## FORM OF ORDER SHEET

		100/2024
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	10/01/2024	The appeal of Mr. Khalid Shah resubmitted today
4		by Mr. Tariq Kakar Advocate. It is fixed for preliminary
1	<b>i</b>	hearing before touring Single Bench at A.Abad on
!		
-		By the order of Chairman REGISTRAR
j	·	

The appeal of Mr. Khalid Shah received today i.e on 01.01.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Check list is not attached with the appeal.

- 2. Appeal has not been flagged/marked with annexures marks.
- 3 Memorandum of appeal is not signed by the appellant.
- 4- . Annexures of the appeal are not in sequence.
- 5- Annexures of the appeal are unattested.
- 6. Memorandum of appeal is misprinted.
- 7- Page no 8 of the appeal is illegible.

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Tariq Kakar Adv. High Court Peshawar.

Six, objection semoved Resubmitted.

Tasiq Karkar
ASI

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 108 /202\$

Khalid Shah		•	
	***************************************	APPEL	LANT

### **VERSUS**

Director General Prosecution and others

..RESPONDENTS

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Description of Description		
- Documents	Annex	Pages
		1-4
Affidavit		5
Copy of Appointment order	Δ	6
Copy of Application for lien dated		
01.10.2022	В	/
Copy of covering letter dated		8
04.10.2023	C	0
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Copy of Order dated 07.12.2023		10
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	Copy of covering letter dated	Grounds of Appeal Affidavit  Copy of Appointment order  Copy of Application for lien dated B 01.10.2022  Copy of covering letter dated C 04.10.2023  Copy of Appeal dated 20.11.2023  Copy of Order dated 07.12.2023  E Copy of application dated 18.09.2023  F Copy of Covering letter dated G 18.09.2023

(APPELLANT)

THROUGH:

Tariq Kakar

Advocate,

Supreme Court of Pakistan

R

Tasleem Bibi

Advocate High Court at Abbottabad

Dated: 26.12.2023

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. /08 /2023

Khalid Shah S/o Syed Ali Shah,	
Naib Qasid (BPS-03),	*
DPP Office, District Battagram,	
***************************************	APPELLANT

#### **VERSUS**

- 1- Director General Prosecution, Khyber Pakhtunkhwa, Peshawar
- 2- District Public Prosecutor, District Battagram
- 3- Government of Khyber Pakhtunkhwa through Secretary Home,
  Civil Secretariat, Peshawar

  RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 07.12.2023 PASSED BY RESPONDENT NO. 1, WHEREBY THE REQUEST OF APPELLANT OF LIEN AND RE-ADJUSTMENT WAS REFUSED AND TURNED DOWN.

#### **PRAYER:**

ON ACCEPTANCE OF THIS APPEAL, THE IMPUGNED ORDER DATED 07.12.2023 PASSED BY RESPONDENT NO. 1 MAY PLEASE BE SET ASIDE AND RESPONDENTS BE DIRECTED TO GRANT LIEN AND RE-ADJUSTMENT IN THE MATTER OF THE PETITIONER WITH COSTS THROUGHOUT.



# Respectfully Sheweth: ON FACTS:

- 1- That the appellant was inducted in the respondents Prosecution Department as Naib Qasid (BPS-03). (Copy of appointment letter is attached).
- 2- That the appellant is a highly qualified person and also continued his efforts to apply to other posts proportionate to his qualification and the petitioner got succeeded in applying to the NADRA, where he was appointed as Deputy Assistant Director on Contract basis.
- 3-That the appellant submitted an application before the respondents on 18.09.2023, seeking grant of lien extension for one year. (Copy of application dated 18.09.2023 is attached herewith).
- 4- That receiving no response and reply of the application in the required period, the appellant submitted an appeal through proper channel on 20.11.2023 before the relevant respondent, which was duly processed and finally it was disposed off on 07.12.2023. (Copy of order dated 07.12.2023).
- 5- That feeling aggrieved from the order dated 07.12.2023 of the authority, the appellant beseeches the indulgence of this Hon'ble court inter-alia on the following grounds:-



#### **GROUNDS:**

- A-That the impugned order dated 07.12.2023 is illegal, against the law, facts, rules and regulation pertaining to the matter and as such is not sustainable in the eyes of law.
- B-That in the impugned order of the authority, it is held that the appellant was in probation period but this reason given is against the law as an employee of class-IV, could not be appointed on probation basis and even if, there is any condition mentioned in the appointment order, it is against the law and norms of justice and is not practicable.
- C- That the appellant is entitled for grant of lien and re-adjustment as per the law and rules on the subject and hence the refusal of the authority is not understandable.
- D-That when a right has been given and created by the law and developed in the case law of the superior courts, then such right is required to be extended in favour of the employee and as such refusal on the part of the respondents is discrimination and against the provisions of law.
- E- That the petitioner has not been treated in accordance with law and such behavior of the respondents creates anguish, acrimony, hate and despondency as the rights being bestrode by law is refused without any legal justification.
- F- That the petitioner seeks permission of this Honorable Tribunal to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that on acceptance of this appeal, the impugned order dated 07.12.2023 passed by respondent no. 1 may please be set aside and respondents be directed to grant lien and re-adjustment in the matter of the petitioner with costs throughout.

(APPELLANT)

THROUGH:

**Tariq Kakar** 

Advocate,

Supreme Court of Pakistan

8

Tasleem Bibi

Advocate High Court at Abbottabad

Dated: 26.12.2023

3

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO/2023	•
Khalid Shah	
***************************************	APPELLANT
VERSUS	
Director General Prosecution and others	
***************************************	RESPONDENTS

### **AFFIDAVIT**

I, **Khalid Shah** S/o Syed Ali Shah, Naib Qasid (BPS-03), DPP Office, District Battagram, do hereby solemnly affirm and declare on Oath that the contents of the Appeal are true and correct and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

Ed Ullah Adko



### DINECTORATE OF PROSECUTION KHYBER PAKHYUHKHWA

No. Drl Dated Pestinger 13/00/ 2022 Dated Pestinural 201-97 Onice Phone # 601-6212559 Fax # 691-9212559

No. DP/ESA/ 1131/9713 = (16 - : On the recommendations of Departmental Selection Countries (D.S.C.) No. 10 and St. 11 and Committee (D.S.C), Mr. Khaild Shah ala Hyed Eli Shah is hereby appointed as Naib Qasid [BS-03] against the vacant post in the office of District Public Prosecutor, Battagram, as per <u>orner:</u> Government rules/policy on the following terms & conditions:

- 1. His Services shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Khyber Pakhtunkhwa Prosecution Service and the rules made there
- 2. He shall get pay at the minimum of BS-03 including usual allowances as admissible under the Rules. He shall also be entitled to annual increment as per existing policy.
- 3. He shall be initially, on probation for a period of one year extendable for a further
- 4. In case he wishes to resign at any time, fourteen days (14) prior notice shall be necessary or in lieu thereof fourteen days (14) pay shall be forfeited.
- 5. He shall produce a medical certificate of fitness from Medical Superintendent of District Headquarter Hospital concerned and character certificate from two
- 6. His retention in service will be subject to verification of his domicile and
- 7. His appointment is liable to be terminated at any time without assigning any reason before the expiry of the period of probation/extended period of probation, if his performance during this period is not found satisfactory.
- 9. If the offer of appointment is acceptable to him on above conditions, he should 8. He shall join duty at his own expenses. report for duty to the office of District Public Prosecutor, Battagram within 30 days Director General Prosecution of the issuance of this order.

Kliyber Pakhtunkliwa

## Endsh of Even No. & Date:

Copy forwarded for information to the:-

- District Public Prosecutor, Battagram.
- 2. District Account Office, Bartagram.
- 4. Assistant Director IT, Directorate of Prosecution, Klyber Pakhtunkhwa. 3. Manager, Employment Exchange Office Mansehra.
- PA to Director General Prosecution, Khyber Pakhtunkliwa.
- Official Concerned.

ATTESTED

Denni Director Administration

بخدمت جناب وسطركث ببلك براسيكي مرصاحب على بكرام درخواست بمراد (Lien) عرصه 01 سال

جناب عالى! درخواست ذيل عرض ب\_

بير كد سائل كى تعيناتى بحيثيت نائب قاصد BPS-03 مين مورخد 13.06.2022 كو وسند کرد بیک بیاسکور آفل جگرام میں ہوتی تھی اور جو کہ متقل آسای ہے۔

يدكرماكل با قاعدگى سے اپنى دُيونى مرانجام دے رہا ہے۔ (كافي) رورمدما مرى ريورث

ىيە كەسائل كى تعيناتى نادرا ۋىيارىمنىڭ مىل ۋېۋاسىنىن ۋائز يكىر DAD مارىنى بنياد پر ، بوئى ہے۔(نقل آرڈرلف ہے)۔

پیکسائل کوLien ایک سال کیلئے چھٹی در کارہے۔

**لہذااستدعاہے ک**ے سائل کو Lien پرعرصہ 01 سال کیلئے چھٹی دینے کا تھم صادر فر مایا جادے۔

الرقوم 01.10.2022

**غالد شماه ولدسبيه على شاه (**نائب قاصد O3-BPS) دُسِرُ کٹ پبک پراسکيو ژا نس بگرام رابط نمبر: 0344-2555225

# District Public Prosecutor Battagram

No: 1435 04111/2022/ DPP/BM.
Eattagram Phone & Fax # 0997 - 311711

E. al Joniattagram Deput tout

The Worthy Director General Prosecution.
Home & Trioni Affairs Department,
Khyber Pukhtun Khwa, Peshawar.

Subject. - APPLICATION OF MR. KBALID SHAII NAIB QASID BPS-03 LIEN FOR ONE YEAR.

Expected Sir

I have the honour to Enclose find herewith an application in original along with other documents of Mr. Khalid Shah Naib Qasid BPS-03 of this office for lien one-year w.e.f. 01-10-2022 to 01-10-2023 for further necessary action please.

0/0

District Public Prosecutor Battagram Better Copy Fage :: 5.8

The

#### District Public Prosecutor

### Battagram

No. 1435/04/10/2022/DPP/BM

Battagram, Phone & Fax # 0997-311711

To,

The worthy Director General Prosecutor,
Home & Tribal Affairs Department,
Khyber Pakhtunkhwa, Peshawar.

Subject:

<u>APPLICATION OF MR. KHALID SHAH NAIB QASID BPS-03 LIEN FOR ONE YEAR.</u>

Respected Sir,

I have the honour to Enclose find herewith an application in original along with other documents of Mr. Khalid Shah Naib Qasid BPs-03 of this office for lien one year w.e.f. 01.10.2022 to 01.10.2023 for further necessary action please.

-sd-

District Public Prosecutor

Battagram

# م بخدمت جناب ایدیشنل چیف سیرٹری موم ایندٹرائیبل آفیئر زڈیپارٹمنٹ خیبر پختونخواہ پیٹاور

### RE-ADJUSTMENT ایل برا کے

### جنابعالي!

عنوان:

- يە كەسائل كى تعيناتى بحيثىيت نائب قاصد BPS-03 پرمورخە 13/06/2022 كۇمحكمە پراسيكوش DPP آفس ضلع بگرام میں ہوئی تھی۔ (نقل آرڈرلف ہے)
- (2) ہے کہ سائل نے محکمہ نادرا میں ڈپٹی اسٹنٹ ڈائر یکٹر کی پوسٹ کے لیے اپلائی کیا تھا جس میں سائل عارضی بنیاو پر بھرتی ہوا۔ (نقل آرڈرلف ہے)
- (3) یک سائل نے مورخہ 01/10/2022 01/10/2023 کے ایک سال کی مت کیلئے ایلائی کیا تھا جسکی منظوری کالیٹر سائل کوموصول نہیں ہوا (نقل درخواست اف ہے)
- (4) ییکسائل نے ایک سال Lien کا وقت کمل ہونے سے پہلے ایک اور درخواست بابت DPP، Lien آفس میں جع کرائی۔(نقل درخواست لف ہے)
- (5) بیکه سائل کو بزر یعد ییزنمبری DP/E&R /PF/12139 مورخه 02/10/2023 کومعلوم ہوا کہ سائل کو نوكرى سے برخاست كيا ہے۔ (نقل ليٹرلف ہے) لهذا استدعامیکه سائل کو بحثیت نائب قاصد DPP آفن میں Re-adjust کیاجائے۔سائل تاحیات دعا گو

الرقوم:2023-11-20

DPP office Battagram



# DIRECTORATE OF PROSECUTION GOVERNMENT OF KHYRER PAKHTUNKHWA HOME & TRIBAL AFFAIRS DEPARTMENT

No. DP/
Dated Peshawar the a7 112 1 002 3
Office Landline#091-9212559

(E) (10)

де подесимона/датью ли<mark>к</mark>

hunsiliprosecution.kn.gov.pM

ttns://www.facebook.com/kpprosecution

ups://twitter.com/koprosecution

### ORDER:

No. DP/E.&A/12 (185-1) WHEREAS, Mr. Khalid Shah, Ex-Naib Qasid (BPS-03) office of District Public Prosecutor, Battagram was appointed as Deputy Assistant Director at NADRA on 23-09-2022, and who had joined his new assignment without issuance of proper relieving order from this Directorate.

- 2. WHEREAS, he requested through filing of application dated: 18-09-2023 for extension in lien w.e.f 01-10-2023 to 01-10-2024 which was turned down by the Competent Authority, on the ground that the ex-official had not completed his probation period in Prosecution Service and joined his new assignment as Deputy Assistant Director, NADRA on 03-10-2022, without intimation to this Directorate and proper relieving order by the Competent Authority. While, as per instructions with regard to retention of lien circulated vide letter No SOR I(S&GAD) 1-62/80, dated 17.4.1989, "lien of a civil servant can only be retained if he is a confirmed employee and is working against a permanent post and who applies to a post having higher pay-scale, through proper channel and on appointment he is relieved by the previous department". Thus, he already stands relieved of the post of Naib Qusid (BPS-03). District Public Prosecutor, Battagram w.e.f 03-10-2022.
- 3. AND WHEREAS, he has again approached this office through filing of appeal dated: 20-11-2023 en-route Home Department for re-adjustment against the post of Naib Qasid (BPS-03), which was examined in light of available office record and is found not tenable as it neither stands the test of scrutiny nor has any justification to hold grounds on merit.
- 4. NOW THEREFORE, in view of the above circumstance, appeal of the appellant is hereby, regretted by the Director General Prosecution Khyber Pakhtunkhwa being Competent Authority.

-Sd-Director General Prosecution Khyber Pakhtunkhwa.

Endst: of even No. dated:
Copy forwarded for information to the:

- L' District Public Prosecutor, Battagram.
- 2. PS to Additional Chief Secretary, Home & Tribal Affairs Department.
- 3. PA to Director General Prosecution, Khyber Pakhtunkhwa.

. Official concerned.

Assistant Director Administration

DISTRICT PUBLIC PROSECUTOR

Battagram

# PLE CODPP. C. S.

## ورخواست بمراد Lien Extention عرصه ایک سمال حزید

### جناب عالى!

- 1۔ یہ کہ سائل کی تعیناتی بحثیت نائب قاصد 03-BPS میں مورخہ 2022-66-13 کو DPP آئس بنگرام میں ہوئی تھی جو کہ ستقل آسامی ہے۔ (کابی آرڈ ران ہے)
- 2۔ یہ کہاس دوران سائل کی تعیناتی نادرا ڈیپارٹمنٹ میں بطور ڈپٹی اسٹنٹ ڈائر میکٹر عارضی بنیاد پر ہوگی۔ (نقل آرڈرلنہ ہے)
- 3۔ یہاس سلسلے میں سائل نے مورخہ 2022-10-01 کومورخہ 2023-10-01 تک ایک سال کے لیے Lien کی چھٹی لی تھی جس کی درخواست اور آنس لیٹر کی کا بی ہمراہ لف ہے۔
  - 4\_ يدكم فركوره Lien منظوري كي قل تا حال سائل كونيس في -4
- ۔ بیکہ اب سائل کی مجھٹی Lien مورخہ 2023-10-01 کو پوری ہونے والی ہے۔ لہذا بذریعہ درخواست استدعا ہے کہ سائل Lien مجھٹی کو مزید 1 0 سال کے لیے مورخہ 2023-10-01سے 2024-10-01 تک Extend کرنے کا بحم صادر فرمایا جاوے۔

المقم 18-09-2023

غالدشاه ولدسيك من شاه (ما تب قاصد BPS-03) دُستركت بلك براسيكوثرا نس بقرام

رابط نمبر:0344-2555225

4 673

(12)

# District Prosecutor Battagram

The No: 519 16109120231DPP/BM.
Battagram Phone & Fax # 0997-311711
Email: deviatragram@gmail.com

To.

The Director General Prosecution, Home &Tribal Affairs Department, Khyber Pakhtunkhwa, Peshawar.

Subject: -

APPLICATION OF MR. KHALID SHAH NAIB QASID BPS-03 LIEN FOR ONE YEAR.

Respected Sir.

I have the honor to enclose find herewith an application in original along with other documents of Mr. Khalid Shah Naib Qasid BPS-03 of this office for lien one year w.e.f. 01-10-2023 to 01-10-2024 for further necessary please.

District Public Prosecutor Battagram

BC-10-8916 CNic = 17301-5530636 Mob : 0314911/011 مقدمه دعویٰ ۳ منحان ر*سیلاسک*ے خالرشاه بنام فرائز يوجنه ميراسك باعث تحرے آنکہ مقدمه مندرجه عنوان بالامیں اپنی طرف سے واسطہ پیروی وجواب دہی وکل کاروائی ،متعلقہ كان طارق طائع ما الماني والمرادة آن مقام ....<u>بنا میر</u> مقرر کر کے اقرار کیا جاتا ہے۔ کہ وکیل موصوف کومقد مذکی کِل کاروائی کامکمل اختیار حاصل ہوگا نیز وکیل صاحب کوعرضی دعویی واخل کرنے ، جواب دعوی ، اپیل ، نظر ثانی کاربھی اختیار حاصل ہو كانيز وكيل صاحب بصورت وكرى برخلاف من اختيار ومندة أبيل ، نكراني ، نظر ثاني از عدالت ابتداء تا عدالت انتها لعنی سیرتیم کورٹ آف پاکتان دائر کرسکتا ہے ویل موصوف بصورت عدم پیروی كاروائى كيطرفه يا وركين كيطرفه كخلاف ورخواسك والريرسكائية اوروكيل موصوف ميرى جانب سے مقدمہ میں بصور ب و گری چیک یا نقد رو پت کی شکل میں وصولی کر ایکے گا اور مزید سے کہ وکیل موصوف مقدمہ متذکرہ کی کال ایا جزوی کاروائی کیلئے اپنی بجائے دیگر ویک جھی اپنے ساتھ مقرر کرسکتا ہے جس کو بھی وہ جملہ اختیار عُاصِل ہو نگے جو کہ وکیل موصوف کو خاص کی ہیں مجھے اس صورت میں تمام ساختہ پر داختہ منظور وقبول ہوگالہدا میں نے وکالت نامہ بذاتحریر کر کے اس پر دستخط / نشان انگشت ثبت کردیا ہے تا کہ سندر ہے۔ <u> ک</u>ھر20ء المرقوم <u>- تخرج</u>ح \_ ماه **\_ حِمَا** بمقام