

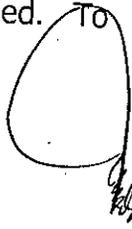
23<sup>rd</sup> June, 2022

Appellant alongwith his counsel present.

Counsel for the appellant submitted an application to deposit security and process fees which is placed on file. Appellant is directed to deposit the same within 03 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 16.08.2022 before S.B. 

**(Kalim Arshad Khan)**  
**Chairman**

16.08.2022

Learned counsel for the appellant present and requested for further time to deposit security and process fee. Request is acceded to but as a last chance to deposit security and process fee within 03 days. Thereafter notice be issued to the respondents for submission of reply/comments. Adjourned. To come up for reply/comments on 18.10.2022 before S.B. 

**(Mian Muhammad)**  
**Member (E)**

18.10.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.580/2022 titled "Sutan Haider Shah Vs. Government of Khyber Pakhtunkhwa" on 16.11.2022 before S.B. 

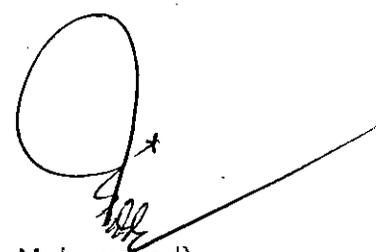
**(Rozina Rehman)**  
**Member (J)**

22.04.2022

Counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued that the appellant was appointed as Naib Tehsildar through Khyber Pakhtunkhwa Public Service Commission on 27.01.2009 and is aggrieved of the amended Service Rules dated 30.03.2011, 21.12.2011 and 23.01.2015. While referring to the original Service Rules of the department notified on 27.11.2011 for promotion to the post of Tehsildar; the prescribed qualification was graduation and 50% by promotion on the basis of seniority-cum-fitness from amongst the Naib Tehsildar. However, the amendment made on 30.03.2011 the seniority of existing District Kanongo, District Revenue Accountants and Head Clerks(Revenue) was merged with the Naib Tehsildar. It was further amended on 02.12.2011 and now Sub-Registrars were also included in the 50% share reserved for Naib Tehsildar. The Service Rules were even further amended on 23.01.2015 and now the condition of prescribed qualification (graduation) was also done away with or removed. The information from respondents were collected under the RTI Act, 2013 and departmental appeal was submitted on 06.12.2019 which was rejected on 22.01.2020, he added. The appellant also filed writ petition No. 1372-P/2020 in the Peshawar High Court, Peshawar which was dismissed on 16.02.2022 being not maintainable under Article-212 of the Constitution, Where-after the instant service appeal was filed in the Service Tribunal on 18.03.2022. It was further contended that the appellant being a well qualified person appointed through Public Service Commission, is aggrieved of the impugned amendments in Service Rules and his due rights have been violated by the respondents. The instant service appeal is therefore, been instituted for redressal of his grievances.

The appeal is admitted to regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 23.06.2022 before S.B.

  
(Mian Muhammad)  
Member(E)

Form- A  
**FORM OF ORDER SHEET**

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_ **585/2022**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	21/04/2022	<p>The appeal of Mr. Fazal-ur-Rehman resubmitted today by Mr. Shah Faisal Ilyas Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		

The appeal of Mr. Fazal Ur Rehman, AAC Torghar received today i.e. on 18.03.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. Memorandum of the appeal is unsigned which may be signed by the appellant and learned Counsel.
2. Checklist is not attached with the appeal.
3. Appeal has not been flagged/marked with annexure marks.
4. Annexures of the appeal may be attested.
5. Addresses of respondent no 4 to 86 are incomplete which may be completed according to Khyber Pakhtunkhwa Service Rules, 1974.
6. Copy of promotion order mentioned in para-14 of the memo of appeal is not attached with the appeal which may be placed it.
7. Copy of working paper mentioned in para-15 of the memo of appeal is not attached with the appeal which may be placed it.
8. Copies of departmental appeal, and its rejection order mentioned in para-17 of the memo of appeal in respect of appellant are not attached with the appeal which may be placed it.
9. Copy of Writ petition in respect of appellant is not attached with the appeal which may be placed on it.
10. Eighty eight more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

*M. H. A. A.*  
*W. T.*

No. 706 /S.T.

Dt. 21-3- /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Shah Faisal Ilyas Adv. Pesh.

Respected Sir,

objection clarified as under and Re-submitted.

1) As most of the P. Respondents are Retired and some of them are posted under the supervision official Respondents, so they can easily not only served them but the Record of their Address Available with them and the available addresses are dually mentioned.

2) Properly Flagged and marked they deficiency removed.

3) The same is available at page 22 and onward.

4) Number of pages clarified.

5) Available on page 68.

6) Available on page 119.

7) Party of departmental Appeal Annexed.

8) Available on page 99.

- 9) Being on some pedestal, with some facts and legal point, no separate writ petition was filed.
- 10) Mostly Respondents are Retired and will be less interested in the matter being performed. Respondents, they those who join the proceedings of the matter, copy will be given to them free of any cost by the Appellant - but at this stage of time being yet not fixed in Preliminary Hearing is will be a white exercise and nothing else but will wastage of papers, Money and space objection clarified Re-submitted please.

*[Signature]*  
Regards. 20/9/2022

Note

88 more copies will be submitted after Admission of Appeal

*[Signature]*  
Regards

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

CHECK-LIST

Case Title: Fazal ur Rehman vs Govt of KPK

S#	CONTENTS	YES	NO
1	This Appeal has been presented by:		
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	✓	
3	Whether appeal is within time?		
4	Whether the enactment under which the appeal is filed mentioned?	✓	
5	Whether the enactment under which the appeal is filed is correct?	✓	
6	Whether affidavit is appended?	✓	
7	Whether affidavit is duly attested by competent Oath Commissioner?	✓	
8	Whether appeal/annexures are properly paged?	✓	
9	Whether certificate regarding filing any earlier appeal on the subject, furnished?	✓	
10	Whether annexures are legible?	✓	
11	Whether annexures are attested?	✓	
12	Whether copies of annexures are readable/clear?	✓	
13	Whether copy of appeal is delivered to AG/DAG?	✓	
14	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	✓	
15	Whether numbers of referred cases given are correct?	✓	
16	Whether appeal contains cutting/overwriting?	✓	
17	Whether list of books has been provided at the end of the appeal?	✓	
18	Whether case relate to this court?	✓	
19	Whether requisite number of spare copies attached?	✓	
20	Whether complete spare copy is filed in separate file cover?	✓	
21	Whether addresses of parties given are complete?	✓	
22	Whether index filed?	✓	
23	Whether index is correct?	✓	
24	Whether Security and Process Fee deposited? On	✓	
25	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On	✓	
26	Whether copies of comments/reply/rejoinder submitted? On		
27	Whether copies of comments/reply/rejoinder provided to opposite party? On		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name: Shah Faizullah

Signature: [Signature]

Dated: 21/4/2022

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL, PESHAWAR**

In re:  
SA No. 585 /2022

Fazal ur Rehman.....Appellant  
**Versus**

Govt. of Khyber Pakhtunkhwa others.....Respondents

**I N D E X**

S.No.	Description of Documents	Annex	Pages
1.	Memo of appeal		9-12
2.	Stay application with affidavit		13-14
3.	Addresses of the Parties		15-17
4.	Copy of the Notification dated 27.11.2001	A	18-21
5.	Copies of the Minutes of Meeting, Working Papers of DPC and Decision thereon	B	22-29
6.	Copy of Public Service Commission Order dated 22.01.2009	C	30-33
7.	Copy of the Gazette Notification for Promotion dated 04.02.2009	D	34-37
8.	Copy of Impugned Notification dated 30.03.2011	E	38-40
9.	Copy of Impugned Notification dated 02.12.2011	F	41-43
10.	Copy of the Seniority List dated 26.04.2013	G	44-51
11.	Copies of the Notifications dated 04.06.2013 & 18.06.2013	H & H/1	52-57
12.	Copy of Withdrawal of Promotion Order dated 23.01.2014	I	58-59
13.	Copy of Impugned Notification dated 23.01.2015	J	60-63

14.	Copies of the Notifications dated 10.2.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017 etc.	K	64-69
15.	Copy of the Minutes of DPC	L	70-74
16.	Copy of Notification dated 06.4.2018	M	75-76
17.	Copy of Notification of Appellant as regular Tehsildar dated 17.01.2019	N	77-78
18.	Copy of the Letter under RTI, DPC Working Papers/ Minutes and Seniority List	O	79-90
19.	Copy of the Departmental Appeal	P	91-98
20.	Copy of the Impugned Order dated 22.01.2020	P/1	99
21.	Copy of grounds of writ petition and order dated 16.20.2022	Q	100-120
22.	Wakalatnama		121

Appellant

Through

**Shah Faisal Ilyas**

Advocate Supreme Court

Off: 17-B, Haroon Mansion,  
Khyber Bazar Peshawar  
City. (Cell: 0300-5850207)

Dated: 11.03.2022



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

Service Appeal No. 585 /2022

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 415

Dated 18/3/2022

Fazal ur Rehman  
AAC, Torghar

.....Appellant

**Versus**

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Senior Member Board of Revenue (SMBR), Khyber Pakhtunkhwa, Opposite MPA Hostel, Peshawar.
3. Secretary Establishment, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
4. Gul Ghazi Khan, Ex.DRA
5. Misri Khan, Ex-Tehsildar (ACB)
6. Mukhtiar Ali, Ex.DRA
7. Muhammad Aslam Ex.Sub-Registrar
8. Mushtaq Ahmad, Ex.Sub-Registrar
9. Liaqat Ali, Ex.Sub-Registrar
10. Mujahid Ali, Ex.Sub-Registrar
11. Bashir Ahmad, Ex-Naib Tehsildar
12. Naz Amin, Ex-Naib Tehsildar
13. Abdul Haleem, Ex-District Kanungo
14. Asghar Shah, Ex-Naib Tehsildar
15. Muhammad Taj, District Kanungo
16. Said Rheman, Ex-Naib Tehsildar
17. Kiramatt Ullah Kundi, Ex-Tehsildar (ACB)
18. Muhammad Hayat, Ex-District Kanungo
19. Waheed Ahmad, District Kanungo
20. Shaif ur Rehman, District Kanungo
21. Muhammad Hayaun, Sub-Registrar
22. Sarir Ahmad, Ex-Naib Tehsildar
23. Muhammad Riaz, Ex-Naib Tehsildar
24. Attaullah, Ex-Naib Tehsildar
25. Mushtaq Hussain, Ex-Naib Tehsildar
26. Abdul Qayum, Ex-Naib Tehsildar
27. Muhammad Nawaz, Ex-Naib Tehsildar

**Filed to-day**  
**Registrar**  
18/03/2022

28. Mir Laiq, Naib Tehsildar
29. Muhammad Bashir, Ex-Naib Tehsildar
30. Iftikhar Ahmad, Ex-Naib Tehsildar
31. Ghulam Sarwar, Ex-Naib Tehsildar
32. Farzand Ali, Ex-Naib Tehsildar
33. Said Rhaim, Ex-Naib Tehsildar
34. Asmat Ullah, Ex-Naib Tehsildar
35. S. Mazhar Hussain Shah, Ex-Naib Tehsildar
36. Hussain Bakhsh, Ex-Naib Tehsildar
37. Abdur Rasheed, Ex-Naib Tehsildar
38. Fateh Ullah, Ex-Naib Tehsildar
39. Muhammad Akram, Ex-Naib Tehsildar
40. Mulazim Hussain, Ex-Naib Tehsildar
41. Afzal Khan, Ex-Naib Tehsildar
42. Muhammad Farooq Anwar, Ex-Naib Tehsildar
43. Kutab Khan, Ex-Naib Tehsildar
44. Ghulam Qasim, Ex-Naib Tehsildar
45. Qudratullah, Ex-Naib Tehsildar
46. Sikandar Hayat Shah, Ex-Naib Tehsildar
47. Ghulam Abbas, Ex-Naib Tehsildar
48. Ibrahim Shah, District Kanungo
49. Saleem Asmat
50. Raqibaz Khan, Ex-Naib Tehsildar
51. Nazir Ahmad, Ex-Naib Tehsildar
52. Muhammad Ziafat, Ex-Naib Tehsildar
53. Naimatullah, Ex-Naib Tehsildar
54. Naik Muhammad, Ex-Naib Tehsildar
55. Miraj Muhammad, Ex-Naib Tehsildar
56. Muhammad Saleem Akhtar, Ex-District Kanungo
57. Raham Taj, Ex-District Kanungo
58. Amanullah,
59. Shah Zaman
60. Abdur Rashid
61. Muhammad Ayub
62. Jan Nisar, Ex-District Kanungo
63. Shah Behram, District Kanungo
64. Afsar Khan, Sub-Registrar
65. Iqbal Ahmad, Ex.Sub-Registrar
66. Khalid Rafiq, Ex.Sub-Registrar
67. Muhammad Iqbal, Sub-Registrar
68. Abdul Qayum, Sub-Registrar
69. Aurangzeb, Ex.Sub-Registrar
70. Muhammad Azam Khan, Ex.Sub-Registrar
71. Qazi Ejaz Ahmad, Ex.Sub-Registrar
72. Mohammad Rafiq, District Kanungo
73. Waheed Ullah, Sub-Registrar
74. Gohar Ali, District Kanungo

75. Ajam Khan, District Kanungo
76. Muhammad Javed, District Kanungo
77. Shah Nadeem, District Kanungo
78. Faiz Muhammad, District Kanungo
79. Hazrar Qamar, Ex-DRA
80. Muhammad Sadiq, Ex-DRA
81. Abdul Haleem, Ex-DRA
82. Muhammad Ghulam, Ex-DRA
83. Gul Sadiq, Ex.Sub-Registrar
84. Jehanzeb, Ex.Sub-Registrar
85. Attaulah, Ex.Sub-Registrar
86. Tila Muhammad, Ex-Superintendent

.....Respondents

**Service Appeal u/s 4 of Service Tribunal Act, 1974 for grant of antedate promotion to the appellant from the year 2014 with all back benefits to appellant and also for taking necessary amendment in the notifications dated 30.03.2011, 02.12.2011 & 23.01.2015 and further action taken thereon may graciously be set-aside, and also to restore the notification dated 04.02.2009.**

**Respectfully Sheweth:**

*The appellant very humbly submit as under:-*

1. That on 27.11.2001, the Department issued notification, wherein method of recruitment to the post of Chowkidar/ Naib Qasid upto Tehsildar has been given. (Copy of the Notification dated 27.11.2001 is attached as annexure "A").
2. That on the basis of the aforesaid Rules, promotions were made time and again i.e. 27.11.2001, 31.12.2006, 08.03.2008 and 01.09.2008, which were

the mandate of law. **(Copies of Minutes of Meeting, Working Papers of DPC and Decision thereon are attached as annexure "B").**

3. That the appellant alongwith others, after the advertisement of the post of Naib Tehsildar (BPS-14) and being qualified and fit, were recommended by the Public Service Commission to be appointed and consequently the appellant was appointed on 22.01.2009 as such, under the existing rules/ quota as discussed in the earlier para. **(Copy of the Public Service Commission Order dated 22.01.2009 is attached as annexure "C").**

4. That, the department clarified further process for promotion in the department and as the appellant alongwith others were qualified, fit and eligible for further promotion to the post of Tehsildar (BPS-16) on regular basis with criteria of 20% by initial recruitment, 50% by promotion on seniority cum fitness basis amongst Naib Tehsildar and 30% by selection/ merit amongst Assistant, Senior Scale Stenographer, etc., Clause "b" pertains to the subject matter of the appellant, but on 26.12.2008, notification was issued, wherein the quota/ ratio of appellant was enhanced from 50% to 60%, thus this notification was published in the official Gazette on 04.02.2009. **(Copy of the Gazette Notification for Promotion dated 04.02.2009 is attached as annexure "D").**

5. That amendment was introduced in the notification dated 04.02.2009, wherein other categories were

introduced beside Naib Tehsildar, vide notification dated 30.03.2011. This amendment affected the promotion and seniority of the new incumbents and the promotion of the appellant was kept secret. **(Copy of Impugned Notification dated 30.03.2011 is attached as annexure "E").**

6. That on 02.12.2011, further notification of amendment was issued, wherein category of promotion of appellant was further minimized by including incumbent of other category of Sub-Registrar, but the ratio of the promotion of the Naib Tehsildar was distributed amongst them equally and ignoring the fact of their respective strength in District. **(Copy of Impugned Notification dated 02.12.2011 is attached as annexure "F").**
7. That on 26.04.2013 upto 2018, separate seniority lists of Naib Tehsildar (BPS-14) were circulated by the Department time and again, for the purpose that the cadre of appellant was altogether separate and different from the other cadres/categories, and an impression was given that the ratio of observing quota for promotion was 60% for Naib Tehsildar/appellant. **(Copy of the Seniority List dated 26.04.2013 is attached as annexure "G").**
8. That on 04.06.2013, another notification was issued by the authority, wherein incumbents of the other categories i.e. DK, DRA, HCR and Sub-Registrar, Naib Tehsildar BPS-14 were promoted to the post of Tehsildar (BPS-16) on regular basis, followed by subsequent notification dated 18.06.2013 of

promotion of other categories and of Naib Tehsildars to the post of Tehsildar (BPS-16). **(Copies of Notifications dated 04.06.2013 & 18.06.2013 are attached as annexure "H" & "H/1")**.

9. That notifications dated 04.06.2013 and 18.06.2013 were challenged by the incumbents of the other categories before this Hon'ble Services Tribunal, Khyber Pakhtunkhwa on the ground that Naib Tehsildar (BPS-14) and the incumbents of the other categories/ cadres were not eligible for promotion to the post of Tehsildar (BPS-16) on the basis of educational qualification and after acceptance of the appeal by the Hon'ble Services Tribunal, notification dated 23.01.2014 was issued by the authority, wherein orders of promotion were withdrawn and they were reverted to their original position, meaning thereby that inclusion of other categories/ cadres for promotion to the post of Tehsildar (BPS-16) was void-ab-initio and illegal. **(Copy of the Withdrawal of Promotion Order dated 23.01.2014 is attached as annexure "I")**.
10. That as the Department was favouring the incumbents of the other categories and Naib Tehsildars not qualified by any means, so condition of educational qualification was deleted just to enable them for promotion to the post of Tehsildar (BPS-16), vide notification dated 23.01.2015. **(Copy of Impugned Notification dated 23.01.2015 is attached as annexure "J")**.

11. That in pursuance of the aforesaid notification, the department again promoted the ineligible and unqualified incumbents of the other categories to the post of Tehsildar, vide notification dated 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017 etc. **(Copies of the impugned Notifications dated 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017, 06.04.2018 etc. are attached as annexure "K")**.
12. That the Department finalized working paper for promotion to the post of Tehsildar from Naib Tehsildar (BPS-14) and then in pursuance of the aforesaid minutes, appellant alongwith incumbents Naib Tehsildars were promoted to the post of Tehsildar (BPS-16) but on acting charge basis on 06.04.2018. **(Copies of the Minutes of DPC and Notification dated 06.04.2018 are attached as annexure "L" & "M" respectively)**.
13. That on 17.01.2019, appellant service was brought on regular basis as Tehsildar (BPS-16). **(Copy of Notification of Appellant as regular Tehsildar dated 17.01.2019 is attached as annexure "N")**.
14. That now applicant is working as Director PMS BPS-17 since 2020, but if in time promoted defiantly promotion for PMS BPS-18 be due. **(Copy of promotion order is Annexure "M")**
15. That the aforesaid illegal action was carried out by the authority to extend extraordinary benefits to ineligible, unqualified and unfit incumbents, such

actions were kept secret from the appellant, so he submitted application to the Commissioner RTI to supply him the aforesaid orders and then the said orders/ seniority list were supplied on 03.12.2019, and joint seniority list, for the first time came in the notice of the appellant. **(Copy of the Letter under RTI, DPC Working Papers/ Minutes and Seniority List are attached as annexure "O")**.

16. That as other colleagues were promoted on the same set of appointment notification and appellant left from promotion, thus its speak volume of malafide on the part of official respondents.
17. That the said illegal notifications and seniority were challenged in the departmental appeal by the appellant vide diary numbers 10975. On 09.12.2019, which was filed by the Chief Secretary without assigning any reason. **(Copies of the Departmental Appeal and Impugned Order dated 22.01.2020 are attached as annexure "P" & "P/1")**
18. That feeling aggrieved from the act of official respondents, the petitioners approached before the Hon'ble Peshawar High Court, Peshawar by filing WP No.1372-P/2019, but the same was dismissed being not maintainable with direction to the appellant to approach proper forum for their redressal. **(Copy of grounds of writ petition, comments and order dated 16.02.2022 are attached as Annexure "Q")**
19. That in light of directions passed by the Hon'ble High Court, the appellant now approaches this



hon'ble Tribunal for their redressal, inter-alia on the following grounds:-

**GROUND S:**

- A. That admittedly cadre of appellant vis-a-vis other categories was altogether different before bringing amendments in the Rules, because one pertains to administration cadre and the other to ministerial staff, thus mixing the same speak volumes of malafide on the part of official respondents/ department.
- B. That the act of the official respondents is in the violation of Article 25 of the Constitution of Islamic Republic of Pakistan, 1973, in which it is held that "All persons should be treated equally accordance with law".
- C. That the act of the official respondents violated the Article 4 of the Constitution of Islamic Republic of Pakistan, 1973, which orders that "All persons exercising the authority must do only in accordance with law".
- D. That as per verdict of the Apex Supreme Court of Pakistan, when some relief is given to any class, the same shall also be extended to other class, who have even not litigated for because it is the demand of law and good governance.
- E. That it was also an admitted fact that the incumbents of other cadres were neither eligible, nor qualified, nor fit for promotion to the post of Tehsildar, but the

- E. That it was also an admitted fact that the incumbents of other cadres were neither eligible, nor qualified, nor fit for promotion to the post of Tehsildar, but the authority misused its status by giving extraordinary benefits to the incumbents of other cadres.
- F. That the contention of the appellant was further supported by the judgment of the Hon'ble Services Tribunal, Khyber Pakhtunkhwa, wherein the promotion order of the other categories was declared as illegal and void-ab-initio.
- G. That promotion to the higher post/grade requires experience and qualification, so by deleting qualification from the promotional post is in total disregard of law and rules.
- H. That on the basis of illegal and unjustified benefits extended to the incumbents by the authority, the seniority position of the appellant was badly affected by figuring his name at bottom, instead of top on the seniority.
- I. That if the other categories and Naib Tehsildars (educationally not qualified) were not included to the promotional post of Tehsildar, appellant would have been promoted much earlier i.e. in the year 2014, as vacant posts of Tehsildar (BPS-16) were available and could easily be promoted justifiably, so his further career was ruined at the hands of official respondents.
- J. That the act of the authority is based on malafide for the reason that in 60% promotion quota the incumbents of other categories were adjusted and their own promotion quota under the old rules was not brought to the instant category.
- K. That if at all they were brought in the instant category then of course they would come in the

bottom of this category under the rules and their promotion should be observed on the basis of their strength as earlier described in the old rules.

- L. That change in ratio enhancing 50% to 60% was only to the extent of Naib Tehsildar, but adding the other categories shows malafide on the part of the department.
- M. That the appellant is not treated equally and in accordance with law and existing rules and deprived them from extended relief.
- N. That this Hon'ble Court has got ample jurisdiction to entertain and disposed of the instant Writ Petition according to the facts and circumstances of the case in hand, because similar placed case titled "Fazal Subhan vs. Federation etc." is entertained by this Honourable Court and many other cases were disposed of too.
- O. That right of fair treatment with the appellant are violated and discriminatory treatment given in the matter.
- P. That any other ground or reasons if not mentioned at the time of hearing will be argued with the permission of this Hon'ble Court.

It is, therefore, most humbly prayed that on acceptance of this appeal, this Honourable Tribunal may graciously be pleased to;

- a. *Direct the official respondents to grant antedate promotion to the appellant from the year 2010 with all back benefits;*
- b. *The amended notifications issued on 30.03.2011, 02.12.2011 & 23.01.2015 and the action taken thereon may graciously be set aside by restoring notification dated 04.02.2009.*
- c. *Any other remedy deemed appropriate in the circumstances and not specifically asked for may kindly also be granted in favour of appellant.*

  
Appellant

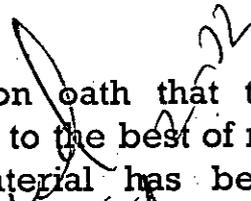
Through

  
**Shah Faisal Ilyas**  
Advocate Supreme Court

Dated: 11.03.2022

**AFFIDAVIT**

I, do hereby affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.

  
  
Deponent

13

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL, PESHAWAR**

In re:

SA No. \_\_\_\_\_/2022

*C. Fazal ur Rehman*

.....Appellant

**Versus**

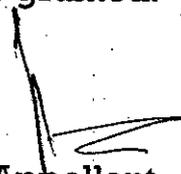
Govt. of Khyber Pakhtunkhwa others.....Respondents

*Application for grant of interim relief to the effect that till final decisions of titled appeal, the respondents may graciously be restrained from making further promotions in joint cadre.*

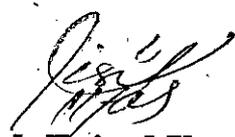
**Respectfully Sheweth:**

1. That the above titled appeal is being filed before this hon'ble Tribunal alongwith instant application.
2. That the grounds of main appeal may kindly also be considered as integral part and parcel of this application.
3. That the appellant is having a good prima-facie case in his favour and is also sanguine about its success.
4. That balance of convenience also lies in favour of appellant.
5. That if the relief as prayed for in the heading of this application is not granted, the very purpose of titled petition will become infructuous.

It is, therefore, prayed that on acceptance of this application, the relief as prayed for in the heading of this application may graciously be granted.

  
Appellant

Through

  
**Shah Faisal Ilyas**  
Advocate Supreme Court

Dated: 11.03.2022

**AFFIDAVIT**

I, do hereby affirm and declare on oath that the contents of the Application are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.



  
Deponent

15

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL, PESHAWAR**

In re:  
SA No. \_\_\_\_\_/2022

Fazal ur Rehman .....Appellant

**Versus**

Govt. of Khyber Pakhtunkhwa others.....Respondents

**ADDRESSES OF THE PARTIES**

**APPELLANT:**

Fazal ur Rehman  
AAC, Torghar

**RESPONDENTS:**

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Senior Member Board of Revenue (SMBR), Khyber Pakhtunkhwa, Opposite MPA Hostel, Peshawar.
3. Secretary Establishment, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
4. Gul Ghazi Khan, Ex.DRA
5. Misri Khan, Ex-Tehsildar (ACB)
6. Mukhtiar Ali, Ex.DRA
7. Muhammad Aslam Ex.Sub-Registrar
8. Mushtaq Ahmad, Ex.Sub-Registrar
9. Liaqat Ali, Ex.Sub-Registrar
10. Mujahid Ali, Ex.Sub-Registrar
11. Bashir Ahmad, Ex-Naib Tehsildar
12. Naz Amin, Ex-Naib Tehsildar
13. Abdul Haleem, Ex-District Kanungo
14. Asghar Shah, Ex-Naib Tehsildar
15. Muhammad Taj, District Kanungo
16. Said Rehman, Ex-Naib Tehsildar
17. Kiramat Ullah Kundli, Ex-Tehsildar (ACB)
18. Muhammad Hayat, Ex-District Kanungo

19. Waheed Ahmad, District Kanungo
20. Shaif ur Rehman, District Kanungo
21. Muhammad Hayaun, Sub-Registrar
22. Sarir Ahmad, Ex-Naib Tehsildar
23. Muhammad Riaz, Ex-Naib Tehsildar
24. Attaullah, Ex-Naib Tehsildar
25. Mushtaq Hussain, Ex-Naib Tehsildar
26. Abdul Qayum, Ex-Naib Tehsildar
27. Muhammad Nawaz, Ex-Naib Tehsildar
28. Mir Laiq, Naib Tehsildar
29. Muhammad Bashir, Ex-Naib Tehsildar
30. Iftikhar Ahmad, Ex-Naib Tehsildar
31. Ghulam Sarwar, Ex-Naib Tehsildar
32. Farzand Ali, Ex-Naib Tehsildar
33. Said Rhaim, Ex-Naib Tehsildar
34. Asmat Ullah, Ex-Naib Tehsildar
35. S. Mazhar Hussain Shah, Ex-Naib Tehsildar
36. Hussain Bakhsh, Ex-Naib Tehsildar
37. Abdur Rasheed, Ex-Naib Tehsildar
38. Fateh Ullah, Ex-Naib Tehsildar
39. Muhammad Akram, Ex-Naib Tehsildar
40. Mulazim Hussain, Ex-Naib Tehsildar
41. Afzal Khan, Ex-Naib Tehsildar
42. Muhammad Farooq Anwar, Ex-Naib Tehsildar
43. Kutab Khan, Ex-Naib Tehsildar
44. Ghulam Qasim, Ex-Naib Tehsildar
45. Qudratullah, Ex-Naib Tehsildar
46. Sikandar Hayat Shah, Ex-Naib Tehsildar
47. Ghulam Abbas, Ex-Naib Tehsildar
48. Ibrahim Shah, District Kanungo
49. Saleem Asmat
50. Raqibaz Khan, Ex-Naib Tehsildar
51. Nazir Ahmad, Ex-Naib Tehsildar
52. Muhammad Ziafat, Ex-Naib Tehsildar
53. Naimatullah, Ex-Naib Tehsildar
54. Naik Muhammad, Ex-Naib Tehsildar
55. Miraj Muhammad, Ex-Naib Tehsildar
56. Muhammad Saleem Akhtar, Ex-District Kanungo
57. Raham Taj, Ex-District Kanungo
58. Amanullah,
59. Shah Zaman
60. Abdur Rashid
61. Muhammad Ayub
62. Jan Nisar, Ex-District Kanungo
63. Shah Behram, District Kanungo
64. Afsar Khan, Sub-Registrar
65. Iqbal Ahmad, Ex.Sub-Registrar



66. Khalid Rafiq, Ex.Sub-Registrar
67. Muhammad Iqbal, Sub-Registrar
68. Abdul Qayum, Sub-Registrar
69. Aurangzeb, Ex.Sub-Registrar
70. Muhammad Azam Khan, Ex.Sub-Registrar
71. Qazi Ejaz Ahmad, Ex.Sub-Registrar
72. Mohammad Rafiq, District Kanungo
73. Waheed Ullah, Sub-Registrar
74. Gohar Ali, District Kanungo
75. Ajam Khan, District Kanungo
76. Muhammad Javed, District Kanungo
77. Shah Nadeem, District Kanungo
78. Faiz Muhammad, District Kanungo
79. Hazrar Qamar, Ex-DRA
80. Muhammad Sadiq, Ex-DRA
81. Abdul Haleem, Ex-DRA
82. Muhammad Ghulam, Ex-DRA
83. Gul Sadiq, Ex.Sub-Registrar
84. Jehanzeb, Ex.Sub-Registrar
85. Attaullah, Ex.Sub-Registrar
86. Tila Muhammad, Ex-Superintendent



Appellant

Through



**Shah Faisal Ilyas**  
Advocate Supreme Court

Dated: 15.03.2022

**GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE,  
REVENUE AND ESTATE DEPARTMENT.**

**NOTIFICATION**

Dated, Peshawar, the 27<sup>th</sup> November, 2001

No. 27944/Ad-1- In pursuance of the provision contained in Sub-rule (2) of rule 3 of the North - West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, read with the Cabinet Division Notification No. SOR (475(I)/2001, dated the 28<sup>th</sup> June, 2001, and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the Method of recruitment, qualifications and other conditions specified in column 3 to 6 of the Appendix to this notification, which shall be applicable to posts borne on the cadre strength of Revenue and Estate Department specified in column 2 of the said Appendix.

**SECRETARY TO GOVERNMENT  
OF THE NORTH-WEST FRONTIER PROVINCE  
REVENUE DEPARTMENT**

No. 27944/Ad-1-

A copy is forwarded for information and necessary action to:-

1. The Secretary's to Gov: NWFP
  - i. E&A Department
  - ii. Finance Department
  - iii. Law Parliamentary Affairs Department
2. The Secretary's NWFP, Public Service Commission
3. The Registrar, Peshawar High Court, Peshawar
4. The Accountant General, NWFP Peshawar
5. The All D.O (R/E)/Collector, NWFP
6. The Private Secretary to Minister for Revenue, NWFP
7. The Controller, Govt: Printing Press, NWFP, Peshawar with the request that the notification may be published in the official gazette and to supply fifty printed copies to the undersigned

**DEPUTY SECRETARY TO GOVT: OF  
THE NWFP, REVENUE DEPARTMENT**

  
**ATTESTED**

APPENDIX

S.No	Nomenclature of the post	Qualification for appointment by initial recruitment.	Qualification for appointment by promotion.	Age limit for initial recruitment.	Method of recruitment	
1	2	3	4	5	6	
1	Tehsildar	Graduation from a recognized University.	Passing of Tehsildari Departmental Examination and Successful completion of training as may be prescribed by the Government	21 to 28 years	<p>a) 20% by initial recruitment :-</p> <p>b) 50% by promotion on the basis of seniority-cum fitness from amongst Naib Tehsildars; and</p> <p>c) The remaining 30% vacancies shall be filled in by selection on merit from amongst;</p> <p>i. Assistants and Senior Scale Stenographers working in the office of Board of Revenue and District Collectors who are graduates and have at least three years service as such;</p> <p>ii. District Kanungos with at least three years service as such; and</p> <p>iii. Head Clerks (Revenue) in the District Collector's offices with at least three years service as such;</p>	<p>Joint s persons service of pro 30% of Teh caused to their of eligi</p> <p>NOTE: appoint shall in course School pass examin probati</p>
<p align="center"><b><u>NOTIFICATION No. 23428/Admn:I, dated 31.10.2002.</u></b></p> <p>(1) In the entries in column 6 against serial No. 1, in clause (c)</p> <p>a) For the existing entries of sub-clauses (i) and (ii), the following shall be substituted namely;</p> <p>i. Assistants &amp; Senior Scale Stenographers in the offices of Board of Revenue, Director Land Records &amp; Political Agents &amp; Assistants and Junior Scale Stenographers of the office of District Officers, (R&amp;E)/Collector, who are graduate &amp; have at least five years service as such, and.</p> <p>ii. District Kanungos, District Revenue Accountants and Head Clerks (Revenue; with at least five years service as such; and.</p> <p>b) Clause (iii) shall be deleted.</p>						

ATTESTED

S.No	Nomenclature of the post	Qualification for appointment by initial recruitment.	Qualification for appointment by promotion.	Age limit for initial recruitment.	Method of recruitment	Remarks
1	2	3	4	5	6	7
2.	Naib Tehsildar	Graduation from a recognized University	Passing of Naib Tehsildar Departmental Examination and such training as may be prescribed by the Government.	21 to 28 years	50% by initial recruitment, of which 10% be reserved for ex-service man, through Public Service Commission based on the result of a competitive examination conducted by it in accordance with the syllabus. 38% by promotion on the basis of seniority cum-fitness from amongst Kanungos in the Division with at least five years service as such 12% by selection on merit from amongst Assistants and Stenographers working in the offices of Board of Revenue, District Collectors and Director Land Records who have five years service as such;	<b>NOTE:-</b> "The officer so appointed as Naib Tehsildar shall undergo a training course in the Revenue School has to pass the prescribed examination within the probationary period"
<p align="center"><b><u>NOTIFICATION No. 23428/Admn:I, dated 31.10.2002.</u></b></p> <p>(2) In the entries in column 6 against serial No. 2.</p> <p>a) In clause (b), for the words "five years", the words "three years" shall be substituted.</p> <p>b) For clause c, the following shall be substituted namely 12% by selection on merit from amongst Assistants and Senior Scale Stenographers of Board of Revenue, Director Land Records and the offices of the Political Agents and Assistants and Junior Scale Stenographers in the offices of District Officer (Revenue &amp; Estate) / Collectors with three years service as such;</p> <p>c) The following Note shall be added in column 6 below the existing entries as amended above, namely;</p>						

ATTESTED

S.No	Nomenclature of the post	Qualification for appointment by initial recruitment.	Qualification for appointment by promotion.	Age limit for initial recruitment.	Method of recruitment	Remarks
1	2	3	4	5	6	7
3.	District Kanungo (Saddar Kanungo)		Passing of Naib Tehsildari Departmental Examination and such training as may be prescribed by the Government.		By promotion, on the basis of seniority-cum-fitness, from amongst the Kanungos with three years service as such.	
4.	Kanungo		Passing of Kanungo Departmental Examination and successful completion of such training as may be prescribed by Government.		By promotion, on the basis of seniority-cum-fitness, from amongst the Patwaris in the District with five years service as such.	Tehsil Revenue Accountant and Wasi Baqi Nawis.
5.	Patwari	F.A or equivalent qualification who have passed the Patwr Examination.		18 to 30 years	By initial recruitment.	
6.	Tehsil Revenue Accountant / Wasil Baqi Nawis / Addl: Wasil Baqi Nawis	F.A or equivalent qualification from a recognised Board.			By transfer from amongst the holder of the post of Patwaris who have under gone 12 weeks training in a Tehsil for the post of Wasil Baqi Nawis and have passed patwari Examination	

ATTESTED

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**GOVERNMENT OF NWFP  
REVENUE & ESTATE DEPARTMENT**

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING  
HELD ON 08/03/2008 AT 10:30 AM UNDER THE CHAIRMANSHIP OF SENIOR  
MEMBER BOARD OF REVENUE, NWFP.**

A meeting of Departmental Promotion Committee was held on 08/3/2008 at 10:30 AM in the office of Senior Member Board of Revenue, NWFP under his Chairmanship for consideration of the promotion of Naib Tehsildars and Ministerial/Subordinate Staff to the post of Tehsildar BS-16 on regular basis:-

The following attended the meeting: -

- |    |  |           |
|----|--|-----------|
| 1. | Mr. Ahsanullah Khan<br>Senior Member Board of Revenue, NWFP.                           | Chairman. |
| 2. | Mr. Akhtar Ali Khan<br>Deputy Secretary Regulation,<br>Establishment Department, NWFP. | Member.   |
| 3. | Mr. Muhammad Yaqoob<br>Section Officer<br>Finance Department, NWFP.                    | Member.   |
| 4. | Muhammad Tayyab Awan<br>Secretary Board of Revenue, NWFP.                              | Member.   |

1. The case regarding promotion of Naib Tehsildar as well as Ministerial/Subordinate staff to the post of Tehsildar (BS-16) on regular basis was placed before the Committee. Secretary Board of Revenue, NWFP informed that there are 72 vacant posts of Tehsildars (BS-16) in the Province against which 44 posts @ 50% fall to the share of Naib Tehsildar whereas 26 posts @ 30% falls to the share of Ministerial/Subordinate staff.

2. Deputy Secretary Regulation, Establishment Department pointed out that 2 posts of Reader in the Board of Revenue, NWFP cannot be termed as Tehsildars. The post of Reader be re-designated as Tehsildar/Reader (BS-16) instead of Reader and in this respect, Finance Department should be approached to re-designate the post of 2 Readers as Tehsildars (BS-16). Beside he also objected that the post of Tehsildar sanctioned in the Anti-Corruption Establishment does not fall within the ambit/jurisdiction of the Board of Revenue, NWFP. Thus the total number of regular sanctioned posts of Tehsildars comes to 88 instead of 91.

**ATTESTED**

3. Out of 88 sanctioned post of Tehsildar, 44 posts @ 50% falls in the share of Naib Tehsildar in this regard 11 Naib Tehsildars have already been promoted as Tehsildar (BS-16) on regular basis whereas 33 Naib Tehsildars are required to be promoted as Tehsildar (BS-16) on regular basis.

4. Similarly, out of 88 sanctioned post of Tehsildar, 26 posts @ 30% fall to the share of Ministerial/Subordinate staff. Out of these 26 posts 7 Tehsildars are already working on regular basis thus 19 Tehsildars are required to be promoted as Tehsildar BS-16 on regular basis.

5. The Committee agreed to the above proposal. checked the service record and recommended that 33 posts shall be filled in accordance with the share calculated from Naib Tehsildars and 19 posts from Ministerial/ Subordinate staff to the posts of Tehsildars (BS-16) on regular basis with immediate effect. Accordingly the following Naib Tehsildars on the basis of seniority cum-fitness basis are to be considered and recommendation made noted against each.

6. Out of 33 Naib Tehsildars, 08 Naib Tehsildars were deferred for want of good ACRs whereas M/S Asmatullah and Abdul Hadi Tehsildars belonging to Ministerial/Sub-ordinate staff were cleared subject to production of good ACRs for the period 2007 and 1.1.2006 to 31.5.2006 Moreover. Mr.Sanaullah Tehsildar was differed and Mr.Bakht Rashid Tehsildar was not considered.

S.NO	NAME OF NAIB TEHSILDAR	RECOMMENDATIONS
1.	Mr.Muhammad Amin	He was considered and found suitable for promotion as Tehsildar (BS-16).
2.	Mr.Habibur Rehman	Ditto.
3.	Mr.Shabbir Muhammad	Deferred. For want of broken ACR for the year 2000 to 2007
4.	Mr.Miftahud Din	He was considered and found suitable for promotion as Tehsildar (BS-16).
5.	Mr.Khalid Akbar	Ditto
6.	Mr.Jehanzeb Khan	Ditto
7.	Mr.Muhammad Roshan	Ditto
8.	Mr.Hijaz ur Rehman	Ditto
9.	Mr.Muhammad Akbar Khan	Ditto
10.	Mr.Samat Gul	Ditto
11.	Mr.Qayyum Nawaz	Ditto
12.	Mr.Mansoor Qasir	Ditto
13.	Syed Gulfam Abbas Shah	Deferred. Broken ACR for the years 2000 to 2007.

**ATTESTED**

14	Mr. Khalid Ali Shah	Deferred for want of broken ACR for the year 2000-2001 to 2003, 2004, 2005, 2006 and 2007.
15	Mr. Maqsood Hassan	Deferred for want of broken ACR for the year 1999, 2001 to 2006.
16	Mrs. Sajid Ahmad	He was considered and found suitable for promotion as Tehsildar (BS-16). Ditto
17	Mr. Abdul Ghafoor Shah	Ditto
18	Mr. Muhammad Asghar	Ditto
19	Mr. Mawaz Khan	He was considered and found suitable for promotion as Tehsildar (BS-16). Subject to court decision.
20	Mr. Murtaza Ahmad	Ditto
21	Syed Masood Shah	
22	Mr. Tariq Hassan	He was considered and found suitable for promotion as Tehsildar (BS-16). Ditto
23	Mr. Gohar Ali	Ditto
24	Mr. Rehan Gul Khattak	
25	Muhammad Jamal Azmat	Deferred for want of broken ACR for the year 2001 to 2007.
26	Mr. Fazal Qadir	He was considered and found suitable for promotion as Tehsildar (BS-16). Ditto
27	Mr. Naveed Qadir	Ditto
28	Mr. Muhammad Yaqoob Burki	Ditto
29	Mr. Khalid Mumtaz Kundi	Ditto
30	Mr. Khalid Mehmood	Ditto
31	Mr. Javid Ullah Mahsud	Ditto
32	Mr. Hafizullah	Ditto
33	Muhammad Ikram Ullah	Deferred for want of broken ACR for the year 2001 to 2007.

The Committee also considered the promotion of the following officers working on Acting Charge Basis and decided as per recommendation of the committee.

S.NO	NAME OF ACTING TEHSILDAR	RECOMMENDATION
1	Mr. Hussain	He was considered and found suitable for promotion as

**ATTESTED**



- 2. Mr. Ali Muhammad.
- 3. Mr. Ismail Khan.
- 4. Mr. Fazal Muhammad.
- 5. Mr. Alamzeb Khan
- 6. Mr. Raj Bahadur.
- 7. Mubammad Fayyaz.
- 8. Mr. Shah Nadir
- Mr. Asmatullah
- 10. Mr. Sanaullah
- 11. Mr. Abdul Hadi
- 12. Mr. Babre Karam
- 13. Mr. Naseem Khan
- 14. Mr. Iqrar Ali Shah
- 15. Mr. Amir Zaman
- 16. Syed Mubammad Sohail
- 17. Mr. Bakht Rashid

Tehsildar (BS-16).  
 Ditto  
 Ditto  
 Ditto  
 Ditto  
 Ditto  
 Ditto  
 Ditto

He was considered and found suitable for promotion as Tehsildar (BS-16).

Deferred for want of broken ACR for the year 1998, 2000, 2001, 2003, 2004, 2005, 2006 & 2007

He was considered and found suitable for promotion as Tehsildar (BS-16).

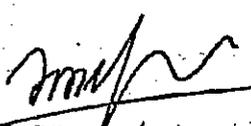
He was considered and found suitable for promotion as Tehsildar (BS-16).

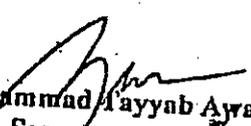
Ditto  
 Ditto  
 Ditto  
 Ditto

NOT CONSIDERED.

The meeting ended with a vote of thanks.

  
 (Mr. Ali Khan)  
 Deputy Secretary (Regulation)  
 (Member)

  
 Mr. Muhammad Yaqoob  
 Section Officer  
 Finance Department  
 (Member)

  
 (Mohammad Fayyab Awan)  
 Secretary,  
 Board of Revenue, NWFP.  
 (Member)

  
 (Mr. Khasanullah Khan)  
 Senior Member,  
 Board of Revenue, NWFP  
 (CHAIRMAN).

  
**ATTESTED**

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**GOVERNMENT OF NWFP  
REVENUE & ESTATE DEPARTMENT**

**MINUTES OF THE DEPARTMENTAL PROMOTION  
COMMITTEE MEETING HELD ON 01/09/2008 AT 11:00 AM  
UNDER THE CHAIRMANSHIP OF SENIOR MEMBER BOARD OF  
REVENUE, NWFP.**

A meeting of Departmental Promotion Committee was held on 01/09/2008 at 11:00 AM in the office of Senior Member Board of Revenue, NWFP under his Chairmanship for consideration of the promotion of Naib Tehsildars to the post of Tehsildar BS-16 on regular basis:-

The following attended.

1. Mr. Ahsanullah Khan  
Senior Member Board of Revenue, NWFP Chairman.
2. Mr. Akbar Ali Khan  
Deputy Secretary (Regulation),  
Establishment Department, NWFP. Member.
3. Mr. Imdad Ali Khan  
Section Officer (Regulation)  
Finance Department, NWFP. Member.
4. Mr. Zakir Hussain Afridi  
Secretary Board of Revenue, NWFP Secretary / Member.

2. The case regarding promotion of Naib Tehsildars (working as Tehsildars on Acting Charge Basis) to the post of Tehsildar (BS-16) on regular basis was placed before the Committee. The committee was informed that there were 75 regular posts of Tehsildars which had become vacant due to promotion of Tehsildar as PMS (BS 17) officer on 19.02.2008. Out of these 75 vacant posts, 42 Naib Tehsildars and Ministerial / Subordinate staff (Acting Charge Tehsildars) were promoted to the post of Tehsildar (BS 16) on regular basis duly Notified on 20.03.2008 leaving a balance of 33 posts.

3. In view of the observation made by Deputy Secretary Regulation, two post of Reader to SMBR / MBR and one post of Tehsildar Anti-Corruption Establishment were excluded from the sanctioned posts of Tehsildars (BS-16) leaving a balance of 30

**ATTESTED**

posts. He further informed that 36 regular Tehsildars were promoted to the post of PMS (BS - 17) on 27.05.2008. Hence, the total vacant post 30 + 36 becomes 66.

4. Out of 88 regular Sanctioned posts, 44 posts of Tehsildars @ 50%, falls to the share of Naib Tehsildars. In this respect, (12) Naib Tehsildars have already been promoted as Tehsildars (BS-16) from amongst the Naib Tehsildars working on regular basis while (32) posts are required to be filled from amongst the Naib Tehsildars (Acting Charge Tehsildar) to the post of Tehsildar (BS-16) on regular basis.

5. Similarly, out of 88 regular sanctioned posts of Tehsildars, (26) posts @ 30% falls to the share of Ministerial/Subordinate staff. Ten (10) Officials are already working as Tehsildars (BS-16) on regular basis while (16) posts of Tehsildars are required to be filled from amongst the Ministerial staff. However, their case will be considered as and when new rules approved by SSRC on 28.05.2008 are notified

6. The Committee while agreeing with the above proposal, checked the service record and recommended that 32 posts shall be filled in accordance with the share of Naib Tehsildars. Accordingly the following Naib Tehsildars working on Acting Charge as Tehsildar on the basis of seniority cum-fitness basis were considered and recommendation made as noted against each.

S. No	Name of Naib Tehsildar	Recommendations
1.	Mr. Shabbir Muhammad	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
2.	Mr. Gulfam Abbas Shah	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
3.	Mr. Afsar Ali Shah	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
4.	Mr. Maqsood Hassan	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
5.	Muhammad Jamal Azmat	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
6.	Muhammad Ikramullah	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect

  
**ATTESTED**

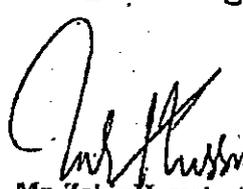
S. No	Name of Naib Tehsildar	Recommendations
7.	Muhammad Kashif Nadeem	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
8.	Mr. Bakhtiar Khan	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
9.	Mr. Safdar Azam Qureshi	Deferred due to non passing Naib Tehsildar Departmental Examination
10.	Mr. Abdul Qadeer	Deferred due to non availability of (3) ACR for the year 2005, 2006 & 2007.
11.	Mr. Ghazi Nawaz	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
12.	MR. Kiramatullah	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
13.	Mr. Abdul Kabir	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
14.	Mr. Abdul Hameed	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
15.	Mr. Asadullah	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
16.	Mr. Javed Ali	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
17.	Mr. Tariq Ali	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
18.	Muhammad Nasir Khan	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
19.	Mr. Hidayatullah	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
20.	S. Kazim Hussain Shah	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
21.	Mr. Fazal Hussain	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
22.	Muhammad Irsbad	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
23.	Mr. Habibullah Arif	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
24.	Mr. Naeem Akhtar	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
25.	Mr. Niaz Muhammad	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect

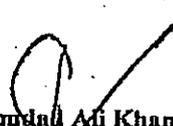
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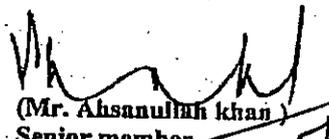
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S. No	Name of Naib Tehsildar	Recommendations
26.	Mr. Daftar Khan	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
27.	Mr. Abdul Mateen Qasuria	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
28.	Mr. Shaikat Hussain	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
29.	Mr. Gul Nawaz Ali	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
30.	Mr. Nowsherwan	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
31.	Mr. Qazi Atta-ur-Rehman	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect
32.	Mr. Shad Muhammad	He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect

  
(Mr. Akbar Ali Khan)  
Deputy Secretary (Regulation)  
(Member)

  
Mr. Zakir Hussain Afridi  
Secretary  
Board of Revenue NWFP

  
(Mr. Imdad Ali Khan)  
Section Officer (Regulation)  
Finance Department  
(Member)

  
(Mr. Ahsanullah Khan)  
Senior member  
Board Of Revenue, NWFP  
(CHARIMAN)

  
**ATTESTED**

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**GOVERNMENT OF NWFP  
REVENUE AND ESTATE DEPARTMENT.**

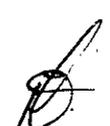
Peshawar dated the 22 /01/2009.

**ORDER**

No. \_\_\_\_\_ /Admn:V/PSC. On the recommendation of NWFP Public Service Commission, the Board of Revenue NWFP, has accepted / appointed the following as direct Naib Tehsildars (BPS - 14) (Probationer/ Trainee) in order of seniority as noted against each, w.e.f 2<sup>nd</sup> February, 2009 subject to the conditions laid down below:-

S.No	Name of Naib Tehsildar	Permanent Address	Order of Merit	Domicile
1.	Mr. Shakir Ullah S/O Khan Mir	Mohalla Shudan Khel, Vill: Pero Khel, Tehsil Landi Kotal Khyber Agency	11	Khyber Agency
2.	Mr. Munir Ahmad S/O Jhangi Khan	Baroomi Laghari Gate, Bagh Ghali Al-Noor Masjid Street Sahab Jan Colony House No. 69 DIKhan.	13	S.W Agency
3.	Mr. Rahamd Ullah khan S/O Ahmad Khan	Vill: Daplat Khel Presiding Officer, Isak Khel Teh: & Distt: Lakki Marwat.	14	Lakki Marwat
4.	Mr. Abdul Kabir S/O Akram Jan	Vill: Lora Miana Presiding Officer, Shah Ghari Tana Tehsil Painsi Lalma Khyber Agency, Mohalla Gori.	16	Khyber Agency
5.	Mr. Imtiaz Ali Shah S/O Muhammad Ali Shah	Village & P/O Varana Shah Abad, Tehsil Takheti Nusrati, District Karak	17	Karak
6.	Mr. Khalid Khan S/O Ifitkhar Hussain	Vill: & PO, Khar Bajaur Agency	18	Bajaur Agency
7.	Mr. Fazli Wadood S/O Fazli Mahmood	Village Sadullah Mohmand Agency	19	Mohmand Agency
8.	Muhammad Riaz Khan S/O Musa Khan	Vill: Musakki PO, & Tehsil Mirali North W. Agency.	20	N.W Agency
9.	Mr. Irshad Ali S/O Dost Muhamamd	PO, & Tehsil Tangi District Charsadda. Vill: Muzaffar Khan Kali.	21	Mohmand Agency
10.	Mr. Noor-ul-Amin S/O Zar Moeen	Hassan Abad Colony P/O Zafar Abad Colony DIKhan.	22	DIKhan
11.	Mr. Amir Nawaz S/O Gul Daraz	Main Bazar Panyala Mohalla Hassarj Khel Tehsil Paharpur District DIKhan.	25	DIKhan
12.	Mr. Shah Wazir S/O Abdul Khan	Waziristan Hotel and Restaurant Wana road	26	S.W Agency

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**ATTESTED**

S.No	Name of Naib Tehsildar	Permanent Address	Order of Merit	Domicile
		Wazirabad Tank NWFP. S.W Agency Wana.		
13.	Mr. Imran S/o Ahmad Jan	Vill:Khushali Tehsil Miral N.W.Agency	27	N.W. Agency
14.	Mr. Sikandar Khan S/O Sar Zamin Khan	Vill: & PO, Tehsil Charbagh Moh: Manri Distt:Swat.	28	Swat
15.	Mr. Ishtiaq Ahmad Khan S/O Allaiddin	Vill:PO, old Sakhakot Malakand Agency.	29	Malakand Agency
16.	Mr. Shamsul Islam S/O Faqir Gul	Vill: & PO, Ghari Usmani Khel tehsil Dargai Malakand Agency.	30	Malakand Agency
17.	Mr. Allah Noor S/O Hazrat Noor	Teh: & PO, Darazinda FR, DIKhan.	31	FR DIKhan
18.	Mr. Riaz Muhamamd S/O Noor Muhammad	Vill: Murdar Algad Tehsil Lada S.W.Agency	33	S.W. Agency
19.	Muhammad Tariq Aziz S/O Ayez Khan	Vill: Meran Teh: PO, Meran Shah N.W.Agency	34	N.W. Agency
20.	Mr. Zeeshan Abdullah S/O Abdullah Khan	Vill: Murdar alleged Tehsil Lada S.W.Agency	35	S.W. Agency
21.	Muhammad Hayat S/O Sanab Gul	Civil Colony Vill; & PO, Ghallanai Mohmand Agency	36	Mohmand Agency
22.	Mr. Shah Saud S/O Khitab Gul	Vill: Mashogagar Moh: Mauryam Khel PO, Badabar, District Peshawar.	38	Peshawar
23.	Muhammad Ilyas S/O Shah Nasim Khan	Mohalla Khatak Khel Vill; PO, Hazara tehsil & Distt: Swat.	39	Swat
24.	Mr. Yasir Salman Kundi S/O Hamid Khan Kundi	C/O Ahmad Khan Kundi CRBC, Chok Chashma road PO, Sheikh Yousaf DIKhan.	40	Lakki Marwat
25.	Mr. Sher Alam Khan S/O Sher Afzal	Vill:Tigdari Teh: & PO, Khwaza Khela Distt: Swat.	41	Swat
26.	Mr. Akmal Khan S/O Umar din	Vill:Garori Khel, Charkhel PO, Sabir Abad Teh: & distt: Karak.	42	Karak
27.	Mr. Zahidullah Khan S/O Hazrat Zaman	75/16 A, Old Grain Market inside Miryan Gate Bannu. C/O Malik Rahmatullah.	43	Bannu
28.	Mr. Yadullah Khan Khattak S/O Mohibullah Khattak	Distt: Mardan Teh: Takhtabai, PO, Lund Khwar, Mohallah Pelakhel	44	Mardan
29.	Mr. Ahmad Hashmi S/O Fazli Rabbi	Village Raidgari, Tehsil & P/O Laal Qilla, Maidan, District Dir Lower	47	Dir Lower
30.	Muhammad Saeed S/O Muhammad Shafiq	Mohallah Rehman Abad, Village Qamber, P/O Rahim Abad, Tehsil Babuzai District Swat.	48	Swat
31.	Mr. Jamshad Khan S/O Mir Kaman Khan	New Colony, Post Office & Tehsil Matta District Swat.	49	Swat


  
**ATTESTED**

S.No	Name of Naib Tehsildar	Permanent Address	Order of Merit	Domicile
32.	Mr. Amin Ullah Khan S/O Dost Muhammad Khan	Village Baggi Qamar, P/O Rehmani Khel, Tehsil Paharpur, District D.I.Khan	55	DIKhan
33.	Mr. Isiahuddin S/O Syed Badshah	Village Nawab Dhery, P/O Takker, Tehsil Takht Bhai, District Mardan	57	Mardan
34.	Mr. Zahid Younis S/O Muhammad Younis	Village & P/O Eatember, Tehsil & District Karak	58	Karak
35.	Mr. Naimat Ullah S/O Khanim Ullah	Village & P/O Dheri Likpani, Tehsil & District Mardan	61	DIR
36.	Muhammad Riaz S/O Fazal Aziz	Village & P/O & Tehsil Munda, District Dir Lower	62	Dir Lower
37.	Muhammad Yar S/O Faqir Gul	Village & P/O Sakha Kot Bazar, Tehsil Dargai, Mohallah Hussain Gul, Malakand Agency	63	Malakand Agency
38.	Mr. Sher Ali Khan S/O Sahibzar Gul	Sher Ali Khan Haq Brothers, Landay Kass, Mingora Swat	65	Swat
39.	Miraj Muhammad S/O Yaqoot Khan	Karak	66	Karak
40.	Mr. Munawar Shah S/O Abdur Rashid	Village Sehsadda, P/O Chakdarra, Tehsil Adinzai, District Dir Lower	69	Dir Lower
41.	Mr. Ifikhar uddin S/O Zewar Din	Gulbahar Colony No. 1, Mardan Road GPO Charsadda	72	Charsadda
42.	Muhammad Khalid Zaman S/O Shams-uz-Zaman	Mohallah Akokhel Village & P/O Baghicha Dheri Tehsil & District Mardan	77	Mardan
43.	Mr. Younis Khan s/O Waqif Khan	Village & P/O Akhagram Tehsil Wari, District Dir Lower	78	Dir Lower
44.	Mr. Mujahid Ali S/O Khalil-ur-Rehman	Village Kand Taza Din, P/O Pabbi Tehsil & District Nowshera	80	Nowshera
45.	Syed Abdul Akbar Shah S/O Syed Gul Chaman	Village Pir Abad, P/O Bakhshali, District Mardan	88	Mardan
46.	Mr. Anwar Zeb S/O Alam Zeb	Mubarik House, Quaid Abad Colony, Tehsil Bazar District Charsadda	92	Charsadda
47.	Syed Sultan Haider Shah S/O Syed Gulzar Hussain Shah	Shaikh Abad No. 3, House No. 946/14-A, Peshawar City	97	Peshawar
48.	Mr. Aftab Ahmad S/O Javed Muhammad	Village & P/O Chaghar Matti, Tehsil & District Peshawar	100	Peshawar
49.	Mr. Dil Nawaz Khan s/O Alam Zeb	Tehsil & District Swabi, Village & P/O Kalu Khan, Mohallah Bazid Khel	101	Swabi
50.	Mr. Kifayat Ullah S/O Haji Akbar	Gulbahar No. 3, Street Idrees Abad, Peshawar City	103	Peshawar

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**ATTESTED**



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S.No	Name of Naib Tehsildar	Permanent Address	Order of Merit	Domicile
51.	Mr. Faqir Hussain S/O Muhammad Younis	Kandi Taza Din P/O Pabbi Tehsil and District Nowshera.	107	Nowshera
52.	Mr. Zulfiqar Khan S/O Arsala Khan	Village Hassan Ghari, Shami Road, Peshawar.	112	Peshawar
53.	Mr. Waqar Ahmad S/O Muhammad Irfan	Village & P/O Kanshian, Tehsil Balakot, District Manshera.	576	Mansehra
54.	Mr. Muhammad Faraz Qurashi S/C Muhammad Riaz Qureshi	Street No. 1, Phool Ghulab Road, Al-Mansoor Town, Ayub Medical Complex, Abbottabad	601	Abbottabad
55.	Mr. Fazal ur Rehman S/O Habib-ur-Rehman	Village & P/O Pindhashim Khan, Tehsil & District Haripur.	770	Haripur
56.	Mr. Farukh Jadoon S/O Anwar Ahmad Khan	Village & P/O Langran, Via Havelian District Abbottabad.	823	Abbottabad
57.	Mr. Fayaz Ahmad S/O Pir Khan	Village & P/O Birangali, Mohallah Haran Birangali, Tehsil & District Abbottabad.	872	Abbottabad
58.	Bilal Ahmad S/O Farid-ud-Din	Village Kalis, P/O KTS, Tehsil & District Haripur	935	Haripur
59.	Mr. Tanveer Shahzad S/O Muhammad Sahif	Al-Hafeez Commercial Corporation, Balra Road, Mohallah Lahorbanda, Mansehra	936	Mansehra
60.	Mr. Ejaz Ahmad S/O Muhammad Riaz	Thanda Meira, Village & P/O Salhad, Tehsil & District Abbottabad	991	Abbottabad
61.	Muhammad Salim S/O Muhammad Saddiq	Village Badhair, Post Office Nathia Gali, Tehsil & District Abbottabad	1075	Abbottabad
62.	Muhammad Sohail S/O Muhammad Ayub	Village & P/O Panduthana, Tehsil & District Abbottabad.	1315	Abbottabad

**TERMS & CONDITIONS:-**

- a. They shall, for all intents and purposes, be Civil Servants except for purpose of pension or gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount contributed by them towards Contributory Provident Fund (C.P.F) alongwith the contributions made by Government to their account in the said fund, in the prescribed manner.
- b. They shall be governed by the NWFP Civil Servants Act 1973, all the laws applicable to the Civil Servants and Rules made there-under.
- c. They shall, initially, be on probation for a period of two years extendable upto 3 years.

  
**ATTESTED**

EXTRAORDINARY

GOVERNMENT

34



REGISTERED NO. P.III

GAZETTE

North - West Frontier Province

Published by Authority

PESHAWAR, WEDNESDAY, 4<sup>TH</sup> FEBRUARY, 2009

GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE,  
REVENUE AND ESTATE DEPARTMENT.

**ATTESTED**

NOTIFICATION

Peshawar, dated 26<sup>th</sup> December, 2008.

No. 32102-61/Admn:I/135/SSRC.— In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 read with the Cabinet Division Notification No. SRO. 457(1)/2001 dated 28<sup>th</sup> June, 2001 and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts borne on the cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

*Witnessed*

1	2	3	4	5	6	7
S. No.	Nomenclature of the post	Appointing Authority	Minimum Qualification for appointment by initial recruitment or by transfer	Minimum Qualification for appointment by promotion	Age limit	Method of recruitment
1.	Tehsildar (BPS-16)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	Second class Graduation from any University recognized by the Higher Education Commission	21 - 30 years For initial recruitment	<p>(a) Twenty percent by initial recruitment; and</p> <p>(b) Sixty percent by promotion, on the basis of Seniority - cum - fitness From amongst the Graduate Naib Tehsildar with at least Five Years Service as such. The condition of Graduation will be applicable after five years from the date of issuance of this Notification; and</p> <p>(c) Twenty percent by Promotion, on the basis of Joint Seniority - cum - fitness from amongst the Graduate Assistants / Senior Scale Stenographer of Board of Revenue NWFP Director Land Record NWFP Revenue Appellate Court / Sub - Registrar with at least Five Years Service as such.</p>
2.	Naib Tehsildar (BPS-14)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	Second class Graduation from any University recognized by the Higher Education Commission	21 - 30 years For initial recruitment	<p>(a) Fifty percent by initial recruitment, through NWFP Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and</p> <p>(b) Thirty percent by promotion, on the basis of Seniority - cum - fitness from amongst Graduate Kanungos with at least Five Years Service as such, who have passed the Departmental Examination of Naib Tehsildar. The condition of Graduation will be applicable after five years from the date of issuance of ...</p>

ATTESTED

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						(c) Twenty percent by promotion, on the basis of joint Seniority – cum – fitness from amongst Junior Scale Stenographer and Assistants in the office of Political Agent and Assistant Political Agent Frontier Region, Assistant / Junior Scale Stenographer of Ex-Deputy Commissioner / Commissioners offices presently working in the offices of DCO / ACO / EDO (F&P) and DOR, who are Graduate with five Years Service as such.
3.	District Kanungo (Saddar Kanungo) (SPS-14)					By transfer from amongst Naib Tehsildar
4.	Head Clerk (Revenue), (BPS-14)					By transfer from amongst Naib Tehsildar
5.	District Revenue Accountant (BPS-14)					By transfer from amongst Naib Tehsildar
6.	Kanungo (BPS-09)	District Officer (Revenue & Estate) Collector,				By promotion, on the basis of joint Seniority – cum – fitness, on District level from amongst the Patwaris / Tehsil Revenue Accountant and Wasil Baqi Nawis who have passed the Departmental Examination of Kanungo with at least five Years Service as such.

ATTESTED

Senior Tehsil Revenue Accountant (BPS-07) and Junior Tehsil Revenue Accountant Wasil Baqi Nawis / Additional Wasil Baqi Nawis (BPS-05)					By transfer from amongst Patwaris
8. Patwari (BPS-05)	District -- Officer (Revenue & Estate) / Collector,	Intermediate or equivalent qualification, who have passed the Patwari Examination having one year diploma in information technology from any institution technology from any institution recognized by Board of technical education.	18 to 30	By initial recruitment	By initial appointment for amongst the Patwari passed candidates entered in Register maintained by the District Collector of the District Concerned having one year diploma in information technology from any institution recognized by Board of technical education. The condition of diploma will be applicable after three years from the date of issuance of Notification.

*Attested*  




**ATTESTED**

Sd/-  
 SECRETARY TO GOVERNMENT OF NWFP,  
 REVENUE AND ESTATE DEPARTMENT

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
(REVENUE & ESTATE DEPARTMENT)

Peshawar dated the 30/03/2011

NOTIFICATION

No.12389/Admn:I/I/296/Amendment. In pursuance of provisions contained in Sub-Rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department in consultation with the Establishment and Finance Departments hereby directs that in this Departments Notification No. 32102/Admn:I/135/SSRC, dated 26.12.2008, the following further amendments shall be made, namely :-

AMENDMENTS

In the Appendix:-

(1) against S.No. 1, in column No. 7, for the existing entries, at clauses (b) and (c), the following shall be substituted, namely;

“(b) By promotion on the basis of seniority-cum-fitness in the following manner;

(i) sixty percent from amongst the Naib Tehsildars, District Kanungos, District Revenue Accountants and Head Clerk (Revenue) with at least five year service as such.

Note:- The seniority of existing District Kanungos, District Revenue Accountants and Head Clerks (Revenue) will be merged with Naib Tehsildars and further promotion to these cadres will not be made henceforth; and

(ii) twenty percent from amongst graduate Assistant, Senior Scale Stenographer of Board of Revenue, Director Land Record, Senior Scale Stenographer of the offices of Commissioners, Additional Commissioners, Political Agents and Sub-Registrar with at least five years service as such.

Note: The officials in sub-clause (ii), so promoted, shall undergo Settlement / Revenue Training and pass “Kanungo Certificate Examination.”

  
**ATTESTED**

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(2). after serial No. 1, as so amended, the following new entries shall be inserted in the respective columns, namely;

1	2	3	4	5	6	7
"1-A	Reader to Senior Member / Members Board of Revenue	-	-	-	-	By transfer from amongst Tehsildars and:

(3). against S.No. 2, in column No. 7, for the existing entries, the following shall be substituted, namely;

- (a) Fifty percent, by initial recruitment; and
- (b) Fifty percent by promotion, on the basis of seniority-cum-fitness, in the following manner within the Division.
  - (i) thirty percent, from amongst Kanungos of the Division concerned with at least five years service as such who have passed the Departmental Examination of Naib Tehsildar; and
  - (ii) twenty percent from amongst graduate Assistants of the offices of Commissioners, Additional Commissioners, District Coordination Officers, District Officer (R&E)/Collectors, and Executive District Officers (F&P), Political Moharrirs of the office of Political Agents and Assistant Political Agents (PR), with at least five years service as such.

**Note:** Age and qualification for initial recruitment of Naib Tehsildars, remain intact passing of Departmental Examination and prescribed training as per rules 52, 53, 54 and 55 of the West Pakistan Tehsildari and Naib Tehsildar Departmental Examination and Training Rules, 1969 shall remain intact;

*I. Inwood*  
SECRETARY

*[Signature]*  
**ATTESTED**

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No.12390-12429/Admn:J/I/296/Amendment

Copy forwarded for information and necessary action to the :-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Secretary Khyber Pakhtunkhwa Public Service Commission.
5. Registrar Peshawar High Court.
6. Accountant General Khyber Pakhtunkhwa.
7. All Commissioners / Political Agents in Khyber Pakhtunkhwa.
8. All District Officers (R&E)/Collectors, in Khyber Pakhtunkhwa.
9. Private Secretary to Minister for Revenue Khyber Pakhtunkhwa.
10. Controller, Government Printing Press Peshawar with the request to publish the above notification in the official Gazette and supply 50 printed copies thereof to the undersigned for record.

*7/10*  
DEPUTY SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA  
REVENUE & ESTATE DEPARTMENT

*[Signature]*  
**ATTESTED**



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 27/12/2011

**NOTIFICATION**

No. Estt: I/1/296/Amendment/29134 In pursuance of provisions contained in Sub-Rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department in consultation with the Establishment, Finance and Law Departments hereby directs that in this Departments Notification No. 32102/Admn: I/135/SSRC, dated 26.12.2008 read with Notification No. 12389/Admn: I/296/amendment, dated 30.03.2011 the following further amendments shall be made, namely :-

**AMENDMENTS**

In the Appendix:-

1	Tehsildar (BPS-16)	<p>Against S.No. 1, in column No. 7, for the existing entries, at clauses (a) (b) and (d), the following shall be substituted, namely;</p> <p>(a) Twenty percent by initial recruitment, through Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and</p> <p>(b) Sixty percent by promotion, on the basis of Joint seniority-cum-fitness from amongst Naib Tehsildars, District Revenue Accountants, District Kanungos and Sub-Registrars with at least five years service.</p> <p>(c) Twenty percent by promotion on the basis of Joint seniority-cum-fitness from amongst Superintendents of the offices of Board of Revenue, (Revenue &amp; Estate and Land Settlement &amp; Consolidation Department) Commissioners, DOR and Political Agents and Senior Scale Stenographers of the offices of Board of Revenue, Commissioners, Additional Commissioners, DCOs and Political Agents having five years service.</p>
2	Naib Tehsildar (BPS-14) (Divisional Cadre)	<p>Against S.No: 2, in column No. 7, for the existing entries, at clause (b) (c) and (d) the following shall be substituted, namely;</p> <p>(b) Twenty five percent by promotion, on the basis of seniority-cum-fitness from amongst Kanungos with at least five</p>

  
**ATTESTED**

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		<p>(c) Twenty five percent by promotion on the basis of joint seniority-cum-fitness from amongst Assistants of the office of BOR, Commissioners, Additional Commissioners, DCOs, DOR offices and Executive District Officers (F&amp;P), with at least five years service, Political Moharrirs for the office of Political Agent / Assistant Political Agents, with 10 years service.</p> <p>(d) The official so appointed shall successfully complete Settlement / Revenue training and pass Kanungo Certificate Examination.</p> <p><b>EXPLANATION:</b> Ministerial employees of the Board of Revenue eligible for appointment to the post of Naib Tehsildar, under the provision of clause (c) shall, for the purposes of the said clause, be deemed to belong to the division and zone respectively in which their home district is situate.</p> <p>Note:- Vacancy in a division will be filled on respective divisional basis.</p>
3	District Kanungo (BPS -14)	<p>Against S.No. 3, in column No. 7, for the existing entries, the following shall be substituted, namely;</p> <p>By selection on seniority - cum - fitness with due regard to seniority from amongst Intermediate passed Kanungos with at least 03 years.</p>
4	Head Clerk (Revenue) BPS-14 (Divisional cadre).	<p>Against S.No. 4, in column No. 7, for the existing entries, the following shall be substituted, namely;</p> <p>Assistant having dealt with revenue or acquisition matters for at least 03 years.</p>
5	District Revenue Accountant. (BPS-14)	<p>Against S.No. 5, in column No. 7, for the existing entries, the following shall be substituted, namely;</p> <p>By promotion on the basis of selection on seniority from amongst Kanungos with at least 03 years service.</p>
6	Kanungo (BPS-9)	<p>Against S.No. 6, in column No. 7, for the existing entries, the following shall be substituted, namely;</p> <p>By promotion, on the basis of joint seniority - cum - fitness, on District level from amongst the patwaris / Tehsil Revenue Accountant who have passed the Departmental Examination of Kanungo.</p>

Encl-vii



**ATTESTED**

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	Putwari (BPS-5)	<p>Against S.No. 8, in column No. 7, for the existing entries, at clause (a) and (b) the following shall be substituted, namely;</p> <p>(a) By initial appointment from amongst the Putwari passed candidates entered in the Register maintained by the District Collector of the district concerned having one year certificate in information technology from any Institution Recognized by Board of Technical Education.</p> <p>(b) Successfully completed 09 months Settlement training. This condition will be applicable w.e.f January, 2014.</p>
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*M. Masood*

SECRETARY,

No. 11/296/Amendment /Admn:11/296/Amendment

Copy forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Secretary Khyber Pakhtunkhwa Public Service Commission.
5. Registrar Peshawar High Court.
6. Accountant General Khyber Pakhtunkhwa.
7. All Commissioners / Political Agents in Khyber Pakhtunkhwa.
8. All District Officers (R&E)/Collectors, in Khyber Pakhtunkhwa.
9. Private Secretary to Minister for Revenue Khyber Pakhtunkhwa.
10. Controller, Government Printing Press Peshawar with the request to publish the above notification in the official Gazette and supply 50 printed copies thereof to the undersigned for record.

*11/296/Amendment*

DEPUTY SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA  
REVENUE & ESTATE DEPARTMENT

*[Signature]*

ATTESTED

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Dated Peshawar the 26/04/2013

OFFICE ORDER

No. Estt: V/S.I/

In pursuance of Section 8 (1) of the Civil Servant Act, 1973, and all subsequent Notifications issued on the subject, a Final Seniority List of Naib Tehsildars (BPS - 14) in Khyber Pakhtunkhwa, as stood on 31.12.2012, is hereby published for information of all concerned.

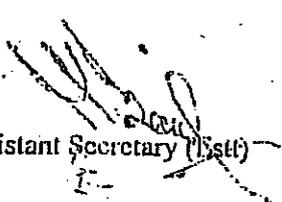
By Order of,  
Senior Member

No. Estt: V/S.I/ 9271-79

Copy along with a copy of Final Seniority List is forwarded to:-

1. All Divisional Commissioners, in Khyber Pakhtunkhwa
2. Officials concerned.
3. Office Order File

They are requested to circulate the same amongst the Naib Tehsildars working under concerned working under their jurisdiction / control.

  
Assistant Secretary (Estt)

  
**ATTESTED**

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FINAL SENIORITY LIST OF NAIB TESHILDAR (BPS - 14) IN KHYBER PAKHTUNKHWA AS STOOD ON 31.12.2012

ATTESTED

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
1	Mr. Abdul Qadeer (MSc)	15.8.1962 DIKhan	28.08.1995	28.08.1995	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
2	Mr. Bashir Ahmad (FA)	10.04.1955 Nowshera	28.07.1973	12.10.2002	--do--	--do--
3	Mr. Mian Samiullah Jan BA	17.10.1955 Charsadda	19.03.1982	12.10.2002	--do--	--do--
4	Mr. Ghulam Farooq (B.A)	01.01.1957 Bajuar	23.02.1978	13.01.2003	--do--	--do--
5	Mr. Naz Amin Khan (Metric)	12.05.1960 Bajuar	25.11.1981	13.01.2003	--do--	Naib Tehsildar
6	Mr. S. Asghar Shah (Metric)	25.12.1959 Hangu	25.05.1981	30.06.2003	--do--	--do--
7	Mr. Ali Sher Khan B.A LLB	15.02.1978 Peshawar	14.02.2004	14.02.2004	Direct	--do--
8	Mr. Tariq Saleem B.A	14.08.1971 Tank	14.02.2004	14.02.2004	--do--	Naib Tehsildar
9	Mr. Abdul Ghaffar B.A	15.12.1974 Tank	14.02.2004	14.02.2004	--do--	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
10	Mr. Said Rehman (Metric)	30.10.1958 Mardan	01.10.1980	22.11.2004	Promotee	--do--
11	Mr. Kiranat Ullah Kundi B.A	03.03.1974 Tank	29.11.2004	29.11.2004	Direct	--do--
12	Mr. Akbar Itikhar Ahmad (B.A) LLB	29.03.1977 Hangu	24.11.2005	24.11.2005	--do--	--do--
13	Mr. Qaiser Khan (B.A)	09.04.1975 DIKhan	19.12.2005	19.12.2005	--do--	--do--
14	Mr. Najib Ullah (BA)	15.02.1969 DIKhan	27.02.2006	27.02.2006	--do--	--do--
15	Mr. Muhammad Ayub Khan. (B.A)	01.03.1964 Bannu	12.06.2006	12.06.2006	--do--	--do--
16	Mr. Abdur Rehman Shah (BA)	15.02.1985 Bannu	23.01.2007	23.01.2007	--do--	--do--
17	Mr. Sarir Ahmad (Metric)	13.05.1955 Peshawar	28.02.1977	31.05.2007	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
18	Muhammad Riaz (Metric)	22.05.1958 Nowshera	06.06.1978	31.05.2007	--do--	--do--
19	Mr. Atta Ullah (Metric)	1.04.1956 Charsadda	06.11.1978	31.05.2007	--do--	--do--
20	Mr. Musaddiq Hussain (Metric)	21.08.1955 Hangu	12.05.1975	31.05.2007	--do--	--do--

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ATTESTED

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
21	Mr. Abdul Qayyum (Matric)	03.01.1954 Kohat	23.06.1970	31.05.2007	Promotee	Appointed as Tehsildar (BPS - 16) on Acting Charge Basis
22	Muhammad Nawaz (F.A)	30.03.1957 Mardan	20.05.1976	31.05.2007	--do--	--do--
23	Mr. Mir Laiq (F.A)	27.04.1963 Mardan	08.03.1983	31.05.2007	--do--	--do--
24	Mr. Nouman Ali Shah BCS(Hons)	17.09.1984 Bannu	06.07.2007	06.07.2007	Direct	--do--
25	Muhammad Bashir (F.A)	10.12.1956 Haripur	01.11.1976	20.07.2007	Promotee	--do--
26	Mr. Hidayat Ullah (BA)	28.04.1962 Malakand	13.03.1991	20.07.2007	--do--	Naib Tehsildar
27	Mr. Ifikhar Ahmad (Matric)	02.04.1954 Mansehra	15.07.1979	20.07.2007	--do--	--do--
28	Mr. Ghulam Sarwar (Matric)	01.03.1955 Shangla	01.03.1978	20.07.2007	--do--	--do--
29	Mr. Farzand Ali (Matric)	03.05.1954 Swat	19.05.1976	20.07.2007	--do--	--do--
30	Mr. Said Rahim (Matric)	15.04.1957 Swat	04.09.1976	20.07.2007	--do--	--do--
31	Mr. Fazli Raziq (B.Com)	01.05.1955 Swat	06.04.1981	20.07.2007	--do--	--do--
32	Mr. Shah Nawaz (B.A)	01.10.1959 Lakki Marwat	11.11.1998	26.07.2007	--do--	--do--
33	Mr. Asmat Ullah (Matric)	13.03.1959 Lakki Marwat	28.04.1982	26.07.2007	--do--	--do--
34	S. Mazhar Hussain Shah (F.A)	07.07.1956 DIKhan	10.05.1976	26.07.2007	--do--	--do--
35	Mr. Hussian Bakhsh (Matric)	13.04.1956 DIKhan	01.09.1976	26.07.2007	--do--	--do--
36	Mr. Abdur Rashid (F.A)	01.09.1955 Tank	01.07.1984	26.07.2007	--do--	--do--
37	Mr. Fateh Ullah (F.A)	10.10.1958 Tank	01.07.1984	26.07.2007	--do--	--do--
38	Muhammad Akram (Matric)	03.10.1959 Tank	01.12.1983	26.07.2007	--do--	--do--
39	Mr. Mulazim Hussain (Matric)	01.01.1957 Tank	05.07.1984	26.07.2007	--do--	--do--
40	Muhammad Israr (B.A)	19.05.1959 Bannu	18.07.1985	26.07.2007	--do--	--do--
41	Mr. Afzal Khan (F.A)	15.03.1959 Swat	05.04.1981	01.09.2007	--do--	--do--
42	Mr. Anwar ul Haq (B.A)	01.02.1959 Swat	05.04.1981	31.12.2007	--do--	--do--
43	Muhammad Farooq Anwar (Matric)	10.09.1958 Tank	23.12.1985	01.01.2008	--do--	--do--
44	Mr. Kutab Khan (F.A)	22.05.1956 Tank	02.07.1986	01.01.2008	--do--	--do--
45	Mr. Ghulam Qasim (FA)	28.08.1958 DIKhan		01.01.2008	--do--	--do--

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No	Name of Naib Tehsildar	Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
46	Mr. Qudratullah	(Matric)					
47	Mr. Aftab Hussain Shah	(B.A)	20.02.1959 DIKhan	01.09.1977	01.01.2008	Promotee	Naib Tehsildar
48	Mr. Sikandar Hayat Shah	(Matric)	04.05.1958 DIKhan	13.09.1980	01.01.2008	--do--	--do--
49	Mr. Ghulam Abbas	(Matric)	20.01.1958 Bannu	18.02.1981	05.01.2008	--do--	--do--
50	Mr. Saleem Asmat	(BA)	15.02.1958 Lakki Marwat	11.11.1982	05.01.2008	--do--	--do--
51	Mr. Raqib Khan	(FA)	03.01.1959 DIKhan	27.03.1984	31.03.2008	--do--	Promoted through Adminstrative order of SMBR
52	Mr. Habib Ahmad	(B.A)	01.09.1956 Bannu	05.03.1982	02.04.2008	--do--	Naib Tehsildar
53	Mr. Himayat Ullah Qureshi	(B.A)	04.04.1955 Swat	06.04.1981	02.04.2008	--do--	do
54	Mr. Abdullah Jan	(FA)	06.11.1958 Tank	10.01.1978	02.04.2008	--do--	--do--
55	Mr. Miraj Muhammad	(F.A)	17.10.1958 Charsadda	01.09.1977	08.05.2008	--do--	--do--
56	Mr. Nazir Ahmad	(Matric)	30.09.1958 Charsadda	31.05.1975	12.05.2008	--do--	--do--
57	Mr. Muhammad Ziafat	(F.A)	12.03.1954 Manshra	18.08.1979	08.05.2008	--do--	--do--
58	Mr. Naimat Ullah Khan	(BA)	12.02.1955 Abbottabad	06.10.1976	08.05.2008	--do--	--do--
59	Mr. Naik Muhammad	(B.A)	11.08.1967 Tank	16.06.1990	08.05.2008	--do--	--do--
60	Mr. Amanullah	(Matric)	04.04.1971 Kohat	26.07.1995	10.05.2008	--do--	--do--
61	Mr. Shah Zaman	(F.A)	09.06.1956 Tank		29.05.2008	--do--	Promoted through Adminstrative order of SMBR
62	Mr. Abdur Rashid	(Matric)	16.07.1958 Tank	03.07.1984	29.05.2008	--do--	--do--
63	Muhammad Ayub	(Matric)	1958 DIKhan	1987	29.05.2008	--do--	--do--
64	Mr. Amir Muhammad	(B.A)	04.11.1960 Tank	18.12.1986	29.05.2008	--do--	--do--
65	Mr. Maqbool-ur- Rehman	(F.A)	06.04.1961 Swabi	28.08.1988	11.08.2008	--do--	Naib Tehsildar
66	Mr. Shakir Ullah S/O Khan Mir	(MA, MBA)	02.05.1959 Bannu	07.04.1980	13.01.2009	Promotee	Promoted through Adminstrative order of SMBR
			15.01.1978 Khyber Agency	02.02.2009	02.02.2009		

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ATTESTED

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis.	Method of Recruitment	Remarks
67	Mr. Munir Ahmad S/O Jhangi Khan (MSc)	20.03.1979 SWA	02.02.2009	02.02.2009	Direct	Naib Tehsildar
68	Mr. Rahamd Ullah khan S/O Ahmad Khan (MSc. Chem)	18.04.1978 Lakki Marwat	02.02.2009	02.02.2009	--do--	--do--
69	Mr. Imtiaz Ali Shah S/O Muhammad Ali Shah (MSc)	14.04.1980 Karak	02.02.2009	02.02.2009	--do--	--do--
70	Mr. Khalid Khan S/O Ifitikhar Hussain (MA)	23.03.1978 Bajuar	02.02.2009	02.02.2009	--do--	--do--
71	Mr. Fazli Waheed S/O Fazli Mahmood (BA)	04.04.1982 Mohmand Agency	02.02.2009	02.02.2009	--do--	--do--
72	Mr. Irshad Ali S/O Dost Muhammad (MA)	15.03.1978 Mohmand Agency	02.02.2009	02.02.2009	--do--	--do--
73	Mr. Amir Nawaz S/O Gul Daraz (BSc/MBA)	22.04.1975 DIKhan	02.02.2009	02.02.2009	--do--	--do--
74	Mr. Shah Wazir S/O Abdul Khan (MSc)	30.03.1980 SWA	02.02.2009	02.02.2009	--do--	--do--
75	Mr. Sikander Khan S/O Sar Zamin Khan (M.A)	10.12.1976 Swat	02.02.2009	02.02.2009	--do--	--do--
76	Mr. Ishtiaq Ahmad Khan S/O Allauddin (M.A)	30.04.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
77	Mr. Shamsul Islam S/O Faqir Gul (MA)	10.04.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
78	Mr. Allah Noor S/O Hazrat Noor (MA)	11.04.1983 (FR) DIKhan	02.02.2009	02.02.2009	--do--	--do--
79	Muhammad Ilyas S/O Shah Nasim Khan (MSc)	03.03.1975 Swat	02.02.2009	02.02.2009	--do--	--do--
80	Mr. Yasir Salman Kundi S/O Hamid Khan Kundi (MBA)	03.08.1979 Lakki Marwat	02.02.2009	02.02.2009	--do--	--do--
81	Mr. Yadullah Khan Khattak S/O Mohibullah Khattak (MA)	23.05.1979 Mardan	02.02.2009	02.02.2009	--do--	--do--
82	Mr. Ahmad Hashmi S/O Fazli Rabbi (B.A)	2.04.1983 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
83	Mr. Amin Ullah Khan S/O Dost Muhammad Khan (BA)	07.06.1977 DIKhan	02.02.2009	02.02.2009	--do--	--do--
84	Mr. Islahuddin S/O Syed Badshah (BA.LLB)	15.04.1982 Mardan	02.02.2009	02.02.2009	--do--	--do--
85	Mr. Zahid Younis S/O Muhammad Younis (M.A)	20.01.1978 Karak	02.02.2009	02.02.2009	--do--	--do--

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S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
86	Mr. Naimat Ullah S/O Khanim Ullah (Double M.A)	26.04.1973 Dir	02.02.2009	02.02.2009	Direct	Naib Tehsildar
87	Muhammad Riaz S/O Fazal Aziz (LLB)	02.02.1980 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
88	Muhammad Yar S/O Faqir Gul (MA)	02.02.1979 Malakand	02.02.2009	02.02.2009	--do--	--do--
89	Mr. Sher Ali Khan S/O Sahibzar Gul (M.A)	13.11.1974 Swat	02.02.2009	02.02.2009	--do--	--do--
90	Mr. Muneer Shah S/O Abdur Rashid (M.A)	12.02.1973 Dir Lower	02.02.2009	02.02.2009	--do--	--do--
91	Mr. Ifikhar uddin S/O Zewar Din (MSc)	05.08.1973 Charsadda	02.02.2009	02.02.2009	--do--	--do--
92	Mr. Younis Khan S/O Waqif Khan (M.A)	15.06.1981 Upper Dir	02.02.2009	02.02.2009	--do--	--do--
93	Mr. Mujahid Ali S/O Khalil-ur-Rehman (M.A)	19.04.1974 Nowshera	02.02.2009	02.02.2009	--do--	--do--
94	Syed Abdul Akbar Shah S/O Syed Gul Chaman (MSc/M.A)	11.04.1981 Mardan	02.02.2009	02.02.2009	--do--	--do--
95	Syed Sultan Haider Shah S/O Syed Gulzar Hussain Shah (BA. LLB)	08.12.1972 Peshawar	02.02.2009	02.02.2009	--do--	--do--
96	Mr. Aftab Ahmad S/O Javed Muhammad (MSc)	08.12.1982 Peshawar	02.02.2009	02.02.2009	--do--	--do--
97	Mr. Dil Nawaz Khan S/O Alam Zeb (LLB)	22.03.1979 Swabi	02.02.2009	02.02.2009	--do--	--do--
98	Mr. Kifayat Ullah S/O Haji Akbar (M.A)	09.01.1977 Peshawar	02.02.2009	02.02.2009	--do--	--do--
99	Mr. Faqir Hussain S/o Muhammad Younis (BA)	10.10.1983 Nowshera	02.02.2009	02.02.2009	--do--	--do--
100	Mr. Zulfiqar Khan S/O Arsala Khan (M.Com)	15.04.1983 Peshawar	02.02.2009	02.02.2009	--do--	--do--
101	Mr. Waqar Ahmad S/O Muhammad Irfan (M.A)	24.04.1980 Mansehra	02.02.2009	02.02.2009	--do--	--do--
102	Muhammad Faraz Qurashi S/O Muhammad Riaz Qureshi (MBA)	17.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
103	Mr. Fazal ur Rehman S/O Habib-ur-Rehman (M.A)	10.07.1975 Haripur	02.02.2009	02.02.2009	--do--	--do--
104	Mr. Farukh Jadoon S/O Anwar Ahmad Khan (BSc)	04.05.1984 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
105	Mr. Fayaz Ahmad S/O Pir Khan (M.A)	10.03.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
106	Bilal Ahmad S/O Farid-ud-Din (BA. B.Ed)	10.10.1978 Haripur	02.02.2009	02.02.2009	--do--	--do--
107	Mr. Tanveer Shahzad S/O Muhammad Sahif (M.A)	30.12.1977 Mansehra	02.02.2009	02.02.2009	--do--	--do--
108	Mr. Ejaz Ahmad S/O Muhammad Riaz (3 - M.A)	15.04.1982 Abbottabad	02.02.2009	02.02.2009	--do--	--do--
109	Muhammad Salim S/O Muhammad Saddiq (BSC)	03.05.1978 Abbottabad	02.02.2009	02.02.2009	--do--	--do--

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S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
110	Mr. Sajid Saleem (BA)	01.04.1978 DIKhan	06.11.1996	10.02.2009	Promotee	Promoted through Administrative order of SMBR
111	Mr. Adil Waseem (BA)	25.12.1988 Nowshera	27.02.2009	27.02.2009	Direct	Naib Tehsildar
112	Mr. Tanzil-ur-Rehman	13.02.1988 NWA	14.04.2009	14.04.2009	--do--	--do--
113	Qazi Muhammad Aslam (Matric)	25.11.1953 Abbottabad	05.07.1980	02.05.2009	Promotee	--do--
114	Mr. Abdul Qayyum (BA)	24.04.1984 Kohistan	27.12.1993	02.05.2009	--do--	--do--
115	Mr. Rookhul Amin (Matric)	25.10.1966 Kohat	01.04.1985	02.05.2009	--do--	--do--
116	Mr. Qanoos Khan (BA)	14.02.1962 Kohat	01.07.1991	02.05.2009	--do--	--do--
117	Mr. Khurshid Ali (Matric)	19.01.1959 Malakand	05.12.1991	02.05.2009	--do--	--do--
118	Mr. Tanzil-ur-Rehman (Matric)	01.07.1959 Shangla	01.03.1978	02.05.2009	--do--	--do--
119	Mr. Jehan Wali (Matric)	01.02.1957 Shangla	01.03.1978	02.05.2009	--do--	--do--
120	Mr. Amir Zain (Matric)	06.08.1959 Shangla	01.03.1978	02.05.2009	--do--	--do--
121	Mr. Shah Wazir (Matric)	02.02.1960 Swat	05.04.1981	02.05.2009	--do--	--do--
122	Mr. Sher Bahadar (BA)	07.04.1965 Tank	10.10.1992	02.05.2009	--do--	--do--
123	Mr. Shaukat Iqbal (M.A)	2/11/1973 DIKhan	19.10.1992	02.05.2009	--do--	--do--
124	Mr. Abdur Rashid (MSC)	05.01.1962 Swabi	28.08.1988	02.05.2009	--do--	--do--
125	Mr. Ahmad Ali M.A (B.ed)	17.04.1962 Swabi	28.08.1988	02.05.2009	--do--	--do--
126	Mr. Faramosh Khan (BA)	01.12.1957 Bajaur	26.11.1975	12.05.2009	--do--	Promoted through Administrative order of SMBR,
127	Mr. Abdul Haseeb (Matric)	01.09.1959 Bajaur	18.02.1977	12.05.2009	--do--	--do--
128	Mr. Shakeel Ahmad (MA)	03.07.1971 Charsadda	13.09.1992	12.05.2009	--do--	--do--
129	Mr. Gohar Ali (B.A)	31.03.1980 Bannu	29.05.2009	29.05.2009	Direct	Naib Tehsildar
130	Mr. Mahmood Shah (Matric)	01.02.1959 Peshawar	04.10.1977	02.06.2009	Promotee	--do--
131	Mr. Sher Dil (BA)	24.01.1974 Kohistan	10.04.1995	02.06.2009	--do--	--do--
132	Muhammad Shoaib (BA)	01.01.1968 Kohat	09.12.1990	02.06.2009	--do--	--do--
133	Mr. Muhammad Arshad (BA)	20.01.1967 Kohat	02.09.1984	26.06.2009	--do--	--do--
134	Mr. Zain Iqbal (B.A. L.L.B)	25.02.1963 Kohat	02.04.1987	02.07.2009	--do--	Naib Tehsildar

S.No	Name of Naib Tehsildar Qualification	Date of Birth / Domicile	Date of First entry into Government Service	Date of appointment as Naib Tehsildar on regular basis	Method of Recruitment	Remarks
135	Mr. Nawab Gul (M.A)	15.11.1966 Kohat	01.01.1995	02.07.2009	Promotee	Naib Tehsildar
136	Mr. Umbaras Khan (B.A)	30.06.1960 Mardan	30.08.1988	07.07.2009	--do--	--do--
137	Mr. Shakeel-ul-Rehman	10.02.1978 Bannu	06.01.2009	11.07.2009	Direct	--do--
138	Mr. Shiekh Muhammad Jamil (M.A)	15.02.1964 DIKhan	21.10.1992	18.07.2009	Promotee	--do--
139	Mr. Muhammad Aslam Khan (Matric)	08.01.1953 DIKhan	16.07.1983	18.07.2009	--do--	--do--
140	Mr. Bashir Ahmad (F.A)	01.01.1957 DIKhan	10.12.1983	18.07.2009	--do--	--do--
141	Mr. Shehryar Khan (Matric)	01.10.1961 Mohmand Agency	13.09.1983	25.07.2009	--do--	Promoted through Administrative order SMBR,
142	Mr. Hazrat Khan (Matric)	02.02.1956 Mohmand Agency	08.10.1986	10.09.2009	--do--	--do--
143	Sardar Yousaf (BA)	15.03.1969 Bajaur	22.02.1978	17.09.2009	--do--	--do--
144	Mr. Saz Muhammad (BA)	01.02.1963 Bajaur	25.11.1981	17.09.2009	--do--	--do--
145	Mr. Ghulam Saeedullah (FA)	01.01.1957 Bajaur	24.11.1975	18.09.2009	--do--	--do--
146	Mr. Abdul Malik (FA)	01.08.1955 Bajaur	24.11.1975	26.09.2009	--do--	--do--
147	Mr. Muhammad Saeed	Peshawar		30.09.2009	--do--	--do--
148	Mr. Riaz-ul-Haq (BA)	11.01.1969 Bajaur	04.07.1987	22.10.2009	--do--	--do--
149	Muhammad Iqbal (BA)	05.10.1953 Lakki	01.11.1975	22.10.2009	--do--	--do--
150	Mr. Umar Said (BA)	16.10.1960 Mardan	05.09.1988	07.01.2010	--do--	--do--
151	Mr. Jehanzeb Khan (BA)	01.04.1965 Malakand	13.12.1982	08.01.2010	--do--	--do--
152	Mr. Asmatullah (BA)	25.05.1973 NWA	01.06.1996	22.01.2010	--do--	--do--
153	Mr. Gul Shehzad	15.01.1986 Peshawar		21.04.2010	--do--	--do--
154	Mr. Muhammad Alam (FA)	FR (Lakki)		03.06.2010	--do--	--do--
155	Mr. Abbas Ali Shah (FA)	06.08.1957 Battagram	14.05.1979	24.06.2010	--do--	--do--
156	Mr. Dildar Khan (BA)	15.05.1975 Haripur	01.09.2003	25.06.2010	--do--	--do--
157	Mr. Sardar Ghulam Murtaza FA	01.11.1965 Abbottabad	04.06.1988	30.06.2010	--do--	--do--
158	Mr. Fazl-e-Hakeem (Matric)	02.09.1953 Swabi	09.05.1979	14.07.2010	--do--	--do--
159	Mr. Musadiq Hussain (BA)	27.10.1962 Hanug	15.03.1980	23.07.2010	--do--	--do--
160	Mr. Fazle Rehman (Matric)	10.06.1958 DIKhan		02.09.2010	--do--	--do--

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

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Peshawar dated the 04/06/2013

**NOTIFICATION**

No.Estt:1/26/11338

Consequent upon the recommendation of Departmental Promotion

Committee, the Competent Authority is pleased to order the promotion the following Naib Tehsildar, District Kanungo, District Revenue Accountant & Sub-Registrar (BPS - 14) to the post of Tehsildar (BPS - 16) on regular basis with immediate effect:-

S.NO-	NAME OF OFFICER
1.	Mr. Hazrat Qamar
2.	Mr. Muhammad Siddique
3.	Mr. Misri Khan
4.	Mr. Bashir Ahmad
5.	Mian Samiullah Jan
6.	Mr. Abdul Haleem
7.	Mr. Asghar Shah
8.	Mr. Ali Sher Khan
9.	Mr. Abdul Ghaffar
10.	Mr. Muhammad Taj
11.	Mr. Said Rehman
12.	Mr. Qaisar Khan
13.	Mr. Najib Ullah
14.	Mr. Muhammad Ghulam
15.	Mr. Muhammad Hayat
16.	Mr. Wahced Ahmad
17.	Mr. Muhammad Hamayun
18.	Mr. Sarir Ahmad
19.	Mr. Muhammad Riaz
20.	Muhammad Nawaz
21.	Mr. Mir Laiq
22.	Mr. Nauman Ali Shah
23.	Mr. Shourin Shah
24.	Mr. Hidayat Ullah
25.	Mr. Ghulam Sarwar
26.	Mr. Farzand Ali
27.	Mr. Said Rahim
28.	Mr. Fazli Raziq
29.	Mr. Asmat Ullah
30.	Mr. Hussian Bakhsh
31.	Mr. Abdur Rashid
32.	Mr. Fateh Ullah
33.	Mr. Muzim Hussain
34.	Mr. Muhammad Israr
35.	Mr. Afzal Khan
36.	Mr. Gul Said
37.	Mr. Jehanzeb
38.	Mr. Anwar-ul-Haq
39.	Mr. Kutab Khan

*Witnessed*  
*[Signature]*

**ATTESTED**

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2. On promotion the above officers will be on probation for a period of one year in terms of section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. Consequent upon above, the following postings / transfers are orders with immediate effect:-

S.NO.	NAME OF OFFICER	FROM	TO
1.	Mr. Hazrat Qamar	District Revenue Accountant Buner	Services placed at the disposal of Commissioner, Malakand for further posting.
2.	Mr. Muhammad Siddique	District Revenue Accountant Peshawar	Reader to Member - II, Board of Revenue
3.	Mr. Miri Khan	Sub-Registrar Malakand	Services placed at the disposal of Commissioner, Mardan for posting as Tehsildar Takht Bhai.
4.	Mr. Bashir Ahmad	Tehsildar Swabi	Retained on the same post.
5.	Mian Samiullah Jan	Tehsildar Tengl	Retained on the same post.
6.	Mr. Abdul Haleem	District Kanungo Battagram	Services placed at the disposal of Commissioner, Hazara for further posting.
7.	Mr. Asghar Shait	Tehsildar / Recovery Officer NEHA Abbottabad	Services placed at the disposal of Commissioner, Hazara for posting as Tehsildar Balakot.
8.	Mr. Ali Sher Khan	Tehsildar on Special Duty Board of Revenue	Retained on the same post.
9.	Mr. Abdul Ghaffar	Tehsildar Serai Naurang	Retained on the same post.
10.	Mr. Muhammad Taj	District Kanungo Haripur	Services placed at the disposal of Commissioner, Hazara for further posting.
11.	Mr. Said Rahman	Tehsildar Anti-corruption Peshawar	Retained on the same post.
12.	Mr. Qaisar Khan	Tehsildar (FR) Bannu	Retained on the same post.
13.	Mr. Najeeb Ullah	Special Tehsildar Irrigation (Rod Kohi) D.K.Chen	Retained on the same post.
14.	Mr. Muhammad Ghulam	District Kanungo Karak	Services placed at the disposal of Commissioner, Kohat for further posting.
15.	Mr. Muhammad Hayat	Tehsildar (OPS) National Accountability Bureau	Retained on the same post.
16.	Mr. Waheed Ahmad	Tehsildar (OPS) Allai	Retained on the same post.
17.	Mr. Muhammad Hamayun	Sub-Registrar Dir Lower	Services placed at the disposal of Commissioner, Malakand for further posting.
18.	Mr. Sarir Ahmad	Tehsildar Nowshera	Retained on the same post.
19.	Mr. Muhammad Riaz	Tehsildar / Recovery Officer Peshawar Circle Peshawar	Services placed at the disposal of Commissioner, Peshawar for posting as Tehsildar Pabbi.
20.	Muhammad Nawaz	Tehsildar Battagram	Retained on the same post.
21.	Mr. Mir Laiq	Tehsildar Mardan	Retained on the same post.
22.	Mr. Nauman Ali Shah	PT, Lower Orakzai	Retained on the same post.
23.	Mr. Shourin Shah	Tehsildar (OPS) Shabqadar	Retained on the same post.
24.	Mr. Hidayat Ullah	Tehsildar (OPS) Behrain	Retained on the same post.
25.	Mr. Ghulam Sarwar	Naib Tehsildar Martung	Services placed at the disposal of Commissioner, Malakand for further posting.
26.	Mr. Farzand Ali	Naib Tehsildar Chargagh	Services placed at the disposal of Commissioner, Malakand for further posting.

  
**ATTESTED**

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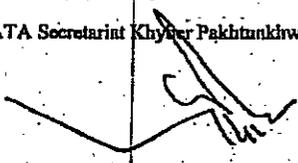
S.NO.	NAME OF OFFICER	FROM	TO
27.	Mr. Said Rahim	Tehsildar / Recovery Officer (OPS) Swat	Services placed at the disposal of Commissioner, Malakand for posting as Tehsildar Timgpara.
28.	Mr. Fazli Raziq	Naib Tehsildar (Revenue) DC Office Swat	Services placed at the disposal of Commissioner, Malakand for further posting.
29.	Mr. Asmat Ullah	District Revenue Accountant Lakki	Services placed at the disposal of Commissioner, Bannu for further posting.
30.	Mr. Hussain Bakhsh	Head Clerk (Revenue) DIKhan	Services placed at the disposal of Commissioner, DIKhan for further posting.
31.	Mr. Abdur Rashid	District Revenue Accountant Tank.	Services placed at the disposal of Commissioner, DIKhan for further posting.
32.	Mr. Fateh Ullah	At the disposal of FATA Secretariat	Retained on the same position
33.	Mr. Mulazim Hussain	Settlement Naib Tehsildar Panyala	Services placed at the disposal of Commissioner, DIKhan for further posting.
34.	Mr. Muhammad Israr	HCR DC Office Bannu	Services placed at the disposal of Commissioner, Bannu for further posting.
35.	Mr. Afzal Khan	Tehsildar Khadu Khel (OPS) Buner	Retained on the same post.
36.	Mr. Gul Said	Sub-Registrar Hangu	Recovery Officer NRSP Mardan
37.	Mr. Jehanzeb	Sub-Registrar Mardan	Services placed at the disposal of Commissioner, Mardan for further posting.
38.	Mr. Anwar-ul-Haq	Naib Tehsildar Chakaiser	Services placed at the disposal of Commissioner, Malakand for further posting.
39.	Mr. Kutab Khan	Head Clerk (Revenue) Tank	Services placed at the disposal of Commissioner, DIKhan for further posting.

By order of  
Secretary to Government of Khyber Pakhtunkhwa  
Revenue & Estate Department

No. Estt: 1/26/ 11339 - 422

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. All Deputy Commissioners, in Khyber Pakhtunkhwa.
4. All Political Agents in Khyber Pakhtunkhwa.
5. Superintending Engineer (O) PESCO Peshawar Circle Peshawar.
6. Regional Operating Officer, National Rural Support Programme Khyber Pakhtunkhwa Nowshera.
7. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
8. Officers concerned.

  
Deputy Secretary to Government of Khyber Pakhtunkhwa  
Revenue & Estate Department.

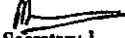
  
**ATTESTED**

55

No. Estt: 1726/ 3063-3115

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. Deputy Commissioners, of the respective Districts.
4. District Accounts Officers of the respective Districts.
5. Superintending Engineer (O) PESCO Peshawar Circle Peshawar and Mardan.
6. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
7. Senior Vice President, Bank of Khyber, Peshawar
8. Officials concerned.
9. Personal Files.

  
Secretary-I

Minutes and order

  
**ATTESTED**

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 18/06/2013

**NOTIFICATION**

No. Estt: 126/12342 Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion the following Naib Tehsildar, District Kanungo, District Revenue Accountant & Sub-Registrar (BPS - 14) to the post of Tehsildar (BPS - 16) on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Gul Ghazi Khan ✓
2.	Mr. Mukhtiar Ali ✓
3.	Mr. Mushtaq Ahmad ✓
4.	Mr. Liaqat Ali ✓
5.	Mr. Ghulam Farooq ✓
6.	Mr. Naz Amin ✓
7.	Mr. Tariq Saleem ✓
8.	Mr. Akbar Iftikhar Ahmad ✓
9.	Muhammad Ayub Khan ✓
10.	Mr. Shafi-ur-Rehman ✗
11.	Mr. Attaullah ✗
12.	Mr. Musadiq Hussain ✓
13.	Mr. Abdul Qayum ✗
14.	Muhammad Bashir ✗
15.	Mr. Iftikhar Ahmad ✓
16.	Muhammad Akram ✗
17.	Mr. Ghulam Qasim ✓

2. On promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. Consequent upon above, the following postings / transfers are orders with immediate effect:-

S.NO.	NAME OF OFFICER	FROM	TO
1.	Mr. Gul Ghazi Khan	Tehsildar Takhti Nasrati (OPS)	Retained on the same station.
2.	Mr. Mukhtiar Ali	District Revenue Accountant Swabi	Services placed at the disposal of Commissioner Mardan Division for further posting.
3.	Mr. Mushtaq Ahmad	Sub-Registrar Karak	Services placed at the disposal of Commissioner Bannu Division for further posting.
4.	Mr. Liaqat Ali	Sub - Registrar Charsadda	Tehsildar / Recovery Officer Peshawar Circle
5.	Mr. Ghulam Farooq	Political Tehsildar (FR) Kohat	Retained on the same post.
6.	Mr. Naz Amin	PNT Barang Bajaur Agency	Services placed at the disposal of Commissioner, Malakand for further posting.
7.	Mr. Tariq Saleem	Tehsildar Domail	Retained on the same post.
8.	Mr. Akbar Iftikhar Ahmad	PT, Ali Zai Kurram Agency	Retained on the same post.
9.	Muhammad Ayub Khan	Tehsildar Bannu	Retained on the same post.

Minister and member

**ATTESTED**



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NO.	NAME OF OFFICER	FROM	TO
10.	Mr. Shafi-ur-Rehman	District Kanungo Swat	Services placed at the disposal of Commissioner, Malakand for further posting.
11.	Mr. Atiaullah Khan	Tehsildar Charsadda	Retained on the same post.
12.	Mr. Musadiq Hussain	Tehsildar Tball	Retained on the same post.
13.	Mr. Abdul Qayum	Tehsildar Kohat	Retained on the same post.
14.	Muhammad Bashir	Tehsildar Ghazi	Retained on the same post.
15.	Mr. Ifikhar Ahmad	Naib Tehsildar Mansehra	Services placed at the disposal of Commissioner, Hazara for further posting.
16.	Muhammad Akram	DRA DIKhan	Services placed at the disposal of Commissioner, DIKhan for further posting.
17.	Mr. Ghulam Qasim	Naib Tehsildar Paroha DIKhan	Services placed at the disposal of Commissioner, DIKhan for further posting.

By order of  
Secretary to Government of  
Revenue & Estate Department

No. Estt: 126/12343-400

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. All Deputy Commissioners, in Khyber Pakhtunkhwa.
4. All Political Agents in Khyber Pakhtunkhwa.
5. Superintending Engineer (O) PESCO Peshawar Circle Peshawar.
6. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
7. Officers concerned.
8. Personal Files.

  
Deputy Secretary to Government of  
Revenue & Estate Department.

Minutes and order

  
**ATTESTED**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

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Peshawar dated the 23<sup>rd</sup> /01/2014

NOTIFICATION

No.Estt:I/26/\_\_\_\_\_ Upon acceptance of appeal filed by Mr. Shakirullah & others, the Competent Authority held the promotion order to post of Tehsildar issued vide this department Notifications No. Estt:I/26/11338 dated 04.06.2013, No. Estt:I/26/12401 and No. Estt:I/26/12342 dated 18.06.2013 in respect of following officials as not having the prescribed qualification for the post of Tehsildars. Accordingly, the promotion orders of the officials listed below are withdrawn and they are reverted to the post held before prior to their promotion.

S.NO	NAME OF OFFICIAL
1.	Mr. Misri Khan
2.	Mr. Bashir Ahmad
3.	Mr. Abdul Haleem
4.	Mr. Asghar Shah
5.	Mr. Muhammad Taj
6.	Mr. Said Rehman
7.	Mr. Muhammad Hayat
8.	Mr. Waheed Ahmad
9.	Mr. Muhammad Hamayun
10.	Mr. Sarir Ahmad
11.	Mr. Muhammad Riaz
12.	Muhammad Nawaz
13.	Mr. Mir Laiq
14.	Mr. Ghulam Sarwar
15.	Mr. Farzand Ali
16.	Mr. Said Rahim
17.	Mr. Fazli Raziq
18.	Mr. Asmat Ullah
19.	Mr. Hussian Bakhsh
20.	Mr. Abdur Rashid
21.	Mr. Fateh Ullah
22.	Mr. Mulazim Hussain
23.	Mr. Afzal Khan
24.	Mr. Kutab Khan
25.	Mr. Gul Ghazi Khan

Attested

**ATTESTED**

P.70

S.NO	NAME OF OFFICIAL
26.	Mr. Mukhtiar Ali
27.	Mr. Mushtaq Ahmad
28.	Mr. Liaqat Ali
29.	Mr. Naz Amin
30.	Mr. Shafi-ur-Rehman
31.	Mr. Attaullah
32.	Mr. Musadiq Hussain
33.	Mr. Abdul Qayum
34.	Muhammad Bashir
35.	Mr. Ifikhar Ahmad
36.	Muhammad Akram
37.	Mr. Ghulam Qasim
38.	Mr. Attaullah
39.	Mr. Tila Muhammad

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No.Estt:1/26/ 1984-2061.

By order of  
Secretary

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. All Deputy Commissioners, in Khyber Pakhtunkhwa.
4. All Political Agents in Khyber Pakhtunkhwa.
5. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
6. Official concerned.

  
Secretary-I

  
**ATTESTED**

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USE 45

(18)

**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**BOARD OF REVENUE /REVENUE AND ESTATE DEPARTMENT.**

**NOTIFICATION**  
Peshawar, dated 23- 01-2015

No. 1942/Estt./I/135/SSRC. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 read with the Cabinet Division Notification No. SRO. 457(1)/2001 dated 28th June, 2001 and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts born on the cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

**APPENDIX**

1	2	3	4	5	6	7
S.No	Nomenclature of the post	Appointing Authority	Minimum Qualification for appointment by initial recruitment or by transfer	Minimum Qualification for appointment by promotion	Age limit	Method of recruitment
1.	Tehsildar (BPS 16)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	<del>Deleted</del>	21 - 30 years For initial recruitment	(a) Twenty percent by initial recruitment; and (b) Sixty percent by promotion, on the basis of joint seniority-cum-fitness from amongst Naib Tehsildars, District Revenue Accountants, District Kanungos and Sub-Registrar with at least five years service. (c) Twenty percent by promotion on the basis of joint seniority-cum-fitness from amongst Assistants of the office of Board of Revenue, offices of Commissioners, Deputy Commissioners and Political Agents having five years service as such.

**ATTESTED**

AS/Estt

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1	2	3	4	5	6	7
"1-A	Member / Members Board of Revenue	Administrative Secretary (SMBR)				By transfer from amongst the Tehsildars
"1-B	Inspector of Stamps	Administrative Secretary (SMBR)				By transfer from amongst the Tehsildars
2.	Naib Tehsildar (BPS 14)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	<del>Deleted</del>	21 - 30 years For initial recruitment	(a) Fifty percent by initial recruitment, through NWFP Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and (b) twenty five percent by promotion on the basis of Seniority - cum - fitness from amongst Kanungos with at least Five Years Service as such, who have passed the Departmental Examination of Naib Tehsildar. (c) fifteen percent by promotion, on the basis of joint Seniority - cum - fitness from amongst Senior Clerks of the office of Board of Revenue, Commissioners and Deputy Commissioners Offices in the Division concerned; and (d) Ten percent by promotion on the basis of seniority cum fitness from amongst Junior Clerks as Political Muharrirs of the offices of Political Agents with atleast ten years service.";
3.	District Kanungo (Saddar Kanungo) (BPS 14)	Administrative Secretary (SMBR)				By promotion on the basis of seniority-cum-fitness, from amongst the Kanungo of the concerned District with at-least three years service as such
4.	Head Clerk Revenue (BPS - 14)					By transfer from amongst Naib Tehsildar (Deleted) (Post has been abolished)

**ATTESTED**

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(1)

	2	3	4	5	6	7
	District Revenue Accountant (BPS 14)	Administrative Secretary (SMBR)	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Tehsil Accountant of the district with at least three years service as such.
6.	Kanungo (BPS - 11)	District Collector	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Patwaris and Naib Office Kanungos of the district concerned with three years service as such and who have passed the Departmental examination of Kanungo.
7.	Tehsil Accountant	District Collector	-	-	-	By promotion on the basis seniority-cum-fitness from amongst the Naib Tehsil Accountants having three (03) years service as such.
8.	Patwari (BPS - 09)	District Collector	Intermediate or equivalent qualification, who have passed the Patwar Examination.	-	18 to 35	"By initial appointment from amongst the Patwar passed candidate entered in the Tehsil patwar candidate register maintained by District Collector of the district concerned.
9.	Naib Tehsil Accountant / Naib Tehsil Office Kanungo	District Collector	-	-	-	By transfer from amongst the Patwaris.

Attested  
  
**ATTESTED**

Sd/-  
 SECRETARY TO GOVERNMENT  
 REVENUE AND ESTATE DEPARTMENT

(24)

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No 1943-81/Estt/135/SSRC

Copy forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Secretary Khyber Pakhtunkhwa Public Service Commission.
5. Registrar Peshawar High Court.
6. Accountant General Khyber Pakhtunkhwa.
7. All Commissioners / Political Agents in Khyber Pakhtunkhwa.
8. All Deputy Commissioners, Khyber Pakhtunkhwa.
9. Private Secretary to Minister for Revenue Khyber Pakhtunkhwa.
10. Controller, Government Printing Press Peshawar with the request to publish the above notification in the official Gazette and supply 50 printed copies thereof to the undersigned for record.

**DEPUTY SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
REVENUE & ESTATE DEPARTMENT**



**ATTESTED**

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 10/02/2015

**NOTIFICATION**

No. Estt: 1/26/ 3116, Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the appointment of the following Naib Tehsildars and District Kanungos (BPS - 14) to the post of Tehsildar (BPS - 16) on Acting Charge Basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Sikandar Hayat Shah, Naib Tehsildar
2.	Mr. Ghulam Abbas, Naib Tehsildar
3.	Mr. Ibrahim Shah, District Kanungo
4.	Mr. Habib Ahmad, Naib Tehsildar
5.	Mr. Himayatullah Qureshi, Naib Tehsildar
6.	Mr. Muhammad Ziafat, Naib Tehsildar
7.	Mr. Abdullah Jan, Naib Tehsildar
8.	Mr. Niunatullah, Naib Tehsildar
9.	Mr. Naik Muhammad Naib Tehsildar
10.	Mr. Miraj Muhammad, Naib Tehsildar
11.	Mr. Saleem Akhtar, District Kanungo
12.	Mr. Raham Tuj, District Kanungo
13.	Mr. Jan Nisar District Kanungo

Posting orders to follow.

By order of  
Senior Member

No. Estt: 1/26/ 3117-54

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. Deputy Commissioners, of the respective Districts.
4. District Accounts Officers of the respective Districts.
5. Superintending Engineer (O) PESCO Peshawar Circle Peshawar and Mardan.
6. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
7. Senior Vice President, Bank of Khyber, Peshawar
8. Officials concerned.
9. Personal Files.

Secretary-1

**ATTESTED**

**ATTESTED**



65  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 10 /02/2015

NOTIFICATION

10.Estt:1/26/ 3062 Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars; District Kanungos, District Revenue Accountants & Sub-Registrars (BPS - 14) to the post of Tehsildar (BPS - 16) on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Gul Ghazi Khan, District Revenue Accountant
2.	Mr. Mukhtiar Ali, District Revenue Accountant
3.	Mr. Liaqat Ali, Sub-Registrar
4.	Mr. Mujahid Ali, Sub-Registrar
5.	Mr. Bashir Ahmad, Naib Tehsildar
6.	Mr. Naz Amin, Naib Tehsildar
7.	Mr. Asghar Shah, Naib Tehsildar
8.	Mr. Muhammad Taj, District Kanungo
9.	Mr. Said Rehman, Naib Tehsildar
10.	Mr. Mr. Kiramat Ullah, Naib Tehsildar
11.	Mr. Abdur Rehman Shah, Naib Tehsildar
12.	Mr. Waleed Ahmad, District Kanungo
13.	Mr. Muhammad Hamayun, Sub-Registrar
14.	Mr. Sarir Ahmad, Naib Tehsildar
15.	Mr. Muhammad Riaz, Naib Tehsildar
16.	Mr. Attaullah, Naib Tehsildar
17.	Mr. Muhammad Nawaz, Naib Tehsildar
18.	Mr. Ghulam Sarwar, Naib Tehsildar
19.	Mr. Said Rahim, Naib Tehsildar
20.	Mr. Fazli Raziq, Naib Tehsildar
21.	Mr. Asmat Ullah, Naib Tehsildar
22.	Mr. Hussain Bakhsh, Naib Tehsildar
23.	Mr. Abdur Rashid, Naib Tehsildar
24.	Mr. Fateh Ullah, Naib Tehsildar
25.	Mr. Muhammad Akram, Naib Tehsildar
26.	Mr. Mulazim Hussain, Naib Tehsildar
27.	Mr. Afzal Khan, Naib Tehsildar
28.	Mr. Muhammad Farooq Anwar, Naib Tehsildar
29.	Mr. Kutab Khan, Naib Tehsildar
30.	Mr. Ghulam Qasim, Naib Tehsildar
31.	Mr. Qudratullah, Naib Tehsildar

2. On promotion, the above official will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

Posting orders to follow.

*[Signature]*  
**ATTESTED**

By order of  
Senior Member



GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 11/10/2015

**NOTIFICATION**

No. Estt: 1/26/ 3276 Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the appointment of the following Assistants to the post of Tehsildar (BPS - 16) on Acting Charge Basis with immediate effect:-

S.NO	NAME OF OFFICIAL
1.	Mr. Gulibaz Khan, Assistant office of Political Agent Orakzai Agency.
2.	Mr. Fiaz Ahmad Qureshi, Assistant office of DC Abbottabad
3.	Mr. Abdul Muqsit, Assistant office of DC Mardan
4.	Mr. Jehan Said, Assistant office of DC Mardan

2. On appointment they are placed under Revenue / Settlement Training for a period of six (06) months as required under Rule - 53 of the Tehsildar and Naib Tehsildar Departmental Examination and Training Rules - 1969. The officials shall undergo training under the supervision of following Settlement Officers as per attached training programme.

S.No.	Name of Official	Settlement Officer
1.	Mr. Gulibaz Khan	Nowshera
2.	Mr. Fiaz Ahmad Qureshi	Abbottabad
3.	Mr. Abdul Muqsit	Nowshera
4.	Mr. Jehan Said	Nowshera

3. Their appointment will be treated as temporary posting in respective districts for a period of six (06) months. The appointee shall have to pass the examination on completion of the Settlement and Revenue Training Programme. Appointees failing the examination twice will be reverted to their old post.

By order of  
Senior Member

No. Estt: 1/26/ 3277-87

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. Commissioners, Hazara Division Abbottabad and Mardan.
3. Political Agent Orakzai Agency.
4. Deputy Commissioners, Abbottabad and Mardan.
5. Settlement Officer, Abbottabad and Nowshera.
6. Budget & Accounts Officer-XII, Finance Department for necessary action.
7. District Accounts Officer of the respective Districts.
8. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
9. Officials concerned.
10. Personal Files.

Minutes and order  
11 February 11 2015

Secretary-I

**ATTESTED**

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 27/07/2015

**NOTIFICATION**

No. Estt:1/26/ \_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars and District Kanungos (BPS - 14) to the post of Tehsildar (BPS - 16) on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Sikandar Hayat Shah, Naib Tehsildar
2.	Mr. Ghulam Abbas, Naib Tehsildar
3.	Mr. Ibrahim Shah, District Kanungo
4.	Mr. Himayatullah Qureshi, Naib Tehsildar

2. On promotion, the above officials will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. Consequent upon above the following posting/transfer is hereby ordered with immediate effect:-

S.No	Name of Official	From	To
1.	Mr. Sikandar Hayat Shah	Tehsildar Kohat (Acting Charge Basis)	Tehsildar Kohat
2.	Mr. Ghulam Abbas	Inspector Stamps Bannu (Acting Charge Basis)	Inspector Stamps Bannu
3.	Mr. Ibrahim Shah	Tehsildar Gagra (Acting Charge Basis)	Tehsildar Takht Bhai against the vacant post.
4.	Mr. Himayatullah Qureshi	Tehsildar Bannu (Acting Charge Basis)	Tehsildar Bannu

Sd/-  
Senior Member

No. Estt:1/26/ 16037-42

Copy forwarded to the:-

1. Commissioners, of the respective Divisions.
2. Deputy Commissioners, of the respective Districts.
3. District Accounts Officers of the respective Districts.
4. Officials concerned.
5. Personal Files.

Secretary-I

**ATTESTED**



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 30/12/2015

**NOTIFICATION**

No. Estt:126/Vol-V/\_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion of the following Tehsildars (Acting Charge Basis) to the post of Tehsildar on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
5.	Mr. Abdullah Jan, Tehsildar
6.	Mr. Miraj Muhammad, Tehsildar
7.	Mr. Niamatullah, Tehsildar
8.	Mr. Naik Muhammad, Tehsildar

2. On promotion, the above officials will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

By Order of  
Senior Member

No. Estt:126 Vol-V/ 28808-15

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Additional Chief Secretary, FATA Secretariat.
3. Commissioner of the respective Division.
4. Deputy Commissioners of the respective District.
5. District Accounts Officers, of the respective Districts.
6. Assistant Secretary (Admn.) Board of Revenue.
7. Officer concerned.
8. Personal file.

Secretary-I

ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 16/11/2017

**NOTIFICATION**

No. Estn/DP/PC/Tehsildar/2017/25683/

Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars, District Kanungos, and Sub - Registrars (BS - 14) to the post of Tehsildar (BS - 16) on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Iqbal Ahmad, Sub - Registrar
2.	Mr. Abdul Qayum, Sub - Registrar
3.	Mr. Muhammad Azam, Sub - Registrar
4.	Mr. Qazi Ijaz, Sub - Registrar
5.	Mr. Waheedullah, Sub - Registrar
6.	Mr. Ajam Khan, District Kanungo
7.	Mr. Mohammad Javed, District Kanungo
8.	Mr. Shah Nadeem, District Kanungo
9.	Mr. Shakirullah, Naib Tehsildar
10.	Mr. Munir Ahmad, Naib Tehsildar
11.	Mr. Rahamuddin Khan, Naib Tehsildar
12.	Mr. Imtiaz Ali Shah, Naib Tehsildar
13.	Mr. Khalid Khan, Naib Tehsildar
14.	Mr. Fazal Wadood, Naib Tehsildar
15.	Mr. Irshad Ali, Naib Tehsildar
16.	Mr. Amir Nawaz, Naib Tehsildar
17.	Mr. Shah Wazir, Naib Tehsildar
18.	Mr. Sikandar Khan, Tehsildar
19.	Mr. Ishtiaq Ahmad, Naib Tehsildar
20.	Mr. Shamsul Islam, Naib Tehsildar
21.	Mr. Allah Noor, Naib Tehsildar
22.	Mr. Mohammad Ilyas, Naib Tehsildar

2. On promotion, the above officials will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. Consequent upon the above the following posting/transfer is hereby ordered with immediate effect:-

S.No	Name of Official	From	To
1.	Mr. Iqbal Ahmad Sub - Registrar	Inspector Stamps Peshawar	Retained on the same post
2.	Mr. Abdul Qayum Sub - Registrar	Sub - Registrar Haripur	Inspector Stamps Mardan against the vacant post
3.	Mr. Muhammad Azam Sub - Registrar	Tehsildar Kohat	Retained on the same post
4.	Mr. Qazi Ijaz, Sub - Registrar	Waiting for posting in Board of Revenue	Tehsildar /- Recovery Officer PESCO Abbottabad against the vacant post.
5.	Mr. Waheedullah Sub - Registrar	Sub - Registrar Malakand	Tehsildar Land Acquisition Abbottabad against the vacant post

**ATTESTED**

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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT**

**SUBJECT: MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING FOR PROMOTION TO THE POST OF TEHSILDAR.**

A Meeting of Departmental Promotion Committee was held on 29.03.2018 at 11:00 am in the Committee Room of Board of Revenue under the Chairmanship of Senior Member Board of Revenue to consider the promotion cases of Naib Tehsildars, Sub-Registrars, District Kanungos, District Revenue Accountants and Ministerial Staff of Commissioner, Deputy Commissioner and Political Agents offices as well as Board of Revenue against the vacant post of Tehsildar (BS - 16).

The following attended:-

- |    |  |           |
|----|--|-----------|
| 1. | Mr. Mohammad Salim Shah,<br>Section Officer (Reg - IV)<br>Establishment Department | Member    |
| 2. | Mr. Barkat Khan<br>Section Officer (SR-I)<br>Finance Department                    | Member    |
| 3. | Mr. Qaisar Khan,<br>Secretary - I, Board of Revenue                                | Secretary |

2. Following agenda was discussed where after recommendations for each of the officials included in the panel were made:-

**ITEM NO. 1.**

**PROMOTION OF NAIB TEHSILDAR, DISTRICT KANUNGO, DISTRICT REVENUE ACCOUNTANT AND SUB - REGISTRAR TO THE POST OF TEHSILDAR (BPS - 16).**

There are total 118 number sanctioned posts of Tehsildars (BS-16) in Khyber Pakhtunkhwa, out of which 16 regular posts are lying vacant under 60% share. The Committee examined service record of the officials included in the panel and made the following recommendations:-

S.No	Name of official	Recommendation
1.	Mr. Abdul Qadeer	Deferred due to missing ACRs. The official deliberately not submitting his ACRs inspite of repeated written / verbal directions, therefore it was decided to initiate departmental proceedings under "misconduct" against the official.
2.	Mr. Abdur Rehman Shah	Not considered due to ban on promotion for a period of 3 years.
3.	Mr. Saleem Asmat	Not considered. He has already been reverted to his original post of Assistant.
4.	Mr. Abdur Rashid	Not considered. As he has been promoted as Naib Tehsildar through Administrative order.
5.	Mr. Afsar Khan	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.

**ATTESTED**

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S.No	Name of official	Recommendation
6.	Mr. Muhammad Iqbal	Not considered as he has already opted not to be promoted as Tehsildar.
7.	Mr. Mohammad Rafiq	Deferred due to show cause notice under Suo Moto case.
8.	Mr. Gohar Ali	Deferred due to show cause notice under suo moto case.
9.	Mr. Yasir Salman Kundi	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
10.	Mr. Yadullah Khattak	Not considered due to ban on promotion for a period of 3 years with effect from 27.10.2017.
11.	Mr. Ahmad Hashmi	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
12.	Mr. Aminullah Khan	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
13.	Mr. Zahid Younis	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
14.	Mr. Niamatullah	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
15.	Mr. Mohammad Raiz	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
16.	Mr. Mohammad Yar	Dismissed from service
17.	Mr. Sher Ali Khan	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
18.	Mr. Munawar Shah	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
19.	Mr. Ifikhar-ud-Din	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
20.	Mr. Younis Khan	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
21.	Mr. Mujahid Ali	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
22.	Syed Abdul Akbar Shah	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.

**ITEM NO. 2.**

**PROMOTION OF NAIB TEHSILDAR, DISTRICT KANUNGO, DISTRICT REVENUE ACCOUNTANT AND SUB - REGISTRAR TO THE POST OF TEHSILDAR (BPS - 16) ON ACTING CHARGE BASIS.**

Due to appointment of M/S Ibrahim Shah and Muhammad Humayun Khan to the post of PM on Acting Charge Basis, the Committee examined service record of the officials included in the pan and made the following recommendations:-

S.No	Name of official	Recommendation
1.	Syed Sultan Haider Shah	He was considered and found suitable for appointment as Tehsildar on acting charge basis.
2.	Mr. Aftab Ahmad	He was considered and found suitable for appointment as Tehsildar on acting charge basis.

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**ATTESTED**

72 30

**ITEM NO. 3**

**PROMOTION OF MINISTERIAL STAFF TO THE POST OF TEHSILDAR (BS - 16) ON REGULAR BASIS.**

There are total 118 number regular sanctioned post of Tehsildar in the Province. Under 16% quota of Ministerial employee i.e Assistants and Senior Scale Stenographer of the offices of Commissioner, Deputy Commissioner and Political Agents, 19 posts comes in their share, out of which 2 regular post are lying vacant. The Committee examined service record of the officials and made the following recommendations:-

S.No	Name of official	Recommendation
1.	Mr. Sajjad Ahmad	He has already been promoted as Suprintendent
2.	Mr. Lal Sherin	Died
3.	Mr. Tariq Khan Assistant	He case was discussed in terms of Rule - 7 (5) of Civil Servant (Appointment, Promotion and Transfer) Rules - 1989 as amended vide Notification No. SOR-VI(E&AD)1-3/2009/Vol:VIII, dated 22.010.2011, issued by Establishment Departemnt. It was decided that he will not be considered for such promotion for the next 04 years.
4.	Mr. Qadirullah	Already promoted as Superintendent (ACB).
5.	Mr. Zahid Hussain Assistant	He case was discussed in terms of Rule - 7 (5) of Civil Servant (Appointment, Promotion and Transfer) Rules - 1989 as amended vide Notification No. SOR-VI(E&AD)1-3/2009/Vol:VIII, dated 22.010.2011, issued by Establishment Departemnt. It was decided that he will not be considered for such promotion for the next 04 years.
6.	Mr. Muhammad Nawaz	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
7.	Mr. Sajjad Ahmad	Retired from Government service.
8.	Mr. Khan Zada	Retired from Government service.
9.	Mr. Umar Farooq Qureshi	Retired from Government service.
10.	Mr. Farooq Shah	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.

**ITEM NO. 4**

**PROMOTION OF MINISTERIAL STAFF TO THE POST OF TEHSILDAR (BS - 16) ON ACTING CHARGE BASIS.**

Due to appointment of Mr. Abdul Muqsit to the post of PMS (BS-17) on Acting Charge Basis, the Committee examined service record of the officials and made the following recommendations:-

S.No	Name of official	Recommendation
1	Mr. Mushtaq Ali	He was considered and found suitable for appointment as Tehsildar on Acting Charge Basis.

**ATTESTED**



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**ITEM NO. 5.**

**PROMOTION OF MINISTERIAL STAFF OF THE BOARD OF REVENUE TO THE POST OF TEHSILDAR (BS - 16) ON REGULAR BASIS.**

There are total 118 number sanctioned post of Tehsildar in the Province. Under 04% quota of Ministerial employees i.e. Assistants and Senior Scale Stenographer of the office of Board of Revenue Khyber Pakhtunkhwa, 01 regular posts is lying vacant in their share. The Committee examined service record of the officials and made the following recommendations:-

S.No	Name of official	Recommendation
1.	Mr. Rahim Shah	He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.
2.	Mr. Aftab Ahmad	His case was discussed in terms of Rule - 7 (5) of Civil Servant (Appointment, Promotion and Transfer) Rules - 1989 as amended vide Notification No. SOR-VI)E&AD)1-3/2009/Vol:VIII, dated 22.010.2011, issued by Establishment Department. It was decided that he will not be considered for such promotion in the next 04 years.
3.	Mr. Muhammad Ayaz	Already appointed on acting charge basis
4.	Mr. Muhammad Saleem	His case was discussed in terms of Rule - 7 (5) of Civil Servant (Appointment, Promotion and Transfer) Rules - 1989 as amended vide Notification No. SOR-VI)E&AD)1-3/2009/Vol:VIII, dated 22.010.2011, issued by Establishment Department. It was decided that he will not be considered for such promotion for the next 04 years.

**ITEM NO. 6**

**PROMOTION OF MINISTERIAL STAFF OF THE BOARD OF REVENUE TO THE POST OF TEHSILDAR (BS - 16) ON ACTING CHARGE BASIS.**

Due to promotion of Mr. Rahim Shah to the post of Tehsildar on special basis, the committee examined service record of the officials and made the following recommendations:-

S.No	Name of official	Recommendation
1	Mr. Mohammad Yousaf	He was considered and found suitable for appointment as Tehsildar on acting charge basis.

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**ATTESTED**

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74

ITEM NO. 7

**APPOINTMENT OF NAIB TEHSILDAR, DISTRICT KANUNGO, DISTRICT REVENUE ACCOUNTANT, SUB-REGISTRAR TO THE POST OF TEHSILDAR (BPS - 16) ON ACTING CHARGE BASIS.**

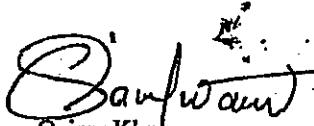
There are 12 ex - cadre of posts of Tehsildar in the Province. The Committee examined service record of the officials for appointment as Tehsildar on acting charge basis and made the following recommendations:-

S.No	Name of official	Recommendation
1	Mr. Dilnawaz Khan	He was considered and found suitable for appointment as Tehsildar on acting charge basis.
2	Mr. Kifayatullah	Deferred due to pending enquiry as well as pending CPLA
3	Mr. Faqir Hussain	He was considered and found suitable for appointment as Tehsildar on acting charge basis.
4	Mr. Zulfiqar Khan	He was considered and found suitable for appointment as Tehsildar on acting charge basis.
5	Mr. Waqar Ahmad	He was considered and found suitable for appointment as Tehsildar on acting charge basis.
6	Mr. Mohammad Faraz Qureshi	He was considered and found suitable for appointment as Tehsildar on acting charge basis.
7	Mr. Fazal-ur-Rehman	Deferred due to pending Departmental enquiry.
8	Mr. Farrukh Jadoon	Deferred due to non availability of ACRs.
9	Mr. Fayaz Ahmad	He was considered and found suitable for appointment as Tehsildar on acting charge basis.
10	Mr. Bilal Ahmad	Deferred due to non availability of ACRs.
11	Mr. Tanveer Shehzad	He was considered and found suitable for appointment as Tehsildar on acting charge basis.
12	Mr. Ejaz Ahmad	Deferred due to pending Departmental enquiry.

The meeting was ended with a vote of thanks from the chair.

  
 Mohammad Salim Shah  
 Section Officer (Reg - IV)  
 Establishment Department  
 (MEMBER)

  
 Barkat Khan  
 Section Officer (SR-I)  
 Finance Department  
 (MEMBER)

  
 Qaisar Khan,  
 Secretary - I, Board of Revenue  
 (SECRETARY)

  
 Zafar Iqbal  
 Senior Member  
 (CHAIRMAN)

**ATTESTED**



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 6/04/2018

**NOTIFICATION**

No. Estt:/DPC/Tehsildar/2018/\_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the appointment of the following Naib Tehsildars (BS - 14) to the post of Tehsildar (BS - 16) on Acting Charge Basis with immediate effect:-

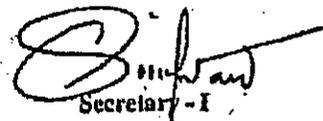
S.NO	NAME OF OFFICER
1.	Syed Sultan Haider
2.	Mr. Aftab Ahmad
3.	Mr. Dil Nawaz Khan
4.	Mr. Faqir Hussain
5.	Mr. Zulfiqar Khan
6.	Mr. Waqar Ahmad
7.	Mr. Mohammad Furaz Quresbi
8.	Mr. Fayaz Ahmad
9.	Mr. Tanveer Shelizad

No. Estt:/DPC/Tehsildar/2018/ 15406-12

By order of  
Senior Member.

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. Commissioners of the respective Divisions.
3. Deputy Commissioners of the respective Districts.
4. Settlement Officer Munshern.
5. District Accounts Officers of the respective Districts.
6. Officials concerned.
7. Personal Files.

  
Secretary - I

  
**ATTESTED**



76  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 6/04/2018

**NOTIFICATION**

No. Estt./DPC/Tehsildar/2017/15395/1  
Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars and Sub - Registrar (BS - 14) to the post of Tehsildar (BS - 16) on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Afsar Khan
2.	Mr. Yasir Salman Kundi
3.	Mr. Ahmad Hashmi
4.	Mr. Aminullah Khan
5.	Mr. Zahid Younis
6.	Mr. Njamatullah
7.	Mr. Mohammad Raiz
8.	Mr. Sher Ali Khan
9.	Mr. Munawar Shah
10.	Mr. Ifikhar-ud-Din
11.	Mr. Younis Khan
12.	Mr. Mujahid Ali
13.	Syed Abdul Akbar Shah

2. On promotion, the above officials will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

Senior Member

No. Estt./DPC/Tehsildar/2017/15396-404

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Additional Chief Secretary FATA Secretariat Peshawar.
3. Commissioners of the respective Divisions.
4. Political Agents of the respective Agencies
5. Deputy Commissioners of the respective Districts.
6. Agency Accounts Officer of the respective Agencies.
7. District Accounts Officers of the respective Districts.
8. Officials concerned.
9. Personal Files.

Secretary-I

**ATTESTED**



REVENUE & ESTATE DEPARTMENT

77

Peshawar dated the 17/01/2019.

NOTIFICATION

No. Estt./DPC/Tehsildar/2017/\_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee meeting dated 10.01.2019, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars to the post of Tehsildar (BS - 16) on regular basis with immediate effect:

S.NO	NAME OF OFFICER
1.	Mr. Yadhullah Khattak
2.	Mr. Mohammad Yar
3.	Syed Sultan Haider Shah
4.	Mr. Aftab Ahmad
5.	Mr. Dilnawaz Khan
6.	Mr. Kifayatullah
7.	Mr. Faqir Hussain
8.	Mr. Zulfiqar Khan
9.	Mr. Waqar Ahmad
10.	Mr. Mohammad Faraz Qureshi
11.	Mr. Fazal-ur-Rehman
12.	Mr. Farrukh Jadoon
13.	Mr. Fayaz Ahmad
14.	Mr. Bilal Ahmad
15.	Mr. Tanveer Shehzad
16.	Mr. Ejaz Ahmad
17.	Mr. Muhammad Saleem
18.	Mr. Adil Waseem

2. On promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. The promotion of officer at S. No. 6 shall be subject to the contrary judgment of Supreme Court of Pakistan in pending CPLA.

4. Consequent upon the above the following posting / transfer is hereby ordered with immediate effect:-

S.No	Name of Official	From	To	Remarks
1.	Mr. Yadhullah Khattak	Naib Tehsildar Subqudar	At the disposal of Commissioner Peshawar.	
2.	Mr. Mohammad Yar	Tehsildar Mastu	Retained on the same post	
3.	Syed Sultan Haider Shah	Tehsildar /Inspector Spung Peshawar	Retained on the same post	

21 Jan. 2019 12:58 PM

TEHSILDAR: PESHAWAR

TEHSILDAR: PESHAWAR

ATTESTED

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	Mr. Faqir Hussain	Tehsildar Abotnoida	
8.	Mr. Zulfikar Khan	Tehsildar FDA.	Retained on the same post.
9.	Mr. Waqar Ahmad	Tehsildar / Inspector Stamp Abbottabad.	Retained on the same post.
10.	Mr. Muhammad Faraz Qureshi	Tehsildar Lala.	Retained on the same post.
11.	Mr. Fazal-ur-Rehman	Tehsildar Land Acquisition and Assessment Unit Dera Hydru Fawar Project Kohistan.	Retained on the same post.
12.	Mr. Farrukh Jadoon	Tehsildar / LAC CPEC H-T Manshera.	Retained on the same post.
13.	Mr. Fayaz Ahmad	Tehsildar Land Acquisition Abbottabad.	Retained on the same post.
14.	Mr. Bilal Ahmad	Tehsildar Khanpur	Retained on the same post.
15.	Mr. Tanveer Shehzad	Settlement Tehsildar Manshera.	Retained on the same post.
16.	Mr. Ejaz Ahmad	Settlement Tehsildar Manshera.	Retained on the same post.
17.	Mr. Muhammad Saleem	Tehsildar Oghi	Retained on the same post.
18.	Mr. Atili Waseem	Tehsildar Charsadda	Retained on the same post.

By Order of  
Senior Member:

No. Estt/OPC/Tehsildar/2017/1907-17

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Commissioners of the respective Divisions.
3. Deputy Commissioners of the respective Districts.
4. District Accounts Officers of the respective Districts.
5. Officers concerned.
6. Personal Files.

*[Signature]*  
Assistant Secretary (Estt)

21 Jan 2019 12:52 PM

FORM NO: 08/2019

2019/01/21

**ATTESTED**

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GOVERNMENT OF KHYBER PAKHTUNKHWA,  
BOARD OF REVENUE,  
REVENUE & ESTATE DEPARTMENT.

Facebook ID: [www.facebook.com/bor.kpk92](http://www.facebook.com/bor.kpk92)

Twitter ID: [@RevenueBoardkp](https://twitter.com/RevenueBoardkp)

Fax No: 091.9213989

No. Estt: I/RTI/ 38867  
Peshawar dated the 03/12/2019.

To

M/S. Muhajid Ali, Zulfiqar Khan,  
Kifayatullah, Ahmad Hashmi, Waqar Ahmad,  
Dil Nawaz, Muhammad Yar, Adil Wasim and  
Sultan Haider Tehsildars

SUBJECT: COMPLAINT AGAINST NON-SUPPLY OF INFORMATION  
(COMPLAINT NO. 06337).

I am directed to refer to Assistant Registrar Khyber Pakhtunkhwa Information Commission Peshawar letter No. RTIC/AR/1-6337/19/8945-46 dated 21.11.2019 and to inform you to attend this office to collect the requested documents under RTI, 2013.

Assistant Secretary (Estt)

No. Estt: I/RTI/ \_\_\_\_\_

Copy forwarded to The Assistant Registrar Khyber Pakhtunkhwa Information Commission 7<sup>th</sup> Floor, Tasneem Plaza, Near Benevolent Fund Building, 6<sup>th</sup> Saddar Road, Peshawar with reference to his letter cited above.

Assistant Secretary (Estt)

**ATTESTED**

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PSB-I

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

Department:- ESTABLISHMENT DEPARTMENT.

Subject:- FILLING OF 63 POSTS OF PROVINCIAL MANAGEMENT SERVICE BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16 ON REGULAR BASIS.

1.	Nomenclature of the post / Basic Scale.	Provincial Management Service (BS-17) as detailed in schedule-II (Annex-I)			
2.	Service/Group/Cadre.	Provincial Management Service			
3.	Sanctioned strength of the cadre.	738 (656 schedule posts + 20% DTL subtracting 49 posts in the share of PAS)			
4.	(i)	Percentage of share.	Direct	Promotion	Transfer
			50% by initial recruitment through Public Service Commission & 10% by selection on merit from amongst the graduate Ministerial Staff through Public Service Commission.	20% for Tehsildars.	
		(ii) No. of posts allocated to each category.	369 + 74 for selection through Public Service Commission.	148 for Tehsildars.	
		(iii) Present occupancy position	143 + 34	85	
		(iv) No. of vacancies.	226 + 40	63 on regular basis.	
		(v) How did the vacancy(ies) under promotion quota accrue and since when?	Explanation at (Annex-II).		
(vi)	Recruitment Rules.	<p>According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17(Annex-III).</p> <p>1) Fifty percent by initial recruitment on the recommendations of the Khyber Pakhtunkhwa Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV:</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having three years service as Tehsildar and Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute;</p> <p>(b) twelve per cent, on the basis of seniority-cum-fitness, from amongst Superintendents, who are graduates having three years service as Superintendent and Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute; and</p> <p>(c) eight per cent, on the basis of seniority-cum-fitness, from amongst Personal Assistants and Senior Scale Stenographers, who have opted to join Provincial Management Service and are graduates, with three years service as Private Secretary or Personal Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute.</p>			

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		3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess 2 <sup>nd</sup> Class Bachelor's Degree from a recognized University and have at least five years service as such.
(vii)	Required length of service.	03 years as Tehsildar/Naib Tehsildar.
(viii)	Whether to be promoted on regular basis or appointed on acting charge basis?	63 on regular basis.
(ix)	Mandatory training, if any.	09 Weeks mandatory training.
(x)	Minimum required score on EI.	Not applicable.



SENIOR MEMBER  
BOARD OF REVENUE



**ATTESTED**

SENIORITY LIST OF GRADUATE TEHSILDARS.

S.#	Name of officer with academic qualifications	Date of birth	Date of 1 <sup>st</sup> entry into Govt. service	Regular appointment/Promotion to present posts			Present Posting
				Date	BS	Method of recruitment	
1.	Mr. Iqveed Qadir (BSc)	16.01.1967	01.07.1995	20.03.2008	16	Promotee	Removed from service
2.	Muhammad Ikromullah (M.A)	09.03.1965	01.07.1995	06.09.2008	16	Promotee	Tehsildar DI Khan
3.	Mr. Kiramatullah (M.A)	20.01.1961	08.01.1981	06.09.2008	16	Promotee	AAC (OPS) D.I.Khan
4.	Mr. Abdul Ghafar (B.A)	15.12.1974	14.02.2004	04.06.2013	16	Promotee	Tehsildar Dattakiel
5.	Mr. Hidayatullah (B.A)	28.04.1962	13.03.1991	04.06.2013	16	Promotee	AAC (OPS) Bannu
6.	Mr. Shah Nawaz (B.A)	01.10.1959	11.11.1981	04.06.2013	16	Promotee	Tehsildar Lakki
7.	Mr. Muhammad Israr (B.A)	19.05.1959	18.07.1985	04.06.2013	16	Promotee	Retired from service on 08.05.2019
8.	Mr. Abdul Hadi (MA)	18.04.1960	23.06.1983	16.06.2013	16	Promotee	AAC (OPS) Buner
9.	Mr. Gohar Ali (BA)	20.02.1964	19.12.1985	26.03.2019	16	Promotee	Settlement Tehsildar Malakand
10.	Mr. Abdur Rehman Shahi (BA)	15.02.1985	23.01.2007	10.02.2015	16	Promotee	Tehsildar Prang Ghar District Mohmand
11.	Mr. Gul Ghazi Khan (BA)	26.12.1959	26.03.1983	10.02.2015	16	Promotee	Tehsildar Karak
12.	Mr. Naik Muhammad (BA)	04.04.1971	26.07.1995	28.12.2015	16	Promotee	Tehsildar Jamrud
13.	Mr. Muhammad Javed Khan (BSC)	10.02.1988	01.02.2016	01.02.2016	16	Direct	Tehsildar the Bank of Khyber.
14.	Mr. Muhammad Shafiq (MA)	17.12.1985	01.02.2016	01.02.2016	16	Direct	Tehsildar Takhtbhai,
15.	Mr. Qamar Zia Malik (MA)	10.06.1984	01.02.2016	01.02.2016	16	Direct	Tehsildar Torghar
16.	Mr. Shah Behram (BA)	20.11.1973	28.06.1997	15.12.2016	16	Promotee	AAC (OPS)-Tank
17.	Mr. Fiaz Ahmad Qureshi (BA)	12.04.1962	15.08.1982	15.12.2016	16	Promotee	AAC (OPS) Chitral
18.	Mr. Abdul Muqsit (MA)	20.01.1965	28.08.1988	15.12.2016	16	Promotee	AAC (OPS) Khadukhel
19.	Mr. Jehan Said (M.Com)	10.01.1964	28.08.1988	15.12.2016	16	Promotee	AAC(OPS) Charsadda
20.	Mr. Sahib Zada (BA)	10.11.1961	04.09.1988	15.12.2016	16	Promotee	LAC (OPS) SNGPL
21.	Mr. Zahid Kamal (BA)	18.05.1964	01.03.1990	15.12.2016	16	Promotee	Tehsildar Khwezni
22.	Mr. Habib Ahmad Jan (MA)	01.03.1963	02.07.1987	15.12.2016	16	Promotee	AAC (OPS) Malakand
23.	Mr. Tahir Ashraf (MA)	24.01.1970	28.02.1988	16.11.2017	16	Promotee	RO PESCO Abbottabad

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24.	Mr. Afsar Khan (BA)	10.04.1964	04.12.1989	06.04.2018	16	Promotee	Awaiting posting to BOR
25.	Mr. Abdul Qayum (BA)	20.02.1965	20.03.1988	16.11.2017	16	Promotee	Tehsildar Razar
26.	Muhammad Azam Khan (BA)	08.12.1959	14.07.1982	16.11.2017	16	Promotee	Tehsildar Charsadda
27.	Mr. Waheedullah (MA/LLB)	10.02.1973	20.09.1995	16.11.2017	16	Promotee	Tehsildar Alpuri
28.	Mr. Ajam Khan (BA)	15.06.1963	07.10.1987	16.11.2017	16	Promotee	Tehsildar Khar Bajaur.
29.	Muhammad Javed (BA)	22.04.1966	25.09.1990	16.11.2017	16	Promotee	Tehsildar Havelian
30.	Mr. Shah Nadeem (BSc)	02.04.1983	09.08.2004	16.11.2017	16	Promotee	Tehsildar Nowshera.
	Mr. Arshad Mahmood (MSC/LLB)	04.02.1967	17.09.1991	16.11.2017	16	Promotee	Tehsildar Mansehra.
32.	Muhammad Hasrat Khan (BA)	15.04.1968	17.09.1991	16.11.2017	16	Promotee	Tehsildar Khanpur
33.	Mr. Niamatullah Kundi (BA)	22.09.1965	09.01.1992	16.11.2017	16	Promotee	Tehsildar Jehangirn.
34.	Mr. Raja Tasawar Khan (BA)	15.04.1968	05.03.1992	16.11.2017	16	Promotee	Tehsildar Ghazi.
35.	Mr. Ishaq Ali Khan (BA)	14.10.1963	13.09.1992	16.11.2017	16	Promotee	Tehsildar Domail.
36.	Muhammad Zaman (BA)	04.01.1968	25.10.1992	16.11.2017	16	Promotee	Tehsildar Orakzai Lower
37.	Muhammad Imran Zaman (BA)	05.05.1979	23.04.2008	16.11.2017	16	Promotee	Tehsildar Swabi.
38.	Mr. Khalid Mansoor (MA)	10.03.1974	12.08.2008	16.11.2017	16	Promotee	LAC PESCO/NTDC
39.	Mr. Ahmad Hashmi (BA)	02.04.1983	02.02.2009	06.04.2018	16	Promotee	TOSD
40.	Mr. Yadullah Khan Khattak (MA)	23.05.1979 Mardan	02.02.2009	17.01.2019	16	Promotee	Tehsildar Tirah
41.	Muhammad Yar (MA)	02.02.1979 Malakand	02.02.2009	17.01.2019	16	Promotee	Tehsildar Matta
42.	Mr. Mujahid Ali (MA)	19.04.1974	02.02.2009	06.04.2018	16	Promotee	Tehsildar Peshawar
43.	Syed Abdul Akbar Shah (MSc/MA/M.Phil)	11.04.1981	02.02.2009	06.04.2018	16	Promotee	On study leave
44.	Mr. Rahim Shah (BA)	13.01.1969	03.09.1990	06.04.2018	16	Promotee	Tehsildar Lachi
45.	Mr. Muhammad (MA)	25.12.1961	09.10.1980	06.04.2018	16	Promotee	Tehsildar Gumbat
46.	Mr. Farooq Shah (BA)	04.01.1961	01.12.1984	06.04.2018	16	Promotee	Reader to MBR-I
47.	Mr. Muhammad Ayaz	20.02.1983	30.04.2009	17.01.2019	16	Promotee	Tehsildar Tangi
48.	Syed Sultan Haider Shah (BA, LLB)	08.12.1972 Peshawar	02.02.2009	17.01.2019	16	Promotee	Tehsildar/Inspector Stamps Peshawar
49.	Mr. Aftab Ahmad (MSc)	08.12.1982 Peshawar	02.02.2009	17.01.2019	16	Promotee	Tehsildar Bara
50.	Mr. Dil Nawaz Khan (LLB)	22.03.1979 Swabi	02.02.2009	17.01.2019	16	Promotee	Tehsildar/Inspector Stamps Mardan
51.	Mr. Kifayat Ullah (M.A)	09.01.1977 Peshawar	02.02.2009	17.01.2019	16	Promotee	Tehsildar Reconciliation Peshawar
52.	Mr. Faqir Hussain (BA)	10.10.1983 Nowshera	02.02.2009	17.01.2019	16	Promotee	Settlement Tehsildar Mansehra.
53.	Mr. Zulfiqar Khan (M.Com)	15.04.1983 Peshawar	02.02.2009	17.01.2019	16	Promotee	Tehsildar PDA
54.	Mr. Waqar Ahmad (M.A)	24.04.1980 Mansehra	02.02.2009	17.01.2019	16	Promotee	Tehsildar/Inspector Stamps Abbottabad
55.	Muhammad Faraz	17.03.1982	02.02.2009	17.01.2019	16	Promotee	Tehsildar Dalakot

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56.	Mr. Fazal ur Rehman (M.A)	10.07.1975 Haripur	02.02.2009	17.01.2019	16	Promotee	Tehsildar Draban
57.	Mr. Farukh Jadoon (BSc)	04.05.1984 Abbottabad	02.02.2009	17.01.2019	16	Promotee	AAC(Rev) OPS Peshawar
58.	Mr. Fayaz Ahmad (M.A)	10.03.1982 Abbottabad	02.02.2009	17.01.2019	16	Promotee	Tehsildar LA / Abbottabad
59.	Mr. Bilal Ahmad (BA. B.Ed)	10.10.1978 Haripur	02.02.2009	17.01.2019	16	Promotee	Tehsildar Khanpur
60.	Mr. Tanveer Shahzad (M.A)	30.12.1977 Mansehra	02.02.2009	17.01.2019	16	Promotee	Settlement Tehsildar Mansehra
61.	Mr. Ejaz Ahmad (M.A)	15.04.1976 Abbottabad	02.02.2009	17.01.2019	16	Promotee	Tehsildar Abbottabad
62.	Muhammad Salim (BSC)	03.05.1978 Abbottabad	02.02.2009	17.01.2019	16	Promotee	Tehsildar Oghi
63.	Mr. Adil Waseem (M.A)	25.12.1988 Nowshera	27.02.2009	17.01.2019	16	Promotee	Tehsildar Madan
64.	Mr. Muhammad Yousaf	12.04.1964	22.04.1991	26.03.2019	16	Promotee	Tehsildar Khal
55.	Mr. Tanzil-ur-Rehman	13.02.1988 NWA	14.04.2009	26.03.2019	16	Promotee	Tehsildar Sub Division Bannu
56.	Mr. Rab Nawaz (BA)	12.02.1964 Chitral	27.12.1983	26.03.2019	16	Promotee	Tehsildar Mulko
57.	Mr. Abdul Qayum (BA)	24.04.1974 Kohistan	27.12.1993	26.03.2019	16	Promotee	Tehsildar Behrain
58.	Mr. Shaukat Iqbal (M.A)	2/11/1973 DIKhan	19.10.1992	26.03.2019	16	Promotee	Tehsildar Tank
69.	Mr. Abdur Rashid (MSC)	05.01.1962 Swabi	28.08.1988	26.03.2019	16	Promotee	Tehsildar Dargai
70.	Mr. Ahmad Ali M.A (B.ed)	17.04.1962 Swabi	28.08.1988	26.03.2019	16	Promotee	Tehsildar Gagra
71.	Mr. Gohar Ali (B.A)	31.03.1980 Bannu	29.05.2009	26.03.2019	16	Promotee	Tehsildar Barfuu
72.	Mr. Sher Dil (BA)	24.01.1974 Kohistan	10.04.1995	26.03.2019	16	Promotee	Tehsildar Battagri
73.	Muhammad Shoaib (BA)	01.01.1968 Kohat	09.12.1990	26.03.2019	16	Promotee	Tehsildar Kohat
74.	Mr. Muhammad Arshad (BA)	20.01.1967 Kohat	02.09.1984	26.03.2019	16	Promotee	Tehsildar Mahal Kurram
75.	Mr. Nawab Gul (M.A)	15.11.1966 Kohat	01.01.1995	26.03.2019	16	Promotee	Tehsildar Upper Orakzai

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11	Mr. Ishaq Ali Khao (BA)	14.10.1963	13.09.1992	16.11.2017	16.11.2017	No		01.07.2017 to 31.12.2017 & 2018	No.	No.	No.		Tehsildar Quetta	Promoted from Assistant. Length of service not completed.
12	Muhammad Zaman (BA)	04.01.1968	23.10.1992	16.11.2017	16.11.2017	No		2018	No.	No.	No.		Tehsildar Orakzai Lower	Promoted from Assistant. Length of service not completed.
13	Muhammad Iqbal Zaman (BA)	05.05.1979	23.04.2008	16.11.2017	16.11.2017	No		2018	No.	No.	No.		Tehsildar Swabi	Promoted from Assistant. Length of service not completed.
14	Mr. Khalid Mansoor (MA)	10.03.1974	12.08.2008	16.11.2017	16.11.2017	No		2017, 2018	No.	No.	No.		LAC PESCONT DC	Promoted from Assistant. Length of service not completed.
15	Mr. Ahmad Hashmi (BA)	02.04.1983	02.02.2009	06.04.2018	06.04.2018	Yes		2018	No.	No.	No.		TOSD	Deficit PERs
16	Mr. Yasirullah Khan Khattak (MA)	23.05.1979	02.02.2009	17.01.2019	17.01.2019	Yes			No	No	Yes		Tehsildar Tirah	Under probation
17	Muhammad Yar (MA)	02.02.1979	02.02.2009	17.01.2019	17.01.2019	Yes		2018	No	No	No.		Tehsildar Mada	Under probation
18	Mr. Mujahid Ali (MA)	19.04.1974	02.02.2009	06.04.2018	06.04.2018	Yes		2018	NO	No.	No.		Tehsildar Peshawar	Deficit PERs
19	Syed Abdul Akbar Shah (MSc/MA/ M.Phil)	11.04.1981	02.02.2009	06.04.2018	06.04.2018	Yes		2018	NO	No.	No.		On study leave	Deficit PERs
20	Mr. Rahim Shah (BA)	13.01.1969	03.09.1990	06.04.2018	06.04.2018	No		2018	NO	No.	No.		Tehsildar Lachi	Promoted from Assistant Length of service not completed

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**FINAL SENIORITY LIST OF REGULAR TEHSILDARS BPS-16 IN KHYBER PAKHTUNKHWA  
AS STOOD ON 31.07.2019.**

S. No	Name of Tehsildar / Qualification	Date of Birth / Domicile	Date of First entry into Govt. Service	Date of promotion as Tehsildar on regular basis	Method of Recruitment	Remarks
1	2	3	4	5	7	8
1	Mr. Naveed Qadir (BSe)	16.01.1967 Kohat	01.07.1995	20.03.2008	Direct	Tehsildar
2	Mr. Muhammad Ikram Ullah (M.A)	09.3.1965 DIKhan	01.7.1995	06.09.2008	Promotee	Promoted from N.T
3	Mr. Kiramatullah (M.A)	20.1.1964 Tank.	08.1.1981	06.09.2008	--do--	Promoted from N.T
4	Mr. Abdul Ghaffar (BA)	15.12.1974 DIKhan	14.02.2004	04.06.2013	--do--	Promoted from N.T
5	Mr. Hidayat Ullah (BA)	28.04.1962 Malakand	13.03.1991	04.06.2013	--do--	--do--
6	Mr. Shah Nawaz (BA)	01.10.1959 Lakki	11.11.1981	04.06.2013	--do--	--do--
7	Mr. Abdul Hadi, MA	18.04.1960 Karak	23.06.1983	18.06.2013	--do--	--do--
8	Mr. Gul Ghazi Khan (BA)	26.12.1959 Karak	16.03.1983	10.02.2015	--do--	--do--
9	Mr. Asghar Shah (Matric)	25.12.1959 Haripur	25.05.1981	10.02.2015	--do--	--do--
10	Mr. Muhammad Taj (FA)	31.05.1966 Haripur	27.03.1986	10.02.2015	--do--	--do--
11	Mr. Gohar Ali (BA)	20.02.1964 Swabi	19.12.1985	04.07.2019	--do--	promoted from D K
12	Mr. Abdur Rehman Shah (BA)	15.02.1985 Bannu	23.01.2007	10.02.2015	--do--	Promoted from N.T
13	Mr. Waheed Ahmad (EA)	01.01.1967 Manshra	29.01.1986	10.02.2015	--do--	Promoted from D.K
14	Syed Mir Laiq Shah (FA)	27.04.1963 Mardan	08.03.1983	10.02.2015	--do--	Promoted from N.T
15	Muhammad Akram (Matric)	03.10.1959 Tank	01.12.1983	10.02.2015	--do--	--do--
	Mr. Muhammad Junaid Khan (BSC)	10.02.1988 Mardan	01.02.2016	01.02.2016	Direct	--do--
16	Mr. Naik Muhammad (B.A)	04.04.1971 Kohat	26.07.1995	28.12.2015	--do--	--do--
17	Mr. Muhammad Shafiq (MA)	17.12.1985 Khyber Agency	01.02.2016	01.02.2016	Direct	--do--
18	Mr. Qamar Zia Malik (MA)	10.06.1984 Abbottabad	01.02.2016	01.02.2016	Direct	--do--
19	Mr. Shah Behram (BA)	20.11.1973 Tank	28.06.1997	15.12.2016	Promotee	Promoted from Field Assistant
20	Mr. Faiz Ahmad Qureshi (BA)	12.04.1962 Abbottabad	15.08.1982	15.12.2016	--do--	--do--
21	Mr. Abdul Muqsit (MA)	20.01.1965 Mardan	28.08.1988	15.12.2016	--do--	--do--
22	Mr. Jehan Said (M.Cpm)	10.01.1964 Mardan	28.08.1988	15.12.2016	--do--	--do--

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23	Mr. Sahib Zada (BA)	10.11.1961 Mardan	04.09.1988	15.12.2016	--do--	--do--
24	Mr. Zahid Kamal (BA)	18.05.1964 Peshawar	01.03.1990	15.12.2016	--do--	--do--
25	Mr. Habib Ahmad Jan (MA)	01.03.1963 Swat	02.07.1987	15.12.2016	--do--	--do--
26	Mr. Tahir Ashraf (MA)	24.01.1970 Abbottabad	28.02.1988	16.11.2017	--do--	--do--
27	Mr. Afsar Khan (BA)	10.04.1964 Swabi	04.12.1989	06.04.2018	--do--	--do--
28	Mr. Abdul Qayum (BA)	20.02.1965 Kohat	20.03.1988	16.11.2017	--do--	Promoted from S.R.
29	Muhammad Azam Khan (BA)	08.12.1959 Kohat	14.07.1982	16.11.2017	--do--	--do--
30	Mr. Qazi Ijaz Ahmad (BA)	06.06.1958 Mansehra	09.12.1978	16.11.2017	--do--	--do--
31	Mr. Waheedullah (MA/LLB)	10.02.1973 Dir Lower	20.09.1995	16.11.2017	--do--	--do--
32	Mr. Ajam Khan (BA)	15.06.1963 Khyber Agency	07.10.1987	16.11.2017	--do--	--do--
33	Muhammad Javed (BA)	22.04.1966 Haripur	25.09.1990	16.11.2017	--do--	--do--
34	Mr. Shah Nadeem (BSc/ MA (IRs)	02.04.1983 Mardan	09.08.2004	16.11.2017	--do--	Promoted from D.K
35	Mr. Arshad Mehmood (MSC/LLB)	04.02.1967 Haripur	17.09.1991	16.11.2017	--do--	--do--
36	Muhammad Hasrat Khan (BA)	15.04.1968 Haripur	17.09.1991	16.11.2017	--do--	Promoted from Field Assistant
37	Mr. Naimatullah (BA)	22.09.1965 Lakki	09.01.1992	16.11.2017	--do--	--do--
38	Mr. Taswar Khan (BA)	15.04.1968 Haripur	05.03.1992	16.11.2017	--do--	--do--
39	Mr. Ishaq Ali Khan (BA)	14.10.1963 Bannu	13.09.1992	16.11.2017	--do--	--do--
40	Mr. Muhammad Zaman (BA)	04.01.1968 Bannu	25.10.1992	16.11.2017	--do--	--do--
41	Mr. Muhammad Imran Zaman (BA)	05.05.1979 Mardan	23.04.2008	16.11.2017	--do--	Promoted from Astt: Board of Revenue
42	Mr. Khalid Mansoor (MA)	10.03.1974 Peshawar	12.08.2008	16.11.2017	--do--	--do--
43	Mr. Yadullah Khan Khattak (MA)	23.05.1979 Mardan	02.02.2009	17.01.2019	--do--	Naib Tehsildar
44	Mr. Ahmad Hashmi (BA)	02.04.1983 Dir Lower	02.02.2009	06.04.2018	--do--	--do--
45	Muhammad Yar (MA)	02.02.1979 Malakand	02.02.2009	17.01.2019	--do--	Naib Tehsildar
46	Mr. Mujahid Ali (MA)	19.04.1974 Nowshera	02.02.2009	06.04.2018	--do--	--do--
47	Muhammad Akbar Shah (MSc/MA/M.Phil)	11.04.1981 Mardan	02.02.2009	06.04.2018	--do--	--do--

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48	Mr. Rahim Shah (BA)	13.01.1969 Khyber	03.09.1990	06.04.2018	--do--	Promoted from Astt: Board of Revenue
49	Mr. Muhammad Nawaz (MA)	25.12.1961 Karak	09.10.1980	06.04.2018	--do--	Promoted from Field Assistant
50	Mr. Farooq Shah (BA)	04.01.1961	01.12.1984	06.04.2018	--do--	--do--
51	Mr. Muhammad Ayaz	20.02.1983	30.04.2009	17.01.2019	--do--	Promoted from Astt: Board of Revenue
52	Mr. Mohammad Rafiq (BA)	01.03.1964 Kohat	06.03.1988	04.07.2019	--do--	District Kanungo
53	Syed Sultan Haider Shah (BA. LLB)	08.12.1972 Peshawar	02.02.2009	17.01.2019	--do--	Naib Tehsildar
54	Mr. Aftab Ahmad (MSc)	08.12.1982 Peshawar	02.02.2009	17.01.2019	--do--	Naib Tehsildar
55	Mr. Dil Nawaz Khan (LLB)	22.03.1979 Swabi	02.02.2009	17.01.2019	--do--	Naib Tehsildar
56	Mr. Kifayat Ullah (M.A)	09.01.1977 Peshawar	02.02.2009	17.01.2019	--do--	Naib Tehsildar
57	Mr. Faqir Hussain (BA)	10.10.1983 Nowshera	02.02.2009	17.01.2019	--do--	Naib Tehsildar
58	Mr. Zulfiqar Khan (M.Com)	15.04.1983 Peshawar	02.02.2009	17.01.2019	--do--	Naib Tehsildar
59	Mr. Waqar Ahmad S/O Muhammad Irfan (M)	24.04.1980 Mansehra	02.02.2009	17.01.2019	--do--	Naib Tehsildar
60	Muhammad Faraz Qurashi (MBA)	17.03.1982 Abbottabad	02.02.2009	17.01.2019	--do--	Naib Tehsildar
61	Mr. Fazal ur Rehman (M.A)	10.07.1975 Haripur	02.02.2009	17.01.2019	--do--	Naib Tehsildar
62	Mr. Farukh Jadoon (BSc)	04.05.1984 Abbottabad	02.02.2009	17.01.2019	--do--	Naib Tehsildar
63	Mr. Fayaz Ahmad (M.A)	10.03.1982 Abbottabad	02.02.2009	17.01.2019	--do--	Naib Tehsildar
64	Bilal Ahmad (BA. B.Ed)	10.10.1978 Haripur	02.02.2009	17.01.2019	--do--	Naib Tehsildar
65	Mr. Tanveer Shahzad (M.A)	30.12.1977 Mansehra	02.02.2009	17.01.2019	--do--	Naib Tehsildar
66	Mr. Ejaz Ahmad (M.A)	15.04.1976 Abbottabad	02.02.2009	17.01.2019	--do--	Naib Tehsildar
67	Muhammad Salim (BSC)	03.05.1978 Abbottabad	02.02.2009	17.01.2019	--do--	Naib Tehsildar
68	Mr. Adil Waseem (BA)	25.12.1988 Nowshera	27.02.2009	17.01.2019	--do--	Naib Tehsildar
69	Mr. Saifur Khan (Matric)	05.11.1963 Mardan	16/09/1982	17.01.2019	--do--	Promoted from Field Assistant
70	Mr. Shamas Gul (D.Com)	15.03.1966 Mardan	28.08.1988	17.01.2019	--do--	Promoted from Field Assistant
71	Mr. Muhammad Yousaf	12.04.1964	22.04.1991	26.03.2019	--do--	Promoted from Astt: Board of Revenue
72	Mr. Tanzil-ur-Rehman	13.02.1988 NWA	14.04.2009	26.03.2019	--do--	Naib Tehsildar

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**ATTESTED**

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3	Mr.Rab Nawaz (BA)	12.02.1964 Chitral	27.12.1983	26.03.2019	--do--	Sub Registrar
4	Mr.Abdul Qayum (BA)	24.04.1974 Kohistan	27.12.1993	26.03.2019	--do--	Naib Tehsildar
5	Mr.Qiyanoos Khan (BA)	14.02.1962 Kohat	01.07.1991	04.07.2019	--do--	Naib Tehsildar
6	Mr.Amir Zarin (Matric)	06.08.1959 Shangla	01.03.1978	04.07.2019	--do--	Naib Tehsildar
7	Mr. Shah Wazir (Matric)	02.02.1960 Swat	05.04.1981	04.07.2019	--do--	Naib Tehsildar
8	Mr. Sher Bahadar (BA)	07.04.1965 Tank	10.10.1992	04.07.2019	--do--	Naib Tehsildar
9	Mr. Shaukat Iqbal (M.A)	02.11.1973 D.I.Khan	19.10.1992	26.03.2019	--do--	Naib Tehsildar
10	Mr.Abdur Rashid (MSC)	05.01.1962 Swabi	28.08.1988	26.03.2019	--do--	Naib Tehsildar
11	Mr. Ahmad Ali M.A (B.ed)	17.04.1962 Swabi	28.08.1988	26.03.2019	--do--	Naib Tehsildar
12	Faiz Mohammad (FA)	20.03.1966 Swabi	09.09.1990	26.03.2019	--do--	Naib Tehsildar
13	Mr.Gohar Ali (B.A)	31.03.1980 Bannu	29.05.2009	26.03.2019	--do--	District Kanungo
14	Mr. Mehmood Shah (Matric)	01.12.1959 Peshawar	04.10.1977	04.07.2019	--do--	Naib Tehsildar
15	Mr.Sher Dil (BA)	24.01.1974 Kohistan	10.04.1995	26.03.2019	--do--	Naib Tehsildar
16	Muhammad Shoaib (BA)	01.01.1968 Kohat	09.12.1990	26.03.2019	--do--	Naib Tehsildar
17	Mr.Muhammad Arshad (BA)	20.01.1967 Kohat	02.09.1984	26.03.2019	--do--	Naib Tehsildar
18	Mr.Zafar Iqbal (B.A. L.L.B)	25.02.1963 Kohat	02.04.1987	04.07.2019	--do--	Naib Tehsildar
19	Mr.Navab Gul (M.A)	15.11.1966 Kohat	01.01.1995	26.03.2019	--do--	Naib Tehsildar
20	Mr. Imtiaz Ahmad (MA)	01.03.1963 Karak	08.01.1982	26.03.2019	--do--	Promoted from Field Assistant
21	Mr. Umbaras Khan (B.A)	30.06.1960 Mardan	30.08.1988	04.07.2019	--do--	Naib Tehsildar
22	Mr. Shiekh Muhammad Jamil (M.A)	15.02.1964 D.I.Khan	21.10.1992	04.07.2019	--do--	Naib Tehsildar
23	Mr. Sardar Ghulam Murtaza (FA)	01.11.1965 Abbottabad	04.06.1988	04.07.2019	--do--	Naib Tehsildar
24	Mr. Faiz Muhammad - II	08.04.1980 Buner	23.01.2007	04.07.2019	--do--	District Kanungo
25	Mohammad Dawood Khan	12.04.1986 Peshawar	19.06.2001	04.07.2019	--do--	District Kanungo
26	Mr. Gul Shahzada (B.A)	04.03.1979 Kohistan	28.06.2004	04.07.2019	--do--	District Revenue Accountant
27	Mr. Gul Faraz	01.10.1978 Kohistan	28.06.2004	04.07.2019	--do--	District Revenue Accountant

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**ATTESTED**

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8.	Mr. Iqbal Hussain (BA)	05.02.1961 Swat	05.08.1980	04.07.2019	--do--	District Kanungo
9	Mr. Naimatullah (FA)	02.02.1963 Dir Upper	22.12.1985	04.07.2019	--do--	District Kanungo
00	Mr. Muhammad Younas (FA)	21.11.1972 Malakand	12.06.1991	04.07.2019	--do--	Promoted from Astt: Board of Revenue

Assistant Secretary (Estt)

*[Signature]*  
**ATTESTED**

90  
3/3

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To

The Chief Secretary,  
Govt. of Khyber Pakhtunkhwa,  
Peshawar.

Subject: **DEPARTMENTAL APPEAL/ REPRESENTATION  
AGAINST THE FINAL SENIORITY LIST DATED  
31.07.2019 AND NOTIFICATIONS DATED  
30.03.2011, 02.12.2011 & 23.01.2015**

Respected Sir,

Compendium of facts given rise to the instant  
Departmental Appeal are as under:

1. That on 27.11.2001, the Department issued notification, wherein method of recruitment to the post of Chowkidar/ NaibQasiduptoTehsildar has been given.
2. That the appellant alongwith others, after the advertisement of the post of NaibTehsildar (BPS-14) and being qualified and fit, were recommended by the Public Service Commission to be appointed and consequently the appellant was appointed on 22.01.2009 as such.
3. That, thereafter, the appellant alongwith others was qualified, fit and eligible for further promotion to the post of Tehsildar (BPS-16) on regular basis with criteria of 20% by initial recruitment, 50% by

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promotion on seniority cum fitness basis amongst NaibTehsildar and 30% by selection/ merit amongst Assistant, Senior Scale Stenographer, etc., Clause "b" pertains to the subject matter of the appellant.

4. That on the basis of the aforesaid Rules, promotions were made time and again i.e. 27.11.2001, 31.12.2006, 08.03.2008 and 01.09.2008.
5. That on 26.12.2008, notification was issued, wherein the quota/ ratio of appellant was enhanced from 50% to 60%, thus this notification was published in the official Gazette on 04.02.2009.
6. That amendments were introduced in the notification dated 04.02.2009, wherein other categories were introduced beside NaibTehsildar, vide notification dated 30.03.2011. This amendment affected the promotion and seniority of the new incumbents and the promotion of the appellant was kept secret.
7. That on 02.12.2011, further notification of amendment was issued, wherein category of promotion of appellant was further minimized by



**ATTESTED**

including incumbent of other categories, Sub-Registrar, but the ratio of the promotion of the NaibTehsildar was distributed amongst them equally and ignoring the fact of their respective strength in District.

8. That on 26.04.2013 upto 2018, separate seniority lists of NaibTehsildar (BPS-14) were circulated by the Department time and again, for the purpose that the cadre of appellant was altogether separate and different from the other cadres/ categories.
9. That on 04.06.2013, another notification was issued by the authority, wherein incumbents of the other categories i.e. DK, DRA, HCR and Sub-Registrar BPS-14 were promoted to the post of Tehsildar (BPS-16) on regular basis, followed by subsequent notification dated 18.06.2013 of promotion of other categories to the post of Tehsildar (BPS-16).
10. That notifications dated 04.06.2013 and 18.06.2013 were challenged by the incumbents of the other categories before the Hon'ble Services Tribunal, Khyber Pakhtunkhwa on the ground that except the NaibTehsildar(BPS-14), the incumbents of the other



**ATTESTED**

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categories/ cadres were not eligible for promotion to the post of Tehsildar (BPS-16) and after acceptance of the appeal by the Hon'ble Services Tribunal, notification dated 23.01.2014 was issued by the authority, wherein orders of promotion were withdrawn and they were reverted to their original position, meaning thereby that inclusion of other categories/ cadres for promotion to the post of Tehsildar (BPS-16) was void-ab-initio and illegal.

11. That as the Department was favouring the incumbents of the other categories by any means, so condition of educational qualification was deleted just to enable them for promotion to the post of Tehsildar (BPS-16), vide notification dated 23.01.2015.
12. That in pursuance of the aforesaid notification, the department again promoted the ineligible and unqualified incumbents of the other categories to the post of Tehsildar, vide notification dated 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017 etc.

  
**ATTESTED**

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13. That the Department finalized working paper for promotion to the post of Tehsildar from NaibTehsildar (BPS-14) and then in pursuance of the aforesaid minutes, appellant alongwith incumbents of other categories were promoted to the post of Tehsildar (BPS-16) but on acting charge basis on 06.04.2018.
14. That on 17.01.2019, appellant's service was brought on regular basis as Tehsildar (BPS-16).
15. That the aforesaid illegal action was carried out by the authority to extend extraordinary benefits to an ineligible, unqualified and unfit incumbents, such actions were kept secret from the appellant, so he submitted application to the Commissioner RTI to supply him the aforesaid orders and then the said orders/ seniority list were supplied on 03.12.2019. Joint seniority list first time came in the notice of the appellant.

Hence this departmental appeal/representation  
on the following grounds;



**ATTESTED**

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GR OUNDS:

- A. That admittedly cadre of appellant vis-à-vis other categories was altogether different before bringing amendments in the Rules, because one pertains to administration cadre and the other to ministerial staff.
- B. That it was also an admitted fact that the incumbents of other cadres were neither eligible, nor qualified, nor fit for promotion to the post of Tehsildar, but the authority misused its status by giving extraordinary benefits to the incumbents of other cadres.
- C. That the contention of the appellant was further supported by the judgment of the Hon'ble Services Tribunal, Khyber Pakhtunkhwa, wherein the promotion order of the other categories was declared as illegal and void-ab-initio.
- D. That promotion to the higher post/grade requires experience and qualification, so by deleting qualification from the promotional post is in total disregard of law and rules.



**ATTESTED**



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- E. That on the basis of illegal and unjustified benefits extended to the incumbents by the authority, the seniority position of the appellant was badly affected by figuring his name at Sr.No.53, instead of top on the seniority.
- F. That if the other categories were not included to the promotional post of Tehsildar, appellant would have been promoted much earlier i.e. in the year 2013, so his further career was ruined at the hands of authority.
- G. That the act of the authority is based on malafide for the reason that in 60% promotion quota the incumbents of other categories were adjusted and their own promotion quota under the old rules was not brought to the instant category.
- H. That if at all they were brought in the instant category then of course they would come in the bottom of this category, under the rules and their promotion should be observed on the basis of their strength as earlier described in the old rules.



**ATTESTED**

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10/11

I. That change in ratio enhancing 50% to 60% was only to the extent of NaibTehsildar, but adding the other categories shows malafide on the part of the department.

It is, therefore, most humbly requested that on acceptance of this departmental appeal/representation;

- a. Appellant may kindly be granted antedate promotion from the year 2013 with all back benefits.
- b. The amended notifications issued on 30.03.2011, 02.12.2011 & 23.01.2015 may graciously be set aside by restoring notification dated 04.02.2009.

Dated: 06.12.2019



Appellant

Fazal-ur-Rehman



**ATTESTED**

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GOVERNMENT OF KHYBER PAKHTUNKHWA,  
BOARD OF REVENUE,

REVENUE & ESTATE DEPARTMENT.

No. Estt: I/PSB/Appeal/ 3421

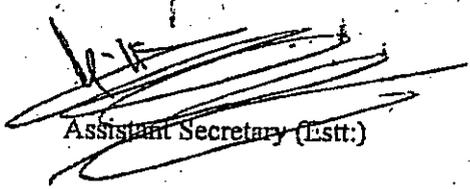
Peshawar dated the 22 /01/2020.

To

M/S. Sultan Haidar, Faqir Hussain,  
Kifayat Ullah, Mujahid Ali, Zulfiqar Khan,  
Ahmad Hashmi, Adil Waseem, Waqar Ahmad  
and Dil Nawaz Khan Tehsildars.

**SUBJECT:- DEPARTMENTAL APPEAL / REPRESENTATION AGAINST THE  
FINAL SENIORITY LIST DATED 31.07.2019 AND NOTIFICATION  
DATED 30.03.2011, 02.12.2011 & 23.01.2015.**

Your Departmental Appeals have been examined and dismissed by the Chief  
Secretary Khyber Pakhtunkhwa (appellate authority).

  
Assistant Secretary (Estt:)

No. Estt: I/PSB/Appeal/ \_\_\_\_\_

Copy forwarded to the PS to Senior Member, Board of Revenue for  
information please.

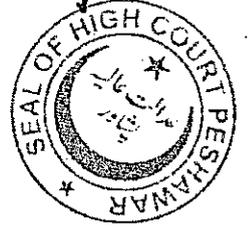
  
Assistant Secretary (Estt:)

  
**ATTESTED**

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**BEFORE THE HON'BLE PESHAWAR HIGH COURT**  
**PESHAWAR**

Writ Petition No. 1372P/2020



1. Syed Sultan Haider Shah, Tehsildar/ Inspector Stamps, Peshawar.
2. Mujahid Ali, Tehsildar, Peshawar.
3. Dil Nawaz Khan, Tehsildar/ Inspector Stamps, Mardan.
4. Kifayat Ullah, Tehsildar Reconciliation, Peshawar.
5. Faqir Hussain, Settlement Tehsildar, Mansehra.
6. Zulfiqar Khan, Tehsildar, Peshawar Development Authority, Peshawar.
7. Waqar Ahmad, Tehsildar/ Inspector Stamps, Abbottabad.
8. Adil Waseem, Tehsildar, Mardan.
9. Ahmad Hashmi, Tehsildar On Special Duty (TOSD).

.....PETITIONERS

**VERSUS**

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Senior Member Board of Revenue (SMBR), Khyber Pakhtunkhwa, Opposite MPA Hostel, Peshawar.
3. Secretary Establishment, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

.....RESPONDENTS

**FILED TODAY**  
Deputy Registrar  
04 FEB 2020

**WRIT PETITION UNDER ARTICLE 199**  
**OF THE CONSTITUTION OF ISLAMIC**  
**REPUBLIC OF PAKISTAN, 1973.**

**ATTESTED**  
EXAMINER  
Peshawar High Court

**ATTESTED**

**Respectfully Sheweth:**

Compendium of facts giving rise to the instant writ petition are as under:

1. That on 27.11.2001, the Department issued notification, wherein method of recruitment to the post of Chowkidar/ Naib Qasid upto Tehsildar has been given. **(COPY OF THE NOTIFICATION DATED 27.11.2001 IS ATTACHED AS ANNEXURE "A")**.
2. That on the basis of the aforesaid Rules, promotions were made time and again i.e. 27.11.2001, 31.12.2006, 08.03.2008 and 01.09.2008, which were the mandate of law. **(COPIES OF MINUTES OF MEETING, WORKING PAPERS OF DPC AND DECISION THEREON ARE ATTACHED AS ANNEXURE "B")**.
3. That the petitioners alongwith others, after the advertisement of the post of Naib Tehsildar (BPS-14) and being qualified and fit, were recommended by the Public Service Commission to be appointed and consequently the petitioners was appointed on 22.01.2009 as such, under the existing rules/ quota as discussed in the earlier para. **(COPY OF THE PUBLIC SERVICE COMMISSION ORDER DATED 22.01.2009 IS ATTACHED AS ANNEXURE "C")**.

Deputy Registrar

04 FEB 2020

**ATTESTED**

EXAMINER  
Peshawar High Court

**ATTESTED**

4. That, the department clarified further process for promotion in the department and as the petitioners alongwith others were qualified, fit and eligible for further promotion to the post of Tehsildar (BPS-16) on regular basis with criteria of 20% by initial recruitment, 50% by promotion on seniority cum fitness basis amongst Naib Tehsildar and 30% by selection/ merit amongst Assistant, Senior Scale Stenographer, etc., Clause "b" pertains to the subject matter of the petitioners, but on 26.12.2008, notification was issued, wherein the quota/ ratio of petitioners was enhanced from 50% to 60%, thus this notification was published in the official Gazette on 04.02.2009. **(COPY OF THE GAZETTE NOTIFICATION FOR PROMOTION DATED 04.02.2009 IS ATTACHED AS ANNEXURE "D")**.
5. That amendments were introduced in the notification dated 04.02.2009, wherein other categories were introduced beside Naib Tehsildar, vide notification dated 30.03.2011. This amendment affected the promotion and seniority of the new incumbents and the promotion of the petitioners was kept secret. **(COPY OF IMPUGNED NOTIFICATION DATED 30.03.2011 IS ATTACHED AS ANNEXURE "E")**.

Deputy Registrar  
 ATTESTED  
 EXAMINED  
 Pesnawar High Court

4 FEB 2020

ATTESTED

6. That on 02.12.2011, further notification of amendment was issued, wherein category of promotion of petitioners was further minimized by including incumbent of other category of Sub-Registrar, but the ratio of the promotion of the Naib Tehsildar was distributed amongst them equally and ignoring the fact of their respective strength in District. **(COPY OF IMPUGNED NOTIFICATION DATED 02.12.2011 IS ATTACHED AS ANNEXURE "F")**.
7. That on 26.04.2013 upto 2018, separate seniority lists of Naib Tehsildar (BPS-14) were circulated by the Department time and again, for the purpose that the cadre of petitioners was altogether separate and different from the other cadres/ categories, and an impression was given that the ratio of observing quota for promotion was 60% for Naib Tehsildar/ petitioners. **(COPY OF THE SENIORITY LIST DATED 26.04.2013 IS ATTACHED AS ANNEXURE "G")**.
8. That on 04.06.2013, another notification was issued by the authority, wherein incumbents of the other categories i.e. DK, DRA, HCR and Sub-Registrar, Naib Tehsildar BPS-14 were promoted to the post of

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Deputy Registrar  
04 FEB 2020

**ATTESTED**  
EXAMINER  
Peshawar High Court

**ATTESTED**

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Tehsildar (BPS-16) on regular basis, followed by subsequent notification dated 18.06.2013 of promotion of other categories and of Naib Tehsildars to the post of Tehsildar (BPS-16). (COPIES OF NOTIFICATIONS DATED 04.06.2013 & 18.06.2013 ARE ATTACHED AS ANNEXURE "H" & "H/1").

9. That notifications dated 04.06.2013 and 18.06.2013 were challenged by the incumbents of the other categories before the Hon'ble Services Tribunal, Khyber Pakhtunkhwa on the ground that Naib Tehsildar (BPS-14) and the incumbents of the other categories/ cadres were not eligible for promotion to the post of Tehsildar (BPS-16) on the basis of educational qualification and after acceptance of the appeal by the Hon'ble Services Tribunal, notification dated 23.01.2014 was issued by the authority, wherein orders of promotion were withdrawn and they were reverted to their original position, meaning thereby that inclusion of other categories/ cadres for promotion to the post of Tehsildar (BPS-16) was void-ab-initio and illegal. (COPY OF THE WITHDRAWAL OF PROMOTION ORDER DATED 23.01.2014 IS ATTACHED AS ANNEXURE "I").

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04 FEB 2020

ATTESTED  
EXAMINER  
Peshawar High Court

ATTESTED



10. That as the Department was favouring the incumbents of the other categories and Naib Tehsildars not qualified by any means, so condition of educational qualification was deleted just to enable them for promotion to the post of Tehsildar (BPS-16), vide notification dated 23.01.2015. **(COPY OF IMPUGNED NOTIFICATION DATED 23.01.2015 IS ATTACHED AS ANNEXURE "J")**.

11. That in pursuance of the aforesaid notification, the department again promoted the ineligible and unqualified incumbents of the other categories to the post of Tehsildar, vide notification dated 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017 etc. **(COPIES OF THE NOTIFICATIONS DATED 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017 ETC. ARE ATTACHED AS ANNEXURE "K")**.

12. That the Department finalized working paper for promotion to the post of Tehsildar from Naib Tehsildar (BPS-14) and then in pursuance of the aforesaid minutes, petitioners alongwith incumbents of other categories and Naib Tehsildars, educationally not qualified, were promoted to the

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04 FEB 2020

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EXAMINER  
Peshawar High Court

**ATTESTED**

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post of Tehsildar (BPS-16) but on acting charge basis on 06.04.2018. (COPIES OF THE MINUTES OF DPC AND NOTIFICATION DATED 06.04.2018 ARE ATTACHED AS ANNEXURE "L" & "M" RESPECTIVELY).

13. That on 17.01.2019, petitioners service was brought on regular basis as Tehsildar (BPS-16). (COPY OF NOTIFICATION OF PETITIONERS AS REGULAR TEHSILDAR DATED 17.01.2019 IS ATTACHED AS ANNEXURE "N").

14. That the aforesaid illegal action was carried out by the authority to extend extraordinary benefits to an ineligible, unqualified and unfit incumbents, such actions were kept secret from the petitioners, so he submitted application to the Commissioner RTI to supply them the aforesaid orders and then the said orders/ seniority list were supplied on 03.12.2019, and joint seniority list, for the first time came in the notice of the petitioners. (COPY OF THE LETTER UNDER RTI, DPC WORKING PAPERS/ MINUTES AND SENIORITY LIST ARE ATTACHED AS ANNEXURE "O").

FILED TODAY

That the said illegal notifications and seniority were Deputy Registrar challenged in the departmental appeal by the petitioners vide different diary numbers i.e. 10975

04 FEB 2020

ATTESTED

ATTESTED  
EXAMINER  
Peshawar High Court

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etc. on 09.12.2019 etc., which was filed by the Chief Secretary without assigning any reason. (COPIES OF THE DEPARTMENTAL APPEAL AND IMPUGNED ORDER DATED 22.01.2020 ARE ATTACHED AS ANNEXURE "P" & "P/1" RESPECTIVELY).

16. That feeling aggrieved from the act of official respondents and having no other efficacious/ alternative remedy, except the High Court as per reported judgment, petitioners approach this Honourable Court, inter alia, on the following grounds (copy of the reported judgment PLJ 1994 SC Page 74 is attached as annexure "Q");

**GROUND S:**

A. That admittedly cadre of petitioners vis-à-vis other categories was altogether different before bringing amendments in the Rules, because one pertains to administration cadre and the other to ministerial staff, thus mixing the same speak volumes of malafide on the part of official respondents/ department.

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Deputy Registrar  
04 FEB 2020

B. That the act of the official respondents is in the violation of Article 25 of the Constitution of Islamic

ATTESTED  
EXAMINER  
Peshawar High Court

ATTESTED

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Republic of Pakistan, 1973, in which it is held that "All persons should be treated equally accordance with law".

C. That the act of the official respondents violated the Article 4 of the Constitution of Islamic Republic of Pakistan, 1973, which orders that "All persons exercising the authority must do only in accordance with law".

D. That as per verdict of the Apex Supreme Court of Pakistan, when some relief is given to any class, the same shall also be extended to other class, who have even not litigated for because it is the demand of law and good governance.

E. That it was also an admitted fact that the incumbents of other cadres were neither eligible, nor qualified, nor fit for promotion to the post of Tehsildar, but the authority misused its status by giving extraordinary benefits to the incumbents of other cadres.

That the contention of the petitioners was further supported by the judgment of the Hon'ble Services Tribunal, Khyber Pakhtunkhwa, wherein the

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Deputy Registrar  
04 FEB 2020

*[Signature]*  
**ATTESTED**  
EXAMINER  
Peshawar High Court  
**ATTESTED**

promotion order of the other categories was declared as illegal and void-ab-initio.

G. That promotion to the higher post/grade requires experience and qualification, so by deleting qualification from the promotional post is in total disregard of law and rules.

H. That on the basis of illegal and unjustified benefits extended to the incumbents by the authority, the seniority position of the petitioners were badly affected by figuring their names at bottom, instead of top on the seniority.

I. That if the other categories and Naib Tehsildars (educationally not qualified) were not included to the promotional post of Tehsildar, petitioners would have been promoted much earlier i.e. in the year 2013, so his further career was ruined at the hands of official respondents.

J. That the act of the authority is based on malafide for the reason that in 60% promotion quota the incumbents of other categories were adjusted and their own promotion quota under the old rules was not brought to the instant category.

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Deputy Registrar  
34 FEB 2020

ATTESTED

EXAMINER

Supreme Court

ATTESTED

- K. That if at all they were brought in the instant category then of course they would come in the bottom of this category under the rules and their promotion should be observed on the basis of their strength as earlier described in the old rules.
- L. That change in ratio enhancing 50% to 60% was only to the extent of Naib Tehsildar, but adding the other categories shows malafide on the part of the department.
- M. That the petitioners are not treated equally and in accordance with law and existing rules and deprived them from extended relief.
- N. That this Hon'ble Court has got ample jurisdiction to entertain and disposed of the instant Writ Petition according to the facts and circumstances of the case in hand, because similar placed case titled "Fazal Subhan vs. Federation etc." is entertained by this Honourable Court and many other cases were disposed of too.
- O. That right of fair treatment with the petitioners are violated and discriminatory treatment given in the matter.

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EXAMINER  
Peshawar High Court

ATTESTED

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P. That any other ground or reasons if not mentioned at the time of hearing will be argued with the permission of this Hon'ble Court.

It is, therefore, most humbly prayed that on acceptance of this writ petition and exercising of extraordinary constitutional jurisdiction, this Honourable Court may graciously be pleased to;

- a. Direct the official respondents to grant antedate promotion to the petitioners from the year 2013 with all back benefits;
- b. The amended notifications issued on 30.03.2011, 02.12.2011 & 23.01.2015 and the action taken thereon may graciously be set aside by restoring notification dated 04.02.2009.
- c. Any other writ/ direction/ order deemed proper/ appreciate and just may also be ordered/ issued/ given.

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Deputy Registrar

ATTESTED

04 FEB 2020

EXAMINER  
Peshawar High Court

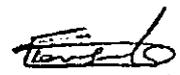
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**INTERIM RELIEF:**

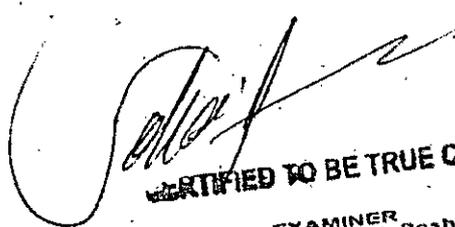
By way of interim relief, the official respondents may please be restrained from making further promotions in the joint cadre, till final disposal of the writ petition.

Through Petitioners



**Shah Faisal Ilyas**  
Advocate,  
High Court, Peshawar

Dated: 03.02.2020



**CERTIFIED TO BE TRUE COPY**  
EXAMINER  
Peshawar High Court, Peshawar  
Authorised Under Article 87 of  
The Constitution of Pakistan  
22 FEB 2022

**FILED TODAY**  
Deputy Registrar  
04 FEB 2020

  
**ATTESTED**



113

PESHAWAR HIGH COURT, PESHAWAR.

FORM OF ORDER SHEET



Date of Order or Proceeding	Order or other proceedings with Signature of Judge
1	2
<p>16.02.2022.</p>	<p><b><u>W.P No. 1372-P of 2020 with I.R.</u></b></p> <p><b><u>Present: -</u></b> Mr. Shah Faisal Ilyas, advocate for petitioners.</p> <p>Mr. Arshad Ahmad, AAG for respondents.</p> <p>***</p> <p><b><u>ROOH-UL-AMIN KHAN, J.-</u></b> Through the instant writ petition filed under Article-199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners seek issuance of directions to respondents to grant antedated promotion to them from the year 2013 with all back benefits. They further seek setting aside of amended notifications dated 30.03.2011, 02.12.2011 &amp; 23.01.2015 and restoration of notification dated 04.02.2009.</p> <p>2. Admittedly, the petitioners are civil servants who seek their antedated promotion whereas, promotion whether it is antedated or proforma, fall in the terms and conditions of their service hence, the controversy involved in the case falls within the exclusive jurisdiction of the Service Tribunal under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973.</p> <p>3. Resultantly, the instant petition being not</p>

*Rooh-ul-Amin Khan*

**ATTESTED**

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EXAMINER  
Peshawar High Court

maintainable stands dismissed. However, the petitioners would be at liberty to approach the proper forum for redressal of their grievance, if so desire.

Announced:  
16.02.2022.

*[Signature]*  
SENIOR PUISNE JUDGE

*[Signature]*  
JUDGE

CERTIFIED TO BE TRUE COPY

EXAMINER  
Peshawar High Court, Peshawar  
Authorized Under Article 87 of  
The Qanun-e-Shahadat Order, 1984

22 FEB 2022

25432

Date of Presentation of Application *17/2/2022*

No of Pages *15-9*

Copying fee *60/-*

Total *60/-*

Date of Preparation of copy *22/2/2022*

Date of Delivery of copy *22/2/2022*

Signature *Fahim*

Zia\*

D.B\*

Hon'ble Mr. Justice Rooh-ul-Amin Khan, Senior Puisne Judge  
Hon'ble Mr. Justice Muhammad Ijaz Khan, J.

*[Signature]*  
**ATTESTED**

BEFORE THE PESHAWAR HIGH COURT PESHAWAR.

Writ Petition No. 1372-P/2020.

Syed Sultan Haider & others.....Petitioners.

VERSUS

Senior Member Board of Revenue and others.....Respondent.

PRELIMINARY OBJECTIONS.

- 1. The petitioners have got no cause of action.
- 2. The Petitioners have not come to the court with clean hands.
- 3. The instant petition is barred by law.
- 4. That this Honorable Court lacks jurisdiction in presence of Article 212 of the Constitution of the Islamic Republic of Pakistan 1973.

PARAWISE COMMENTS OF RESPONDENT NO. 1, 2 & 3 ARE AS UNDER.

- 1. Pertains to record.
- 2. Pertains to record.
- 3. Correct that the petitioners were appointed as Naib Tehsildar through Public Service Commission on.22.01.2009 (Annexure-A).
- 4. Incorrect. Appointment of the petitioners was issued on 02.02.2009, while rules notified on 26.12.2008, therefore, these rules are applicable on petitioners (Annexure-B). Beside, the right of the petitioners has never been violated.
- 5. Incorrect. The right of the petitioners was not affected as the ratio of promotion i.e. 50% was enhanced to 60% by including other cadres i.e. District Kanungos & District Revenue Accountants etc. the petitioners have been promoted as Tehsildar on their own turn and then promoted as PMS BS -17 (Annexure-C).
- 6. Incorrect. As stated above, 60% quota has been kept reserved for promotion of Naib Tehsildar, District Kanungo, District Revenue Accountant and Sub Registrar to the post of Tehsildar on the basis of joint seniority list on their own turn. Right of petitioners for promotion has not been affected. The petitioners have never challenged notification dated 02.12.2011 nor submitted any objection over the joint seniority list before any forum.
- 7. Incorrect. As stated in Para-6 above, the petitioners have never objected the seniority list from 2013 to 2018.
- 8. Correct that District Kanungo, District Revenue Accountant, Sub Registrar and Naib Tehsildars were promoted to the post of Tehsildar on their own turn according to their joint seniority list strictly in accordance with rules.
- 9. Incorrect. The promotion order dated 04.06.2013 (Annexure-D) was withdrawn by the Department vide order dated 23.01.2014 (Annexure-E) on the basis of existence of the provision of Graduation which was later on deleted in Service Rules on 23.01.2015 (Annexure-F) and the Tehsildars who were reverted on 23.01.2014 again promoted as Tehsildars on their own turn on 10.02.2015 (Annexure-G). The right of promotion of the petitioners this time too have never been affected.

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Deputy Registrar

24 MAR 2021

RE-FILED TODAY

Deputy Registrar

07 JUN 2021

ATTESTED

- 10. Incorrect. Right of promotion of the petitioners have never been disturbed. Beside, the petitioners were appointed as Naib Tehsildar on 02.02.2009 and they became eligible for promotion as Tehsildar after 2014 as the prescribed length of service for promotion of Naib Tehsildar to the post of Tehsildar was five years Beside, promotion always be made on availability of posts as well as fulfillment of other conditions as required under the rules.
- 11. Incorrect. Promotions of officials mentioned in notification dated 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015 and 16.11.2017 were strictly made in accordance with law/rules through proper Departmental Promotion Committee. Chaired by the appointing authority i.e Senior Member, Board of Revenue.
- 12. Incorrect. The petitioners alongwith other eligible officials were appointed as Tehsildar on ACB on 06.04.2018 as at that time there were no clear and regular vacancies available.
- 13. Correct, the petitioners were promoted as Tehsildar on regular basis according to joint seniority list of District Kanungo, District Revenue Accountant, Sub Registrar and Naib Tehsildar on availability of clear and regular vacancies.
- 14. Incorrect. No extra ordinary benefits were extended to any other officials. All the promotions have been made strictly in accordance with law/rules.
- 15. Incorrect their Departmental Appeals were examined and filed by the Competent Authority (Annexure-H).
- 16. No comments.

GROUNDS.

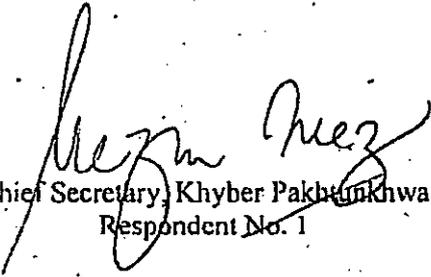
- A. Incorrect. All the cadres i.e District Kanungo, District Revenue Accountant, Sub Registrar and Naib Tehsildar having one the same pay scale and are transferable with each others are equally eligible for promotion as Tehsildars on their own turn under their respective shares
- B. Incorrect. The petitioners have been treated in accordance with law/rules. No violation of Article 25 of the Constitution of Islamic Republic of Pakistan has been committed.
- C. Incorrect. No violation of Article 4 of the Constitution of Islamic Republic of Pakistan has been committed.
- D. Incorrect. Neither the petitioners annexed judgment of the Apex Supreme Court of Pakistan nor is applicable in the instant case.
- E. AS explained in para-14 of the facts.
- F. Incorrect. As in Para-9 of the facts.
- G. Incorrect. Promotions are always made strictly in accordance with law and rules after fulfilment of the criteria required therein.
- H. Incorrect. The seniority of the petitioners has never been affected as the joint seniority list has been maintained from the date of appointment/promotion to that posts. The rights of the petitioners have never been affected.
- I. Incorrect. As the petitioners were appointed as Naib Tehsildar in the year 2009, therefore, at that time they had not completed the prescribed 5 years service as required under the rules and were not eligible for promotion as Tehsildar.
- J. Incorrect. The quota of the petitioners was enhanced from 50% to 60% by including the cadre of District Kanungo and District Revenue Accountant, which has not affected the right of promotion of the petitioners.
- K. Incorrect. No one have favored any cadre by violating the

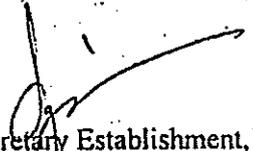
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 Deputy Registrar  
 24 MAR 2021

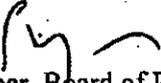
**ATTESTED**

- 117 ③
- L. Incorrect. As in para 6 and 9 of the facts.
- M. Incorrect. All the cadres i.e Naib Tehsildar, District Kanungo, District Revenue Accountant and Sub Registrars having equal pay scale are equally entitled for promotion as Tehsildar on their turn.
- N. Incorrect. The petitioners, have been dealt with law. The case of Fazal Subhan versus Federation etc; is not applicable in the instant case.
- O. Incorrect. No discrimination have been done with the petitioners.
- P. The respondent will also submit additional grounds at the time of arguments.
- Q. Petition of the petitioners is not maintainable as promotion always be made with immediate effect, and notification dated 30.03.2011, 02.12.2011 and 23.01.2015 have been issued strictly in accordance with law/rules.
- R. There is no need of Interim Relief as the petitioners have already been promoted as PMS BS-17.

Keeping in view the above, the writ Petition having no legal grounds may be dismissed with costs.

  
Chief Secretary, Khyber Pakhtunkhwa  
Respondent No. 1

  
Secretary Establishment,  
Respondent No. 3

  
Senior Member, Board of Revenue  
Respondent No. 2

FILED TODAY  
  
Deputy Registrar  
24 MAR 2021

  
ATTESTED

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BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No. 1372-P/2020

Syed Sultan Haider.....Petitioner

VERSUS

Government of Khyber Pakhtunkhwa, through Chief Secretary & others.....Respondents

I, ~~Mr~~, Iftikhar Ahmad Superintendent (Lit-I) Board of Revenue, KPK, do hereby solemnly affirm and declare on oath that the contents of the accompanying Para-wise Comments submitted on behalf of Respondent No. 1 to 3 are true and correct to the best of my knowledge and belief and that nothing has concealed from this Honorable Court.

DEPONENT

C.N.I.C.NO.17301-1352025-3 ✓

0333 9231562

091-9210463

Identified by

Advocate General  
Khyber Pakhtunkhwa.

No. 23507

Certified that the above was verified on solemnly affirmation before me in office this 24<sup>th</sup> day of March 21. Iftikhar Ahmad s/o. Iqbal Peshawar who was identified by AG

Who is personally present to me:

Commissioner  
Peshawar  
24/03/2021

FILED TODAY

Deputy Registrar

24 MAR 2021

ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT

119 (19)  
Dated Peshawar the July 02, 2020

**NOTIFICATION**

**NO.SOE.II(ED)2(192)2020:** The Competent Authority, on the recommendations of the Provincial Selection Board in its meeting held on 09.06.2020, is pleased to promote the following Tehsildars (BS-16) to the post of Provincial Management Service (BS-17), on regular basis with immediate effect:-

S.No.	NAME OF OFFICERS	PRESENT POSTING
01.	Mr. Hidayatullah	Additional Assistant Commissioner-II (OPS), Bannu
02.	Mr. Abdur Rehman Shah	Awaiting for posting in Establishment Department.
03.	Syed Mir Laig Shah	Tehsildar, Board of Revenue.
04.	Mr. Muhammad Junaid	Additional Assistant Commissioner-III (OPS), Bannu
05.	Mr. Shah Behram	Additional Assistant Commissioner-II (OPS), Daraban, D.I.Khan.
06.	Mr. Faiz Ahmad Qureshi	Additional Assistant Commissioner-II (OPS), Chitral
07.	Mr. Abdul Muqsit	Additional Assistant Commissioner (Razar) (OPS), Swabi.
08.	Mr. Jehan Said	Additional Assistant Commissioner-I (OPS), Charsadda
09.	Mr. Sahib Zada	Land Acquisition Collector (OPS), SNGPL on deputation basis.
10.	Mr. Zahid Kamal	Tehsildar, Board of Revenue.
11.	Mr. Habib Ahmad Jan	Asst to Commissioner (Pol/Dev.) (OPS), Malakand Division.
12.	Mr. Muhammad Yar	Additional Assistant Commissioner-VIII (Matta), (OPS) Swat.
13.	Syed Sultan Haider Shah	Additional Assistant Commissioner-I (OPS), Lakki Marwat
14.	Mr. Aftab Ahmad	Additional Assistant Commissioner (OPS), Jamrud.
15.	Mr. Dil Nawaz Khan	Additional Assistant Commissioner, Shabqadar (OPS) Charsadda.
16.	Mr. Faqir Hussain	Additional Assistant Commissioner-III (OPS), Charsadda
17.	Mr. Zulfiqar Khan	Additional Assistant Commissioner (Rev) (OPS), Bannu.
18.	Mr. Waqar Ahmad	Additional Assistant Commissioner (OPS), Kolai Pallas.

Contd....Page-2

ATTESTED

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- 2 -

2. The Officers on promotion shall remain on probation for a period of one year extendable for another year, in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. The officer mentioned at S.No. 01, 04 to 08 and 11 to 18 are allowed to actualize their promotion against their already occupied posts. However, posting / transfer notification in respect of officers mentioned at S.No. 02, 03, 09 & 10 will be issued later on.

CHIEF SECRETARY  
KHYBER PAKHTUNKHWA

ENDST: NO. & DATE EVEN

A copy is forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
4. All Concerned Commissioners.
5. Accountant General, Khyber Pakhtunkhwa.
6. All Concerned Deputy Commissioners.
7. All concerned District Accounts Officers.
5. Deputy Director (I.T), Administration Department with request to upload the Notification on official website.
6. S.O (Secret) / S.O (Admn) / E.O, E&A Department.
7. PS to Chief Secretary, Khyber Pakhtunkhwa.
8. PS to Secretary, Establishment Department
9. Officers concerned.
10. Office order file.
11. Personal files of the officers concerned.

*Copy of Memo  
to be  
sent  
to  
S.O (Secy)*

*(Signature)*  
(27/02/20)

(SHAHBAZ KHATTAK)  
SECTION OFFICER (E-II)

*(Signature)*  
**ATTEST**



**POWER OF ATTORNEY**

**BEFORE THE WORTHY SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA, PESHAWAR**

Service Appeal # \_\_\_\_\_ /2022

Fazal ur Rehman  
**VERSUS**  
Govt of Khyber PPK others

I, (the petitioner), do hereby appoint **Mr. Shah Faisal Ilyas Advocate, Supreme Court of Pakistan** in the above mentioned case to do or any of the following acts deeds and things.

1. To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
2. To sign, verify and present pleadings, appeals, cross objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in all its stages.
3. To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
4. To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
5. To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred in the Advocate whenever he may think fit to do so.

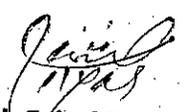
**And I hereby agree** to ratify whatever the Advocate or his substitute shall do in the promises.

**And I hereby agree** not to hold the Advocate or its substitute responsible for the result of the said case in consequence of his absence from the court when the said case is called up for hearing.

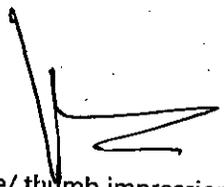
**And I hereby** that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid. We shall be entitled to withdraw from the prosecution of the said case until the same is paid.

**In witness whereof** I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this 16<sup>th</sup> day of March, 2022.

Attested and  
ACCEPTED BY:



**Shah Faisal Ilyas**  
Advocate,  
Supreme Court of Pakistan



Signature/ thumb impression of the party

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

C.M No. \_\_\_\_\_/2022

In

S.A No. \_\_\_\_\_/2022

*Fazal ur Rehman*

.....Appellant

*Put up to the worthy chair - an  
with appeal.*

Versus

Govt. of KPK & others.....Respondents

*9/5/2022*

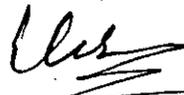
**APPLICATION FOR DELETION OF THE NAMES  
OF THE PRIVATE RESPONDENTS AND  
DEPOSIT OF PROCESS FEE TO THE EXTENT OF  
THE OFFICIAL RESPONDENTS ONLY**

**Respectfully Sheweth:**

It is most humbly submits as under:

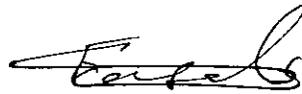
1. That the above titled Service Appeal is pending adjudication before this Hon'ble Tribunal and is fixed for 23.06.2022.
2. That the case is provisionally admitted and it was directed to submit process fee for the respondents vide order sheet dated 22.04.2022.
3. That the private Respondents are proforma in nature and there is no legal impediment to delete the same from the panel of respondents.

It is therefore most humbly prayed that the private respondents No.4 to 86 may very graciously be deleted from the panel of respondents and appellant be allowed to deposit process fee only to the extent of official respondents.



Appellant

Through



**Shah Faisal Ilyas**

Advocate

Supreme Court of Pakistan

Dated 25/04/2022

**AFFIDAVIT**

It is stated on oath that the contents of the Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



DEPONENT