Form- A

FORM OF ORDER SHEET

No - 1/08/10/1 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
. 1	2	3
1-	17/12/2020	The appeal presented today by Mr. Munfat Ali Yousafza Advocate may be entered in the Institution Register and put to the Learner
		Member for proper order please. REGISTRAR
2-	<i>?</i>	This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{94/3}{21}$
		MEMBER(J)
	•	
04	.03.2021	Learned Member (J) is under transfer, therefore the case is adjourned to 29.07.2021 before S.B.
		READER
-		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APP	PEAL NO).		/2020
			 _	_,

MUHAMMAD KHAN

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE PAGE
1.	Memo of appeal	1-3
2.	Notification	A 4
3.	Pay slips	B&C 5-6
4	Departmental appeal	D 7
5.	Service Tribunal judgment	E 8-9
6.	Vakalat nama	10

APPELLANT

THROUGH:

MUNFAT ALI YOUSAFZAI
ADVOCATE

CELL NO 0344-9213367

Note:

Sir,

Spare copies will be submitted

After submission of the casé.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 10/0 4 /2020

Mr. MUHAMMAD KHAN, SST (BPS-16)

GHS SHANG ALPURAI, SHANGLA

Personnel Number: 00204204

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE

<u>APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.</u>

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during avacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance payment have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SST (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

- 4- That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacations period/months filed Departmental appeal but no reply has been received so far. Copy of the Departmental appeal &is attached as annexure.

 D
- 6- That the appeallant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Magsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT

PA MUHAMMAD KHAN

THROUGH:

MUNFAT ALI YOUSAFZAI ADVOCATE

M M M



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Sccretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1.840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17.

18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

ATTESTEL



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO(SR-11)/8-52/2012 Dated Peshawar the: 20-12-2012

From

The Secretary to Govt, of Khyley Pashtuplanya Finance Department,

Penhawar.

Tō:

All Administrative Serverings to Govi. of Kington Pakintonishwa.

The Senior Member, Board of Revenue, Khyber Pakhtuaidhaa

The Scordary to Governor Knyber Pakitiphiawa

The Secretary to Chief Minster, Khyber Pakhtainithan,

The Secretary, Provincial Ascending Khybel Pakaterishwa

All Heads of Altached Departments in Knyber Pakhtunkhwa

At District Coordination Officerous Khyber Pakilitoskinse.

As Political Agents (District & Semions Judges in Kitsber Pakististikhwa

The Registral Peshavar High Costs Peshavor

The Charman Public Service Congression, Khyber Pokhtunkiswa.

The Charman, Services Tribend, Yayber Pakhtonkhwa.

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REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL **GOVERNMENT BPS 1-19**

Door Sr.

The Government of Khyber Pakhturähwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants; Gover of Minyber Pashtunikhwa (working in BPS-1 to BPS-16) w.e.f from 1° September, Jölz at the following rates. However, the conveyance allowance for employees in 675-15 to 605-19 will remean - waxhanged.

S.NO	6P5	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	₹\$.1,\$00/-	Rs.1,700/=
	5-10	Ps.1,500/-	Rs.1,540/-
3.	11-15	9s.2,000/-	Rs.2,720/-
<u>-1</u>	16-19	RS.5,000/-	R\$.5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those SPS-17, 18 and 19 officers who have not been sanotomed official vehicles.

burs Faithfully,

ISahibzada Sacod Alimadi Secretary Finance

Endst: NO. FD/SO/SR-TD/8-52/2012

Dated Persiawar the 20th December, 2012

A Copy is forwarded for information to their

Accountant General Patricier Patricional Pasisional

Secretaines to Goldschmad et Punjab, ಡೀವರಿ ಕೆ Salbcheten, Farende Dudestalent

All Autoromous / Serial Autoromous Bodes in Physics Pakhturkhas

JYA SATTA!) Keroż (czedliesk



District Accounts Office Shangla Monthly Salary Statement (August-2019)



Personal Information of Mr PIR MQHAMMAD KHAN d/w/s of JEHAN FARID

Personnel Number: 00204204

CNIC: 11375246713

Date of Birth; 01,04,1975

Entry into Govt. Service: 07.08.2004

Length of Service: 15 Years 00 Months 026 Days

Employment Category: Active Temporary

Designation: SECONDARY SCHOOL TEACHER

80004417-DISTRICT GOVERNMENT KHYB

DDO Code: \$H6043-HM QHS \$HANQ

Payroll Section: 001

GPF Section: 001 Interest Applied: No Cash Center:

196,053,00

GPF A/C No:

Vendor Number: + Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type; Civil

GPF Balance:

BPS: 16

Pay Stage; 11

	Wage type	Amount		Wage type	Amount
OOO		35,630,00	1000	House Rent Allowance	2,727,00
505	Charge Allowance	60,00	1912	Compen Allow 20% (16-N1)	1,500,00
	Medical Allow 15% (16-22)	1,373.00	2148	15% Adhoc Relief All-2013	740,00
	Adhee Relief Allow @10%	530,00	2211	Adhoc Relief All 2016 10%	2,740.00
224	Adhoe Relief All 2017 10%	3,563.00	2247	Adhoe Relief All 2018 10%	3,563,00
264	Adhoc Relief All 2019 10%	3,563.00			0,00

Deductions - General

Wage type	Amount	Wage type	Amount
3016 GPF Subscription	+3,340.00	3501 Benevolent Pand	-800,00
3609 Income Tax	-180,00	3990 Emp,Edu, Fund KPK	-150,00
4004 R. Benefits & Death Comp:	-1,089,00		(0,0)

Deductions - Loans and Advances

			**************************************	A THE RESIDENCE AND ADDRESS OF THE PERSON OF
Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Phyable:

3,593.23

Recovered till AUG-2019:

Exempted: 1436.93

Recoverable:

1,796,30

Gross Pay (Rs.):

55,989.00

Deductions: (Rs.):

-5,559.00

Net Pay: (Rs.):

50,430,00

Payce Name; PIR MOHAMMAD KHAN Account Number: PLS000000018998

Bank Details: NATIONAL BANK OF PAKISTAN, 231535 NBP BESHAM SWAT NBP BESHAM SWAT.

Leaves:

Opening Balance:

Availed:

Enracd:

Balange:

Permanent Address: ALPURAL

City: SHANGLA

Domicite: NW - Khyber Pakhtunkhwa

Housing Status; No Official

Temp. Address:

City:

Email: pirsalb123@gmail.com

ATMESTED.

Dist. Govt. NWFP-Provincial District Accounts Office Shangla Monthly Salary Statement (May-2019)

Personal Information of Mr PIR MOHAMMAD KHAN divis of JEHAN PARID

Personnel Number: 00204204

CNIC: 11375246713

Date of Blith: 01.04,1975

Entry Into Govt. Service: 07.08.2004

Length of Service: 14 Years 09 Months 026 Days

Employment Category: Active Temporary

Designation: SECONDARY SCHOOL TEACHER

80004417-DISTRICT GOVERNMENT KHYBE

DDO Code: SH6043-HM CHS SHANG

Payroll Section: 001

GPF Section: 001 Interest Applied: No Cash Center: GPP Balance:

186.033.00

GPP A/C No: Vendor Number: -

Pay and Allowances:

Pay scale; BPS Por - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 11

	Wage type	. Amount		Wage type	Amonnt
0001	Basic Pay	35,630.00	1000	House Rent Allowance	2,727.00
1210	Convey Allowance 2005	5,000,00	1505	Charge Allowance	60,00
	Compen Allow 20% (16-N1)	1,500.00	1947	Medical Alloy 15% (16-22)	1,373,00
	15% Adbox RelictAU-2013	740,00	2199	Adhoc Relief Allow @10%	530,00
	Adhoc Relief All 2016 10%	2,740.00	2224	Adhoc Relief All 2017 10%	3,563,00
	Adhan Relief All 2018 10%	3,563,00			0,00

Deductions - General

	Wage type	Amount		Wage type	Amount
3016	GPP Subscription - Rs3340	-3,340,00	3501	Benevolent Pund	-800,00
	Income Tax	-41,00	3990	Emp.Edu, Pund KPK	-150.00
	R. Benefits & Death Comp:	-1,089.00			0.00

Deductions - Loans and Advances

			l landermalere	Dalaman
1.01	n l Description	Principal amount	í Deduction	Balance
17(7)			المستحدد وبالمراجع والمتعارض والمتعا	

Deductions - Income Tax

Payable:

1.000.00

Recovered till MAY-2019:

626,00

Exempted: 333.17

Recoverable:

40.83

Gross Pay (Rs.):

57,426.00

Deductions: (Rs.):

-5,420.00

Net Pay: (Rs.):

52,006.00

Payee Name: PIR MOHAMMAD KHAN Account Number: PLS000000018998

Bunk Details: NATIONAL BANK OF PAKISTAN, 231535 NBP BESHAM SWAT NBP BESHAM SWAT.

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: ALPURAI

City: SHANGLA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: pîrsaib123@gmail.com

ATTESTED.

System generated document in accordance with APPM 4.6.12.9 (SERVICIES/27.05.7019/16:18:31A1.1) All amounts are in Pak Rupees

* Breves A ombsions excepted

The Secretary (E&SE) Department. Khyber Pakhtunkhwa, Peshawar.



Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE

DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SST (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Maqsad Hayat versus Education Derpartment.Copy attached.That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 27.05.2020

Your Obediently

🎮 MUHAMMAD KHAN

JNKHWA SERVICE TRIBUNA BEFORE THE KHYBER PAK PESHAWAR APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar; Peshawar...

APPELLANT

EXA

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY AND ACTION OF UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE SUMMER OF THE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

24/18/16

- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

. 11.11.2019 Affect No. 1452/2019 Markad Hayat vs Gort : 12-2 (FT)

. Counsel for the appellant present. .

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03:12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Jartified f

File be consigned to the record.

Peshawata

ANNOUNCED

11,11,2019

ATTESTED

Chairman

VAKALATNAMA

			OF 2	020	
				(APPEI	LANT)
•	MUHAMMAD KHAN			(PLAINTIFF)	
. •			•		ITIONER)
		VERSU	<u>s</u>		
	Education Department			(RESPO	ONDENT)
	Pi				
	I/We MUHAMMAD KHAN			·	
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	do hereby appoint and considerable peshawar to appear, plead, a for me/us as my/our Counsel// liability for his default and we Advocate Counsel on my/our country withdraw and receive on my deposited on my/our account in	act, compror Advocate in with the aut ost. I/we au Jour behalf	nise, withdra the above n hority to er thorize the all sums a	ow or refer to oted matter, ngage/appoin said Advocate and amounts	o arbitrat without a t any ot e to depo

<u>ACCEPTED</u>
MUNFAT ALI YOUSAFZAI
ADVOCATE