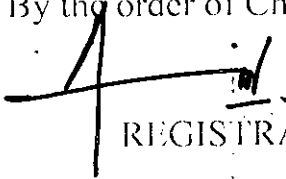


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Appeal No. 73/2024

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1-	2	3
1-	03/01/2024	<p>The appeal of Mr. Muhammad Shoaib presented today by Mr. Mir Zaman Safi Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Pareha Peshi is given to counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 73 /2023

Muhammad Shoaib PTC BPS 12

VS

EDUCATION DEPTT:

**INDEX**

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	.....	1-2
2.	Affidavit	.....	3
3.	Appointment order dated	A	4
4	Charge assumption & performance certificate	B	5-6
4.	letter dated 24.01.2023	C	7
5.	reply letters	D	8
6	departmental appeal	E	9
7.	Vakalatnama	.....	10

  
APPELLANT

THROUGH:

  
Yasir Saleem  
&



①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. 73 /2023/

Mr. Muhammad Shoaib PTC BPS 12 in district education Officer District North Waziristan .....**APPELLANT.**

**Versus**

1. Director education merged district, Khyber Pakhtunkhwa Peshawar.
2. District education officer, District North Waziristan.
3. District Account Officer, District North Waziristan.
4. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT NO. 3 BY NOT RELEASING SALARIES W.E.F 01.07.2014 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.**

**Prayer:**

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2014 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2014 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

**Brief facts of the appeal are as under:**

1. That the appellant is working as (BPS-12) in the respondent department. (copy of Appointment letter is attached).....A.
2. That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure.....B
3. That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated

24.01.2023 is attached as annexure .....C.

- 4. That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.....D
- 5. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.....E.
- 6. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

**ON GROUNDS:**

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.
- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.

H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.

I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

*[Signature]*  
APPELLANT

THROUGH: *[Signature]*  
Yasir Salem  
&  
Mir Zaman *[Signature]*  
Advocates high Court

**Certificate:**

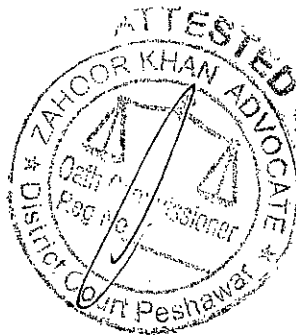
That no earlier appeal is preferred before this august tribunal.

*[Signature]*  
Deponent

**Affidavit:**

I Muhammad Shoaib resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribunal.

Deponent *[Signature]*



Annex A (4)

**OFFICE OF THE AGENCY EDUCATION OFFICER NORTH  
WAZIRISTAN AGENCY**

**APPOINTMENT ORDER:**

In the light of Director Education FATA order dated 08-11-2013 and the recommendation of departmental selection committee the following candidates are here by appointed against the vacant post of PTC/CT/TT BPS 7/15 on contract basis in schools mention against each on the following terms and conditions with effect from the date of taking over charge.

- |                           |                        |
|---------------------------|------------------------|
| 1 Fida Ullah TT           | 2 Hajra Gul TT         |
| 3 Asma TT                 | 4 Muhammad Salim TT    |
| 5 Senab Kiran PTC         | 6 Nagma PTC            |
| 7 Fahim Ullah PTC         | 8 Farkh Naz PTC        |
| 9 Ayesha Ghulam Qader PTC | 10 Subia Bibi PTC      |
| 11 Nowshin Bibi PTC       | 12 Faiza Bibi PTC      |
| 13 Farhad Bibi PTC        | 14 Hassain Ahmad CT    |
| 15 Shahid Rehman CT       | 16 Saima PTC           |
| 17 Aftab Khan PTC         | 18 Iqra Amjad PTC      |
| 19 Kalsoom PTC            | 20 Ferdos Khan PTC     |
| 21 Muhammad Shoaib PTC    | 22 Hafiz Asif Khan PTC |
| 23 Hamayoon Khan PTC      | 24 Maaz Ullah TT       |
| 25 Muhammad Imran PTC     | 26 Farid Ullah PTC     |

**Terms And Conditions**

1. Their appointments are made on contract basis and liable to be terminated any time and without any notice.
2. They should bring their medical certificates from Medical Supdt AHQ Hospital Miran Shah if they fail to submit their charge report within 15 days, their order will be treated as a cancelled.
3. Their originals CNIC's should be produced in the Accountant local office.
4. Their services will be terminated if they found absent 15 days continuously from the date of taking over charge.


  
AGENCY EDUCATION OFFICER  
North Waziristan Agency

Ends/: 378-81

Dated 15/3- -2014

Copy to the:-

1. Director Education FATA, Peshawar
2. Agency Account Officer NWA
3. The Accountant Local Office
4. Candidate Concerned

  
AGENCY EDUCATION OFFICER  
North Waziristan Agency

  
AGENCY EDUCATION OFFICER  
North Waziristan Agency

Annex B (5)

To,

District Education Office  
North Waziristan Agency.

**SUBJECT: CHARGE REPORT/AH'RRIVAL REPORT.**

I Mr/MST Muhammad Shohab, took my charge as DTC on dated

18.7.2014 I am performing my duty regularly.

Name Muhammad Shohab

Disegnation DTC

Accepted

10/13

10/13

[Signature]

ATTESTED


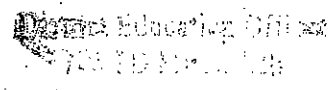
[Signature]

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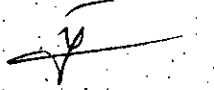
**OFFICE OF THE HEADMASTER GHS DARPAKHAIL NORTH WAZIRISTAN DISTRICT**

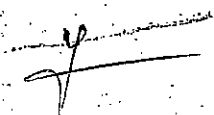
**SUBJECT: DUTY PERFORMANCE CERTIFICATE**

Certified that Mr/ MST Md. Shabir DTC is performing his/her duty regularly to the entire satisfaction of his superior since long in education department. He/She has good moral character.

  
DISTRICT EDUCATION OFFICE  
NORTH WAZIRISTAN DISTRICT.  


ATTESTED







Amir C(7)

**OFFICE OF THE DISTRICT ACCOUNTS OFFICER**  
**NORTH WAZIRISTAN MIRAN SHAH**  
**PHONE NO. 0928-300541**

NO.DAO/MRN/NFP/2022-23/2301-04

Dated: 24/01/2023

To

The District Education Officer (M)  
NW Miran Shah.

**Subject: CONFIRMATION OF SOURCE FORMS & SALARIES OF THE CLASS-IV.**


Memo,

Kindly refer to the subject cited above.

The Authorized Representative namely Mr. Abdur Ur Rahim Junior clerk of your office were submitted Source-I Forms and other connected documents for releasing of their salaries at the pre-Audit counter section of this office.

The detail of teachers are as under:-

- |                           |                        |
|---------------------------|------------------------|
| 1 Fida Ullah TT           | 2 Hajra Gul TT         |
| 3 Asma TT                 | 4 Muhammad Salim TT    |
| 5 Senab Kiran PTV         | 6 Naghma PTC           |
| 7 Fahim Ullah PTC         | 8 Farkh Naz PTC        |
| 9 Ayesha Ghulam Qader PTC | 10 Subia Bibi PTC      |
| 11 Nowshin Bibi PTC       | 12 Faiza Bibi PTC      |
| 13 Farhad Bibi PTC        | 14 Hassain Ahmad CT    |
| 15 Shahid Rehman CT       | 16 Saima PTC           |
| 17 Aftab Khan PTC         | 18 Iqra Amjad PTC      |
| 19 Kalsoom PTC            | 20 Ferdos Khan PTC     |
| 21 Muhammad Shoaib PTC    | 22 Hafiz Asif Khan PTC |
| 23 Hamayoon Khan PTC      | 24 Maaz Ullah TT       |
| 25 Muhammad Imran PTC     | 26 Farid Ullah PTC     |
| 27 Gul Zarina Sweeper     | 28 Aziz Ullah Caller   |
| 29 Nazid Caller           | 30 Ayesha Sweeper      |
| 31 Shahid Ullah Caller    | 32 Matti Ullah caller  |
| 33 Hafiz Ullah Caller     | 34 Fazal Rehman        |

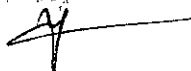
  
District Accounts Officer  
NW Miran Shah

It is therefore, requested that the above named Class-IV may kindly be confirmed as genuine employees of the Education Department before payroll processing for the month of 01/2023 or otherwise please.

Copy forwarded to:

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
2. The Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. The Deputy Commissioner NW Miran Shah.
4. Mr. Muhammad Atif Sub Accountant of this office is hereby nominated personally attend the Education Officer, to verify/confirmed the above named Source Forms from the DEO NW Miran Shah.

ATTESTED



District Account Officer  
NW Miran Shah.

Aug 18

**OFFICE OF THE DISTRICT EDUCATION OFFICE**  
**NORTH WAZIRISTAN DISTRICT**

No. \_\_\_\_\_ /DEO/NWD

Dated \_\_\_\_\_ / \_\_\_\_\_ 2023

To

The District Accounts Officer,  
North Waziristan District.

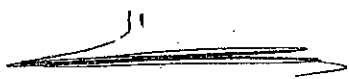
Subject: **CONFIRMATION OF SOURCE-I & II FORMS OF SALARIES OF VARIOUS TEACHERS.**

Respected Sir,

Kindly refer to your letter NO.2301-04 dated 24/1/2023 on subject noted above and to state that this office has submitted Source-I & II forms of the following teachers along with related documents duly verified and countersigned by the undersigned.

It is further stated that in your gracious honour that necessary action may kindly be taken in this regard being genuine case and regular employee of this department and they are performing their duties regularly.

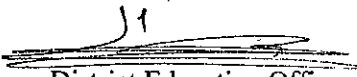
- |                           |                        |
|---------------------------|------------------------|
| 1 Fida Ullah TT           | 2 Hajra Gul TT         |
| 3 Asma TT                 | 4 Muhammad Salim TT    |
| 5 Senab Kiran PTC         | 6 Naghma PTC           |
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| 9 Ayesha Ghulam Qader PTC | 10 Subia Bibi PTC      |
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| 17 Aftab Khan PTC         | 18 Iqra Amjad PTC      |
| 19 Kalsoom PTC            | 20 Ferdos Khan PTC     |
| 21 Muhammad Shoaib PTC    | 22 Hafiz Asif Khan PTC |
| 23 Hamayoon Khan PTC      | 24 Maaz Ullah TT       |
| 25 Muhammad Imran PTC     | 26 Farid Ullah PTC     |


  
District Education Officer  
North Waziristan District

Endst: No. 37155-59 /Dated 24/1/2023.

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Deputy Commission North Waziristan District.
4. Candidate Concerned.

  
District Education Officer  
North Waziristan District

**ATTESTED**  


To

The Honorable Secy B9 SED up  
Peshawar

Amex E (9)

Subject Appeal For release of pay stopped illegally by DDO North

Sir, with great respect it is stated that our pays were stopped without any cogent reason by the Ex. DDO North. We have already lodged appeal to the DE merged area. The DE merged area was kind enough to issue release order to DDO North - The DDO constituted enquiry committee on the order. The committee submitted report to DDO. But in the meanwhile the process was under process and the new DDO was posted. We again to the new DDO and the new DDO was kind enough and still proposed and submitted to the DAO office. The DAO office raised observation and the DDO removed the observation and re submitted the bills to the DAO office which is still pending in his office. It is requested kindly recognized in your kind favour that a necessary order may kindly be passed to DDO & DE merged area for passing the bills as soon as possible so that our paid Govt Servants

Dated 30/4/2013

List of Teachers are as under

Yours obediently

27/4/13  
Anar Zeb PTC

- (1) Anar Zeb PTC (2) Mussarat Shabeer PTC (3) Sedatullah TT & others
- (4) Asma TT (5) Senab Khair TT (6) Fahimullah PTC (7) Ayesha Shabnam Adani PTC
- (8) Nor Shahn Bibi PTC (9) Farhad Bibi PTC (10) Shahid Rehman CT (11) Aftab Khan TT
- (12) Kalbroom PTC (13) M. Shohib PTC (14) Hamayun Ullah PTC (15) M. Imran PTC
- (16) Gul Zarina Sweeper (17) Nadeem Caller (18) Shahidullah Caller
- (19) Hafizullah Caller (20) Hajro Gul TT (21) Mukhd Salim TT (22) Nazma PTC
- (23) Parvaz Naz PTC (24) Subra Bibi PTC (25) Rajza Bibi PTC
- (26) Husan Ahmad CT (27) Iqra Anjum PTC (28) Saima PTC
- (29) Ferdos Ichan PTC (30) Hafiz Asif Ullah TT (31) Manzullah TT
- (32) Paridullah PTC (33) Azizullah Caller (34) Ayesha Sweeper
- (35) Matiullah Caller (36) Rajal Rehman Caller

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

OF 2024

Muhammad Shoaib

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

VERSUS

Govt LEP and others

(RESPONDENT)  
(DEFENDANT)

I/We Muhammad Shoaib

Do hereby appoint and constitute, Yasir Saleem & Mir Zaman safi  
Advocates High Court, Peshawar to appear, plead, act,  
compromise, withdraw or refer to arbitration for me/us as my/our  
Counsel/Advocate in the above noted matter, without any liability for  
his default and with the authority to engage/appoint any other  
Advocate Counsel on my/our cost. I/we authorize the said Advocate  
to deposit, withdraw and receive on my/our behalf all sums and  
amounts payable or deposited on my/our account in the above noted  
matter.

Dated, 1/1/2024

CLIENT(S)

ACCEPTED  
YASIR SALEEM

&

Mir Zaman safi

Advocate Peshawar High Court