FORM OF ORDER SHEET

Court of	
Appeal No	59/2024

2	App	eal No.
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1-	03/01/2024	The appeal of Mr. Muhammad Iqbal Khan
		resubmitted today by Mr. Hamza Amir Gulab Advocate. It is
		fixed for preliminary hearing before Single Bench at
		Peshawar on Parcha Peshi is given to counsel for
		the appellant.
		By the order of Chairman
		REGISTRAR

The appeal of Mr. Muhammad Iqbal Khan received today i.e on 15.12.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- Memorandum of appeal is not signed by the appellant.
- 2- Affidavit is attested by the Oath Commissioner.
- 3- Page Nos. 8, 24 & 25 of the appeal are illegible be replaced by legible/better one.

No. 39ce 1/51,

DL 18-12 /2023.

REGISTRAR.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

ivir. Hamza Amir Gulab Adv. High Court Peshawar.

Sie,

Resubmilled after compliance

July 3/01/2024

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. _______/2023

Muhamad Iqbal Khan

.....Appellant

VERSUS

INDEX

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4.	Copy of promotion Order	A	R
5.	Letter dated 10.10.2022	· B	9-10
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Through

Appellant

Hamza Amir Gulab

Advocate High Court

Cell: 03005936155

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. ________/2023

Muhamad Iqbal Khan Deputy Ranger (Retd) Kohat Forest Division R/O Mohallah Khoedad Khel District Lakki MarwatAppellant

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Climate Change, Forestry, Environment and Wildlife Department Civil Secretariat Peshawar
- 2. Chief Conservator of Forests, Central and Southern Forest Region-I Khyber Pakhtunkhwa Peshawar.
- 3. Conservator of Forests, Kohat Forest Circle Peshawar.
- 4. Divisional Forest Officer Kohat Forest Division Kohat

.....Respondents

PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974

AGAINST THE IMPUGNED REFUSAL/INACTION OF

RESPONDENTS BY NOT CONSIDERING THE APPELLANT

FOR PROFORMA PROMOTION TO THE POST OF FOREST

RANGER BPS-16. AND AGAINST THE INACTION BY NOT

DECIDING THE DEPARTMENT APPEAL OF APPELLANT

WITHIN STATUTORY PERIOD OF 90 DAYS.

Respectfully Sheweth:

1. That the Appellant was inducted in Forest Department as Forester on 24.08.1987 and was promoted to Deputy Ranger on 06.05.2021.

Copy of promotion Order dated 06.05.2021 is annexed as Annexure A

2. That on 10.10.2022 Respondent No 2 issued letter for providing relevant documents regarding further promotion from Deputy Ranger to Forest Ranger, hence since that day promotion of Appellant was due.

Copy of Letter dated 10.10.2022 is annexed as Annexed B

3. That several reminders were also issued providing the same relevant documents which were provided time and again. But the Department time and again delayed the process of promotion of Appellant which is evident from the letters.

Copy of Letters/reminders are annexed as Annexure C

4. That 31 vacant posts for appointment/promotion were lying but working papers were prepared finally on 05.07.2023 which were received to Respondent No 1 on 10.07.2023 i.e. one day before the Retirement of Appellant.

Copy of Order SO(Estt) FE &WD/1-3/2023/DPC dated 11.07 2023 is annexed as Annexure D

5.. That the Appellant was retired from service on 11.07.2023 on reaching the age of superannuation.

Copy of retirement Notice/Order is annexed as Annexure

Appellant which was due before his retirement, hence the Appellant preferred Departmental Appeal before Respondent No 1 for proforma Promotion of Forest Ranger. But till date the appeal of Appellant was not responded, later it came to knowledge of appellant that case of appellant was put to DPC but till date no speaking order has been passed.

Copy of Departmental Appeal is annexed as Annexure E

7. That the Appellant after exhausting the Departmental remedy of filing Departmental Appeal and waiting for statutory period i.e. ninety (90) days is preferring the instant service appeal before this Hon'ble Tribunal on the following grounds:

GROUNDS:

A. That Appellant had performed his duty as Forester since 1987 with no compliant from any quarters and thus served the Department for about 36 years, therefore the impugned inaction of the Respondents No 1 to 3 is prima facie illegal and unlawful

- B. That the Appellant has guaranteed right of being treated under the law and the spirit of Article 4 and 25 of the Constitution of Islamic Republic of Pakistan1973 protect the right of equality in so far as the Appellant is concerned and non-consideration of the case of Appellant for promotion in next rank in time is illegal thus he is entitled to proforma promotion after his retirement.
- C. That irrespective of the fact that Appellant has retired from service the Respondents shall still have to further consider his case for such promotion and to allow his benefits and promotion.
- D. That respondents have resorted for favoritism and nepotism and are all out for adjustment of their favorites as from the letters issued regarding promotion of Appellant it is clearly established that Respondents have delayed the process of promotion and deliberately delayed promotion of Appellant.
- E. That if the Appellant's right of promotion has been denied by the Respondents when it was due, and reaches the age of superannuation before the promotion then obviously the pathway of proforma promotion/pensionary benefits comes into the field for his redressal. But in the instant case not even the due promotion was declined but also Respondents declined his proforma promotion.

(5)

- F. That Appellant has been treated against the law, rules and regulations governing the subject and has also been deprived of equal protection of law.
- G. That any other ground will be raised at the time of arguments with the prior permission of this Hon'ble Tribunal.

It is, therefore, prayed that by accepting this Appeal Respondents be directed to consider the appellant for proforma promotion to the post of Forest Ranger (BS-16), OR any other relief this Honourable Court may deem just and proper be also passed in favour of Appellant.

Appellant

Through

Hamza Amir Gulab

Advocate High Court

Dated 15.12.2023

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No	<u>•</u> /2023	
Muhammad Iqbal Khan		Appellant
	VERSUS	
		•
Government of Khyber Pa	akhtunkhwa through	Secretary, Climate
Change, Forestry, Environ	ment and Wildlife	Department Civil
Secretariat Peshawar	Re	spondents

AFFIDAVIT

I, Muhamad Iqbal Khan Deputy Ranger (Retd) Kohat Forest Division R/O Mohallah Khoedad Khel District Lakki Marwat, do hereby solemnly affirm and declare on oath that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Identified by

DEPONENT

CNIC#:

Hamza Amir Gulab Advocate

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No:	/2023	
	•	
Muhammad Iqbal Khan		Appellant

VERSUS

ADDRESSES OF PARTIES

APPELLANT:

Muhamad Iqbal Khan Deputy Ranger (Retd) Kohat Forest Division R/O Mohallah Khoedad Khel District Lakki Marwat

RESPONDENTS

- 1. Government of Khyber Pakhtunkhwa through Secretary Climate Change, Forestry, Environment and Wildlife Department Civil Secretariat Peshawar
- 2. Chief Conservator of Forests, Central and Southern Forest Region-I Khyber Pakhtunkhwa Peshawar.
- 3. Conservator of Forests, Kohat Forest Circle Peshawar.
- 4. Divisional Forest Officer Kohat Forest Division Kohat

Through

Hamza Amir Gulab Advocate

Appellant

OFFICE ORDER NO. 59 DATED PESHAWAR THE 26/05/2021 ISSUED BY SIR. GULZAR-UR-REHMAN CONSERVATOR OF FORESTS SOUTHERN CIRCLE

On the recommendations of Departmental Promotion Committee (DPC), the following Forester (BPS-10) are hereby promoted to the post of Deputy Ranger (BPS-12) on regular basis with

- 1. Muhammad labal-L
- 29 Mr. Anwar Badshah.
- Mr. Zahir Muhammad.
- Mr. Hidayat Ullah.

His order is purely temporary and will not constitute any right for continuity in case of abolition of the post. In such an eventuality they will automatically stand reverted to original post without any notice.

They will remain on probation for a period of one year extendable for another one year in terms of - Section-6 (2) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rules 15 (1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989.

On their promotion the following postings transfers are hereby ordered in the interest of public service with immediate effect: -

		me and gnation	From	To
1.	Muhamn (Deputy I	nad Iqbal-I Ranger)	On promotion (Kohat Forest Division)	To continue service in Kohat Forest Division for further posting
	(Deputy R	•	(Kohai Lorest Division)	to continue service in Kohât Forest Division for further posting
	Mr. Zahir Muhamma Ranger)		On promotion (Peshawar Forest Division)	Kohat Forest Division for further posting
4	Mr. Hiday (Deputy Ra	at Ullah nger)	On promotions (Peshawar Forest Division)	Alandan Lorest Division for turther posting
		J .		

Sd/-(Gulzar-ur-Rehman) Conservator of Forests Southern Circle Peshawar

7586-91

Copy forwarded to the a

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1. Chief Conservator of Forests Central Southern, Forest Region-I Peshawar for rayour of information, please.

Divisional Ferest Officer Peshawar for information and necessary action.

Divisional Forest Officer Mardan for information and necessary action

Divisional Forest Officer Kohat for information and necessary action.

Official concerned

Office order life.

Conservator of Forests inicional Fivest difficel 7/

OFFICE ORDER NO. 59 DATED PESHAWAR THE 06/05/2021 ISSUED BY GULZAR-UR-REHMAN CONSERVATOR OF FORESTS SOUTHERN CIRCLE **PESHAWAR**

On the recommendations of Departmental Promotion Committer (DPC), the following Forester BPS-10 are hereby promoted to the post of Deputy Ranger BPS-12 on regular basis with immediate effect.

1. Muhammad Iqbal

2. Mr. Anwar Badshah

3. Mr. Zahir Muhammad.

4. Mr. Hidayat Ullah

This Order is purely temporary and will not constitute any right for continuity in case of abolition of the post. In such an eventuality they will automatically stand reverted to original post without any notice.

They will remain on probation for a period of one year extendable for another one year in terms of Sterol the SA, 1973, road with Rule-15 (1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules

On their promotion the following postings transfers are hereby ordered in the

interest of pubis service with immediate effect

27 Publis service with inimediate effect-							
S#	Name and Designation	From	To				
1.	Muhammad Iqbal-I (Deputy Ranger)	On Promotion (Kohat Forest Division)	To continue service in Kohat Forest Division for further posting				
2.	Mr Abnwar Badshah (Deputy Ranger)	On Promotion (Kohat Forest Division)	To continue service in Kohat Forest Division for further posting				
3.	Mr Zahir Muhammad (Deputy Ranger)	On Promotion (Kohat Forest Division)	To continue service in Kohat Forest Division for further posting				
4.	Mr Hidayat Ullah (Deputy Ranger)	On Promotion (Kohat Forest Division)	To continue service in Kohat Forest Division for further posting				

Sd/-(Gulzar-ur-Rehman) Conservator of Forests Southern Circle Peshawar

No. 7586-91/E-08

Copy forwarded to the:

1. Chief Conservator of Forests Central Southern Forest Region-I Peshawar for favor information, please.

2. Divisional Forest Officer Peshawar for information and necessary action

3. Divisional Forest Officer Mardan for information and necessary action

4. Divisional Officer Kohat for information and necessary action.

CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST REGION-I KHYBER PAKHTUNKHWA

(HAD)



SHAMI ROAD PESHAWAR Ph: +92 91 9212177, Fax: +92 91 9211478

E-mail:

ccfforests.pesh@gmail.com

1 No. 7711 271/E,

Τo

The Chief Conservator of Forests Northern Region-II, Abbottabad

2. Chief Conservator of Forests Malakand Forest Region-III, Saidu Sharif Swat

3. The Conservator of Forests Merged Areas Forest Circle Peshawar

4. The Conservator of Forests Forestry Planning & Monitoring Circle Peshawar.

5. The Conservator of Forests Southern Circle Peshawar

The Conservator of Forests Malakand East Forest Circle Saidu Sharif Swat

The Conservator of Forests Malakand West Forest Circle Timergara

The Conservator of Forests Watershed Circle Abbottabad

The Conservator of Forests Upper Hazara Forest Circle Mansehra

10. The Conservator of Forests Lower Hazara Forest Circle Abbottabad

11. Director, I&HRD&M Peshawar

Subject: -

PROMOTION/APPOINTMENT OF DEPUTY RANGER (BPS-12) TO THE POST OF FOREST RANGER (BPS-16) ON REGULAR/ ACTING CHARGE BASIS

Memo:-

The documents as noted against each of the following Deputy Rangers are urgently required in connection with their promotion/appointment to the post of Forest Ranger BPS-16, which may be supplied to this office:-

S.#	KANNAP	Documents
1	Mr. Gul Zada	
		ACR synopsis upto 31/12/2021.
		ii. No disciplinary/Anti-Corruption/NAB proceeding
2	Syed Javed Ali Shah	
	The saved All Strain	ACR synopsis upto 31/12/2021.
		II. No disciplinary/Anti Communication
3	11	ii. No disciplinary/Anti-Corruption/NAB proceeding certificate.
3	Ihsanullah Khan	
		i. ACR synopsis upto 30/09/2022
		" NO disciplinary/Anti-Corruption/ALAD
4	Mr. Siraj ud Din	
		i. ACR synopsis upto 30/09/2022 alongwith ACR file.
		ii. No disciplinary/Anti-Corruption/NAB proceeding
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- '	Javed Iqbal	
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	:			No disciplinary/Anti-Corruption/NAB proceeding certificate.
	1:	2 Muhammad Nazir		
			i ii	ACR synopsis upto 30/09/2022 alongwith ACR file.
	L.			No disciplinary/Anti-Corruption/NAB proceeding certificate.
	13	3 Mr. Sajid Khan	<u> </u>	
•			ii.	ACR synopsis upto 30/09/2022 alongwith ACR file.
				No disciplinary/Anti-Corruption/NAB proceeding certificate.
•	14	Mr. Raza Muhammad	1.	
			ii	ACR synopsis upto 30/09/2022 alongwith ACR file.
	<u>. </u>		n.	No disciplinary/Anti-Corruption/NAB proceeding certificate.
	1.15	Mr. Uzair Khan	 	
			ii.	ACR synopsis upto 30/09/2022 alongwith ACR file.
			11.	No disciplinary/Anti-Corruption/NAB proceeding
	16	Mr. Kamran Khan	i.	certificate.
			· ii.	ACR synopsis upto 30/09/2022 alongwith ACR file.
			11.	INO disciplinary/Anti-Corruption/NAR proceeding
. ;	17	Mr. Waqar Ahmad	┼──	certificate.
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			<i>}</i>	No disciplinary/Anti-Corruption/NAB proceeding
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	21	Muhammad Fayyaz		certificate.
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Onlef Conservator of Forests Central Southern Forest Region-

No. 1726-30

Dated Peshawar the 10/10/2022

Copy forwarded to all Divisional Forest Officers in Southern Circle for information and further necessary action. They are requested to furnish the requisite documents complete in all respect on urgent basis as desired by Worthy CCF-I KP Peshawar.

Letmenr Conservator of Forests Southern Circle Peshawar

CHIEF CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST REGION-KHYBER PAKHTUNKHWA

(HAD)

No. 10625-36



SHAMI ROAD PESHAWAR

Ph: +92 91 9212177, Fax: +92 91

E-mail:

ccfforests.pesh@gmail.com

Dated 20 / 05 / 2023

Chief Conservator of Forests Northern Forest Region-II, Abbottabad.

Chief Conservator of Forests Malakand Forest Region-III, Saidu Sharif Swat.

Conservator of Forests Kohat Forest Circle at Peshawar

Conservator of Forests Forestry Planning & Monitoring Circle Peshawar.

5. Conservator of Forests Central Forest Circle Peshawar

Director; I&HRD&M Peshawar

Conservator of Forests Southern Forest Circle Bannu

8. Conservator of Forests Malakand West Forest Circle Timergara

Conservator of Forests Malakand East Forest Circle Saidu Sharif Swat

10. Conservator of Forests Lower Hazara Forest Circle Abbottabad

11. Conservator of Forests Upper Hazara Forest Circle Mansehra

-12. Conservator of Forests Watershed Circle Abbottabad

PROMOTION/APPOINTMENT OF DEPUTY RANGER TO THE POST OF FOREST RANGER ON REGULAR/ACTING CHARGE BASIS

Memo:-

The following documents as noted against each of the Deputy Ranger are urgently required in connection with the subject case within two-three days most positively:-

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Letters - 2022 (1)

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29, Mr. Amjad Ahmad	i de de la contraction de la c
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30. Muhammad Shakir	involvement/Plea bargaining certificate.
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33. Mr. Khurshid Ali	i. ACR Synonsis water
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	alongwith original ACR for the years
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34. Mr. Mumtaz Ali	i. ACR Synopsis upto
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	alongwith original ACR for the years
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35. Mr. Aziz Wali	i. ACD Contributed pargaining certificate
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40.	Syed Zubair Shah	Ìi.	ACR Synopsis upto 31/12/2022
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			01/10/2022 to 31/12/2022.
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41	Mr. Fateh Muhammad	† <u></u>	involvement/Plea bargaining certificate.
, , , ,			ACR Synopsis upto 31/12/2022
			alongwith original ACR for the years
			22/03/2022 to 31/12/2022.
		11.	No disciplinary/Anti-Corruption NAB
12	Mr. Sajjad ud Din	:	involvement/Plea bargaining certificate.
, 7 2.	Will Gallace and Dill	i.	ACR Synopsis upto 31/12/2022
			alongwith original ACR for the years
			2022.
	•	ii.	No disciplinary/Anti-Corruption NAB
43	Mr. Shah Zahir	i	involvement/Plea bargaining certificate. ACR Synopsis upto 31/12/2022
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	•		alongwith original ACR for the years 2022
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		,	involvement/Plea bargaining certificate.
44.	Mr. Imad ud Din	ĺ.	ACR Synopsis upto 31/12/2022
			alongwith original ACR for the years
			2022.
		ii.	No disciplinary/Anti-Corruption NAB
			involvement/Plea bargaining certificate:
45.	Muhammad Alamgir	i.	ACR Synopsis upto 31/12/2022
			alongwith original ACR for the years
		::	2022.
		ii.	No disciplinary/Anti-Corruption NAB
46	Muhammad Anees	I.	involvement/Plea bargaining certificate. ACR Synopsis upto 31/12/2022
, 75.	3,7,6,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,7,		ACR Synopsis upto 31/12/2022 alongwith original ACR for the years
			01/10/2022 to 31/12/2022.
		ii.	No disciplinary/Anti-Corruption NAB
			involvement/Plea bargaining certificate.
47	Muhammad Naseem	i.	ACR Synopsis upto 31/12/2022
			alongwith original ACR for the years
		•	01/10/2022 & 31/12/2022.
		il	No disciplinary/Anti-Corruption NAB
المستور			involvement/Plea bargaining certificate.
.*		•	

Chief Conservator of Forests Central Southern Forest Region-I Chyber Pakhtunkhwa Regionawar

Divisional Forest Officer Kohat Forest Division



KOHAT FOREST DIVISION

Banglow No. 40- Sial Baz Road, Kohat Cantt, Kohat Phone & fax No: 0922-9260199

To

Conservator of Forests, Southern Circle Peshawar

Subject:-

PROMOTION OF DIRANGER TO THE RANK OF FOREST RANGER.

Reference:

In continuation of this office letter No.2244/G dated 25.3.2021 and your

office endorsement No.1726-30/E-06 dated 10.10.2022.

Enclosed please find herewith no disciplinary certificate, revised synopsis and original ACRs for the period noted against each in respect of M/S Muhammad Iqbal and Anwar Bad Shah Deputy Rangers. As far as the original file of ACRs of the officials have already been sent vide this office letter No. 1021/G dated 18.10.2019 and No.2180/G dated 24.4.2019 respectively, please

S.No	Name of Deputy Ranger	Particular
1	Muhammad Iqbal	i. ACR fér 2021 and 1:1.2022 to 30.9.2022 ii. Updated synopsis
2	Anwar Bad Shah	iii. No disciplinary, anti corruption & NAB case certificate i. ACR for 2021 and 1.1.2022 to 30.9.2022 ii. Updated synopsis
L		iii. No disciplinary, anti corruption & NAB case certificate

Encl: As above

No.1388 /G

Copy forwarded to the the Chief Conservator of Forests, Central and Southern Forest Region-I KPK Peshawar for favour of information with reference as referred to above, please.

Divisional Forest Officer

Divisional Korest Officer Kohat Forèst Division

Conservator of Forest Central Forest Circle

Νo

/E-06



Shami Road Peshawar Phone # 091-9214024

/12/2022. Dated Peshawar the

To

The Chief Conservator of Forests Central & Southern Forest Region-I Khyber Pakhtunkhwa Peshawar

SUBJECT: - PROMOTION OF DEPUTY RANGER TO THE RANK OF RANGE

FOREST OFFICER BPS-16.

Memo:

Reference in continuation of this office letter No. 1858/E-06 dated 18-10-2022, No. 2148/E-06 dated 03-11-2022 and No. 2400/E-06 dated 17-11-

2022.

As desired, the ACR File from Page 01 to 91 alongwith updated Synopsis upto 30-09-2022 and No Disciplinary Certificate in respect of Muhammad Iqbal Deputy Ranger of Kohat Forest Division are enclosed herewith for favour of information of further necessary action in your good office, please.

Encl: As above

Conservator of Forests Central Forest Circle Peshawar

No. 2672

/E-06

Copy forwarded to the Divisional Forest Officer Kohat for information w/r to his letter No. 1387/G(L) dated 15-11-2022 and this office endstt; No. 2401/E-06 dated 17-11-2022.

Y 10/17

Conservator of Forests
Central Forest Circle
Peshawar

RNO. 9211.

entral Southern Forest Region-1 KHYBER PAKHTUNKHWA



<u>Phi +92 91 9212177, Fax: +92 91 9211678</u> E-mails cofforests.pesh@amail.com

> OF /12/2022 Dated

To

1st Reminder

Chief Conservator of Forests Northern Forest Region-II, Abbottabad.

Chief Conservator of Forests Malakand Forest Region-III, Saidu Sharif

3. Conservator of Forests Watershed Circle Abbottabad.

4. Conservator of Forests Kohat Forest Circle Peshawar.

5. Conservator of Forests Central Forest Circle at Peshawar.

Divisional Forest Officer Patrol Squad Malakand East Forest Circle Saidu

Divisional Forest Officer Hazara Tribal Forest Division Battagram.

8. Divisional Forest Officer Kohat Forest Division Kohat.

Divisional Forest Officer Mardan Forest Division Mardan.

10. Divisional Forest Officer Peshawar Forest Division at Nowshehra.

11. Divisional Forest Officer Kohlstan Watershed Division Besham.

Subject:

PROMOTION/APPOINTMENT OF DEPUTY RANGER (BPS-12)TO THE POST OF FOREST RANGER (BPS-16) ON REGULAR/ACTING CHARGE

Memo:-

Reference this office letter No. 1991-2001/E, dated 03/10/2022.

Your personal attention is invited to the above cited letter and it is once again requested to furnish the documents as noted against each of the following Deputy Rangers up to 09/12//2022, failing which the working paper on the subject will be processed ahead and you will be personally responsible for non submission of such important documents well in time:-

S. #	Name of Junior Clerk	Decument
1.	Mr. Gul Zada	i. ACR Synopsis up to 31/12/2021.
2	Syed Javed Ali Shah	i. ACR synopsis unto 31/12/2004
3	Muhammad Iqbal	i. ACR Synonsis justo 20/00/2000
4	Mr.Shaida Muhammad	III. ACR Synonsis unto 2010 1000 NAB proceeding certificate
5	Mr.Noor Alam Shah	I. ACR synonsis unto 20/00/0000 MAB proceeding certificate
6	Mr. Shujat Ali	ACR synonsis unto 20/00 local NAB proceeding certificate
. 0.	ODN	II. No disciplinary/Anti-Corruption NAB proceeding certificate

Central Southern Forest Region-I Khyber Pakhlunkhwa Peshawar

Dated Peshawar the /4 /12/2022.

Copy forwarded to all the Divisional Forest Officers in Kohat Forest Circle for information and immediate necessary action

Rno. 975

Conservate of Forests hat Forest Circle Peshawar



Syed Tariq Ali Shah Kohat Forest Division



KOHAT FOREST DIVISION

Banglow No. 40- Sial Baz Road, Kohat Cantt, Kohat Phone & fax No. 0922-9260199

10. 3165 /G(ACR) dated / 9/ 5/2023

To

Conservator of Forests, Kohat Forest Circle Peshawar

Subject:-

PROMOTION / APPOINTMENT OF DEPUTY RANGER TO THE POST

OF FOREST RANGER ON REGULAR / ACTING CHARGE BASIS.

Reference:

In continuation of this office letter No.2244/G dated 25.3.2021, No.1387/G dated 15.11.2022 and CCF-I KP Peshawar office letter No.10625-36/E

dated 10.5.2023.

Enclosed please find herewith no disciplinary certificate, revised synopsis and original ACRs for the period noted against each in respect of M/S Muhammad Iqbal and Anwar Bad Shah Deputy Rangers. As far as the original file of ACRs of the officials have already been sent vide this office letter No. 1021/G dated 18.10.2019 and No.2180/G dated 24.4.2019 respectively, please.

S.No	Name of Deputy Ranger	Particular
1	Muhammad Iqbal	i. ACR for 1.10.2022 to 31.12.2022
		ii. Updated synopsis
		iii. No disciplinary, anti corruption & NAB case certificate
2	Anwar Bad Shah	i. ACR for 1.10.2022 to 31.12.2022
		ii. Updated synopsis
		iii. No disciplinary, anti corruption & NAB case certificate

Encl: As above

No. 3169/G

2 Divisional Forest Officer Kohat Forest Division

Copy forwarded to the Chief Conservator of Forests, Central and Southern Forest Region-I KPK Peshawar for favour of information with reference as referred to above, please.

ZDivisional Forest Officer Kohat Forest Division 7



GOVERNMENT OF KHYBER PAKHTUNKHWA CLIMATE CHANGE, FORESTRY, ENVIRONMENT & WILDI DEPARTMENT

NO.SO(Estt)FE&WD/1-3/2023/DPC /6847
Dated Peshawar the, 11th July, 2023

The Chief Conservator of Forest, Central & Southern Forest Regional, Khyber Pakhtunkhwa, Peshawar.

SUBJECT: PROMOTION/APPOINTMENT OF DEPUTY RANGERS BS-12 TO THE POSTS OF FOREST RANGERS BS-16 ON REGULAR/ACTING CHARGE BASIS

I am directed to refer to your office letter No. 103/E, dated 5th July, 2023 on the subject cited above and to state that as per the working paper, out of 40 vacant posts of Forest Ranger (under promotion quota), 31 posts have been lying vacant since 2018 upto 2021 & 2022 whereas the Forest Department, Khyber Pakhtunkhwa has submitted the working paper on 5th July, 2023 (received on 10th July, 2023) i.e., one day before the retirement of Muhammad Iqbal who stands retired from service on 11th July. 2023 as his name is placed at serial no. 10 of the referred working paper.

Therefore, it is requested to clarify the delayed submission of the working paper, for further necessary action, please.

> (HAFIZ-ABDÚDJALIL) SECTION OFFICER (ESTF)

Endst: No. and date even

Copy is forwarded for information to PS to Secretary, Climate Change, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa.

SECTION OFFICER (ESTT)

Apart from 33 regular vacant posts under promotion quota, there are also 07 temporary posts caused due to appointment of following RFOs BS-16 to the posts of SDFO BS-17 on acting charge basis:

Annemue - E

Divisional Forest Officer Kohat Forest Division



KOHAT FOREST DIVISION
Banglow No. 40- Sial Baz Road, Kohat

Cantt, Kohat Phone & fax No. 0922-9260199

lo. <u>60당 /G(E)</u> , dated

Ťο

Muhammad Iqbal Khan Ex- Deputy Ranger

S/O Malik Ghulam Jan,

Mohallah Khoidad Khel, Lakki city, Distt: Lakki Marwat.

Subject

RETIREMENT FROM GOVERNMENT SERVICE

Reference:

This office order endorsement, No. 156-57/G dated 13.7.2023.

On attaining the superannuation age of sixty years, you were retired from government service w.e.f 11.7.2023, vide this office order No.03 dated 13.7.2023 and accordingly you were requested to attend this office for completion of pension papers / documents so that to proceed your pension case a head. But you failed up till now.

You are therefore; once again directed to attend this office for completion of pension papers / documents so that your pension case could proceed further accordingly.

¿Divisional/Forest Officer ∴Kohat/Forest Division

OFFICE ORDER NO. 63 DATED 131 67/2023 ISSUED BY SYED TARIQ ALI SHAH DIVISIONAL FOREST OFFICER KOHAT FOREST DIVISION KOHAT.

On attaining the superannuation age of sixty (60) years on 11.7.2023 (A.N) Mr. Muhammad Iqbal Deputy Ranger of Kohat Forest Division is hereby retired from Government service with effect from 11.7.2023 (A.N).

The service record of the official is as underi-

1	Name	Muhammad Igbal
2	Father's name	Malik Ghulam Jan
3	Rank	Deputy Ranger
4	District	Lakki Marwat
5	Date of birth	12.7.1963
6	Date of 1 st entry in service	24.8.1987
7	Date of retirement	11.7.2023 AN
.8	Leave without pay	0 days.
9	Total length of service	35 years, 10 month & 18 days
.10	Last pay	Rs.61240/-

He is also allowed encashment of leave salary in lieu of leave preparatory to retirement equal to one year (365) days as admissible under the rules vide Khyber Pakhtunkhwa Finance Department (Regulation Wing) Notification No. SO(FR)FD/5-9/2005/Vol-V/ dated 13.12.2012 received vide Conservator of Forests Southern Circle Peshawar endorsement No. 5886-90/E-18 dated 7.3.2013.

The encashment allowarice viz Rs.734880/- is payable subject to availability of funds under the appropriate head of account during the current financial year 2023-24.

Certified that 365 days leave is available at his credit as per his service record.

No. 156-57/G

Divisional Forest Officer Kohat Forest Division

Copy forwarded to:-

Mr. Muhammad Iqbal RFO Thall for information and necessary action. He is directed to attend this office for preparation of pension papers / documents for further processing.

2. Divisional Accountant for information and necessary action

Divisional Forest Officer Kohat Forest Division To

The worthy Secretary

Govt. Khyber Pakhtunkhwa

Climate Change, Forestry, Environment & Wildlife Department

Peshawar

Subject: APPEAL FOR PROMOTION TO THE POST FOREST RANGER BPS-16

R/Sir,

It is humbly submitted that your humble appellant appointed to the post of forester on 24/08/1987 and was promoted to the Post Deputy Ranger BPS-12 w.e.f 06/05/2021 and was due for promotion to the post of Forest Ranger BPS-16 but due to non-arranging the DPC at level of Administrative Department I was retired from Govt. Service on the age of superannuation w.e.f 11/07/2023.

It is therefore humbly requested to consider my Proforma/Notional promotion w.e.f. the date of my retirement i.e. 11/07/2023 so that I may be able to get my pensionary benefits only, please.

Thanking you anticipation,

Yours's obediently,

Date of 2020

Muhammad Iqbal, Deputy Ranger(Retd) Cell No. 0300-5858698



GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NO.SO(Estt)/FE&WD/1-3/2023/DPC Dated Peshawar the, 10th October, 2023

7

The Chief Conservator of Forests.
Central & Southern Forest Region-I,
Knyber Pakhtunkhwa.
Peshawar

Subject

APPEAL FOR PROFORMAI NOTIONAL PROMOTION TO THE POST FOREST RANGER BPS-16.

herewith a copy of an application of Muhammad Iqual Ex-Deputy Ranger (BS-12). Forest Department Khyber Pakhtunkhwa with the request that a proper working paper complete in all respects for his proforma promotion on notional basis may be prepared and furnished to this Department for placing before the DPC for consideration, please

Encl: as above

(HAFIZ ABDUL JALIL) SECTION OFFICER (ESTT)

Endst: No. & Date even

Copy is forwarded for information to P5 to Secretary FE&W department, Knyber Pakhtunkhwa

SECTION OFFICER (ESTT)

Paye 24

GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NO.SO(Estt/FE&WD/1-3/2023/DPC Dated Peshawar the 10th October, 2023

To,

The Chief Conservator of Forests

Central & Southern Forest Region-1

Khyber Pakhtunkhwa, Peshawar

Subject APPEAL FOR PROFORMA/ NOTIONAL PROMOTION TO THE POST FOREST RANGER BPS-16

I am directed to refer to the subject noted above and to enclose herewith a copy of an application of Muhammad Iqbal Ex-Deputy Ranger (BS-12) Forest Department Khyber Pakhtunkhwa with the request that a proper working pare complete respects for his Proforma promotion on notional basis may be prepared and furnished to this Department placing before the DPC for consideration, please.

Encl as above

(HAFIZ ABDUL JALIL) SECTION OFFICER (ESTT)

Endst: No. & Date even

Copy forwarded for information to PS to Secretary FE&W department. Khyber Pakhtunkhwa

SECTION OFFICER (ESTT)

Page (25)

GOVERNMENT OF KHYBER PAKHTUNKHWA FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT No.SO(Estt)FE&WD/1-3/2023/DPG Dated Peshawar the, 1 December, 2023

To.

The Additional Secretary (Regulation).
 Establishment Department

Attention

Section Officer (R)

5) The Additional Secretary (Regulation)

Finance Department

Attention

Section Officer (SR-1)

Subject

MEETING OF DEPARTMENTAL PROMOTION COMMITTEE

Dear Sir

I am directed to refer to the above captioned subject and to intimate that a meeting of the Departmental Promotion Committee is scheduled to be held on 6 December, 2023 at 1100 hours in the office of Special Secretary, Climate Change Forestry, Environment & Wildlife Department Khyber Pakhtunkhwa to consider following promotion cases in respect of Forest. Wildlife and PFI-

S#·	Name Department	of	Description
1.	Forest		Promotion of Assistant Stenographers BS-15 to the posts o Superintendent BS-17 on regular basis
2			Appointment of Ex-Deputy Rangers BS-12 to the posts of Fores Ranger BS-15 on notional / action charge basis
3.	Wildlife		Promotion of Range Officer Wildife BS-16 to the post of Sub Divisional Wildlife Officer BS-17 on regular basis
4.			Promotion appointment of Deputy Ranger Wildlife 85-11 to the posts of Range Officer Wildlife BS-18 on regular/acting charge basis
5.	PFI		Promotion appointment of Senior Clerk BS-14 to the posts of Assistant BS-16 on regular/acting charge basis

It is therefore, requested to kindly depute a representative of your respective department(s) to attend the DPC meeting on the above revised program. In this connection, sets of working paper are enclosed for perusal, please

Encl: as above

Yours Faithfully.

(HAFIZ ABDUL JALIL) SECTION OFFICER (ESTT)

Endst: No. & date even

Copy along with copies of relevant working papers are forwarded to

1) Chief Conservator of Forests, CSFR-4, Peshawar

2) Chief Conservator Wildlife, Khyber Pakhtunkhwa, Peshawar..

3) Director General PFI Khyber Pakhtunkhwa

They are, requested to attend the subject DPC meeting alongwith all relevant record including original ACR dossier in respect of the panelists, on the above given date, time and venue, please

SECTION OFFICER (ESTT)

Service Tribunal, Khyker Pakhtunkhiva Peshawas Appellant .- 15,202 لله المال على بنام كروت : KPK: كروت الم مقدم وعوبل يزم بإعد فأتحرم آنكه مقدمه مندرج عنوان بالاش ا بن طرف سے واسطے بیردی وجواب دای وکل کاروائی متعلقه آن ما الساور كياء كنوافي الارد الال فالر مقربركر ترافراركياجاتا م كرصاحب موصوف كومقدمه كاكل كاكال اختياره وكالم نيز وكيل الماحب كوراحتي فاسترريغ وتقرر فاليت وفيصله برحلف وسيط جواسيدوى اورا قبال دعوى اور بدورت وكرى كرفي اجراءا ورصولي يك وروبيار عرضى وعوى اور درخواست مرسم كى تقديق زراي بردسخط كراني كالمختيار موكا فيزصورت عدم بيروى يا ذكري يكطرف يا البيل كي برا مدكى اورمنسوخي نیز دائر کر نے اہیل مکرانی دنظر نانی و بیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور کے کل یا جزوی کا روانی کے واسطے اور وکیل یا مختار قانونی کوایے ہمراہ یا اسے بجائے تفرر کا اختیار ہوگا۔اور صاحب مقرر شدہ کوہمی وہی جملہ ندکورہ باا فنیارات حاصل ہوں مے اوراس کاسا کھنے و واختدمنظور قبول موكا دوران مقدمه من جوخر چدد مرجاندالتوائے مقدمد كےسبب سے والوكا۔ کوئی تاریخ بیشی مقام دورہ پر ہویا حدے باہر موتو دیل صاحب یابند مول مے ۔ کمیسرونی ند کورکریں۔لہداوکالت نا میں صدیا کے سندرہے۔ ·2023 - mrs 16 whited in keepted ك لتح بطور ب Accepted 102 n. 2 18 204-3

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