FORM OF ORDER SHEET

Court of

Appeal No.

57/2024

S.No.		Order or other proceedings with signature of judge
	proceedings	· · · ·
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1	02/01/2024	

The appeal of Mr. Muhammad Tariq Jan presented today by Mr. Wasal Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _______. Parcha Peshi is given to counsel for the appellant.

By the order of Chairman REGISTRAR

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL PESHAWAR.

Service Appeal No.

57 120224

Muhammad Tariq Jan, Process Server _____VS_____ Learned District & Session Judge, Charsadda & 01 other.

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Dated: 29/12/2023

Appellarit

Janit USKA

Muhammad Tariq Jan

Process Server WERE HAJI WASAL KHAN ADVOCATE, CHARSA'DDA

Through:

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL PESHAWAR.

/20234

Muhammad Tariq Jan, Process Server, in the Establishment of learned Senior Civil Judge (Admin) Charsadda ______ Appellant.

The Learned District & Sessions Judge, Charsadda.

Service Appeal No.

1.

2.

The Learned Senior Civil Judge (Admin) ______ Respondents.

Service Appeal U/S 4 of the Service Tribunal Act, 1974, against the judgment/order dated 12/12/2023 passed by Respondent No. 1 whereby the Departmental Appeal of Appellant was dismissed and Judgment/Order dated⁻ 12/04/2023 passed by Respondent No.2 on the basis of enquiry report of Enquiry Officer whereby the Appellant was ordered/ directed to deposit the prevailing market price of stolen official Motorcycle CD-70 Honda bearing Registration No. A-6124 Charsadda Model 2018 Chassis No. JB201702 Engine No. B509198 with the amount of Government taxes and cost of registration (whatever applicable) in the office for onward deposit in State Exchequer within 30 days otherwise the same shall be recovered from his pay with further order of withholding of annual increments for 03 years under Rule 4 (I) (a)(ii)(iii) of Khyber-Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011.

PRAYER IN APPEAL

On acceptance of this Service Appeal both the Judgments/Orders dated 12/12/2023 and 12/04/2023 referred to above passed by Respondents may very kindly be set aside being illegal, harsh, against principle of natural justice, against facts and material available on record, Law/Rules on the subject and against verdicts of Superior Courts and till disposal of this Appeal operation of impugned Orders may be suspended.

Respectfully Sheweth

The Appellant respectfully submits as under: -

FACTS OF THE CASE IN BRIEF

- 1- That Appellant has been inducted as Process Server in Process Serving Agency of Respondent No. 2 in the month of July 2003 and is performing his duty as such in the said court at Charsadda, devotedly and to the best of his ability having no complaint from any quarter.
- 2- That Appellant along with other Process Servers and Bailiffs of the court of Respondent No.2 were delivered Motorcycles Model 2018 for the performance of their duty to deliver various summons/Notices of various
 - Courts including Honorable High Court Peshawar to litigants public and
 - verbally directed to take the Motor Bikes with them to their houses after duty hours wherever they reside, and this Order still is in existence.

3- That Appellant was entrusted Motorcycle Honda CD-70 Model 2018 having Registration No. A-6124 Charsadda Engine No. B-509198 Chassis No. JB201702 (Registration copy is retained in the office of Respondent No.2).
4- That the Appellant was using the said Motorcycle for service of Summons/Notices issued by various courts, upon litigants and witnesses in his allotted illaqa, after duty hours taking it to his house in Garhi Rajkol, Ring Road, Peshawar being verbally permitted by Respondent No.2 and bringing back on the next day to the court. However, no fuel charges were

being paid to him.

5- That during reshuffling of illaqas the Appellant was allotted illaqa of Mufti Abad and others on 02/06/2022 for the purpose of service of notices/summons upon litigants and witnesses issued from various courts including. Honorable High court, Peshawar. This illaqa was previously allotted to Arshad Ahmad, process server and he was entrusted with the notice of Honorable High Court Peshawar titled "Gohar Ali vs Munir Khan" which was handed over to Appellant for service after 02/06/2022, the date of reshuffling of illaqas by Naib Nazir Jameel Khan of the Court of Respondent No.2. The Appellant on 07/06/2022 visited the illaqa to serve notice upon the litigant Gohar Ali and searched him in various villages but in spite of his hectic efforts the house of that litigant was not traced out, so with his this report he took the notice along with him to Honorable High Court, Peshawar for its deposit with concerned clerk, when he was

returning home on his official bike to Peshawar and being resident of Peshawar in the past for so many pccasions he had delivered notices etc., to concerned clerk at Honorable High Court, Peshawar with direction of the office.

- 6- That for the deposit of this notice he went to Peshawar High Court on his official Bike which he parked in front of the main gate of Honorable Peshawar High Court duly locked and went himself inside the premises of Honorable High Court to the office of concerned clerk.
- 7- That the concerned clerk was not present on his seat by that time, so he waited there for 10/15 minutes and thereafter came out from the gate of Honorable High Court to the parking place to check his motorcycle but

found it missing.

8- That immediately the Appellant contacted on Mobile phone Naseeb Ullah, clerk of Shakeel Ahmad Khan Advocate, High Court, his brother, who was present by that time in High Court and requested him to come and help him in searching of his Bike They both searched the same in the nearby places but could not find out the same, so the Appellant handed over the notice to him for its deposit with concerned clerk of High Court in Cr. Branch and himself went to PS East Cantt, Peshawar where he vide his written Application reported the matter about the stolen Bike which was recorded in the shape of Nagal Mad dated 07/06/2022.

9- That early in the morning of 08/06/2022 the Appellant informed verbally Respondents about the theft of official motor cycle but he was directed to submit his written application in this respect with his police report, so after obtaining copy of Naqal mad from Moharrir of PS East Cantt Peshawar, the Appellant submitted the same with his written application to Respondent No.2 on 10/06/2022 (Copies of application and Nagal Mad dated 07/06/2022 are annexed as annexure A & B)

10- That early in the morning on 08/06/2022 the Appellant also contacted the said Naseeb Ullah to inquire from him about the deposit of notice with the concerned clerk but he replied that he could not deposit the same due to his engagement in his work, as such the Appellant after obtaining the same from him deposited it with the concerned clerk namely Nasir Irshad whose signature on the back of its photocopy regarding its receipt was obtained (copy of notice is annexed as Annexure-C)

11- That time and again the Appellant visited PS East Cantt Peshawar and requested the SHQ and Moharrir of the PS to incorporate the contents of Naqal mad dated 07/06/2022 into FR but best known to them, his request was not acceded to, hence he filed an application to CCPO Peshawar which was forwarded to SHO concerned for doing the needful but till date no FIR has been scribed. In this connection the Appellant also requested Respondent No.2 to contact the High Ups of police to issue orders to the concerned SHO for incorporation of the contents of Naqal Mad into Fir and to trace out the official Bike but Respondents remained mum (copy of application submitted to CCPO, Peshawar is annexed as Annexure-D)

12- That fact finding enquiry was ordered in the matter and entrusted to learned AD&SJ II, Charsadda who got recorded the statements of some officials of the Respondents including superintendent of Sessions Courts, Charsadda and also statement of Appellant but according to the wish of AD&SJ II, Charsadda to which the Appellant protested, (Copy of Statement

of Superintendent is annexed as Annexure E).

13- That after sending the fact-finding enquiry file to Respondent No.2, she served show cause notice on the Appellant which the Appellant replied through written reply (Copies of Show Cause Notice & Reply are annexed as Annexture F&G)

-6)

- 14- That the Appellant was charge sheeted with statement of allegations by Respondent No.2 and directed to submit his reply but to the EnquiryOfficer, so appointed, where the Appellant submitted his reply (Copies of Chargesheet, Statement of allegation and reply are annexed as Annexture H&I).
- 15- That Enquiry Officer recorded statements of Respondent No.2's representative and Jamil Khan Naib Nazir during enquiry proceedings in absence of Appellant without awarding him opportunity of cross examination, more so, when their evidence is not on oath and not in the shape of statement (s) while recorded statements of appellant and his witnesses namely. NaseebUllah and Naseer Khan duly cross examined (Attested copies of statements are annexed as Annexture J, K, L, M & N).
- 16- That the learned Civil Judge/Enquiry officer also placed on enquiry file the pre-prepared cross examination paper, to be put on Appellant which might have been prepared by Respondent No.2 for her representative (copy whereof is annexed as Annexture -O)
- 17 That on completion of enquiry proceedings the Learned Civil Judge/Enquiry officer returned the enquiry file along with enquiry report to Respondent No.2, who served Appellant with Final Showcase Notice

(Attested copy of final show cause notice is annexed as Annexure P).

18- That Appellant submitted his reply to Final Show cause Notice and 'desired to be heard in person (Attested copy of reply is annexed as

Annexure Q).

19- That Respondent NO.2 passed order dated 12/04/2023 conveyed to the Appellant on 19/04/2023 vide letter No. 588-90 SCG (A) Charsadda, where by harsh punishments, though minor penalties, in shape of withholding of annual increments for 03 years and recovery of the price of motor cycle as per prevailing market value/rate with taxes was ordered with further order to the Appellant to deposit the same with the office within 30 days otherwise the same shall be recovered from his monthly salary (attested copies of order impugned dated 12/04/2023 & letter dated 19/04/2023 are annexed as Annexture R & S).

20- That the Appellant being aggrieved from the order dated 12/04/2023 passed by Respondent No.2 filed Departmental appeal before Respondent No.1 on 08/05/2023 with an application for suspension of operation of impugned order dated 12/04/2023 till the decision of Departmental Appeal, to which Respondent No.2 filed comments on 16/05/2023 (Attested copies of Departmental Appeal, Application and comments are annexed as Annexture T, U&V).

21- That Respondent No.2 before the decision of Departmental Appeal of Appellant also directed the Appellant through a Notice of recovery of price of stolen Motor Bike, to which he replied but his reply was not considered and again directed him verbally to submit a simple request for the grant of relief in the price while fixing the same so that he may be promoted in the coming DPC meeting to be held on 18/11/2023 wherein 06 Process Servers were intended to be promoted to the post of Bailiffs and the name of Appellant in the seniority list was on serial No.3. However, in the DPC meeting held on 18/11/2023 04 Process Servers juniors to Appellant were promoted as Bailiffs while he was deprived of his promotion (Attested copies of relevant documents are annexed as Annexure-W, X, Y, Z, ZA, ZB

and ZC).

22- That vide Judgment dated 12/12/2023 Respondent No.1 dismissed the Departmental Appeal of Appellant for no good grounds, (Attested copies of Judgment dated 12/12/2023 are annexed as Annexure-ZD).

23- That feeling aggrieved from both the Judgments/orders dated 12/04/2023 and 12/12/2023 passed by Respondents the Appellant is filing this Service Appeal along with an application for suspension of operation of the impugned Judgments/orders passed by Respondents on the following grounds amongst others: -

GROUNDS

A- That both the Impugned orders/ Judgments passed by Respondents are harsh, void-ab-initio, illegal, against the norms of justice, against facts and material available on record, law/rules on the subject, against verdicts of Superior Courts issued in this respect from time to time and against principle of natural justice, hence untenable.

B- That the theft of official Motorcycle from the front gate of Honorable High Court, Peshawar duly locked was beyond the control of the Appellant for which the Appellant has promptly lodged his report through written application in Police Station East Cantt. Peshawar but till date no recovery of the bike has been effected by the police, more particularly, when Respondents did not take interest in the recovery of Bike by making correspondence with High Ups of police, as such passing of such Harsh impugned orders by Respondents basing it on miss-conduct and negligence of Appellant is not sustainable in the eye of law.

That since his appointment as process server in the month of July 2023 in BPS-1 (now post upgraded to BPS-5) the Appellant has not gained any adverse remarks or any complaint against him from any quarter and he is performing/has performed his duty honestly and to the best of his ability, thus keeping in view his brilliant record of service he should have been given warning/censure if in the opinion of Respondent No.2 he had committed any wrong in delivering the notice of Honorable High Court, Peshawar of his Illaqa to the concerned clerk for which receipt was obtained, because in the past he had done so on the direction of Nazir/Naib Nazir of his Establishment, he being the resident of Peshawar, hence the punishments awarded to him are against the norms of natural justice and liable to be sit-aside.

That Respondent No.2 failed to produce Superintendent of Sessions Court Charsadda and also concerned clerk of august High Court, Peshawar who received the Notice, before Enquiry Officer/Civil Judge Charsadda for recording their statements and cross examination by Appellant whose statements have been referred to in enquiry report and further statements of Respondent NO.2's representative & Jameel Khan Naib Nazir have been

D-

recorded in absence of Appellant by not awarding him any opportunity of

10) cross examination, as such those statements are no statements in the eye of law, thus the impugned orders/Judgements dated 12/04/2023 and 12/12/2023 based on such evidence is not maintainable in the eye of law, keeping in view the verdicts of superior Courts in this respect. That the copy of Notice available on record shows that it was properly received by Nasir Irshad of CR-Branch of Honorable High Court which further denotes that when the Appellant had not ever taken the Notices of High Court and he was stranger for the delivery of the Notice of his Illaga then why the same was received from him by the concerned official at High Court on 08/06/2022 by endorsing his signature regarding its receipt, so the notice has reached to the proper branch of High Court and not misplaced, though served or un-served on the addressee, hence the award of such harsh punishments to the Appellant are illegal keeping in view the past record of service and also his hectic efforts for the recovery of stolen Motorcycle when in its stealing he has no hand or negligence as such the impugned orders are liable to be sit-aside. That statement of Superintendent of Sessions Courts, Charsadda based upon the information of clerk of august High Court, Peshawar belied by the fact of delivery of notice on 08/06/2022 by the Appellant to the concerned clerk who put his signature regarding its receipt though this witness was neither produced in the fact finding proceedings before that enquiry officer nor before Civil Judge/enquiry officer and the witnesses of Respondent No.2 as per Qanoon-e-Shahadat should have been cross examined by the Appellant but he was not afforded the opportunity of cross examination, as such the evidence of Respondent No.2 is no evidence in the eye of law

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specially when the statement of representative of Respondent No.2 is not recorded on oath and also does not denote whether it is statement or points for arguments and awarding punishments to the Appellant on this evidence is totally illegal hence both the Judgments/Orders are liable to be sit-aside.

G-

That there is no precedent of the nature that the official from whose custody an official vehicle is stolen away where in its stealing he has no hand and has reported the matter to the Police promptly for its stealing was ever fined for depositing its market prevailing price and that too of new Model vehicle when the stolen vehicle is Model 2018 and the same was used in the performance of duty till its theft, and was in bad condition, hence the orders impugned are not sustainable in the eye of law and liable to be sit-aside.

That the cross examination put on the Appellant and his witnesses also supports the plea of Appellant to the effect that he has not committed any misconduct or negligence in the performance of his duty as he used to take previously the notices and letters of Respondents to the Honorable High Court, Peshawar so the impugned orders / Judgements are liable to be sitaside.

That the impugned orders /Judgements are also defective in the eye of law on the point of ignoring the fact that if the stolen bike is recovered by the police, then who will be its owner when the price of the bike is recovered from the Appellant, as such the impugned orders are liable to be sit-aside on this score too. That the impugned orders are not speaking orders in the eye of law for the reason that firstly Civil Judge/Enquiry Officer has not fulfilled the requirements of Rules/Law by not summoning the important witnesses of Respondent No.2 and secondly no opportunity of cross examination was afforded to Appellant on the witnesses so examined in enquiry proceedings in his absence on the basis of whose statements harsh punishments were awarded to Appellant by Respondent No.2 when the act of delivering the notice to the concerned clerk in the Honorable High Court was not so serious because the Appellant being resident of Peshawar previously used to deliver High Court's Notices and Letters to the concerned clerk on the direction of Nazir/Naib Nazir of the court of Respondent No.2 as such the impugned orders are liable to be set aside.

-12)

That as far as the mentioning of log books in the enquiry report is concerned ,the enquiry officer did not mention the date of the order of issuing log books to Process Servers and Bailiffs because these were issued to them after the instant occurrence of theft of the bike of Appellant ,hence the findings of enquiry officer in this respect is completely wrong and irrelevant as such basing the impugned orders on such findings of Enquiry officer are liable to be set aside.

That the impugned order dated 12/04/2023 reveals that the Appellant has been awarded such harsh punishments on the ground of misconduct and not negligence, meaning thereby, that he has committed no negligence in the performance of his duty by returning the notice of his Illaqa afterservice in the High court which was duly received by the concerned clerk, as such the impugned orders are not sustainable in the eye of Law and liable to be sit-aside.

-13)

M- That had the Appellant not previously delivered the notices in High Court then how and why the concerned clerk of Honorable High court received from him the notice of his Illaga and put his signature of receipt on photocopy of the notice available on record, hence the Appellant has committed no misconduct in this respect, as such the impugned ordersare untenable.

N- That the Appellant has acted in good faith in delivering the Notice in High court. Peshawar, however, his only fault was that he did not obtain permission for delivery of Notice from his office and for such minor fault he should have been awarded warning/Censure, if he was found to have done such act unauthorizedly, hence orders of such harsh punishments are liable to be set aside.

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That the Appellant has more than 20 years service as Process Server in BPS-5 and is waiting for promotion to the post of Bailiff in BPS-06 and is low paid Government servant having large family members to feed them in these hard days with small monthly salary, and if the amount of stolen Motor Cycle is recovered from him, his family members will suffer starvation as such the impugned orders in these circumstances are also not sustainable in the eye of law.

That it is true that the Notice/Summon of august High Court Peshawar was entrusted to Arshad Ahmad Process Server on 05/04/2022 along with other notices for service on litigants in his assigned areasi.e.: Mufti Abad, Behlola ,Wali Bagh, Moosa Kale, MohdNari, WapdaKale, andKhan Mahietc. and

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Appellant was also entrusted with Notices/Summons of his assigned areasile. Check Hisara (Sholgara), Geedar etc. but on reshuffling of the areas, the Appellant was assigned the areas of Arshad Ahmad Process Server and his areas were assigned to Arshad Ahmad Process Server and that is why they both returned the notices with them of their old areas to Jamil Khan Naib Nazir for its entrustment to the Appellant as well as to Arshad Ahmad Process Server who did so by making cutting of their names on the Notices, however, during enquiry proceedings the statement of this Naib Nazir was recorded in the absence of Appellant, as such he remained uncross examined . If an opportunity of cross examination would have been given to Appellant, then this question of cutting would have been solved. However, at present too it is a question of common sense that on the reshuffling of areas, the notices/ Summons of the areas of both of them would have automatically exchanged by returning the same to office and it was Jamil Khan Naib Nazir who replaced/altered the names by making cutting of their names, Hence the findings of Respondent No.1 in this respect are not weighty, as such liable to be set aside. That in the Notice of august High Court, Peshawar the date of hearing was near i.e. 14/06/2022 and the Appellant could not trace out the litigant Gohar Ali R/O Khan Mahi, Charsadda till 07/06/2022, that is why he wanted to return the Notice so as to issue fresh Notice through other source of execution, which was done through Police of the Illaga , and Appellant had no malafide intention in the return of Notice in the august High Court, which was duly received by Nasir Irshad of the CR-Branchon 08/06/2022 by acknowledging its receipt on the back of Notice, hence the return of Notice

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Q-

was bonafide and not malafide, so the findings of Respondent No.1 are not sustainable in the eye of law.

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S-

That it was usual for Appellant to take the Bike to his house at Peshawar after duty hours and bring back to Charsadda for the performance of duty in the area, as all the Process Servers and Bailiffs were verbally permitted by the Authority, however the Appellant has not misused the same and always used in the performance of official duty, with no payment of fuel charges of the said vehicle in spite of the fact that vast areas of 03 Process Servers for service of Notices were assigned to Appellant still he had made no complaint to the Authority in this respect, hence the findings of Respondent No.1 in the impugned Judgement dated 12/12/2023 are not sustainable in the eye of Law.

That while going to his house at Peshawar if the Motor Cycle on the way would have been snatched from the Appellant by some one then what would be the fate of that case, because the taking of Motor Cycle to his house was permitted by Authority to him and others, as such the determination of question of official use of the vehicle by the Appellant as well as other officials/Officers residing at Peshawar or faraway places from their places of duty is not possible, hence the findings of Respondent No.1

in this respect are not sustainable in the eye of Law.

That other grounds do exist in favor of the Appellant which will be agitated at the time of arguments with permission of this Honorable Tribunal.

It is, therefore, humbly prayed that on acceptance of this Service-

Appeal both the impugned orders /Judgments dated 12/04/2023 and

(16)

12/12/2023 passed by Respondents may very kindly be set aside.

Dated: - 2§/12/2023

Appellant

Muhammad Tariq Jan

Process Server in the Establishment of

16

Respondent No.1

*√*0*₀*,

Through: -

HAJI WASAL KHAN ADVOCATE, CHARSADDA

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA

(17)

SERVICE TRIBUNAL PESHAWAR

Service Appeal No / 2023

Muhammad Tariq Jan Process Server in the Establishment of Respondent No.2 ----- Appellant

VERSUS

- 1. The learned District & Session Judge Charsadda
- 2. The learned Senior Civil Judge (Admin) Charsadda._____ Respondents

AFFIDAVIT

I, Muhammad Tariq Jan Process Server of the Establishment of learned Senior Civil Judge (Admin) Charsadda do hereby affirm and declare on oath that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Honorable Tribunal.

Dated 25/12/2023

Appellant

Muhammad Tariq Jan Process Server

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BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. /2023

Muhammad Tariq Jan Process Server in the Establishment of learned Senior Civil Judge (Admin) Charsadda._____ Appellant

VERSUS

- 17 The learned district & Session judge Charsadda.
- 2. The learned senior civil judge (admin) Charsadda.

Respondents

ADDRESSES OF THE PARTIES

A. ADDRESS OF APPELLANT

Muhammad Tariq Jan S/O Haji Wasal Khan R/O Garhi Rajkol Ring Road Abubakar Lane Peshawar, Process Server in the Establishment of Respondent No.2

B. ADDRESSES OF RESPONDENTS

1. The learned District & Session Judge Charsadda

Through:-

2. The learned Senior Civil Judge (Admin) Charsadda.

Dated 25/12/2023

ABA

Appellant

Muhammad Tariq Jan Process Server

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Haji Wasal Khan Advocate, Charsadda.

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

19

Service appeal No.____/2023

Learned District & Sessions judge Charsadda & one other(Respondent)

PETITION FOR SUSPENSION OF THE OPERATION OF IMPUGNED ORDER DATED 12.4.2023 ALSO TILL' THE Mills DISPOSAL OF SERVICE APPEAL ON THE ABOVE TITLE.

Respectfully Sheweth

The appellant / petitioner respectfully submits as under :-That the appellant / petitioner is filing Service Appeal in this Honorable Tribunal on the above title wherein no date is fixed as yet.

- 2. That respondent No.2 is reluctant to recover the prevailing market value of the stolen motor cycle model 2018 CD 70 Honda handed over to Appellant / Petitioner for the performance of his duty, though the amount of penalty imposed is not yet known.
 - 5. That there is likelihood of the acceptance of Service Appeal of the Appellant / petitioner in view of major legal & factual defects in the impugned order as well as in evidence.
- 4. That if the amount of penalty so imposed is recovered from the appellant / Petitioner then the very purpose of filing of this Appeal will fall to ground and in this way the Appellant / Petitioner will suffer irreparable loss.
- 5. That the grounds of service appeal may also be read as grounds of this petition.

Page | 10 2

It is therefore, humbly prayed that on acceptance of this petition the operation of impugned order dated 12-04-2023 very kindly be suspended till disposal of this service appeal.

20

Dated _____25/11/2023

Through: "

Appellant

Muhammad Tariq Jan

Process Server

Haji Wasal Kl

Advocate, Charsadda

AFFIDAVIT

I, Muhammad Tariq Jan Appellant/Petitioner do here by affirm and declare on oath that the contents of this petition are true and correct to the best of my knowledge and belief and noting has been kept concealed from this Honorable Tribunal.

> Deponent Muhammad Tariq Jan Process Server

> > ant

Hested FARET

21 ومروا بج (الرمن) ماهيا جارس -محمير معالي ا در مرسب معرف لست اطلاعيا بي جون اسرق مونرسات سر کارم، ما دلی ۱۹۰ میلام ۲۰ ها رجب رجب بر الم مر 2 170 JB 20198 بازین از 1988 ماده تشره گر بازی مالی اللہ میں کی اسلور کائی دوسے حسب ذریق عرض کے : دى تى فروى بولادى 2003 مى لىكورلى كند ٥ (بررسس سرد) محد المرابع المحرف المساحما لا تروس معادة والم محرمانة والى محرف والم ع م و السل شرع علام ما يت فدوى و تو سا الد معمر ا در من و بل علام بهل وعلم الملك جا وسره في مسر مرا الملكي ج فود المسل عدل بم علاق لوبل من مارسين المسلم و باس مرك لوبل تما الدراسي مراسان حلم ب مركز المشراع رور المان في من والاج وما تك عد علاق جات الروحية المريب 3 ه من من المريب والاج وما تك عد علاق جات الروحية المريب 3 ه من من المريب المريب المريب المريب المريب والم لغرب 13 - 13 جن دمد بنا سے وسیس اسمنا دے رہے۔ توجود روان (نوس مول الدر اع وسیس) سمنا دے رہے۔ یک بنوا کی برای مشہر ۲۰ عثور الان مقدم ۵۰۰ کو ملی - ملی - میں کا 1 - 1 - مورج 1 - 2 ایم افغا خود می سروان و تشری اد شدرا مرا و سرمت خرا کت می مر ۲۵۲ مور مر 5 1. فروی برانی تعمل نیوز از وشر) الا دو د مو معدم (چا چا ط) کما اور تو سرعلی 1/6/2 فار مربع بر مرد می مرد می مرد می مربع می مربع می می مربع می مربع می مربع می مربع می مربع می مربع مربع مر اسلی عمل از فریسی اور مدری وج فروی سے اِس مست شرور و فریسی مر دسا دیو رف وساويو دف دلم م 4 - 2 - 14 ا و مما بنا مُد ن يزمر ع ادر مروان نو مان شده الما توفرو کاف وه رود و دسری عالی فرونی ایتها ور من عور زید ایل ۱ خرد ت 107 الم المرية الربي في المرية الم E YTED

2 (2) لے میں - اور مریک انتقال و یا دلان اسلور یا جا ور و تشاہد میں در ا مالمعا بل بارت توسد الات تس وم سم فرق فرد الا منظر انتظا ولي فكا لعل اجا تك مل مروى و منا لارا با د جا در ور المراجع و من فرور جد ما مرج با المحط و مران رد كما كر مدین میں میں استعدی ۔ مروی نے احترار دھر کا فی قلامیں کی متروقی مذہب میں م سط - سيد المرجعون من عدي في مردر و رس كلرك لفي الله موجر رادر (م) مسلسل مردان مرد المريد من عدي في مردر و من كلرك لفي الله عود رادر (م) سے متعلق برائی میں بنائے مرفری ملیس کی اصفود القاد مشرقی بین ور جاکر . مع ل مورسترم 8 جورا رف او در الله دوراست ای سال من در 8 . 6. و بن فروى برائ الحلاعد فى عم مالد حد أمي رج مدمد ا بر الم وور فرانس المرم ومرودين والمرسسين محمرم في معرقون رولا مسيسين في من و مرحران المالار المالية مستقر اور المسيسين في من ما و و و محرون المالية المرد المالية المالية المرد المالية المالية المالية المالية الم المستقر الموران مسيسين في من ما و المولان المولان المولان المولان المولان المولان المولان المولان المولان المول اور بور، میں کا حکم میں دروما ما - در بور میں کا حکم میں دروما ما لتولات ربوب م من فلا الرائي مول الولات مالا مور - - + + ولي الرائي - بين مرز الم - بين مرز الم بيس الم جرم امن دن بي باري معول الولاب ملا مورس من مرجع من مرجع من كالاعا من لي وون بريار حواليم بورم محول في من فريش مرود و بي الما مع في فريد كاني فو من كالاعا من لي فرون بريار الكرمتسان نراب من المان فريش مرود و بيطونهن كواطر في فريوم في المن مسرون الأس لكرمنسان كرمت 24 س الم ترسية المن مدر الوقوما في برد منتخط وحود ما عاص د فوتو کابی بیروان و نس دسی 8) مرم طروی لوره عما مرتشری بیتما رر مداخ عصول کی روز ما محم دور کی نس بنای لوژ بسترند کما عدت کار والور نی مردن سے مومانکی دور ما محم دور کی نس بنی لوژ الهجروت درمال كرين كما اور ومن المعت ولود بمركلكركم وفي فاروكا ي مسلح کن کن مسلم مرا طرام و ۵ عادو کا بر محمد مرک مسلم - اور تصورت جر ا ورون وراد رود العراب العراب المراجل من المريد المالية من الموري دور ما مي لفت عرب من المرون العراب العراب المراجل المريد الملية من الموري دور ما مي لفت عرب ي مرفدون دونول لواق لع مله جاور يقة 8 مويا في فورك يشتا وركما مودج اور ألى م بمرولا شن فرونا كأفوا idd ب ما لايرور كالمع المسر كار بين لداج ولكم ومدا احتياط في م جند من كالمت حلل مع رأ برم ما - اوتوكير ارس على مرجع فرست عدد مرائع الملد عدائي وديترا مور أيصاحد ألى خدمت م رامين عالى عالى ا بدا تابس و مرحد با رق الما تعبيل الند و و رواج و و مراجع الأوطعام وسرعرابا 18 SEP 2023 3mnch the A Maintans Judge Reniedda

23) الأدانية تجرا ومقوحتك عاتجر 97-06-2022 16:28 Stat. 2/ 21 PS. EASTCANTT الايلية من أحر علي عد بعال على بعد يدميه مل أو به ح مل جاكر عما كول بتكل الد فاكر ملا عليما ولد ال ي المان المان على المراجد المرت المراجد المراجد المرجد المرجد المرجد المرجد المرجد المرجد المرجد المرجد المرجد LIVE 24 L 25 20 4 15 15 201 702 2 7 5 15 10 19 4 41 50 100 2 4 1000 0 4 40 20 1000 0 40 20 ا م النا 10 مد الذك 7 مرا مل على عد مدد م حد مد ميد ميد المدر مد مى بعد عد ك الد مثل و تربع الد المان محلف عدم ، الله الرودي كرا المرد مكا الحري كرمة تحد على كرد عري كرد عري ال مذهب حل محل عذا به عاد المراجل على مرتب كركم اللاجد الرق كلمان كل عا 51 كتلاية - -------------------------------501-3757242 1 11. 14 E-jel #) - 16 11 Attested to be true Copy Huyi Wasal alian, Advocate) Charsalla

24 مت عاليه يتناور بالي 6854 68547 30-3-2022 تاريخ C R 586/2070 WITH CM 803/2020 (MOTION CASES) سيغه وداتي إيني تمراني ارث يلينن Civil Revision. 5 Gobar AL VS Munij Khan r1...... (SUMM()N-D]) - L Gohar Ali S'o Ghulam Muham navi Rusidoni of Chacha Kiti Khanma: District Charsedda (n. 1110 Ni R) ارد. ایجام دیکر در مرید میرد. مالا م. فهمار ب^غلوان ا^{لان}شرارية التي يوتقي مورد. 14-Jun-2022 بمقام پنار بال کر ن ر. سيد برالي . . - متم بركم من ب لهذا . PETITIONER 2 بر رامهه بردانه *ا* نولس بزا[:] و، تاريخ زكر ريدوالت بوانت بوليت من ٨١٨ ود : ٥٩ مي تي المالية في درد جوابري مقدمها هواليا على م منا من يطرف ردان عن من المن المن جارة ما .) بر رق 30-3-2022 زردستز إادر مهرعدا ti 2 Į. ľ ي ن Bailiff F.S طارب المحص N.Nazir Charsadda Alles

بنان طني ا مسین سال فرما بسول مرکن ما داد و بر کنها . اور بسر ما و مسی کو مرعلی کی کسبت مرکزین موسن والمرض بيا بي مكرس من مص در الى سبت درسب ادر يرج لمشالل من -يمين مرجوا عليما ما في ومع وني فعن محتال أما رعليه فمرس بي من ما مد كنيرول اور مكايات بين. ادر هم معنانين مس جاص معل كنيرى معتمره كل اح درج میں جلا میں کا معیل سال مار مردم میں المان میں محضور کے 7 06. 22 Tang jan De CR Branch Alb ورجل اجردار عوال الرين سكم خانا حارا ال ولار ورور ماس ويت ميل مال ادر وار بالها AFTESTED 18 SEP 2025

(26)ا) مطبق لشادر in Ps Fast Cantt pal and the e iell part . i ¹²⁵⁴ (91.11 2012 sible infr di-Ellegelal & Journal John St. Commercial Color della Carlo Carde de Carles Honda 70 - FJ Star July Only 19 - 2-2 350.518 10 000 00 A61245 17 27 6 12 8 المحالية في المحالية مع على المحالية المحالية المحالية المحالية المحالية المحالية المحالية المحالية المحالية ال المحالية الم موگرا فسی باس دین از درج مراز خربا میل از این تواسه ترار ز 8-10 Pro 57/6/20 Apple paper Breachild All as for the first 9.615 ATTESTE S.A. Hand I and the Might of the Might of the States of the Sta 18 SEP 2023

27, بملام. بعان جرعلى سيريد مر حلب سانی مرد بن مردح 2/6/2022 کو دا حسل مان الأدنين معمران دفارق براسیس سرور منبع 8.30 بچے دینتر زمیردستحطی المراجع المراجع المراجع المراج مع المراج مع المراج مع المراجع الاست ر الحالي هين - المون ب زماني في 16 ، مريم عدر م 222 / 5/ 7 كو طارف و/م كا موير سانيع جوری مروحات - مردم عماص سے رمازت مل ارت ان دونوں کو انفراط نے کا اجازت دی المن رن لوب 12.30 2 2 ال ور حالی کور سے مربلی صاحب حد مرد حرف ارائع میں ای ، ج ح ب الألبع ديم الم الم مح (تياره مح) ميس كور ف فا حول کار مارون (ج) قد ع تحل سے لی ج) نے اليك لغيل واليس في ع ، ملكن اس مين حيرا مكن كى ات يري من من مد المقابل لومس والون في ما مداني في من عبك طارفات تعميل اهدانيا سين في - يوسين وال روقع بور ما سالة طويس اور عن لها الله الله (طارف) مر تقمیل گفریا (فنتر میں بیغ کر کما سے مزمر سناماً) ایسے رهن کار فصل کو مشر بیر عصب دما اور مری مسرا میان سب (under 22 06 (under 22 20)2 **2013** مريلي - مريرين 18 SEP 2025



Phone: 091 - 92 20 435

No 124 / SCJ(A). Chd.

Dated: 17/11 /2022-

District Judiciary Charsade

Office of the Senior Civil Judge (Administ Charsadda

To

Mr. Muhammad Tariq Khan, Process Server.

Subject:

EXPLANATION OF MUHAMMAD TARIO PROCESS SERVER REGARDING THEFT OF OFFICIAL MOTORCYCLE

You accused official were handed over Motorcycle Honda CD-70⁻ bearing registration No.A-6124/Chasadda for service of summonses/notices in your assigned Halqa and you reported regarding theft of the Motorcycle from outside premises of Hon'ble Peshawar High Court, Peshawar, while delivering a summons/notice, for which you were not authorized to do so. Thus, you have contanted class reprinted of performance of your duties, which resulted in missing of official Motorcycle.

You are therefore directed to explain your position as to why not proceedings under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules-2011 shall be initiated against you in this respect. Your reply must reach this office within 07 days of this notice. In case of non-submission of reply, you would be found guilty of misconduct and it would be presumed that you have nothing to say in your defence and proceedings against you would be completed in *ex-parte*.

(Mrs. Saira Bano) SCJ(A) Charsadda/ Competent Authority

lor Civil Judgo (Admin): Charsadda

To, The Learned Senior Civil Judge (Admin) 12 Competent Authority, charsadda subject: Reply of Explanation dated +7/11/22 recieved on 19/11/22. Maara Respected Modam, with due respect I submit my reply of explanation dated 17/11/22 as under :-That I am serving as process server since 2003 (l)That I am performing my duties honestly and (2) no one has come furward to hadge any complaint against me That I am the resident of Garhi Rajkal, King Road (3) Perhavior and use to come to charsadda on motorcycle for duty and back to my house. That being the resident of perhawar waits Nasirs of (4)this Establishment used to hand over the Lummons/ Notices of Hon'ble peshawar High court peshawar for its delivery to the concerned clerk and that is why I was also handed over different Summons/ Notices of Horible Peshawar High Court Peshawar, which I have delivered to the concerned clerk. However, Later on a Person of this Establishment has been given this duty. That being unaware of the fact that delivery of the (5) Notices/Summons in Holble perhawar High court perhawar to the concerned clerk, which I have did previously, was unathonised one, I would have never done bo. That I have presumed that the notice/summon of Hor ble (6) peshawar High court peshawar, which was marked to me for -Service, will also be handed over to me for delivery to the concerned clerk of Honble perlawar High Courts perhawar, So being the resident of peshawar I took the same for it delivery. EVESTED Senior Civil Judge (Admin) Charsadda Received on. 23-11-2095: 18 SEP 2023 475 Diary No:

For Action: _____SCT(A)

Det I had I property Locked my motor Cycle Honda. CD-70 bearing No-A. 6124 Charsadda in front of the main gate of Honible peshawar High court peshawar, where 2/3 -Police constables were present on duty. However, when I went to the office of the concerned clerk, the was not present on his seat, So I came back for cheeking of motorcycle which I found missing, I searched the Same Rether and thether with the help of Nasceb Ultah, clerk of my brother Shakeel Ahmad Khan Advo Cate Who was by that time present in Horible peshawar High court peshawar, but could not succeed to find the Same Then I went to p.S East cant, Peshwar and Lodged report regarding the thef of my motorcycle.

(30)

(8)

(9)

That the thefe of my motor cycle was beyond of my control which I had duly locked and committed no negligence in this respect and was so conscious of its lookafter?" That after 10/15 minutes, I again came to the parking place, but found the same missing.

That I am personally making efforts in tracing out the motorcycle and its culprit/accused but till date could not Rucceed whenever, I comes to my knowledge that accused of motorcycles' theft has/have been arrested by any police Station at peshawar I at once visit the Said police Station with the hope. That my motorcycle might be recovered by them but till date not traced out recoverd.

That I have committed neither negligence nor misconduct with regard to the theft of motor cycle and delivery of Natices/Summon directly by me due to unawarness of delivery, because in the past I had done so privately by the order of various Naib Nations being the resident of Peshawar.

That I am a low paid Gover Servant and have no Source of income to feed and educate my children except my monthly Salarly.

It is, therefore requested that my reply may kindly be

considered sympathetically and I may be exonerated of the charges. I will pray for your long long and prosperity.

Dated 1. 23-11:2022 ATTESTED

18 SEP 2023 Exaministi Georging Agency Branch George District Sessidiry Junue Charlend Muhammael Tang Jan process Server in the courts of Senior civil Judge (Admin) charsadda.

Yours obediently



District Judiciary Charsadda Office of the

Scnior Civil Judge (Administration Charsadda

Dated: 251

r2022

Phone: 091 - 92 20 435 -

No<u>1270</u>/SCJ(A), Chd.

То

Mr. Muhammad Tariq Khan, Process Server.

CHARGE SHEET

I, Mrs: Saira Bano, Senior Civil Judge (Admn) Charsadda/Competent Authority under the Khyber Pakhtunkhwa Government Servants:(E&D) Pules, 2011

do hereby charge you accused/official Mr. Muhammad TariqiKhan Process Server as

follows:

2.

3.

That you were handed over official motorcycle Honda CD-70 bearing. Registration No.A-6424/Charsadda for service of summonse:/notices inyour assigned Halqa.

That you reported through Nagalamd on 07.06.2002 at P.S East Cantt. (Peshawar) about the missing of the Motorcycle from outside premises of Hon'ble Peshawar High Court, Peshawar.

That you were not authorized to visit the premises of iton ble Peshawar High Court, Peshawar for service of summonses/notices nor any. summons/notice was handed over to you by the Naib Nazir pertaining to the Hon'ble Peshawar High Court, Peshawar. • • • • • •

That explanation was called on from you but your reply was not found, -11 satisfactory.

That above mentioned act of you accused/official amounts to misconduct and negligened on your part in performance of your official duty, hence, you are accused of misconduct as defined in section 2 (1) of the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011.

You are therefore required to submit your reply/defence within 07 days of the receipt of this charge sheet before the inquiry officer Miss. Aisha Hayat, Civil Judge-VII, Charsadda that why not penalties as provided-under section 4. of the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011 be imposed upon

8 SEP 2024

you.

(Mrs. Saira Bano) SCJ(A), Charsadda/, . Competent Authority

Senfor Civil Judge (Admin) Charsadd:



Тο

District Judiciary Charsadda Office of the Senior Civil Judge (Administration), Charsadda

Phone: 091 - 92 20 435

1.

3.

No_/2-7/_/SCJ(A), Chd.

Dated: 251 11 12022

Mr. Muhammad Tariq Khan, Process Server.

STATEMENT OF ALLEGATIONS

Whereas, you accused/official Mr. Muhammad Tariq Khan Process Server appeared to be guilty of misconduct under the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified under rule 4 of the ibid Rules on the following grounds:

> That you were handed over official motorcycle Honda CD-70 bearing Registration NO.A-6424/Charsadda for service of summonses/notices in your assigned Hafqa.

 That you reported through Nagaland on 07.06.2002 at P.S East Cantt. (Peshawar) about the missing of the Motorcycle from the outside premises of Hon'ble Peshawar High Court, Peshawar.

That you were not authorized for service of summonses/notices of the Hon'ble Peshawar High Court, Peshawar and as per report of Naib Nazir, no summons or notice was handed over to you for its service in Hon'ble Peshawar High Court, Peshawar

That missing of Motorcycle allegedly from outside premises of Hon ble. Peshawar High Court, Peshawar is negligence and misconduct on your part and, therefore, your this act amounts to negligence and you committed misconduct and nigligence in performance of duties as defined in section 2(1) of the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011.

> (Mrs: Saira Bano) SCJ(A), Chursadd: Competent Authority

Therefore, inquiry is hereby oldered to be initiated against you under, the Khyber Pakhtunkhwa Government Servaris (E&D) Rules, 2011.

A 8 SEP. 2023 Part Hello tol Charles Angel and Coloriony Charles and the torestore theology Charles and the torestore theology Charles and the torestore theology

The learned civil Judg Wir/ Enquery officer, Subject: - Reply of charge sheet bearing No. 1279/SCJ(A) Charsadda olated 25. U. 2022

33)

with due nspect I submit my reply of charge sheet Respected Madam, bearing No. 1270/SCJ(A) chargedila deated 25. 11.22 as follows.

That Para No. 1 of the charge sheet is admitted to be correct. That with regard to Para lesi 2 of charge sheet it is That with regard to Para lesi 2 of charge sheet it is Ŋ

submitted that official motor cycle co-70 bearing 2) Registration No. A - 6124/charsadler was handed ok

to me for the service of summens/Notices, 9 had parked the motor cycle in parting place under the B.R. T. overbridge just in front of main state of Hinible stiph court perhawar duly locked and by the time 2/3 police fursonmel perhawar duly locked and by the time 2/3 police fursonmel were present there on duty which was stillen rising by some one and despite my best striggle and switch This and The ther I could not se ne, so I rished to P.S. East Count Righawar ace out The sa villen applie dem reportinas lodged regarding ed The le the that of the molos cycle. I also inform Senior civil Judge (Ad min) charcuda through writters applications institus respect I time and aggies visited The icid R.S. butithe recovery afring motor effete is still awaited. whenever, any accurcal of the thaft of onotor cycles is a mested by the police of any pilice Station at perfew db I immediately Visit The said PS. with the hipe of servicery of inglomotor

tuda.

30

That the Motice/Summon which I deposited will The. Concerned clinks of House Reshawas High Crusti Richawal cycle. related to my Halqu assigned To me, as such the Same was entrusted to me for service upon the particles) and after survice, I being the resident of perhawas tope the same alongwith me for its deposit in Hurisle High Court peshawas beeduse in The Past Con Diresed to deposit the summars two tices of thigh court patiailat on the verbal directions of The then Mails mazir(S). I parked my motor cycle in the parking place in the front. of main gate of Amible High Court pichan e 2+3 police officials or cycle was duly focked. B.R.T. overbride where by that Tim Here available for duty. The mo 9 visited the office of conferried clark in the third be High Court , Pechawaz, who was not present on his Barking Place after 10/15. A TESTED Seat, So I came



ninules to see my motor pycle but found it missing I with the halp of Nascas ullah, clare of my brother namely Shakeel Ahmad Jehan Advocate, who was sent in Honible High Costat Pashawar by That a and was informed by me in mobile, soached the motor cycle hither and Thether but were failed to find out the same, so 9 went to PS. East count. Pushawar where the report was lodged on my written application about the report was lodged on my written did not remained neoligent in the care of motor cycle. but due to misfortune the incident of theft took place. I am inno cent in This episode secanse. I remained very enscious about its core. I a subriot to this charge sheet I was also ecrued. I a subriot to this charge sheet I was also ecrued. 1) That Deprior to This charge sheet I was also scrived. Wery conscious about its charge sheet I was also scrived. 1) That Deprior to This charge sheet and I have given with an Epplanation in this respect and I have given my detailed reply Thereto. I have also submitted internation application to learned Serior civil (Redge (Admin)) charsally and another statement in the metter and request that my those above mentioned application; charsened and the above mentioned application request that my those above mentioned application statement and reply to opplanation may be considered the fart of reply of the charge sheet. The theft of my motor cycle was beyond my control. I had taken enough care by locking and parking the same is The Parking place where 2/3 police personnel were p on duty but it was my misfortune strong This incident took place. Since Previously I had delivered numeron re prizent Notices (Bummons of don'the stigh court, fishen of with the verbal directions of the Then reach reague (2) - So Construed that authorization is not needed for the delivery of Motices/summins in Himitile Pushiawia If, however, I was aware of the fact that direct delivery of executed notice/samon was not allowed, I would bee not taken the notice/samons to allowed, I would bee not taken the notice/samons to N t seeping in view the above detailed reply to of usinable High court Rothward. the charge sheets I have committed no negligence 5) Th the performance of my duty, as such the s on the performance of my aury, as much will not come with in the definition of misconduct That excepting this confortunate incident, no one has come forward to lodge any complaint acainst theorit the performance of my official detty. I am a low-paid the performance of my official detty. I am a low-paid (rivit, servant and my family members depend on my monthly solary and there is no other lowerce of my in one. Theoret and educate my phildrein. 6) monthly salary and there is no alter source of my ' in ome to feel and collecte my children. It is, Therefore, requested that the reply of the charge sheet may very windly be treated satisfactory and I may be exonerated of the charges levelled against me. I will pray for your long life and prosperity. Yours observedly, Tel. 2011 hand Terr rig, Jan Mich Dated: 30/11/20 Process Server, **ESTED** nor civil Terge (A), 18 SEP 2023 aminair

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35-To, The learned civil Judge Will (Engrany officer, Subject :- Rophy efstalement of allegations bearing No. [27] 1/SCJ (A) chal dated 25. 11.202 with reference to the above Statement of allegations 9, with due respects bubmictions y reply as ander;-That Para No. 1 of the Statement of allegations is That Parra No. 2 of the stratement of allegations is that yara not to greation that I had submitted also correct, with clarification to 500 PS. East cantl my written application to 500 PS. East cantl not for recording regalized but for lodging report $\left| \right\rangle$ 2) in the shape of FIR No. 2 of the statement of That will regard to paris No. 2 of the statement of allegations it is submitted that The summer protice ef simble tigh court, Pathowar howing been velated 3) To my Halga was entriested to me for service upon The party (5) which after service I wanted to deliver the same to the concernant clerke of Himilite thigh coust feshow as and That is why being the regident of fathowar 9 went august High court, feshowar and farmed my fricial motor cycle duly locked on landen place in front of main gate of High court feethaws under the B.R.T. overbridge where by that time 2/3 police personnel were present on duty. It is further submitted that it is true that no Authority letter was well me for its deposit in The august High court fellowed but previously too 9 had deposited numerous Notices (summers of augus & High west postanas with concerned clere there and obtained receipts from hein, which I would deliver to the then waits Nazir (3) because through his theer verbal directrons being the resident of Pethows I would take Those summons / neotices To ougust foshower High courtencerned clearly but by That time he was not present on his geat, so after colis minutes I in order to check The motor cycle came to the parking place but was astoremed to see at the motor cycle was missing - Mascebullah, clerke of y brother Shakeel Ahmad khow Advocate was present in 30 ust High court perhawar so I contacted him and I with SEP help searched the motor cycale hits and the best icled to trace out the same. So I want to P.S. East Cante Postawas where an my word they application reported was logel. I have committed no negligence in this respect

as well as in The performance of my officeal duty. I am still trying my best to weate and trace out my motor cycle and also the accused who has committed The offence of theft whenaver I cure to know That an accused of such like offences has been arrested by any P.S. of perhandar I immediately rush there with The hope that my motor cycle would have been recovered from him but till date not recovered. Inshallah one day it will be rearrand 4) That the allegations of negligence and misconduct in missing of motor cycle on my part are in correct, for the reason that the thirt of motor cycle by some one was beyond my contral and further every one takes The care of safety of his her motor eget/car etc. but unfortunately The theft is commisted. I am ferforming my duty since my appointment in The year 2003 as process Server to the best of my hours ty and ability as is evident from my service record. I am a loss faired Grout. Sessant having long Service, basing no source of encome scepting my mintbly balory to feelfeducate my childbrens It is, Therefore, vegyesbed. That on acceptance of my above reply, I mail be concrated of the charges contained in the statement of allegations, Jwell prany for your long life and possperty. Yours abediently Datel: 30/11/2022

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Alastra Horast

ATTESTED

(Mohammad Tarig Jan) Pricess Server

stlached with the court of

learned Seniel Croil Freely

(Admin), Charsadda

18 SEP 2025

Excellinitien Conversional Albenia Conversional Albenia Conversional Albenia Conversional Albenia Conversional Albenia Rw-J Evidence / arguments of department i.e. Senier Clvil Judge (Admn) Charsadda through Departmental Representative:

> The learned Senior Civil Judge authorizes a Process Server for returning back the notices of the august Peshawar High Court, Peshawar through proper receipt diary and Mr. Muhammad Tariq. Process Server was not authorized in this behalf. The fact has also been admitted by Mr. Muhammad Tariq. Jan, Process Server in/Para No.1/of the cross examination dated 06.02;2023. The concerned Naib Nazir in his statement as PW-1 dated-21.06.2022 in fact-finding inquiry support the version of the department.

2) The fact revealed by Mr. Muhammad Tariq Jan, Process Server in Para:No.5.of his reply to explanation dated 23.11.2022 as well as his stalement, EW=3-dated 105:01-2023 that he was unaware of the authorization of a Process Server for returning back the notices to the august Peshawar High Court, Peshawar, speaks of his inefficiency as he is a senior employee / process server working since (2003; Moreover, he has stated in his stalement as PW=2 dated 21:06:2022 in fact-finding inquiry to the learned Addl: District & Session Judge-II, Charsaddal that he has not return any notice directly to the august Peshawar High Court, Peshawar High Court, Peshawar but returned all notices to the Naib Nazir concerned which were then returned through authorized process server in this behalf. His two different statements have also leaded to discrepancy.

3) He has returned the notice without attestation from the concerned Civil / Naib Nazir as well as entry in return register maintained by the Naib Nazir, as admitted by him (Muhammud Tariq Jan, Process Server) in Para No 2 of his cross examination dated 06.02.2023. Moreover, all kind of notices are attested by Civil / Naib Nazir concerned and returning of the notice of august Peshawar High Court, Peshawar without attestation is violation of the rules as well as directions of Peshawar High Court, Peshawar: His admitted fact in the ibid para

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of cross examination that he has not noticed the attestation also reveals his lack of interest and inefficiency.

4) He has also not recorded detail of the journey / return of notice for the date i.e.
07.06.2022, despite directions of the Senior Civil Judge, Charsadda contained in office order Nor 259/SCJ(Admn) Charsaida dated 18:03:2022; SOPs for use of official motorbikes bearing No. 473:188-91/SCJ(Admn). Charsadda dated (29:06:2019) and bearing No. 475-76/S(3), Charsadda dated d'5:09:2018; and SQPs-of-the Hon'ble District & Sessions Judge, Peshawar (forwarded by Hon'ble Peshawar High Court, Peshawar dated 24:06:2019). His statement in Para No.4 of cross examination that no process server maintained log book is not his concern which is the domain of Senior Civil Judge, Charsadda.
5) That returning notice to the august Peshawar High Court, Peshawar without

) That returning notice to the august realistic angle authorized, no attestation from the Naib Nazir as required under the rules, his admitted facts of inefficiency, non-compliance of the order of competent authority regarding maintenance of log book for government vehicle, loosing of official motorbike due to negligence, leads to inefficiency and misconduct on part of the accused / official.

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39 and which is die der Dans سان ما معين عردادت ٢٢ ٢ ما رور در دور محد نات راطر لقيا تے حول من نائب راط في فور المعدم منور المراب الم حز المرحان حص 22 3 ، جافی مجارت می مردیم کی روال مور (¹) مور معلقہ حلق ک شرس ولا من . فل رسور الف · السما دودان فقر رما و ول العد عم الدين من جال جات في تبريل حوفي - ارتدار روج ظ طف لادی ظان PS و وال آن قبل حلق یہ تسریلی کے فرسط جد فوس وسنرم می تدریلی ارتدا ار را اور طارف جال ۲۶ ف الفرين مين ويد م حوز ارتدالد الم من الري بع اوردم بوزا مر ارتراع کانا؟ منا مرادر طارق جان کام مار روم تر مسم اور والوره نوش وا من حوقت ورورت فرير الراميع وها راور و من ناكب ماطر الم الموري الر عرنان لوسف اللي الأور في في ما حربا كوس مر ما در تر المد وج وی تی بنی الی میم الی ور ای مر والع. TESTED 18 SEP 2023

· 40) سان خرط، دق جان أسل مارد عدادات سيرسول ج حطير دا لمون) جا دسره د برهاي سال من م من عدور من عد من ل من عدور من عد من من عدور من من عدور من عدور من عدور من عدور من بمور تعميل منزو يمايت جامور ركا وروست سي خرمات ركام در روحون اورمير ملات محمى محمد والرك م جانب سے اندان وست موجول من حواج اور من رس مس جد مسر علاف كوفي الورري كا الدهقا د موراج جمد سال مبل علم اور سر در ترسا هيون كو تعمل في عرص سي مورسات لين دى مر بالذكر المورسالفار رحمد و تتن تم المداع - A جاد مر المر تعمل نوش ما / مسن بع حداد الله ما يم دس بلا من من ورش با (مسن بع في قول مربع - 2 كا در ورب من كور الم ي المسل ع م حكم زان مراجع مراجع معلم المراجع الم ورا پستا رم دیا *برتی تقع خو ملم شعلقہ عکرت کو حوال* کرے اسید دعولی لے آئے گئے اسماطی سر مند بر بی و سوت ورد فر صاد مور من میں جمع اور دیکر تعدل تسر ال من ربع منهم بساور تو مرحد زمان جن رتر بر کار فر من با ما 6 کور شدا در سر از منه با ما 6 کور شدا در مورد المرتب الفي جمال من مورد الور) مس مريد مرو الفي من وه في در مرد) ا لراد از دورارة عدرات سير سراك ج عصر (در ما) جا رسره برد ما ن خرمابت الجام دم بط حول مر جو نویس اسمن میں بیسا ور یا تی کرر بی کما و<u>ن کر</u> برائر توسل در ا وند وه مس جلف عادم من متعلى لما - تعمل ريد روم مورد من لسا دركا با سند معا وه نويس جرال در معلمه الرت بساور کی از در کے دن مس بر سبر ای مرد سا دعل مالی وار بستادات من تسب ساعل بادان من اللالة المربعة بالمربعة المربعة المربعة المربعة والمربعة والمربعة المرجود و والمن ها المربعة المربعة المربعة المربعة المربعة المربعة المرجود والمربعة المربعة المربعة المربعة المربعة المرب سينظ مرموجود المقابل من الد مراج مراج مراجع من من مربع مراجع ون مراجا الا مس به مورسال خومان كور داعر من ما ي ورف الله المربارية ر درسر عقویر) ATTESTE 18 8 EP 2023 **XHHHE**

(4) (2) ى جنبة با اورمولى سالما غايب با با معين راد حود دهو كافى دلدس ما مر ی جلم ایا اورمور سالمه عامی . مرجل - مین فرد می المرجل مسر لطانی شدار احد فا 10 در ود بای ورد با مرک مع اور دامی وقت با بی اور بر اطریس موجود عمل فون نیس و در می می اور سی می اور سی در در این و بی موجود می فون نیس و ۵ مشرع می آما اور سم در در این این می در می موجود می این این می ودر در با مین این می اسع مر مل مسما حو المراجع الم مور سا معلى المراجع السلو-المع مر من مسلما المراجع المسلو-المع المراجع المسلو-مرت مرجم المرجم المرجم مرجره لفيب المراك في الحرر من المربع المربع مرتب ما مي فورت في المربي مذكره لفيب المراكم لو فوالم أن / فر من هود فر المورية دست على ورب مربى الميا در أما وط لا بر دون ما مرب را مربر درج كراب تعام شرقى ليسا در أما وط لا بر در ال در فور سرت دى عسى مر مسرول عظم دا برمن چا در وقعی اس است و در ای خرار اس د برون من منعلم تعلن من ت بار برائ در ع در برد الشعل الف 101 يا يس ورج على ليك رو إيس أن أرديد بالمس المان میں در اور میں اور میں کی اسروعانی کی ارد اسے میں کر اس است قرف مدر اور مطحد درجاح شروعانی کی محال ارد اور ایک از در 2 ایس کو ال جن ورائى جارسرور خرى الماج بريانى ورفى يساور خوشى م) سن با د م الكرس من المربع متعافي على المرابع المرابع المرابع المربع المربع المربع المربع المربع المربع المربع المربع الم لر رومنه في من مورسا قصل كما حور الأوا لارض رويا. الحرا - التر هي على ترا بي بوشن عائى دويشه يوانا ارروك تمانون منفط كومن بركر السا ما تر تا معلماً نادا نست طور مرمس تر اساً ما مع امر مون من اسل کر ما تبل مرد بن سار لوسم نای در رسی اسا و معلق طرحت سد با سن جمع مرسل بر ورسرط الما اسل من صد به لونس من من مد که متر مسركان ورساند الم محرر ساند الم محرى ورا مركول من المركيل . محرف من جامعان المرابع ورساند الم حالية دندا حول مركاري حوري هو جالي . مرت بورساند الم المعلم ورساند الم حالية دندا حول مركاري حوري هو جالي . المار الدر الماري و المعلم ل من كوج عفلت المركام وي حرف المسير حما لا العكر مرتسل العظامي المراجع الدرك الور دوماره جنب كر مركب ۲۰۱/۱۶ مند معد تنا 1 ما مند مورب ۲۰۰ مرکز می جوری کما جوالها اور کاحی المستخدم ATTESTED 8 SEP 2023

92.). (3j تلامين معرير جلا اب لي جب محص معلى محركا مع تر موتر سادم جدر مرمین ورس میں الم تعام میں گردنیا رضو اسے قرمیں ویار) دس تر الل اس جاما ہوتی در مشامد مدارور سا دمل اس سی مرامد معرجاما جو مگر یا جال برامريني فورع - انساء اس بزار مرح تم سمول، در مدرم حور امر مدر القرمين عد سال مروس مر ال لون كا مرد اوما من میں شخواہ پر سطح درمیز کوئی در بع ماش) متربن به جو معدم من مع مرار معد مرام مر من من من مرول السبن مع دا مرار الدر سبعی جو ال مور من مسرك فی تعریر مراف تا مهم آر با دانسة طور مر مواس سبعی جو ال مور می مسرك فی تعریر مراف تا مهم آر با دانسة طور مر مواس سر علوا ابنو المحصور مراف الدر با مار با نظر الما نظر الما با با با در برائع جم ترب فوتس بالا فورت من تما ورس من تست مدام کا طلب کار در س علی فساری دیگ ، مرزه نسبا کا دور کا می نسب مدام کا طلب کار علی فساری دیگ ، مرزه نسبا کا رمیون کا -Jans 511 PB 511 PB 511 PB as and SEP 2023

(43) XXX - --- عسر ٢ سال الم كار تخ طار كار و الك عال" 2 م سير اسدل ي الم مرجعف سان مَناكر في لولس لم مار ألك الم عم منا معرسول معاصم بر جاز بس ما ها لسن اس س ل حقا زاره المر الدر قدم علم من ها كم رم طريقم كار ع الرحون رقو من مشرور "قار الخطاب س المارث ليا" ار خردها بری ۲ مجمع بع نز و کس والی کی تاب بال مع العور الحق أرب الحارى على لين عس جونك ليسا ور 6 رياسى معون الغرار من ون من زرس بابت عور من ما ها. العوار في منه هونا اس بابت نو مربر ر تعور ان مربا. ارز خور تنا به جرمل کاری/ ور سانعیل میں و سرا سو رو مربع رئيس ميں ليس لللہ جمان ورط 2 ميں لير <u>م</u> مامی از در این در اس و فن مار با در ان اس از در در اس میر میں باری در اس اس از در اس باری در اس من از جو د من کر میں موٹی سالفیل تو ا جی دار بان عال () الليز حود معاني رس وغن كبي حي ماره عاس (Sog Book) (Jog Book) (Jog Book) (Jog Book) .J.B

(44) الروزيك كر مشلقه مور حق مريش في ملكم اس ومن الا سام المرجر و من عا العرج ومن التربل تكل لين وه والسري من أكم - أكر م متله مرابح من ملازمين في لعدار الك مع زياره ج للن مر مر 26 ما مى سوئا مع الور بولس ومدل تر س دندارى مقرح المرح فير ع فيرت مارً معرف منائر مناه / مور القر فونس المرج حوالي ترماً () از حود تیک کرمیں نے وقع کے بارے میں مور کور ہر سر بنول ع الدمن ممام کر مرب عن جرابی . او مورز میں نقل بر می مر رو س سن رود في تنا 0,1,6,00,200 06-02-23 TESTED 18 8EP 2023

45 في فرودان فلان منال المرفان متنتخر مرد ومردس فا دسره ف مرجل مان من م مر المرطال الم فلا در فار با . ا در از ما درد م الما سران ا م مرحورات بشیل رس المران ارت رسی مان ورد مس ملی مول سے . الرسی میں مورد میں میرہ میں ولی بالی ورد میں تر ور رہے میں - ورج مے ج ور مسمى فرطاري فيان مثير الشره مرجع وعامل ون مرحايا م دمس ط مسر کاری مور سامین کر بر رسی نام کا کر در مسر می ما رسی ما رسی ما رسی می رسی می مار دار در مرا اس دفار می ناسر شر می می اور محصر می آغرین ان اسل منالع الرم مسالمها ، شوش المع من مور دول اس الحلوع م بالی ورق مانتین مرد در آباد ادر وران کال کر سانی و مرسین بر از مانی کال کر سانی و مرسین بي من المريق مريم المريش في محكروني سراع م من سيا - قربي رق ال المع بالالال ومن حمل عن ابنا من وما الما عن مرارا عم مرارا عم مرارا من فلراب فوالم من الدر فولفان مشرق مرابط وارف مرج مرى عدائه 4 July 9 4 Ulu Mar CN in silver 18 SEP 2023

(46) (n_5 . مرجعت سان العب المركرك أمرك مركب مركب اجر 25/10/25 سر جلعت سان W کر میں مورج 22 10 کو کسام کائی . توریط میں مورمرد خطال م ر فی رفز (R.S) نے قی التوقيل الوهم ومن من منبر من مر داري ها فا در دی. از مراحد سالی بوا ترجو سے مرد ما تریل برگاری میں نے دور کی جائے۔ اور بوری روان نے مور کی بار موجود کی بار دور موں میں مدار اور طارق نے مجمع نے کہا کہ میں نظری عما سر ان و رجائر رہورٹ در نے کہا میز قرر بازا بر المحکم میں معروف سورتن و مرسے میز قرر بازا بر ال کا کور شریف میں دار بر سعار ال در دسی کور کو منطق مراح میں دار س را مر کار کار کار 11- 0, 5 2. 00 EATED SEF 2023

47 فالل تفسرخان دونيري عمالة مسن ورد ما دسره برمان ما ب، عمرطارت حان کمیں کمیں ورتب روز تصادر کا ریالیتی سے اور روزانہ کے عدام من حرق يعل أخاط ما مرتاب جمير سال قدل مرجان حال معيل كندو ميرزه ديكر تعيل كنده كان رديلان عدانت سش جادسره میں تمینات فقے اور بال تورث کے نوٹس و دیگر لیٹرز نوج رہائنس لعما ور ملم سير تركيد من كورد جارسر (العكس أمس سفن كورت حارسره بالى كورون في حافا مرقا فقا: { ور رسيد/ رسيون متلق ملرب ماى كور و ليتقاور سي وحول مرك من أوردهم جارسده لا باكرنا عقا اسى طرح د مكر ريالتيني ليشا ورحوك سترن بورك جارسره من تعينات قف عى ما یک کور مطلح کو کستر وخطوط با ای کورد ک لیسا ور میں جمع مرت کے لیے المحالي أترية الفي الدر ساده كاعد ير رسيد/ مسبقات معقله مكرك س الديا كرك فق ... بى ميرا ليان مع حوكم درمس بال-لصرحان دفشرم يشر TESTE 8 SEP 2123 il Juuge/Jivi

(48)بربر عسرج منان لغيرمان دمتري سنن ورشط المرم مبر «معنه مبانُ مياكر جنور سمال ليل جب ميں تستين اور - superInteralant أسن منين لعبنا ب هما اور عب هي های کر بط کر کوشس از حوار دسره از حق تو میں منتظم مار میں میں کے کسیا ور لے مردعالی سارہ حرب کا متسب کا مساحہ کو حرار کر نے علی جریکی رسر و « دو سر ب روز ممیں جوال کر ز مسی جمین میں بر می نول <u>علم</u> مرج مرد از ال ها رقی دم مح فر بعی حدال سر مع می میرز بیان <u>دم</u> m million (.... 411 . 0, 6 7. J.m SEP 2023

. (49) (33) جرج بربيكان محمه طارق جان، بياده المناجى التمطيب في فيناب عن كمات كديماً وهن واليس كرف كميلة إلى كورت كما تقار وش واليسى بميليخ جناب سينترسول رج معا حب ايك بياد ر كوماز بنات - - كيالى بابت آب كرجناب سينربول فج ملار في ماد كما قدا؟ ٢ ١١٢ ا مولى من فلس دايس كنام الأكورت آردور بر مطابق اس و سول ناظرائب ناظر بقد يق كرانا ددر جز برا عدد المتراح الدى ٢٠ كما آب خالياكا ٢٠ · · · · · · بکیا آب نے سرکاری موز سائیک پارک میں کمری کرتے وقت یادک سے نمائند سے دسید لی تھی ؟ ۲۰) : بر مرکار کالاک بک موتاب - جس مین کار دا پر کیا گیا سفراور دونکها جا ۲ ب - براسیس مردور کو پالی کور ب ادر سیسیر سول نظ چار سد . کی اور ایر بدایات جاری کی میں کردولا کم بک رکھیں کے جس میں سرکی تمام تعمیلات کلما جائے کا کیا آب نے لاک ک بن باست نوش داليس بالى كورث اى دن كى انثرى كى ب ٥) : آب في بيان عر كمات المرودة 2022.06 أر وجد من بالكورت متعلقة برائع برائ والسي وش مياتو متعلقة مرك وجود فاعلام ومعمى برتقا؟ اليامعلة براريم م مرف إيك كرك ب؟ كماليك كرك موجود دقاتوان عينتريا جوتير قول لي ب الكاركما؟ Wassel allen Charsada Attested to be true copy.



District Judiciary Charsadda

Office of the Senior Civil Judge (Administration), Charsadda

Phone: 091, - 92 20 435

No 329 /SCJ(A), Chd.

Dated: 02/03 12023

SESSIONS JUD

FINAL SHOW CAUSE NOTICE

I, Mrs. Saira Bano, Senior Civil Jucge (Admn), Charsadda as Competent Authority, under the Khyber Pakhtunkhwa Government Sarvants (Efficiency & Discipline) Rules-2011, do here by serve you accused/official M. Muhammad Tariq, Process Server, as follows:

2 WHEREAS, you Mr. Muhammad Tari J. Process Server, committed negligence and misconduct in performance of duties as defined in rule-2(1) of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Fules-2011 vide charge sheet bearing? No.1270/SCJ(A),Chd dated: 25.11.2022.

3. WHEREAS, Miss. Aisha Hayat, Civil/Judge-VII, Charsadda was appointed as Inquiry Officer, who has submitted the inquiry report, in which charge stancs proved against you (Copy of inquiry report is enclosed).

4. AND WHEREAS, I as Competent Authority, on considering the findings and recommendations of the Inquiry Officer, have reached the conclusion that the charge/allegation contained in the aforementioned charge sheet has been istablished.

5. NOW THEREFORE, you Mr. Muhammad Tariq, Process Server, are called upon to show cause in writing within (07) days of the date of receipt of this notice as to why a penalty as provided in rules-4(1)(a)(ii)&(iii) of the Klyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules-2011 may not be imposed upon you and to submit additional. defense in writing, if any, with the period specified above. You are required to indicate in your reply, if you want to be heard in person.

6. In case no reply is received within the specified period, it would be presumed that you have no defense to offer or you have declined to offer the same and accept the charge and in that case action against you shall be taken ex-parte

amn. (Mrs. Saira Bano) SCJ(A) Charsadda/ Competent Authority Senior Civil: Judge (Ad

Mr. Muhammad Tariq (Accused/Official)

The Ston ble Some civil Judge (Admin) Competent Authority, Chargadla Subject - Reply of Final Show Cause Notice bearing No. 329/SCI(A), Chil dated 02/03/23 seceived by me on 03/03/23 Kespected Madam, with die respect I submit my reply to the Al washing Subject Notice as cinder That I am sorving as process server in The process Serving Agency fince my appointment in Kerlind is The year 2003 and Perform my duty honestly) A de hard workingly and to the Dest of vory ability without gaining any complaint from any quarter Service which is pointer my whole tomere mide the good for formance of my duty. What Since I have fully mentioned the facts (بر and mode of incident of the theft of my motor Cycle in my statement & fore Browing officer and replies to Explanation as wall as charge sheet Stateme of allegatums, so There is no need to reiterate the Son and my Those replies and statement may be considered as Reply to This Final Show Cause Notice, besides The reply to the findings of Brighery officer as are held. in her Brighery Report That the Enguiry officer while reproducing The Statement of allogations on Page -2 at The bottom (11) 3) has held That 9 was not authorised to save the Summon / Notice of How ble Perhawas High Courd upon The Party (9) and that as per report of reach Alazir, no mons or Notices was issued handling over to: me for its Service in Hon's le Pashewas High Court, Pashenias so in This respect I submit That the statement of allegation to the extent of Service of Honiste High Court Perhawar's Summon Notice is on wrong footh because I had only taken The riotice to High cirert Peshowar and not taken The same for its sorrice The upon anybody but The plurpose of its taking was to deliver The same to the concerned client, 4) That the Enquery office further held in the report. That The taking of summons and letter's to Pethaniel that courts, feshawas was the duty of Adnos Fusef process server to set in the faist every process Server ATTESTER overled - Un Copy

resident of Reshawar Per Verbal directions of Magin Naid Nagin was taking the Summary Notices of Howble Perhawar High Court for its delivery There To the concerned clork and I too had taken The Notices there for its handling over to the Concerned clark the on different occurtons being The resident of Perhawar. Now This duty solely has been assigned to the Said Adrian Jusaf, Process Service.

5:2_)

5) Thate I admit my mistake to the extant that I have not rational The motice of Hoursble Pro haver High Court Padian to The reads reading for allest it in after its execution/levrice your the party (3) and than with this permission 9 had to that a he same to High court. However, This has been done due I misendarstanding, because wes the residents of Pashan as the Notices of Hon Ble High court Pethanan vide verbal Remnission/direction of Nazil / Mails Non 1 usually had taken in The past. In This respect & Put onus IP at the mancy of your honour . I also swear by Abrighty Aller That the theft of my afficial Motor cycle was beford my Control as I had proparly locked the same in the par peng place in front of q main gate of thigh court Pethander and and in This respect I have committed no negligence and and So conscious of its are have that after collo minutes of its Parking) gain came out of the prem ses of the for a for its lookafter but 9 found the same with doubt exists in This respect: 9 tried my best to recover my miter cycle through my efforts as well as well the halp of pilice and in This respect I submitted an application To CCGD Perhawas for issuance orders to strops East Can II perhawas, who was pleased to do 30, but till date it has not been recovered photo copy of the application is attached).

6) That the Enguiry officer has further held in her Enguing Report. That 9 had also considered meaningance to the effect That 9 did not neep a log book for traval record, and in this respect 9 submit the reply that logbooks have been ssued to us including me about two months ago and not before The Thift of my Mator cycle, with further reply that we ever allowed to take the notor cycles diagonth us to our house offer dially hours.
7) That since The go Theft of Africant motor cycle ava committed and in this respect 9 had informed The Department but the Department remained Silent in this respect

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and did not persue the mother with the High ups. of Police. If The Department worded have bale interest in the recovery of motor cycle, it would have been recovered.

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- 3; That during the fact finding Enquery I recorded my stalement under the dictation of learned ASJ-I, Charradola, though it any admission is There, the same sell . Custhers the other witnesses who recoded their statement during The fact fonding Enquiry before ASJ-E, charsadda wore not produced before The Enguiry officer for my cross examination and So'is The case regarding The statement of stagsout Erlal Coc, Saniar civil Judge (Admin) charcadda, for whech I was not allowed to cross examine his
- 93 That The Enquiry afficer has held in her enquiry report that There was alting on the Notice of Roshewar High areat, Reshaval to the effect that by # my name, To this effect 9 submit That Since The Halga of Mattinbad ele-was assigned for service of summons Notices to The Said Arshad, Ancus Server, So The Notice of High Court was entrusted to him for Service on 05-4-2022 and when This Halga was assigned to me The Waib Nazir cut the name of the Said Arshad and instead wrote my name and entrusted the Notice to me offer os/6/22 for survice upon The. Ponty (S).
 - 10) That I am a low paid Crust Sorvant, having large family members to feed them in These hard days with any monthly salary and I have no forme of income except my salary and also have in credit 20 years service de places Server, wouling for prinotion
 - That if your honoror comes to the conclusion that the cost/price of the Stalen motor cycle is to be recovered from one, then in That care my request would be 11) That while fisting The price of The motor cycle, its Manufacture year and condition may be taken into consideration and also the price So fixed may be. ordered to be recovered from my monthly salary.

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in equal easy instalments and further if the instoragele is recovered at any time may also be ordered to be my property

127 That in order to clarify my position further 9 want to be heard in person.

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8+ is Therefore, requested? That if Passible 9 may very kindly be exorevated of the charges levelled again me and further request that I may be pavalened for taking The Notice of Planawas High Court directly though under misunderstanding and oblegial.

Daled: 08/03/2023

fours shediently, (Minamed Taring Jam) process Sarner, Process Serving Agency of The Ottablishtrom + of your honour.

18 SEP 2023

Copying All the Branch

The Hon'ble Senior Civil Judge (Admin)/

Competent Authority, Charsadda.

Subject: - Reply Of Final Show Cause Notice bearing No. 329/SCL(A), Chd

dated 02/03/2023 received by me on 03/03/2023.

Respected Madam,

With due respect I submit my reply to the above subject notice as under

- 1) That I am serving as process server in the process serving Agency since my appointment in the year 2003 and perform imy duty honestly, hardworkingly and to the best of my ability, without gaining any complaint from any quarter in my whole tenure of service which is pointer towards the good performance of my duty.
- 2) That since I have fully mentioned the facts and mode of Incident of the theft of my motor cycle in my statement before inquiry officer and replies to explanation as well as charge sheet/ statement of allegations, so there is no need to reiterate the same and my those replies and statement may be considered as reply to this final show cause notice, besides the reply to the findings of inquiry officer as are held in her enquiry report.
- 3) That the enquiry officer while reproducing the statement of allegations on page-2 at the bottom (iii) has held that I was not authorized to serve the summon / Notice of Hon'ble Peshawar High Court upon the party (s) and that as per report of Naib Nazir, no summons or Notices was handed over to me for its service in Hon'ble Peshawar High Court, Peshawar, so in this respect I submit that the statement of allegation to the extent of service of Hon'ble High Court Peshawar's Summon /Notice is on wrong footing because 1 had only taken the Notice to Hight Court, Peshawar and, not
 - taken the same for its service there upon anybody but the purpose of its taking was to deliver the same to the concerned cleck.
- 4) That the Enquiry officer further held in the report that the taking of summons and letters to Peshawar High Court, Peshawar was the duty of Adnan Yusof process server but in the past every process server residents of Peshawar per verbal direction of Nazir/Naib Nazir was taking the summons / Notices of Hon'ble Peshawar High Court, Peshawar for its delivery there to the concerned clerk and I too had taken the Notices there for its handing over to the concerned clerk on different occasions being the resident of Peshawar. Novi this duty solely has been assigned to the said Adnan Yusof, process server.

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5) That I admit my mistake to the extent that I have not returned the Notice of Hon'ble Peshawar High court, Peshawar to the Nalba Nazir for attestation after its execution / Service upon the party (s) and then with his permission I had to take the same to High Court. However, this has been done due to misunderstanding, because we, the fresidents of Peshawar usually had taken the Notices of Hon'ble High Court Peshawar vide verbal permission/direction of Nazir/Naib Nazir-in the past-In-this respect I put myself at the mercy of your honor. I also swear by Almighty Allah that the theft of my official Motor cycle was beyond my control as 1.3 had properly locked the same in the parking place in front of main gate of High Court, Peshawar and in this respect I have committed no negligence and was so conscious of its care that after 10/15 minutes of its parking t again came out of the premises of High Court for its look after but I found, the same missing No doubt exists in this respect. I tried my best to recover my motor cycle through my efforts as well as with the help of police and in this respect I submitted an application to CCPO, Peshawar for issuance orders to SHO P.S East Cantt, Peshawar, who was pleased to do so, but till date it has not been recovered (photo copy of the application is attached).

- 6) That the enquiry officer has further held in her Enquiry Report that I had also committed negligence to the effect that I did not keep a log book for travel record, and in this respect I submit the reply that logbooks have been issued to us including me about two months ago and not before the theft of my Motor cycle, with further reply that we were allowed to take the motor cycles along with us to our houses after duty hours.
- 7) That since the theft of official Motor cycle was committed and, in this respect, I had informed the Department but the Department remained silent in this respect and did not pursue the matter with the High Ups of Police. If the Department would have taken interest in the recovery of Motorcycle, it would have been recovered.
 - 8) That during the fact-finding Enquiry | recorded my statement under the direction of learned ASJ-ii Charsadda, though if any admission is there, the same was not recorded with my free will. Further, the other witnesses who recorded their statements during the fact-finding Enquiry before ASJ-ii Charsadda were not produced before the Enquiry officer for my cross examination and so is the case regarding the statement of Hazrat Bilal COC, of senior civil Judge (Admin) Charsadda, for which I was not allowed to cross examine him.
 - 9) That the Enquiry officer has held in her enquiry report that there was cutting on the notice of Peshawar, High Court, Peshawar to the effect that the name of Arshad process server; was replaced by my name, to this

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effect I submit that since the Halqa of Muftiabadetc was assigned for service of Summons / Notices to the said Arshad; process Server, so the notice of High Court was entrusted to him for service on 05-04-2022 and when this Haiga was assigned to me the Naib Nazir cut the name of the said Arshad and instead wrote my name and entrusted the notice to me after 02-06-2022 for service upon the party(s)

10) That I am a low paid Govt Servant, having large family members to feed them in these hard days with my monthly salary and I have no other source of Income except my salary and also have in credit 20 years' service as process server, waiting for promotion.

11) That if your honor comes to the conclusion that the cost /price of the stolen Motor cycle is to be recovered from me, then in that case my request would be that while fixing the price of the motor cycle, its manufacture year and condition may be taken into consideration and also the price so fixed may be ordered to be recovered form my monthly salary in equal easy instalments and further If the motor cycle is recovered at any time may also be ordered to be my property.

12) That in order to clarify my position further I want to be heard in person.

It is therefore, requested that if possible I may very kindly be exonerated of the charges levelled against me and further request that I may be pardoned for taking the Notice of Peshawar High Court difectly though under misunderstanding and obliged.

Dated: 08/03/2023

Yours Obediently,

Process Server,

your honor.

(Mohammad Tariq Jan)

Process serving Agency of the Establishment of

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Serial No. of Order Proceedings	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and thirt of parties or counsal where necessary
1	·2	
	ORDER-13 12.04.2023	On 29.03,2023, the accused official in person was
		present and heard. He has already submitted his reply in
· , :		response to final show cause notice issued to him under
		rule-14 (4) (a), (b) (c) of the Khyber Pakhtunkhwa
• •		Government Servants (Efficiency & Discipline) Rules.
		2011.
	,	2. Brief facts, constituting the background of the
		instant inquiry are that Mr. Muhammad Tariq, serving as
•	•	Process Server in the establishment of this office,
		submitted an application to the undersigned on
		10.06.2022 regarding thest of official Motorcycle Honda
•	1 1000	CD-70 bearing Registration No.A-6124/Charsadda,
	13/41	handed over to him for service of summons/notices in his
		assigned area. Accompanying the application, copy of
		Nagalmad dated: 07.06.2022 of Police Station East Cantt;
, ·		Peshawar was also submitted, whereby he has lodged
		report before the Police to the effect that on 07.06.2022
	•	at 12:00 hours, he parked Motorcycle Honda, 70-C.C,
		bearing Registration No.A-6124, Engine No.B509198,
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Case No.

Serial No. of Order Proceedings

Court of

Oate of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary
2	·····································
Continued:	Chassis No.JB201702 in front of the gate of Hon'ble
ORDER-13 12.04.2023	Peshawar High Court, Peshawar and after 20 minutes
	when he returned, the Motorcycle was missing. On
	receipt of the application, the matter was reported to the
	Hon'ble District & Sessions Judge, Charsadda vide letter
•	bearing No.709/SCJ(Adr.m) Charsadda dated:
	14.06.2022. The Hon'ble District & Sessions Judge,
	Charsadda v de order dated: 16.06.2022 entrusted the
	matter to the learned Additional Sessions, ludge-11;
	Charsadda for discreet inquiry. Consequently, the learned
(·)	Additional Sessions Judge-II Charsadda submitted
12/4/23	discreet/fact inding inquiry report to the Honible District
12/4/2	& Sessions Judge, Charsadda vide - Endst
•	No.170/AD&SJ-11, Charsadda dated. 28.06.2022. The
	Hon'ble District & Sessions Judge, Charsadda vide
	Office Order bearing Endst. No.729/DJ dated:
	06.07.2022 sent the inquiry report along with inquiry file
	to the undersigned for formal inquiry.
	3. On receipt of inquiry, the undersigned being

3. On receipt of inquiry, the undersigned being 'Competent Authority' called the accused official for

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Case No.

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Serial No. of Order Proceedings <u>1</u> <u>2</u> <u>Continued:</u> <u>ORDER-13</u> 12.04.2023

ceedings with Signature of Judge or Magistrate Order or other Pr of partles or counsel where nocessary and that which was submitted on explanation, .° to: reply which was not found satisfactory: 24.11.2022. Accordingly, accused official was charged sheeted and statement of allegations was handed over to him on 25.11.2022, while Miss. Aisha Hayat, learned Civil Judge-VII, Charsadda was appointed as Inquiry Officer to conduct inquity into the matter and submit report to the undersigned.

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4. Miss. Aitha Hayat, learned Civil Judge-VII, Charsadda/Inquity Officer after recording statements of the concerned officials including accused official and concluding inquiry proceeding has held as under

> "Considering the aforementioned facts, the delinquent official's failure to comply with the required protocols of obtaining authorized and attested summonses/notices and the subsequent loss of the official motorcycle indicates gross negligence and misconduct, thus reindering him: guilty under the Khyber Pakhtankhiwa Government Servant (Efficiency & Discipline) Rules. 2011."

> > B SEP 20

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Court of

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Serial No. of Order Proceedings	Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or Magistrate and that of pattes or counsel where necessary
	2	industria in the second s
,	<u>Continued:</u>	5. It is evident from the available record including
	ORDER-13	reply to show cause and personal hearing that accused
•	12.04,2023	official has tried to justify his conduct on grounds of his
·		misunderstanding that he took the notice to the Hon'ble
		Peshawar High Court, Peshawar for the purpose of its
		delivery only as per past practice because the residents of.
		Peshawar were usually taking the notices of Hon'ble
•		Peshawar High Gourt, Peshawar on the verbal directions
		of Nazir/Naib Nazir; while the theft of Motorcycle was:
•	0	beyond his control. Since, a Process Server has been
	1 K	authorized for the returning of notices etc. to the Hon'ble
	/ 2auni 2 4 23	Peshawar High Court, Peshawer through a proper receipt
	12/4/23	book and the accused official without authorization tas
		well as without attestation of Naib Nazir had taken the
		notice at his own for the reasons best known to him,
		which caused loss of official Motorcycle, therefore, he
	· .	cannot seek exemption or refuge from the charge only on
		the ground of misunderstanding
	. ·	6. It is, therefore, established from the record that the
		accused official has clearly committed misconduct; a
•		
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18 SEP 2023

Court of

Case No. Order or other Precedings with Signaturoiof Judge or Magistrate and that of parties or counsel where nacessary Serial No. of Date of Order or Order Proceedings nceeding rule-4 of the Khyber Pakhtunkhwa defined in Continued: Government Servants (Efficiency & Discipline) Rules, ORDER-13 12.04.202.3 2011 having acted against the good order of service discipline. I, being the Competent Authority hold the accused official guilty of misconduct and impose upon him the minor penalty of withholding annual increments for a period of Three (03) years as well as recovery of value of Motorcycle as per prevailing market price 4 2 20 · · · . along with government taxes and cost of its registration documents, whatever applicable, within the meanings of rule 4-(1)(a)(ii)& (iii) of the Rules ibid. Accused official shall deposit the requisite amount within 30 days otherwise, the same shall be recovered from the payl of the accused/official and be deposited in the State exchequer. The inquiry file be handed over to COC of this 7. establishment for safe custody. Announced: 12.04.2023 aw (Mrs. Saira Bano) SCI(A), Charsadda/ Competent Authority STED Page SEP 2023 allch

(183



SIONS JUDGE CH District Judiciary Cha Office of the . Senidr Civil Judge. (Administra Charsadda

Phone: 091 - 92 20 435

ORDER: WHEREAS, disciplinary proceedings against accused official Mr. Muhammad Tariq, Process Server under the Khyber Pakhtunkhiva Government Servants (Efficiency, & Discipline) Rules-2011 were initiated, upon the charges of founding guilty of negligence and misconduct.

3. WHEREAS, on receiving the inquiry report and going through the evidence recorded by the Inquiry Officer and the relevant record, he was served with show cause notice, under rule-4 of the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 and was asked to submit reply with intimation that whether he wants to be heard in person.

4. WHEREAS, accused official submitted reply to the show cause find was a personally heard on 29.03.2023 as opted by him in reply to the show cause notice. In reply the accused/ official did not say anything plausible in respect of the findings of the inquiry officer.

4. AND WHEREAS, while keeping in view the evidence available on record and failure of accused/official to justify his stance taken in defense, charge stood proved against him.

5. NOW THEREFORE, I. being Competent Authority impose the following minory penaltics upon the accused official as enumerated in Hule-4 (1) (a) (ii) (iii) of the Government of Khyber Pakhtunkhwa Civil Servants (Efficiency & Discipline) Rules; 2011.

i. It is ordered that value of Motorcycle [londa CD-70 as per prevailing market rate with government taxes and cost of registration documents, whatever applicable, be recovered - from the accused official and be deposited in the state exchequer under Rule-4 (I) (a) (iii) of the ibid Rules, 2011.

ii. He is also awarded penalty of withholding annual increments for a period of Three (03) years under Rule-4 (1) (a) (ii) of the ibid Rules, 2011.

Accused official shall deposit the requisite amount within 30 days otherwise, the same shall be recovered from the pay of the accused official and be deposited in the State exchequer.

Jaw (Mrs; Saira Bano) SCJ(A) Charsadda Competent Atil

No <u>598-90</u>/SCJ(A)-Chd. Copy forwarded to:

Dated: 19 / 04 /2023

1. The Hon'ble District & Sessions Judge, Charsadda for information, please.

2. The official concerned by name.

3. Office copy.

SCJ(A) Charsadda/ Competent Authority

Sentor Chril Judgo (Admin) Chamadda

BEFORE THE COURT OF LEARNED DISTRICT AND SESSION JUDGE/,

(64)

DEPARTMENTAL AUTHORITY, CHARSADDA.

Departmental Appeal No. / 2023

Versus

The learned Senior Civil Judge (Admin) Charsadda...... Respondent.

Departmental Appeal against the order dated 12/04/2023 passed by Respondent on the basis of Enquiry Report of Enquiry Officer whereby the Appellant was ordered to deposit the prevailing market price of official Motor cycle CD-70 bearing Registration number A-6124 Charsadda along with the amount of Government Taxes and cost of registration documents (whatever applicable) in the office for onward deposit in State iExchequer within 30 days, otherwise the same shall be recovered from his pay with further order of withhelding of Annual increments for three years under <u>Rule 4 (1) (a) (iii)</u> (iii) of Khyber Pakhtunkhwa Govt Servants (Efficiency and Discipline) Rules 2011.

PRAYER: -

On acceptance of this Departmental Appeal order dated 12/04/2023 may very graciously be set aside being harsh one and also not in accordance with law and Rules of service on the subject and material available on file, and with further prayer that if this Honorable court is of the opinion that some deficiency has occurred on the part of the Appellant in this occurrence then the minor penalties so imposed upon the Appellant may kindly be converted into penalty of censure/warning and the penalty of deposit of amount may be ordered to the amount of Motorcycle Model 2018 keeping in view the condition of other Motorcycles CD--70 available with other Bailiffs and Process Servers presently and whatever the amount would be come, its recovery may be ordered to be made from the monthly Salary of Appellant in equal easy instalments under <u>Rule 4 (i) (a) (i) (iii) of Khyber Pakhtunkhwa Govt Servants (E&D) Rules 2011</u>, with Serifies Freder for a subject of the amount of the subject of the subject of the subject of the amount of the core of the subject of the source of the subject of the amount of the core of the subject of the source of the sourc

22 DEC 2023

EXAMINED Pring Algency Brankly to of Distractory Services Page 1 of 8

Respectfully Sheweth: -

That the Appellant respectfully submits as Under: -BRIEF FACTS OF THE CASE: -

1 That the Appellant is serving as Process Server in the Establishment of Respondent since his induction in service in the month of July-2003.

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- That the Appellant is performing his duty honestly, devotedly, obediently and to the best of his ability and did not give any chance of complaint to his officers in the whole tenure of his service, which fact is apparent from his record.
- 3. That the Appellant is the resident of Ghari Rajkol, Ring Road, Peshawar and daily comes for duty and goes back home at Peshawar on Motorcycle.
- That in the year 2018 Process Servers and Bailiffs were handed over Official Motor. cycles to use the same for the performance of their duties and to take the same with them to their homes. The Appellant was also handed over the Motor cycle Honda' CD-70 Registration Number A-6124 Charsadda' for 'the said purpose (Registration Copy is retained in the office of Respondent).
- 5. That as usual the Appellant was/is performing his duty in the office as well as in the Illaga assigned to him for the services of Summons/ Notices of various Courts upon litigant and witnesses, while riding on Motorcycle,
- That during reshuffling of illagas, the Appellant was alloted area of Mufti Abad and others on 2/06/2022 for the purpose of services of Summons/Notices upon litigants and witnesses, issued from various courts including Honorable Peshawar High Court, Peshawar and it was in the context of Notice of Honorable Peshawar High Court issued firstly to Arshad Ahmed Process Server on 05/04/2022 as by that tune the diaga (Mufti Abad etc), was assigned to him; and this notice along with other notices were handed over to Appellant for service upon the litigants after the change of illaga which he after execution was returning to the concerned Clerk at Honorable High Court Peshawar, though for its direct deposit no written permission/ Authorization was obtained, Parked his official Motorcycle duly locked in the parking place in front of main gate of High Court Peshawar. That the Appellant went inside the office of concerned clerk at High Court to

deliver the Notice to him but he was not present on his seat and his other

colleagues were not ready to receive the same, as such the Appellant after waiting AFFESTED 2.2 DEC 2023 Examina ranch

for about 10/15 minutes came out to the parking place to see his Motorcycle but found it missing.

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- 3. That at once the Appellant contacted Naseeb Ullah clerk of Shakeel Ahmad Khan Advocate, his brother for help in searching of Motorcycle. They both searched it in the parking place but failed to trace out the same, so Appellant handed over the notice to the sald Naseeb Ullah for its deposit with concerned clerk and he went to Police Station East Cantt Peshawar for lodging report where his report was lodged in the shape of Nagalmad Dated 07/06/2022.
- 9. That early in the morning on 08/06/2022 the Appellant verbally informed the Respondent regarding the theft of Official Motorcycle but it was directed to him to submit written application, so when he got the copy of Naqalmad dated 07/06/2022 from Moharrir of Police Station East Cantt Peshawar early in the morning of 10/06/2022 then he on this date submitted written application and accompanied by copy of Naqalmad to the Respondent (Copy of application and Pagalmad are attached).
- The the Appenant on 08/06/2003 contacted the said Naseeb Ullah to enquire about the deposit of Notice and also it receipt but he told him that due to his engagement in his work on 07/06/2022 he could not deliver the notice to the concerned cierk, so he again went to High Court Peshawar and collected from him the notice which he the (Appellant) on that very date delivered to the concerned cierk by obtaining his signature on the back of its photocopy, available on the enquiry file (Photocopy attached).
- 11. That the Appellant visited the said Police Station time and again and ordered to enquire the progress and recovery of Motorcycle and also to register the case in the shape of F.I.R but no progress till date is made and also his request for the registration of Nagalmad into F.I.R has not been acceded to, so he submitted an application in this respect to CCPO Peshawar for directing the SHO concerned to du the needful hut in vain (Copy of the application is attached and also available on enguiry file).
- 12. That fact-finding enquiry was ordered against the Appellant and entrusted to learned AD&SJ II, Charsadda who got recorded the statements of some officials of this Honorable Court and also recorded the statement of Appellant but under his



dictation to which he protested and if any admissions or omissions are there in his statement those are due to the above fact.

(67)

- 13. That thereafter the Appellant was served with Show Cause notice by the Respondent to which he replied in the manner stated above, where after he was charge sheeted and also was given statement of allegation, the replies thereto were submitted to the Englishy Office (copies of Show Cause notice, its reply, charge sheet and statement of allegation and its replies are attached herewith)
- 14. That evidence of both the Appellant with his witnesses as well as Respondent through representative and Jamil Khan (Naib Nazir) were recorded during enquiry proceedings before Civil Judge/ Enquiry Officer. However, it is pertinent to mention here that the witnesses of Respondent who had deposed against the Appellant during the fact finding enquiry and also the concerned clerk of Honorable Peshawar High Court were not produced before Enquiry Officer i-e Civil Judge/ Enquiry Office to record their evidence and give chance to Appellant to cross examine them and also pre-prepared questionnaire to be put during cross examination on Appellant and statement of representative namely Hazart Bilal, COC were placed on file of enquiry, which are against the Norms of Justice and further no permission for cross examination on the witnesses so produced/enquiry proceedingsbefore Civil Judge/ Enquiry Officer was not given and provision of gule 11 of ibid Rules were not compled with.
 - 15. That after completion of enquiry proceedings enquiry file with enquiry report was returned to Respondent who served the Appellant with final Show Cause notice and he replied the same in the same manner as given to other Show Cause notices; charge sheet and statement of allegation (reply to final Show-Cause notice is attached).

16. That the Respondent passed the impugned order on 12/04/2023, conveyed to the Appellant on 19/04/2023 vide number: 588-90/SCJ (A). Chd whereby harsh punishment, though minor penalties in the shape of withholding of Annual Increments for 03 years and recovery of the price of Motorcycle as per prevailing market value/rate with taxes was ordered to be made, which shall be deposited by the Appellant with the office within 30 day, otherwise the same shall be recovered from his pay and deposited in State Exchequer (Copy of letter and attested copy of impugned order dated 12/04/2023 are attached)

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17 That the Appellant being aggrieved of the impugned order dated 12/04/2023 is filing the instant Departmental Appeal for its setting aside on the following grounds amongst others.

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GROUNDS: -

- A. That the Impugned order dated 12/04/2023 passed by the Respondent is illegal, void- ab-initio, against facts and material available on record, law and Rules on the subject, against verdicts of Superior Courts issued in this respect from time to time and principle of natural justice, hence untenable.
- B. That the theft of official Motorcycle was beyond the control of Appellant as he nad Distribute taken great care by parking it in the parking place duly locked and as regards the deposit of notice which was interested to him for service was that of his illaqa so he after searching the party (s) in the illaqa on 07/06/2022 was going to deposit the same with concerned clerk at Peshawar High Court Peshawar, being the resident of Peshawar, though due to misunderstanding he had not returned the notice in his office and also without authorization the notice was being delivered which he delivered on 08/06/2022 and obtained signature of concerned clerk on the photocopy, however this was not a serious matter but when the theft of Motorcycle was committed the Respondent/Authority took it serious and it was treated as misconduct and negligence on the part of Appellant: in such like cases only, censure/warning has been given to the officials. Impugned order is not in accordance with the norms of justice, so is liable to be set aside.
 - C. That since his appointment in the month of July 2003 in BPS-1 and post upgraded to BPS-5, neither any adverse remarks nor any complaint from any quarter has been filed against the Appellant and thus he has brilliant record and keeping in view his tenure of service and brilliant record, if in the opinion of Authority/Respondent he has committed any act of omission/commission, though the same was due to misunderstanding and he has duly deposited the notice, he should have been awarded only " censure" under rule 4 (1)(a)(i), as such punishments awarded to him are narsh, hence impugned order is liable to be set aside

D. That the statement of the Superintendent, Session Courts Charsadda, given during fact tinding enquiry, based upon the information of clerk of High Court, Peshawar



is belied by the fact of deposit of notice on 08/06/2022 by the Appellant with the concerned clerk by obtaining his signature in this respect, though this witness was neither produced before Civil Judge/ Enquiry Office for evidence nor during fact finding enquiry. The Appellant was not asked to cross examine him and cross examination on other witnesses namely Jamil Knan, Arshad Ahmad, PS and Hazrat Bilal COC were also not permitted which is against the Law and Rules and verdicts of superior Courts. further the above-named witnesses except Jamil Khan were not summoned and examined during proceedings before. Civil Judge/Enquiry Office and only Hazrat Bilal and Jamil Khan with Pre-Prepared statement and questionnaire (available on file) was produced, which shows the keen interest of department towards the punishment of Appellant hence the impugned order on this score too is not sustainable. (Reliance placed on 2023 SCMR 603,2023 PLC (CS)81 and others).

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E. That though minor penalties cannot be hindrance towards the promotion of an Official, still the department wants to deprive the Appellant from his promotion to the post of Bailiff, in the near future who is on SL# 03 of the seniority list. However, the law and verdicts of superior courts are clear on the point that when proceeding against an official who is senior to other (s) are pending, then any promotion of other official instead of him is barred: (Reliance placed on 2007 SCMR1769 and other), Hence the impugned order is not sustainable and liable to be set aside.

- That the Respondent will not be able to produce any precedent in the shape of Authority of any superior Court to show that an Official/Officer from whose custody the Official vehicle was stolen he was ordered to deposit its price and that too of the prevailing market rate. The impugned order thus is an ambiguous order because the Motorcycle is model 2018 user for about 4 % years and is a second hand one with deteriorated condition, instead the recovery from the Appellant was ordered to be that of a new Motorcycle and also before ordering the amount was not mentioned to be recovered from the Appellant, in the light of model and condition of Motorcycle, hence the impugned Order also on this core is not sustainable in the eye of Law.
- G. That the law on the point is that superior Courts have held in enormous of authorities that evidence without cross examination is no evidence in the eye of law, hence the impugned order is untenable.

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22 DEC 2023

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Page 6 of 8

H. That the cross examination put on the witnesses of the Appellant also supports/
 strengthens the plea of Appellant, hence the Impugned order is not sustainable in
 the eve of Law.

70)

1. That it was the duty of Respondent/department to prove the charges by producing and examining their evidence first but this duty was shifted to Appellant by Civil Judge/ Enquiry Office by ordering him to produce and examine his evidence first and then the only statement of Jamil Khan Naib Nazir was recorded and then Preprepared statement of Hazrat Bilal COC was placed on file without permission to Appellant to put upon them cross questions, this practice is against the Norms of Justice, hence the Impugned order is liable to be set aside.

That the impligned order is also defective in the eye of law that in this case report of theft has been made by the Appellant and no order has been made by the Respondent that if the Motorcycle is recovered by the police then who will be owner of the same, hence on this score too the impligned order is not sustainable. That the Impligned order is not case a speaking order in the eye of law because the Respondent has failed to examine the controversy in its true and legal perspective, thus interference of this Honorabie Court is warranted.

That as regards the log books, the same were handed over to Bailiffs and Process Server after this occurrence, so before this occurrence of theft no log book was available with Appellant, hence the findings of Enquiry Officer in this respect is completely wrong and irrelevant, hence basing the impugned order on the finding of Civil Judge/ Enquiry Officer, it has no footing to stand upon; as such, the impugned order is liable is to be set aside.

M. That the impugned order reveals that the Respondent has imposed punishment on the Appeliant only under misconduct and not-negligence, meaning there by that he was not negligent towards the performance of his duty, still negligence doesn't come with in the definition of mis-conduct, hence impugned order is not sustainable.

N. That the Appellant has acted in good faith and due to misunderstanding to take the notice directly to the concerned clerk of honorable High Court Peshawar for the reason that in the past he has done so at the verbal direction of Nazir/Naib Nazir, being the resident of Peshawar and further the Bailiffs and Process Servers are allowed to take with them the Official Motorcycles to their homes, so the

Page 7 of 8

ATTESTED.

22 DEC 2023

Impugned order is not in accordance with the procedure of the court of Respondent, as such not sustainable in the eye of law.

3)

O. That if the appeal doesn't lie against the impugned order then the same may be termed as representation/review polition in the interest of justice.

That other grounds do exist in favor of the Appellant which will be agitated at the time of arguments but with the permission of this honorable court.

> Appellant/Petitioner Muhammad Tariq Jan Process Server in the establishment of respondent

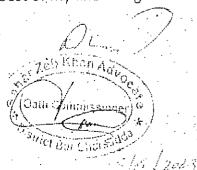
Through: - ______ Mujeeb Ur Rehman Khan Advocate

ii) Wasal Khan Advocate Charsadda

22 DEC 2023

Affidavit

c xation is your Agency Branch. I. Muhammad Tariq Jan, Appellant do here by affirm and then a sessions of that the contents of this departmental appeal are correct to the best of my knowledge and belief.



Deponent

Page 8 of 8

BEFORE THE COURT OF HONORABLE DISTRICT AND SESSION'S JUDGE/

Departmental Appeal No. /2023

Muhammad Tariq Jan VS Learned Senior Civil Judge

Petition for the suspension of the operation of improved order date. 12/04/2023 and also for issuance of order to respondent to postpoin conduct a proceeding of DPC for the promotion of Bailiffs out of Process Servers disposal of this departmental Appeal.

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r. Sister

Respectfully Sheweth

The Appellant/Petitioner#respectfully submits as under: -

- 1. That the Appellant/petitioner is filling the accompanying Departmental appeal in this Honorable Court on the above title wherein no date is fixed as yet.
- That the Respondent/Department is reluctant to recover the prevailing market value of the Motor Cycle Model 2018, Honda CD-70 handed over to Appellant/petitioner for the performance of his duty; though the penalty of amount imposed still is not known.
- 3. That there is full chance of the acceptance of appeal keeping in view various major light. Jacunae in the impugned order.
- 4. That if the amount ordered to be recovered from Appellant/Petitioner is . recovered from his pay then the very purpose of this appeal will fall to ground, and there will be irreparable losg to the Appellant/Altimetry
 - That it has also come to the knowledge of appellant/petitioner that respondent wants to promote senior process servers to the post of bailiffs excluding the name of appellant/petitioner who being on Serial No.3 of the seniority list and in this way deprives him of his promotion right, for which he waited for 20 years, which warrants issuance of order to respondent not to conduct DPC proceedings for promotion of bailiffs out of process servers till the final disposal of departmental appeal.
- 6. That the grounds of departmental appeal may also be read as ground of this petition.

It is therefore, humbly prayed that on acceptance of this petition, the operation of the impugned order dated 12/04/2023 may kindly be suspended with issuance of further order to the respondent, not to conduct the DPC proceedings for the promotion of Builiffs out of Process Servers wherein the seniority list, the name of appellant is on Second No 3, till final disposal of Departmental appeal, please.

Dated ు /05/2023

51.5 2023

Appellant/Petitioner Muhammad Tariq Jan

Process Server in the establishment of respondent

Depañent

22 DEC 2023

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<u>Affidavit</u>

I, the petitioner Muhammad Tariq Jan, Process Server do here-by affirm and declare on oath that the contents of this petition are correct to performed A., knowledge and belief.

BEFORE THE HON'BLE DISTRICT & SESSIONS J CHARSADDA

Departmental Appeal

SSIUNE

Muhammad Tariq Jan Process Server

.Versus.

Senior Civil Judge (Admn), Charsadda

Subject: <u>PARA-WISE COMMENTS ON BEHALF OF</u> <u>RESPONDENT.</u>

Respected Sir,

Para-wise comments of respondent/Senior Civil Judge (Admn), Charsadda in the captioned Departmental Appeal are as under:-

FACTS:

1). Para-1: Related to record.

2). Para-2: Related to record.

3). Para-3: Not related to respondent.

 4). Para-4: Correct. Motorcycles were provided to Process Servers. for services of the summonses/notices in their assigned areas/halqas.

5). Para-5: Correct as being Process Server it includes jcb description of appellant.

6). Para-6:

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Correct only to the extent of assigning him the area of Mufti Abad by the undersigned vide office order dated: 02.06.2022 for the purpose of services of notices etc, however, for delivery of notices/dockets Process Server, namely, Adnan Youşaf was deputed and not the appellant. 7) Para-7: Related to facts alleged by the appellant.
8) Para-8: Related to the facts alleged by the appellant.

74)

9). Para-9:

Correct in the manner that the appellant alongwith his father met the Hon'ble District & Sessions Judge, Charsadda, who directed them to contact the respondent and as such appellant was directed to submit written report, however, on 10.06.2022 appellant submitted an application alongwith copy of Naqalmad of Police Station East Cantt. Peshawar regarding theft/missing of Motorcycle, which was forwarded to the Hon'ble District & Sessions Judge, Charsadda for appropriate orders.

10).Para-10

Related to the facts alleged by the appellant.

No comments as not related to respondent.

11).Para-11

12) Para-12

No comments as not related to respondent. It is, however, added that no such objection was raised at the time of recording his statement or soon there-after till formal inquiry was initiated.

13).Para-13

Correct as legal procedure provided in the Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) Rules-2011 has been followed and no prejudice caused to the appellant.

14).Para-14

No comments as not related to respondent. It is, however, added that on receipt of inquiry report, the inquiry was found to have been conducted in accordance with the provisions of ibid Rues.

04 OCT 2023

15) Para-15 Correct.

16) **Para-16**

Incorrect. After conducted inquiry in accordance with the Rules ibid, as charge stood proved against the appellant, he was awarded punishment while keeping in view the gravity of charge and loss incurred to the state exchequer.

17).Para-17

No comments as not related to respondent.

75.

GROUNDS:

18). Para-A:

Incorrect as no illegality has been made by the respondent and the appellant was dealt in accordance with rules.

19). Para-B:

Incorrect as the Motorcycle was provided to the appellant and other Process Servers for the purpose of serving notices and summonses etc. in their assigned area. The area where Motorcycle is shown missing by appellant was not assigned to him nor the notice which he alleges to have taken to the august Peshawar High Court, Peshawar was attested by the Naib Nazir, which has been admitted by the appellant. Act of appellant beyond his authorization resulting into loss of government property, which amounts to misconduct and was dealt with accordingly.

20). Para-C:

ATTES VF

No comments as to service history of appellant, however, he could not be exonerated only on the ground that there was no adverse remarks on his service record

and more-so the as stated above, the punishment was provided in accordance with law.

76)

21). Para-D:

No comments as to the proceedings of fact finding inquiry. As far as objection regarding not permitting appellant for cross examination the witnesses during formal inquiry is concerned, as stated above, no such objection has been raised during inquiry or even during personal hearing. Moreover, appellant was proceeded against due to misconduct committed by him and not due to personal grudges, hence, cenied.

Incorrect. No proceedings for promotion of Process 21). Para-E:

Servers has been initiated by respondent till yet. Even otherwise promotion of an employee is decided by Departmental Selection Committee.

22). Para-F:

Incorrect as the department has to acquire new Motorcycle as a result of loss caused by the appellant due to his negligence and misconduct, hence, he was rightly held labile for recovery of the price of Motorcycle as per market value.

23). Para-G: No comments.

24). Para-H:

Incorrect as appellant himself admits that his act of delivery of notice to Peshawar High Court, Peshawar was without his authorization.

25). Para-I: No comments as pertains to Inquiry Officer.

26). Para-J: Incorrect as no order regarding unforeseen future ATTESTED transaction can legally be made.

• 1 ⁹	(77)
27). Para-K:	Incorrect.
28). Para-L:	No comments as not related to the respondent.
	Moreover, the maintenance of log book or otherwise
1	was not the subject matter.
29). Para-M:	Incorrect as appellant has been charged for misconduct and negligence, which stood proved against him.
30). Para-N:	"Incorrect as in light of material available on record,
	appellant cannot take shelter of so called
	misunderstanding.
31). Para-O:	No comments as not related to the respondent:
32). Para-P:	No comments.
	Comments are submitted as directed, please.

Dated: 15.05.2023

ertimes to be Tras Copy Examiner / Mohamir

Copying Agency Branch and of Distt & Sessiona Just Charsadda Respondent Senior Civil Judge (Admn), Charsadda

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District Judiciary Charsadda

Office of the Senior Civil Judge (Administration), Charsadda

Phone: 091 - 92 20 435

	INCT 7	dura in) C	M
No. 1239	_/SCJ (P	(amin) C	narsadda

Dated 07 .10.2023

Mr. Muhammad Tariq Jan,

Process Server,

Process Serving Agency, Charsadda.

Subject 1

Τo

U <u>NOTICE: RECOVERY OF PAY</u>

Consequent upon the inquiry against you, the penalty of recovery/depositing the requisite amount of motorbike within 30 days was awarded to you vide office order No. 588-90/SCJ (A)-Chd dated 19.04.2023, but till date you have not complied the order.

You are therefore directed to deposit the same within seven (07) days of issuance of this notice, otherwise the same shall be recovered from your pay as per order mentioned above.

Senior Civil Schiend Grind Judge (Admin), Charsadda Charsadda

OFFICE OF SENIOR CIVIL JUDGE (ADMINISTRATION), CHARSADDANo. 12_46-41/SCJ (Admin) CharsaddaDated: 07.10.2023Copy forwarded to:Copy forwarded to:Copy forwarded to:

 The Hon'ble District & Sessions Judge, Charsadda for information, please.
 Office Copy.

Senior Civil Judge (Admin),

Charsadda Senior Civil Judge (Admin) Charsadda

7.4) Terr The low mod Somer Civil Judge (Adamin) Charsed de Subject: - Reply of Molie e: Recovery of Pay Nespected Madarny, will seperance to your honous's letters No. 1239/SeJ (Admin) Charsadda dated 07/10/2003 seccided to one on eglis/2023, 9 Submet my soply segarding the secondry of contain amount. not yet Known) from my monthly pay'as under :-That the order referred to in the above mentioned letter, as your goodself knows, have impliqued in Departmental Appeal before learned District of Sessions Judge, Charsondala schich is still pending disposal. That in The imprognood order neither the actual amount of the stalen Motor Bike HONDA COTO Model 2018 has been given nor it is mentioned that if The Same is recovered by The Police Then after receivery of its price from my pay who will be at croner Either Department or That what well be The faile of stoppage of 03 Annual increments, whather the some will exist つ。 or not and by your bonders is pleased to alter the same into washing consure. Then the Departmental Mith ority in this respect to empowered to issue such order, So consultation in This respect with learneil Nis Ti Esessions Judge, chanselda is necessary. That after elemente The above position, I will me C.D. - To used motor effecte Model Dois, keeping in View The condition of The Scener also available with other Process Servers of this Astabilishment That I miny also request for the recovery of the kinemat So Sifed in equal classy instrefements from my mass they very 5 gi is appressive That studionialiste price may be for seal is Hat Same of the cebte loudepose to the amount the rough any ment lapping . July to alle to the total Hoy i Wasal Uhan Advocate



То

District Judiciary Charsadda Senior Civil Judge (Administration), Charsadda

Phone: 091 - 92 20 435

No. 1357 /SCJ (Admin), Chd

Dated 08/11/2023

The Learned Senior Civil Judge (Admin), Peshawar.

Subject: INVOICE OF MOTORCYCLE

Dear Sir, One of the process servers of this establishment has been penalized for the recovery of amount of official motorcycle (Honda CD-70) for theft due to his negligence. Now the official has requested for fixation of appropriate amount for recovery of motorcycle procured in 2018, for which an invoice of motorcycles along with registration charges in 2018 (per unit) is required to undersigned for further process.

80

Since the official motorcycles for Process Serving Agency were procured by your goodself office, it is, therefore, requested that the abovementioned documents may kindly be sent to this office at your earliest convenience, please.

Senior Civil Judge (Admin), Senior Civil Judge (Admin),

OFFICE OF SENIOR CIVIL JUDGE (ADMINISTRATION), CHARSADDANo. /358-60/SCJ (Admin) CharsaddaDated: 08.11.2023

Copy forwarded for information to:

- r. The Hon'ble District & Sessions Judge, Charsadda, please.
- 2. Mr. Muhammad Tariq Jan, Process Server.
- 3. Office Copy.

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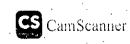
Senior Civil Judge (Admin), Charsadda

> Senior Civil Judge (Admin), Charsadda

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NATIC Nuyer SENIC JUDIC PESH	DIAL TAX NUMBER: 08 306494 DR CIVIL JUDGE PESHA CIAL COMPLEX KUYBE AWAR Through :ALJA WAR Through :ALJA	01063-3 WAR R ROAD, P	INV ESHAWAR	OICE	Serial N Date: Sale Off Sale Gr]ce: oup:	92729730 10.07.2018 Rawaipindi Peshawar
Sr.#	Model	Order #	Order Dale	Engine No	Chassis No.	QIY	Value Exc. S/TAX Ra 54,700.85
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Atlas Honda Limited Registered Office: 1:McLeod Road, Lence - Phones (92-62) 72(3015-17,7233515-17,Fax: 197-42)7233518 Rerech Plant: 4:30 Errete Evenue, 8 17.E. UAN: 511-111-2457 PM (137-21328746144 Fax: 192-61)32652758 Bheihnuoura Plant: 2027 hm LHR-5KP Road, Shekivucra Pausich Ph: 197-661 340504 Fax: 192-61)32652758 Bheihnuoura Plant: 2027 hm LHR-5KP Road, Shekivucra Pausich Ph: 197-661 340561 Fax: 192-61)3267269 Mullan Office: 24Jma Visa Road, Ph: 192-61457169(1454056) Fax: 192-6134541690 Revalplind! Office: 60/Bark Road, New Singapore Piaza, Saddir Ph: 192-6135126484-90 Fax: 192-6135120494-

Allested Wasall WASAL KIRANS Advocates Chartadda, Advocates Chartadda



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C	ommon Seniori Distr	ity List: For pr the pos fict Charsadda	omotion to t t of Process (Senior Civi	he post of Bai Servers (BPS I Judge (Admi	iliff (BPS 08 -05) n), Charsad	amongs ifrom da) waissis	
	Name of official	Educational - Qualification	Date of Birth	Date of Tst cintry in District Judiciary on regular basis/Arrival	Appointment in present BPS-05	Remarks	
1.	Sabir Ahmad	Matric	25.04.1976	6.07.2003	15.07.2003		-
2	Mian Nadeem Ahmad	Matric	15.05.1977	16.07.2003	15.07 2003		
3	Muhammad Tariq Jan	M.A.	11.09.1977	16.07.2003	15.07.2003		
4	Rahmat Tahlr	M.A.	09.10.1977	16.07.2003	15.07.2003		
 5	Noor Qadir 💈	Matric	01.04.1978	16.07.2003	15:07.2003		
6 	Adnan Yousaf	Matric	05.02.1981	10.07.2003	15.07,2003		i Juque (A.e.
· 7	Fazal Muhammad	F.A.	01.11.1977	07:01.2004	07:01.2004		Serilor Chip Jugor Charseo
8	Akbar Ali No. 02	Matric	. 11.05.1978	07.01.2004	07.01;2004		
9	Falak Niaz	B.A.	20.09.1980	07,01,2004	07.01:2004		
10	Haq Nawaz	. B.A.	14.09.1983	07 01 2004	07.01.2004	1	· · · ·
11	Fazle Rahman	F.A.	01.05.1984	09,01.2004	07.01.2004		
1 I Z I	Kashif Mehmood	F.A.	20.03.1986	07.51.2004	07.01.2004	The öfficial has reinstated by PrIC Peshawar w.e.f 11.03.2017 with all back benefits	
13	Kifayat Ullah	Matric	16.07.1982	01.12.2005	10.11.2001	Transferred front	front salar

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S.No	Name of official	Educational Qualification	Date of Birth	Date of Ist cutry in District Judiciary on regular basis/Arrival	Date of Appointment in present BPS-05+	Remarks	
. 14	Syed Musa. Raza	Matric	04.01.1989	16.02.2008	16.02:2008	Transferred from Pophawar	·
15	Siraj Muhammad	F.A.	16.03.1978	28.10.2008	28.10.2008		
16	Muhammad Ali No. 02	F.Sc.	01.05 1980	28,10.2008	28.10.2008		
17	Irfan Ullan	Matric	11.05.1984	30.10.2008	28:10.2008		-
1.8	Mujahid Shah	Matric	20.04.1987	29.10.2008	28.10.2008		
19	Muhammad Ali No. 01	Matric .	20.03.1988	28.10.2008*	28 10.2008		
	ljaz Ahmad	M.A.	07.04.1988	28. 10.2008	28.10.2008		•.
21	Khalil Ur Rahman	Matric	09.04.1988	19.10.2008	28.10.200B		•
.22	Hazrat . Rehman	F.A.	01.04.1989	31.10.2008	28.10.2008		
23	Azam Jan	B.A.	14.01.1990.	29.10.2008	28.10.2008		.•
24	Mudassir Hussain	F.A.	06.02.1990	37.10.2008	28.10.2008.		I
25	Arshad Ahmad	F.A.	13.04.1973	04.05.2009	30.05.2003.	Transferred from Peshawar	•
26	Muhammad Dawood Jan	F.A.	20.02.1990	21:09:2013	20.09.2013	Deceased Sons' Quota	+
1 1.27	Hammad Ullah	F.A.	08.03.1985	04104.2014	03:04:20:14	C124	
28	Hazrat Bilal	Matric	06.04.1983	08.01\2016	06.01.2016	E (. 20 11	,

Sentix Civil Judge (Adm.S); Charsarda

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	S.No	Name of official	Educational Qualification	Date of Birth	DistriccJudiciary DistriccJudiciary on regular basis/Arrival	Date of Appointment in present BPS-05	Rêmârks
2	29	Azam Jan	· F.A	12.04.1987	()9.10.2017	07.10:2017	
2	30	Jawad Ahmad	BS Mathematics (Master)	01.04.1995	(i6.02.2019	02.02.2019	
	31	Shah Zeb	BS OS (Master)	15:04:1995	Ç6.02.2019	. 02.02:2019	
	32	Munsif Khan	B.Sc. Mathematics	15.05.1998	¢6.02.2019	02.02.2019	
	33	Alia Ihsan	- M.A	16.09 1987	16.10.2019	12.10.2019	Female Quota
	34	Nasıf Shah	M.A. Islamiyat	04.04 1988	29.03.2023	28,03.2023	Retired Employees Sons' Quota
	35	Saddam Hussain	M.A. Islamiyat	03.01.1994	29.03.2023	28:03.2023.	Retired Employees Soris Quota
· ·	36	Lubna	M.Sc. Environmetal Science	25.03.1993	29.03.2023	28 03 2023	, Fema e Quota
	37	Azra	M.A (Economics)	07.04.1993	29.03.2023 .	28/03.2023	
	38	Raza Danial	B.A.	30.08.1994	29.08.2023	28.03.2023	Minority Quota



Examiner Looving Agency Branch Hourdish & Sessions Juduk Disht & Sessions Juduk

Senior Civil Judger (Admn), Charsadda

Senior Civil Judge (Admin)) Charsadda



District Judiciary Charsadda Senior Civil Judge (Administration), SS35 -Charsadda

23 NOV 2023

Phone: 091 - 9220435

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION COMMITTEE HELD ON 18.11.2023

85

Meeting of the subject committee was held on 18.11.2023, in order to conduct the promotion for the posts of Bailiff (BPS-06) from amongst the posts of Process Servers (BPS-06).

The committee consisted of the following:

- I. Ms. Saira Bano, Senior Civil Judge (Admn), Charsadda, Chairperson Departmental Promotion Committee, Charsadda
- 2. Mr. Hamid Sajjad, Civil Judge, Peshawar,
 - Nominee of august Peshawar High Cour Peshawar.
 - Mr. Abdullah Qazi, Civil Judge-III/JM, Chhrsadda,

Nominee of Senior Civil Judge (Admn), Charsadda.

Against Six (06) vacant posts of Bailiff (BPS-06), Seniority-Cum-Litness of Twelve (12) senior most efficials amongst the Process Servers (BPS 05) were thoroughly perused so as to promote the best suitable candidates. For the purpose, twelve (12) seniorimost officials, i.e. Process Servers were considered (working paper is some ved as Annexure A).

One official at S. No. 03 i.e. Muhammad Tariq Jan, Process Server, has been penalized for recovery of amount and withholding of these increments vide Order No. 58S-90/SCJ(A)-Chd, dated 19.04.2023 for loss of motorbike due to his negligence. The inquiry again tofficial was initiated on 06.07.2022, whereupon he was found pully of negligence and was penalized as mentioned above. The official has filed an appeal before Hon'ble District & Session's Judge, Charsadda which is still pending. Moreover, in ACR for year 2022 he is graded as "Average" with the following lemarks of authofity in column fitness for promotion: "Fit for promotion: Subject to decision of appeal". Keeping in view the above, the committee



Distlict Judiciary Gharsadian

Senior Civil Judge (Administration)

Phone: 091 - 9220435

unanimously decided to defer his case for promotion till decision of appeal.

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Amongst the remaining, after evaluation of their eligibility criteria, fitness and ACRs for the last three years, the following Sixi (06) senior most officials were found fit for promotion to the post of Bailiff (BPS-06).

Š. No	Name of Official / Process Server	·	Present post held ; since
l	Sabir Ahmad		16.07.2003
2	Mian Nadeem Ahmad		16.07.2003
3	Rahmat Tahir		16.07.2003
3	Noor Qadir	. , .	16.07.2003
5	Adnan Yousaf		16.07.2003
0	Fazal Muhammad	• • • • • • • • • • • • • • • • • • •	07.01.2004
		للمعود ويعتبه	

The committee unanimously recommended them for promotion to post of Bailiff (BPS-06) with immediate effect.

(Mr. Hamid Sajjad) Civil Judge, Peshawar Nominec of Peshawar High Court, Peshawar

(Mr. Abdullah Qazi) CJ-III/JM, Charsadda Nominee of SCJ (Admn),.

Charsadda

(Ms. Saira Bano) Senior Civil Judge (Admn)/

Chairperson DPC, Charsalda

OFFICE OF THE SENIOR CIVIL JUDGE (ADMINISTRATION), CHARSADDA

No. 1385-89/SCJ (Admn) Charsadda

Dated: 18.11 2023

¢opy forwarded to:

- The Worthy Registrar, Peshawar High Court Peshawar.
- 2. The Llon'ble District & Sessions Judge, Charsadda.
- 3. Members of the Committee.
- Office Copy

Examiner Copying Agency Bran Senior Civil Judge (Admin) to Disit & Seconor Charsadda. Chares ilor Civil Judge (Admin) Charsadda

23 NOV 2023



Distric Indicinry Charsed Senior Civil Judge (Adhitinistration) 5 9 13

Phone: 091 - 9220435 No. 14/1 /\$CJ (Admn), Charsadda Dated: 20/11/2023

8.7

OFFICE ORDER:

On the recommendation of Departmental Promotion Committee in its, meeting held on 18.11.2023, the following officials are hereby promoted to the post mentioned against their names in the public interest with immediate, effect:

S. No.	Name o	f Official	Existing Post	Promoted to
1	Sabir	Ahmad	Process Server (BPS-05)	
2 .		Nadeem mad	Process Server (BPS-05)	Balliff (BPS-06)
3	Rahm	nt Tahir	Process Server (BPS-05)	Bailiff (BPS-06)
4	Noor	Qadir	Process Seiver (BPS-05)	Bailiff (BPS-06)
• 5	Adaan	Yousaf	Process Server (BPS-05)	Bailiff (BPS-06)
<u> </u>	Fazal M	thammad	Process Server (BPS-05)	Bailiff (BPS-06)
. <u> </u>		· · ·		

They shall be on probation for a period of One (01) year as per rules.

Senior Civil Judge (Admn), Sinlor Civil Judenin Richaula Charnadda

OFFICE OF SENIOR CIVIL JUDGE (ADMINISTRATION), CHARSADDA

No. 14/2 -215CJ (Admn) Charsadda

Dated: 20 :11.2023 . h.:

Copy forwarded to 1. The Worthy Registrar, Peshawar High Court, Peshawar.

- The Honorable District & Session Judge, Charsadda, 11
- 3. The District Accounts Officer, Charsddda.
- 4. The Civil Nazir/Naib Nazir, Civil Courts, Charsadda
- 5. The Officials concerned.
- 26 Office Copy

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E AGAMADONE ...

Senior Civil Judge (Admin) Charsadda larcivit ulingo (Admin

88)

Before MUHAMMAD ASIF K Appellate Authority / District Judge

> Case No. Date of Institution. Date of Decision:

di- deiji

MUHAMMAD TARIQ JAN

Process Server in the Establishment of Senior Civil Judge (Admin), Charsadda.

VERSUS

Senior Civil Indge (Admin), Charsadda

..... Respondent

.. Appellant

SESSIONS

DEPARTMENTAL APPEAL AGAINST THE ORDER Of Senior Civil Judge (Admin), Charsadda Dated 12.04.2023+

$\underline{J} \ \underline{U} \ \underline{D} \ \underline{G}_{1} \underline{M} \ \underline{E} \ \underline{N} \ \underline{T}:$

22 DEC 2023

Exect miller Solwhite Agency Branch.

The appellant/official filed this departmental appeal against the order dated 12.04.2023 passed by learned Senior Civil ludge (Admin), Charsadda, whereby minor penalty of withholding numual increments for a period of three years as well as recovery of value of motorcycle and cost of registration documents, was imposed upon the appellant.

Facts in brief giving rise to the institution of present appeal are that the appellant Muhammad Tariq Jan, Process Server attached to the establishment of respondent, had submitted an application to the effect that on 07 06:2022 at 12 00 hours, he parked the official Motorevele Honda 70 CC bearing Registration No[A-6124]

Page 12

Engine No.B509198, Chassis No.JB201702 in front of the gate of Hon'ble Peshawar High Court, Peshawar. After about 20 minutes, when he came out, the Motorcycle was missing. He further mentioned in the application that to this effect he lodged report in Police Station East Canit, Peshawar vide Naqa Madd dated 07.06.2022. That at first instance the appellant verbally informed the respondent regarding the incident and thereafter, submitted written application. Fact finding inquiry was initiated, whereafter show cause notice was issued to the appellant. After that, during formal inquiry, appellant was found guiltyand vide impugned order, minor penalty within the meaning of Rule: 引(1)(a)(ii)&(iii) of Khyber Pakhtunkhwa ... Government Servants (Efficiency & Discipline) Rules, 2011 was imposed against the appellant whereby annual increments of the official/appellant were withheld for a period of three years as well as recovery of value of motorcycle as per prevailing market price along with government taxes and cost of its registration documents was also ordered.

Feeling aggricved, the appellant filed present appeal: Comments of respondent i.e. learned Senior Civil Judge (Adinin), Charsadda were sought which were accordingly submitted. Relevant record requisitioned. Appellant/official was personally heard! Record perused.

4 Main questions for determination before the undersigned are that,

22 DEC 2023

Whether the appellant was authorized to return back notices to the Hon'ble Peshawar High Court, Peshawar?

(2) Whether the notice dated 05.04.2022 was entrusted by the office
to the appellant?
(3) Whether motoccycle in guestion went missing during

Page |3

performance of official duties?

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Questions No.1 and 2 are interlinked, so taken up together for evaluation. Perusal of the available record would unfold that the appellant/official is attached as Process Server to the establishment of respondent i.e learned Semor Clvil Judge (Admin), Charsadda Like other members of Process Serving Agency, the appellant was also provided a motorcycle for official duties i.e for service of notices and summonses etc in his duty assigned areas. Record would further transpire that during the relevant days, the areas Mutti Abad, Behlola, Wali Bagh, Mosa Kalley and Khanmai were assigned to the appellant. He was duty bound to make use of the officially allotted motorcycle in the specified areas for official duties. It is evident from the record that when a notice for service is received from the Hon'ble Peshawar High Court, Peshawar, the same is returned back after its execution by an official authorize in this behalf and to this effect acknowledgement is recorded in receipt book by the concerned authorized official. As highlighted above, stance of the appellant is that he had proceeded to Peshawar High Court, Peshawar so as to return summons/notice dated 05.04.2022: During inquiry proceeding by learned Inquiry Officer it was surfaced that the said summons/notice was entrusted to one Arshid' wareSTEPocess Server whose name was altered with name of Tariq by making

22 DEC 2023 thing therein. No explanation is available in respect of the alleged

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cutting. Rather Naib Nazir Jameel Khan whose statement was recorded as PW F during inquiry proceeding deposed in unequivocal words that he has no knowledge of said cutting. That over the said notice, attestation of Maib Nazir was also found missing which was required as rule and procedure. The appellant himself admitted in his Der statements during inquiry proceeding that he was not authorized by the authority to take notices etc to the Hon'ble Peshawar High Court. There is nothing in black and white that the appellant was directed to either execute notices of the High Court or to return it back to the Hon'ble Court. Although, the appellant contended that he was verbally directed by the Naib Nazir to take notice to the Hon'ble Peshawar High Court as this was past practice that an official belonging to Peshawar District was used to take such notices etc. He further added to have transmitted the notice on account of misunderstanding. However, this justification is of no help to the appellant. Even the Naib Nazir in his report totally negated the assertion of the appellant and denied to have handed over any notice or summons to the appellant for its service or return to the Hon'ble Peshawar High Court, Peshawar. Rather in his report he mentioned that as per relevant register, on 07.06.2022 the appellant/official was on field duty. Thus, in view of the above highlighted facts and circumstances, it is clear that neither the appellant was authorized to return back the notices. of Hon'ble High Court nor the notice in question was officially invisied to the appellant either to execute or return it to the Highourt. As such, both the questions No.1 & 2 are answered in negative.

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ATTESTER

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Page 15.

So for as the third question is concerned, as mentioned 7.0 hereinbefore, the appellant was not authorized to take notices etc to the Hon'ble Peshawar High Court, Peshawar and nothing has been brought on record that in fact the appellant himself deposited the notice in the Peshawar High Court. Rather in his reply the appellant testified that on the eventful day he went to the concerned clerk at Peshawar High Court but the clerk was not available on his seat and other officials were not ready to receive the notice. That he waited for 10/15 minutes whereafter he came out to parking area and found his motorcycle missing. That he handed over the said notice to one Naseeb Ullah clerk of Shakeel Ahmad advocate but later on, the said clerk informed the appellant that he could not deliver the notice to the concerned clerk at High Court due to his personal engagement and thus the appellant himself deposited it on 08.06.2022. Interestingly, the appellant alleged date of his visit to the concerned branch of High Court on 07.06.2022 at (2:00 hours and after wait of 10/15 minutes came out at about 12:20 hours, which fact is evident from Nagalinad dated 07.06.2022. However, Superintendent Sessions Court, Charsadda in his/statement recorded as PW.5 during inquiry proceedings, mentioned that on 07/06/2022 at 12:30 hours; Nasir Ali Incharge Judicial Branch, Peshawar High Coura informed him that the appellant returned a notice at 1: 00 hours being inserved but the said notice was executed by the local police. The said Nasir Ali further disclosed that most probably the official Tariq had made service of the notice either in his-house or in the office. That the official had thrown the notice on table and left the

2 DEC 2023

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office without any explanation. This testimony would totally contradict the very statement of appellant to have deposited the notice on 08.06.2022.

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In view of the above facts and circumstances, it can safely be held that the appellant has not substantiated his stance that he approached the Hon ble Peshawar High Court, Peshawar in connection with his official duties, in consequence whereof his motorcycle went missing. Thus, the third question is also decided in negative.

8 For what has been discussed above it is held that the respondent has correctly passed the impugned order, which does not warrant any interference by this appellate authority. As such, the appeal in hand is hereby dismissed

Copy of this judgment be sent to the learned Senior Civil
 Judge (Admin), Charsadda for information and further necessary

Announced 12/12/2023

action.

MUHAMMAD ASIF KHAN Appellate Authority / DSJ, Charsadda

Раксіб

CERTIFICATE.

Certified that this judgment consists of six (06) pages, every page has been read, checked and signed by me.

ATTESTED 22 DEC/2023 Examiner Cobying Agency Branch I Divit & Bessiotis Judge

Appellate Authority/DSJ, Charsadda

(94) قمت 50،دپ يث اوربارا يسوى اليشن، خسيبه بحسب تونخواه 26164 الدركيف: طاجى واحظم الم **PESHAWAR** BAR ASSOCIATION باركوس اايسوى ايش نمبر: <u>02-09-0367 م-0</u>0 0300-5854074 رابطهمبر: ____ بحتوفواه ليتراور منجاب: الممل للط دعویٰ: 🖊 محد طادق ج بيراسيس سمرور علت تمبر مورد ل رو المر المر الم ل المراك المسير الما الم *.*, تحانه: مقدمہ مندرجہ عنوان بالامیں اپنی طرف سے واسطے ہیروی وجواب دہی کاروائی متعلقہ آن مقام يشاور كيلي هاج واصل ما المروف ما ومرف كرديل مقرر كرك اقراركيا جاتا في كرضاحة موصوف كومقد مدكن كل كاروائي كا كال اختيار جوكا، نيز وكيل صاحب كو راضی نامہ کرنے وتقرر لا الت و فیصلہ ہر حلف دینے جوال دعویٰ اقبال دعویٰ اور درخوا کم از ہر تسم کی تصدیق زری پر دستخط کر من کا اختیار ہوگا ، نیز ب<u>صورت عدم کیروی یا دگری کیطرفہ یا اپل کی برام</u>دگی اور منسوخی ، نیز ن مقدمه مذکوره حکے کل یا جزوی دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہو گا اور بصورت خ کاردائی کے داسط اور ویک یا مختار قانونی کو اپنے ہمراہ یا اپنے بچائے تقر رکا اختیار ہو گا اور ص لية يذكور وبالا اختيارات حاصل هو ل ك اور أن كا ساخته برداخته منظور و قبول هو كا مقرر شده کو وہی ج دوران مقدمہ میں جو خرچہ ہر جاند النوائے مقدمہ کے سب سے ہوگا کوئی تاریخ بیشی مقام دورہ یا حد سے پروی ندکور کر می البَدا وکالت نامه که دیا تا که سند رب باہر ہو تو وکیل صاحہ ، مابند نه بول کے HAWAR BAR ASSO Allested & المرقوم : <u>32 20/21 ⁻ ا</u> accepted wasally ـــــواه ش Jt مقام کے لیے منظور