مهر المشجعة وشرا

30.05.2019

Counsel for the appellant and Addl. AG alongwith Shakeel Ahmad, Superintendent for the official respondents present.

Learned counsel for the appellant states that the appellant has been given to understand that in case of recall of restraint order dated 30.04.2019 the appellant may be adjusted/posted at GGPS Jabbar. Learned counsel, therefore, requests for withdrawal of order dated 30.04.2019 to the extent of restraint regarding filling up of the post of PSHT at GGPS Jabbar. Order accordingly.

To come up for further proceedings including submission of reply by official respondents on 18.06.2019 before S.B.

Chairman

 $\langle \rangle$

Member

374/19

 $\tilde{\mathcal{T}}$

30.04.2019

Counsel for the appellant present.

Khyber Contends that under the Pakhtunkhwa (Appointment, Deputation, Posting and Transfer of Teachers, Lecturers, Instructors and Doctors) Regulatory Act, 2011 a Primary School Teacher is not to be transferred to a school outside the jurisdiction of Union Council where the teacher is already posted. In the said regard the third proviso to Section 3 of the Act was referred to. He stated that in the case in hand the appellant was performing her duty at GGPS Jabbar as PSHT while through the impugned order dated 19.11.2018 she was transferred to GGPS Kandi Sharif Khel. The transfer of appellant was, therefore, in violation of law, it was added.

In view of the submissions of learned counsel, instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 15.05.2019 before S.B.

The appeal is accompanied by an application for suspension of operation of impugned order. Notice of the application be also given to respondents for the next date. In the meanwhile the post vacated by the appellant at GGPS Jabbar shall not be filled up till next date.

Chairman

08.04.2019

Counsel for the appellant present.

Learned counsel for the appellant requests for time to place on record the latest policy of Provincial Government regarding posting/transfer of officials of the Elementary & Secondary Education. May do so before the next date of hearing.

Adjourned to 18.04.2019 before S.B.

Chairmàr

18.04.2019

1.18121

Due to general strike of the bar, the case is adjourned. to . come up for preliminary hearing on 30.04.2019 before S.B.

fember

Form-A

FORM OF ORDER SHEET

Court of Case No._ 374/2019 Order or other proceedings with signature of judge S.No. Date of order proceedings 1 2 3 The appeal of Mst. Shaheen Ara presented today by Mr. Javed Ali 18/03/2019 1-Ghani Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please REGISTRAR 18 3 19 This case is entrusted to S. Bench for preliminary hearing to be 20/03/19 2put up there on ______ 28 03 19 CHAIRMAN 28.03.2019 Clerk of counsel for the appellant present. Due to strike of the Bar learned counsel for the appellant is not available today. Adjourned to 08.04.2019 for preliminary hearing before S.B. (MUHAMMAD AMIN KHAN KUNDI) MEMBER

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u> <u>PESHAWAR.</u>

Service Appeal No. <u>374</u> /2019

Mst.Shaheen AraAppellant Versus

Govt. of Khyber Pakhtunkhwa through Chief Secretary and others Respondents

S.No.	Description of documents.	Pages.
1.	Memo of appeal	1-3
2.	Application for suspension of order with affidavit.	4-5
3.	Copy of appointment order	6
4.	Copy of office order dated 19.11.2018	7
5.	Copy of representation with postal receipt.	8-10
.6.	Copy of office order dt.29.05.2012	11-13
7.	Copy of letter dt.01.04.2014	14-15
8.	Cop of COC application.	16-17
9.	Copy of order in appeal No.933/2014	18-19
10.	Copy of judgment dated 9.2.2016 of Service Tribunal.	20-22
11.	Copy of show cause notice.	23-24
12.	Copy of reply to show cause notice.	25
13.	Copy of service book.	26-32
14.	Wakalatnama.	33

<u>INDEX</u>

Dated: ___/03/2019

Through

Appellant.

Javed Ali Ghani Advocate High Court

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,</u>

<u>PESHAWAR.</u>

Service Appeal No. 374 /2019

Mst.Shaheen Ara w/o Zakirullah R/o Jamal Garhi, District Mardan PSHT Jabbar

Khyber Pakhtukhwa 344

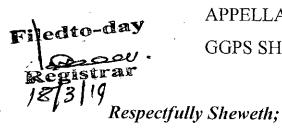
.Appellant

 Versus
 Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.

2) Director Education Elementary and Secondary Education, near GHSS No.1 G.T. Road, Peshawar.

3) D.E.O. (Female) Mardan Respondents

APPEALAGAINSTORDERDATED19.11.2018VIDEWHICHTHEAPPELLANTWASTRANSFERREDTOGGPSSHARIFKHELKANDI, MARDAN.



- 1) That the petitioner was appointed as PST teacher GGPS_Jamal Garhi, Mardan in the year <u>1994</u>. (Copy attached).
- 2) That the respondent No.3 transferred the appellant vide order dated <u>19.11.2018</u> to GGPS Sharif Khel Kandi, Mardan from GGPS Jabbar. (Copy attached).
- 3) That the appellant approached the respondents vide departmental representation/ appeal dated 17.12.2018, which is still undecided and after lapse of statutory period the appellant is left with no alternative but to approach this Hon'ble Tribunal

(a)

being aggrieved from the impugned transfer order. (Copy attached).

GROUNDS

- a. That the act of respondent is illegal, against facts and against the record of the case and are not sustainable in the eyes of law.
- b. That appellant is performing her duty to the entire satisfaction of the respondent and no charges or other adverse remarks from the respondent since her appointment.
- c. That the order of respondent is not reasonable, justifiable and according to law and rules i.e. appointment, posting, transfer policy, hence the order of the respondent is not sustainable in the eyes of law.
- d. That appellant cannot be treated in the like manner as this Hon'ble Tribunal in earlier service appeal No.933/2014 has held that the appellant be treated as per policy and not otherwise.

e.

That the impugned order is issued against the policy of the respondent which clearly directs that the appellant being the senior most in the respective school and be retained as per law.

It is, therefore, prayed that on acceptance of this appeal, the impugned order 19.11.2018 may kindly be set aside and the appellant may please be retained in the Govt. Girls Primary School Jabbar as PSHT being senior and eligible for the post.

Further prayed that salary of the appellant may kindly be released as the same has been stopped by the respondent No.3. since January, 2019.

Any other relief which this hon'ble court deems appropriate in the circumstances of the case and not specifically asked for may kindly also be granted.

Dated: 16.03.2019

Through Javed Ali Ghani Advocate High Court Peshawar. IKRAMULLA Advocate Peshaway

AFFIDAVIT

I, do hereby affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Deponent



<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.</u>

PESHAWAR.

C.M.No.___/2019

ſN

يكر

Service Appeal No.____/2019

Mst.ShaheenAppellant Versus

Govt. of Khyber Pakhtunkhwa through Chief Secretary and others...... Respondents

> APPLICATION FOR SUSPENSION OF OPERATION OF IMPUGNED TRANSFER ORDER DATED 19 11.2018 TILL FINAL DECISION OF INSTANT APPEAL

Respectfully Sheweth;

- That the above titled appeal is being filed before this Hon'ble
 Tribunal in which next date is yet to be fixed.
- 2) That grounds of appeal may be read as part and parcel of this application.
- 3) That prima facie good arguable case exists in favour of the appellant and she is sanguine about its success.
- 4) That balance of convenience also lies on favour of appellant.
- 5) That if the operation of the impugned transfer order is not suspended, the appellant will suffer irreparable loss.

It is, therefore, prayed that on acceptance of this application, the operation of the impugned transfer order dated 19.11.2018 may kindly be cancelled and no adverse action may be taken against the appellant till final decision of accompanying appeal.

Through

Javed Ali Ghani Advocate High Court

AFFIDAVIT

)

I, do hereby affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

S. Auc Deponent



OFFICE OF THE DISTRICT EDUCATION OFFICER(F) PRIMARY MARDAN

APPOINTMENT ORDER

Consequent upon the advertisement published in the Daily Mashriq dated 20.4.94 and others interviewed held on 23.4.1994, by the Departmental Selection Committee Mardan Distric and merit lists prepared according to Govt:Rules, the following PTC trained Candidates are hereby appointed as PTC trained in BPS-7 @ Rs, 1095-60-1995 plus usual allowances as admissible under the Rules, with effect from the date of their taking over charge in the schools noted against each in the interest of public service on the following terms and conditions:-

S.No.	Name/Father,s Name Pr Address. Qu	C Marks	Posted at Re	marks.
. 1.	Wafie Begun D/0 H.M.Amin.of Gunndo.	810	GGPS, Mata Shewa Banda.	A.V.P.
2.	Rezina Arhter D/O Bakht Vali, of Shamozai.	803	GGPS, Sangawoo	
13.	Shaheen Ary D/O Karin Shah, of Janel Gar	<u>ht</u> 738	oges, Dheri- Likpani,	
4.	Maheen Begun B/O Karan Kara, of Quani.	765	GOPS, Peopal	do
5.	Febrida Begun D/O Gul Rebnar, of Kavi Gern	i. 736	GGPS, Dheri Likp	

TERMS AND CONDITIONS

- Their appointments are made purely on temporary basis and liable to termination at any time without assigning "any reason or notice.
- 2. In case of resignation She will have to submit one month notice to the Deptt: of forefiet one month, s pay in lieu thereof to the Government.
- They are required to produce health and age certificate from the Medical Supdt:DHQ Hospital Concerned before taking over
- charge. Their original Education Certificates should be cheecked befòre handingover charge.
- 5. She Shall be Governed by such services, discipline and conduct Rules as have been or may be prescribed hereafter by the Government NWFP.
- 6. They should not be allowed to make overcharge in case their age is less than 18 years or above than 35 years.
 7. If they failed to take over charge of the post within 15 days on the issue of this order, the arder for appointment will stand appointment. will stand cancelled.
- 8. No TA/DA etc is allowed being Ist appointment.

(MISS AFBARI, SHAH) District Education Officer(Female) Primary Mardan.

/Apptt: PTC/Trd:/DA_I/Dated Mardan the Endst:No. Copy for information and necessary action to the:-Director Primary Education NWFP, Hayat Abad Peshawar. P/S, to Minister for Education NWFP. (3)SDEO(F)Mardan/T/Bhai H/Teacheress Concerned(5)Candidate Concerned. 2.

SDUE ATION OFFICER DISTRICT (FEMALE) PRIMARY MARDAN,



OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE)MARDAN

OFFICE ORDER

The following PSHTs B-15 (Two PSTs working in One School)/Surplus are hereby transferred/adjusted on their own pay and BPS with immediate effect in the interest of public service.

S.No	Name/Designation/School	Adjusted at	Remarks
1	Shaheen Ara, PSHT, GGPS Jabbar.	GGPS Kandi Sharif Khel	A.V Post
	(Administrative ground).		-
2	Mussarat Jabeen, PSHT (Surplus), GGPS	GGPS Baratha	A.V. Post
-	Jåbbar		
<u>.</u>	Roscena, PSHT (Surplus)	GGPS Gadbano Killi	A.V Post
	, GGPS Shahdand Baba (Mardan)	۰	
4	Asima Begum, PSHT (Surplus), GGPS	GGPS Gumbat No4	A.V Post
	Toru No3		
5	Samina Ara, PSHT(Surplus)	GGPS Kandari No3	A.V Post
-	, GGPS Daramsal.		
6	Rozina Bibi, SPST (8-14), GGPS Sheikh	PSHT (BPS-15) Post at GGPS	. A.V.Post.
• *	Maltoon (Mardan) under Promotion as PSHT (B-15) at GGPS Abdul Qadir Koti under	Khat Killi.	
<u> </u>	adjustment at GGPS Khura Banda (Jalal Killi).		
7/-	Nasim Begum, i'SHT (Surplus), GGPS Sarwar	GGPS Khura Banda (Jalal	Vice S.No.6
<u> </u>	Khan Killi (Mardan).	Killi).	

a Neiters

No. TA/DA is allowed

Charge Report should be submitted to all concerned

(SOFIA TABASSUM) District Education Officer (Female)Mardan

/2018. Endst No: 0 dated:

Copy to the:-District Account Office Mardan.

- /1. SDEO (F) Mardan / Takht Bhai. 🗸
- 2. Head Mistress'concerned.
- 3. P.File.

District Edugation Officer (Female)Mardan

No. 868 For Insurance Notices see reverse. Stamps affixed except in case of uninquied better of not more than the initial weight prescribed in the Post Office Guidelor on which no acknowledgement is due RGL18479263 Received a registered addressed to **巴达金语** Date-Stamp ite here "letter", "poste with the word "insured "parcel Initials of Receiver hefore it Officer (in Rs. (in fi Mile / Weight (in words) insured. Insurance fee Rs. Name and address of sender Pa



The Director Education, Elementary & Secondary Education, Government of Khyber PukhtoonKhwa, Peshawar.

Through proper channel

Subject: -REPRESENTATION AGAINST TRANSFER ORDER

Sir,

My this representation is with reference to my transfer order vide letter No. Endst No. 10347-48/ dated 19-11-2018, (Copy of the letter is attached herewith).

FACTS

- 1. That I am serving as PSHT, GGPS, Jabbar.
- 2. That on 15-12-2018, the concern District Education Officer Female Mardan, on her visited, informed me about my transfer.
- 3. That the said order was never communicated to me.
- 4. That I have been feeling deeply aggrieved of the aforesaid transfer order, on the following amongst may other grounds, inter alia;

GROUNDS:-

- I- Because the impugned transfer order is illegal, against the lawful authority, hence ineffective upon my rights, which is liable to cancellation.
- II- Because the impugned transfer order was never communicated, thus I was condemned unheard
- III- Because the school where, I am transfer is far away from my place of residence. Being a female it is not convenient for me to daily reach my place due to its remote area from my residence.
- IV- Because my transfer order has been made with mala fide. intention and for ulterior motive.

Because during the course of my service, while posted as PSHT, GGPS, Jabbar, my performance is commendable, there is not allegations or negligence from duty has ever been recorded.

- VI- Because my transfer order is against the policy of posting and transfer.
- VII- Because I am a dutiful woman, have a good service record, there is no justifiable reason of my transfer.
- VIII-Because my service record has been clean and unblemished, rather commendable throughout my service.

It is requested that, the impugned transfer, order contain in letter No. Endst No. 10347-48/ dated 19-11-2018, may kindly be suspended, and I may be allowed to continue/ perform my duties at PSHT, GGPS, Jabbar.

Yours obediently

Mst. ShaheenAra,

Dated - 17-12-2018

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION, MARDAN PHONE NO.0937-9230151 – FAX-9230151

OFFICE ORDER

In compliance with Government of Khber Pukhtoon khwa Elementary & Secondary Education department No. 1351-75 dated 9/5/2012 after the formation of Clusters of Primary Schools Rationalization /deployment of PST Teachers were made. Consequently the following Teachers are adjusted at the Schools noted against each on 1:40 Ratio on the basis of the Enrollment of their schools submitted by the Respective Deputy District Officers (F) Primary Mardan.

All the Teachers are directed to take over charge in their new schools with immediate effect.

Note: Necessary Entries to this effect may be made in their Service Books.

S.NO	NAME OF TEACHER	FROM	TO	REMARKS
1	SAEEDA	GGPS KHORA BANDA-2	GGPS BEHRAM KHAN KALLI	· · ·
2	ISMAT	GGPS MASATI	GHALLA DHER	· · ·
3	SAMINA	GGPS MASITI	GGPS ITEFAQ COLONY	
4	SHAZIA	GGPS TAMBULAK	GGPS KORAGH MALIK ABAD	
5	ZUHRA	GGPS TAMBULAK	GGPS MAHO DHERI	· · · · ·
6	ZUBAIDA	GGPS MANGA.1	GGPS SALEEM KHAN	
7	FARIDA	GGPS KHAKSAR MANZAL	GGPS KAS KOROONA 3	
	SHAHIDA	GGPS KHAKSAR MANZAL	GGPS KAS KOROONA.3	
8		GGPS KASS KOROONA-2	GGPS FARAM KOROONA	
9		GGPS JAN ABAD	GGPS GUL ABAD	
10	NIGHAT SEEMA	GGPS BICKET GUNJ	GGPS ITEFAQ COLONY	• • •
<u>11 ·</u>	RAZIA SULJANA	GGPS BICKET GUNJ	GGPS KORAGH KHAS	
12	JEHAN ARA	GGPS BICKET GUNJ	GGPS KORAGH MALIK ABAD	•
13	SHAGUFTA NAZ	GGPS BICKET GUNJ	GGPS ITEFAQ COLONY	• • •
14	RIFFAT JABEEN	GGPS SHAM GUNJ	GGPS LABOUR COLONY	
15	PARVEEN	GGPS SHAM GUNJ	GGPS FARAM KOROONA	
16	SALMA NASREEN	GGPS DURAN ABAD	GGPS SERAI KOROONA	
17	NASEEM AKHTAR	GGPS DURAN ABAD	GGPS SERAI KOROONA	•
18.	SARWAT JEHAN		GGPS FARAM KOROONA	. • . •
19	RUKHSANA	GGPS SAEED ABAD	GGPS FARAM KOROONA	
20	NAHEED PARVEEN	GGPS DAGAI SHAH	GGPS MOHABAT ABAD	
21	SHAHEEN	GGPS CITY NO.1	GGPS SHER PUR	
22	NAZANEEN	GGPS CITY NO.2	GGPS SHER PUR	
23	NASIRA NEELAM	GGPS CITY NO.2	GGPS ITEFAQ COLONY	
24	ISHRAT	GGPS TOUHEED COLONY	GGPS BABOZAI KATLANG.1	
25	NAZ PARVEEN	GGPS KATLANG	GGPS SALAK	
26	RUKHSANA	GGPS KUNJ	GGPS BABOZAI KATLANG.2	
27	NAJMA	GGPS HAJI ABAD.2	GGPS BABOZAT NATEANO.2	
28	AMTUL HAWA	GGPS KATI GARHI	GGPS MEHER DIE BANDA	
29	DILSHAD	GGPS MIANGANO KALLI	GGPS SHIKKAI DADA	N
30	NUSRAT	GGPS NOWSHER KHAN	GGPS GHALA	
31	MAHEEN	GGPS DHERI-2	GGPS GHALA	
32	RABIA SULTANA	GGPS LIKPAN-1	GGPS GHALA	
33	SAFIA	GGPS SNAGAHOO		
34	ZAKIA	GGPS MIAN KHAN	GGPS PEPAL	
35	SEEMA	CMS NOSHER KHAN BANDA	GGPS AZI KHEL	· · ·
36	RSHAT HUSSAIN	GGPS MIAN KHAN	GGPS PEPAL	
37	JAMAL BEGUM	GGPS RUSTAM	GGPS QAMARGAI GGPS GUL BAHAR (RUSTAM)	+
38	SHABANA BIBI	GGPS DHERI SHER KHAN	GGPS GUL BAHAR (RUSTAM)	
39	GUL NIHAR	GGPS NAWAN KILLI (RUSTAM)	GGPS LANDI RUSTAM	
40		GGPS PALO DHERI-1		OWN REQU
41	ZUHRA	GGPS KOTAN PAN	GGPS CHAGHARZAI-1	<u>1 000 Red</u>

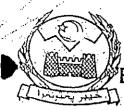


OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION, MARDAN PHONE NO.0937-9230151 – FAX-9230151

ċ,

12

42	IFTINAZ	GGPS MACHI	ĠĢPS TAJA	<u> </u>
43	RAZIA BEGUM	GGPS JAVED ABAD DOBALADDA	GGPS GHARIB ABAD DOBAI ADDA	
43	HIDAYAT BEGUM	GGPS SAWAL DHER	GGPS YAHYA JADEED	
	BIBI KHATOON	GGPS SAWAL DHER	GGPS YAHYA JADEED	
45		GGPS SHEWA KHAN	GGPS HAMZA KHAN	· · · · · · ·
46	MEHER ANGEZA	GGPS JAMAL GARHI-3	GGPS FATEH ABAD	<u> </u>
47		GGPS JAMAL GARHI-1	GGPS HAMZA KHAN	
48	MUSARAT JABEEN	GGPS JAMAL GARHI.1	GGPS FATIMA.1	
49	RUKHSAR BEGUM	GGPS BAKHSHALI.2	GGPS BABINI	<u> </u>
50	TASLEEM BEGUM	GGPS BAKHSHALI.1	GGPS QAZI ABAD	
_51	FAZEELAT BEGUM	GGPS BAKHSHALI.1	GGPS QAZI ABAD	
<u>52</u>	DILSHAD BEGUM	GGPS BAKHSHALL1	GGPS QAZI ABAD	· · · · · · · · · · · · · · · · · · ·
53	RAHAT ZARI	GGPS JUNGARA.1	GGPS SAHIB ABAD	
54	MUSARRAT BEGUM	GGPS GUJRAT	GGPS BABINI	
.55	ZUBAIDA KHATOON	GGPS GADDAR.1	GGPS FATIMA.2	
56	MUJAHIDA	GGPS GADDAR.1	GGPS NARSHAK	
57	FARZANA BIBI		GGPS BABINI	
58	SHAFQAT ARA	GGPS BAKHSHALI-1	GGPS SAJID ABAD	
59	WAHEEDA	GGPS JABBAR	GGPS FATHMA-1	
60	SADAF BEGUM	GGPS SAWAL DHER	GGPS NARO CHIRAGAH	
61	NAZ GUL SYEDA	GGPS CHAGHARZAI-2	GGPS SAMARQAND	
62	TEHSEEN BEGUM	GGPS GUJRAT	GGPS GUMBAT NO.1	
63	ZULFAN BEGUM	GGPS GUMBAT NO.2 GGPS MOHAMMAD ABAD	GGPS GULSHAN ABAD	· ·
64	NAYAB KHALIL		GGPS CHARGULI	
65	ÁKHTAR BIBI	GGPS SURKH DHERI	GGPS GHARIB ABAD	
66	ABIDA NASREEN	GGPS KHAIR ABAD	CMS KHANA KILLI	
67	YÁSMEEN	GGPS BAGHICHA DHERI NO.3	GGPS HUSSAI	
68	WAKEELA NAZ	GGPS SERI GARYALA	GGPS HUSSAI	
69	RAHAT JABEEN	GGPS SEPI GARYALA	CMS KHANA KILLI	
70		GGPS BALA GARHL1	GGPS G.D.ZAI-1	
71		GGPS G.I.ZAI-1	GGPS DOB MAYAR	
72		GGPS MAYAR-1	GGPS DOB MATAL	
73		GGPS MAYAR-1	GGPS NODEH TORU	
74		GGPS MAYAR-2	GGPS NODEH TORU	OWN REQUES
75		GGPS MAYAR-2	GGPS KASS KALLI	
76		GGPS QAYUM ABAD		
77		GGPS HASHAM ABAD	GGPS KALA KHEIL	
78		GGPS TORU-1	GGPS TALAW INZO GGPS SHOKAT ALI	· · ·
		GGPS TORU-1		-
79		GGPS MAYAR-2	GGPS MAYAR .3	
		GGPS MIRWAS	GCPS GHALLA DHER	
8		GGPS SIKANDARI	GGPS PAR HOTI 1	
8		GGPS HOTI.1	GGPS PAR HOTI 1	····
8		GGPS SIKANDARI	GGPS PAR HOTI 1	
		GGPS SIKANDARI	GGPS CHEIL BANDA	<u></u>
1		GGPS SIKANDARI	GGPS NALA PAR HOTI	1
\	LI L	GGPS BARI CHAM	GGPS CHAR BANDA	 -
	A READERAT VACAMIN	GGPS BARI CHAM	GGPS MOHIB BANDA.1	<u> </u>
		GGPS BARI CHAM	GGPS MOHIB BANDA.2	+
	39 SALTANAT BEGUM	GGPS BARI CHAM	GGPS MOHIB BANDA.2	
	90 NASEEM AKHTAR	GGPS SHAHDAND-1	GGPS SHAHDAND NO.2	OWN REQU
	91 RAZIA BEGUM	GGPS TORU-2	GGPS QSIM-1	
	92 SHAHEEN ARA 93 NIGAR AKHTAR	GGPS TORU-1	GGPS KHAWOO BANDA GGPS RAHIM SHAH KILLI	



13 OFFICE OF THE EXECUTIVE DISTRICT OFFICER LEMENTARY & SECONDARY EDUCATION, MARDAN PHONE NO.0937-9230151 - FAX-9230151

•	95	FIRASAT DECLU				120
		FIRASAT BEGUM	GGPS SWARYAN	1.0000	<u></u>	
1	96			GGPS INAM ABAL)	
	97		GGPS SHAMAT PUR	GGPS SUR PUL		
ι		MASEEWI				<u> </u>
				GGPS MAHO DHE	RI	

(BAHADAR KHAN MARWAT) **Executive District Officer**, E/S Education Mardan

Endst:No C, C

Copy forwarded for information & Necessary action to the :-

1. PS to Secretary Education Govt of Khyber Khyber Pakhtunkhwa Peshawar.

2. Director, Elementary & Secondary Education Kyber Pakhtunkhwa Peshawar

3. District Coordination Officer Mardan

4. Deputy District Officer (F) Mardan.

5. All ADO,s / Circle Officers(F) Tehsil Mardan

6. All Head Teacheress concerned.

Executive District Officer E/S Éducation Mardan

D: Fawad Khan / EMIS File

Mark- B

~0(HD, 100/34



10

í - 4

Directorate of Elementary and Secondary Education Knyber Fakhtunkhwa Peshawar Khyber # PH No. 091-9201389, 9210938, 9210437,9210309,9210930, 9210437,9210957,9210468 Fax 091-9210936 0800-33857 Nc6/24-____/Rationalization/Estab Dated Peshawar the 01/04/20113.

All (hot istricteducation Officers, (Male & Female), in Khyber Pakhtunkh:va.

Subject: - Guidelines for Positing of Teachers as a result of rationalization.

I am directed to refer to the subject noted above and to clarify that posts of PST B-12 /Senior PST B-14/PSHT B-15 may be rationalized and re-distributed among the Primary schools in the following manner and PST B-12, Senior PST B-14 and PSHT B-15 may be presented or under

Distribution of Posts in Primary Schools Rationalization of Posts @ 1-40 rutio in Primary

No	School Code	Name of		Sanct	ioned F	<u>larij S</u> 'osts aft	chools er Ratio	<u>(Fen</u>	iale)
		Primary School	Enrolment	SST B.	1010	VSHT B.	SPST H	PST B-	
	25.288	GGPMS A (JICA)	1-100		15.	15	14.	12	Total
	25048	GGPMS B (JICA)	101-140	<u>'</u>	2	0	I to a	1	5
	251.13	GGCNIS C	111-180		2	ο	. 1	. 2	- <u></u> υ
	30056	GGPS D		1.	0.1	Q.	1		
	25224	GGPS E	u-149 (1)	.0	0.	1	0		+
	252.14	GGPST	101-140	ο,	0	1			2
,	25277	GGPS G	1.11-180	o '	. 0	,	l		
	25221	GGPS H	131-220	o	ο.				
	32412	GGPSI	221-260	0	0			<u> </u>	5
	25097	GGPS J	,261-300	0	0.	· ,			6
	25138	COPS K	301-340	0 ·	a ·				7
··	32600	GGPSY.	341-380	0	U				<u> </u>
• :	25278		381-420	0	· · · · · · · · · · · · · · · · · · ·	·		- Ú	<u> </u>
	1	GGPS M	421-460	0.1			3	6	IÒ

	Coula 1	isame of	S @ 1-40 ratio i		urg Sci	100ls (Male)
	Code	Primary School	Fordi Enromant		mationed	1 Posts d	. 0
1	30056	GPS A	The State of Street	PSHT B-15	SPST 8-13	PST B-12	Total
	2,522.3	GPS B	101-140	1	0	1	2
	25244	GPS C	141+180		1	1	3
- <u></u>	25221	GPS D	181-220			2	· 4
	32912	GPS E	221-260			3	5
· <u>;;</u>	25097	GPS F	261-300	<u> </u>	2	3	6
8	25138	GPS G	301-340				7
9	32000	GPS H GPS I	341-380		2	5	8
		9101	351-420			6 .	9.

- Each Primary School (except JICA & Community Model School where SST post is sanchoned) will have one post of PSHT B-15 and one post PST B-12. There will be no post of PSHT B-15 & SPST B-14 in MPS.

	Rationa Midd	lization of le/High/Hi	CT Posts @ i (gher Secondai	T per	1.5 Sec	ction in Mala)
S.Nu	School Code	Name of Primary School	Total Enrolment	<u>930</u>	Sanction	ed Posts after nalization
				С:шел .	No of , Sections	cr
· ·	30056	GPS A	1-80 1-120	600 . 717	. 1 . 2 	Minimum 2 CT per school afterward 1 per 1,5 section
		C. D.C. D.	1-60 1-80 1-12:)	. Gin 7 th 8 th .	2	Minimum 2 CT preschool afterward 1 per 1.5 section
- 	25277	GPS B.	1-60	9 th	2	Minimum 4 SST per school (one Bio Chem) +one Math Phy) and a SST Gen) afterward 2 SST per Section

chei orgrationalization

I am further directed to further clarify the t:

6

1.

On rationalization su plus teachers μ Primary Schools ,PST B-12, Senior PST B-14, may be posted in the nearest school if possible then in the same UCs and then in the same circle and then in the same Sub Division and then in the same District

- Subject to the provision of need, Senior most PSHT i -15 SPST B-14 & PST B-12 (According to the Seniority list) may be retained in the amasschool of their present posting and junior most may be transferred to othe needly schools.
- 3. No teacher of CT B-16, F:: T B-16, AT B-1 ; DM B-16, TT-16, will be posted in Middle Schools.
- 4. Senior most Senior IT as d SST (According to the Schiority list) may be retained in the schools of thei present posting and junior most may be transferred to other
- 5. Disable teacher mey be stained in the schools of their present posting, another teacher may be shi ted in tead of disabl :.
- 6. Widow teacher may not be transfer ed to another school on rationalization, another teacher me'y be s. ifted instead of discute. Wi the

Two schools of same levels orking in or a building fifty be merged with each other.

Dy: Divoctor (Estab) Elemen arı and Secondary Education Khyber Pakiltuhkhwa Peshawar.

positin:

Endst: No Eile No.1 <u>BB/KC(S.list</u> : Dated Peshawar the <u>01/04/2014</u> :

Copy forwarded for information and necessary action to the: -1. PS to the Secretary to Gov: Khyber Fakhtunkhwar E&SE Department. 2. PA to the Director E&SE Kiyber Pakhtunkhwa, Rishajuar.

41: Dy: Diverson (Estab) Elementary and Seconddry Education Khyber Pakhtunkhwa Peshawar

7.014

BEFORE THE HONOURABLE SERIVCE TRIBUNAL, KHYBER PAKHTUNKHWA, <u>PESHAWAR</u>

In matter of Service appeal No. 933/2014

Shaheen Ara

1.

(Petitioner / Appellant)

__(Respondent)

VERSUS

Samina Usman

Application for initiating contempt of court proceeding against the respondent for not obeying the order dated 03.09.2015 passed by this honourable tribunal.

<u>Respectfully Sheweth,</u>

- 1) That above titled appeal is pending before this honourable tribunal wherein the next date of hearing is fixed for 10.11.2015.
- 2) That this honourable tribunal has already suspended orders impugned in the above cited appeal vide order sheet dated 03.09.2015. (Copy of order dated 03.09.2015 is annexed as Annexure A)

3) That the appellant time and again approached the respondent and produced the order dated 03.09.2015 of

this honourable tribunal to her. But she contemptuously refused to follow the same and also refused to release the monthly salary of the petitioner / appellant.

4) That the attitude of respondent was very contemptuous toward the order dated 03.09.2015 of this honourable tribunal.

It is, therefore, humbly prayed that on acceptance of this application, the contempt of court proceedings may kindly be initiated against the respondent and the respondent may be awarded exemplary punishment according to law.

fra

Petitioner / appellant

Through

inter]

Javed Ali Mohammadzai Advocate, High Court, Peshawar

Dated: 07.10.2015

<u>AFFIDAVIT</u>

I, **Shaheen Ara**, do hereby solemnly affirm and declare on Oath that the contents of this application are true and correct to the best of my knowledge and belief and nothing has been concealed from this honourable tribunal.

DEPONENT

IN THE JUDGE, SERVICE TRIBUNAL KPK, PESHAWAR

Service Appeal No 933 / 2014

alist P Freedom

(Respondent)

whitink's

Shaheen Ara w/o Zakirullah Resident of Jamal Garahi, District Mardan (Appellate)

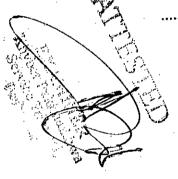
.

Versus

1. Government of KPK through Secretary Education, Civil Secretariat, Peshawar

2. District Education Officer (Female)

District Mardan





ac-submitted to-dee and filed.



Appeal under section 4 of Service Tribunal Act, against the transfer Order No. 3258/G dated dated 1525/G Order No. 18-06-2013 and the of respondent No. 2 and 20-11-2013 dated 28-11-2013 is appeal departmental un-responded even after laps of 90 days which is illegal against the law and facts.

Prayer:

On acceptance of this appeal, the impugned transfer orders may please be set aside to the extent of appellant and the appellant may please be reinstated in service at GGPS Jabber District Mardan

03.09.2015

Counsel for the appellant and Addl: A.G for respondents present. Requested for adjournment. Application for suspension of impugned orders submitted. Learned counsel for the appellant argued that the appellant is still performing her duties at GGS Jabber and that the respondents are not submitting written statement and that notice of application was already issued to the respondents regarding which no reply whatsoever has been submitted.

R

Jentus (-)

Kaisman

In view of the above, the impugned orders are suspended. To come up for written reply/comments on 1.10.2015 before S.B.

Date factory. 5

Order or other proceedings with signature Magistrate -

KHYBER PAKHTUNKHWA SERVICE PESHAWAR.

inal

udge or.

Service Appeal No. 933/2014

(Shaheen Ara-vs- Govt: of Khyber Pakhtunkhwa through Secretary Education, Civil Secretariat, Peshawar and others.)

JUDGMENT

S.No.

Date of

proceedings

09.02.2016

ber Paki

Service Tribunal.

Peshawar

Tonkhwa

З.

4.

order

PIR BAKHSH SHAH, MEMBER: - Counsel for the appellant (Mr. Javed Ali, Advocate) and Government Pleader (Mr. Ziaullah) for the respondents present.

Appellant was promoted from the post of PST(BPS-14) to PSHT, (BPS-15) vide order dated 21.05.2013, and posted in GGPS Jabber District Mardan. She took over charge there on 24:05:2013. Vide order dated 18:06:2013, she was transferred to GGPS Dalasa and again vide order dated 30.11.2013 to GGPS Kodinaka Mardan. Feeling aggrieved, she filed departmental appeal which has not been decided so far, hence, this appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

Arguments heard and record perused,

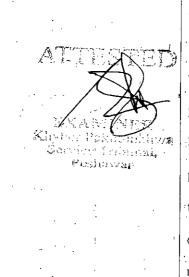
The learned counsel for the appellant submitted that

217

due to political interference in favor of Mst. Musarrat Jabeen, appellant was ousted from GGPS Jabber. Secondly, that frequent Posting/Transfers have been made in violation of law and the posting/transfer 'policy. He submitted that the respondent-department may be directed to deal the appellant strictly on merits and in accordance with the law and rules.

5. In rebuttal it was submitted by the learned Government Pleader that the appeal is hopelessly time barred and that Mst. Musarrat Jabeen has not been made party. He further submitted that the appellant has already completed her tenure in GGPS Jabber and that the impugned order was made in public interest.

6. After hearing arguments and perusal of the record, it was found that three posting/transfer orders have been made in one year in 2013, affecting appellant one way or the other. On the record recommendations in favor of Mst. Musarrat Jabeen, was also shown to have been made on the instruction of political entities. Departmental appeal of the appellant has not been decided so far. As Musarrat Jabeen has not been made party, hence it is the considered view of the Tribunal to remit the case to the appellate authority with the directions to decide departmental appeal of the appellant within one month of the receipt of this judgment strictly in the accordance with the law and keeping in view the Government posting/transfer policy. It revealed that appellant is still working at GGPS Jabber therefore, till disposal of the departmental appeal of the



appellant or till her transfer order by the competent authority in routine, she will continue to perform duty in GGPS Jabber, Mardan. The appeal is disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record. Announced 09:02:2016 Sdf-Pis Bakhsh Shah, Nember Sdf-Abdul Latit, Member Certified the ture copy Khyber Pakhtenkhwa Service Tribunal, Peshawar Date of Presentation of Application 23-02-2 Number of Works 1600 Copying Fee 10-00 Urgent Total ______ 2 ----Name of Copying Date of Completion 3 - 03 - 2010Date of Delivery 2 - 03 - 2010



(1)

OF THE DISTRICT EDUCATION OFFICER (FEMALE) MARDAN PHONE NO: 0937-9230150 EMAIL ADDRESS:- EMISMARDAN @YAHOO.COM-

SHOW CAUSE NOTICE

1 <u>Mst. Rukhsna Rahim</u>, as a competent authority under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, do hereby serve you, <u>Mst. Shaheena Ara &</u> <u>Mst. Musarrat Jabeen (Surplus) PSHTs, GGPS Jabbar</u> as follows:

(i) That Consequent upon the reports of IMU & SDEO (F) Mardan that you both PSHTs are sitting in the same school, that is in GGPS Jabbar: while Shaheena Ara PSHT you have been transfered to GGPS Kandi Sharif Khel against vacant **post vide this** office Ender No 10347-48 Dated 19 11-2018 on Administrative ground. Musarat Jabeen PSHT Surplus in GGPS Jabbar you have been transfered to GGPS Baratha vide this office Ender No, 10347-48 dated 19-11-2018. while you both are sitting in the same school and not obeyed the above cited order.
(ii) On going through the findings and recommendations of IMU and SDEO Female Mardan. I am satisfied that you both have committed the following acts/omission as specified in rule 03 (a) (b) of the said rules:

inefficency & Misconduct.

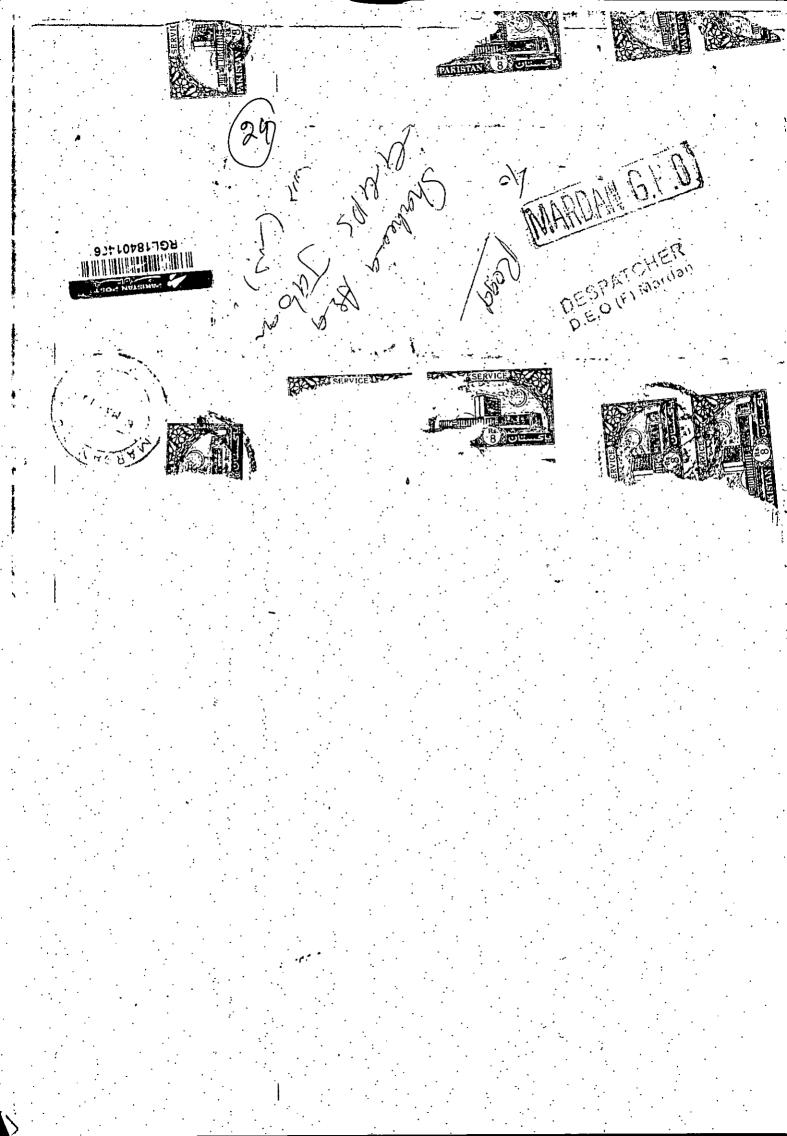
2. As a result thereof, I as competent authority decided to impose upon you the penalty, withholding promotion for a specific period, or increment, under rule 04 (a) of the said rules.

3. you are thereof, required to serve show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person.

 If no reply to this notice is received within seven days of its delivery, it shall be presumed that you have no defence to put in and in that case an ex-parte action will be taken against you.
 A copy of the findings of the IMU/SiDEO (F) Mardan is enclosed.

> الكرية (RUKHSANA RAHIM) (RUKHSANA RAHIM) DISTRICT EDUCATION OFFICER (F) MARDAN 2/2/0/9

23



The District Eduction Officer, Female Mardan.

Subject:-

Τo

SHOW CAUSE NOTICE.

Madam,

In response to show cause notice served upon me in connection with my transfer from present school GGPS Jabbar to GGPS Kandi Sharif Khel vide Endst"No.10347-48 dated 19-11-2018, I have to submit my reply as under"-

- 1. The above mentioned order was not communicated to me well in time
- 2. I was promoted to the post of PSHT in BPS-15 in the year 2013 and posted as Head Teacher at GGPS Jabbar and continued there till date
- 3. That I was transferred from the present post without any reason, or misconduct, Or In-efficiency on my part to a far flung school for accommodating Shaheen Ara At GGPS Jabbar on political influence which is against the norms and policy of the provincial Government in vogue.
- 4. That it is the policy of the Government to post female teachers at the station nearer to their home station.
- 5. That before the present transfer order, my transfer order was issued in November 2013, feeling aggrieved, I knocked the door of the service Tribunal Peshawar by Filing appeal for setting aside the said impugned order which was decided on 9.2.2016 allowing me to continue my duty at GGPS Jabbar till my transfer order by the competent authority in routine.
- 6. As General posting/transfer of Civil Servants in Education Department is not followed/adopted by the competent/higher authorities since long, therefore my Present transfer order is also illegal and violation of rules/policy.
- 7. That I am performing my duty honestly and efficiently at GGPS Jabbar.
- 8. Being a Civil servant, I cannot think of misconduct or inefficiency on my part.

It is therefore, prayed that I may kindly be exonerate of the Charges leveled against me and I may kindly be allowed to continue my duty at GGPS Jabbar And the transfer order issued on 19-11-2018 may kindly be withdrawn.

Shaheen Ara PSHT GGPS Jabbar.

R 93-16019A . 2G 129. PN. 129431 C B K -LikPani chail. Dout multulater Rout multulater ([4] L.T.R.C الم مين آري 1881

Heirs, Passed S.S.C A in 1991 under B.No: 2547 mich Obtained 534 marcs from B.I.S.E. Perhausar. erdane^s 3. received back Verification Roll No. dated Pick Exam. in the scission of 1992-93 under 2) Passed "R.N.C: 2636 and obtained 788/1200 marks from R.D. Ein Left thumb impression. 25-12.93 un 18 B Kesult Peshaway. Qualification cley all tate 35 Dualifications ests of landate 553 Trynt checker ch 124 plp-8-2w5. English Jo Pashtu B. L. or B. A. D puty Spin Education (F) Iviardan BA Examination Senion 2010 from ALE Khaw Pleadership examination Urdu Jassec (ATK) Under R. No-2304 Obta has bed Training School Final examination Plan-drawing VISION Other qualifications-Einger print Drill instructing B.ED Examination Sanion 2012 from AL-Kher (Iniversity (AJK) Under Riklo-5863 obtained marks Court dufies4/1200 and hes been Pland in 4st Diversion. Reserve duties N. B-Line to be drawn under the qualification possessed.

^{, &}lt;del>- *

٠ 3 jan . Note:-The outries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated. Shahern Ara r. Name ... Pathan Race . Moh. "Khattak Vil- Jamal Gache Mardan Residence 3. Kaim Shah as above Father's name and residence 4. 31.3.1975 (Thirty Jirst March N.H. Swenty Jive) Date of birth by Christian era as 5 nearly as can be ascertained 5.3 6. Exact height by measurement . . Mole below the chins Personal marks for identification ... 7. Left hand thumb and Finger impres-8. sion of (non-gazetted) officer Little Finger. Ring Finger Fore Finger Middle Finger Thumb. Shaheen Ane Signature of Government servant. 9, Signature and designation of the 10 Head of the Office, or other Attesting Officer Mats.

2

Ũ C 🔿 0 6 8 5 7 4 2 1 3 If officiating, Signa (i) substantive appointment, or (ii) whether Other Whether substan-tive or officiating and whether designa emolument Additional Pay for officiating head of Date of Signature of Pay in falling under the term"Pay" ppointment other officer i Government substantive for pension under Art. 371 C. S. R. servant Name of post permanent or post temporary of colu Rs. 1095 -1-1 BPS-7 REGPS Sheheon Arg Rs, 18.5-94 Dhave Lixpanie Te 9.5 r ø chail 95 .26 1480ß -7 <u>R 5</u> Pm 1489 51 æ 5 B Rse 1561 OM õ ¢⁄ 12 P.M. Rs 642 05 Rahmal-allak Bo an 12 Office of The Accountaint Conorol 1-96 Asre-1723 1 W.F.P. Peshawer Ins r-vised basic pay seeles 1884 Bay Hard I <u>... (B</u>. 7 (a) 701485/2....P.M.W.E.F. 1-6-1494 With nul increment on 1-12-1994 Hay Ronzion Rerty NVFP. Festioner D_{-} 806 Юc 12 60 4 المراجع المراجع 125 206 7 12 ILPONT ! Ks 51 11

Signature and designation of the ٥f Reason of Date of head of the office or Allocation of period 1t termination Signature of the head of the of leave on average pay apto four ponths for which ermination other attesting Natn. (such 45 of appointofficer in attestation promotion, bna en office or other Signature of fol columns 1 to 8 ment transfer, dura-OHER recorded punisharper of consure, or loward or praiso . 4ny attesting officer the head of the leave salary is dismissal, tion debitable to snother office or other of ric) attesting officer leave Government of the Government へろん laken Servant. Covernment Period to which debitable ١٩ D.E.O (F) 6 S.D.E.O (Fb \emptyset REAN MARDAN Sps Tomotion to the Post. 7 (9 Consequent epon of the departmental premotion mmittee and in pursuance of the Govt: of K.P.K. Elementary & Secondary Edu: No. SO(B&A)/1-18/f MARDAN MENOY 13 - 13 - 15 13 - 13 - 10 15 - 15 15 - 15 15 - 15 35E 2012 dated 11-07-2012 and 0. SOIPEN. 51 8/10-14 SSRC/Meeting/2012/teaching cadro dates 13/11/2012 Promoted to SPST vide D.E.O.(M) Mardan Loom 25 Totast Na/6 Ý Tet. 1 A 231283/2-la et S. 16 S W V dehiti- 1, 134861 Net B = 177871= R INDER TAKING i Mr. Shahcen Ara le hereby given an undertaking to the effect her if any overpayment is made to me as incorrect fixetion of my pay na <u>premotion</u> to -B-14, B-15 shall be recovered from my pay, pension and graduity Shaheen Ara listrict Accounts origon Mardan Signature.. ्र n romotion to the Post Patt B-15 Consequent upon of the departmental premotion unmittee and in pursuance of the Govt: of K.P.K. Elementary & Secondary Edu: No SO(B& 4)/1.18/1 SE 2012 dated 11-07-2012 and D. SU(PE)-SSRC/Meeting/2012/teaching codr date 13/11/2012 . compted to PS 147 1. E. Q. (N) May 'ort Ha/ 24861 Т. OISISIDAL . E Of A (Fourace) Me 1 128 สี่งๆ "สุก 二 不能(1995年1月1日本)

32 9 10 11 1 12 15 13 14 Leave Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government Signature and Reason of Reference to any Natu-Signature of the head of the office or other attesting officer designation of the head of the office or Date of termination termination (such as Signature of the head of the recorded punishmen o of e and OF CONSURA, OF nieni gt dmaother attosting officer in attestation ef appoint-ment reward or praise of the Government Servant. promotion, office or other tion of transfer, dismissal, attesting officer of columns 1 to 8 leive etc). taken Government Period to which debitable 108 36/11 12/00 Ser cex w e f awa Fells and Ve+ laers and -nico. 1 : 6.11 U. (E. mala) P di di tan 2-.e.s 1/12 8 3911 Services ' Verified ਹੋਸ਼ Succ 5) other to burd - (قدمسك 🕷 سال 🕻 TIME. i Adaman• ۰. OPTION 6 K, D, U U 3 EP Proj 11000 basis as teermissible under Smance Department notification No. FD(PRC)1-1/86-Vt(A), dated: 5-6-1986. A two Signature of Official . D. U 30 SAG Pry: Ś Sare au Alanc Deputy District C Bots 30 tru Pruchen Formate 25 pro premeted UNDERTAKING 15-4 I Mst. Sha here of Y.G. is hereby give an undertaking to the effect that it any over payment has make to me as incorrect award of B-/2 with effect from 1-10-2007. it shall be recovered from my pay; pension and graduity. te spst Avu 13 8-14 S.D.E.O (F) Signature of Officer. Au MARDAN Designation 1.110 Premeter 15 J 3Å S.D.E.O (F) to PSHT 10 3200 Spel Cicroty Surte MANDAN B- 15 francostino) 5 101 6 S. (F) Mardan 1913 200 . 30 Services w.o.f ,..l. Su Vesified from the Apquitrance Aelis and ther record maintained in this Office 30/11/11_ 1/12/10 1 vices w.c.f Sc: see for Balance fied from Ve: وتصادق الدرائي r record r oth 1. D. O. (Fem. 123 INTIMIE, O. (1 smale) ъX 12 TO 10. 5. e. And side in La Cal

33 ICPK Jenni Con - up in 115 میراه شیانیس rittellant 12 AMellant ميرزجه روی اور این است. روین شور است است است است حقائدهم رغونی _____ 17. باعث تحرير آنكه مقام مریمند وجدعنوان بالایل این طرف سے داسطے ہیردی دجواب دہی دکمی کاردائی متعلقہ Tن مقام <u>نون معد معنی ما معامی اسام الم الم الم الم</u> مقردكر سراقر أركباجا تاب - كهما حب موصوف كومقدمه كىكل كاردائي كاكامل اختيام بتدكا - نيز وكيل مساحب كورامني نامه كرف وتقرر دثالت وقيصله برحلف دين جواب داي اورا قبال دلوك ادر بسورت ذكري كرف اجراءا ورصولي جيك دروييه ارعرضي دعوى اور درخواست مرتسم كي تفسدين زرایس مردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم ہیروی یا ڈکری یکطرفہ یا اپیل کی برایدگی ادر منسونی SAR نیز دائر کرنے ایپل نگرانی ونظر ثانی و پیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے ایجزوی کاروائی کے داسط اور دکیل یا مختار قانونی کوایت ہمراہ پاایت بجائے تقرر کا اختیار ا و الما حب مقرر شده کویسی وای جمله ند کوره با اختیا رات حاصل موں کے اور اس کا ساخت پر داخت منظور تبول ہوگا۔ دوران مقدمہ میں جونز چہ دہر جان التوائے مقدمہ کے سبب سے دہدگا۔ کوئی تاریخ بیشی مقام دوره پر به ویا حدیث با جر به وتو و کمل صاحب پا بند بول کے ۔ کہ بیروی مذکور کریں۔ کہذاد کالت نامہ کھدیا کہ سندر ہے۔ ·2018 - 3 16 D. C. ے لئے منظور ہے۔ آ