

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 871/2012

Muhammad Israr, Deputy Conservator,  
Wildlife Department, Government of Khyber Pakhtunkhwa,  
Peshawar.

(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Secretary to Government of Khyber Pakhtunkhwa Environment Department, Civil Secretariat, Peshawar.
3. Chief Conservator of Forests, Shami Road, Peshawar. (Respondents)

S.No.	Date of hearing	Order/proceedings of the court with signature of judge/Magistrate.
1	2	3
	13.9.2012	<p>Counsel for the appellant and Mr. Arshad Alam, AGP with Syed Muhammad Ali Shah, Conservator of Forests for the respondents present. Written reply of respondent No. 3 on stay application received and placed on file. Conservator Wildlife submitted an application duly verified by the learned AGP, wherein it has been stated that respondent No. 2 also relied on the written reply of respondent No. 3 submitted to-day on stay application. Copy handed over to counsel for the appellant. The case was fixed for to-day for written reply/arguments on the stay application as well as reply on the main appeal. Both the parties agreed to argue the case on the stay application. Arguments heard and record perused.</p> <p>2. This appeal has been filed by Muhammad Israr, the appellant under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, against the order dated 2.5.2012, whereby the appellant has been promoted on regular basis to the rank of Deputy Conservator of Forests/DFO (BPS-18) and repatriated from deputation and posted as DFO Wildlife, D.I.Khan Division. It has been prayed that on acceptance of the appeal, the impugned order may be set aside and the appellant may be allowed to continue his work against the post of Senior Planning &amp; Monitoring Officer/DFO in the Project of Conservation &amp; Development of Wildlife in Khyber</p>

Pakhtunkhwa on deputation basis and the appellant be extended the same treatment as meted out to Mr. Muhammad Ayaz at Sr. No. 5 of the notification dated 2.5.2012.

3. The learned counsel for the appellant argued that the appellant was transferred and posted as Senior Planning & Monitoring Officer/DFO (BPS-18) in the Project of Conservation & Development of Wildlife in Khyber Pakhtunkhwa, vide order dated 2.1.2012 on deputation basis for three years w.e.f. 19.11.2011. He was promoted as Deputy Conservator of Forests Wildlife (BPS-18) vide order dated 2.5.2012 and repatriated to his parent department and posted as DFO (BPS-18) Wildlife Division, D.I.Khan on 2.5.2012. He argued that the initial period for deputation of the appellant was three years, hence the impugned order is premature and against the law/rules on the subject. He stated that Mr. Muhammad Ayaz, who was also working as Park Manager/DFO on deputation basis in the project titled "Development of Nizampur Wildlife Part in Nowshera District, but on his promotion on regular basis to BPS-18 he has been left to serve there while the appellant has been discriminated. His departmental appeal dated 4.5.2012 has not been responded so far. He further argued that the impugned order dated 2.5.2012 is against the law and facts. The appellant is being discriminated and has not completed his tenure against the deputation post and that the transfer order is against the spouse policy. He requested that the appeal may be accepted as prayed for.

4. The learned AGP argued that the appellant has taken over charge as DFO Wildlife Division, D.I.Khan and the order dated 2.5.2012 has already been implemented by the appellant which is in his benefit. The service of the appellant has been regularized in BPS-18 so has rightly been repatriated to his parent department to actualize his promotion. If the appellant feel aggrieved from the promotion order and want to set aside the same which would tantamount to cut one's own feet with own axe. The

appellant would be superseded and would become junior to his colleagues. However, the appeal has become infructuous and is liable to be dismissed on this Score alone.

5. The Tribunal observes that in pursuance of order dated 2.5.2012, the appellant has already taken over charge of the post of Deputy Conservator Wildlife/DFO Wildlife Division D.I.Khan on 18.5.2012. It shows that the order dated 18.5.2012 has been implemented which is in his favour. If the prayer of the appellant is accepted then it would be a recurring loss to him. The Tribunal while agreeing to the arguments of the learned AGP dismisses the appeal. Parties are left to bear their own costs. File be consigned to the record.

ANNOUNCED  
13.9.2012

(NOOR ALI KHAN)  
MEMBER

(SULTAN MAHMOOD KHATTAK)  
MEMBER

3.9.2012.

Counsel for the appellant and Mr. Sherafgan Khattak, AAG alongwith Syed Muhammad Ali Conservator for the respondents present. Respondents needs time. To come up for reply/arguments on stay application on 13.9.2012. To come up for written reply on main appeal on 30.10.2012.

  
MEMBER

  
MEMBER

Appeal No. 871/2012

3 15.8.2012.

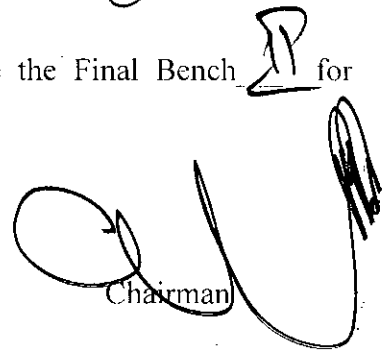
Counsel for the appellant present and heard. Contended that the appellant is working as Deputy Conservator Wildlife/DFO. He was promoted to the post of Deputy Conservator Wildlife Department/DFO vide order 2.5.2012. The appellant was transferred as Senior Planning & Monitoring Officer/DFO in the project titled Conservation & Development & of Wildlife in KPK and repatriated to the project post. Counsel for the appellant stated that the post of Senior Planning Officer is still lying vacant. The wife of the appellant is also serving in HMC Hayat Abad and according to spouse policy the appellant is required to be retained at Peshawar. He further stated that while promoting from BPS-17 to BPS-18 Muhammad Ayaz working as Deputy Conservator Wildlife/DFO was transferred from Chitral Wildlife Division only for actualization of his promotion and after that he shall continue DFO Nizampur Wildlife Project. The appellant has been discriminated as he was not allowed to continue his work on deputation basis as Park Manager/DFO in the Project Development of Nizampur Wildlife Park in Nowshera District. and the appellant has been allowed deputation for a period of three years by the competent authority. Points raised at the Bar need consideration. This appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, notice be issued to the respondents. Case adjourned to 3.9.2012 for submission of written reply of the respondents.

Appellant deposited Security &  
process fee Rs 180/- Bank receipt  
is attached with file

4. 15.8.2012

This case be put before the Final Bench <sup>JP</sup> for further proceedings.

  
Member.

  
Chairman

FORM "A"

FORM OF ORDER SHEET

Court of.....

Case No. 877 of 2012

Serial No. of Order or Proceedings 1	Date of Order or Proceedings 2	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary 3
1-	07/08/2012	<p>The appeal of Mr. Muhammad Israr presented today by Mr. Amanullah Khan Adv; may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR</p>
2-	7-8-2012	<p>This case is entrusted to Primary Bench for preliminary hearing to be put up there on <u>15-8-2012</u>.</p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>

Serial No. of Order or  
Proceedings

1

Date  
Proceedings

2

Order or other Proceedings with Signature of Judge or Magistrate and  
that of parties or counsel where necessary

3

**BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR**

Service Appeal No. 871 /2012

Muhammad Israr.....Appellant

**V E R S U S**

Govt of KPK through Chief Secretary and others.....Respondents


**I N D E X**

S.No	Description of Documents	Annex	Pages
1.	Grounds of Service Appeal with affidavit		1-6
2.	Application for suspensions with affidavit		7-9
3.	Addresses of Parties		10
4.	Copy order dated 02.01.2012	A	11
5.	Copy of order dated 02.05.2012	B	12-14
6.	Copy of Deputation Policy	C	15-16
7.	Copy of Departmental Appeal	D	17-18
8.	Wakalat Nama		19

Through Appellant

  
Amanullah Marwat

  
Abdul Salam Kundi

  
Mumraiz Khan Marwat  
Advocates, Peshawar  
Cell: 0334-9054558

Date: 06.08.2012



0

**BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR**

Service Appeal No. 871 /2012

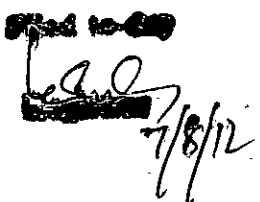
N.W.F. Province  
Services Tribunal  
Case No. 881  
Date 07-8-12

Muhammad Israr,  
Deputy Conservator Wildlife Department,  
Govt of KPK, Peshawar.....Appellant

**V E R S U S**

1. Govt of KPK  
Through Chief Secretary,  
Civil Secretariat, Peshawar
2. Secretary to Govt of KPK,  
Environment Department,  
Civil Secretariat, Peshawar
3. Chief Conservator,  
Forest Offices, Shami Road, Peshawar.....Respondents

**Appeal u/s 4 of NWFP (now KPK)  
Services Tribunal Act, 1974 against  
order dated 02.05.2012 passed by the  
respondents against to the extent of the  
interest of appellant.**



**Respectfully Sheweth:**

1. That addresses of the parties are sufficient for effecting the service upon the respondents.

2. That the appellant is serving in Wildlife Department since March, 1997 and, presently, working as Deputy Conservator Wildlife/ DFO.
3. That competent authority, on the approval of the Provincial Project Selection Committee, transferred the appellant and posted as Senior Planning & Monitoring Officer/ DFO in the project titled "Conservation & Development of Wildlife in KPK" on deputation basis vide order dated 02.01.2012. (Copy order dated 02.01.2012 is Annexure "A").
4. That the appellant was promoted on regular basis to the rank of Deputy Conservator Wildlife Department/ DFO BPS-18 vide order dated 02.05.2012. Consequent upon the regular promotion in BPS-18, the appellant has been repatriated from the post of Senior Planning & Monitoring Officer/ DFO from the project titled "Conservation & Development of Wildlife in KPK" and posted as DFO Wildlife, D.I.Khan Wildlife Division vide order dated 02.05.2012. (Copy of order dated 02.05.2012 is Annexure "B").
5. That similarly, through the said impugned order dated 02.05.2012, Mr. Muhammad Ayaz presently working as Park Manager/ DFO on the deputation basis in the project titled "Development of Nizampur Wildlife Park in Nowshera District" was also promoted on regular basis to the rank of Deputy Conservator Wildlife/ DFO BPS-18. In the same impugned order, Mr. Muhammad Ayaz at Serial No.5 was repatriated from aforementioned project and posted as DFO Wildlife Chitral Division only for actualization of his promotion and after that he shall

continue his work on deputation basis as Park Manager/ DFO in the project titled "Development of Nizampur Wildlife Park in Nowshera District".

6. That appellant preferred a departmental representation against the impugned order dated 02.05.2012, against upto the extent of interest of appellant, contained at Serial No.3 of the impugned order dated 02.05.2012 which is remained un-responded till date.
7. That the appellant being aggrieved from the impugned order dated 02.05.2012 to the extent of the appellant, having no other adequate remedy, is constrained to approach this Honourable Court, inter alia, on the following grounds:

**GROUND S:**

- A. That the impugned order dated 02.05.2012 passed by the respondents against to the extent of the interest of appellant, is against law, facts and record of case, hence liable to be set aside.
- B. That the appellant was posted as Senior Planning & Monitoring Officer/ DFO in the project "Conservation and Development Wildlife in KPK" for initial period of three years by the competent forum. The posting order in this regard is self-explanatory. Besides that, the respondents also violated the policy dated 02.07.2006 governing the subject matter, so, the action of respondents are in violation of clause 4(vii) of Deputation Policy, which is liable to be set aside. (Copy of Deputation Policy is Annexure "C").

- C. That appellant has been discriminated by the respondents through impugned order as equal treatment was not extended to the appellant as extended to Mr. Muhammad Ayaz, which is a clear-cut discrimination within the class and violation of Article 4, 5<sup>25</sup>, 27 & 29 of the Constitution of Islamic Republic of Pakistan, 1973.
- D. That appellant only served the deputation post for the period of 4 months and did not complete his deputation tenure as per government rules and Deputation Policy, so, transfer of the appellant before completion of tenure is illegal, against law and based on malafide intention.
- E. That if the discrimination in the impugned order is not removed to the extent of the appellant, it would not prejudice interest of any officer mentioned in the impugned order rather it would benefit the appellant.
- F. That the appellant has performed his duties with entire satisfaction of his superior and no complaint whatsoever has been voiced against the appellant.
- G. That the impugned order issued by respondents is also violation of the Spouse Policy laid down by the government.
- H. That action of the respondents is also is in violation of the natural justice.

I. That the transfer of the appellant is also premature according to deputation policy which is illegal and based upon malafide.

For the aforesaid reasons, it is, therefore, humbly prayed that on acceptance of this service appeal, this Honourable Tribunal may graciously be pleased to set aside the impugned order dated 02.05.2012 passed by respondents up to the extent against the interest of appellant as illegal, unlawful, unwarranted, without lawful authority, based on malafide and ineffective upon the rights of the appellant and be set-forth against the settled principles of service norms and the respondents may be directed to extend the same treatment as meted-out to the officer placed at Serial No.5 (Mr. Muhammad Ayaz) to remove element of discrimination from the impugned order.

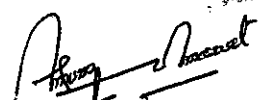
It is further prayed that the post of Senior Planning & Monitoring Officer is still lying vacant after the issuance of impugned order, so, the respondents may please be directed to allow the appellant to continue his work against the same post like the officer at Serial No.5 in the impugned order.

  
Appellant

Through

  
Amanullah Marwat

  
Abdul Salam Kundi

  
Mumraiz Khan Marwat  
Advocates, Peshawar

Date: 06.08.2012

**BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2012

Muhammad Israr.....**Appellant**

**VERSUS**

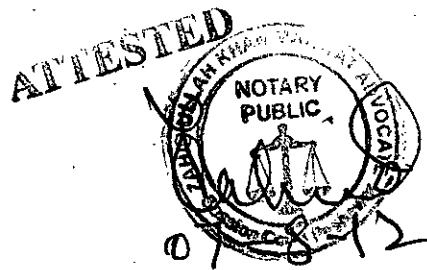
Govt of KPK through Chief Secretary and others.....**Respondents**

**AFFIDAVIT**

I, Muhammad Israr, Deputy Conservator Wildlife Department, Govt of KPK, Peshawar, do hereby solemnly affirm and declare on oath that the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



**DEPONENT**



**BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2012

Muhammad Israr.....**Applicant/ Appellant**

**V E R S U S**

Govt of KPK through Chief Secretary and others.....**Respondents**



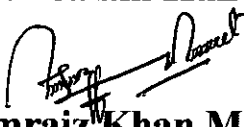
**Application for suspension of the impugned order dated 02.05.2012 to the extent of interest of appellant, till the final decision of the accompanying service appeal.**

**Respectfully Sheweth:**

1. That the captioned service appeal is being filed before this Hon'ble Tribunal, in which no date of hearing has yet been fixed.
2. That the applicant/ appellant has got a good prima facie case in his favour, and is sanguine about its success.
3. That the balance of convenience also lies in favour of the applicant/ appellant.
4. That if the order dated 02.05.2012 is not suspended, then the applicant/ appellant would suffer irreparable loss.

5. That the facts and grounds of the accompanying service appeal may kindly be read as an integral part of this application.

It is, therefore, respectfully prayed that on acceptance of this application, the impugned order dated 02.05.2012 of respondents to the extent of interest of applicant/ appellant, till the final decision of the accompanying service appeal.

Applicant/ Appellant  
Through  
  
**Amanullah Marwat**  
  
**Abdul Salam Kundi**  
  
**Mumraiz Khan Marwat**  
Advocates, Peshawar

Date: 06.08.2012



**BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2012

Muhammad Israr.....**Applicant/ Appellant**

**V E R S U S**

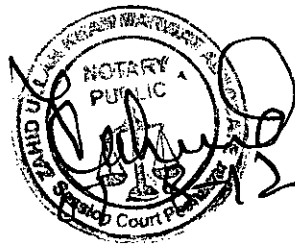
Govt of KPK through Chief Secretary and others.....**Respondents**

**AFFIDAVIT**

I, Muhammad Israr, Deputy Conservator Wildlife Department, Govt of KPK, Peshawar, do hereby solemnly affirm and declare on oath that the contents of the **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

*[Handwritten Signature]*  
**DEPONENT**

**ATTESTED**



**BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2012

Muhammad Israr.....Appellant

**V E R S U S**

Govt of KPK through Chief Secretary and others.....Respondents

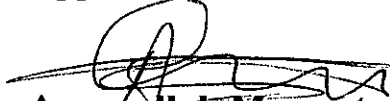
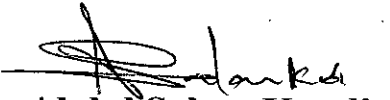
**ADDRESSES OF PARTIES**

**APPELLANT**

Muhammad Israr,  
Deputy Conservator Wildlife Department,  
Govt of KPK, Peshawar

**RESPONDENTS**

1. Govt of KPK  
Through Chief Secretary,  
Civil Secretariat, Peshawar
2. Secretary to Govt of KPK,  
Environment Department,  
Civil Secretariat, Peshawar
3. Chief Conservator,  
Forest Offices, Shami Road, Peshawar

Appellant  
Through  
  
**Amanullah Marwat**  
  
**Abdul Salam Kundi**

Date: 06.08.2012

**Mumraiz Khan Marwat**  
Advocates, Peshawar

11

Annex (A)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ENVIRONMENT DEPARTMENT

Dated Pesh: 2<sup>ND</sup> January, 2012

ORDER

No.SO(Estt)Envt/II-503/2k10: The Competent Authority, in pursuance to the approval of Provincial Project Selection Committee, is pleased to order transfer of Mr. Muhammad Israr, Deputy Conservator Wildlife BPS-18 for posting as Senior Planning and Monitoring Officer/DFO (BPS-18) to Project title "Conservation and Development of Wildlife in Khyber Pakhtunkhwa" on deputation basis, for initial period of three years or till the expiry of the project which-ever is earlier, with effect from 19/11/2011.

SECRETARY TO GOVT OF  
KHYBER PAKHTUNKHWA  
ENVIRONMENT DEPARTMENT.

19-27

Endst: No. SO(Estt)Envt/II-503/2k10

Dated Pesh: 2<sup>nd</sup> January, 2012

Copy is forwarded to:-

1. PS to Secretary Environment Department.
2. Chief Conservator Wildlife, Khyber Pakhtunkhwa.
3. Director Budget and Accounts Cell, Environment Department.
4. Conservator of Forests Southern Circle Peshawar.
5. Conservator of Forests, Northern Circle Malakand at Saidu Sharif Swat.
7. Officer concerned.
8. Personal file of the officer.
9. Master file.
10. Officer order file.

(ASHFAQ KHAN)  
SECTION OFFICER (ESTT)  
No. 091-9211150

c.t.c



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ENVIRONMENT DEPARTMENT

Dated Peshawar, 2<sup>nd</sup> May, 2012

NOTIFICATION

No.SO(Estt)Envt/II-2/2k10: The Competent Authority is pleased to promote the following Sub Divisional Wildlife Officer BS-17 Wildlife Department (already appointed in BS-18 on acting charge except S.No.10, 13 & 14), as Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18), Wildlife Department, with immediate effect :-

1. Mr. Said Kamal
2. Mr. Muhammad Hussain-I
3. Mr. Fazal Baqi
4. Mr. Abdul Ghafoor
5. Mr. Muhammad Hussain-II
6. Mr. Iftikhar-uz-Zamr
7. Mr. Muhammad Ayaz Khan
8. Mr. Muhammad Niaz
9. Mr. Sajjad Ali
10. Mr. Muhammad Shakeel
11. Mr. Muhammad Israr
12. Mr. Muhammad Faiq Khan
13. Mr. Abdul Haleem Khan
14. Mr. Khan Malook Khan

2. The officers on promotion will remain on probation for the prescribed period in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule 15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

3. Consequent upon their promotion, the following postings/transfers are hereby ordered, in the interest of public service, with immediate effect and until further orders:

#	Name & Designation of officer	From	To
1	Mr. Muhammad Faiq Khan, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	On promotion / DFO, Peshawar Wildlife Division	Continue as DFO, Peshawar Wildlife Division
2	Mr. Muhammad Israr, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	Repatriated from deputation /Senior Planning and Monitoring Officer Wildlife Project	DFO, D.I.Khan Wildlife Division by relieving Mr. Rehmatullah, Range Officer Wildlife (BS-16)
3	Mr. Khan Malook Khan, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	Sub Divisional Wildlife Officer Bannu	DFO, Bannu Wildlife Division
4	Mr. Abdul Haleem Khan, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	DFO, Kohat Wildlife Division	Continue as DFO, Kohat Wildlife Division

13

5	Mr. Muhammad Ayaz Khan Deputy Conservator Wildlife/ Divisional Wildlife Officer (BPS-18)	Repatriated from deputation/DFO Nizampur Wildlife project	DFO, Chitral Wildlife Division only for actualization of his promotion and after that he shall continue as DFO Nizampur Wildlife project
6	Mr. Said Kamal, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	On promotion/ DFO, Buner Wildlife Division	Continue as DFO, Buner Wildlife Division
7	Mr. Sajjad Ali, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	On promotion/DFO Malakand Wildlife Division	Continue as DFO, Malakand Wildlife Division
8	Mr. Muhammad Hussain-I, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	On promotion/ DFO, Batgram Wildlife Division	Continue as DFO, Batgram Wildlife Division
9	Mr. Muhammad Hussain-II, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	On promotion/ DFO, Dir Wildlife Division	Continue as DFO, Dir Wildlife Division
10	Mr. Fazal Baqi, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	On promotion/ DFO, Swat Wildlife Division	Continue as DFO, Swat Wildlife Division
11	Mr. Abdul Ghafoor, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	On promotion/return from MSc Course.	DFO, Kohistan Wildlife Division
12	Mr. Iftikhar-Uz-Zaman, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	On promotion/ DFO Mansehra Wildlife Division	Continue as DFO Mansehra Wildlife Division
13	Mr. Muhammad Shakeel, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	DFO, Kohistan Wildlife Division	DFO, Chitral Goal National Park Wildlife Division
14	Mr. Muhammad Niaz, Deputy Conservator Wildlife/Divisional Wildlife Officer (BPS-18)	On promotion/ DFO, Extension Wildlife Division Peshawar	Continue as DFO, Extension Wildlife Division Peshawar
15	Mr. Imtiaz Hussain, Sub Divisional Wildlife Officer (BS-17)	DFO Wildlife Chitral (in his own pay and scale)	Sub Divisional Wildlife Officer, Chitral
16	Mr. Rehmatullah, Range Officer Wildlife (BS-16)	DFO Wildlife D.I.Khan (in his own pay and scale)	Sub Divisional Wildlife Officer, Bannu (in his own pay and scale)

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA  
ENVIRONMENT DEPARTMENT

1216-40

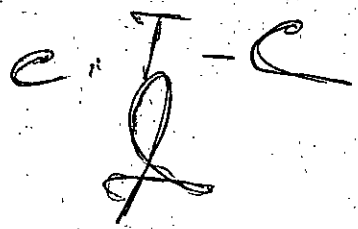
Endst: No. SO(Estt)Env/II-2/2k10

Dated Peshawar, 2<sup>nd</sup> May, April: 2012

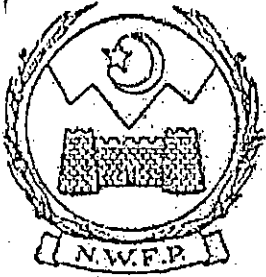
Copy is forwarded to:-

- 1) PSO to Chief Secretary, Khyber Pakhtunkhwa
- 2) PS to Secretary, Establishment Department, Khyber Pakhtunkhwa
- 3) PS to Minister for Environment Khyber Pakhtunkhwa.
- 4) PS to Secretary, Environment Department
- 5) Chief Conservator Wildlife, Khyber Pakhtunkhwa
- 6) Conservator Wildlife, Southern Circle, Peshawar
- 7) Conservator Wildlife, Northern Circle, Malakand .
- 8) Director Budget and Accounts Cell, Environment Department
- 9) Officers concerned
- 10) Manager, Government Printing Press, Peshawar
- 11) Personal files of the officers
- 12) Master file
- 13) Office order file

  
SECTION OFFICER (ESTT)



Anx<sup>9</sup> 15



1

GOVERNMENT OF NWFP  
ESTABLISHMENT & ADMINISTRATION  
DEPARTMENT  
(REGULATION WING)

No. SOR-VI/E&AD/1-25/2007  
Dated Peshawar, the 2<sup>nd</sup> July 2008

To

1. The Additional Chief Secretary, NWFP.
2. The Senior Member Board of Revenue, NWFP.
3. The Additional Chief Secretary (FATA)
4. All Administrative Secretaries to Govt. of NWFP.
5. The Secretary to Governor, NWFP.
6. The Principal Secretary to Chief Minister, NWFP.
7. The Secretary Provincial Assembly NWFP Peshawar.
8. All District Coordination Officers/Political Agents in NWFP.
9. The Registrar, Peshawar High Court Peshawar.
10. The Registrar, NWFP Service Tribunal Peshawar.
11. All Heads of Attached Departments.
12. The Secretary, NWFP Public Service Commission.
13. All Heads of Autonomous/Semi-Autonomous Bodies in NWFP
14. The Director Anti-Corruption Establishment NWFP Peshawar.

Subject: POLICY GOVERNING APPOINTMENT AGAINST  
PROJECT POSTS.

In pursuance of the provisions of Section-25 of the NWFP Civil Servants Act, 1973 and in supersession of all instructions issued previously on the subject from time to time, the competent authority has been pleased to approve the following policy for compliance by all concerned in order to regulate appointments to posts in approved development projects under the Govt. of North West Frontier Province.

(1). SHORT TITLE AND COMMENCEMENT.

- (i) This policy may be called the "NWFP POLICY REGULATING APPOINTMENT TO POSTS IN DEVELOPMENT PROJECTS".
- (ii) It shall apply to all posts in the approved development projects funded fully or partially by the Provincial Government or controlled by the Provincial Government.
- (iii) It shall come into force at once and shall not effect the terms and conditions of the staff already working in the projects.

Handwritten initials and signatures at the bottom left of the page.

(4). DEPUTATION OF CIVIL SERVANTS TO PROJECT POSTS.

In case the competent authority decides to fill a post by way of transfer of a regular civil servant on deputation basis, the procedure laid down in paragraph below shall be followed:-

- (i) In case the post carries a definite pay scale and the competent authority decides to fill the post on deputation basis, from amongst the civil servants holding regular appointment in the same pay scale, a demand will be placed with the lending department to place the services of the civil servant concerned at the disposal of the Borrowing Department.
- (ii) The Lending Department will consider the proposal and will normally allow the transfer of the civil servant on deputation basis. The lending department may, however, regret the proposal in the exigency of service and in public interest.
- (iii) Civil servants appointed against project posts on deputation basis shall receive project allowance equal to one basic salary in lieu of deputation allowance.
- (iv) In case of deputation of a Civil Servant to a project which is fully funded by the Provincial Government, the pension contribution will not be a liability on the project and the Provincial Government will continue to make its payment. However, in other cases and modes of deputation, the procedure in vogue regarding pensionary/ leave and other service liabilities of the civil servant shall be followed.
- (v) During deputation, the Civil Servant may ordinarily vacate the officially allotted residential accommodation. In case they want to retain it, they shall pay house rent to the Government at market rates as prescribed by the Government from time to time.
- (vi) Civil Servants who are in receipt of housing subsidy shall be entitled for the said facility even after their posting in a project.
- (vii) The initial period of deputation shall be three years extendable for another two years on completion of which the deputationist

*G.T.C.*



Annex D

17

OFFICE OF THE SENIOR PLANNING AND MONITORING OFFICER WILDLIFE PESHAWAR

To

The Chief Conservators Wildlife  
Khyber Pakhtunkhwa  
Peshawar


No. 322 /WL (P&D/SPMO)

Dated Peshawar the 4/5 /2012.

Subject: APPEAL/ REQUEST FOR ISSUANCE OF CORRIGENDUM IN POSTING/  
TRANSFER ORDER DATED: 02-05-2012.

Dear Sir,

It is submitted that kindly find enclosed herewith the appeal regarding above cited subject for further necessary action, please.

  
Muhammad Israr  
DFO Wildlife under transfer *o/c*

*C.T-C*  
*L*

18

The Secretary to Govt of Khyber Pakhtunkhwa  
Environment Department

Through Proper Channel:

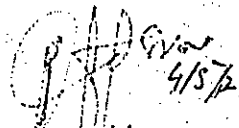
Subject: APPEAL/ REQUEST FOR ISSUANCE OF CORRIGENDUM IN POSTING/  
TRANSFER ORDER DATED: 02-05-2012.

Dear Sir,

It is submitted that the undersigned was working as a Senior Planning & Monitoring Officer/ DFO Wildlife (BPS-18) in the project titled "Conservation and Development of Wildlife in Khyber Pakhtunkhwa" on deputation basis vide order No. SO. (Estt) ENVT/II-503/2K10 dated: 02-01-2012. Now, the undersigned has been repatriated from deputation and posted as DFO, D.I.Khan Wildlife Division.

It is further stated in the aforementioned subject order, the officer at S.No. 5 has been repatriated from deputation from the project titled "Development of Nizampur Wildlife Park in Nowshera District" and posted as DFO Chitral Wildlife Division only for actualization of his promotion and after that he shall continue as DFO Nizampur Wildlife project.

It is therefore humbly requested that the undersigned may be posted only for actualization of promotion and after that the undersigned may be allowed to continue as Senior Planning & Monitoring Officer Wildlife in the project titled "Conservation and Development of Wildlife in Khyber Pakhtunkhwa" as has been done in the case of officer at S No. 5 of the aforementioned subject order, please.

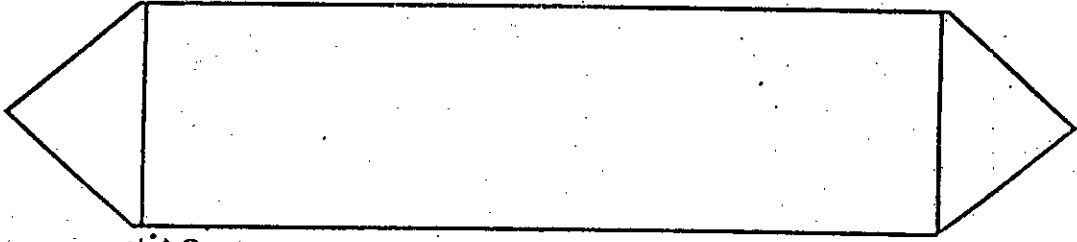


Muhammad Israr

DFO Wildlife under transfer

C-T-C  
X

# بعدالت صاحب سروس سٹریٹنگ KPR کی طرف



2، منجانب  
سروس سٹریٹنگ KPR

موزخہ  
مقدمہ  
دعویٰ  
جرم

## باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ  
آن مقام کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز  
وکیل صاحب کو راضی نامہ کرنے و تقرر حالت ہ فیصلہ برحلف دینے جواب دہی اور اقبال دعویٰ اور  
بصورت ڈگری کرنے اجراء اور صولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق  
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی  
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار  
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ  
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب سے وہ ہوگا۔  
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی

مذکورہ کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔  
المترقوم 7  
20  
واہ العی

بمقام  
کے لئے منظور ہے۔

Handwritten signature and date: 18/2/20

Before the Member Service Tribunal  
Khyber Pakhtunkhwa Peshawar.

Mr. Mahmud Iqbal v/s Govt. of KPK

Appeal No. 871/2012

Sir,

With due veneration it  
is submitted that the reply to  
stay application in above mentioned  
case has already been filed. The  
Chief Conservator Wildlife KPK has  
signed in person while the secretary  
Environment Deptt: KPK (respondent #2)  
has also relied on same reply.

2, It is therefore requested that the  
reply may be accepted on behalf respondent  
#2.


Sd/-  
13/9/2012  
Syed Mahmud Ahsan  
Conservator Wildlife  
Northern Circle  
(Authorised to  
attend the court)

**APPLICATION FOR SUSPENSION OF THE IMPUGNED ORDER DATED 02-05-2012  
TO THE EXTENT OF INTEREST OF APPELLANT, TILL THE FINAL DECISION OF  
THE ACCOMPANYING SERVICE APPEAL**

**Para-wise reply of the respondents No. 1, 2 & 3**

1. As stated in the application, the service appeal is being filed. As a matter of fact the appeal has been filed under No. 871 of 2012. The hon'ble Tribunal has called for the comments of the respondents for 13-09-2012 and 30-10-2012 on the stay application and main petition respectively.
2. Incorrect. Contents of the service appeal / application are against the rules and policy for posting on project posts. The appeal is not maintainable under the law, and liable for rejection en limine.
3. Incorrect. The applicant has nothing in his favour under the law and rules and his claim for balance of convenience in his favour is misleading and arbitrary.
4. Incorrect. The order dated 02-05-2012 has already been implemented by all concerned officers, including the petitioner. A copy of the Charge Assumption report of the petitioner is attached. In the meanwhile, a case has been sent to P&D Department, with a panel of officers, including the name of the petitioner, for recommending a suitable officer for posting as Senior Monitoring & Planning Officer, as per provisions of the Project Policy (copy attached).
5. No comments.

In view of the above facts, the stay application has no valid grounds and merit and may be rejected.

  
12/9/2012  
Chief Conservator Wildlife  
Khyber Pakhtunkhwa  
Peshawar

**WORKING PAPER FOR**  
**PROVINCIAL PROJECT SELECTION COMMITTEE (PPSC) REGARDING**  
**POSTING OF SENIOR PLANNING AND MONITORING OFFICER/ DIVISIONAL**  
**WILDLIFE OFFICER (BPS-18) UNDER THE PROJECT TITLED**  
**CONSERVATION AND DEVELOPMENT OF WILDLIFE IN KHYBER**  
**PAKHTUNKHWA PROVINCE.**

The project titled "Conservation and Development of Wildlife in Khyber Pakhtunkhwa Province" has been launched in 2009-10 with the help of Provincial Government. According to the approved project documents, the project is expected to be completed on 30<sup>th</sup> June 2013. The Khyber Pakhtunkhwa Wildlife Department is the executing agency for the said project. A post of Senior Planning and Monitoring Officer/ Divisional Wildlife Officer (BPS-18) has been sanctioned under this project. As per provision of the approved PC-I, an officer of Khyber Pakhtunkhwa Wildlife Department would be deputed against the post of Senior Planning and Monitoring Officer / Divisional Wildlife Officer (BPS-18) created under the project (Annex-A).

The Administrative Department has posted the incumbent SPMO, Mr. Muhammad Israr as Divisional Forest Officer Wildlife DIKhan (BPS-18) vide Order No.SO (Estt)Envt/II-2/2k10/1216-40, dated 02-05-2012.(Annex-B).

According to the Govt. of Khyber Pakhtunkhwa Establishment & Administration Department policy Governing Appointment to Project Posts - Procedure for Meeting of Selection issued vide No.SOR-IV/E&AD/1-25/2007 dated. 23<sup>rd</sup> December 2008, (Annex-C) the project posts are to be filled-in through the subject committee.

In view of the above, the following officer of Khyber Pakhtunkhwa Wildlife Department for the said project post is placed before the Committee for selection & approval to fill-in the vacant post of Senior Planning and Monitoring Officer /Divisional Wildlife Officer Wildlife (BPS-18), available under the above mentioned project on deputation basis.

**a. Dr. Mohsin Farooque, Deputy Conservator Wildlife (BPS-18)**

- i. A Copy of PC-1 containing provision of post & Pay package is enclosed as Annex-A.
- ii. Academic qualification of the Officer is PhD Planning, MSc Conservation Biology, MSc Rural Development, MSc Forestry and BSc (Honors) Agriculture. Moreover various short term in service trainings received by the Officer are available in his CV at Annex-D.
- iii. Complete services history, pay scale & posts held are mentioned in the enclosed statement at Annex-E.

- iv. The officer was recruited as Assistant Conservator Wildlife in BPS-17 and was later on appointed as Deputy Conservator Wildlife Officer (BPS-18) on acting charge basis in July, 2004.
- v. No disciplinary proceedings against the officer have ever been initiated.
- vi. The officer is living in a private/ own house.
- vii. According to approved PC-I, the officer of the Khyber Pakhtunkhwa Wildlife Department to the project as Senior Planning and Monitoring Officer/DFO (BPS-18) will provide input in the conservation planning and development of wildlife in the province. He will also be assigned the duties of Drawing and Disbursing Officer under the project. The Divisional Forest Officer/ Senior Planning and Monitoring Officer will be responsible for the Administrative, Managerial and Financial affairs of the project. The officer has about fifteen years working experience in the department while for six years he served in various donors funded conservation and development projects implemented by the Forest and Wildlife departments. As the officer is the most qualified officer of the department and has a rich experience by working in various projects, so he would be very helpful by posting him against the position of Senior Planning and Monitoring Officer /Divisional Forest Officer Wildlife under the project.
- viii. Presently he is attached in the office of the Chief Conservator Wildlife Khyber Pakhtunkhwa Peshawar.
- ix. Grading of PER for the available last five years i.e. 1.1.2000 to 31.12.2004 of the Officer is enclosed at Annex-F. It is pointed out that the officer is in PhD study in Canada from 2005 to 2011 and after completed PHD, he reported arrival in the department in January, 2012.
- x. The officer has previously served as Divisional Forest Officer, Wildlife Natural Resources Conservation Project Abbottabad, Divisional Forest Officer Wildlife Peshawar and Headquarter/Extension.

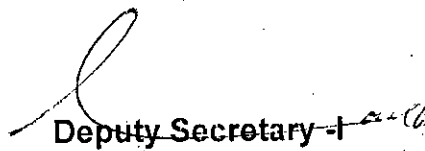
b. Mr. Israr, Deputy Conservator Wildlife (BPS-18)

- i. A Copy of PC-1 containing provision of post & Pay package is enclosed as Annex-A.
- ii. Academic qualification of the Officer is MSc in Wildlife Biology, as well as MSc Forestry and the training received by the officer is available in his CV at Annex-G.
- iii. Complete services history, pay scale & posts held are mentioned in the enclosed statement at Annex-H.
- iv. The officer was recruited as Assistant Conservator Wildlife in BPS-17 and was later on promoted as Deputy Conservator Wildlife Officer (BPS-18) on regular basis.
- v. No disciplinary proceedings against the officer have ever been initiated.
- vi. The officer is living in a private/ own house.
- vii. According to approved PC-I, the officer of the Khyber Pakhtunkhwa Wildlife Department to the project as Senior Planning and Monitoring Officer/DFO (BPS-18) will provide input in the conservation planning and development of wildlife in the province. He will also be assigned the duties of Drawing and Disbursing Officer under the project. The Divisional Forest Officer/ Senior Planning and Monitoring Officer will be responsible for the Administrative, Managerial and Financial affairs of the project. The officer has about fifteen years working experience in the department while he served in various donors funded conservation and development projects implemented by the Forest and Wildlife departments. As the officer is qualified officer of the department and has a rich experience by working in various projects, so he would be very helpful by posting him against the position of Senior Planning and Monitoring Officer /Divisional Forest Officer Wildlife under the project.
- viii. Presently he is posted as Divisional Forest Officer, Wildlife Division, D.I.Khan.
- ix. Grading of PER for the available last five years i.e. 1.1.2007 to 31.12.2011 of the Officer is enclosed at Annex-J.
- x. The officer previously served against different stations of Khyber Pakhtunkhwa Wildlife Department as Divisional Wildlife Officer. Lastly, he posted against the position of Senior Planning and Monitoring Officer /Divisional Forest Officer Wildlife under the project. However, on regular promotion he was repatriated on 2.5.2012 to actualize his promotion in the parent department in light of promotion policy,



c. **Mr. Muhammad Niaz, Deputy Conservator Wildlife (BPS-18)**

- i. A Copy of PC-1 containing provision of post & Pay package is enclosed as Annex-A.
- ii. Academic qualification of the Officer is MSc in Wildlife Biology, as well as MSc Forestry and the training received by the officer is available in his CV at Annex-K.
- iii. Complete services history, pay scale & posts held are mentioned in the enclosed statement at Annex-L.
- iv. The officer was recruited as Range Officer Wildlife in BPS-16 and was upgraded to BPS-17. Later on promoted as Deputy Conservator Wildlife Officer (BPS-18) on regular basis.
- v. No disciplinary proceedings against the officer have ever been initiated.
- vi. The officer is living in a private/own house.
- vii. According to approved PC-I, the officer of the Khyber Pakhtunkhwa Wildlife Department to the project as Senior Planning and Monitoring Officer/DFO (BPS-18) will provide input in the conservation planning and development of wildlife in the province. He will also be assigned the duties of Drawing and Disbursing Officer under the project. The Divisional Forest Officer/ Senior Planning and Monitoring Officer will be responsible for the Administrative, Managerial and Financial affairs of the project. The officer has about fifteen years working experience in the department while he served in various donors funded conservation and development projects implemented by the Forest and Wildlife departments. As the officer is qualified officer of the department and has a rich experience by working in various projects, so he would be very helpful by posting him against the position of Senior Planning and Monitoring Officer /Divisional Forest Officer Wildlife under the project.
- viii. Presently he is posted as Divisional Forest Officer, Wildlife Extension, Headquarter, Peshawar.
- ix. Grading of PER for the available last five years i.e. 1.1.2007 to 31.12.2011 of the Officer is enclosed at Annex-M.
- x. The officer previously served in Khyber Pakhtunkhwa Wildlife Department project as Divisional Wildlife Officer, against different stations in Khyber Pakhtunkhwa Wildlife Department.

  
**Deputy Secretary-I**  
**Govt: of Khyber Pakhtunkhwa**  
**Environment Department**  
**Peshawar.**

B-IX-08

Annex-II

On all charges amongst gazetted servants Government should be at once filled up & dispatched by the same day post.

For use in the office of Budget and account office Government of Khyber Pakhtunkhwa Peshawar, Environment Department.

Consequent upon promotion as Deputy Conservator Wildlife BPS-18 vide Secretary to Govt. of Khyber Pakhtunkhwa Environment Department Notification No.SO(Estt) Env/II-2/2k10/216-40, dated 02.05.2012, endorsed by Chief Conservator Wildlife Khyber Pakhtunkhwa No.5231-51/WL (E), dated 03-05-2012,


Date of which joining time admissible

Leave sanction.

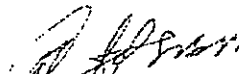
In case the same of the Government Servant returning the leave out of state the joining time admissible.

I Mr. Muhammad Israr taken over the charge of the post of Deputy Conservator Wildlife/Divisional Forest Officer Wildlife Division D.I.Khan from Mr. Rehmat Ullah Khan DFO Wildlife on 18.05.2012 (F.N)

If a Government servant takes benefit of gazetted holiday under the rule framed by Punjab Govt; under fundamental Rules 1959 files 20211 of Govt; servant Govt; of Indian Supplementary Rules see the condition laid down there in serial fulfilled. Certified that both a regards relieving and relieved Government servants the necessary entries has been bound in the Audit Register and Ministry of Services and also cases of the Govt; servants proceeding leaves only.

Relieving Officer  
  
(Mr. Muhammad Israr)  
Divisional Forest Officer  
Wildlife Division D.I.Khan

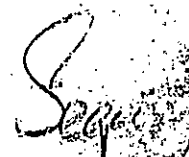

Relieved Officer  
  
(Mr. Rehmat Ullah Khan)  
Divisional Forest Officer Wildlife

  
(Mr. Muhammad Israr)  
Divisional Forest Officer  
Wildlife Division D.I.Khan

Out of his allowances consequent on as the receipt of the certificate has been mad and any amount due to or from has been entered in the objection charges of the Audit Register.

No. 1571-1574/WL (D) Dated D.I.Khan The 18/05/2012.

- 1. ✓ Submitted to the:-  
Chief Conservator Wildlife Khyber Pakhtunkhwa, Peshawar for favour of information with reference to his office No. 5271-51/WL (E) dated 03.05.2012 .
- 2. ✓ Conservator Wildlife, Southern Circle Peshawar for information.
- 3. ✓ Director Budget & Accountant, Govt. of Khyber Pakhtunkhwa Environment Department Peshawar for favour of information and necessary action.

  
  
23/5

  
Divisional Forest Officer  
Wildlife Division D.I.Khan



**GOVERNMENT OF NWFP  
ESTABLISHMENT & ADMINISTRATION  
DEPARTMENT  
(Regulation Wing)**

(5)

No. SOR-VI/E&AD/1-25/2007

Dated Peshawar, the 17<sup>th</sup> Oct. 2008

PS to Secy, PE&A  
1145  
18-10-08

To

1. The Additional Chief Secretary, NWFP.
2. The Additional Chief Secretary (FATA) Peshawar.
3. The Senior Member Board of Revenue, NWFP.
4. All Administrative Secretaries to Govt. of NWFP.
5. The Secretary to Governor, NWFP.
6. The Principal Secretary to Chief Minister, NWFP.
7. All Divisional Commissioners in NWFP.

17/10/08  
17/10/08

**Subject: AMENDMENTS IN THE POLICY GOVERNING APPOINTMENT TO PROJECT POSTS**

I am directed to refer to the subject noted above and to state that policy governing appointment to project posts, issued vide this Department letter of even number, dated July 02, 2008 has been partially modified as follows, to be applicable with immediate effect to approved projects funded fully or partially by the Government of NWFP or controlled by the Provincial Government, for the new as well as the on-going projects:-

(a) The lump sum pay package for fresh/directly recruited staff will be as below with 5% annual increment upto the maximum:-

Sl	BS / Equivalent	Pay per mensum
1	22	150,000 to 200,000
2	21	125,000 to 150,000
3	20	100,000 to 118,000
4	19	75,000 to 90,000
5	18	50,000 to 75,000
6	17	45,000 to 50,000
7	16	30,000 to 35,000
8	11-15	15,000 to 25,000
9	5-10	10,000 to 15,000
10	1-4	7,000 to 10,000

(b) The civil servants on deputation to projects, on full time basis, will get pay in their own pay scales and allowances plus deputation allowance at the rate of 20% of the basic pay subject to a maximum Rs. 6000/- per month, and the following Project Allowance:-

Dy. Secy (Admin) Peshawar  
 Diary No: 2719  
 Dated: 20/10/08

A  
18/10/08  
18/10/08

SOPE  
R. Raza

53

BS	Amount p.m.
20-22	50,000
19	40,000
17-18	30,000
16	15,000
11-15	8,000
5-10	4,000
1-4	2,000

- (c) The directly recruited project employees will be appointed on contract basis for an initial period not exceeding two years which will be extendable further till completion of the project on yearly basis after evaluation of their performance.
- (d) The Government servants who are assigned additional charge of the posts of projects will be allowed Additional Charge Allowance at the rate of 20% of the basic pay subject to maximum Rs. 6000/- per month, in addition to their normal pay and allowances of their regular posts. They will not be entitled to Project Allowance.
- (e) If an employee of the project is selected on a post on the non-development side in the prescribed manner, he will be appointed at the initial stage of the relevant Basic Pay Scale, and his pay and service rendered in the project shall not be protected/counted for any purpose including pay, pension and seniority etc.
- (f) During deputation to a project post, the Civil servant may ordinarily vacate the officially allotted residential accommodation. In case he wants to retain it, he shall pay house rent to the government @45% of the basic pay last drawn by him as well as 5% maintenance charges thereon according to the prescribed procedure. The same will apply if a civil servant is appointed on a project post through direct recruitment and the government residential accommodation officially allotted to him earlier is in the same station as his station of duty under the project.
- (g) The initial period of deputation will be three years extendable for another two years or till the project life, whichever is earlier.
- (h) A civil servant will not be considered for deputation to a project post unless he has successfully completed the initial as well as extended period of probation. He will also not be considered for deputation unless a period of at least 4 years has elapsed after his return from last deputation to a project.

- (i) There will be a Provincial Project Selection Committee and a Departmental Project Selection Committee for recommending deputation of civil servants to project posts strictly on merit keeping in view the job relevance, experience and service record. The constitution of the Committees shall be as under:-

a. Provincial Project Selection Committee (for BS-17 & above posts)

- |                                    |                     |
|------------------------------------|---------------------|
| i. Additional Chief Secretary NWFP | Chairman            |
| ii. Secretary Establishment NWFP   | Member              |
| iii. Secretary Finance NWFP        | Member              |
| iv. Secretary P&D NWFP             | Member              |
| v. Secretary of concerned Deptt.   | (ex-officio Member) |

b. Departmental Project Selection Committee (for BS-16 & below posts)

- |   |          |
|---|----------|
| i. Secretary of the concerned Department  | Chairman |
| ii. Representative of Estab Department    | Member   |
| iii. Representative of Finance Department | Member   |
| iv. Representative of P&D Department      | Member   |

2. The Policy contained in this Department letter of even number, dated July 02, 2008 shall stand amended/modified to the above extent.

  
(MUHAMMAD ABID MAJEED)  
SPECIAL SECRETARY (REGULATIONS)

Endst No. & Date even.

Copy forwarded to:

1. The Accountant General, NWFP, Peshawar.
2. All Additional/ Deputy Secretaries in Establishment Department
3. Director, Staff Training Institute, Benevolent Fund Building Peshawar.
4. The Reforms Coordinator, Reforms Cell, Establishment Department.
5. The Registrar, Peshawar High Court Peshawar.
6. The Registrar, NWFP Service Tribunal Peshawar.
7. The Secretary, NWFP Public Service Commission.
8. The Director Anti-Corruption Establishment NWFP Peshawar.
9. All Section Officers in Establishment Department.
10. Private Secretary to Chief Secretary NWFP
11. Private Secretary to Secretary Establishment Department.

  
(MUHAMMAD MASOOD)  
SECTION OFFICER (REG:VI)

Before the Member Service Tribunal  
Khyber Pakhtunkhwa Peshawar.

Mr. Mahmud Israr v/s Govt. of KPK  
Appeal No. 871/2012.

Sir,

With due veneration it  
is submitted that the reply to  
stay application in above mentioned  
case has already been filed. The  
Chief Conservator wildlife KPK has  
signed in person while the secretary  
Environment Deptt: KPK (respondent #2)  
has also relied on same reply.  
It is therefore requested that the  
reply may be accepted on behalf respondent  
#2.

Verified & Forwarded

Atty: Govt: Pleader  
Khyber Pakhtoon Khwa  
Svc: Tribunal Peshawar

Syed Mahmud Ali  
13/9/2012  
Conservator wildlife  
Northern circle  
(Authorised to  
attend the court)