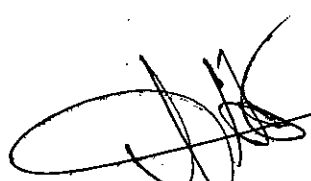


Appeal No. 297/2016
Muhammad Sadique vs Govt

09.04.2019

Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Vide separate common judgment of today of this Tribunal placed on file of service appeal No.293/2016 filed by Zubair Khan, the impugned order is set aside. Respondent department is directed to reinstate the appellant, for the purpose of inquiry, without back benefits. Respondent department to conduct proper inquiry against the appellant and conclude the same in accordance with law & rules on the subject. The present service appeal is partially accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record room.



(Ahmad Hassan)
Member




(Muhammad Hamid Mughal)
Member


ANNOUNCED
09.04.2019

31.01.2019

Counsel for the appellant present. Mr. Muhammad Jan, DDA alongwith Mr. Rizwanullah, ADEO and Mr. Daud Jan, Supdt for respondents present.

Partially arguments heard. To come up for further arguments alongwith with the connected appeals on 29.03.2019 before D.B.


Member


Member

29.03.2019

Counsel for the appellant present. Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Daud Jan, Superintendent for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 08.04.2019 before D.B.


(HUSSAIN SHAH)
MEMBER


(M. AMIN KHAN KUNDI)
MEMBER

08.04.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney alongwith Daud Jan Superintendent present. Learned counsel for the appellant seeks adjournment as he has not prepared the case. Adjourn. To come up for arguments on 09.04.2019 before D.B.

(Ahmad Hassan)
Member


(M. Hamid Mughal)
Member

03.12.2018

Junior counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for the respondents present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellant is not available today. Adjourned. To come up for arguments on ~~29.01.2019~~ before D.B.


(Ahmad Hassan)
Member


(Muhammad Amin Khan Kundi)
Member

02.01.2019

Learned counsel for the appellant and Mr. Riaz Paindakheil learned Assistant Advocate General alongwith Sarwar Khan ADEO present. Representative of the respondents seeks time to furnish complete record. Granted. To come up for record and arguments on 30.01.2019 before D.B.



Member


Member

30.01.2019

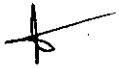
Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney alongwith M/S Bahadur Computer Operator and Daud Jan Superintendent present. Arguments of learned counsel for the appellant heard, at his request. Representatives of respondent department are directed to furnish copy of relevant recruitment rules of the respondent department on the next date fixed as 31.01.2019. Adjourn. To come up for arguments/further proceedings on the date fixed before D.B.

Member


Member

27.09.2018

Appellant in person and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Daud Jan, Superintendent for the respondents present. The case was fixed for order, however, Judicial Member want to submit that perusal of the file reveal that on 23.04.2018 the bench comprising of Mr. Muhammad Hamid Mughal and Mr. Ahmad Hassan heard the arguments in all connected appeals including the present appeal but decided only five appeals out of total connected appeals and adjourned the remaining connected appeals including the present appeal for arguments. Propriety demand that the bench comprising above named members should also decide the remaining connected appeals including the present one. Hence, the case file be put up today before the learned Chairman of Service Tribunal for appropriate orders.



(Ahmad Hassan)
Member (E)



(Muhammad Amin Kundi)
Member (J)

27.09.2018

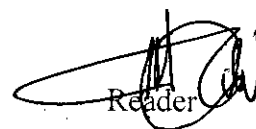
As per order of worthy chairman in service appeal No, 296/16 Sakhi Akbar vs Secretary Education etc, this case be fixed before the bench comprising of Mr Mohammad Hamid Mughal learned Member (J) & Mr Ahmad Hassan learned Member (E) for hearing and disposal. *on 1-11-2018*



Registrar

01.11.2018

Due to retirement of Hon'able Chairman, the Tribunal is defunct. Therefore, the case is adjourned for the same on 03.12.2018 before D.B.

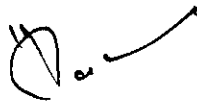


Reader

17.08.2018

Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 28.08.2018 before D.B.


(Muhammad Amin Kundi)
Member


(Muhammad Hamid Mughal)
Member

28.08.2018

Appellant with counsel and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Ahmad Khan, Additional Agency Education Officer and Mr. Daud Jan, Superintendent for the respondents present. Arguments heard. To come up for order on 31.08.2018.


(Ahmad Hassan)
Member


(Muhammad Amin Khan Kundi)
Member

31.08.2018


Appellant in person and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Daud Jan, Superintendent for the respondents present. Adjourned. To come up for order on 18.09.2018.


(Ahmad Hassan)
Member


(Muhammad Amin Khan Kundi)
Member

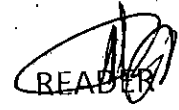
18.09.2018

Appellant in person and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Daud Jan, Superintendent for the respondents present. Adjourned. To come up for order on 27.09.2018.


(Ahmad Hassan)
Member


(M. Amin Khan Kundi)
Member


08.05.2018 The Tribunal is defunct due to retirement of Hon'ble Chairman.
Therefore, the case is adjourned. To come on 21.06.2018.


READER

28.05.2018 Bench is incomplete. To come up for order
on 31.05.2018 before D.B


Member

01.06.2018 Learned Additional Advocate General present. Some
points need further consideration. Learned AAG seeks
adjournment. ~~Adjourned~~ Adjourned. To come up for
further arguments on 07.06.2018 before D.B


(Ahmad Hassan)
Member


(Muhammad Hamid Mughal)
Member

10.04.2018

Counsel for the appellant and Addl. AG alongwith Daud Jan, Supdt. for the respondents present. Learned AAG seeks adjournment. Last opportunity granted. To come up for record and arguments on 23.04.2018 before the D.B.


Member


Chairman

23.04.2018

Learned counsel for the appellant and Mr. Kabir Ullah Khattak, learned Additional Advocate General alongwith Ahmad Khan AEO for the respondents present. Arguments heard. To come up for order on 09.05.2018 before D.B


(Ahmad Hassan)
Member


(Muhammad Hamid Mughal)
Member

08.02.2018

Counsel for the appellant and Addl. AG alongwith Daud Jan, Superintendent for the respondents present. Due to shortage of time, arguments could not be heard. To come up for record and arguments on 29.03.2018 before the D.B.


Member


Chairman

29.03.2018

Counsel for the appellant (Mr. Khushdil Khan, Advocate) present and Wakalatnama submitted. Addl. AG alongwith Daud Jan, Supdt. for the respondents present. Learned AAG seeks adjournment due to transfer of Mr. Ziaullah, DDA. Adjourned. To come up for record and arguments on 04.04.2018 before D.B.



Member


Chairman

04.04.2018

Counsel for the appellant and Addl; AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for record and arguments on 10.04.2018 before D.B.


(Ahmad Hassan)
Member


(M. Hamid Mughal)
Member

17.08.2017

Junior to counsel for the appellant and Asstt. AG
alongwith Bahramand Khan, AAEO for the respondents
present.

Since the matter in controversy has already been
resolved by the judgment of Hon'ble Peshawar High Court
reported as PLD 2014-Peshawar-132, there is no need to
decide this issue any further. The matter may be put up
before the D.B for decision on merits. To come up for
arguments before the D.B on 29.11.2017.



(M. Hamid Mughal)
Member



Chairman

(Ahmad Hassan)
Member

29.11.2017

Counsel for the appellant Mr. Ziaullah, DDA
alongwith Mr. Daud Jan, Supdt for the respondents present.
Representative of the respondents is directed to bring
enquiry report and other documents. To come up for such
record and arguments on 08.02.2018 before the D.B.




Member



Chairman

07.03.2017

Counsel for the appellant and Addl: AG for respondents present. Rejoinder submitted. To come up for arguments on 10.07.2017 before D.B.

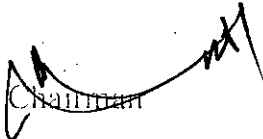

(MUHAMMAD AAMIR NAZIR)
MEMBER


(ASHFAQUE TAJ)
MEMBER

10.07.2017

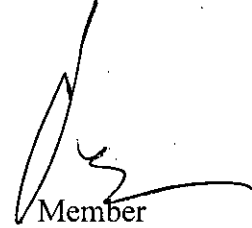
Counsel for the appellant and Muhammad Jan, Government Pleader for the respondents present. Vide our detailed order of to-day in service appeal No. 261/2016, entitled "Hamid Ullah Khan Versus Director of Education FATA, FATA Secretariat, Peshawar and others" a special bench of 3 members is constituted in which Mr. Muhammad Hamid Mughal, Learned Member (Judicial) shall also be included in addition to the present bench. To come up for arguments on the point of jurisdiction on 17.08.2017.

Member


Chairman


24.08.2016

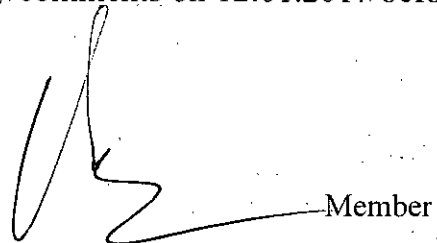
Clerk to counsel for the appellant and Mr. Daud Jan, Supdt. alongwith Addl. AG for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity is extended. To come up for written reply/comments on 3.11.2016 before S.B.



Member

03.11.2016

Counsel for the appellant and Addl. AG for respondents present. Written reply not submitted. Requested for further adjournment. Another last opportunity is extended. To come up for written reply/comments on 12.01.2017 before S.B.



Member

12.01.2017

Counsel for the appellant and Mr. Daud Jan, Superintendent alongwith Additional AG for respondents present. Written statement by respondents No. 2 & 3 submitted. Learned Additional AG relies on the same on behalf of respondents No. 1 & 4. The appeal is assigned to D.B for rejoinder and final hearing for 07.03.2017 before D.B.



Chairman

14.4.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as Junior Clerk (BPS-11) GHS Kochi Kuram Agency when terminated from service vide impugned order dated 11.12.2015 on the allegations of irregularities in his appointment where-against he preferred departmental appeal on 18.12.2015 which was not responded and hence the instant service appeal on 28.03.2016.

That appointment of the appellant was made in accordance with provisions of Rule-10 of Khyber Pakhtunkhwa Civil Servants (Appointments, Promotion and Transfer) Rules, 1989 and that there was neither any illegality nor irregularity in the said appointment and, moreover, neither any enquiry was conducted nor any opportunity of hearing extended to the appellant.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 15.06.2016 before S.B.


Chairman

15.06.2016

Counsel for the appellant and Asstt. AG alongwith Daud Jan, Supdt. for the respondents present. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 24.08.2016 before S.B.





Chairman

Appellant Deposited
Security & Process Fee

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 297/2016

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28.03.2016	<p>The appeal of Mr. Muhammad Sadiq presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2	29.3.16	<p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>12.4.16</u></p> <p style="text-align: right;"> CHAIRMAN</p>
1	12.04.2016	<p>Junior to counsel for the appellant present. Seeks adjournment. Case is adjourned for preliminary hearing to 26.4.2016.</p> <p style="text-align: right;"> Chairman</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 297 /2016

MOHAMMAD SADIQ

VS

EDUCATION DEPTT:

INDEX

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	.....	1- 4.
2.	Advertisement	A	5.
3.	Domicile certificate	B	6.
4.	Educational testimonials	C	7- 10.
5.	Appointment order	D	11.
6.	Charge report	E	12.
7.	Medical certificate	F	13.
8.	Memo writ petition	G	14- 20.
9.	Impugned order	H	21- 22.
10.	Departmental appeal	I	23-24.
11.	Vakalat nama	.....	25.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK
ADVOCATE

**BEFORE THE KHYBER PAKHTUN
PESHAWAR**

APPEAL NO. 20

Mr. Muhammad Saddiq, Ex: Junior Clerk
Govt: Girls Degree College, Kurram

VERS

- 1- The Additional Chief Secretary
Warsak Road, Peshawar.
 - 2- The Director of Education
Road, Peshawar.
 - 3- The Additional Agency Education Officer
Kurram Agency at Sadda.
 - 4- The Agency Account Officer
-

**APPEAL UNDER SECTION 10
PAKHTUNKHWA SERVICE ACT
AGAINST THE IMPUGNED ORDER
WHEREBY THE SERVICES OF
TERMINATED WITH EFFECT
APPOINTMENT AND AGAINST
THE DEPARTMENTAL APPOINTMENT
WITHIN THE STATUTORY PERIOD**

PRAYER:

That on acceptance of this appeal
dated 11.12.2015 may be set aside
may be directed to re-instate
benefits w.e.f the date of
remedy which this august
also be awarded in favor of

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the

- 28/3/16
- 1- That the respondent No.3 took part
in the Daily News Paper advertisement for
the post of Junior Clerks (B) and
the advertisement is attached.
 - 2- That appellant having the degree
having the requisite qualification
and after participated in the
was declared successful in the

consequence the appellant was offered the said post through appointment order dated 18.01.2013. Copies of the Domicile Certificate, Education Testimonials and appointment order are attached as annexure **B, C & D.**

- 3- That in response to the said appointment order the appellant submitted his charge report along with medical certificate and started performing his duty at the concern station quite efficiently and up to the entire satisfaction of his superiors. Copies of the charge report and medical certificate are attached as annexure **E & F.**
- 4- That the service book of the appellant is also been prepared by the respondent No.3 and proper entry regarding the appointment of the appellant has been made by the respondent No.3 in the said service book of the appellant. That astonishingly right from appointment the salaries of the appellant has been withheld by the respondents without assigning any reason and clear justification.
- 5- That appellant time and again visited the concerned quarter for the release of his salaries but of no avail, feeling aggrieved from the inaction of the respondents by not releasing the monthly salary of the appellant the appellant knocked the door of the august Peshawar High Court Peshawar in writ petition No. W.P. 3602-P/2014 which is still pending adjudication before the august Peshawar High Court Peshawar. Copy of the Memo of writ petition No WP 3602-P/2014 is attached as annexure **G.**
- 6- That astonishingly the respondent No.3 issued the impugned order dated 11.12.2015 whereby the services of the appellant has been terminated with retrospective effect without conducting regular inquiry and without assigning any reason/clear justification. Copy of the impugned order dated 11.12.2015 is attached as annexure **H.**
- 7- That appellant feeling aggrieved from the impugned order dated 11.12.2015 filed Departmental appeal on 18.12.2015 before the respondent No.2 but no reply has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure **I.**

GROUND:

- A- That the impugned order dated 11.12.2015 issued by the respondent No.3 is against the law, facts, norms of natural

justice and materials on the record hence not tenable and liable to be set aside.

- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That appellant has been appointed in light of the appointment, promotion and transfer Rules 1989 and as such proper advertisement has been issued for the said post of appellant but inspite of that the respondent No.3 without any reason issued the impugned order dated 11.12.2015.
- D- That no show cause notice has been served on the appellant by the respondent Department before issuing the impugned order dated 11.12.2015 against the appellant.
- E- That no regular inquiry has been conducted before issuing the impugned order dated 11.12.2015.
- F- That no chance of personnel hearing/personnel defense has been given to the appellant before issuing the impugned order dated 11.12.2015.
- G- That the impugned order dated 11.12.2015 has been issued by the respondents in violation of the principle of Locus Poenitentiae.
- H- That appellant has successfully completed his probationary period and has served the respondent Department for more than three years but inspite of that the respondent No.3 issued the impugned order dated 11.12.2015.
- I- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned order dated 11.12.2015 against the appellant.
- J- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 19.3.2016

APPELLANT



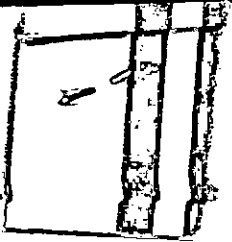
MUHAMMAD SADDIQ

THROUGH:



**NOOR MOHAMMAD KHATTAK
ADVOCATE**

(0345-9383141)



11/2/20

B-6

ATTENDED

No 336 Ag, Dated Parachinar the 14.3.08



Political Tehsildar
Lower Kurram Agency

OFFICE OF THE POLITICAL AGENT KURRAM AGENCY

KURRAM DOMICILE

Certified that Mr. / Mrs. MUHAMMAD SADEEB.

Son/daughter of Mr. GUL MARJAN. Belongs

to a recognized Tribe of JAJI Section HASHIM KHEL

Sub Section BARI KHEL and his/her father is/was a permanent

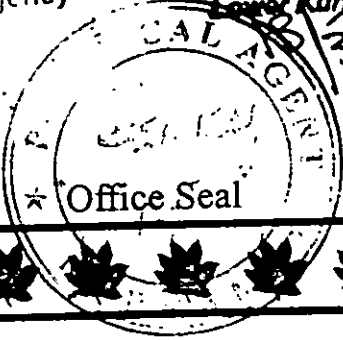
bonafide resident of village KOCHI Kuramm Agency.

He/She is an eligible candidate to avail himself/herself of the seats reserved for Tribal Areas Kohat Division Kohat Backward Area Kurram Agency.

Tehsildar Mahal/P.T. Alizai
PNT(CK) Political Tehsildar
Lower Kurram Agency

Asstt. Political Agent
Assistant Political Agent
Lower Kurram Agency

Political Agent
Political Agent Kurram
14.3.08



ATTESTED

S. No.

Roll No. 74265

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

C-7

Board Of Intermediate and Secondary Education
Rohat

Khyber Pakhtunkhwa, Pakistan.
SECONDARY SCHOOL CERTIFICATE EXAMINATION
SESSION: 2010 ANNUAL

This is to Certify that MUHAMMAD SADDIQ Son / Daughter of Mr. GUL MAR JAN

and a student of KURRAM AGENCY has passed the SSC

Examination of the Board of Intermediate and Secondary Education, Rohat held in MARCH, 2010 as a PRIVATE candidate. He / She obtained 687 Marks out of 1050 and has been placed in B Grade, Representing VERY GOOD.

The Candidate passed in the following subjects:

- | | | | |
|----------------|--------------------|-----------------|--------------------|
| 1. English | 2. Urdu | 3. Islamiyat | 4. Pak. Studies |
| 5. Mathematics | 6. General Science | 7. H.M. Drawing | 8. Islamic Studies |

Date of birth according to admission form is 13-01-1995.

In words: THIRTEENTH JANUARY, ONE THOUSAND NINE HUNDRED AND NINETY FIVE

ATTESTED

[Signature]
Asstt. Secretary

This certificate is issued without alteration or erasure.

[Signature]
Secretary

ATTESTED
[Signature]
PRINCIPAL
G.M.H.S. SADDA
L/K AGENCY

8

S.No. KB 125645

BOARD OF INTERMEDIATE & SECONDARY EDUCATION



KOHAT DETAILED MARKS CERTIFICATE Secondary School Certificate Examination Session 2010 (Annual)

General Group

Roll No. 74265

Name. Muhammad Saddiq Father's Name. Gul Mar Jai

District/Institution. KURRAM AGENCY

Subjects	Marks Alloted						Marks Obtained						In Words	
	9Th			10Th			In Figures							
	Theo	Pract	Total	Theo	Pract	Total	9Th		10Th		Total			
1. English	75	-	75	75	-	150	54	-	51	-	105	One Hundred Five		
2. Urdu	75	-	75	75	-	150	47	-	50	-	97	Ninety-Seven		
3. Islamiyat (Comp)	75	-	75	-	-	75	57	-	-	-	57	Fifty-Seven		
4. Pakistan Studies	-	-	-	75	-	75	-	-	39	-	39	Thirty-Nine		
5. Mathematics	75	-	75	75	-	150	54	-	43	-	97	Ninety-Seven		
6. General Science	75	-	75	75	-	150	52	-	38	-	90	Ninety Only		
7. Art & Model Drawing	40	35	75	40	35	150	30	18	27	18	93	Ninety-Three		
8. Islamic Studies	75	-	75	75	-	75	49	-	60	-	109	One Hundred Nine		
Total						1050	Total						687-B	Six Hundred Eighty-Seven Only
Remarks														

Note:- Errors/Omissions excepted.

Dated: 14-06-2010

Computer Cell, BISE, Kohat
(Tahir*)

Checked by:

Controller of Examinations
BISE, Kohat

ATTESTED

ATTESTED

PRINCIPAL
GM.H.S. SADDA
L/K AGENCY

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



KOHAT

Provisional Certificate

Higher Secondary School Certificate Examination

SESSION 2012 (ANNUAL)

HUMANITIES GROUP

This to Certify that MUHAMMAD SADIO
 Son/Daughter of GUL MARJAN and a
 Candidate of KURRAM AGENCY
 Registered No. 6995-PVT/KHT-2011 has passed the *Intermediate*
Examination of the Board of Intermediate and Secondary Education, Kohat held in
MAY, 2012 as a PRIVATE candidate. He/She obtained 528 Marks
 out of 1100 marks and has been placed in Grade D Representing
FAIR

The Examination was taken as a whole/in parts.

Checked by: _____

Date of Preparation: 27-07-2012
 Certificate Section, BISE Kohat (Asst)

Asstt. Secretary (Certificate)

ATTESTED

ATTESTED

PRINCIPAL
 G.M.H.S. SADDA
 L/K AGENCY



DETAILED MARKS CERTIFICATE
Higher Secondary School Certificate Examination

S.No. KB

HUMANITIES (Part-II)



Roll No: 93350

SESSION 2012 (ANNUAL)

Reg. No. 6905-PYE/KHT-2012

Name: MUHAMMAD SADIQ Father's Name: GUL NARJAN

Private candidate of: Karam Agency

Subjects	Marks Allotted	Marks Obtained				Total	Marks in Words
		Part-I		Part-II			
		Theory	Pract	Theory	Pract		
English	200	40	--	26	--	66	Sixty-Six
Urdu	200	42	--	52	--	94	Ninety-Four
Islamic Education	50	28	--	--	--	28	Twenty-Eight
Pakistan Studies	50	--	--	21	--	21	Twenty-One
Islamic History	200	53	--	46	--	99	Ninety-Nine
Others	200	50	--	48	--	100	One Hundred Five
Islamic Studies	200	53	--	57	--	110	One Hundred Fifteen
Total : 1100						528-0	Five Hundred Twenty-Eight Only

VERIFIED

Controller of Examinations
Board of Intermediate & Secondary Education, Kohat

Handwritten signature

Note: Errors / Omissions excepted.

Remarks :

Result Date: 19-07-2012

Issue Date: 19-07-2012

Computer Coll BISE, Kohat

Checked by:

Handwritten signature

Controller of Examinations
BISE Kohat

ATTESTED

Handwritten signature



ADD: AGENCY EDUCATION

OFFICE SADDA KURRAM AGENCY.

PHONE 0926 520674 FAX 0926520674

No. _____/Edu:

Dated Sadda: the ____/____/2013

D-11

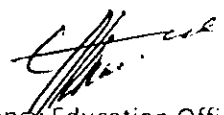
APPOINTMENT.

Consequent upon the approval by the Selection Committee, the appointment of the following **Junior Clerk** are hereby ordered in the school noted against their names against vacant posts purely on Regular contract basis in BPS No 7 Plus usual allowances as admissible under the rules with immediate effect.

S #	Name of Candidate	Father Name	School where Appointed	Remarks
1	Zubair Khan	Ghafoor Khan	GDC Bagan LK	Against Vacant Post
2	Muhammad Saddiq	Gul Mar Jan	GGDC Alizai LK	Against Vacant Post
3	Sakhi Akbar	Siddiq Akbar	GHS Kochi LK	Against Vacant Post

TERMS/CONDITIONS.

1. They are directed to produce their Medical certificate from the Medical Supdt:AHQ Hospital Sadda Kurram Agency.
2. Their age should be between 18-35 years and 18-40 for Female..
3. Their appointment is purely made on temporary and Regular contract basis and liable to termination at any time without assigning any notice, in case they wants to resign their post, they will have to give one month prior notice or forfeit one month pay in lieu thereof.
4. No payment will be made to the appointee until and unless their academic and professional certificate are got verified from the Issuing Authorities concerned.
5. If they failed to take over charge within 15 days, their appointment will automatically be considered as cancelled.
6. Charge reports should be submitted to this office.
7. Their appointment will be consider as regular but without Pension/gratuity on the term of section-15 of the KPK Civil Servant Act 1973 as amended with civil servants amendment Act, 2003 but will be entitled to contribution Provident Fund at such rate as may be prescribed by the govt.

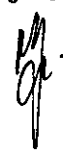
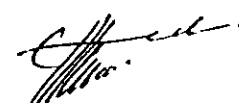

Add: Agency Education Officer
Lower & Central Kurram Sadda.

No 287-96 / Edu Dated 18/7 /2013

Copy forwarded to the.

1. Director of Education FATA KPK Peshawar.
2. Agency Account officer Parachinar.
3. Political Agent Kurram Parachinar.
4. Asstt:Political Agent Central Kurram .
5. Teachers Concerned.
6. Headmaster concerned..
6. Office file.

ATTESTED



Add: Agency Education Officer
Lower & Central Kurram Sadda

CHARGE REPORT

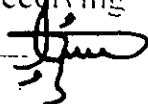
I Mr/Miss Muhammad Saddiq S/O Gulmor Jan

Have taken of the charge of J/clk Post BPS 07

at GGDC Dist: Ali Zai Lower Kuram on 18-01-2013

Fore Noon vide Add:AEO Endst:No 287-96 dated 18.01. 2013

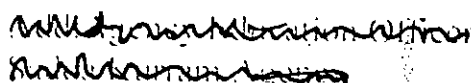
Signature of Receiving
Govt:Servant



Signature of Relieved
Govt:Servant



PRINCIPAL
Govt: Girls Degree College
Ali Zai Kurram Agency



CHARGE REPORT

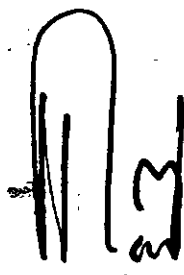
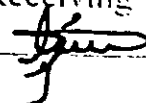
I Mr/Miss Muhammad Saddiq S/O Gulmor Jan

Have taken of the charge of J/clk Post BPS 07

at GGDC Ali Zai Lower Kurram on 18-01-2013

Fore Noon vide Add:AEO Endst:No 287-96 dated 18.01. 2013

Signature of Receiving
Govt:Servant

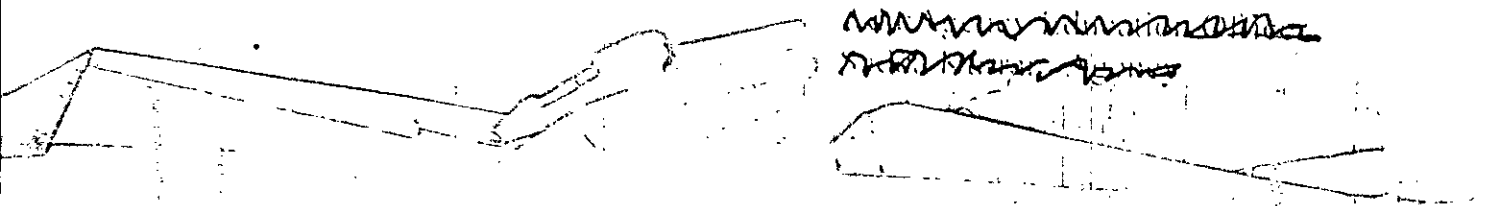
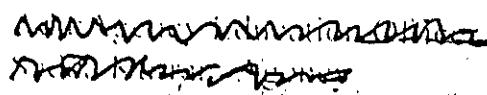


Signature of Relieved
Govt:Servant

ATTESTED



PRINCIPAL
Govt: Girls Degree College
Ali Zai Kurram Agency



THQ HOSPITAL SADDAM AGENCY.
D AGE CERTIFICATE

F-13

SADDIQ

SADDA & TEHSIL LOWER KURRAM



حکومت پاکستان
قومی شناختی کارڈ
21302-9697336-5



13/01/1995
SMO Incharge
THQ Hospital
Sadda, Kurram Agency.

Cast of Race, JAJI

Exact Height by measurement, 5 FEET 7 INCH

Personal mark of identification, NIL.

Signature of Official, _____

Signature of head of the Office, _____

Seal of Office
MUNICIPAL
Degree College
Kurram Agency

It is certified that I examined, MR MUHAMMAD SADDIQ ;S/O GUL MAR JAN

Candidate for employment in the Office of the ADD. AGENCY EDUCATION

DEPATMENT LK & CK and cannot discover that he has any communicable Diseases OR

Other mentally & physically abnormality OR bodily infirmity except nil. I do

not consider this as disqualification for employment in the office of the

ADD. AGENCY EDUCATION DEPATMENT LK & CK. His age is according to his CNIC &

School leaving Certificate is (18 Years 01 Months) and by appearance about (18 Years).

LEFT HAND THUMB AND
SIGNATURE IMPRESSION.

SMO Incharge THQ
Hospital SADDAM
Dated, 2-2-2013



ATTESTED

Countersigned, 12/2/13
Medical Superintendent,
Agency Head Quarter Hospital
Parachinar.
Medical Agency Hospital

9-14

IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P No. 3602-P /2014

Farooq Muhammad and others.....Petitioners

VERSUS

Additional Chief Secretary, FATA & others.....Respondents

INDEX

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5.	Copy of order/ appointment letters	B	10-22
6.	Copies of medical certificates	C	23-44
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Through

Petitioner
Adnan Khattak
Adnan Khattak
 Advocate, Peshawar
 Cell: 0300-5930703

Date: 11.11.2014

ATTESTED

[Signature]

IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P No. _____/2014

- ✓ 1. Farooq Muhammad S/o Arab Gul
- ✓ 2. Muhammad Saeed S/o Zarbat Khan
- 3. Ajab Khan S/o Gul Muhammad
- ✓ 4. Latif Hussain S/o Inam Hussain
- 5. Muhammad Ayaz S/o Gul Karim
- 6. Aziz ur Rehman S/o Said Rehman
- 7. Taj Ahmad S/o Lal Muhammad
- 8. Feroz Khan S/o Gul Zaman khan
- 9. Said Hassan S/o Muhammad Hassan
- 10. Hussain Ahmad S/o Muhammad Rafiq
- ✓ 11. Wahid Zaman S/o Zawta Khan
- 12. Mst. Muzlifa D/o Muhammad Farooq
- 13. Muhammad Yousaf S/o Abdul Aziz
- ✓ 14. Aqib Zaman S/o Syed Amir Shah (All CT Teachers,
Lower & Central Kurram Agency)
- 15. Khiyal Bat Khan S/o Hibat Khan
- 16. Kifayatullah S/o Mir Jehan
- ✓ 17. Zar Taj Bibi D/o Haji Ajmir Khan (All PET Teachers,
Lower & Central Kurram Agency)
- 18. Noor Zaman S/o Noor Jamal
- ✓ 19. Mst. Shamim Bibi D/o Spin Gul

ATTESTED



- ✓ 20. Parveen Bibi D/o Spin Gul (All DM Teachers, Lower & Central Kurram Agency)
- ✓ 21. Siraj ud Din S/o Walayat Khan
- 22. Zubair Khan S/o Ghafoor Khan (Both Junior Clerks/ JC, Lower & Central Kurram Agency)
- 23. Rehmatullah S/o Muhammad Rahim (Pesh Imam, Lower & Central Kurram Agency)
- 24. Rashid Khan S/o Khadi Khan (Lab Assistant)

.....PETITIONERS

V E R S U S

- 1. Additional Chief Secretary, FATA
FATA Secretariat, Warsak Road, Peshawar
- 2. Secretary Finance,
Govt of KPK, Civil Secretariat, Peshawar
- 3. Additional Agency Education Officer,
Lower & Central Kurram, Sadda
- 4. Agency Account officer, Parachinar
- 5. Director of Education, FATA KPK, Peshawar

.....RESPONDENTS

**WRIT PETITION UNDER ARTICLE 199
OF THE CONSTITUTION OF ISLAMIC
REPUBLIC OF PAKISTAN, 1973**

Respectfully Sheweth:

- 1. That the respondent No.3 (Additional Agency Education Officer, Lower & Central, Kurram Sadda)

ATTESTED



floated advertisement in daily newspapers about the posts of PET, CT, Lab Assistant etc and petitioners, being eligible and qualified, applied for the same for selection on merit as such. (Copy of advertisement is attached as Annexure "A").

2. That the petitioners were interviewed and after going through the prescribed procedure of selection, they were, on the recommendation of Departmental Selection Committee appointed as such vide orders/ letters dated 15.01.2013, 18.01.2013 and 21.01.2013 respectively. (Copy of order/ appointment letters are attached as Annexures "B").

3. That petitioners were performing their duties with full devotion, after carrying-out their medical examination and taking charge on their respective posts, performing their duties till date. (Copies of medical certificates are attached as Annexure "C", charge reports are Annexure "D" and attendance sheets are Annexure "E").


4. That petitioners contacted respondents for payments of their monthly salaries but were told time and again that the department is going to prepare bills for the purpose. Every month took such practice but no fruitful result was ever achieved.

ATTESTED


5. That petitioners were constrained to prefer their departmental appeals before the authorities but in vain. (Copies of appeals are attached as Annexure "F"). Hence, the petitioners being aggrieved, approached this Honourable Court, inter alia, on the following grounds

GROUND S:

- A. That from the date of appointments, petitioners are performing their duties on the respective posts till date.
- B. That respondents were contacted from time to time for payments of their monthly salaries but every time they were deceived with commitment to be paid the same in the next month.
- C. That when petitioners came to know that the department is not fulfilling its commitment for the purpose, they agitated the matter through representations, but without any response.
- D. That two junior clerks namely Sakhi Akbar S/o Siddique Akbar and Abidullah S/o Muhammad Ghulam were also appointed vide dated 18.01.2013 according to the same advertisement dated 25.10.2012, are receiving salaries from the respondent No.3 which is clear cut violation of Article 25 of the Constitution of Pakistan, 1973.

ATTESTED


E. That the act of the respondents by not paying the monthly salaries to the petitioners since the date of appointments, they are not only violating natural justice but also the cardinal principles of Islam.

F. That the petitioners are performing their respective duties honestly and the attendance sheets are duly attested by the Headmaster. (Copies are attached).

In view of the above, it is therefore, humbly prayed that on acceptance of this petition, this Honourable Court may graciously be pleased to:

- i. Direct the respondents to forthwith pay monthly salaries to the petitioners.
- ii. Any other relief available in the circumstances of the case, not specifically asked for, may also be granted to the petitioner.

Through *Adnan Khattak*
 Petitioner
Adnan Khattak
 Advocate, Peshawar

Date: __.11.2014

CERTIFICATE:

Certified on instructions of my client that petitioners have not previously moved this Hon'ble Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 regarding the instant matter.

Adnan Khattak
ADVOCATE

LIST OF BOOKS:

- 1. Constitution of Islamic Republic of Pakistan, 1973
- 2. Any other law books according to need

ATTESTED




[Signature]

Adnan Khattak
ADVOCATE

20

PESHAWAR HIGH COURT, PESHAWAR.

FORM 'A'
FORM OF ORDER SHEET

S.No.	Date of order	Order or other proceedings with signature of the Judge
1	2	3
	1.12.2015.	<p><u>W.P.No.3602/2014.</u></p> <p>Present: Mr.Adnan Khattak, Advocate for the petitioners.</p> <p>Syed Qaiser Ali Shah, AAG for Provincial Government. —</p> <p>Comments have not been filed. The latter seeks time to do the needful. May do so. Adjourned to a date in office.</p> <p style="text-align: right;">  <u>JUDGE</u> </p> <p style="text-align: right;">  <u>JUDGE</u> </p> <p style="text-align: center;">ATTESTED</p> <p style="text-align: center;"></p> <p><u>*M.Gul*</u></p>

H-21

TERMINATION ORDER.

Consequent upon the direction by the competent authority, Director of Education FATA Peshawar vide his No 12228 dated 07.12.2015, on the decision of oversight committee the following in-eligible teaching/Non teaching appointees (M/F) BPS (7-9) appointed during January 2013 in Lower & Central Kurram are hereby terminated with effect from the date of their appointments. If salaries paid to them will be recovered from them accordingly:

S #	Name	Father Name	Desg:	B P S	Name of Institution	Remarks
1	Aqib Zaman	Said Amir Shah	CT	9	GHS Bagan	Terminated due to excess in sub divisional quota.
2	Muhammad Asif	Syal Khan	CT	9	GHS Makhizai	Terminated due to excess in sub divisional quota & advance appointment against on fill post.
3	Sara Bibi	Sakhi Mar Jan	DM	9	GGMS Bagan	DM diploma found fake & bogus.
4	Shahid Mehmood	Haji Sher Shah	PET	9	GMS Sraghurga	Diploma of JDPE found fake & bogus.
5	Muhammad Usman	Haji Shah Wazir	PET	9	GMS Arawali	Having no professional qualification.
6	Muhammad Alam Khan	Salam Khan	I/C	7	GHS Makhizai	Failed in typing test & rejected by enquiry officers.
7	Zubair Khan	Ghafoor Khan	I/C	7	GGDC Bagan	Rejected by PA enquiry.
8	Muhammad Sadiq	Gul Mar Jan	I/C	7	GGDC Alizai	Failed in typing test as per advertisement & rejected by enquiry officers.
9	Sakhi Akbar	Sadiq Akbar	I/C	7	GHS Kochi	Failed in typing test as per advertisement & rejected by enquiry officers.
10	Sadia Batool	Abid Alam Jan	Lab/A-sstt	7	GGDC Alizai	Documents not provided for verification.
11	Muhammad Saeed	Zar Bat Khan	CT	9	GHS Baza	Terminated due to excess in sub divisional quota.
12	Muhammad Sadiq	Abdul Rasheed	CT	9	GHS Ossai	Terminated due to excess in sub divisional quota.
13	Latif Hussain	Inam Hussain	CT	9	GHS Angori	Domicile holder of upper kurram.
14	Wahid Zaman	Zawta Khan	CT	9	GHS Dogar	Terminated due to excess in sub divisional quota.
15	Farooq Muhammad	Arab Gul	CT	9	GMS Taudy Oby	Out of merit (M.Ed has wrongly been considered in place of MA)
16	Ajmal Akbar	Akbar Khan	CT	9	GGMS Dogar No -2	Terminated due to excess in sub divisional quota.

ATTESTED

22

19	Shahreen	Khan	DM	9	GGMS Tarali	Terminated due to excess in sub divisional quota
20	Shahim Bibi	Ph Gul	DM	9	GGMS Dogar NO-2	Documents not provided for verification. Having no DM certificate & has not provide BA degree for verification.
21	Parveen Bibi	Ph Gul	DM	9	GGMS Ossai	Having no DM certificate & has not provide BA degree for verification.
22	Bala Jamila	Khan Bahadar	DM	9	GGMS Tabi khonikhel	Having no DM certificate/diploma
23	Sajid Rehman	Haji Haider Khan	PET	9	GMS Dappa	JDPE diploma found fake & bogus.
24	Zia ul Alam	Roor Khan	PET	9	GMS Khazecna	JDPE diploma found fake & bogus.
25	Gul Hassan	Khan Bahadar	PET	9	GMS Jilamai	JDPE diploma found fake & bogus.
26	Kifayatullah	Air Jehan	PET	9	GMS Kimal Baza	Having no professional documents.
27	Zar Taj Bibi	Haji Ajmir Khan	PET	9	GGMS Ossai	Having no professional documents & Lower Kurram domicile holder while she was appointed in Central Kurram, also appeared in CT (LK) while appointed as PET (CK).
28	Sajid Rehman	Said Aslam Khan	J/C	7	GHS Paloseen	Has been excluded by PA enquiry.
29	Siraj U Din	Waliyat Khan	J/C	7	GHS Manatoo	Failed in typing test as per advertisement & rejected by enquiry officers.

Add: Agency Education Officer
Lower & Central Kurram Sadda.

No 2987-93 /Edu: Dated 11 / 12 / 2015

Copy for information to the:-

1. Director of Education FATA Peshawar.
2. Political Agent Kurram Agency.
3. Additional Political Agent Kurram Agency.
4. Agency Account Officer Kurram Agency.
5. Assistant Political Agent Lower Kurram.
6. Assistant Political Agent Central Kurram.
7. Principals/Headmasters concerned for similar action.

Add: Agency Education Officer
Lower & Central Kurram Sadda.

ATTESTED



I-23

Before the Director of Education FATA
FATA Secretariat, Warsak Road.
Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE ORDER OF
ADDITIONAL AGENCY EDUCATION OFFICE, KURRAM
AGENCY WHEREBY THE SERVICES OF THE
APPELLANTS HAVE BEEN TERMINATED ON 11/12/2015.

Sir,

That the appellant states as under:

1. That according to the advertisement dated 25/10/2012 the appellant applied for the various post of Junior Clerk.
2. That the appellant having the requisite qualification FA, Computer Certificate, Typing Speed above 35 words per minutes and one year Computer Experience.
3. That the interview was held on 20/12/2012.
4. That the appellant was selected and appointed in G.G.D.C Ali Zai, Lower Kurram dated 18/01/2013 vide appointment letter No.287-96.
5. That the appellant has passed the test of Typing speed, whereas the result has been lost.
6. That the appellant performed his duties according to the entire satisfaction of their superiors.
7. That after long time of 34 months an enquiry was conducted in the case of the appellant and the appellant was terminated on 11/12/2015 without any fault of the appellant.
8. That aggrieved with the order, the appellant has come before your honour on the following grounds:

GROUND:

- A. That all the acts and actions of the department is against law, facts, hence liable to be set aside.
- B. That the department has ignored the fact that the appellant has the requisite qualifications.

ATTESTED

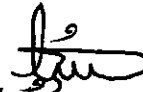


24

- C. That the department has ignored the fact that the appellant has performed the duties for 34 months.
- D. That the department has not followed the law of the superior courts.
- E. That the selection was made according to law and rules by the department. (Typing speed Test, Matric, 2nd Division and preference will be given to the Computer literates).

Therefore, it is requested that on acceptance of this appeal, the appellant may be reinstated in service with all back benefits.

Appellant



Muhammad Saddiq
S/o Gul Marjan
J/C G.G.D.C, Ali Zai,
Lower Kurram Agency.

Dated: 18/12/2015

ATTESTED



VAKALATNAMA

IN THE COURT OF KPK Service Tribunal Peshawar

OF 2016.

Mohammad Sadiq

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Education Department

(RESPONDENT)
(DEFENDANT)

I/We Mohammad Sadiq

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ____/____/2016

[Signature]
CLIENT

[Signature]
ACCEPTED
NOOR MOHAMMAD KHATTAK
(ADVOCATE)

OFFICE:

Room No.1, Upper Floor,
Islamia Club Building, Khyber Bazar,
Peshawar City.

Phone: 091-2211391

Mobile No.0345-9383141

BEFORE THE KHYBER PUKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No: 297/16 *Mu. M. Saddique*
Ex-Jr. clerk (BPS-II)
G.G.D.C. Kurram AgencyAppellant.
VERSUS

1. Additional Chief Secretary FATA Secretariat Warsak Road Peshawar.
2. Director Education FATA Secretariat Peshawar.
3. Additional Agency Education Officer Lower & Central Kurram Agency
4. The Agency Account Officer Kurram Agency..... Respondents

Para-wise comments on behalf of respondent No: 2 & 3

Respectfully Sheweth:

Preliminary Objections

1. That the appellant has got no cause of action to file the instant appeal.
2. That the appellant has not come to this Honourable Tribunal with clean hands.
3. That the appellant has concealed material facts from this Honourable Tribunal.
4. That the appellant is estopped by his own conduct to bring the present appeal.
5. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.
6. That the appeal is barred by law.

On Facts:

1. Correct to the extent that advertisement was stated for different categories of post by Agency Education Officer, but the candidates applied were not eligible, as on various complaints inquiry was conducted and anomalies were found in the recruitment process.
2. Correct to the extent that appointment orders were issued to the petitioners and other candidates, but the respondents Department legally intervened and constituted search committee to trace out bogus degree holders, therefore, the committee submitted its report clearly picked out those candidates who had applied through fake/bogus degrees, report of search committee attached as (Annexure-A).
3. No comments. Subject to record.
4. The respondent department in order to investigate/inquire the anomalies carried out in recruitment process in Kurram Agency held inquiries and constituted search Committee. It is pertinent to mention here that the responsible Officer was charge Sheeted and proposed to the Government for necessary action under E&D rules. However the salaries of those candidates whose degree's/certificates were verified by the over-sight committee were ordered to be initiate against all those involved in fakism and forgery, copy of letter annexed as (Annexure-B) also a letter No. 12229-36 dated 07/12/2015 was addressed to Additional Agency Education Officer, Lower and Central Kurram Agency for the release of salaries of eligible candidates and terminate in-eligible candidates, copy of letter attached as (Annexure-C).
5. No comments. As explained in Para No.4 above.
6. No comments. As explained in Para No.4 above.
7. No comments. Pertains to record.

Grounds:

- A. Incorrect. Respondent has not taken any action which is against Law & facts.
- B. Incorrect. Respondents have acted according to law/policy as the appellant was wrongly appointed, therefore their appointment was liable to struck down under the law.
- C. As explained in Para-B above.
- D. No comments. As stated above in Para-B.
- E. Incorrect. As explained in Para-D above.

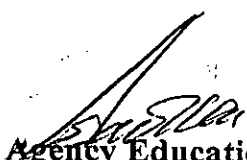
- F. No comments. Hence denied.
- G. No comments. Pertains to record.
- H. No comments. Pertains to record.
- I. No comments. As stated above.
- J. Respondents also seeks permission to advance other grounds at the time of arguments.

In light of the above facts it is humbly requested to please dismiss the appeal having no legal grounds with cost.

Respondent NO. 2


Director Education FATA

Respondent NO. 3


Addl: Agency Education Officer
Kurram at Parachinar

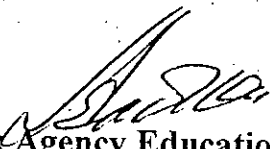
AFFIDAVIT

We the above respondents do hereby declare and affirm that the above comments are true and correct to the best of our Knowledge and belief that nothing has been concealed from this Honorable Tribunal.

Respondent NO. 2


Director Education FATA

Respondent NO. 3


Addl: Agency Education Officer
Kurram at Parachinar

32

TERMINATION ORDER.

Consequent upon the direction by competent authority, Director of Education, FATA Peshawar vide his no. 12228 dated 07-12-2015 on the decision of overnight committee the following in-eligible teaching/non teaching appointees (m/F) BPA (7-9) appointed during January 2013 in Lower & Central Kurram are hereby terminated with effect from the date of their appointments. If salaries paid to them will be recovered from them accordingly.

S#	Name	F/Name	Desg:	B P S	Name of institution	Remarks
1	Aqlb Zaman	Said Amir Shah	CT	9	GHS Bagan	Terminated due to excess in sub divisional quota
2	Muhammad Asif	Syal khan	CT	9	GHS Makhuzu	in sub divisional quota & advanced appointment against on fill post
3	Sara bibi	Sakhi mar jan	DM	9	GGMS Bagan	DM diploma found fake & bogus
4	Shahid Mehmood	Haji Sher Shah	PET	9	GMS Sraghurga	Diploma of JDPE found fake & bogus.
5	Muhammad usman	Haji Shah wazir	Pet	9	GMS Arawali	Having no professional qualification
6	Muhammad Alam Khan	Salam khan	I/C	7	GHS Markuzai	Failed in typing test & rejected by enquiry officer.
7	Zubair Khan	Ghafoor Khan	I/C	7	GDC Bagan	Rejected by PA enquiry
8	Muhammad Sadiq	Gul Mar jan	I/C	7	GGDC Ahzair	Failed in typing test as per advertisement & rejected by enquiry officer
9	Sakhi Akhbar	Sadiq Akbar	I/C	7	GHS Kochi	Failed in typing test as per advertisement & rejected by enquiry officer
10	Sadia Batool	Abid Alam Jan	Lab/A	7	GGDC	Documents not provided
11	Muhammad Saced	Zar bat khan	CT	9	GHS	Terminated due to excess in sub divisional quota.
12	Muhammad Sadiq	Abdul Rasheed	CT	9	GMS Ossai	Terminated due to excess in sub divisional quota
13	Latif Hussain	Imam Hussain	CT	9	GHS Augori	Domicile holder of upper Kurram
14	Wahid Zaman	Zawta khan	CT	9	GH Dogar	Terminated due to excess in sub divisional quota
15	Farroq Muhammad	Arab Gul	CT	9	GMS Taudy oby	Out of merit (m.Ed has wrongly been considered in place of MA)
16	Ajmal Akbar	Akbar khan	CT	9	GGMS Dogas No-2	Terminated due to excess in sub divisional quota

1. Sajid	...	...	...	...	...	Terminated due to excess or sub-standard quality documents and provided for verification.
2. Saad	...	...	...	...	...	Having no DM certificate & has not provided DA-dep for verification.
3. Saad	...	...	...	...	...	Having no DM certificate & has not provided DA-dep for verification.
4. Saad	...	...	...	...	...	Having no DM certificate/diploma.
5. Saad	...	...	...	...	...	Having no DM certificate/diploma.
6. Saad	...	...	...	...	...	Having no professional documents.
7. Saad	...	...	...	...	...	Having no professional documents & lower certificate holder when she was appointed in Central Kurram, also appointed in PLEI with appointment in PLEI. Has been reported by P/Enquiry.
8. Saad	...	...	...	...	...	Failed in typing test as per advertisement & rejected by enquiry officers.

Handwritten signature and initials.

Agg. Agency Education Officer
Lower & Central Kurram Sudda.

No. 2027/2017 / Agency Education Officer
Copy for information to the following:

1. Director of Education FATA Peshawar.
2. Political Agent Kurram Agency.
3. Additional Political Agent Kurram Agency.
4. Agency Account Officer Kurram Agency.
5. Assistant Political Agent Lower Kurram.
6. Assistant Political Agent Central Kurram.
7. Principals/Headmasters concerned for similar action.

Agg. Agency Education Officer
Lower & Central Kurram Sudda.

17	Bibi Sakina	Haji Gul Akbar	CT	9	GGMS tabi Khonikhel	Terminated due to excess in sub divisional quota
18	Samreen Sadaf	Haji Amin Khan	DM	9	GGMS Tarali	Documents not provided for verification
19	Shamin Bibi	Spin Gul	DM	9	GGMS Dogar No2	Having no DM Certificate & has not provide BA degree for verification
20	Parveen Bibi	Spin Gul	DM	9	GGMS Ossai	Having no DM Certification & has not provide BA Degree for verification
21	Bibi Jamila	Khan	DM	9	GGMS tabi khonikhel	Having no DM certificate / Deploma
22	Sajid Rahman	Haji Haider Khan	PET	9	GMS DAPA	JDPE diploma found fake & bogus
23	Zia ui Alam	Noor Alam	Pet	9	GMS Khazzena	JDPE diploma found fake & bogus
24	Gul Hassan	Khan Bahadar	PET	9	GMS Jilamai	JDPE diploma found fake & bogus
25	.....	Mr. Jehan	PET	9	GMS Kunal Baza	Having no professional documents
26	Zar Taj Bibi	Haji Anmir Khan	Pet	9	GGMS Ossai	Having no professional documents & lower Kurram domicile holder while she was appointed in Central Kurram also appointed ...
27	Sajid Rehman	Said Adam Khan	I/C	7	GHS	Has been expelled by pa enquiry
28	Siraj U Din	Walayat Khan	I/C	7	GHS Manatoo	Failed in typing test as per advertisement & rejected by enquiry officers.

Add. Agency Education Officer
Lower & Central Kurram Satta.

No 2987-93 /Edu dated 11-12-2015

Copy for information to the: -

1. Director of education FATA Peshawar.
2. Political Agent Kurram Agency.
3. Additional Political Agent Kurram Agency
4. Agency Account Officer Kurram Agency.
5. Assistant political agent Lower Kurram
6. Assistant Political Agent Central Kurram.
7. Principals/ Headmasters concerned for similar action

Addl. Agency Education Officer
Lower & Central Kurram Satta



2

FATA SECRETARIAT
DIRECTORATE OF EDUCATION
WARSAK ROAD PESHAWAR, PAKISTAN
PHONE: 091-9210166 FAX 091-9210216

NO.
DATED ... / ... / 2015 E-7-6 MEETING FILE KC

118
ineligible
Candidates

Most Urgent.

14

To
The Additional Agency Education Officer
Lower & Central Kurram Agency

Subject: RELEASING OF PAY /SALARIES OF FRESH APPOINTEES,
APPOINTED DURING 2012-13.

Memo:
Please refer to this Directorate Memo.No.1446 dated
13/12/2014, addressed to Agency Accounts Officer Kurram Agency.

Consequent upon the recommendations of oversight
committee, constituted by the competent authority, I am directed to inform
you to release the salaries of eligible candidates appointed during 2012-13
by your office as per enclosed lists attached duly signed by the over sight
committee members and terminate in-eligible candidates as per lists
attached with effect from the date of their appointments and if salaries paid to
them be recovered from them accordingly.

^{sel}
Deputy Directress (Estab)

Endst.No. 12228-36

Dated 7/12 2015

Copy to;

1. Political Agent Kurram Agency with the request to take action against the candidates as per enclosed lists appointed on fake documents as per rules.
2. Agency Education Officer Kurram Agency.
3. Deputy Director (F/A) local Directorate.
4. Deputy Secretary Law & Order FATA Secretariat.
- ✓ 5. Assistant Director (Litigation) local Directorate.
6. PS to secretary AI&C FATA Secretariat.
7. PS to Secretary SSD FATA.
8. P.A to Director Education, FATA.

2

Deputy Directress (Estab)



FATA SECRETARIAT
DIRECTORATE OF EDUCATION
WARSAK ROAD PESHAWAR, PAKISTAN
PHONE: 091-9210166 FAX 091-9210216

NO. 10118
DATED 30/9/2015 E-7-6 MEETING FILE KC

To
The Political Agent
Kurram Agency

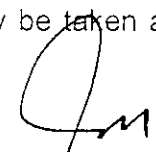
RC

Subject: APPOINTMENT MADE BY MR. MOEEN GUL AAEO; AEO
LK/CK.

Memo:
I am directed to refer to your letter No.5733 dated 30-4-2015 on the subject noted above and to state that on the recommendation of oversight Committee, the competent authority is pleased to dispose of instant case as under.

1. Being Appellate authority, the Political Agent concerned may dispose with the services of the ineligible candidate's initiate criminal cases against these appointees on fake documents and recover the salaries from them (list attached).
2. The eligible candidates may be retained and their salaries be released (list attached).


You are therefore requested that action may be taken at your end under intimation to all concerned.


o/c Director Education, FATA

Endst.No. 10119-25
Copy to;

Dated 30/9 2015

1. Agency Education Officer Kurram Agency at Parachinar.
2. Deputy Secretary Law & Order FATA Secretariat.
3. Deputy Director (F&A) local Directorate.
4. PS to Secretary F&A FATA Secretariat.
5. Additional Agency Education Officer Lower/Central Kurram.
6. PS to Secretary SSD FATA.
7. PA to Director Education, FATA.


o/c Deputy Directress (Estab)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL No. 997 /2016

MUHAMMAD SADIQ

VS

EDUCATION DEPTT:

REJOINDER ON BEHALF OF APPELLANT IN RESPONSE
TO THE REPLY SUBMITTED BY THE RESPONDENTS

R/SHEWETH:

All the preliminary objections raised by the respondents are incorrect and baseless and not in accordance with law and rules rather the respondents are estopped due to their own conduct to raise any objection at this stage of the appeal.

ON FACTS:

- 1- Admitted correct the extent of advertisement which was published in the Daily Newspaper advertised various posts while the remaining para is incorrect. That appellant having Domicile of Kurram Agency and the requisite qualification applied for the said post and after participation in the test and interview the appellant was declared successful in the said selection process. That after completion of selection process the appellant was appointed vide appointment order dated 18.01.2013. That in response of the said appointment order the appellant submitted his charge report and started performing his duty at the concerned station quite efficiently and up to the entire satisfaction of his superiors. That no complaint whatsoever has been received during the entire service of the appellant and appellant had regularly performed his duty.
- 2- Admitted correct to the extent of appointment order of the appellant while the remaining Para is incorrect. That after appointment salaries of the appellant withheld by the respondent Department without assigning any reason while the appellant was regularly performing his duty. That at the time of appointment the appellant submitted original educational documents but the respondent No.3 malafidely terminated the appellant.
- 3- Needs no comments.
- 4- Incorrect and misconceived. That the respondent Department inquire/verified the educational documents of the appellant from the concerned Board/University which

were found clear. That inspite of that the respondent Department withheld the salaries of the appellant. That appellant time and again approach the concerned quarter for release of his salaries but no response has been given by the concerned authority. That feeling aggrieved finally the appellant knocked the door of the august Peshawar High Court Peshawar in writ petition No. 3602-P/2014 for release of his salaries but during the pendency of the said writ petition the Additional Agency Education Officer, Lower and Central Kurram Agency terminated the services of the appellant without conducting regular inquiry in the matter.

- 5- Incorrect and not replied accordingly hence denied.
- 6- Incorrect and not replied accordingly hence denied.
- 7- Need no comments.

GROUND:
(A to D):

All the grounds of main appeal are correct and in accordance with law and prevailing rules and that of the respondent are incorrect, baseless and not in accordance with law and Rules hence denied. That appellant has been appointed in light of the appointment, promotion and transfer Rules 1989 and as such proper advertisement has been issued for the said post of appellant but inspite of that the respondent No.3 without any reason issued the impugned order dated 11.12.2015. That the respondent department acted in arbitrary and malafide manner while issuing the impugned order dated 11.12.2015 and the respondent Department had not adopted the codal formalities before issuing the impugned termination order. Moreover as per Supreme Court Judgments regular inquiry is necessary before taking punitive action against the civil servants.

It is therefore most humbly prayed that on acceptance of this rejoinder the appeal of the appellant may be accepted in favor of the appellant.

APPELLANT

THROUGH:


NOOR MOHAMMAD KHATTAK
ADVOCATE

WAKALAT NAMA

IN THE COURT OF K.P.K. Special Tribunal
Peshawar

Muhammad Saddiq Ex
Junior Clerk B.P.S 11 Appellant(s)/Petitioner(s)

VERSUS

The Additional Chief
Secretary FAIR and others Respondent(s)

I/We Muhammad Saddiq do hereby appoint
Mr. Khush Dil Khan, Advocate Supreme Court of Pakistan in the above
mentioned case, to do all or any of the following acts, deeds and things.

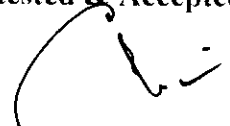
1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file or withdraw all proceedings, petitions, appeals, affidavits and applications for compromise or withdrawal or for submission to arbitration of the said case, or any other documents, as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said case at all its stages.
3. To receive payment of, and issue receipts for, all moneys that may be or become due and payable to us during the course of proceedings.

AND hereby agree:-

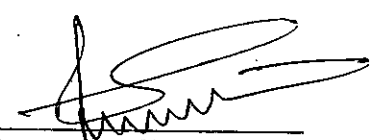
- a. That the Advocate(s) shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this Wakalat Nama hereunder, the contents of which have been read/explained to me/us and fully understood by me/us this _____

Attested & Accepted by



Khush Dil Khan,
Advocate,
Supreme Court of Pakistan
9-B, Haroon Mansion
Off: Tel: 091-2213445


Signature of Executants