Counsel for the appellant and Muhammad Adeel Butt, AAG alongwith Hameed-ur-Rehman, AD for the respondents present. The learned counsel for the appellant argued the case at some length, but when this Tribunal referred to a recent judgment of the august Supreme of Pakistan 2017 SCMR 890 the learned counsel sought some time. Granted. To come up for further arguments before this DB on 11/10/2017.

MEMBER

HAIRMANO

11.10.2017

12/9/2017

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. Advocate General for the respondents present. Arguments heard and record perused.

This appeal is dismissed as per our detailed judgment of today in connected service appeal No. 984/2015 entitled "Badshah Islam Vs. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar and others". Parties are left to bear their own costs. File be consigned to the record room.

Chairman

ANNOUNCED 11.10.2017

12

24.11.2016

16 Counsel for the appellant and Assistant AG for respondents present. Rejoinder submitted which is placed on file. To come up for arguments on 01.03.2017.

(MUHAMMAD AMIR NAZIR) *IEMBE*

(ABDUL LATIF) MEMBER

01.03.2017

Appellant with counsel and Mr. Muhammad Adeel Butt, Additional AG for respondents present. Learned counsel for appellant requested that 15 cases of same nature are pending in which most of the cases are fixed on 18.05.2017 and further requested that instant service appeal may be clubbed with other similar nature appeals which are fixed on 18.05.2017. The office is directed to do the needful and fixed all the service appeal on 18.05.2017 for arguments before D.B.

(AHMAD MASSAN) MEMBER

(ASHFAOUE TAJ) **MEMBER**

18.05.2017

Clerk of the counsel for appellant and Mr. Muhammad Adeel Butt Additional AG for the respondents present. Clerk of the counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 12.09.2017 before D.B.

(Gul/Zeb Khan) Member

MA (Muhammad Amin Khan Kundi) Member 31.03.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant is serving as DPE (BPS-17). That the post of DPE was up-graded vide notification dated 13.11.2007 and appellant was promoted against the same vide order dated 15.6.2009 with immediate effect though he was entitled to the same retrospective effect. That the appellant preferred departmental appeal on 16.11.2015 which was not answered and hence the instant service appeal on 08.3.2016.

That the appellant is entitled to promotion to the said post with retrospective effect and from the date when he become eligible for promotion.

Points urged Graves control to the type Alamitan Buby & Kohuesto and of security hand Sprough - Hue control Rabin anys A bould be graved by the Addl. the Ghe respondent to for comparison of the ply domain of the Addl. the formation of the Addl. the Addl. the Che

24.05.2016

Dellant Den

Agent of counsel for the appellall, M/S. Khursheed Khan, SO and Hameedur Rahman, AD alongwith Addl. AG for the respondents present. Requested for adjournment. Requested for adjournmeile approximation of potential and the second secon

26.7.2016

Counsel for the appellant and M/S Khursheed Khan, SO and Hameedur Rahman, AD alongwith Addl. AG for the respondents resent. Written reply submitted by respondents No. 1 to 4 submitted. Learned Addl. AG relies on the same on behalf of respondent No. 5. The appeal is assigned to D.B for rejoinder and final hearing for 24.11.2016.

Chairman

Form- A

FORM OF ORDER SHEET

Court of

Court of			<u> </u>	۰.
	р.	· .	4 . 	
Case No	· 	245/2016	_	- -
Date of order	Order or other proceeding	s with signature of	judge or Magistra	ate
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16.03.2016	The appeal of	Mr. Muhammao	d Hashim resu	bmitted
	today by Syed Younas			
- . •	Institution Register and			⁶ •
	proper order please.	,	· · · · · ·	•.
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			Queen	9
21-03-2016		ł	REGISTRAR 😁	
	This case is e	entrusted to S.	Bench [for [pre	liminary
	hearing to be put up the	ereon 24.3.76		-
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24.03.2016	Counsel for th	e appellant prese	nt. Learned cou	nsel for t
	appellant seeks adjo	urnment. Adjourn	ed for prclimin	ary heari
	before S.B to 31.3.20	116.		
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S.No.

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The appeal of Mr. Muhammad Hashim DPE GHSS No.2 Peshawar Cantt. received to-day i.e. on 08.03.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Approved file cover is not used.
- 2- Annexures of the appeal may be flagged.
- 3- Annexure-F (Page 16 & 17) of the appeal are illegible which may be replaced by legible/better one.

39. No. /S.T,

Dt. 08/03 /2016

SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA PESHAWAR.

Syed Younas Jan Adv. Peshawar.

Needfull as above done and se-submitted Sir, to day on 16.3.2016.

STED YOUNUS JAN A.A.B.B. B. Ed. . Scrifficate Sharin 180 Sevocate 11-34 Court Poshawas Federal Shariat Court. BEFORE THE KHYBER PAKHTOONKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal NO 2445 /2015

٠,

Muhammad Hashim APPELLANT.

VERSUS

The Govt:of KPK through its Chief Secretary and others.

....Respondents.

Sr Description of documents.	Annex:	Page. From	TO
1. Grounds of appeal.		01	05
2. Affidavit.		06	
. Addresses of Parties.		07	
• Copy of Departmental appeal with feel office security • Copy of Order/notification	"A"	8	
dated 15-6-2009	"B"	9-10)
. Letter/Notification dated			• • •
13.11.2007.	"C"	11-12	-
• Copy of Certificate.	"Du	13	
Copy of appointment order. with better Copy- Copy of order of BPS 17	"E"	14-1	Г
Personal. • Application for condonation of • Wattalatnama	Delay w	17 A ith affida	vit. 18-
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at ed: / 03/2016	Apppel l	ant	
Throu		Ships	·
	(SYE	D YOUNUS J	AN)

INDEX.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal NC. FUJ of 2016 Muhammad Hashim, Director, Physical Education (D.P.E) Government Higher Secondary School No. 2, Peshawar Cantt.	M.W.P. Previnse Bervice Tribunal Diary No_187 Cated_8-3-20/6 APPELLANT.
VERSUS.	
 The Govt: of K.P.K. through its Chief The Secretary elementary and Secondar Khyber Pakhtoonkhwa Peshawar. The Director Elementary and Secondary 	y Education
Khyber Pakhtoon Khawa Peshawar. 4. The Secretary Establishment Departmer Pakhtoonkhwa Peshawar.	nt Khyber
5. The Secretary Finance Department Khyl Peshawar.	er Pakhtoonkhwa

APPEAL U/S 4 OF KHYBER PAKHTOONKHWA SERVICE TRIBUNAL ACT 1974 ACCORDING TO THE DEPARTMENTAL APPEAL OF THE APPELLANT WHICH IS STILL PENDING BEFORE THE RESPONDENT NO. AND AFTER LAPSE OF THE STATUTRY PERIOD NO ORDER BE COMMUNITION HAS BEEN MADE ON THE SAME SO FAR.

COPY OF THE DEPARTMENTAL APPEAL ANNEXURE "A").

PRAYER IN APPEAL.

That on acceptance of this appeal the order/ $\frac{13}{6}$ notification dated 15-06-09 may kindly be varied/modifide

to the extent that the same may kindly be made effective

and fled.

Bogistean, 16-13/16,

lad to day

. . .

may kindly be directed to consider the promotion of the appellant to BS 17 regular from 7-05-2001 or 13.11.2007 instead of immediate effect with all other Service benefit. Any other remedy/ relief available in the circumstances of the case may also kindly be granted to the appellant.

(Order/notification dated 19-06-09 is annexure "B". and dated 13.11.2007 is Annexure "C".

Respectfully submitted: -

...2...

BRIEF FACTS GIVING RISE TO THIS APPEAL ARE: -

1. That the qualification of the appellant is

M.A/MS.c. in health and Physical Education

whose messaded was declared plassed in July, 89 exam. (Copy of Ceptificate is Annexure "D").

2. That on the recommendation of the KPK Public Service Commission the appellant was appointed as Director Physical Education in EPS 16 and then on the basis of Court decision EPS 17 Personnal was awarded to the appellant vide order dated 7-05-01 with full benefits attached EPS 17.

(Appointment order and Order dated 10-02-1991& 7-5-2001 are Annexure "E" & "F".

N/Page 3

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Z**L** -

A.

That the Govt: of KPK on 13.11.2007 issued a letter/notification vide which the Posts of DPEs and Liberarians were upgrated to regular IPS 17 for the existing incumbents who hold Master degrees in relevents subjects i.e. MA/MS.c in health and Physical Education in case of the appellant .(The said notification is Annexure "C" above).

That as the appellant is /was highly qualified, fit and thus was fully filigable for award of regulat BPS 17 in light of the above referred. notificate/letter so he Agitated the matter with the authority but of no use, so he filed departmental appeal/representation before the respondent NC.1 which is still pending in after lapes of statutory period no order/Communition has been made on the same so far, hence this appeal on the following amongst other grounds. <u>GROUNDS:-</u> That the act and ommission of the respondents

is illegal, unconstitunal against facts and material on the record, therefore is not tenable and need the interfarance of this Honourable Tribunal

N/Page 4

That act and ommission of the respondents is not only factually incorrect and legally un-tenable but also is based on their malafide intention and is also against the well established Principle of Natural justice and is discriminatery in nature. That the act and omission of the respondants is also against the laws /rules /policies/notification of the Provincial Govt: __ especially against the notification dated 13.11.2007. That the case of the appellant is very much similar and identical with those numourous cases in which the higher/superior Courts and Tribunal as will as this Honourable Tribunal has given a similar relief to other colleagues of the appellant and the appellant is also intitled to the same relief /treatment . That the department has also given a similar relief to other colleagues of the appellant encluding his Junior so on this score also the appellant is also entitled to the same relief.

4.

48.

C.

D

E.

F.

That the appellant was well qualifide, fit and thus was quite eligible for the award of regular BPS 17 at the time of and in light of the letter

N/Page 5

dated 13.11.2007. So the inpugned notification dated 15-06-2009 vide which the promotion of the appellant to regular HPS 17 has been made with immediate. effect is neither legal, nor justifide.

G. That the appellant is/was a Govt:/Civil Servant and legal and constitutnal guarrantee is /was available to him to be treated equally and in accordance with law. He however has not treated as such.

It is therefore prayed that on acceptance of this appeal the order /notification dated 15-66-2009 may kindly be varied/modifide to the extent that the same may kindly be made effective from 7-05-01 or '3.11.2007 and a such the department may kindly be directed to consider the promotion of the appellant to IPS 17 regular from 7-05-01 or 13.11.2007 instead of immediate effect with all other service benefit. Any other remedy/relief available in the circumstances of the case may also kindly be granted to the appellant.

103 /2016

Dated

App ell ant Through: (SYED

(SYED YOUNUS JAN) Advocate Peshawar High Court Peshawar.

• • • 5• •

BEFORE THE KHYBER PAKHTOONKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal NO. of 2016

Muhammad HashimAPPELLANT

VERSUS.

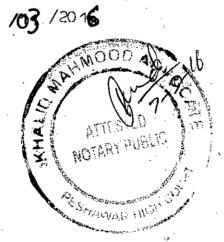
The Govt: of KPK through its Chief Secretary and others. ... Respondents.

AFFIDAVIT.

I, Muhammad Hashim, DPE (appellant) do hereby solemnly on oath affirm and declare/that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Monourable

Tribunal.

Dat ed



Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. ___/ 2015

Muhammad Hashim

VERSUS

Government of KPK and othersRESPONDENTS.

ADDRESSES OF THE PARTIES.

Appellant.

Muhammad Hashim, Director Physical Education(D.P.E) Government Higher Secondary School No.2, Peshawar Cantt.

Respondents.

- 1. The Govt: of Khyber Pakhtoonkhwa through its Chief Secretary Civil Seretriate Peshawar.
- Education 2. Secretary Elementary and Secontlary'Khyber Pakhtoonkhwa Civil Secretriate Peshawar.
- The Director Elementary and Scondary Education Khyber Pakhtoonkhwa near Govt: Higher Secondary School Peshawar City GT Road Peshawar.
- 4. The Segtetary Establishment Department Khyber Pakhtoonkhwa Civil Sectetriate Peshawar.
- 5. The Secretory Finance Department Khyber Pakhtoonkhwa Civil Secretriate Peshawar.

Dated:

103/2016

Appellant -

(SYED

Advocate Peshawar High Cout Peshawar.

OUNUS JAN)

5 q.

Through:

Annex

The Chief Secretary, Government of K.P.K. Peshawar

Through: PROPER CHANNEL

Subject:- DEPARTMENTAL APPEAL/REPRESENTATION

Sir,

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6.

That the applicant/appellant is M.A/M.Sc. in Health and Physical Education, who passed the prescribed examination held in July, 1989 and his result was declared on 31-12-1989.

That the applicant/appellant was appointed/promoted on the recommendation of P.S.C. vide order dated 10-02-1991 and then BS-17 (personal) was awarded to him vide order dated 7-05-2001.

That the Government of K.P.K. issued a letter/ Notification on 13-11-2007 vide which the posts of D.P.Es. were upgraded from BS-16 to BS-17 (regular) for the existing incumbents who hold Master Degrees in relevant subjects i.e. M.A/M.Sc. in Health and Physical Education in case of the appellant/applicant.

That in light of the above referred letter the applicant was highly qualified, fit and thus was fully eligible for BS-17 (regular) from 13-11-2007 but he has illegally, un-constitutionally and malafidely ignored.

That the appellant/applicant has been promoted to BS-17 (regular) vide order dated 15-06-09 but with immediate effect instead of 13-11-07.

That the applicant agitated the matters with the authorities but of no use, hence this appeal.

Your goodself is therefore, requested sir, that the letter/Notification dated 115-06-09 may kindly be made effective from 13-11-07 instead of immediate effect with all other service benefits.

Dated 16-11-2015

ryrn y

BYED YOUNUS JAN B.A.B.I.B. D Ed. Certificate Sharia Las Advocate High Court Peshawar Federal Shariat Court.

Appellant/Applicant Muhammad Hashim, D.P.E. GHSS No.2, Peshawar Cantt.

То



GOVERNMENT OF NWFP ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Annex

11

Dated Peshawar the 15-6-2009.

(Ì)

NOTIFICATION

NO.SO(PE)2-6/E&SE/DPCMEETING/LIB/09: Consequent upon recommendations of the Departmental Promotion Committee, the competent authority is pleased to promote the following Twenty Three (23 Male) & Thirteen (13 Female) DPEs from BS-16 to BS-17 ccording to their seniority on regular basis with immediate effect:-

MALE DPES

S.No	Name & Designation of Officers	Place of Posting	Remarks
Ι.	Mr.Abdul Hameed ADO's (sports) O/O EDO E&SE Lakki	GHSS Langarial Abbottabad.	Against Vacant Post
2.	Mr.Amanullah Khan DPE GHSS Tajazai Lakki	GHSS Tajazai Lakki	Already occupied by him
3.	Q.S.Mohibullah Shah DPE GHSS Karak	GHSS Karak	-do-
4.	Muhammad Aslam DPE GHSS Abdul Khel Lakki	GHSS Abdul Khel Lakki	-do-
5,	Mr. Sardar Ali DPE GHSS Ghani Dehri Malakand Dargai	GHSS Ghanl Dehri Malakand Dargai	-do-
6,	Muhammad Hashim DPE GHSS No. 3 Peshawar City	GHSS No.3 Peshawar City	-do-
7.	Munammad Saeed ADO (Sports) EDO E&SE Swabi	GHSS Rhich Bhan Abbotlabad	Against Vacant Post
8.	Muhammad Ibrahim ud Din DPE GCPE (M)Karak	GHSS Boi Abbottabad	-du-
• • •	Mr Deedar Khan PPE GHSS Chamkani Peshawar	GHSS Chamkani Poshawar	Already occupied by him
- 10.	Mr. Abdul Sattar DPE GHSS, Gul Imam Tank	GHSS Gul Imam Tank	-du-
11.		GHSS Kawiu Mansehra	-do-
12.	Mr. Khaki Rehman DPE GEC (M) Mir Ali NWA	GEC (M) Mir Ali NWA	-do-
13.	Mr. Habib Ullah DPE GHSS Dargai Charsadda	GHSS Dargai Charsadda	-do-
14.		GHSS Mamash Khel Bannu	-do-
1 5.		GHSS Manki Sharif Nowshura	-do-
16.		GHSS Mansabdar Swabi	-do-
17.	Abdur Rauf DPE GHSS Wadpaga Peshawar	GHSS Wadpaga Peshawar	-do-
- 18.	Mi Fakhr Zaman Shah DPE, GHSS Dhand Saghri, Kohat	GHSS Dhand Saghri, Kohnt	-do-
- 19.		GCPE Karak	-do-
0	Mr. Kamran Ali, DPE GHSS, Nagri Bunair	GHSS Nagri Bunair	Aircady occupied by him
- I.	Mr. Muhammad Iqbal, DPE GHSS Tehkal Bala Pesh:	GHSS Tehkal Bala Pesh:	-do-
	Muhammad Arif DPE, GHSS Bam Khel Swabi	GHSS Bam Khel Swabi	-do-
23.		GHSS Urmar payan Peshawar	-do-

INTIS JAN L.B. U.Ed. Cartificate Sharin Law Advocate High Court Peshawas Federal Shariat Court.

FEMALE DPEs

<u>S.Nu</u> L	Name & Designation of Officers	Place of Posting	Remarks
	Mst. Samina Habib DPE RITE(F) Kohat.	RITE(F) Kohat.	Already occupie
2.	Mst. Gul Nar DPE GGHSS Comp:	CCHES Com	by her
3	Abbottabad.	GGHSS Comp: Abbottabad.	-do-
	Mst. Abida Parveen DPE GGHSS Malakpura Abbottabad	GGHSS Malakpura Abbottabad	
4	Mst. Robina Shaheen DPE GGHSS S.K.Bala Bannu.	GGHSS S.K.Bala Bannu.	-do-
5.	Mst. Sughra Afandi DPE GGHSS Guirat		-do-
	wardan.	GGHSS Gujrat Mardan.	-do-
	Mst: Sujhaat Begum DPE GGHSS Takhtbhai Mardan	GGHSS Takhtbhai Mardan	-do-
7 <u>.</u> 8.	Mst: Saima Gul DPE GGHSS Topi Swabi	GGHSS Topi Swabi	-do-
.	Mst. Sadia Hazrat DPE GGHSS Kopar Malakand	GGHSS Kopar Malakand	
	Mst: Saira Illaf DPE GGHSS Abbottabad	GGHSS Abbritabad	-do-
0, 1	Mst.Dil Afroz DPE GGHSS Ulmanzai	GGHSS Utmanzai Charsadda	-do-
1.	Mst. Robina Shaheen DPE	· · ·	-do-
· .	GGHSS.Katlang Mardan	GGHSS.Katlang Mardan.	-do-
	Mst. Riffat Shaheen DPE GGHSS Garhi Habibullah Mansehra	GGHSS Garhi Habibullah Mansehra	-(lo-
3. 1	Mst. Arifa Saleem DPE GGHSS	GGHSS Khairabad Nowshora	-(1)-
	Phairabad Nowshera		-do-

SECRETARY TO GOVT OF NW F P ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst; of even no. & date:

Copy is forwarded to:-1)

Secretary to Govt of NWFP, Establishment Department, Peshawar. 2)

Special Secretary (Regulation), Establishment Department, Govt of NWFP Peshawar.

- Secretary to Govt. of NWFP, Finance Department, Peshawar. 3) 4)
 - Director (E&SE) NWFP Poshawar.
- Executive District Officer (E & SE) concerned. 5) 6)
- The Accountant General NWFP. 7) ?)
 - District Accounts Officer concerned.
 - Deputy Database Administrator (EMIS) Elementary & Secondary Education Peshawar.
 - PA to Secretary Elementary & Secondary Edu: Department Officer concerned
- (10) 11) Master file

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(ARIF JAMIL) SECTION OFFICER (PRIMARY)

JUNUS JAN SYND A.S.L.B. B Ed. Certificate Sharts Law Advocate High Court Peshawar Foderel Sheries Cours

gLTufad Muhammad/Kalcem Khan Mahsood/Final Notification/09

GOVEENMENT OF N.W.F.P. SCHOCLS & LITERACY DEPARTMENT Dated, Feshawar the 13/11/2007.

Annex"

NOTIFICATION.

2)

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3)

No.<u>SOG/S&L/1-69/06/Vol-1/DPE/LIB</u>: Sanction of the competent authority is hereby accorded to the upgradation of the posts of Librarians and Directors Physical Education (D.P.Es) from BS-16 to BS-17 (Fegular) for the existing incumbents who hold_Master Degree in the relevant subject in the Schools & Literacy Department NWFP with immediate effect as per following details:-

1) Promotion against the upgraded posts (from BS-16 to BS-17) shall be made in the prescribed manner, and in accordance with the service rules to be framed as per relevant provisions of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules 1989 read with the NWEF Civil Servants Act, 1973.

The Librarians and D.P.Es who hold the diploma in the relevant subject will stay in BS-16 till such time, they acquire Master degree in the respective subject. On acquiring Master Degree in the relevant subject, their posts will be upgraded on case to case basis from BS-16 to BS-17 (Regular) and promotion (from ES-16 to BS-17) would be given as per laid down procedure and in accordance with the service rules to be framed However their existing seniority will remain intact.

All the vacant posts of Librarians and D.P.Es in Schools & literacy department in BS-6 are hereby upgraded to BS-17, appointments against which would be made from amongst the persons who hold Master degree in the relevant subject, in the prescribed manner.

In future Librarians and D.P.E. will initially be recruited on the basis of Master degree in the relevant subject in BS-17 (Regular). Henceforth no appointment of Librarians and D.P.Es in BS-16 shall be

made on the basis of diploma, being declared as "Dying Cadre".

Sd/-SECRETARY TO GOVERNMENT OF NWFP SCHOOLS & LITERACY DEPARTMENT.

Endst:No. <u>FD (SOSR-II) 10-7/03/VOL.- HI Dated, Peshawar the, 13/11/2007</u> Copy is forwarded for information and necessary action to :-

The Accountant General, NWFP, Pechawar.
 All District Accounts Officers in NWFP.

All Agency Accounts Officers in NWFP.

Up :

SYED YOUNUS JAM MALLB. 8 Bd. Certificate Ebaria Las Advocate High Court Peshewar Foderal Sherist Court. (MUNAWAR KHAN) SECTION OFFICER (SR-11) FINANCE DEPPARTMENT GOVERNMENT OF NWFP.

(P.T.O.)

Endst:No. & Date Even.

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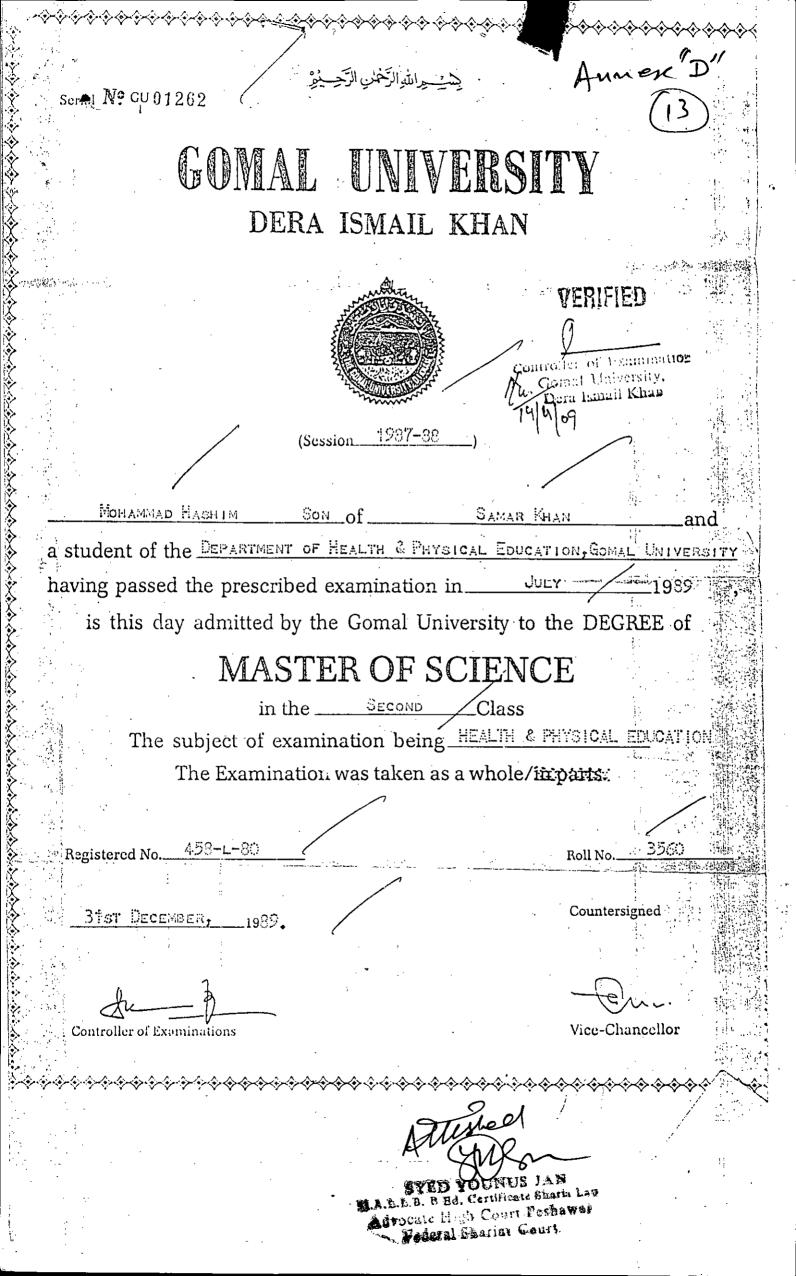
Secretary to Government of NWFP, Establishment Department. Secretary to Government of NWFP, Finance Department.

- P.S to Chief Minister NWFP, Peshawar.
- P.S to Chief Secretary NWFP, Peshawar.
- Director Schools & Literacy, NWFP, Peshawar.
- Director, Curr; & Teachers Edu; NWFP, Mandian Abbottabad.
- Director of Education FATA NWFP, Peshawar,
- P.S to Minister of Education, NWPP, Peshawar,
- P.S to Secretary Schools & Literacy NWFP, Peshawar,
- Office File.

(FARID AHMAD KHATTAK) SECTION OFFICER (GENERAL) SCHOOLS & LITERACY DEPARTMENT GOVERNMENT OF NWFP.

Atested

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BETTER COPY OF APPOINTMENT ORDER Ammere E" Rage 16-17

OFFICE OF THE DIRECTOR (SCHOOLS) N.W.F.P. PESHAWAR.

NOTIFICATION

Consequent upon the recommendation of N.W.F.P. Public Service Commission, Peshawar the Director of Education(Schools) N.W.F.P. Peshawar is pleased to appoint the following (Male) candidates as D.P.E/A.D.E.OS (Phy: Edu) in Basic Pay Scale-16 at the School/ Offices mentioned against each from the date of their taking over charge subject to the condition mentioned below :-

No.	Name & Address	Posted at R	emarks
	Muhammad Hashim Khan S/O Sarwar Khan, P.E.T. GHS Kot Kashmir Distt: Bannu	GHSS Chamkani Aga Peshawar po	inst v _{acant} st
	Gul Aslam Khan S/O Shah Nawaz Khan, P.E.T. GHS Nurar, Bannu Village & P.O. Aba Khel, Bannu	ADEO(Phy:) Office of DEO (M) Sec:Abbottabed	-do-
3.	Muhammad Saeed S/O Obaid Khan Phy:Sup:Office of the Agency Education Officer,Khyber Agency	D.P.E. at GEC(M) Thana Mkd:Agency	-do-
4.	Said Nawaz S/O Jan Baz Khan, PET GHS Ahmadi Banda Karak C/O Jaw Chaman Gul General Store, Takht-e- Nasrati, Karak.	ADEO(Phy:) 0/0 the DEO(M) Secondary Mansehra	-do-
5•	Abdul Sarwar S/O Khan Sarwar Khan, PTC Vill:& P.O. District Bannu.	ADEO(Phy:) 0/0 the DEO(M) Malakand Agency	-do-

TERMS AND CONDITIONS

- 1. The Seniority of the candidates recommended by the Commission will be determined by the N.W.F.P. Public Service Commission in accordance with the order of merit.
- 2. Their services will be liable to termination on one month notice from either side. In case of resignation witout notice their one month pay and allowances if any, will be forefieted to Govt.
- 3. Charge report will be submitted to all concerned.
- 4. They will get no T.A/D.A. and transfer grant on account of their appointment.
- 5. The Principals/D.E.Os. concerned should check the original certificates/degrees of the candidates before handing over charge.

Auerlech Syed younus J- Advocate 뿐말한 나가

- Their appointment is also subject to the condition that they are domicile of N.W.F.P.
- 7. They will be governed by such Rules & Regulations framed by the Government for the category of Government Servants to which they belong from time to time.
- 8. They are directed to report for their duties within fifteen days positively.

(MUHAMMAD RAFIQ KHAN JADOON) DIRECTOR OF EDUCATION (SCHOOLS) N.W.FP2. PESHAWAR.

End st: No. 9032-75/A-14/DPE-RECT:

Copy forwarded for information and n/action to the : to 14.

Sd/-

Dated Pesh: the 10-02-1991

DEPUTY DIRECTOR (SCHOOLS) FOR DIRECTOR OF EDUCATION (SCHOOLS) N.W.F. PROVINCE, PESH.

Allesled Younces for Advocate

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GOVERNMENT OF NWEP EDUCATION DEPARTMENT.

Dated Peshawar, the 07-05-2081.

7A

NOTIFICATION.

The Competent authority is pleased to accord sanction NO. SO(E-III)2-1/DPEs. to the award of BPS-17 to Mohammad Hashim Khan Director Physical Education, (BPS-16) Government Higher Secondary School No.1, Peshawar Cantt: with effect from 10 February, 1991 on the basis of Master Degree in Physical Education, possessing at the time of his appointment in 1991 i.e prior to the date of issuance of Notification No. FD(SR-1) 6-36/93, dated 3rd August 1993, where by the basefit of grant of B-17 to DPE, on the basis of Master Degree in Physical Education was withdrawn.

SECRETARY TO GOVT: OF NWFP, EDUCATION DEPARTMENT

Dated Pesliqwar Endst. No. FD(SR-1)6-36/2000/Vol-II Copy forwarded to the Accountant General, NWFP, Peghawa

> SECTIONOFF CER (SR-I) FINANCE DEP 715/242

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Endst: No. & date even.

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Copy forwarded for information and necessary action to:-

The Director Education (Secondary), NWTP, Peshawar.

The Section Officer (SR-I), Govi: of NWFP, Finance Department, Peshawar w/r to his letter No. FD (SR-l) 6-36/2000/Vol-11, Dated 12-03-2001.

The Section Officer (Schools). Govt: of NWFP, Edu: Deptt: Peshawar.

The District Education Officer (Male)Secondary, Peshawar.

Principal GHSS, No.1, Peshawar Cantt:

The Officer concerned.

Ma-Joor Hussain). SECTION OFFICER(E-III)

Tel

A.B.E.B. B Ed. Certificate Sharia Advocate High Court Peshawas Foderal Shariat Court.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

In : Service Appeal No. ____/ 2016

Muhammad Hashim APPELLANT

VERSUS

Govt. of KPK and others RESPONDENTS.

APPLICATION FOR CONDONATION OF DELAY (IF ANY).

Respectfully submitted:

The applicant/appellant submits as under .-

That firstly the act and omission of the respondents /department is illegal, unconsititutional and void and secondly as financial matter is involved in the matter and the deuse of action is the running cause of action, therefore, no limitation runs against the appellant/applicant, but even if this Honourable Tribunal considers the departmental appeal time barred then this application for dondonation of delay if any on the following amongst other grounds:-

GROUNDS:

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That in the matter in hand the cause of action is continuous cause of action and the impugned act and omission of the respondents come in the purview of the definition of continuous wrong, therefore, in the matter the cause of action starts on first date and ends on the last date of every months/every year, therefore, no question of delay arises in the matter. That the law requires that the matters should/must be decided on merits rather than on technical grounds including the limitation.

N/Patre 2

3.

That the appellant/applicant has got a very good case in his favour therefore, technicalities including the point of limitation(The delay if any) are ignorable.

- 4. That the appeal of the appellant before this Henourable Tribunal is well within time and strictly in accordance with law contained in Section 4 of the NWFP new Khyber Pakhtunkhwa Service Tribunal Act 1974,
- 5. That if the delay if any is not condoned the applicant/appellant will suffer an irreparable loss to his seniority, promotion and all other service benefits.
- 6. That the delay if any has been caused by the delaying tactics of respondents/department and the appellant cannot be held responsible for the same. Specially in the presence of the principles of legitimate amounts.
- presence of the principles of legitimate expectancy. 7. That in so many similar and identical cases this Honourable Tribunal has ignored the point of limitation and in so many cases has condoned the delay, therefore, in this case also the same point is ignorable/condonable.

It is, therefore, respectfully prayed that on acceptance of this application in the best interest of justice the delay if any in filing departmental appeal may kindly be condoned/ignered and the appeal of the appellant/applicant may kindly be decided on merits. Any other remedy/relief available in the i Circumstances of the case may also kindly be granted to the applicant/appellant.

Dated 13/2015

Applicant/Appellant Through (Syed Younus Jan,

Advocate Peshawar High Court Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No.	/ 2015	
Mubammodillashim		APPLICANT/APPELLANT
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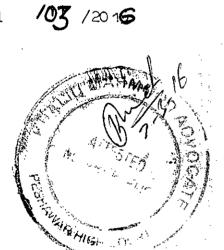
VERSUS

Govt. of KPK and others

AFFIDAVIT.

I, Muhammad Hashim, DPE (appellant) do hereby solemnly affirm and declare on Oath that the contents of the attach application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal

Dated



Deponent _____

RESPONDENTS.

، واروس مرسوبل ل <u>كان منابع قريم اسلاماً</u> _07/<u>3/2016</u> inter interes بنام حرمت فيتركو وأه ومأد مقدمه - -12:5/10 باعث تحريرا نكه مقدمه مندرجه عنوان بالإمين ابن طرف سے داسطے بیردی دجواب دہی دکل کا ردائی متعلقہ آن مقام _____ على ملي مي ملي مي الدر الله حس الدريس (مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ، دگا۔ نیز وسیل صاحب کورامنی نامه کرنے وتقرر رثالت ہ فیصلہ برحلف دیتے جواب دہی اورا قبال دعوی اور بسورت ذکری کرنے اجراءا درصولی چیک در دیسیار عرضی دعوی ادر درخواست ہر شم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیردی یا ڈگری یکطر فہ یا اپیل کی برایدگی ادرمنسوخی نیز دائر کرنے اپیل نگرانی دنظر تانی دبیردی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقد مہ مذکور کے کل پاجزوی کاروائی کے داسطےاور دکیل پامختار قانونی کواپنے ہمراہ پااپنے بجائے تقرر کا اختیار ہوگا۔اورمیا حب مقررت دہ کوئیمی دہی جملہ ندکورہ بااختیا رات حاصل ہوں کےاوراس کا ساختہ مرداختہ منظور قبول ہوگا ₋ دوران مقدمہ میں جوخر چہ دہر جانہ التوا_{نے} مقدمہ کے سبب سے و، وُہّا ۔ کوئی تاریخ بیشی مقام دورہ پرہویا حدے باہر ہوتو دکیل صاحب پابند ہوں کے کہ بیردی مدکور کریں۔ لہداد کالت نامہ کھدیا کہ سندر ہے۔ ,2016 <u>2-)16</u> ,1 07 المرتوم ___ بمقام صبح کو کو ار روس کر سبخ ل لارے لئے منظور بے lade Accepted کے منظور بے lade Ascepted کے منظور کے us for viecate feelienz Syred Ho

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BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 245/2016

Muhammad Hashim DPE GHSS No: 2 Peshawar Cantt:

.....Appellant.

VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others.

.....Respondents

JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No: 1-5.

Respectfully Sheweth:-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action / locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal, hence liable to be dismissed on this score.
- 4 That the Appellant has filed the instant appeal on malafide motives.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the Appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- 7 That the instant Service Appeal is against the prevailing law & rules.
- 8 That the instant Appeal is based on malafide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- 9 That this Honorable Tribunal has got no jurisdiction to adjudicate upon the present service appeal.
- 10 That the appeal is not maintainable in its present form & circumstances of the case.
- 11 That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 12 That the instant Appeal is barred by law.

ON FACTS.

- 1 That Para-I, needs no comments being pertains to the academic & professional qualification of the appellant.
- That Para-2, is correct to the extent that the appellant has been promoted against the DPE in BPS-16 post vide the Notification dated 15/6/2009 in terms of Para-2 of the Notification of the Respondent No: 5 & consequent upon the approval of the DPC meeting / minutes held on 26-12-2002 issued by the Respondent No: 3 in favour of the appellant (Copies of both the Notifications are annexed as (Annexures A)

- That Para-3 is correct to the extent that the post of DPE has been upgraded from BPS-16 to 17 for existing incumbents having MA in the relevant subject in the E&SE Department with immediate effect. Similarly the DPEs in (BPS-17) shall be recruited a fresh on the basis of having MA at least in 2nd Division from duly recognized University in the relevant subject by declaring the post of DPEs (BPS-16) as Dying Cadre vide Notification dated 15/6/2009 issued by the Respondent No: 5
- 4 That Para-4 is correct to the extent that the appellant has been promoted against the DPE (BPS-17) post (Regular) vide Notification dated 15/6/2009, in terms of the Notification dated 15/6/2009 issued by the Respondent No: 5 and in accordance with the Appointments, Promotion & Transfer Rules1989 read with Civil Servants Act 1973 issued by the Respondent No: 2 in the interest of public service & with immediate effect (
- 5 That Para-5 is also incorrect & denied. No Departmental Appeal has been filed by the appellant against the impugned Notification dated 15/6/2009. Hence the appeal of the appellant is liable to be dismissed on the following grounds inter alia :-

GROUNDS.

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- A Incorrect & denied. The act of the Respondents with regard to the impugned Notification dated 15/6/2009 is in accordance with law, Rules & Policy. Hence needs no interference of this Honorable Tribunal.
- B Incorrect & denied. The act of the Respondents is based on facts & law. Hence the plea of the appellant is liable to be dismissed.
- C Incorrect & denied. The impugned promotion order dated 15/6/2009, is within legal sphere & is liable to be maintained in favour of the Respondents in the interest of justice.
- D Incorrect & denied. The stand of the appellant is baseless & against the factual position & even based on presumption. Hence liable to be rejected.
- E Incorrect & denied. The appellant has been found fit & eligible for promotion against the DPE BPS-17 (Regular) post w.e.f the date of the impugned Notification dated 15/6/ 2009, which is not only legal but is also liable to be maintained of being based on natural justice.
- F Incorrect & denied. The appellant has been treated as per rules & Policy in the instant case vide impugned Notification dated 15/6/2009, by the Respondents. Hence the plea of the appellant is liable to be struck down.
- G Incorrect & denied. The statement of the appellant is based on presumption as no cogent evidence / proof has been annexed by the appellant in support of his plea regarding similarly placed person. Hence he has made entitled for promotion wef 15/6/ 2009, by the Respondents.

Prayer

In view of the above made submissions, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favour of the respondent Department.

6 27 /4/2016. Secre tary.

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 1&2)

204 Director,

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondents No: 3).

Secretary, (Estab:) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 4)

Secretary, (Finance) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 5)



(I) GOVERNMENT OF NWFP ELEMENTARY & SECONDARY EDUCATION

Dated Peshawar the 15-6-2009.

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NOTIFICATION

NO.SO(PE)2-6/E&SE/DPCMEETING/LIB/09: Consequent upon recommendations of the Departmental Promotion Committee, the competent authority is pleased to promote the following Twenty Three (23 Male) & Thirteen (13 Female) DPEs from BS-16 to BS-17 according to their seniority on regular basis with <u>immediate effect</u>:-

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N. N	Name & Designation of Officers	Place of Posting	Remarks
S.No		GHSS Langarial Abboltabad.	Against Vacant
١.	Mr. Abdul Hameed	Of IOO Lungerier in Section	Post
	ADO's (sports) O/O EDO E&SE Lakki		Already occupied
" <u>2</u> .	Mr.Amanullah Khan	GHSS Tajazai Lakki	by him
	DPE GHSS Tajazai Lakki		
· .	Q.S.Mohibullah Shah	GHSS Karak	-do-
. • •	DPE GHSS Karak		
· · · 1.	Muhammad Aslam	GHSS Abdul Khel Lakki	-do-
	DPE GHSS Abdul Khel Lakki	GHSS Ghani Dehri Malakand	
	Mr Sardar Ali	Dargzi	-00-
	DPL GHSS Ghani Dehri Malakand		
-	Dargai	GHSS No.3 Leshawar City	-do-
6.	Muhammad Hashim DPI: GHSS No. 3 Peshawar City	l	··
-	()/1: GHSS NO. 5 Peshtwar on	GHSS Rhich Bhan Abbottabad	Against Vacant
7.	Muhammad Saeed ADO (Sports) EDO E&SE Swabi		Post
		GHSS Boi Abbottabad	-du-
5.	Muhammad Ibrahim ud Din		
	DPE GCPE (M)Karak	GHSS Chamkani Peshawar	Already occupied
	wer Doodar Khan	GHEE Chankana r Cananna -	by him
	DPE OHSS Chamkani Peshawar		
		GHSS Gul Imam Tank	-dq- **
	DPT: GHSS, Gullmam Tank		
<u></u>		GHSS Kawiu Mansehra	-do-
Π II	DPE GHSS Kawiu Mansehra		
		GEC (M) Mir Ali NWA	-do-
1 1	DPE GEC (M) Mir Ali NWA	3 <u>13'.</u>	
<u> ;;</u>		H GHSS Dargai Charsadda	-00-
1.	DPE GHSS Dargai Charsadda		
	Mr Habibullah	GHSS Mamash Khel Bannu	-do-
	DPE GHSS Mamash Khel Bannu		
+	s Mr. Zahoor Ahmad	GHSS Manki Sharif Nowshora	-do
	DPE GHSS Manki Sharif Nowshera	Ouron Managhdar Swabi	
	Mr. Lal Bacha	, GHSS Mansabdar Swabi	-do-
. . '	DPF GHSS Mansabdar Swabi	GHSS Wadpaga Peshawar	
·	7. Abdur Rauf DPE GHSS Wadpaga	CHOS Waupaga resname	-do-
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· - ,	8 Mi Fakhr Zaman Shah	, GHSS Dhand Saghri, Kohat	-(1.)-
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		GHSS Nagri Sunan	Already occupi
	D. Mi Kamran Ali, DPI: GHSS, Nagri Bunair		by him
·		GHSS Tehkal Bala Pesh:	do
Γ	1. Mr. Muhammad Iqbal,	· · ·	
l	OPE GHSS Tehkal Bala Pesh:	GHSS Bam Khel Swabi	-do-
F	Muhammad Arif		
i .	DPE_GHSS Bam Khel Swabi	GHSS Urmar payon Peshawa	r -du-
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7 1	Mane & Designation of Officers	s Place of Posting	
4	Mst. Samina Habib DPE RITE(F) Koha	at. RITE(F) Kohat.	Remarks
	Mst. Gul Nar DPE GGHSS Comp: Abbottabad Mst. Abida Papus	GGHSS Comp: Abbottabad.	Already occupied by her
	Mst. Abida Parveen DPE GGHSS Malakpura Abbotlabad	GGHSS Malakpura Abbotlabad	-do-
5.	S.K.Bala Bannu. Mst. Sughra Afandi DDE	CCUCO AN	-do-
6	Mardan. Mst: Suibaat D	GGHSS Gujrat Mardan.	-do-
 7.,	Mst: Sujhaat Begum DPE GGHSS Takhtbhai Mardan Mst: Saima Gutan		-do-
T 8	Mst. Saima Gul DPE GGHSS Topi Swab Mst. Sadia Hazrat DPE GGHSS Kopar Malakand	GGHSS Topi Swabi	-do-
	Mist: Saira Illof Dog	GGHSS Kopar Malakand	-do-
10,	Mst: Saira Illaf DPE GGHSS Abbottabad Mst.Dil Afroz DPE GGHSS Ulmanzai Charsadda		-do-
. 11.	Mat Robins Stat	GGHSS Utmanzai Charsadda	-do-
12		GGHSS.Kallang Mardan.	-du-
13.	Mst. Riffat Shaheen DPE GG: SS Garhi Habibullah Mansehra	GGHSS Garbi Habibull	-do-
	Mst. Arifa Saleem DPE GGHSS Phairabarl Nowshera	Mansehra GGHSS Khairabad Nowshera	-do-
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SECRETARY TO GOVT OF NW F P ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst; of even no. & date:

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Copy is forwarded to:-1)

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Secretary to Govt of NWFP, Establishment Department, Peshawar. Secretary to Govt. of NWFP, Finance Department, Peshawar, :: 3)

4)

Special Secretary (Regulation), Establishment Department, Govt of NWFP Peshawar. Director (E&SE) NWFP Peshawar.

5) 6)

Executive District Officer (E & SE) concerned. The Accountant General NWFP.

7)

District Accounts Officer concerned. 8)

9)

Deputy Database Administrator (EMIS) Elementary & Secondary Education Peshawar. PA to Secretary Elementary & Secondary Edu: Department 10) ʻİ1) Master lile

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(ARIF JAMIL) SECTION OFFICER (PRIMARY)

4. Tulad Mohammad/Kaleem Khan Mahsood/Final Notification/09

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Versus

The Government of K.P.K. and othersRespondents.

REPLICATION ON BEHALF OF APPELLANT TO THE JOINT PARA-WISE COMMENTS OF RESPONDENTS NO.1 - 5

Respectfully submitted:

Replication to the preliminary objections

1-12)

The preliminary objections raised by the respondents in these paras are incorrect, false, misconceived and are based on no evidence, hence denied. Moreover, it is submitted that the appellant has got a valid cause of action/locus standi to challenge the illegal "acts and" omissions of the respondents. The appeal is well within time, no facts have been concealed from this Hon'ble Tribunal and no difty hands have been shown or proved each and every facts has been narrated by the appellant in his appeal and all the necessary parties have been arrayed by him in his appeal, no misjoinder or non-joinder has been shown or proved by the respondents. No malafide as the part of the appellant has been shown or proved while the same is proved on the part of the respondents. The appeal is maintainable in its present form and in the present circumstances and there could be no other form but in which it has been. submitted and the same is not barred by any haw but has been submitted strictly in accordance with laws/Bules. Moreover, being a matter of terms and conditions of service this Hon ble Tribunal has got a valid jurisdiction.

Replication to the facts.

Needs no replication.

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In these paras the contents of the appeal have been admitted as correct, therefore, need no replication.

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245)

The contents of these paras of the reply are incorrect, false and misconceived, hence denied while the contents of these paras of the appeal are correct, true and clear crystal. Moreover, it is submitted that as the matter of non-filing of a departmental appeal is concerned in this regard, it is submitted that firstly this Hon'ble Tribunal may kindly see that whether in light of the law laid down by the august Supreme Court in cases of Hameed Akhtar Niazi Versus The Secretary Establishment Division, Govt. of Pakistan and others reported in 1996 SCMR page 1185 and Tara Chand and others Versus Karachi Water & Sewerage Board Karachi & others in light of the law laid down in these judgments the respondents were legally bound/required to grant the relief to the appellant being a similarly placed person but by not doing so the respondents have not only committed the contempt of court but have also disregard the judgments passed by this Hon ble Tribunal and therefore have rendered themselves to bear its consequences,

therefore have rendered themselves to bear its consequences, secondly as compelled by the Department, the appellant has properly filed a departmental appeal and then this appeal., and even the fact of filing departmental appeal has been stated by the appellant on affidavit and the strong legal presumption would be that the copy of the departmental appeal attached to the instant appeal is sent to the respondents (competent authority) very before and after lapse of a considerable period what action has been taken on the same.

Replication to the grounds

A-G)

The contents of these paras of the reply are incorrect, false, misconceived and without proof, hence denied, moreover, it is submitted that as the appellant was highly qualified, fat and thus was fully eligible for award of BPS-17 as personal grade at the time and in light of para-1 of the letter/Notification dated 13-11-2007, so the impugned act and omissions of the department/ respondents is not only factually incorrect and legally untenable but also is based on the malafide intention of the respondents and is against the principles of natural justice and is neither in accordance with law nor is based on facts or law. The stand of the appellant is neither baseless nor is against the factual position but the act and omission of the respondents is not in legal sphere and even the appellant has not been treated in accordance with laws/Rules and the appellant has got cogent proof/ evidence in his favour which he will produce before the Hon ble Tribunal at the time of arguments.

It is, therefore, prayed that on acceptance of the above and facts narrated and grounds mentioned in the appeal the appeal of the appellant may kindly be accepted and the relief claimed in the appeal may kindly be granted to the appellant.

*1 × 1 Appellant 1,9 through 1 Syed Younas Jan) Advocate, Peshawar

Deponent

Les.

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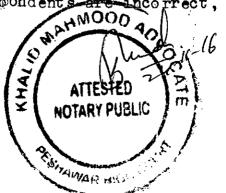
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PESHAWAR

23-11-2016

AFFIDAVIT/COUNTER AFFIDAVIT

I, Muhammad Hashim, D.P.E. (the appellant) do hereby solemnly affirm and declare on oath that the contents of this replication are true, correct and clear crystal and nothing has been concealed from this Hon'ble Tribunal while the contents of the reply of respondents are incorrect, false and misconceived.



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