

23<sup>rd</sup> June, 2022

Clerk of counsel for appellant present: Mr. Muhammad Adeel Butt, Additional AG for respondents present.

Respondents have not submitted written reply/comments. Learned AAG seeks time for submission of written reply/comments. To come up for written reply/comments on 16.08.2022 before S.B.

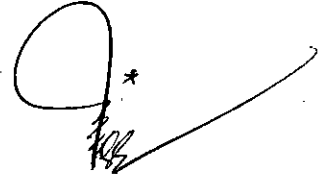


**(Kalim Arshad Khan)**  
Chairman

16.08.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Reply/comments on behalf of respondents not submitted. Learned AAG seeks time to contact the respondents for submission of reply/comments. Adjourned. To come up for reply/comments on 18.10.2022 before S.B.



(Mian Muhammad)  
Member (E)

18.10.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.580/2022 titled "Sutan Haider Shah Vs. Government of Khyber Pakhtunkhwa" on 16.11.2022 before S.B.



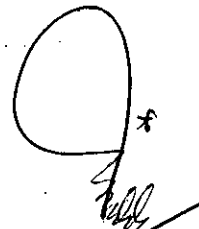
(Rozina Rehman)  
Member (J)

22.04.2022

Counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued that the appellant was appointed as Naib Tehsildar through Khyber Pakhtunkhwa Public Service Commission on ~~27.11.2009~~ and is aggrieved of the amended Service Rules dated 30.03.2011, 21.12.2011 and 23.01.2015. While referring to the original Service Rules of the department notified on 27.11.2011 for promotion to the post of Tehsildar; the prescribed qualification was graduation and 50% by promotion on the basis of seniority-cum-fitness from amongst the Naib Tehsildar. However, the amendment made on 30.03.2011 the seniority of existing District Kanongo, District Revenue Accountants and Head Clerks(Revenue) was merged with the Naib Tehsildar. It was further amended on 02.12.2011 and now Sub-Registrars were also included in the 50% share reserved for Naib Tehsildar. The Service Rules were even further amended on 23.01.2015 and now the condition of prescribed qualification (graduation) was also done away with or removed. The information from respondents were collected under the RTI Act, 2013 and departmental appeal was submitted on 06.12.2019 which was rejected on 22.01.2020, he added. The appellant also filed writ petition No. 1372-P/2020 in the Peshawar High Court, Peshawar which was dismissed on 16.02.2022 being not maintainable under Article-212 of the Constitution. Where-after the instant service appeal was filed in the Service Tribunal on 18.03.2022. It was further contended that the appellant being a well qualified person appointed through Public Service Commission, is aggrieved of the impugned amendments in Service Rules and his due rights have been violated by the respondents. The instant service appeal is therefore, been instituted for redressal of his grievances.

The appeal is admitted to regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 23.06.2022 before S.B.

  
(Mian Muhammad)  
Member(E)

Rs-8800/-  
Appellant Deposited  
Security & Process Fee  
A. J. 2/6/22

23<sup>rd</sup> June, 2022

Appellant alongwith his counsel present.


Counsel for the appellant submitted an application to deposit security and process fees which is placed on file. Appellant is directed to deposit the same within 03 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 16.08.2022 before S.B.

**(Kalim Arshad Khan)**  
**Chairman**

Form- A  
**FORM OF ORDER SHEET**

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_ **592/2022**

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge   |
|-------|---------------------------|--|
| 1     | 2                         | 3  |
| 1-    | 21/04/2022                | <p>The appeal of Syed Abdul Akbar Shah resubmitted today by Mr. Shah Faisal Ilyas Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"><br/>REGISTRAR</p> |
| 2-    |                           |  |

The appeal of Syed Abdul Akbar Shah, AD Coordination, Anti-Corruption Establishment received today i.e. on 18.03.2022 is incomplete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

1. Memorandum of the appeal is unsigned which may be signed by the appellants and learned Counsel.
2. Checklist is not attached with the appeal.
3. Appeal has not been flagged/marked with annexure marks.
4. Annexures of the appeal may be attested.
5. Addresses of respondent no 4 to 86 are incomplete which may be completed according to Khyber Pakhtunkhwa Service Rules, 1974.
6. Copy of promotion order mentioned in para-14 of the memo of appeal is not attached with the appeal which may be placed it.
7. Copy of working paper mentioned in para-15 of the memo of appeal is not attached with the appeal which may be placed it.
8. Copies of departmental appeal and its rejection order mentioned in para-17 of the memo of appeal in respect of appellants are not attached with the appeal which may be placed it.
9. Copy of Writ petition in respect of appellants is not attached with the appeal which may be placed on it.
10. Eighty eight more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

without  
copies

No. 702 /S.T,

Dt. 21-3- /2022

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Shah Faisal Ilyas Adv. Pesh.

1. Memo of Appeal is signed.
2. Checklist is Annexed
3. Appeal is properly Flagged and marked.
4. Annexures are Attested
5. Better Addresses of Home and present posting of Respondent #4 to 86 will be Available with official Respondent #1 to 30 however the available records of Addresses provided through RTI are duly mentioned against each private Respondent.
6. Order is available at page # 119 and 120
7. The said working papers Annexed at page 80 on word.
8. Departmental Appeal Annexed at page 90 and on word.
9. Being on some pedestal, with the some facts by legal point no separate write petition was filed.

10) mostly Respondents are Retired and will be less interested in the matter being proforma Respondent, May those who will join the proceeding of the Matter copy will be given to them free of any cost to the appellant but at this stage of time being yet not fixed in preliminary hearing or will be a while emergence and nothing else but will wastage of papers money and space

objection deficit and Re-submitted papers

*Carib*  
Regard 20/4/2022

Note.

88 more copy will be submitted after Admission of Appeal.

*Carib*  
11/4/22  
Regard

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

CHECK LIST

Case Title:

*Syed Abdul Abbas Shah vs Govt of KP*

| S# | CONTENTS   | YES | NO |
|----|--|-----|----|
| 1  | This Appeal has been presented by:   |     |    |
| 2  | Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?   | ✓   |    |
| 3  | Whether appeal is within time?   |     |    |
| 4  | Whether the enactment under which the appeal is filed mentioned?   | ✓   |    |
| 5  | Whether the enactment under which the appeal is filed is correct?  | ✓   |    |
| 6  | Whether affidavit is appended?   | ✓   |    |
| 7  | Whether affidavit is duly attested by competent Oath Commissioner?   | ✓   |    |
| 8  | Whether appeal/annexures are properly paged?   | ✓   |    |
| 9  | Whether certificate regarding filing any earlier appeal on the subject, furnished?   | ✓   |    |
| 10 | Whether annexures are legible?   | ✓   |    |
| 11 | Whether annexures are attested?  | ✓   |    |
| 12 | Whether copies of annexures are readable/clear?  | ✓   |    |
| 13 | Whether copy of appeal is delivered to AG/DAG?   | ✓   |    |
| 14 | Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?   | ✓   |    |
| 15 | Whether numbers of referred cases given are correct?   | ✓   |    |
| 16 | Whether appeal contains cutting/overwriting?   | ✓   |    |
| 17 | Whether list of books has been provided at the end of the appeal?  | ✓   |    |
| 18 | Whether case relate to this court?   | ✓   |    |
| 19 | Whether requisite number of spare copies attached?   | ✓   |    |
| 20 | Whether complete spare copy is filed in separate file cover?   | ✓   |    |
| 21 | Whether addresses of parties given are complete?   | ✓   |    |
| 22 | Whether index filed?   | ✓   |    |
| 23 | Whether index is correct?  | ✓   |    |
| 24 | Whether Security and Process Fee deposited? On   | ✓   |    |
| 25 | Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On | ✓   |    |
| 26 | Whether copies of comments/reply/rejoinder submitted? On   |     |    |
| 27 | Whether copies of comments/reply/rejoinder provided to opposite party? On  |     |    |

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

*Shah Faizul Hasan*

Signature:

*[Signature]*

Dated:

*21/4/2022*

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL, PESHAWAR**

In re:  
SA No. 892 /2022

*Sayed Abdul Akber Shah*  
.....Appellant

**Versus**

Govt. of Khyber Pakhtunkhwa others.....Respondents

**I N D E X**

| S.No. | Description of Documents   | Annex   | Pages |
|-------|--|---------|-------|
| 1.    | Memo of appeal   |         | 1-12  |
| 2.    | Stay application with affidavit  |         | 13-14 |
| 3.    | Addresses of the Parties   |         | 15-17 |
| 4.    | Copy of the Notification dated 27.11.2001                                    | A       | 18-21 |
| 5.    | Copies of the Minutes of Meeting, Working Papers of DPC and Decision thereon | B       | 22-29 |
| 6.    | Copy of Public Service Commission Order dated 22.01.2009                     | C       | 30-33 |
| 7.    | Copy of the Gazette Notification for Promotion dated 04.02.2009              | D       | 34-37 |
| 8.    | Copy of Impugned Notification dated 30.03.2011                               | E       | 38-40 |
| 9.    | Copy of Impugned Notification dated 02.12.2011                               | F       | 41-43 |
| 10.   | Copy of the Seniority List dated 26.04.2013                                  | G       | 44-51 |
| 11.   | Copies of the Notifications dated 04.06.2013 & 18.06.2013                    | H & H/1 | 52-57 |
| 12.   | Copy of Withdrawal of Promotion Order dated 23.01.2014                       | I       | 58-59 |
| 13.   | Copy of Impugned Notification dated 23.01.2015                               | J       | 60-63 |



|     |  |     |         |
|-----|--|-----|---------|
| 14. | Copies of the Notifications dated 10.2.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017 etc. | K   | 64-69   |
| 15. | Copy of the Minutes of DPC   | L   | 70-74   |
| 16. | Copy of Notification dated 06.4.2018   | M   | 75-76   |
| 17. | Copy of Notification of Appellant as regular Tehsildar dated 17.01.2019                            | N   | 77-78   |
| 18. | Copy of the Letter under RTI, DPC Working Papers/ Minutes and Seniority List                       | O   | 79-90   |
| 19. | Copy of the Departmental Appeal  | P   | 91-98   |
| 20. | Copy of the Impugned Order dated 22.01.2020  | P/1 | 99      |
| 21. | Copy of grounds of writ petition and order dated 16.20.2022  | Q   | 100-120 |
| 22. | Wakalatnama  |     | 121     |

Through

Appellant

**Shah Faisal Ilyas**

Advocate Supreme Court

Off: 17-B, Haroon Mansion,  
Khyber Bazar Peshawar  
City. (Cell: 0300-5850207)

Dated: 11.03.2022

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL, PESHAWAR**

Service Appeal No: 592/2022

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 421

Dated 18/3/2022

Syed Abdul Akbar Shah  
Assistant Director Coordination  
Anti-Corruption Establishment

.....Appellant

**Versus**

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Senior Member Board of Revenue (SMBR), Khyber Pakhtunkhwa, Opposite MPA Hostel, Peshawar.
3. Secretary Establishment, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
4. Gul Ghazi Khan, Ex.DRA
5. Misri Khan, Ex-Tehsildar (ACB)
6. Mukhtiar Ali, Ex.DRA
7. Muhammad Aslam Ex.Sub-Registrar
8. Mushtaq Ahmad, Ex.Sub-Registrar
9. Liaqat Ali, Ex.Sub-Registrar
10. Mujahid Ali, Ex.Sub-Registrar
11. Bashir Ahmad, Ex-Naib Tehsildar
12. Naz Amin, Ex-Naib Tehsildar
13. Abdul Haleem, Ex-District Kanungo
14. Asghar Shah, Ex-Naib Tehsildar
15. Muhammad Taj, District Kanungo
16. Said Rheman, Ex-Naib Tehsildar
17. Kiramat Ullah Kundi, Ex-Tehsildar (ACB)
18. Muhammad Hayat, Ex-District Kanungo
19. Waheed Ahmad, District Kanungo
20. Shaif ur Rehman, Disrtict Kanungo
21. Muhammad Hayaun, Sub-Registrar
22. Sarir Ahmad, Ex-Naib Tehsildar
23. Muhammad Riaz, Ex-Naib Tehsildar
24. Attaullah, Ex-Naib Tehsildar
25. Mushtaq Hussain, Ex-Naib Tehsildar
26. Abdul Qayum, Ex-Naib Tehsildar
27. Muhammad Nawaz, Ex-Naib Tehsildar

Filed to-day

Registrar

18/03/2022

28. Mir Laiq, Naib Tehsildar
29. Muhammad Bashir, Ex-Naib Tehsildar
30. Iftikhar Ahmad, Ex-Naib Tehsildar
31. Ghulam Sarwar, Ex-Naib Tehsildar
32. Farzand Ali, Ex-Naib Tehsildar
33. Said Rhaim, Ex-Naib Tehsildar
34. Asmat Ullah, Ex-Naib Tehsildar
35. S. Mazhar Hussain Shah, Ex-Naib Tehsildar
36. Hussain Bakhsh, Ex-Naib Tehsildar
37. Abdur Rasheed, Ex-Naib Tehsildar
38. Fateh Ullah, Ex-Naib Tehsildar
39. Muhammad Akram, Ex-Naib Tehsildar
40. Mulazim Hussain, Ex-Naib Tehsildar
41. Afzal Khan, Ex-Naib Tehsildar
42. Muhammad Farooq Anwar, Ex-Naib Tehsildar
43. Kutab Khan, Ex-Naib Tehsildar
44. Ghulam Qasim, Ex-Naib Tehsildar
45. Qudratullah, Ex-Naib Tehsildar
46. Sikandar Hayat Shah, Ex-Naib Tehsildar
47. Ghulam Abbas, Ex-Naib Tehsildar
48. Ibrahim Shah, District Kanungo
49. Saleem Asmat
50. Raqibaz Khan, Ex-Naib Tehsildar
51. Nazir Ahmad, Ex-Naib Tehsildar
52. Muhammad Ziafat, Ex-Naib Tehsildar
53. Naimatullah, Ex-Naib Tehsildar
54. Naik Muhammad, Ex-Naib Tehsildar
55. Miraj Muhammad, Ex-Naib Tehsildar
56. Muhammad Saleem Akhtar, Ex-District Kanungo
57. Raham Taj, Ex-District Kanungo
58. Amanullah,
59. Shah Zaman
60. Abdur Rashid
61. Muhammad Ayub
62. Jan Nisar, Ex-District Kanungo
63. Shah Behram, District Kanungo
64. Afsar Khan, Sub-Registrar
65. Iqbal Ahmad, Ex.Sub-Registrar
66. Khalid Rafiq, Ex.Sub-Registrar
67. Muhammad Iqbal, Sub-Registrar
68. Abdul Qayum, Sub-Registrar
69. Aurangzeb, Ex.Sub-Registrar
70. Muhammad Azam Khan, Ex.Sub-Registrar
71. Qazi Ejaz Ahmad, Ex.Sub-Registrar
72. Mohammad Rafiq, District Kanungo
73. Waheed Ullah, Sub-Registrar
74. Gohar Ali, District Kanungo

75. Ajam Khan, District Kanungo
76. Muhammad Javed, District Kanungo
77. Shah Nadeem, District Kanungo
78. Faiz Muhammad, District Kanungo
79. Hazrar Qamar, Ex-DRA
80. Muhammad Sadiq, Ex-DRA
81. Abdul Haleem, Ex-DRA
82. Muhammad Ghulam, Ex-DRA
83. Gul Sadiq, Ex.Sub-Registrar
84. Jehanzeb, Ex.Sub-Registrar
85. Attaulah, Ex.Sub-Registrar
86. Tila Muhammad, Ex-Superintendent

.....Respondents

**Service Appeal u/s 4 of Service Tribunal Act, 1974 for grant of antedate promotion to the appellant from the year 2014 with all back benefits to appellant and also for taking necessary amendment in the notifications dated 30.03.2011, 02.12.2011 & 23.01.2015 and further action taken thereon may graciously be set-aside, and also to restore the notification dated 04.02.2009.**

**Respectfully Sheweth:**

*The appellant very humbly submit as under:-*

1. That on 27.11.2001, the Department issued notification, wherein method of recruitment to the post of Chowkidar/ Naib Qasid upto Tehsildar has been given. **(Copy of the Notification dated 27.11.2001 is attached as annexure "A")**.
2. That on the basis of the aforesaid Rules, promotions were made time and again i.e. 27.11.2001, 31.12.2006, 08.03.2008 and 01.09.2008, which were

the mandate of law. **(Copies of Minutes of Meeting, Working Papers of DPC and Decision thereon are attached as annexure "B")**.

3. That the appellant alongwith others, after the advertisement of the post of Naib Tehsildar (BPS-14) and being qualified and fit, were recommended by the Public Service Commission to be appointed and consequently the appellant was appointed on 22.01.2009 as such, under the existing rules/ quota as discussed in the earlier para. **(Copy of the Public Service Commission Order dated 22.01.2009 is attached as annexure "C")**.
4. That, the department clarified further process for promotion in the department and as the appellant alongwith others were qualified, fit and eligible for further promotion to the post of Tehsildar (BPS-16) on regular basis with criteria of 20% by initial recruitment, 50% by promotion on seniority cum fitness basis amongst Naib Tehsildar and 30% by selection/ merit amongst Assistant, Senior Scale Stenographer, etc., Clause "b" pertains to the subject matter of the appellant, but on 26.12.2008, notification was issued, wherein the quota/ ratio of appellant was enhanced from 50% to 60%, thus this notification was published in the official Gazette on 04.02.2009. **(Copy of the Gazette Notification for Promotion dated 04.02.2009 is attached as annexure "D")**.
5. That amendment was introduced in the notification dated 04.02.2009, wherein other categories were

introduced beside Naib Tehsildar, vide notification dated 30.03.2011. This amendment affected the promotion and seniority of the new incumbents and the promotion of the appellant was kept secret. **(Copy of Impugned Notification dated 30.03.2011 is attached as annexure "E").**

6. That on 02.12.2011, further notification of amendment was issued, wherein category of promotion of appellant was further minimized by including incumbent of other category of Sub-Registrar, but the ratio of the promotion of the Naib Tehsildar was distributed amongst them equally and ignoring the fact of their respective strength in District. **(Copy of Impugned Notification dated 02.12.2011 is attached as annexure "F").**
7. That on 26.04.2013 upto 2018, separate seniority lists of Naib Tehsildar (BPS-14) were circulated by the Department time and again, for the purpose that the cadre of appellant was altogether separate and different from the other cadres/categories, and an impression was given that the ratio of observing quota for promotion was 60% for Naib Tehsildar/appellant. **(Copy of the Seniority List dated 26.04.2013 is attached as annexure "G").**
8. That on 04.06.2013, another notification was issued by the authority, wherein incumbents of the other categories i.e. DK, DRA, HCR and Sub-Registrar, Naib Tehsildar BPS-14 were promoted to the post of Tehsildar (BPS-16) on regular basis, followed by subsequent notification dated 18.06.2013 of

promotion of other categories and of Naib Tehsildars to the post of Tehsildar (BPS-16). **(Copies of Notifications dated 04.06.2013 & 18.06.2013 are attached as annexure "H" & "H/1")**.

9. That notifications dated 04.06.2013 and 18.06.2013 were challenged by the incumbents of the other categories before this Hon'ble Services Tribunal, Khyber Pakhtunkhwa on the ground that Naib Tehsildar (BPS-14) and the incumbents of the other categories/ cadres were not eligible for promotion to the post of Tehsildar (BPS-16) on the basis of educational qualification and after acceptance of the appeal by the Hon'ble Services Tribunal, notification dated 23.01.2014 was issued by the authority, wherein orders of promotion were withdrawn and they were reverted to their original position, meaning thereby that inclusion of other categories/ cadres for promotion to the post of Tehsildar (BPS-16) was void-ab-initio and illegal. **(Copy of the Withdrawal of Promotion Order dated 23.01.2014 is attached as annexure "I")**.
10. That as the Department was favouring the incumbents of the other categories and Naib Tehsildars not qualified by any means, so condition of educational qualification was deleted just to enable them for promotion to the post of Tehsildar (BPS-16), vide notification dated 23.01.2015. **(Copy of Impugned Notification dated 23.01.2015 is attached as annexure "J")**.

11. That in pursuance of the aforesaid notification, the department again promoted the ineligible and unqualified incumbents of the other categories to the post of Tehsildar, vide notification dated 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017 etc. **(Copies of the impugned Notifications dated 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017, 06.04.2018 etc. are attached as annexure "K")**.
12. That the Department finalized working paper for promotion to the post of Tehsildar from Naib Tehsildar (BPS-14) and then in pursuance of the aforesaid minutes, appellant alongwith incumbents Naib Tehsildars were promoted to the post of Tehsildar (BPS-16) but on acting charge basis on 06.04.2018. **(Copies of the Minutes of DPC and Notification dated 06.04.2018 are attached as annexure "L" & "M" respectively)**.
13. That on 17.01.2019, appellant service was brought on regular basis as Tehsildar (BPS-16). **(Copy of Notification of Appellant as regular Tehsildar dated 17.01.2019 is attached as annexure "N")**.
14. That now applicant is working as Director PMS BPS-17 since 2020, but if in time promoted defiantly promotion for PMS BPS-18 be due. **(Copy of promotion order is Annexure "M")**
15. That the aforesaid illegal action was carried out by the authority to extend extraordinary benefits to ineligible, unqualified and unfit incumbents, such



actions were kept secret from the appellant, so he submitted application to the Commissioner RTI to supply him the aforesaid orders and then the said orders/ seniority list were supplied on 03.12.2019, and joint seniority list, for the first time came in the notice of the appellant. **(Copy of the Letter under RTI, DPC Working Papers/ Minutes and Seniority List are attached as annexure "O")**.

16. That as other colleagues were promoted on the same set of appointment notification and appellant left from promotion, thus its speak volume of malafide on the part of official respondents.
17. That the said illegal notifications and seniority were challenged in the departmental appeal by the appellant vide diary numbers 10975. On 09.12.2019, which was filed by the Chief Secretary without assigning any reason. **(Copies of the Departmental Appeal and Impugned Order dated 22.01.2020 are attached as annexure "P" & "P/1")**
18. That feeling aggrieved from the act of official respondents, the petitioners approached before the Hon'ble Peshawar High Court, Peshawar by filing WP No.1372-P/2019, but the same was dismissed being not maintainable with direction to the appellant to approach proper forum for their redressal. **(Copy of grounds of writ petition, comments and order dated 16.02.2022 are attached as Annexure "Q")**
19. That in light of directions passed by the Hon'ble High Court, the appellant now approaches this

hon'ble Tribunal for their redressal, inter-alia on the following grounds:-

**GROUND S:**

- A. That admittedly cadre of appellant vis-a-vis other categories was altogether different before bringing amendments in the Rules, because one pertains to administration cadre and the other to ministerial staff, thus mixing the same speak volumes of malafide on the part of official respondents/ department.
- B. That the act of the official respondents is in the violation of Article 25 of the Constitution of Islamic Republic of Pakistan, 1973, in which it is held that "All persons should be treated equally accordance with law".
- C. That the act of the official respondents violated the Article 4 of the Constitution of Islamic Republic of Pakistan, 1973, which orders that "All persons exercising the authority must do only in accordance with law".
- D. That as per verdict of the Apex Supreme Court of Pakistan, when some relief is given to any class, the same shall also be extended to other class, who have even not litigated for because it is the demand of law and good governance.
- E. That it was also an admitted fact that the incumbents of other cadres were neither eligible, nor qualified, nor fit for promotion to the post of Tehsildar, but the

- E. That it was also an admitted fact that the incumbents of other cadres were neither eligible, nor qualified, nor fit for promotion to the post of Tehsildar, but the authority misused its status by giving extraordinary benefits to the incumbents of other cadres.
- F. That the contention of the appellant was further supported by the judgment of the Hon'ble Services Tribunal, Khyber Pakhtunkhwa, wherein the promotion order of the other categories was declared as illegal and void-ab-initio.
- G. That promotion to the higher post/grade requires experience and qualification, so by deleting qualification from the promotional post is in total disregard of law and rules.
- H. That on the basis of illegal and unjustified benefits extended to the incumbents by the authority, the seniority position of the appellant was badly affected by figuring his name at bottom, instead of top on the seniority.
- I. That if the other categories and Naib Tehsildars (educationally not qualified) were not included to the promotional post of Tehsildar, appellant would have been promoted much earlier i.e. in the year 2014, as vacant posts of Tehsildar (BPS-16) were available and could easily be promoted justifiably, so his further career was ruined at the hands of official respondents.
- J. That the act of the authority is based on malafide for the reason that in 60% promotion quota the incumbents of other categories were adjusted and their own promotion quota under the old rules was not brought to the instant category.
- K. That if at all they were brought in the instant category then of course they would come in the

bottom of this category under the rules and their promotion should be observed on the basis of their strength as earlier described in the old rules.

- L. That change in ratio enhancing 50% to 60% was only to the extent of Naib Tehsildar, but adding the other categories shows malafide on the part of the department.
- M. That the appellant is not treated equally and in accordance with law and existing rules and deprived them from extended relief.
- N. That this Hon'ble Court has got ample jurisdiction to entertain and disposed of the instant Writ Petition according to the facts and circumstances of the case in hand, because similar placed case titled "Fazal Subhan vs. Federation etc." is entertained by this Honourable Court and many other cases were disposed of too.
- O. That right of fair treatment with the appellant are violated and discriminatory treatment given in the matter.
- P. That any other ground or reasons if not mentioned at the time of hearing will be argued with the permission of this Hon'ble Court.

It is, therefore, most humbly prayed that on acceptance of this appeal, this Honourable Tribunal may graciously be pleased to;

- a. *Direct the official respondents to grant antedate promotion to the appellant from the year 2014 with all back benefits;*
- b. *The amended notifications issued on 30.03.2011, 02.12.2011 & 23.01.2015 and the action taken thereon may graciously be set aside by restoring notification dated 04.02.2009.*
- c. *Any other remedy deemed appropriate in the circumstances and not specifically asked for may kindly also be granted in favour of appellant.*

*Shah*  
Appellant

Through

*Shah Faisal Ilyas*  
Shah Faisal Ilyas  
Advocate Supreme Court

Dated: 11.03.2022

**AFFIDAVIT**

I, do hereby affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal



*Shah*  
Deponent

13

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL, PESHAWAR**

In re:

SA No. \_\_\_\_\_/2022

Syed  .....Appellant

**Versus**

Govt. of Khyber Pakhtunkhwa others.....Respondents

***Application for grant of interim relief to the effect that till final decisions of titled appeal, the respondents may graciously be restrained from making further promotions in joint cadre.***

**Respectfully Sheweth:**

1. That the above titled appeal is being filed before this hon'ble Tribunal alongwith instant application.
2. That the grounds of main appeal may kindly also be considered as integral part and parcel of this application.
3. That the appellant is having a good prima-facie case in his favour and is also sanguine about its success.
4. That balance of convenience also lies in favour of appellant.
5. That if the relief as prayed for in the heading of this application is not granted, the very purpose of titled petition will become infructuous.

It is, therefore, prayed that on acceptance of this application, the relief as prayed for in the heading of this application may graciously be granted.

*Shah*  
Appellant

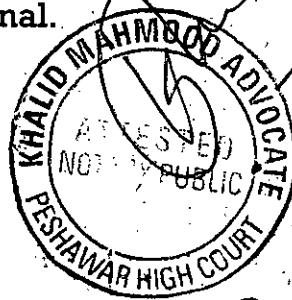
Through

*Shah Faisal Ilyas*  
**Shah Faisal Ilyas**  
Advocate Supreme Court

Dated: 11.03.2022

**AFFIDAVIT**

I, do hereby affirm and declare on oath that the contents of the Application are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.



*Shah*  
Deponent

15

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR**

In re:  
SA No. \_\_\_\_\_/2022

Syed Abdul Akbar Shah .....Appellant

**Versus**

Govt. of Khyber Pakhtunkhwa others.....Respondents

**ADDRESSES OF THE PARTIES**

**APPELLANT:**

Syed Abdul Akbar Shah Assistant Director  
Coordination Anti-Corruption Establishment

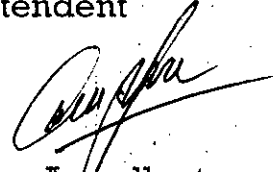
**RESPONDENTS:**

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Senior Member Board of Revenue (SMBR), Khyber Pakhtunkhwa, Opposite MPA Hostel, Peshawar.
3. Secretary Establishment, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
4. Gul Ghazi Khan, Ex.DRA
5. Misri Khan, Ex-Tehsildar (ACB)
6. Mukhtiar Ali, Ex.DRA
7. Muhammad Aslam Ex.Sub-Registrar
8. Mushtaq Ahmad, Ex.Sub-Registrar
9. Liaqat Ali, Ex.Sub-Registrar
10. Mujahid Ali, Ex.Sub-Registrar
11. Bashir Ahmad, Ex-Naib Tehsildar
12. Naz Amin, Ex-Naib Tehsildar
13. Abdul Haleem, Ex-District Kanungo
14. Asghar Shah, Ex-Naib Tehsildar
15. Muhammad Taj, District Kanungo
16. Said Rehman, Ex-Naib Tehsildar
17. Kiramat Ullah Kundi, Ex-Tehsildar (ACB)
18. Muhammad Hayat, Ex-District Kanungo



19. Waheed Ahmad, District Kanungo
20. Shaif ur Rehman, District Kanungo
21. Muhammad Hayaun, Sub-Registrar
22. Sarir Ahmad, Ex-Naib Tehsildar
23. Muhammad Riaz, Ex-Naib Tehsildar
24. Attaullah, Ex-Naib Tehsildar
25. Mushtaq Hussain, Ex-Naib Tehsildar
26. Abdul Qayum, Ex-Naib Tehsildar
27. Muhammad Nawaz, Ex-Naib Tehsildar
28. Mir Laiq, Naib Tehsildar
29. Muhammad Bashir, Ex-Naib Tehsildar
30. Iftikhar Ahmad, Ex-Naib Tehsildar
31. Ghulam Sarwar, Ex-Naib Tehsildar
32. Farzand Ali, Ex-Naib Tehsildar
33. Said Rhaim, Ex-Naib Tehsildar
34. Asmat Ullah, Ex-Naib Tehsildar
35. S. Mazhar Hussain Shah, Ex-Naib Tehsildar
36. Hussain Bakhsh, Ex-Naib Tehsildar
37. Abdur Rasheed, Ex-Naib Tehsildar
38. Fateh Ullah, Ex-Naib Tehsildar
39. Muhammad Akram, Ex-Naib Tehsildar
40. Mulazim Hussain, Ex-Naib Tehsildar
41. Afzal Khan, Ex-Naib Tehsildar
42. Muhammad Farooq Anwar, Ex-Naib Tehsildar
43. Kutab Khan, Ex-Naib Tehsildar
44. Ghulam Qasim, Ex-Naib Tehsildar
45. Qudratullah, Ex-Naib Tehsildar
46. Sikandar Hayat Shah, Ex-Naib Tehsildar
47. Ghulam Abbas, Ex-Naib Tehsildar
48. Ibrahim Shah, District Kanungo
49. Saleem Asmat
50. Raqibaz Khan, Ex-Naib Tehsildar
51. Nazir Ahmad, Ex-Naib Tehsildar
52. Muhammad Ziafat, Ex-Naib Tehsildar
53. Naimatullah, Ex-Naib Tehsildar
54. Naik Muhammad, Ex-Naib Tehsildar
55. Miraj Muhammad, Ex-Naib Tehsildar
56. Muhammad Saleem Akhtar, Ex-District Kanungo
57. Raham Taj, Ex-District Kanungo
58. Amanullah,
59. Shah Zaman
60. Abdur Rashid
61. Muhammad Ayub
62. Jan Nisar, Ex-District Kanungo
63. Shah Behram, District Kanungo
64. Afsar Khan, Sub-Registrar
65. Iqbal Ahmad, Ex.Sub-Registrar

66. Khalid Rafiq, Ex.Sub-Registrar
67. Muhammad Iqbal, Sub-Registrar
68. Abdul Qayum, Sub-Registrar
69. Aurangzeb, Ex.Sub-Registrar
70. Muhammad Azam Khan, Ex.Sub-Registrar
71. Qazi Ejaz Ahmad, Ex.Sub-Registrar
72. Mohammad Rafiq, District Kanungo
73. Waheed Ullah, Sub-Registrar
74. Gohar Ali, District Kanungo
75. Ajam Khan, District Kanungo
76. Muhammad Javed, District Kanungo
77. Shah Nadeem, District Kanungo
78. Faiz Muhammad, District Kanungo
79. Hazrar Qamar, Ex-DRA
80. Muhammad Sadiq, Ex-DRA
81. Abdul Haleem, Ex-DRA
82. Muhammad Ghulam, Ex-DRA
83. Gul Sadiq, Ex.Sub-Registrar
84. Jehanzeb, Ex.Sub-Registrar
85. Attaulah, Ex.Sub-Registrar
86. Tila Muhammad, Ex-Superintendent



Appellant

Through



**Shah Faisal Ilyas**

Advocate Supreme Court

Dated: 15.03.2022

18

**GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE,  
REVENUE AND ESTATE DEPARTMENT.**

**NOTIFICATION**

Dated, Peshawar, the 27<sup>th</sup> November, 2001

No. 27944/Ad-1- In pursuance of the provision contained in Sub-rule (2) of rule 3 of the North - West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, read with the Cabinet Division Notification No. SOR (475(1)/2001, dated the 28<sup>th</sup> June, 2001, and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the Method of recruitment, qualifications and other conditions specified in column 3 to 6 of the Appendix to this notification, which shall be applicable to posts borne on the cadre strength of Revenue and Estate Department specified in column 2 of the said Appendix.

SECRETARY TO GOVERNMENT  
OF THE NORTH-WEST FRONTIER PROVINCE  
REVENUE DEPARTMENT

No. 27944/Ad-1-

A copy is forwarded for information and necessary action to:-

1. The Secretary's to Gov: NWFP
  - i. E&A Department
  - ii. Finance Department
  - iii. Law Parliamentary Affairs Department
2. The Secretary's NWFP, Public Service Commission
3. The Registrar, Peshawar High Court, Peshawar
4. The Accountant General, NWFP Peshawar
5. The All D.O (R/E)/Collector, NWFP
6. The Private Secretary to Minister for Revenue, NWFP
7. The Controller, Govt: Printing Press, NWFP, Peshawar with the request that the notification may be published in the official gazette and to supply fifty printed copies to the undersigned.

DEPUTY SECRETARY TO GOVT: OF  
THE NWFP, REVENUE DEPARTMENT

  
**ATTESTED**

## APPENDIX

RECEIVED  
 19/10/2002

| S.No  | Nomenclature of the post | Qualification for appointment by initial recruitment. | Qualification for appointment by promotion.   | Age limit for initial recruitment. | Method of recruitment   |
|---|--------------------------|---|---|------------------------------------|---|
| 1   | 2                        | 3   | 4   | 5                                  | 6   |
| 1   | Tehsildar                | Graduation from a recognized University.              | Passing of Tehsildari Departmental Examination and Successful completion of training as may be prescribed by the Government | 21 to 28 years                     | a) 20% by initial recruitment :-<br>b) 50% by promotion on the basis of seniority-cum-fitness from amongst Naib Tehsildars; and<br>c) The remaining 30% vacancies shall be filled in by selection on merit from amongst; <ol style="list-style-type: none"> <li>i. Assistants and Senior Scale Stenographers working in the office of Board of Revenue and District Collectors who are graduates and have at least three years service as such;</li> <li>ii. District Kanungos with at least three years service as such; and</li> <li>iii. Head Clerks (Revenue) in the District Collector's offices with at least three years service as such;</li> </ol> |
| <b>NOTIFICATION No. 23428/Admn:I, dated 31.10.2002.</b>   |                          |   |   |                                    |   |
| (1) In the entries in column 6 against serial No. 1, in clause (c) <ol style="list-style-type: none"> <li>a) For the existing entries of sub-clauses (i) and (ii), the following shall be substituted namely;               <ol style="list-style-type: none"> <li>i. Assistants &amp; Senior Scale Stenographers in the offices of Board of Revenue, Director Land Records &amp; Political Agents &amp; Assistants and Junior Scale Stenographers of the office of District Officers, (R&amp;E)/Collector, who are graduate &amp; have at least five years service as such, and.</li> <li>ii. District Kanungos, District Revenue Accountants and Head Clerks (Revenue, with at least five years service as such, and.</li> </ol> </li> <li>b) Clause (iii) shall be deleted.</li> </ol> |                          |   |   |                                    |   |

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| S.No   | Nomenclature of the post | Qualification for appointment by initial recruitment. | Qualification for appointment by promotion.  | Age limit for initial recruitment. | Method of recruitment   | Remarks  |
|--|--------------------------|---|--|------------------------------------|---|--|
| 1  | 2                        | 3   | 4  | 5                                  | 6   | 7  |
| 2.   | Naib Tehsildar           | Graduation from a recognized University               | Passing of Naib Tehsildar Departmental Examination and such training as may be prescribed by the Government. | 21 to 28 years                     | 50% by initial recruitment, of which 10% be reserved for ex-service man, through Public Service Commission based on the result of a competitive examination conducted by it in accordance with the syllabus.<br>38% by promotion on the basis of seniority cum-fitness from amongst Kanungos in the Division with at least five years service as such<br>12% by selection on merit from amongst Assistants and Stenographers working in the offices of Board of Revenue, District Collectors and Director Land Records who have five years service as such; | <b>NOTE:-</b> "The official so appointed as Naib Tehsildar shall undergo a training course in the Revenue School before he is to pass the prescribed examination within the probationary period" |
| <p align="center"><b><u>NOTIFICATION No. 23428/Admn:I, dated 31.10.2002.</u></b></p> <p>(2) In the entries in column 6 against serial No. 2.</p> <p>a) In clause (b), for the words "five years", the words "three years" shall be substituted.</p> <p>b) For clause ©, the following shall be substituted namely</p> <p>12% by selection on merit from amongst Assistants and Senior Scale Stenographers of Board of Revenue, Director Land Records and the offices of the Political Agents and Assistants and Junior Scale Stenographers in the offices of District Officer (Revenue &amp; Estate) / Collectors with three years service as such;</p> <p>c) The following Note shall be added in column 6 below the existing entries as amended above, namely:</p> |                          |   |  |                                    |   |  |

**RECEIVED**

| S.No | Nomenclature of the post  | Qualification for appointment by initial recruitment.                  | Qualification for appointment by promotion.  | Age limit for initial recruitment. | Method of recruitment  | Remarks  |
|------|---|--|--|------------------------------------|--|--|
| 1    | 2   | 3  | 4  | 5                                  | 6  | 7  |
| 3.   | District Kanungo (Saddar Kanungo)                                   |  | Passing of Naib Tehsildari Departmental Examination and such training as may be prescribed by the Government.              |                                    | By promotion, on the basis of seniority-cum-fitness, from amongst the Kanungos with three years service as such.   |  |
| 4.   | Kanungo   |  | Passing of Kanungo Departmental Examination and successful completion of such training as may be prescribed by Government. |                                    | By promotion, on the basis of seniority-cum-fitness, from amongst the Patwaris in the District with five years service as such.  | Tehsil Revenue Accountant and Wasi Baqi Nawis. |
| 5.   | Patwari   | F.A or equivalent qualification who have passed the Patwr Examination. |  | 18 to 30 years                     | By initial recruitment.  |  |
| 6.   | Tehsil Revenue Accountant / Wasi Baqi Nawis / Addl: Wasi Baqi Nawis | F.A or equivalent qualification from a recognised Board.               |  |                                    | By transfer from amongst the holder of the post of Patwaris who have undergone 12 weeks training in a Tehsil for the post of Wasi Baqi Nawis and have passed patwari Examination |  |

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**GOVERNMENT OF NWFP  
REVENUE & ESTATE DEPARTMENT**

**MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING  
HELD ON 08/03/2008 AT 10:30 AM UNDER THE CHAIRMANSHIP OF SENIOR  
MEMBER BOARD OF REVENUE, NWFP.**

A meeting of Departmental Promotion Committee was held on 08/3/2008 at 10:30 AM in the office of Senior Member Board of Revenue, NWFP under his Chairmanship for consideration of the promotion of Naib Tehsildars and Ministerial/Subordinate Staff to the post of Tehsildar BS-16 on regular basis:-

The following attended the meeting:-

- |    |   |           |
|----|---|-----------|
| 1. | Mr. Ahsanullah Khana<br>Senior Member Board of Revenue, NWFP                          | Chairman. |
| 2. | Mr. Akbar Ali Khan<br>Deputy Secretary Regulation,<br>Establishment Department, NWFP. | Member.   |
| 3. | Mr. Muhammad Yaqoob<br>Section Officer<br>Finance Department, NWFP.                   | Member.   |
| 4. | Muhammad Tayyab Awan<br>Secretary Board of Revenue, NWFP                              | Member.   |

1. The case regarding promotion of Naib Tehsildar as well as Ministerial/Subordinate staff to the post of Tehsildar (BS-16) on regular basis was placed before the Committee. Secretary Board of Revenue, NWFP informed that there are 7 vacant posts of Tehsildars (BS-16) in the Province against which 44 posts @ 50% fall to the share of Naib Tehsildar whereas 26 posts @ 30% falls to the share of Ministerial/Subordinate staff.

2. Deputy Secretary Regulation, Establishment Department pointed out that 2 posts of Reader in the Board of Revenue, NWFP cannot be termed as Tehsildars. The post of Reader be re-designated as Tehsildar/Reader (BS-16) instead of Reader and in this respect, Finance Department should be approached to re-designate the post of 2 Readers as Tehsildars (BS-16). Beside he also objected that the post of Tehsildar sanctioned in the Anti-Corruption Establishment does not fall within the ambit/jurisdiction of the Board of Revenue, NWFP. Thus the total number of regular sanctioned posts of Tehsildars comes to 88 instead of 91.

**ATTESTED**

3. Out of 88 sanctioned post of Tehsildar, 44 posts @ 50% falls in the share of Naib Tehsildar in this regard 11 Naib Tehsildars have already been promoted as Tehsildar (BS-16) on regular basis whereas 33 Naib Tehsildars are required to be promoted as Tehsildar (BS-16) on regular basis.

4. Similarly, out of 88 sanctioned post of Tehsildar, 26 posts @ 30% fall to the share of Ministerial/Subordinate staff. Out of these 26 posts 7 Tehsildars are already working on regular basis thus 19 Tehsildars are required to be promoted as Tehsildar BS-16 on regular basis.

5. The Committee agreed to the above proposal, checked the service record and recommended that 33 posts shall be filled in accordance with the share calculated from Naib Tehsildars and 19 posts from Ministerial/ Subordinate staff to the posts of Tehsildars (BS-16) on regular basis with immediate effect. Accordingly the following Naib Tehsildars on the basis of seniority cum-fitness basis are to be considered and recommendation made noted against each.

6. Out of 33 Naib Tehsildars, 08 Naib Tehsildars were deferred for want of good ACRs whereas M/S Asmatullah and Abdul Hadi Tehsildars belonging to Ministerial/Sub-ordinate staff were cleared subject to production of good ACRs for the period 2007 and 1.1.2006 to 31.5.2006. Moreover, Mr. Sanaullah Tehsildar was deferred and Mr. Bakht Rashid Tehsildar was not considered.

| S.NO | NAME OF NAIB TEHSILDAR  | RECOMMENDATIONS  |
|------|-------------------------|--|
| 1.   | Mr. Muhammad Amin       | He was considered and found suitable for promotion as Tehsildar (BS-16). |
| 2.   | Mr. Habibur Rehman      | Ditto.   |
| 3.   | Mr. Shabbir Muhammad    | Deferred. For want of broken ACR for the year 2000 to 2007.              |
| 4.   | Mr. Miftahud Din        | He was considered and found suitable for promotion as Tehsildar (BS-16). |
| 5.   | Mr. Khalid Akbar        | Ditto.   |
| 6.   | Mr. Jehanzeb Khan       | Ditto.   |
| 7.   | Mr. Muhammad Roshan     | Ditto.   |
| 8.   | Mr. Huzefa Rehman       | Ditto.   |
| 9.   | Mr. Muhammad Akbar Khan | Ditto.   |
| 10.  | Mr. Samat Gul           | Ditto.   |
| 11.  | Mr. Qayyum Nawaz        | Ditto.   |
| 12.  | Mr. Mansoor Qasir       | Ditto.   |
| 13.  | Syed Gulfam Abbas Shah  | Deferred. Broken ACR for the years 2000 to 2007.                         |

ATTESTED



|    |                           |   |
|----|---------------------------|---|
| 14 | Mr. Asad Ali Shah         | Deferred for want of broken ACR for the year 2000, 2001 to 2003, 2004, 2005, 2006 and 2007.         |
| 15 | Mr. Mahsood Hassan        | Deferred for want of broken ACR for the year 1999, 2001 to 2006.                                    |
| 16 | Mr. Sajid Ahmad           | He was considered and found suitable for promotion as Tehsildar (BS-16).<br>Ditto                   |
| 17 | Mr. Abdul Ghafoor Shah    | Ditto   |
| 18 | Mr. Muhammad Asghar       | Ditto   |
| 19 | Mr. Mawaz Khan            | He was considered and found suitable for promotion as Tehsildar (BS-16). Subject to court decision. |
| 20 | Mr. Murtaza Ahmad         | Ditto   |
| 21 | Syed Masood Shah          | He was considered and found suitable for promotion as Tehsildar (BS-16).                            |
| 22 | Mr. Tariq Hassan          | Ditto   |
| 23 | Mr. Gohar Ali             | Ditto   |
| 24 | Mr. Rehan Gul Khattak     | Deferred for want of broken ACR for the year 2001 to 2007.  |
| 25 | Muhammad Jumaat Azmat     | He was considered and found suitable for promotion as Tehsildar (BS-16).                            |
| 26 | Mr. Fazal Qadir           | Ditto   |
| 27 | Mr. Navced Qadir          | Ditto   |
| 28 | Mr. Muhammad Yaqoob Burki | Ditto   |
| 29 | Mr. Khalid Mumtaz Kundi   | Ditto   |
| 30 | Mr. Khalid Mehmood        | Ditto   |
| 31 | Mr. Javid Ullah Mahsud    | Ditto   |
| 32 | Mr. Farzeenullah          |   |
| 33 | Muhammad Ikram Ullah      | Deferred for want of broken ACR for the year 2001 to 2007.  |


The Committee also considered the promotion of the following officers working on Acting Charge Basis and decided as per recommendation:

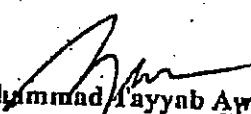
| S.NO | NAME OF ACTING TEHSILDAR | RECOMMENDATION  |
|------|--------------------------|---|
|      | Mr. Hussain              | He was considered and found suitable for promotion as |

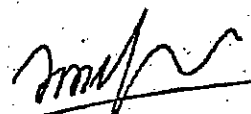
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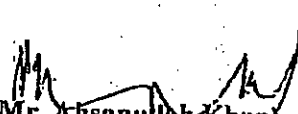
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|-----|----------------------|--|
| 2.  | Mr. Ali Muhammad.    | Tehsildar (BS-16).   |
| 3.  | Mr. Ismail Khan.     | Ditto  |
| 4.  | Mr. Fazal Muhammad.  | Ditto  |
| 5.  | Mr. Alamzeb Khan     | Ditto  |
| 6.  | Mr. Raj Bahadur.     | Ditto  |
| 7.  | Mubammad Fayyaz.     | Ditto  |
| 8.  | Mr. Shah Nadir       | Ditto  |
|     | Mr. Asmatullah       | He was considered and found suitable for promotion as Tehsildar (BS-16).                     |
| 10. | Mr. Sanaullah        | Deferred for want of broken ACR for the year 1998, 2000, 2001, 2003, 2004, 2005, 2006 & 2007 |
| 11. | Mr. Abdul Hadi       | He was considered and found suitable for promotion as Tehsildar (BS-16).                     |
| 12. | Mr. Babre Karam      | He was considered and found suitable for promotion as Tehsildar (BS-16).                     |
| 13. | Mr. Nascem Khan      | Ditto  |
| 14. | Mr. Iqar Ali Shah    | Ditto  |
| 15. | Mr. Amir Zaman       | Ditto  |
| 16. | Syed Mubammad Sohail | Ditto  |
| 17. | Mr. Bakht Rashid     | NOT CONSIDERED.  |

The meeting ended with a vote of thanks.

  
(Mr. Akbar Ali Khan)  
Deputy Secretary (Regulation)  
(Member)

  
(Mohammad Fayyab Awan)  
Secretary,  
Board of Revenue, NWFP.  
(Member)

  
Mr. Muhammad Yaqoob  
Section Officer  
Finance Department  
(Member)

  
(Mr. Khasanullah Khan)  
Senior Member,  
Board of Revenue, NWFP  
(CHAIRMAN).

  
ATTESTED

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**GOVERNMENT OF NWFP  
REVENUE & ESTATE DEPARTMENT**

**MINUTES OF THE DEPARTMENTAL PROMOTION  
COMMITTEE MEETING HELD ON 01/09/2008 AT 11:00 AM  
UNDER THE CHAIRMANSHIP OF SENIOR MEMBER BOARD OF  
REVENUE, NWFP.**

A meeting of Departmental Promotion Committee was held on 01/09/2008 at 11:00 AM in the office of Senior Member Board of Revenue, NWFP under his Chairmanship for consideration of the promotion of Naib Tehsildars to the post of Tehsildar BS-16 on regular basis:-

The following attended.

1. Mr. Ahsanullah Khan  
Senior Member Board of Revenue, NWFP Chairman.
2. Mr. Akbar Ali Khan  
Deputy Secretary (Regulation),  
Establishment Department, NWFP. Member.
3. Mr. Imdad Ali Khan  
Section Officer (Regulation)  
Finance Department, NWFP. Member.
4. Mr. Zakir Hussain Afridi  
Secretary Board of Revenue, NWFP Secretary / Member.

2. The case regarding promotion of Naib Tehsildars (working as Tehsildars on Acting Charge Basis) to the post of Tehsildar (BS-16) on regular basis was placed before the Committee. The committee was informed that there were 75 regular posts of Tehsildars which had become vacant due to promotion of Tehsildar as PMS (BS 17) officer on 19.02.2008. Out of these 75 vacant posts, 42 Naib Tehsildars and Ministerial / Subordinate staff (Acting Charge Tehsildars) were promoted to the post of Tehsildar (BS 16) on regular basis duly Notified on 20.03.2008 leaving a balance of 33 posts.

3. In view of the observation made by Deputy Secretary Regulation, two post of Reader to SMBR / MBR and one post of Tehsildar Anti-Corruption Establishment were excluded from the sanctioned posts of Tehsildars (BS-16) leaving a balance of 30

**ATTESTED**

posts. He further informed that 36 regular Tehsildars were promoted to the post of PMS (BS - 17) on 27.05.2008. Hence, the total vacant post 30 + 36 becomes 66.

4. Out of 88 regular Sanctioned posts, 44 posts of Tehsildars @ 50%, falls to the share of Naib Tehsildars. In this respect, (12) Naib Tehsildars have already been promoted as Tehsildars (BS-16) from amongst the Naib Tehsildars working on regular basis while (32) posts are required to be filled from amongst the Naib Tehsildars (Acting Charge Tehsildar) to the post of Tehsildar (BS-16) on regular basis.

5. Similarly, out of 88 regular sanctioned posts of Tehsildars, (26) posts @ 30% falls to the share of Ministerial/Subordinate staff. Ten (10) Officials are already working as Tehsildars (BS-16) on regular basis while (16) posts of Tehsildars are required to be filled from amongst the Ministerial staff. However, their case will be considered as and when new rules approved by SSRC on 28.05.2008 are notified

6. The Committee while agreeing with the above proposal, checked the service record and recommended that 32 posts shall be filled in accordance with the share of Naib Tehsildars. Accordingly the following Naib Tehsildars working on Acting Charge as Tehsildar on the basis of seniority cum-fitness basis were considered and recommendation made as noted against each.

| S. No | Name of Naib Tehsildar | Recommendations  |
|-------|------------------------|--|
| 1.    | Mr. Shabbir Muhammad   | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 2.    | Mr. Gulfam Abbas Shah  | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 3.    | Mr. Afsar Ali Shah     | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 4.    | Mr. Maqsood Hassan     | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 5.    | Muhammad Jamal Azmat   | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 6.    | Muhammad Ikramullah    | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |

**ATTESTED**

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| S. No | Name of Naib Tehsildar  | Recommendations  |
|-------|-------------------------|--|
| 7.    | Muhammad Kashif Nadeem  | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 8.    | Mr. Bakhtiar Khan       | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 9.    | Mr. Safdar Azam Qureshi | Deferred due to non passing Naib Tehsildar Departmental Examination  |
| 10.   | Mr. Abdul Qadeer        | Deferred due to non availability of (3) ACK for the year 2005, 2006 & 2007.                                    |
| 11.   | Mr. Ghazi Nawaz         | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 12.   | MR. Kiramatullah        | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 13.   | Mr. Abdul Kabir         | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 14.   | Mr. Abdul Hameed        | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 15.   | Mr. Asadullah           | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 16.   | Mr. Javed Ali           | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 17.   | Mr. Tariq Ali           | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 18.   | Muhammad Nasir Khan     | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 19.   | Mr. Hidayatullah        | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 20.   | S. Kazim Hussain Shah   | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 21.   | Mr. Fazal Hussain       | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 22.   | Muhammad Irshad         | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 23.   | Mr. Habibullah Arif     | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 24.   | Mr. Naeem Akhtar        | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 25.   | Mr. Niaz Muhammad       | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |

ATTESTED

| S. No | Name of Naib Tehsildar   | Recommendations  |
|-------|--------------------------|--|
| 26.   | Mr. Daftar Khan          | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 27.   | Mr. Abdul Mateen Qasuria | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 28.   | Mr. Shaukat Hussain      | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 29.   | Mr. Gul Nawaz Ali        | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 30.   | Mr. Nowsherwan           | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 31.   | Mr. Qazi Atta-ur-Rehman  | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |
| 32.   | Mr. Shad Muhammad        | He was considered and found suitable for promotion as Tehsildar (BS-16) on regular Basis with immediate effect |

(Mr. Akbar Khan)  
Deputy Secretary (Regulation)  
(Member)

3/9  
Mr. Zakir Hussain Afridi  
Secretary  
Board of Revenue NWFP

(Mr. Imdad Ali Khan)  
Section Officer (Regulation)  
Finance Department  
(Member)

(Mr. Ahsanullah Khan)  
Senior member  
Board Of Revenue, NWFP  
(CHARIMAN) 5/9

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**GOVERNMENT OF NWFP  
REVENUE AND ESTATE DEPARTMENT.**

Peshawar dated the 22/01/2009.

**ORDER**

No. \_\_\_\_\_ /Admn:V/PSC. On the recommendation of NWFP Public Service Commission, the Board of Revenue NWFP, has accepted / appointed the following as direct Naib Tehsildars (BPS - 14) (Probationer/ Trainee) in order of seniority as noted against each, w.e.f 2<sup>nd</sup> February, 2009 subject to the conditions laid down below:-

| S.No | Name of Naib Tehsildar                    | Permanent Address  | Order of Merit | Domicile       |
|------|---|--|----------------|----------------|
| 1.   | Mr. Shakir Ullah S/O Khan Mir             | Mohalla Shudan Khel, Vill: Pero Khel, Tehsil Landi Kotal Khyber Agency                               | 11             | Khyber Agency  |
| 2.   | Mr. Munir Ahmad S/O Jhangi Khan           | Barooni Laghari Gate, Bagh Ghali Al-Noor Masjid Street Sahab Jan Colony House No. 69 DIKhan.         | 13             | S.W Agency     |
| 3.   | Mr. Rahamd Ullah khan S/O Ahmad Khan      | Vill: Daulat Khel Presiding Officer, Isak Khel Teh: & Distt: Lakki Marwat.                           | 14             | Lakki Marwat   |
| 4.   | Mr. Abdul Kabir S/O Akram Jan             | Vill: Lora Miana Presiding Officer, Shah Ghari Tana Tehsil Painsi Lalma Khyber Agency, Mohalla Gori. | 16             | Khyber Agency  |
| 5.   | Mr. Imtiaz Ali Shah S/O Muhammad Ali Shah | Village & P/O Varana Shah Abad, Tehsil Takhti Nusrati, District Karak                                | 17             | Karak          |
| 6.   | Mr. Khalid Khan S/O Ifitikhar Hussain     | Vill: & PO, Khar Bajaur Agency   | 18             | Bajaur Agency  |
| 7.   | Mr. Fazli Wadood S/O Fazli Mahmood        | Village Sadullah Mohmand Agency  | 19             | Mohmand Agency |
| 8.   | Muhammad Riaz Khan S/O Musa Khan          | Vill: Musakki PO, & Tehsil Mirali North W. Agency.   | 20             | N.W Agency     |
| 9.   | Mr. Irshad Ali S/O Dost Muhammad          | PO, & Tehsil Tangi District Charsadda. Vill: Muzaffar Khan Kali.                                     | 21             | Mohmand Agency |
| 10.  | Mr. Noor-ul-Amin S/O Zar Moeen            | Hassan Abad Colony P/O Zafar Abad Colony DIKhan.   | 22             | DIKhan         |
| 11.  | Mr. Amir Nawaz S/O Gul Daraz              | Main Bazar Panyala Mohalla Hassan Khel Tehsil Paharpur District DIKhan.                              | 25             | DIKhan         |
| 12.  | Mr. Shah Wazir S/O Abdul Khan             | Waziristan Hotel and Restaurant Wana road  | 26             | S.W Agency     |

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**ATTESTED**

| S.No | Name of Naib Tehsildar                              | Permanent Address  | Order of Merit | Domicile           |
|------|---|--|----------------|--------------------|
|      |   | Wazirabad Tank NWFP.<br>S.W Agency Wana.   |                |                    |
| 13.  | Mr. Imran S/o Ahmad Jan                             | Vill:Khushali Tehsil Miral<br>N.W.Agency   | 27             | N.W.<br>Agency     |
| 14.  | Mr. Sikandar Khan<br>S/O Sar Zan'in Khan            | Vill: & PO, Tehsil<br>Charbagh Moh: Manri<br>Distt:Swat                                      | 28             | Swat               |
| 15.  | Mr. Ishtiaq Ahmad Khan<br>S/O Allaiddin             | Vill:PO; old Sakhakot<br>Malakand Agency.  | 29             | Malakand<br>Agency |
| 16.  | Mr. Shamsul Islam S/O<br>Faqir Gul                  | Vill: & PO, Ghari Usmani<br>Khel tehsil Dargai<br>Malakand Agency.                           | 30             | Malakand<br>Agency |
| 17.  | Mr. Allah Nour S/O<br>Hazrat Noor                   | Teh: & PO, Darazinda FR,<br>DIKhan.  | 31             | FR<br>DIKhan       |
| 18.  | Mr. Riaz Muhamamd S/O<br>Noor Muhammad              | Vill: Murdar Algad Tehsil<br>Lada S.W.Agency   | 33             | S.W.<br>Agency     |
| 19.  | Muhammad Tariq Aziz S/O<br>Ayz Khan                 | Vill: Meran Teh: PO,<br>Meran Shah N.W.Agency  | 34             | N.W.<br>Agency     |
| 20.  | Mr. Zeeshan Abdullah S/O<br>Abdullah Khan           | Vill: Murdar allegad Tehsil<br>Lada S.W.Agency   | 35             | S.W.<br>Agency     |
| 21.  | Muhammad Hayat S/O<br>Sanab Gul                     | Civil Colony Vill; & PO,<br>Ghallanai Mohmand<br>Agency                                      | 36             | Mohmand<br>Agency  |
| 22.  | Mr. Shah Saad S/O<br>Khitab Gul                     | Vill: Mashogagar Moh:<br>Mauzam Khel PO,<br>Badabar, District Peshawar.                      | 38             | Peshawar           |
| 23.  | Muhammad Ilyas S/O.<br>Shah Nasim Khan              | Mohalla Khatak Khel Vill:<br>PO, Hazara tehsil & Distt:<br>Swat.                             | 39             | Swat               |
| 24.  | Mr. Yasir Salman Kundi<br>S/O Hamid Khan Kundi      | C/O Ahmad Khan Kundi<br>CRBC, Chok Chashma<br>road PO, Sheikh Yousaf<br>DIKhan.              | 40             | Lakki<br>Marwat    |
| 25.  | Mr. Sher Alam Khan<br>S/O Sher Afzal                | Vill:Tigdari The; & PO,<br>Khwaza Khela Distt: Swat.   | 41             | Swat               |
| 26.  | Mr. Akmal Khan S/O<br>Umar din                      | Vill:Garori Khel, Charkhel<br>PO, Sabir Abad Teh: &<br>distt: Karak.                         | 42             | Karak              |
| 27.  | Mr. Zahidullah Khan S/O<br>Hazrat Zaman             | 75/16 A, Old Grain Market<br>inside Miryan Gate Bannu.<br>C/O Malik Rahmatullah.             | 43             | Bannu              |
| 28.  | Mr. Yadullah Khan Khattak<br>S/O Mohibullah Khattak | Distt: Mardan Teh:<br>Takhtabai, PO; Lund<br>Khwar, Mohallah Pelakhel                        | 44             | Mardan             |
| 29.  | Mr. Ahmad Hashmi S/O<br>Fazli Rabbi                 | Village Raidgari, Tehsil &<br>P/O Laal Qilla, Maidan,<br>District Dir Lower                  | 47             | Dir<br>Lower       |
| 30.  | Muhammad Saeed<br>S/O Muhammad Shafiq               | Mohallah Rehman Abad,<br>Village Qamber, P/O<br>Rahim Abad, Tehsil<br>Babuzai District Swat. | 48             | Swat               |
| 31.  | Mr. Jamshad Khan S/O<br>Mir Karnan Khan             | New Colony, Post Office &<br>Tehsil Matta District Swat.                                     | 49             | Swat               |

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| S.No | Name of Naib Tehsildar                                     | Permanent Address  | Order of Merit | Domicile           |
|------|--|--|----------------|--------------------|
| 32.  | Mr. Amin Ullah Khan S/O<br>Dost Muhammad Khan              | Village Baggi Qamar, P/O<br>Rehmani Khel, Tehsil<br>Paharpur, District D.I.Khan              | 55             | DIKhan             |
| 33.  | Mr. Islahuddin S/O<br>Syed Badshah                         | Village Nawab Dhery, P/O<br>Takkor, Tehsil Takht Bhai,<br>District Mardan                    | 57             | Mardan             |
| 34.  | Mr. Zahid Younis S/O<br>Muhammad Younis                    | Village & P/O Latember,<br>Tehsil & District Karak   | 58             | Karak              |
| 35.  | Mr. Naimat Ullah S/O<br>Khanim Ullah                       | Village & P/O Dheri<br>Likpani, Tehsil & District<br>Mardan                                  | 61             | DIR                |
| 36.  | Muhammad Riaz S/O<br>Fazal Aziz                            | Village & P/O & Tehsil<br>Munda, District Dir Lower  | 62             | Dir Lower          |
| 37.  | Muhammad Yar S/O<br>Faqir Gul                              | Village & P/O Sakha Kot<br>Bazar, Tehsil Dargai,<br>Mohallah Hussain Gul,<br>Malakand Agency | 63             | Malakand<br>Agency |
| 38.  | Mr. Sher Ali Khan S/O<br>Subhizar Gul                      | Sher Ali Khan Haq<br>Brothers, Landay Kass,<br>Mingora Swat.                                 | 65             | Swat               |
| 39.  | Miraj Muhammad S/O<br>Yaqoot Khan                          | Karak  | 66             | Karak              |
| 40.  | Mr. Munawar Shah S/O<br>Abdur Rashid                       | Village Schsadda, P/O<br>Chakdarra, Tehsil Adinzai,<br>District Dir Lower                    | 69             | Dir<br>Lower       |
| 41.  | Mr. Ifikhar uddin S/O<br>Zewar Din                         | Gulbahar Colony No. 1,<br>Mardan Road GPO<br>Charsadda.                                      | 72             | Charsadda          |
| 42.  | Muhammad Khalid Zaman<br>S/O Shams-uz-Zaman                | Mohallah Akokhel Village<br>& P/O Baghicha Dheri<br>Tehsil & District Mardan                 | 77             | Mardan             |
| 43.  | Mr. Younis Khan s/O<br>Waqif Khan                          | Village & P/O Akhagram<br>Tehsil Wari, District Dir<br>Lower                                 | 78             | Dir Lower          |
| 44.  | Mr. Mujahid Ali S/O<br>Khalil-ur-Rehman                    | Village Kand Taza Din,<br>P/O Pabbi Tehsil & District<br>Nowshera                            | 80             | Nowshera           |
| 45.  | Syed Abdul Akbar Shah<br>S/O Syed Gul Chaman               | Village Pir Abad, P/O<br>Bakhshali, District Mardan  | 88             | Mardan             |
| 46.  | Mr. Anwar Zeb S/O<br>Alam Zeb                              | Mubarik House, Quaid<br>Abad Colony, Tehsil Bazar<br>District Charsadda                      | 92             | Charsadda          |
| 47.  | Syed Sultan Haider Shah<br>S/O<br>Syed Gulzar Hussain Shah | Shaikh Abad No. 3, House<br>No. 946/14-A, Peshawar<br>City                                   | 97             | Peshawar           |
| 48.  | Mr. Aftab Ahmad S/O<br>Javed Muhammad                      | Village & P/O Chaghar<br>Matti, Tehsil & District<br>Peshawar                                | 100            | Peshawar           |
| 49.  | Mr. Dil Nawaz Khan s/O<br>Alam Zeb                         | Tehsil & District Swabi,<br>Village & P/O Kalu Khan,<br>Mohallah Bazid Khel                  | 101            | Swabi              |
| 50.  | Mr. Kifayat Ullah S/O<br>Haji Akbar                        | Gulbahar No. 3, Street<br>Idrees Abad, Peshawar<br>City.                                     | 103            | Peshawar           |



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| S.No | Name of Naib Tehsildar                               | Permanent Address  | Order of Merit | Domicile   |
|------|--|--|----------------|------------|
| 51.  | Mr. Faqir Hussain S/O Muhammad Younis                | Kandi Taza Din P/O Pabbi Tehsil and District Nowshera.                             | 107            | Nowshera   |
| 52.  | Mr. Zulfiqar Khan S/O Arsalā Khan                    | Village Hassan Ghari, Shami Road, Peshawar.  | 112            | Peshawar   |
| 53.  | Mr. Waqar Ahmad S/O Muhammad Irfan                   | Village & P/O Kanshian, Tehsil Balakot, District Manshera.                         | 576            | Manshera   |
| 54.  | Mr. Muhammad Faraz Qurashi S/C Muhammad Riaz Qureshi | Street No. 1, Phool Ghulab Road, Al-Mansoor Town, Ayub Medical Complex, Abbottabad | 601            | Abbottabad |
| 55.  | Mr. Fazal ur Rehman S/O Habib-ur-Rahman              | Village & P/O Pindhashim Khan, Tehsil & District Haripur.                          | 770            | Haripur    |
| 56.  | Mr. Farukh Jadoon S/O Anwar Ahmad Khan               | Village & P/O Langran, Via Havelian District Abbottabad.                           | 823            | Abbottabad |
| 57.  | Mr. Fayaz Ahmad S/O Pir Khan                         | Village & P/O Birangalli, Mohallah Haran Birangalli, Tehsil & District Abbottabad. | 872            | Abbottabad |
| 58.  | Bilal Ahmad S/O Farid-ud-Din                         | Village Kalis, P/O KTS, Tehsil & District Haripur                                  | 935            | Haripur    |
| 59.  | Mr. Tanveer Shahzad S/O Muhammad Sahif               | Al-Hafeez Commercial Corporation, Balra Road, Mohallah Lahorbanda, Manshera        | 936            | Manshera   |
| 60.  | Mr. Ejaz Ahmad S/O Muhammad Riaz                     | Thapda Meira, Village & P/O Salhad, Tehsil & District Abbottabad                   | 991            | Abbottabad |
| 61.  | Muhammad Salim S/O Muhammad Saddiq                   | Village Badhair, Post Office Nathia Gali, Tehsil & District Abbottabad             | 1075           | Abbottabad |
| 62.  | Muhammad Sohail S/O Muhammad Ayub                    | Village & P/O Panduthana, Tehsil & District Abbottabad.                            | 1315           | Abbottabad |

**TERMS & CONDITIONS:-**

- They shall, for all intents and purposes, be Civil Servants except for purpose of pension or gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount contributed by them towards Contributory Provident Fund (C.P.F) alongwith the contributions made by Government to their account in the said fund, in the prescribed manner.
- They shall be governed by the NWFP Civil Servants Act 1973, all the laws applicable to the Civil Servants and Rules made there-under.
- They shall, initially, be on probation for a period of two years extendable upto 3 years.

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B [REDACTED] 34 378 10  
EXTRAORDINARY

GOVERNMENT



REGISTERED NO. P.III

GAZETTE

North - West Frontier Province

Published by Authority

PESHAWAR, WEDNESDAY, 4<sup>TH</sup> FEBRUARY, 2009

GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE,  
REVENUE AND ESTATE DEPARTMENT.

NOTIFICATION

Peshawar, dated 25<sup>th</sup> December, 2008.

No. 32102-61/Admn:I/135/SSRC.— In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 read with the Cabinet Division Notification No. SRO. 457(1)/2001 dated 28<sup>th</sup> June, 2001 and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts borne on the cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

NOTIFIED

*W. Ahmad*  
*[Signature]*

| S. No. | Nomenclature of the post | Appointing Authority            | Minimum Qualification for appointment by initial recruitment or by transfer               | Minimum Qualification for appointment by promotion  | Age limit                             | Method of recruitment   |
|--------|--------------------------|---------------------------------|---|---|---------------------------------------|---|
| 1.     | Tehsildar (BPS-16)       | Administrative Secretary (SMBR) | Second class Graduation from any University recognized by the Higher Education Commission | Second class Graduation from any University recognized by the Higher Education Commission | 21 - 30 years For initial recruitment | <p>(a) Twenty percent by initial recruitment; and</p> <p>(b) Sixty percent by promotion, on the basis of Seniority - cum - fitness From amongst the Graduate Naib Tehsildar with at least Five Years Service as such. The condition of Graduation will be applicable after five years from the date of issuance of this Notification; and</p> <p>(c) Twenty percent by Promotion, on the basis of Joint Seniority - cum - fitness from amongst the Graduate Assistants / Senior Scale Stenographer of Board of Revenue NWFP Director Land Record NWFP Revenue Appellate Court / Sub - Registrar with at least Five Years Service as such.</p> |
| 2.     | Naib Tehsildar (BPS-14)  | Administrative Secretary (SMBR) | Second class Graduation from any University recognized by the Higher Education Commission | Second class Graduation from any University recognized by the Higher Education Commission | 21 - 30 years For initial recruitment | <p>(a) Fifty percent by initial recruitment, through NWFP Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and</p> <p>(b) Thirty percent by promotion, on the basis of Seniority - cum - fitness from amongst Graduate Kanungos with at least Five Years Service as such, who have passed the Departmental Examination of Naib Tehsildar. The condition of Graduation will be applicable after five years from the date of issuance of ...</p>   |

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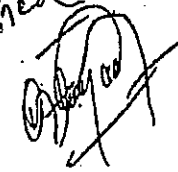
*[Handwritten signatures and initials]*

|    |  |  |   |   |   |   |
|----|--|--|---|---|---|---|
|    |  |  |   |   |   | (c) Twenty percent by promotion, on the basis of joint Seniority - cum - fitness from amongst Junior Scale Stenographer and Assistants in the office of Political Agent and Assistant Political Agent Frontier Region, Assistant / Junior Scale Stenographer of Ex-Deputy Commissioner / Commissioners offices presently working in the offices of DCO / ACO / EDO (F&P) and DOR, who are Graduate with five Years Service as such. |
| 3. | District Kanungo (Saddar Kanungo) (SPS-14) | -  | - | - | - | By transfer from amongst Naib Tehsildar   |
| 4. | Head Clerk (Revenue) (BPS-14)              | -  | - | - | - | By transfer from amongst Naib Tehsildar   |
| 5. | District Revenue Accountant (BPS-14)       | -  | - | - | - | By transfer from amongst Naib Tehsildar   |
| 6. | Kanungo (BPS-09)                           | District Officer (Revenue & Estate) Collector, | - | - | - | By promotion, on the basis of joint Seniority - cum - fitness, on District level from amongst the Patwaris / Tehsil Revenue Accountant and Wasil Baqi Nawis who have passed the Departmental Examination of Kanungo with at least five Years Service as such.   |

ATTESTED

*[Handwritten signature]*

|    |  |  |  |          |                        |   |
|----|--|--|--|----------|------------------------|---|
|    | Senior Tehsil Revenue Accountant (BPS-07) and Junior Tehsil Revenue Accountant Wasil Baqi Nawis / Additional Wasil Baqi Nawis (BPS-05) |  |  |          |                        | By transfer from amongst Patwaris   |
| 8. | Patwari (BPS-05)   | District-- Officer (Revenue & Estate) / Collector, | Intermediate or equivalent qualification, who have passed the Patwari Examination having one year diploma in information technology from any institution technology from any institution recognized by Board of technical education. | 18 to 30 | By initial recruitment | By initial appointment for amongst the Patwari passed candidates entered in Register maintained by the District Collector of the District Concerned having one year diploma in information technology from any institution recognized by Board of technical education. The condition of diploma will be applicable after three years from the date of issuance of Notification. |

*Amended*  


Sd/-  
 SECRETARY TO GOVERNMENT OF NWFP,  
 REVENUE AND ESTATE DEPARTMENT

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
(REVENUE & ESTATE DEPARTMENT)

Peshawar dated the 30/03/2011

**NOTIFICATION**

No.12389/Admn:II/296/Amendment. In pursuance of provisions contained in Sub-Rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department in consultation with the Establishment and Finance Departments hereby directs that in this Departments Notification No. 32102/Admn:II/135/SSRC, dated 26.12.2008, the following further amendments shall be made, namely :-

**AMENDMENTS**

In the Appendix:-

(1) against S.No. 1, in column No. 7, for the existing entries, at clauses (b) and (c), the following shall be substituted, namely;

"(b) By promotion on the basis of seniority-cum-fitness in the following manner:

(i) sixty percent from amongst the Naib Tehsildars, District Kanungos, District Revenue Accountants and Head Clerk (Revenue) with at least five year service as such.

Note:- The seniority of existing District Kanungos, District Revenue Accountants and Head Clerks (Revenue) will be merged with Naib Tehsildars and further promotion to these cadres will not be made henceforth; and

(ii) twenty percent from amongst graduate Assistant, Senior Scale Stenographer of Board of Revenue, Director Land Record, Senior Scale Stenographer of the offices of Commissioners, Additional Commissioners, Political Agents and Sub-Registrar with at least five years service as such.

Note: The officials in sub-clause (ii), so promoted, shall undergo Settlement / Revenue Training and pass "Kanungo Certificate Examination."

  
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- (2). after serial No. 1, as so amended, the following new entries shall be inserted in the respective columns, namely;

| 1    | 2  | 3 | 4 | 5 | 6 | 7  |
|------|--|---|---|---|---|--|
| "1-A | Reader to Senior Member / Members Board of Revenue | - | - | - | - | By transfer from amongst Tehsildars and: |

- (3). against S.No. 2, in column No. 7, for the existing entries, the following shall be substituted, namely;

- \*(a) Fifty percent, by initial recruitment: and
- (b) Fifty percent by promotion, on the basis of seniority-cum-fitness, in the following manner within the Division.
  - (i) thirty percent, from amongst Kanungos of the Division concerned with at least five years service as such who have passed the Departmental Examination of Naib Tehsildar: and
  - (ii) twenty percent from amongst graduate Assistants of the offices of Commissioners, Additional Commissioners, District Coordination Officers, District Officer (R&B)/Collectors, and Executive District Officers (F&P), Political Moharrirs of the office of Political Agents and Assistant Political Agents (FR), with at least five years service as such.

Note: Age and qualification for initial recruitment of Naib Tehsildars, remain intact passing of Departmental Examination and prescribed training as per rules 52, 53, 54 and 55 of the West Pakistan Tehsildari and Naib Tehsildar Departmental Examination and Training Rules, 1969 shall remain intact;

*I. M. Khan*  
SECRETARY

**ATTESTED**



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No. 12390-12429/Admn:1/1/296/Amendment

Copy forwarded for information and necessary action to the :-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Secretary Khyber Pakhtunkhwa Public Service Commission.
5. Registrar Peshawar High Court.
6. Accountant General Khyber Pakhtunkhwa.
7. All Commissioners / Political Agents in Khyber Pakhtunkhwa.
8. All District Officers (R&E)/Collectors, in Khyber Pakhtunkhwa.
9. Private Secretary to Minister for Revenue Khyber Pakhtunkhwa.
10. Controller, Government Printing Press Peshawar with the request to publish the above notification in the official Gazette and supply 50 printed copies thereof to the undersigned for record.

*7/10*  
DEPUTY SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA  
REVENUE & ESTATE DEPARTMENT

*18*  
ATTACHED

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 27/12/2011

NOTIFICATION

No. Estt: I/1296/Amendment/ 25/13/11 In pursuance of provisions contained in Sub-Rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department in consultation with the Establishment, Finance and Law Departments hereby directs that in this Departments Notification No. 32102/Admn: I/135/SSRC, dated 26.12.2008 read with Notification No. 12389/Admn: I/296/amendment, dated 30.07.2011 the following further amendments shall be made, namely :-

AMENDMENTS

In the Appendix:-

|   |   |   |
|---|---|---|
| 1 | Tehsildar (BPS-16)                            | <p>Against S.No. 1, in column No. 7, for the existing entries, at clauses (a) (b) and (c), the following shall be substituted, namely;</p> <p>(a) Twenty percent by initial recruitment, through Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and</p> <p>(b) Sixty percent by promotion, on the basis of Joint seniority-cum-fitness from amongst Naib Tehsildars, District Revenue Accountants, District Kanungos and Sub-Registrars with at least five years service.</p> <p>(c) Twenty percent by promotion on the basis of Joint seniority-cum-fitness from amongst Superintendents of the offices of Board of Revenue, (Revenue &amp; Estate and Land Settlement &amp; Consolidation Department) Commissioners, DOR and Political Agents and Senior Scale Stenographers of the offices of Board of Revenue, Commissioners, Additional Commissioners, DCOs and Political Agents having five years service.</p> |
| 2 | Naib Tehsildar (BPS-14)<br>(Divisional Cadre) | <p>Against S.No. 2, in column No. 7, for the existing entries, at clause (b) (c) and (d) the following shall be substituted, namely;</p> <p>(b) Twenty five percent by promotion, on the basis of seniority-cum-fitness from amongst Kanungos with atleast five</p>   |

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|---|---|--|
|   |   | <p>(c) Twenty five percent by promotion on the basis of joint seniority-cum-fitness from amongst Assistants of the office of BOR, Commissioners, Additional Commissioners, DCOs, DOR offices and Executive District Officers (F&amp;P), with at least five years service, Political Moharrirs of the office of Political Agent / Assistant Political Agents, with 10 years service.</p> <p>(d) The official so appointed shall successfully complete Settlement / Revenue training and pass Kanungo Certificate Examination.</p> <p><b>EXPLANATION:</b>-Ministerial employees of the Board of Revenue eligible for appointment to the post of Naib Tehsil Dar under the provision of clause (c) shall, for the purposes of the said clause, be deemed to belong to the division and zone respectively in which their home district is situate.</p> <p><b>Note:</b>- Vacancy in a division will be filled on respective divisional basis.</p> |
| 3 | District Kanungo (BPS -14)                      | <p>Against S.No. 3, in column No. 7, for the existing entries, the following shall be substituted, namely;</p> <p>By selection on seniority - cum - fitness with due regard to seniority from amongst Intermediate passed Kanungos with at least 03 years.</p>   |
| 4 | Head Clerk (Revenue) BPS-14 (Divisional cadre). | <p>Against S.No. 4, in column No. 7, for the existing entries, the following shall be substituted, namely;</p> <p>Assistant having dealt with revenue or acquisition matters for at least 03 years.</p>  |
| 5 | District Revenue Accountant. (BPS-14)           | <p>Against S.No. 5, in column No. 7, for the existing entries, the following shall be substituted, namely;</p> <p>By promotion on the basis of selection on seniority from amongst Kanungos with at least 03 years service.</p>  |
| 6 | Kanungo (BPS-9)                                 | <p>Against S.No. 6, in column No. 7, for the existing entries, the following shall be substituted, namely;</p> <p>By promotion, on the basis of joint seniority - cum - fitness, on District level from amongst the patwaris / Tehsil Revenue Accountant who have passed the Departmental Examination of Kanungo.</p>  |

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|------------------------|---|
| <u>Patwari (BPS-5)</u> | <p>Against S.No. 8, in column No. 7, for the existing entries, at clause (a) and (b) the following shall be substituted, namely;</p> <p>(a) By initial appointment from amongst the Patwari passed candidates entered in the Register maintained by the District Collector of the district concerned having one year certificate in information technology from any Institution Recognized by Board of Technical Education.</p> <p>(b) Successfully completed 09 months Settlement training. This condition will be applicable w.e.f January, 2014.</p> |
|------------------------|---|

*M. Mansoor*

SECRETARY,

No. 11/296/Amendment /Admn:11/296/Amendment

Copy forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Secretary Khyber Pakhtunkhwa Public Service Commission.
5. Registrar Peshawar High Court.
6. Accountant General Khyber Pakhtunkhwa.
7. All Commissioners / Political Agents in Khyber Pakhtunkhwa.
8. All District Officers (R&E)/Collectors, in Khyber Pakhtunkhwa.
9. Private Secretary to Minister for Revenue Khyber Pakhtunkhwa.
10. Controller, Government Printing Press Peshawar with the request to publish the above notification in the official Gazette and supply 50 printed copies thereof to the undersigned for record.

*11/296/Amendment*

DEPUTY SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA  
REVENUE & ESTATE DEPARTMENT

*[Signature]*  
**ATTACHED**

44 33  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Dated Peshawar the 26/04/2013

OFFICE ORDER

No.Estr:V/S.1/

In pursuance of Section 8 (1) of the Civil Servant Act, 1973, and all subsequent Notifications issued on the subject, a Final Seniority List of Naib Tehsildars (BPS - 14) in Khyber Pakhtunkhwa, as stood on 31.12.2012, is hereby published for information of all concerned.

By Order of,  
Senior Member

No.Estr:V/S.1/ 9271-79

Copy alongwith a copy of Final Seniority List is forwarded to:-

1. All Divisional Commissioners, in Khyber Pakhtunkhwa
2. Officials concerned.
3. Office Order File

They are requested to circulate the same amongst the Naib Tehsildars working under concerned working under their jurisdiction / control.

Assistant Secretary (Estt)

ATTACHED

FINAL SENIORITY LIST OF NAIB TESHILDAR (BPS - 14) IN KHYBER PAKHTUNKHWA AS STOOD ON 31.12.2012

| S.No | Name of Naib Tehsildar Qualification | Date of Birth / Domicile | Date of First entry into Government Service | Date of appointment as Naib Tehsildar on regular basis | Method of Recruitment | Remarks  |
|------|--------------------------------------|--------------------------|---|--|-----------------------|--|
| 1    | Mr. Abdul Qadeer (MSc)               | 15.8.1962 DIKhan         | 28.08.1995                                  | 28.08.1995   | Promotee              | Appointed as Tehsildar (BPS - 16) on Acting Charge Basis |
| 2    | Mr. Bashir Ahmad (FA)                | 10.04.1955 Nowshera      | 28.07.1973                                  | 12.10.2002   | --do--                | --do--   |
| 3    | Mr. Mian Samiullah Jan BA            | 17.10.1955 Charsadda     | 19.03.1982                                  | 12.10.2002   | --do--                | --do--   |
| 4    | Mr. Ghulam Farooq (B.A)              | 01.01.1957 Bajuar        | 23.02.1978                                  | 13.01.2003   | --do--                | --do--   |
| 5    | Mr. Naz Amin Khan (Matric)           | 12.05.1960 Bajuar        | 25.11.1981                                  | 13.01.2003   | --do--                | Naib Tehsildar   |
| 6    | Mr. S. Asghar Shah (Matric)          | 25.12.1959 Haripur       | 25.05.1981                                  | 30.06.2003   | --do--                | --do--   |
| 7    | Mr. Ali Sher Khan B.A LLB            | 15.02.1978 Peshawar      | 14.02.2004                                  | 14.02.2004   | Direct                | --do--   |
| 8    | Mr. Tariq Saleem B.A                 | 14.08.1971 Tank          | 14.02.2004                                  | 14.02.2004   | --do--                | Naib Tehsildar   |
| 9    | Mr. Abdul Ghaffar B.A                | 15.12.1974 Tank          | 14.02.2004                                  | 14.02.2004   | --do--                | Appointed as Tehsildar (BPS - 16) on Acting Charge Basis |
| 10   | Mr. Said Rehman (Matric)             | 30.10.1958 Mardan        | 01.10.1980                                  | 22.11.2004   | Promotee              | --do--   |
| 11   | Mr. Kireenat Ullah Kundi B.A         | 03.03.1974 Tank          | 29.11.2004                                  | 29.11.2004   | Direct                | --do--   |
| 12   | Mr. Akbar Irfikhar Ahmad (B.A) LLB   | 29.03.1977 Hangu         | 24.11.2005                                  | 24.11.2005   | --do--                | --do--   |
| 13   | Mr. Qaiser Khan (B.A)                | 09.04.1975 DIKhan        | 19.12.2005                                  | 19.12.2005   | --do--                | --do--   |
| 14   | Mr. Najib Ullah (BA)                 | 15.02.1962 DIKhan        | 27.02.2006                                  | 27.02.2006   | --do--                | --do--   |
| 15   | Mr. Muhammad Ayub Khan (B.A)         | 01.03.1964 Bannu         | 12.06.2006                                  | 12.06.2006   | --do--                | --do--   |
| 16   | Mr. Abdur Rehman Shah (BA)           | 15.02.1985 Bannu         | 23.01.2007                                  | 23.01.2007   | --do--                | --do--   |
| 17   | Mr. Sarir Ahmad (Matric)             | 13.05.1955 Peshawar      | 28.02.1977                                  | 31.05.2007   | Promotee              | Appointed as Tehsildar (BPS - 16) on Acting Charge Basis |
| 18   | Muhammad Riaz (Matric)               | 22.05.1958 Nowshera      | 06.08.1978                                  | 31.05.2007   | --do--                | --do--   |
| 19   | Mr. Atta Ullah (Matric)              | 1.04.1956 Charsadda      | 06.11.1978                                  | 31.05.2007   | --do--                | --do--   |
| 20   | Mr. Muhammad Hussain (Matric)        | 21.08.1953 Hangu         | 12.05.1973                                  | 31.05.2007   | --do--                | --do--   |

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| S.No | Name of Naib Tehsildar Qualification | Date of Birth / Domicile | Date of First entry into Government Service | Date of appointment as Naib Tehsildar on regular basis | Method of Recruitment | Remarks  |
|------|--------------------------------------|--------------------------|---|--|-----------------------|--|
| 21   | Mr. Abdul Qayyum (Matric)            | 03.01.1954 Kohat         | 23.06.1970                                  | 31.05.2007   | Promotee              | Appointed as Tehsildar (BPS - 16) on Acting Charge Basis |
| 22   | Muhammad Nawaz (F.A)                 | 30.03.1957 Mardan        | 20.05.1976                                  | 31.05.2007   | --do--                | --do--   |
| 23   | Mr. Mir Laiq (F.A)                   | 27.04.1963 Mardan        | 08.03.1983                                  | 31.05.2007   | --do--                | --do--   |
| 24   | Mr. Nouman Ali Shah BCS(Hons)        | 17.09.1984 Bannu         | 06.07.2007                                  | 06.07.2007   | Direct                | --do--   |
| 25   | Muhammad Bashir (F.A)                | 10.12.1956 Haripur       | 01.11.1976                                  | 20.07.2007   | Promotee              | --do--   |
| 26   | Mr. Hidayat Ullah (BA)               | 28.04.1962 Malakand      | 13.03.1991                                  | 20.07.2007   | --do--                | Naib Tehsildar   |
| 27   | Mr. Ifikhar Ahmad (Matric)           | 02.04.1954 Mansehra      | 15.07.1979                                  | 20.07.2007   | --do--                | --do--   |
| 28   | Mr. Ghulam Sarwar (Matric)           | 01.03.1955 Shangla       | 01.03.1978                                  | 20.07.2007   | --do--                | --do--   |
| 29   | Mr. Farzand Ali (Matric)             | 03.05.1954 Swat          | 19.05.1976                                  | 20.07.2007   | --do--                | --do--   |
| 30   | Mr. Said Rahim (Matric)              | 15.04.1957 Swat          | 04.09.1976                                  | 20.07.2007   | --do--                | --do--   |
| 31   | Mr. Fazli Raziq (B.Com)              | 01.05.1955 Swat          | 06.04.1981                                  | 20.07.2007   | --do--                | --do--   |
| 32   | Mr. Shah Nawaz (B.A)                 | 01.10.1959 Lakki Marwat  | 11.11.1998                                  | 26.07.2007   | --do--                | --do--   |
| 33   | Mr. Asmat Ullah (Matric)             | 13.03.1959 Lakki Marwat  | 28.04.1982                                  | 26.07.2007   | --do--                | --do--   |
| 34   | S. Mazhar Hussain Shah (F.A)         | 07.07.1956 DIKhan        | 10.05.1976                                  | 26.07.2007   | --do--                | --do--   |
| 35   | Mr. Hussian Bakhsh (Matric)          | 13.04.1956 DIKhan        | 01.09.1976                                  | 26.07.2007   | --do--                | --do--   |
| 36   | Mr. Abdur Rashid (F.A)               | 01.09.1955 Tank          | 01.07.1984                                  | 26.07.2007   | --do--                | --do--   |
| 37   | Mr. Fateh Ullah (F.A)                | 10.10.1958 Tank          | 01.07.1984                                  | 26.07.2007   | --do--                | --do--   |
| 38   | Muhammad Akram (Matric)              | 03.10.1959 Tank          | 01.12.1983                                  | 26.07.2007   | --do--                | --do--   |
| 39   | Mr. Mulazim Hussain (Matric)         | 01.01.1957 Tank          | 05.07.1984                                  | 26.07.2007   | --do--                | --do--   |
| 40   | Muhammad Israr (B.A)                 | 19.05.1959 Bannu         | 18.07.1985                                  | 26.07.2007   | --do--                | --do--   |
| 41   | Mr. Afzal Khan (F.A)                 | 15.03.1959 Swat          | 05.04.1981                                  | 01.09.2007   | --do--                | --do--   |
| 42   | Mr. Anwar ul Haq (B.A)               | 01.02.1959 Swat          | 05.04.1981                                  | 31.12.2007   | --do--                | --do--   |
| 43   | Muhammad Farooq Anwar (Matric)       | 10.09.1958 Tank          | 23.12.1985                                  | 01.01.2008   | --do--                | --do--   |
| 44   | Mr. Kutab Khan (F.A)                 | 22.05.1956 Tank          | 02.07.1986                                  | 01.01.2008   | --do--                | --do--   |
| 45   | Mr. Ghulam Qasim (FA)                | 28.08.1958 DIKhan        |   | 01.01.2008   | --do--                | --do--   |

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| No | Name of Naib Tehsildar        | Qualification | Date of Birth / Domicile | Date of First entry into Government Service | Date of appointment as Naib Tehsildar on regular basis | Method of Recruitment | Remarks   |
|----|-------------------------------|---------------|--------------------------|---|--|-----------------------|---|
| 46 | Mr. Qudratullah               | (Matric)      |                          |   |  |                       |   |
| 47 | Mr. Aftab Hussain Shah        | (B.A.)        | 20.02.1959 DIKhan        | 01.09.1977                                  | 01.01.2008   | Promotee              | Naib Tehsildar  |
| 48 | Mr. Sikandar Hayat Shah       | (Matric)      | 04.05.1958 DIKhan        | 13.09.1980                                  | 01.01.2008   | --do--                | --do--  |
| 49 | Mr. Ghulam Abbas              | (Matric)      | 20.01.1958 Bannu         | 18.02.1981                                  | 05.01.2008   | --do--                | --do--  |
|    |                               |               | 15.02.1958 Lakki Marwat  | 11.11.1982                                  | 05.01.2008   | --do--                | --do--  |
| 50 | Mr. Saleem Asmat              | (BA)          | 03.01.1959 DIKhan        | 27.03.1984                                  | 31.03.2008   | --do--                | Promoted through Adminstrative order of SMBR                |
| 51 | Mr. Raqibas Khan              | (FA)          |                          |   |  |                       |   |
| 52 | Mr. Habib Ahmad               | (B.A.)        | 01.09.1956 Bannu         | 05.03.1982                                  | 02.04.2008   | --do--                | Naib Tehsildar  |
| 53 | Mr. Himayat Ullah Qureshi     | (B.A.)        | 04.04.1955 Swat          | 06.04.1981                                  | 02.04.2008   | --do--                | --do--  |
| 54 | Mr. Abdullah Jan              | (FA)          | 06.11.1958 Tank          | 10.01.1978                                  | 02.04.2008   | --do--                | --do--  |
| 55 | Mr. Miraj Muhammad            | (F.A)         | 17.10.1958 Charsadda     | 01.09.1977                                  | 08.05.2008   | --do--                | --do--  |
| 56 | Mr. Nazir Ahmad               | (Matric)      | 30.09.1958 Charsadda     | 31.05.1975                                  | 12.05.2008   | --do--                | --do--  |
| 57 | Mr. Muhammad Ziafat           | (F.A)         | 12.03.1954 Manshra       | 18.08.1979                                  | 08.05.2008   | --do--                | --do--  |
| 58 | Mr. Naimat Ullah Khan         | (BA)          | 12.02.1955 Abbottabad    | 06.10.1976                                  | 08.05.2008   | --do--                | --do--  |
| 59 | Mr. Naik Muhammad             | (B.A.)        | 11.08.1967 Tank          | 16.06.1990                                  | 08.05.2008   | --do--                | --do--  |
|    |                               |               | 04.04.1971 Kohat         | 26.07.1995                                  | 10.05.2008   | --do--                | --do--  |
| 60 | Mr. Amanullah                 | (Matric)      | 09.06.1956 Tank          |   | 29.05.2008   | --do--                | Promoted through Adminstrative order of SMBR                |
| 61 | Mr. Shah Zaman                | (F.A)         |                          |   |  |                       |   |
| 62 | Mr. Abdur Rashid              | (Matric)      | 16.07.1958 Tank          | 03.07.1984                                  | 29.05.2008   | --do--                | --do--  |
| 63 | Muhammad Ayub                 | (Matric)      | 1958 DIKhan              | 1987  | 29.05.2008   | --do--                | --do--  |
| 64 | Mr. Amir Muhammad             | (B.A)         | 04.11.1960 Tank          | 18.12.1986                                  | 29.05.2008   | --do--                | --do--  |
|    |                               |               | 06.04.1961 Swabi         | 28.08.1988                                  | 11.08.2008   | --do--                | --do--  |
| 65 | Mr. Maqbool-ur- Rehman        | (F.A)         | 02.05.1959 Bannu         | 07.04.1980                                  | 13.01.2009   | Promotee              | Naib Tehsildar Promoted through Adminstrative order of SMBR |
| 66 | Mr. Shakir Ullah S/O Khan Mir | (MA, MBA)     | 15.01.1978 Khyber Agency | 02.02.2009                                  | 02.02.2009   |                       |   |

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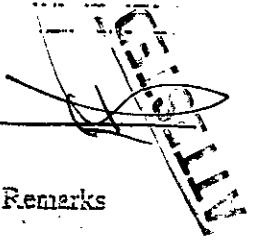
| S.No | Name of Naib Tehsildar Qualification                  | Date of Birth / Domicile     | Date of First entry into Government Service | Date of appointment as Naib Tehsildar on regular basis | Method of Recruitment | Remarks        |
|------|---|------------------------------|---|--|-----------------------|----------------|
| 67   | Mr. Munir Ahmad S/O Jhangi Khan (MSc)                 | 20.03.1979 SWA               | 02.02.2009                                  | 02.02.2009   | Direct                | Naib Tehsildar |
| 68   | Mr. Rahamd Ullah khan S/O Ahmad Khan (MSc. Chem)      | 18.04.1978 Lakki Marwat      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 69   | Mr. Imtiaz Ali Shah S/O Muhammad Ali Shah (MSc)       | 14.04.1980 Karak             | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 70   | Mr. Khalid Khan S/O Ifitikhar Hussain (MA)            | 23.03.1978 Bajuar            | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 71   | Mr. Fazli Wahid S/O Fazli Mahmood (BA)                | 04.04.1982<br>Mohmand Agency | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 72   | Mr. Irshad Ali S/O Dost Muhammad (MA)                 | 15.03.1978<br>Mohmand Agency | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 73   | Mr. Amir Nawaz S/O Gul Daraz (BSc/MBA)                | 22.04.1975 DIKhan            | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 74   | Mr. Shah Wazir S/O Abdul Khan (MSc)                   | 30.03.1980 SWA               | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 75   | Mr. Sikandar Khan S/O Sar Zamin Khan (M.A)            | 10.12.1976 Swat              | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 76   | Mr. Ishtiaq Ahmad Khan S/O Allauddin (M.A)            | 30.04.1979 Malakand          | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 77   | Mr. Shamsul Islam S/O Faqir Gul (MA)                  | 10.04.1979 Malakand          | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 78   | Mr. Allah Noor S/O Hazrat Noor (MA)                   | 11.04.1983 (FR) DIKhan       | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 79   | Muhammad Ilyas S/O Shah Nasim Khan (MSc)              | 03.03.1975 Swat              | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 80   | Mr. Yasir Salman Kundi S/O Hamid Khan Kundi (MBA)     | 03.08.1979 Lakki Marwat      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 81   | Mr. Yadullah Khan Khattak S/O Mohibullah Khattak (MA) | 23.05.1979 Mardan            | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 82   | Mr. Ahmad Hashmi S/O Fazli Rabbi (B.A)                | 2.04.1983 Dir Lower          | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 83   | Mr. Amin Ullah Khan<br>S/O Dost Muhammad Khan (BA)    | 07.06.1977 DIKhan            | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 84   | Mr. Islahuddin<br>S/O Syed Badshah (BA.LLB)           | 15.04.1982 Mardan            | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 85   | Mr. Zahid Younis<br>S/O Muhammad Younis (M.A)         | 20.01.1978 Karak             | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |

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| S.No | Name of Naib Tehsildar Qualification                              | Date of Birth / Domicile | Date of First entry into Government Service | Date of appointment as Naib Tehsildar on regular basis | Method of Recruitment | Remarks        |
|------|---|--------------------------|---|--|-----------------------|----------------|
| 86   | Mr. Naimat Ullah<br>S/O Khanim Ullah (Double M.A)                 | 26.04.1973 Dir           | 02.02.2009                                  | 02.02.2009   | Direct                | Naib Tehsildar |
| 87   | Muhammad Riaz S/O Fazal Aziz (LLB)                                | 02.02.1980 Dir Lower     | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 88   | Muhammad Yar S/O Faqir Gul (MA)                                   | 02.02.1979 Malakand      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 89   | Mr. Sher Ali Khan S/O Sahibzar Gul (M.A)                          | 13.11.1974 Swat          | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 90   | Mr. Murtaza Shah S/O Abdur Rashid (M.A)                           | 12.02.1973 Dir Lower     | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 91   | Mr. Ifikhar uddin S/O Zewar Din (MSc)                             | 05.08.1973 Charsadda     | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 92   | Mr. Younis Khan S/O Waqif Khan (M.A)                              | 15.06.1981 Upper Dir     | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 93   | Mr. Mujahid Ali S/O Khalil-ur-Rehman (M.A)                        | 19.04.1974 Nowshera      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 94   | Syed Abdul Akbar Shah S/O Syed Gul Chaman<br>(MSc/M.A)            | 11.04.1981 Mardan        | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 95   | Syed Sultan Haider Shah<br>S/O Syed Gulzar Hussain Shah (BA, LLB) | 08.12.1972 Peshawar      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 96   | Mr. Aftab Ahmad S/O Javed Muhammad (MSc)                          | 08.12.1982 Peshawar      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 97   | Mr. Dil Nawaz Khan S/O Alam Zeb (LLB)                             | 22.03.1979 Swabi         | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 98   | Mr. Kifayat Ullah S/O Haji Akbar (M.A)                            | 09.01.1977 Peshawar      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 99   | Mr. Faqir Hussain S/O Muhammad Younis (BA)                        | 10.10.1983 Nowshera      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 100  | Mr. Zulfiqar Khan S/O Arsala Khan (M.Com)                         | 15.04.1983 Peshawar      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 101  | Mr. Waqar Ahmad S/O Muhammad Irfan (M.A)                          | 24.04.1980 Mansehra      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 102  | Muhammad Faraz Qurashi S/O<br>Muhammad Riaz Qureshi (MBA)         | 17.03.1982 Abbottabad    | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 103  | Mr. Fazal ur Rehman S/O Habib-ur-Rehman (M.A)                     | 10.07.1975-Haripur       | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 104  | Mr. Farukh Jadoon S/O Anwar Ahmad Khan (BSc)                      | 04.05.1984 Abbottabad    | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 105  | Mr. Fayaz Ahmad S/O Pir Khan (M.A)                                | 10.03.1982 Abbottabad    | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 106  | Bilal Ahmad S/O Farid-ud-Din (BA, B.Ed)                           | 10.10.1978 Haripur       | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 107  | Mr. Tanveer Shahzad S/O Muhammad Sahif (M.A)                      | 30.12.1977 Mansehra      | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 108  | Mr. Ejaz Ahmad S/O Muhammad Riaz (3 - M.A)                        | 15.04.1982 Abbottabad    | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |
| 109  | Muhammad Salim S/O Muhammad Saddiq (BSC)                          | 03.05.1978 Abbottabad    | 02.02.2009                                  | 02.02.2009   | --do--                | --do--         |

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| S.No | Name of Naib Tehsildar Qualification | Date of Birth / Domicile | Date of First entry into Government Service | Date of appointment as Naib Tehsildar on regular basis | Method of Recruitment | Remarks  |
|------|--------------------------------------|--------------------------|---|--|-----------------------|--|
| 110  | Mr. Sajid Saleem (BA)                | 01.04.1978 DIKhan        | 06.11.1996                                  | 10.02.2009   | Promotee              | Promoted through Administrative order of SMBR  |
| 111  | Mr. Adil Waseem (BA)                 | 25.12.1988 Nowshera      | 27.02.2009                                  | 27.02.2009   | Direct                | Naib Tehsildar                                 |
| 112  | Mr. Tanzil-ur-Rehman                 | 13.02.1988 NWA           | 14.04.2009                                  | 14.04.2009   | --do--                | --do--   |
| 113  | Qazi Muhammad Aslam (Matric)         | 25.11.1953 Abbottabad    | 05.07.1980                                  | 02.05.2009   | Promotee              | --do--   |
| 114  | Mr. Abdul Qayum (BA)                 | 24.04.1984 Kohistan      | 27.12.1993                                  | 02.05.2009   | --do--                | --do--   |
| 115  | Mr. Rookhul Amin (Matric)            | 25.10.1966 Kohat         | 01.04.1985                                  | 02.05.2009   | --do--                | --do--   |
| 116  | Mr. Qanoos Khan (BA)                 | 14.02.1962 Kohat         | 01.07.1991                                  | 02.05.2009   | --do--                | --do--   |
| 117  | Mr. Khurshid Ali (Matric)            | 19.01.1959 Malakand      | 05.12.1991                                  | 02.05.2009   | --do--                | --do--   |
| 118  | Mr. Tanzil-ur-Rehman (Matric)        | 01.07.1959 Shangla       | 01.03.1978                                  | 02.05.2009   | --do--                | --do--   |
| 119  | Mr. Jehan Wali (Matric)              | 01.02.1957 Shangla       | 01.03.1978                                  | 02.05.2009   | --do--                | --do--   |
| 120  | Mr. Amir Zarin (Matric)              | 06.08.1959 Shangla       | 01.03.1978                                  | 02.05.2009   | --do--                | --do--   |
| 121  | Mr. Shah Wazir (Matric)              | 02.02.1960 Swat          | 05.04.1981                                  | 02.05.2009   | --do--                | --do--   |
| 122  | Mr. Sher Bahadar (BA)                | 07.04.1965 Tank          | 10.10.1992                                  | 02.05.2009   | --do--                | --do--   |
| 123  | Mr. Shaukat Iqbal (M.A)              | 2/11/1973 DIKhan         | 19.10.1992                                  | 02.05.2009   | --do--                | --do--   |
| 124  | Mr. Abdur Rasheed (MSC)              | 05.01.1962 Swabi         | 28.08.1988                                  | 02.05.2009   | --do--                | --do--   |
| 125  | Mr. Ahmad Ali M.A (B.ed)             | 17.04.1962 Swabi         | 28.08.1988                                  | 02.05.2009   | --do--                | --do--   |
| 126  | Mr. Faramosh Khan (BA)               | 01.12.1957 Bajaur        | 26.11.1975                                  | 12.05.2009   | --do--                | Promoted through Administrative order of SMBR. |
| 127  | Mr. Abdul Haseeb (Matric)            | 01.09.1959 Bajaur        | 18.02.1977                                  | 12.05.2009   | --do--                | --do--   |
| 128  | Mr. Shakeel Ahriad (MA)              | 03.07.1971 Charsadda     | 13.09.1992                                  | 12.05.2009   | --do--                | --do--   |
| 129  | Mr. Gohar Ali (B.A)                  | 31.03.1980 Bannu         | 29.05.2009                                  | 29.05.2009   | Direct                | Naib Tehsildar                                 |
| 130  | Mr. Mahmood Shah (Matric)            | 01.02.1959 Peshawar      | 04.10.1977                                  | 02.06.2009   | Promotee              | --do--   |
| 131  | Mr. Sher Dil (BA)                    | 24.01.1974 Kohistan      | 10.04.1995                                  | 02.06.2009   | --do--                | --do--   |
| 132  | Muhammad Shoab (BA)                  | 01.01.1968 Kohat         | 09.12.1990                                  | 02.06.2009   | --do--                | --do--   |
| 133  | Mr. Muhammad Arshad (BA)             | 20.01.1967 Kohat         | 02.09.1984                                  | 26.06.2009   | --do--                | --do--   |
| 134  | Mr. Zahid Iqbal (B.A. L.L.B)         | 23.02.1963 Kohat         | 02.04.1987                                  | 02.07.2009   | --do--                | Naib Tehsildar                                 |

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| S.No | Name of Naib Tehsildar Qualification | Date of Birth / Domicile      | Date of First entry into Government Service | Date of appointment as Naib Tehsildar on regular basis | Method of Recruitment | Remarks  |
|------|--------------------------------------|-------------------------------|---|--|-----------------------|--|
| 135  | Mr. Nawab Gul (M.A)                  | 15.11.1966 Kohat              | 01.01.1995                                  | 02.07.2009   | Promotee              | Naib Tehsildar                                 |
| 136  | Mr. Umbaras Khan (B.A)               | 30.06.1960 Mardan             | 30.08.1988                                  | 07.07.2009   | --do--                | --do--   |
| 137  | Mr. Shakeel-ul-Rehman                | 10.02.1978 Bannu              | 06.01.2009                                  | 11.07.2009   | Direct                | --do--   |
| 138  | Mr. Shiekh Muhammad Jamil (M.A)      | 15.02.1964 DIKhan             | 21.10.1992                                  | 18.07.2009   | Promotee              | --do--   |
| 139  | Muhammad Aslam Khan (Matric)         | 08.01.1953 DIKhan             | 16.07.1983                                  | 18.07.2009   | --do--                | --do--   |
| 140  | Mr. Bashir Ahmad (F.A)               | 01.01.1957 DIKhan             | 10.12.1983                                  | 18.07.2009   | --do--                | --do--   |
| 141  | Mr. Shehryar Khan (Matric)           | 01.10.1961<br>Mohmand Agency  | 13.09.1983                                  | 25.07.2009   | --do--                | Promoted through Administrative order S.M.B.R. |
| 142  | Mr. Hazrat Khan (Matric)             | 02.02.1956<br>Mohamand Agency | 08.10.1986                                  | 10.09.2009   | --do--                | --do--   |
| 143  | Sardar Yousaf (BA)                   | 15.03.1969 Bajaur             | 22.02.1978                                  | 17.09.2009   | --do--                | --do--   |
| 144  | Mr. Saz Muhammad (BA)                | 01.02.1963 Bajaur             | 25.11.1981                                  | 17.09.2009   | --do--                | --do--   |
| 145  | Mr. Ghulam Saeedullah (FA)           | 01.01.1957 Bajaur             | 24.11.1975                                  | 18.09.2009   | --do--                | --do--   |
| 146  | Mr. Abdul Malik (FA)                 | 01.08.1955 Bajaur             | 24.11.1975                                  | 26.09.2009   | --do--                | --do--   |
| 147  | Mr. Muhammad Saeed                   | Peshawar                      |   | 30.09.2009   | --do--                | --do--   |
| 148  | Mr. Riaz-ul-Haq (BA)                 | 11.01.1969 Bajaur             | 04.07.1987                                  | 22.10.2009   | --do--                | --do--   |
| 149  | Muhammad Iqbal (BA)                  | 05.10.1953 Lakki              | 01.11.1975                                  | 22.10.2009   | --do--                | --do--   |
| 150  | Mr. Umar Said (BA)                   | 16.10.1960 Mardan             | 05.09.1988                                  | 07.01.2010   | --do--                | --do--   |
| 151  | Mr. Jehanzeb Khan (BA)               | 01.04.1965 Malakand           | 13.12.1982                                  | 08.01.2010   | --do--                | --do--   |
| 152  | Mr. Asmatullah (BA)                  | 25.05.1973 NWA                | 01.06.1996                                  | 22.01.2010   | --do--                | --do--   |
| 153  | Mr. Gul Shehzad                      | 15.01.1986 Peshawar           |   | 21.04.2010   | --do--                | --do--   |
| 154  | Mr. Muhammad Alam (FA)               | FR (Lakki)                    |   | 03.06.2010   | --do--                | --do--   |
| 155  | Mr. Abbas Ali Shah (FA)              | 06.08.1957 Battagram          | 14.05.1979                                  | 24.06.2010   | --do--                | --do--   |
| 156  | Mr. Dildar Khan (BA)                 | 15.05.1975 Haripur            | 01.09.2003                                  | 25.06.2010   | --do--                | --do--   |
| 157  | Mr. Sardar Ghulam Murtaza FA         | 01.11.1965 Abbottabad         | 04.06.1988                                  | 30.06.2010   | --do--                | --do--   |
| 158  | Mr. Fazl-e-Hakeem (Matric)           | 02.09.1953 Swabi              | 09.05.1979                                  | 14.07.2010   | --do--                | --do--   |
| 159  | Mr. Musadiq Hussain (BA)             | 27.10.1962 Hanug              | 15.03.1980                                  | 23.07.2010   | --do--                | --do--   |
| 160  | Mr. Fazle Rehtau (Matric)            | 10.06.1958 DIKhan             |   | 02.09.2010   | --do--                | --do--   |



GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

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Peshawar dated the 04/06/2013

NOTIFICATION

No.Estt:/26/11338

Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion the following Naib Tehsildar, District Kanungo, District Revenue Accountant & Sub-Registrar (BPS - 14) to the post of Tehsildar (BPS - 16) on regular basis with immediate effect:

| S.NO- | NAME OF OFFICER       |
|-------|-----------------------|
| 1.    | Mr. Hazrat Qamar      |
| 2.    | Mr. Muhammad Siddique |
| 3.    | Mr. Misri Khan        |
| 4.    | Mr. Bashir Ahmad      |
| 5.    | Mian Samiullah Jan    |
| 6.    | Mr. Abdul Haleem      |
| 7.    | Mr. Asghar Shah       |
| 8.    | Mr. Ali Sher Khan     |
| 9.    | Mr. Abdul Ghaffar     |
| 10.   | Mr. Muhammad Taj      |
| 11.   | Mr. Said Rehman       |
| 12.   | Mr. Qaisar Khan       |
| 13.   | Mr. Najib Ullah       |
| 14.   | Mr. Muhammad Ghulam   |
| 15.   | Mr. Muhammad Hayat    |
| 16.   | Mr. Waheed Ahmad      |
| 17.   | Mr. Muhammad Hamayun  |
| 18.   | Mr. Sarir Ahmad       |
| 19.   | Mr. Muhammad Riaz     |
| 20.   | Muhammad Nawaz        |
| 21.   | Mr. Mir Laiq          |
| 22.   | Mr. Nauman Ali Shah   |
| 23.   | Mr. Shourin Shah      |
| 24.   | Mr. Hidayat Ullah     |
| 25.   | Mr. Ghulam Sarwar     |
| 26.   | Mr. Farzand Ali       |
| 27.   | Mr. Said Rahim        |
| 28.   | Mr. Fazli Raziq       |
| 29.   | Mr. Asmat Ullah       |
| 30.   | Mr. Hussian Bakhsh    |
| 31.   | Mr. Abdur Rashid      |
| 32.   | Mr. Fateh Ullah       |
| 33.   | Mr. Mulazim Hussain   |
| 34.   | Mr. Muhammad Israr    |
| 35.   | Mr. Afzal Khan        |
| 36.   | Mr. Gul Said          |
| 37.   | Mr. Jehanzeb          |
| 38.   | Mr. Anwar-ul-Haq      |
| 39.   | Mr. Kutab Khan        |

*Wahid*  
*[Signature]*

**ATTACHED**

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2. On promotion the above officers will be on probation for a period of one year in terms of section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. Consequent upon above, the following postings / transfers are orders with immediate effect:-

| S.NO. | NAME OF OFFICER       | FROM  | TO   |
|-------|-----------------------|---|--|
| 1.    | Mr. Hazrat Qamar      | District Revenue Accountant Buner                     | Services placed at the disposal of Commissioner, Malakand for further posting.               |
| 2.    | Mr. Muhammad Siddique | District Revenue Accountant Peshawar                  | Reader to Member - II, Board of Revenue  |
| 3.    | Mr. Misri Khan        | Sub-Registrar Malakand                                | Services placed at the disposal of Commissioner, Mardan for posting as Tehsildar Takht Bhai. |
| 4.    | Mr. Bashir Ahmad      | Tehsildar Swabi                                       | Retained on the same post.   |
| 5.    | Mian Samiullah Jan    | Tehsildar Tangi                                       | Retained on the same post.   |
| 6.    | Mr. Abdul Haleem      | District Kanungo Battagram                            | Services placed at the disposal of Commissioner, Hazara for further posting.                 |
| 7.    | Mr. Asghar Shah       | Tehsildar / Recovery Officer NHA Abbottabad           | Services placed at the disposal of Commissioner, Hazara for posting as Tehsildar Balakot.    |
| 8.    | Mr. Ali Sher Khan     | Tehsildar on Special Duty Board of Revenue            | Retained on the same post.   |
| 9.    | Mr. Abdul Ghaffar     | Tehsildar Serai Naurang                               | Retained on the same post.   |
| 10.   | Mr. Muhammad Taj      | District Kanungo Haripur                              | Services placed at the disposal of Commissioner, Hazara for further posting.                 |
| 11.   | Mr. Said Rahman       | Tehsildar Anti-corruption Peshawar                    | Retained on the same post.   |
| 12.   | Mr. Qaisar Khan       | Tehsildar (FR) Bannu                                  | Retained on the same post.   |
| 13.   | Mr. Najeeb Ullah      | Special Tehsildar Irrigation (Rud Kohi) DIKhan        | Retained on the same post.   |
| 14.   | Mr. Muhammad Ghulam   | District Kanungo Karak                                | Services placed at the disposal of Commissioner, Kohat for further posting.                  |
| 15.   | Mr. Muhammad Hayat    | Tehsildar (OPS) National Accountability Bureau        | Retained on the same post.   |
| 16.   | Mr. Waheed Ahmad      | Tehsildar (OPS) Allai                                 | Retained on the same post.   |
| 17.   | Mr. Muhammad Hamayun  | Sub-Registrar Dir Lower                               | Services placed at the disposal of Commissioner, Malakand for further posting.               |
| 18.   | Mr. Sarir Alund       | Tehsildar Nowshera                                    | Retained on the same post.   |
| 19.   | Mr. Muhammad Riaz     | Tehsildar / Recovery Officer Peshawar Circle Peshawar | Services placed at the disposal of Commissioner, Peshawar for posting as Tehsildar Fajfi.    |
| 20.   | Muhammad Nawaz        | Tehsildar Battagram                                   | Retained on the same post.   |
| 21.   | Mr. Mir Laiq          | Tehsildar Mardan                                      | Retained on the same post.   |
| 22.   | Mr. Nauman Ali Shah   | PT, Lower Orakzai                                     | Retained on the same post.   |
| 23.   | Mr. Shourin Shah      | Tehsildar (OPS) Shabqadar                             | Retained on the same post.   |
| 24.   | Mr. Hidayat Ullah     | Tehsildar (OPS) Behrain                               | Retained on the same post.   |
| 25.   | Mr. Ghulam Sarwar     | Naib Tehsildar Martang                                | Services placed at the disposal of Commissioner, Malakand for further posting.               |
| 26.   | Mr. Farzand Ali       | Naib Tehsildar Chargagh                               | Services placed at the disposal of Commissioner, Malakand for further posting.               |

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| S.NO. | NAME OF OFFICER     | FROM                                    | TO  |
|-------|---------------------|---|---|
| 27.   | Mr. Said Rahim      | Tehsildar / Recovery Officer (OPS) Swat | Services placed at the disposal of Commissioner, Malakand for posting as Tehsildar Tjmerpara. |
| 28.   | Mr. Fazli Raziq     | Naib Tehsildar (Revenue) DC Office Swat | Services placed at the disposal of Commissioner, Malakand for further posting.                |
| 29.   | Mr. Asmat Ullah     | District Revenue Accountant Lakki       | Services placed at the disposal of Commissioner, Bannu for further posting.                   |
| 30.   | Mr. Hussian Bakhsh  | Head Clerk (Revenue) DIKhan             | Services placed at the disposal of Commissioner, DIKhan for further posting.                  |
| 31.   | Mr. Abdur Rashid    | District Revenue Accountant Tank.       | Services placed at the disposal of Commissioner, DIKhan for further posting.                  |
| 32.   | Mr. Fateh Ullah     | At the disposal of FATA Secretariat     | Retained on the same position   |
| 33.   | Mr. Mulazim Hussain | Settlement Naib Tehsildar Panyala       | Services placed at the disposal of Commissioner, DIKhan for further posting.                  |
| 34.   | Mr. Muhammad Israr  | HCR DC Office Bannu                     | Services placed at the disposal of Commissioner, Bannu for further posting.                   |
| 35.   | Mr. Afzal Khan      | Tehsildar Khadu Khel (OPS) Buner        | Retained on the same post.  |
| 36.   | Mr. Gul Sajid       | Sub-Registrar Hangu                     | Recovery Officer NRSP Mardan  |
| 37.   | Mr. Jehanzeb        | Sub-Registrar Mardan                    | Services placed at the disposal of Commissioner, Mardan for further posting.                  |
| 38.   | Mr. Anwar-ul-Haq    | Naib Tehsildar Chakaiser                | Services placed at the disposal of Commissioner, Malakand for further posting.                |
| 39.   | Mr. Kutab Khan      | Head Clerk (Revenue) Tank               | Services placed at the disposal of Commissioner, DIKhan for further posting.                  |

By order of  
Secretary to Government of Khyber Pakhtunkhwa  
Revenue & Estate Department

No. Estt: 1/26/ 11339 - 422

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. All Deputy Commissioners, in Khyber Pakhtunkhwa.
4. All Political Agents in Khyber Pakhtunkhwa.
5. Superintending Engineer (O) PESCO Peshawar Circle Peshawar.
6. Regional Operating Officer, National Rural Support Programme Khyber Pakhtunkhwa Nowshera.
7. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
8. Officers concerned.

  
Deputy Secretary to Government of Khyber Pakhtunkhwa  
Revenue & Estate Department.

  
APPROVED

55

No. Estt: 1726/ 3063-3115

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. Deputy Commissioners, of the respective Districts.
4. District Accounts Officers of the respective Districts.
5. Superintending Engineer (O) PESCO Peshawar Circle Peshawar and Mardan.
6. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
7. Senior Vice President, Bank of Khyber, Peshawar
8. Officials concerned.
9. Personal Files.

  
Secretary-I

  
ATTACHED



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 18/06/2013

**NOTIFICATION**

No. Estt: 126/12342. Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion the following Naib Tahsildar, District Kanungo, District Revenue Accountant & Sub-Registrar (BPS - 14) to the post of Tehsildar (BPS - 16) on regular basis with immediate effect:-

| S.NO | NAME OF OFFICER           |
|------|---------------------------|
| 1.   | Mr. Gul Ghazi Khan ✓      |
| 2.   | Mr. Mukhtiar Ali ✓        |
| 3.   | Mr. Mushtaq Ahmad ✓       |
| 4.   | Mr. Liaqat Ali ✓          |
| 5.   | Mr. Ghulam Farooq ✓       |
| 6.   | Mr. Naz Amin ✓            |
| 7.   | Mr. Tariq Saleem ✓        |
| 8.   | Mr. Akbar Ifikhar Ahmad ✓ |
| 9.   | Muhammad Ayub Khan ✓      |
| 10.  | Mr. Shafi-ur-Rehman ✓     |
| 11.  | Mr. Attaullah ✓           |
| 12.  | Mr. Musadiq Hussain ✓     |
| 13.  | Mr. Abdul Qayum ✓         |
| 14.  | Muhammad Bashir ✓         |
| 15.  | Mr. Ifikhar Ahmad ✓       |
| 16.  | Muhammad Akram ✓          |
| 17.  | Mr. Ghulam Qasim ✓        |

2. On promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. Consequent upon above, the following postings / transfers are orders with immediate effect:-

| S.NO. | NAME OF OFFICER         | FROM                              | TO   |
|-------|-------------------------|-----------------------------------|--|
| 1.    | Mr. Gul Ghazi Khan      | Tehsildar Takhti Nasrati (OPS)    | Retained on the same station.  |
| 2.    | Mr. Mukhtiar Ali        | District Revenue Accountant Swabi | Services placed at the disposal of Commissioner Mardan Division for further posting. |
| 3.    | Mr. Mushtaq Ahmad       | Sub-Registrar Karak               | Services placed at the disposal of Commissioner Bannu Division for further posting.  |
| 4.    | Mr. Liaqat Ali          | Sub - Registrar Charsadda         | Tehsildar / Recovery Officer Peshawar Circle   |
| 5.    | Mr. Ghulam Farooq       | Political Tehsildar (FR) Kohat    | Retained on the same post.   |
| 6.    | Mr. Naz Amin            | PNT Barang Bajaur Agency          | Services placed at the disposal of Commissioner, Malakand for further posting.       |
| 7.    | Mr. Tariq Saleem        | Tehsildar Demail                  | Retained on the same post.   |
| 8.    | Mr. Akbar Ifikhar Ahmad | PT, Ali Zai Kurram Agency         | Retained on the same post.   |
| 9.    | Muhammad Ayub Khan      | Tehsildar Bannu                   | Retained on the same post.   |

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| NO. | NAME OF OFFICER     | FROM                         | TO   |
|-----|---------------------|------------------------------|--|
| 10. | Mr. Shafi-ur-Rehman | District Kamung Swat         | Services placed at the disposal of Commissioner, Malakand for further posting. |
| 11. | Mr. Attaullah Khan  | Tehsildar Charsadda          | Retained on the same post.   |
| 12. | Mr. Musadiq Hussain | Tehsildar Thall              | Retained on the same post.   |
| 13. | Mr. Abdul Qayum     | Tehsildar Kohat              | Retained on the same post.   |
| 14. | Muhammad Bashir     | Tehsildar Ghazi              | Retained on the same post.   |
| 15. | Mr. Ifilthar Ahmad  | Naib Tehsildar Manshra       | Services placed at the disposal of Commissioner, Hazara for further posting.   |
| 16. | Muhammad Akram      | DRA DIKhan                   | Services placed at the disposal of Commissioner, DIKhan for further posting.   |
| 17. | Mr. Ghulam Qasim    | Naib Tehsildar Paroha DIKhan | Services placed at the disposal of Commissioner, DIKhan for further posting.   |

By order of  
Secretary to Government of  
Revenue & Estate Department

No.Estr:1/26/12343-400

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. All Deputy Commissioners, in Khyber Pakhtunkhwa.
4. All Political Agents in Khyber Pakhtunkhwa.
5. Superintending Engineer (O) PESCO Peshawar Circle Peshawar.
6. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
7. Officers concerned.
8. Personal Files.

  
Deputy Secretary to Government of  
Revenue & Estate Department.

Minutes and order

ATTACHED

22

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

58

Peshawar dated the 23 /01/2014

NOTIFICATION

No.Estt:I/26/\_\_\_\_\_

Upon acceptance of appeal filed by Mr. Shakirullah & others, the Competent Authority held the promotion order to post of Tehsildar issued vide this department Notifications No. Estt:I/26/11338 dated 04.06.2013, No. Estt:I/26/12401 and No. Estt:I/26/12342 dated 18.06.2013 in respect of following officials as not having the prescribed qualification for the post of Tehsildars. Accordingly, the promotion orders of the officials listed below are withdrawn and they are reverted to the post held before prior to their promotion.

| S.NO | NAME OF OFFICIAL     |
|------|----------------------|
| 1.   | Mr. Misri Khan       |
| 2.   | Mr. Bashir Ahmad     |
| 3.   | Mr. Abdul Haleem     |
| 4.   | Mr. Asghar Shah      |
| 5.   | Mr. Muhammad Taj     |
| 6.   | Mr. Said Rehman      |
| 7.   | Mr. Muhammad Hayat   |
| 8.   | Mr. Waheed Ahmad     |
| 9.   | Mr. Muhammad Hamayun |
| 10.  | Mr. Sarir Ahmad      |
| 11.  | Mr. Muhammad Riaz    |
| 12.  | Muhammad Nawaz       |
| 13.  | Mr. Mir Laiq         |
| 14.  | Mr. Ghulam Sarwar    |
| 15.  | Mr. Farzand Ali      |
| 16.  | Mr. Said Rahim       |
| 17.  | Mr. Fazli Raziq      |
| 18.  | Mr. Asmat Ullah      |
| 19.  | Mr. Hussian Bakhsh   |
| 20.  | Mr. Abdur Rashid     |
| 21.  | Mr. Fateh Ullah      |
| 22.  | Mr. Mulazim Hussain  |
| 23.  | Mr. Afzal Khan       |
| 24.  | Mr. Kutab Khan       |
| 25.  | Mr. Gul Ghazi Khan   |

*Attested*

*[Signature]*

**ATT. STED**

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| S.NO | NAME OF OFFICIAL    |
|------|---------------------|
| 26.  | Mr. Mukhtiar Ali    |
| 27.  | Mr. Mushtaq Ahmad   |
| 28.  | Mr. Liaqat Ali      |
| 29.  | Mr. Naz Amin        |
| 30.  | Mr. Shafi-ur-Rehman |
| 31.  | Mr. Attaullah       |
| 32.  | Mr. Musadiq Hussain |
| 33.  | Mr. Abdul Qayum     |
| 34.  | Muhammad Bashir     |
| 35.  | Mr. Iftikhar Ahmad  |
| 36.  | Muhammad Akram      |
| 37.  | Mr. Ghulam Qasim    |
| 38.  | Mr. Attaullah       |
| 39.  | Mr. Tila Muhammad   |

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No.Estt:1/261/1984-2061.

By order of  
Secretary

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. All Deputy Commissioners, in Khyber Pakhtunkhwa.
4. All Political Agents in Khyber Pakhtunkhwa.
5. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
6. Official concerned.



Secretary -I

ATTACHED

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(18)

GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE /REVENUE AND ESTATE DEPARTMENT.

NOTIFICATION  
Peshawar, dated 23- 01-2015

No. 1942/Estt:1/135/SSRC. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 read with the Cabinet Division Notification No. SRO. 457(1)/2001 dated 28th June, 2001 and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts born on the cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

**APPENDIX**

| 1    | 2                        | 3                               | 4   | 5  | 6  | 7  |
|------|--------------------------|---------------------------------|---|--|--|--|
| S.No | Nomenclature of the post | Appointing Authority            | Minimum Qualification for appointment by initial recruitment or by transfer               | Minimum Qualification for appointment by promotion | Age limit                                | Method of recruitment  |
| 1.   | Tehsildar (BPS 16)       | Administrative Secretary (SMBR) | Second class Graduation from any University recognized by the Higher Education Commission | <del>Deleted</del>                                 | 21 - 30 years<br>For initial recruitment | (a) Twenty percent by initial recruitment; and<br>(b) Sixty percent by promotion, on the basis of joint seniority-cum-fitness from amongst Naib Tehsildars, District Revenue Accountants, District Kanungos and Sub-Registrar with at least five years service.<br>(c) Twenty percent by promotion on the basis of joint seniority-cum-fitness from amongst Assistants of the office of Board of Revenue, offices of Commissioners, Deputy Commissioners and Political Agents having five years service as such. |

AS/Estt

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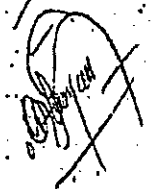
| 1    | 2  | 3                               | 4   | 5                  | 6                                     | 7   |
|------|--|---------------------------------|---|--------------------|---------------------------------------|---|
| "1-A | Member / Members Board of Revenue          | Administrative Secretary (SMBR) |   |                    |                                       | By transfer from amongst the Tehsildars   |
| "1-B | Inspector of Stamps                        | Administrative Secretary (SMBR) |   |                    |                                       | By transfer from amongst the Tehsildars   |
| 2.   | Naib Tehsildar (BPS 14)                    | Administrative Secretary (SMBR) | Second class Graduation from any University recognized by the Higher Education Commission | <del>Deleted</del> | 21 - 30 years For initial recruitment | (a) Fifty percent by initial recruitment, through NWFP Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and<br>(b) twenty five percent by promotion on the basis of Seniority - cum - fitness from amongst Kanungos with at least Five Years Service as such, who have passed the Departmental Examination of Naib Tehsildar.<br>(c) fifteen percent by promotion, on the basis of joint Seniority - cum - fitness from amongst Senior Clerks of the office of Board of Revenue, Commissioners and Deputy Commissioners Offices in the Division concerned; and<br>(d) Ten percent by promotion on the basis of seniority cum fitness from amongst Junior Clerks as Political Muharris of the offices of Political Agents with atleast ten years service."; |
| 3.   | District Kanungo (Saddar Kanungo) (BPS 14) | Administrative Secretary (SMBR) |   |                    |                                       | By promotion on the basis of seniority-cum-fitness, from amongst the Kanungo of the concerned District with at-least three years service as such  |
| 4.   | Head Clerk Revenue (BPS - 14)              |                                 |   |                    |                                       | By transfer from amongst Naib Tehsildar (Deleted)<br>(Post has been abolished)  |

ATTACHED

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(12)

|    | 2   | 3                               | 4   | 5 | 6        | 7   |
|----|---|---------------------------------|---|---|----------|---|
|    | District Revenue Accountant (BPS 14)                | Administrative Secretary (SMBR) | -   | - | -        | By promotion, on the basis of seniority-cum-fitness, from amongst the Tehsil Accountant of the district with at least three years service as such.  |
| 6. | Kanungo (BPS - 11)                                  | District Collector              | -   | - | -        | By promotion, on the basis of seniority-cum-fitness, from amongst the Patwaris and Naib Office Kanungos of the district concerned with three years service as such and who have passed the Departmental examination of Kanungo. |
| 7. | Tehsil Accountant                                   | District Collector              | -   | - | -        | By promotion on the basis seniority-cum-fitness from amongst the Naib Tehsil Accountants having three (03) years service as such.   |
| 8. | Patwari (BPS - 09)                                  | District Collector              | Intermediate or equivalent qualification, who have passed the Patwar Examination. | - | 18 to 35 | "By initial appointment from amongst the Patwar passed candidate entered in the Tehsil patwar candidate register maintained by District Collector of the district concerned.  |
| 9. | Naib Tehsil Accountant / Naib Tehsil Office Kanungo | District Collector              | -   | - | -        | By transfer from amongst the Patwaris.  |

Approved  


Sd/-  
 SECRETARY TO GOVERNMENT  
 REVENUE AND ESTATE DEPARTMENT

(24)

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No 1943-81/Estt/1/135/SSRC

Copy forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Secretary Khyber Pakhtunkhwa Public Service Commission.
5. Registrar Peshawar High Court.
6. Accountant General Khyber Pakhtunkhwa.
7. All Commissioners / Political Agents in Khyber Pakhtunkhwa.
8. All Deputy Commissioners, Khyber Pakhtunkhwa.
9. Private Secretary to Minister for Revenue Khyber Pakhtunkhwa.
10. Controller, Government Printing Press Peshawar with the request to publish the above notification in the official Gazette and supply 50 printed copies thereof to the undersigned for record.

**DEPUTY SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
REVENUE & ESTATE DEPARTMENT**

**ATTENDED**



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT



Peshawar dated the 10/02/2015

**NOTIFICATION**

No.Estt:1/26/ 3116 .Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the appointment of the following Naib Tehsildars and District Kanungos (BPS - 14) to the post of Tehsildar (BPS - 16) on Acting Charge Basis with immediate effect:-

| S.NO | NAME OF OFFICER                          |
|------|--|
| 1.   | Mr. Sikandar Hayat Shah, Naib Tehsildar  |
| 2.   | Mr. Ghulam Abbas, Naib Tehsildar         |
| 3.   | Mr. Ibrahim Shah, District Kanungo       |
| 4.   | Mr. Habib Ahmad, Naib Tehsildar          |
| 5.   | Mr. Himayatullah Qureshi, Naib Tehsildar |
| 6.   | Mr. Muhammad Ziafat, Naib Tehsildar      |
| 7.   | Mr. Abdullah Jun, Naib Tehsildar         |
| 8.   | Mr. Niumatullah, Naib Tehsildar          |
| 9.   | Mr. Naik Muhammad Naib Tehsildar         |
| 10.  | Mr. Miraj Muhammad, Naib Tehsildar       |
| 11.  | Mr. Saleem Akhtar, District Kanungo      |
| 12.  | Mr. Raham Taj, District Kanungo          |
| 13.  | Mr. Jan Nisar District Kanungo           |

Posting orders to follow.

By order of  
Senior Member

No.Estt:1/26/ 3117-54

1. Accountant General Khyber Pakhtunkhwa.
2. All Commissioners, in Khyber Pakhtunkhwa.
3. Deputy Commissioners, of the respective Districts.
4. District Accounts Officers of the respective Districts.
5. Superintending Engineer (O) PESCO Peshawar Circle Peshawar and Mardan.
6. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
7. Senior Vice President, Bank of Khyber, Peshawar
8. Officials concerned.
9. Personal Files.

Secretary-I

ATTESTED

65  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 10 /02/2015

**NOTIFICATION**

No. Estt: I/26/ 3062 Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars; District Kanungos, District Revenue Accountants & Sub-Registrars (BPS - 14) to the post of Tehsildar (BPS - 16) on regular basis with immediate effect:-

| S.NO | NAME OF OFFICER                                 |
|------|---|
| 1.   | Mr. Gul Ghazi Khan, District Revenue Accountant |
| 2.   | Mr. Mukhtiar Ali, District Revenue Accountant   |
| 3.   | Mr. Liaqat Ali, Sub-Registrar                   |
| 4.   | Mr. Mujahid Ali, Sub-Registrar                  |
| 5.   | Mr. Bashir Ahmad, Naib Tehsildar                |
| 6.   | Mr. Naz Amin, Naib Tehsildar                    |
| 7.   | Mr. Asghar Shah, Naib Tehsildar                 |
| 8.   | Mr. Muhammad Taj, District Kanungo              |
| 9.   | Mr. Said Rehman, Naib Tehsildar                 |
| 10.  | Mr. Mr. Kiramat Ullah, Naib Tehsildar           |
| 11.  | Mr. Abdur Rehman Shah, Naib Tehsildar           |
| 12.  | Mr. Wal.eed Ahmad, District Kanungo             |
| 13.  | Mr. Muhammad Hamayun, Sub-Registrar             |
| 14.  | Mr. Sarir Ahmad, Naib Tehsildar                 |
| 15.  | Mr. Muhammad Riaz, Naib Tehsildar               |
| 16.  | Mr. Attaullah, Naib Tehsildar                   |
| 17.  | Mr. Muhammad Nawaz, Naib Tehsildar              |
| 18.  | Mr. Ghulam Sarwar, Naib Tehsildar               |
| 19.  | Mr. Said Rahim, Naib Tehsildar                  |
| 20.  | Mr. Fazli Raziq, Naib Tehsildar                 |
| 21.  | Mr. Asmat Ullah, Naib Tehsildar                 |
| 22.  | Mr. Hussain Bakhsh, Naib Tehsildar              |
| 23.  | Mr. Abdur Rashid, Naib Tehsildar                |
| 24.  | Mr. Fateh Ullah, Naib Tehsildar                 |
| 25.  | Mr. Muhammad Akram, Naib Tehsildar              |
| 26.  | Mr. Mulazim Hussain, Naib Tehsildar             |
| 27.  | Mr. Afzal Khan, Naib Tehsildar                  |
| 28.  | Mr. Muhammad Farooq Anwar, Naib Tehsildar       |
| 29.  | Mr. Kutab Khan, Naib Tehsildar                  |
| 30.  | Mr. Ghulam Qasim, Naib Tehsildar                |
| 31.  | Mr. Qudratullah, Naib Tehsildar                 |

*Attested*  
*[Signature]*

2. On promotion, the above official will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

Posting orders to follow.

By order of  
Senior Member

**ATTACHED**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 11/02/2015

**NOTIFICATION**

No.Estr:1/26/ 3276 Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the appointment of the following Assistants to the post of Tehsildar (BPS - 16) on Acting Charge Basis with immediate effect:-

| S.NO | NAME OF OFFICIAL.   |
|------|---|
| 1.   | Mr. Gulibaz Khan, Assistant office of Political Agent Orakzai Agency. |
| 2.   | Mr. Fiaz Ahmad Qureshi, Assistant office of DC Abbottabad             |
| 3.   | Mr. Abdul Muqsit, Assistant office of DC Mardan                       |
| 4.   | Mr. Jehan Said, Assistant office of DC Mardan                         |

2. On appointment they are placed under Revenue / Settlement Training for a period of six (06) months as required under Rule - 53 of the Tehsildar and Naib Tehsildar Departmental Examination and Training Rules - 1969. The officials shall undergo training under the supervision of following Settlement Officers as per attached training programme.

| S.No. | Name of Official       | Settlement Officer |
|-------|------------------------|--------------------|
| 1.    | Mr. Gulibaz Khan       | Nowshera           |
| 2.    | Mr. Fiaz Ahmad Qureshi | Abbottabad         |
| 3.    | Mr. Abdul Muqsit       | Nowshera           |
| 4.    | Mr. Jehan Said         | Nowshera           |

3. Their appointment will be treated as temporary posting in respective districts for a period of six (06) months. The appointee shall have to pass the examination on completion of the Settlement and Revenue Training Programme. Appointees failing the examination twice will be reverted to their old post.

By order of  
Senior Member

No.Estr:1/26/ 3277-87

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. Commissioners, Hazara Division Abbottabad and Mardan.
3. Political Agent Orakzai Agency.
4. Deputy Commissioners, Abbottabad and Mardan.
5. Settlement Officer, Abbottabad and Nowshera.
6. Budget & Accounts Officer-XII, Finance Department for necessary action.
7. District Accounts Officer of the respective Districts.
8. Deputy Secretary (Law & Order) FATA Secretariat Khyber Pakhtunkhwa.
9. Officials concerned.
10. Personal Files.

Approved and order  
11 February 11 2015

Secretary-I

ATTESTED

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 7/07/2015

**NOTIFICATION**

No. Estt:1/26/ \_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars and District Kanungos (BPS - 14) to the post of Tehsildar (BPS - 16) on regular basis with immediate effect:-

| SNO | NAME OF OFFICER                          |
|-----|--|
| 1.  | Mr. Sikandar Hayat Shah, Naib Tehsildar  |
| 2.  | Mr. Ghulam Abbas, Naib Tehsildar         |
| 3.  | Mr. Ibrahim Shah, District Kanungo       |
| 4.  | Mr. Himayatullah Qureshi, Naib Tehsildar |

2. On promotion, the above officials will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. Consequent upon above the following posting/transfer is hereby ordered with immediate effect:-

| S.No | Name of Official         | From  | To   |
|------|--------------------------|---|--|
| 1.   | Mr. Sikandar Hayat Shah  | Tehsildar Kohat<br>(Acting Charge Basis)        | Tehsildar Kohat                                  |
| 2.   | Mr. Ghulam Abbas         | Inspector Stamps Bannu<br>(Acting Charge Basis) | Inspector Stamps Bannu                           |
| 3.   | Mr. Ibrahim Shah         | Tehsildar Gagra<br>(Acting Charge Basis)        | Tehsildar Takht Bhai against<br>the vacant post. |
| 4.   | Mr. Himayatullah Qureshi | Tehsildar Bannu<br>(Acting Charge Basis)        | Tehsildar Bannu                                  |

Sd/-  
Senior Member

No. Estt:1/26/ 16037-42

Copy forwarded to the:-

1. Commissioners, of the respective Divisions.
2. Deputy Commissioners, of the respective Districts.
3. District Accounts Officers of the respective Districts.
4. Officials concerned.
5. Personal Files.

Secretary-1

ATTESTED



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 30/12/2015

NOTIFICATION

No. Estt:126/Vol-V/ \_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion of the following Tehsildars (Acting Charge Basis) to the post of Tehsildar on regular basis with immediate effect:-

| S.NO | NAME OF OFFICER               |
|------|-------------------------------|
| 5.   | Mr. Abdullah Jan, Tehsildar   |
| 6.   | Mr. Miraj Muhammad, Tehsildar |
| 7.   | Mr. Niamatullah, Tehsildar    |
| 8.   | Mr. Naik Muhammad, Tehsildar  |

2. On promotion, the above officials will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

By Order of  
Senior Member

No. Estt:126 Vol-V/ 28808-15

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Additional Chief Secretary, FATA Secretariat.
3. Commissioner of the respective Division.
4. Deputy Commissioners of the respective District.
5. District Accounts Officers, of the respective Districts.
6. Assistant Secretary (Admn;) Board of Revenue.
7. Officer concerned.
8. Personal file.

  
Secretary-1

ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 16/11/2017

NOTIFICATION

No. Estn/DPC/Tehsildar/2017/25683/

Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased in order the promotion of the following Naib Tehsildars, District Kanungos, and Sub - Registrars (BS - 14) to the post of Tehsildar (BS - 16) on regular basis with immediate effect:-

| S.NO | NAME OF OFFICER                       |
|------|---------------------------------------|
| 1.   | Mr. Iqbal Ahmad, Sub - Registrar      |
| 2.   | Mr. Abdul Qayum, Sub - Registrar      |
| 3.   | Mr. Muhammad Azam, Sub - Registrar    |
| 4.   | Mr. Qazi Ijaz, Sub - Registrar        |
| 5.   | Mr. Waheedullah, Sub - Registrar      |
| 6.   | Mr. Ajam Khan, District Kanungo       |
| 7.   | Mr. Mohammad Javed, District Kanungo  |
| 8.   | Mr. Shah Nadeem, District Kanungo     |
| 9.   | Mr. Shaidrullah, Naib Tehsildar       |
| 10.  | Mr. Munir Ahmad, Naib Tehsildar       |
| 11.  | Mr. Rahamduallah Khan, Naib Tehsildar |
| 12.  | Mr. Imtiaz Ali Shah, Naib Tehsildar   |
| 13.  | Mr. Khalid Khan, Naib Tehsildar       |
| 14.  | Mr. Fazal Wadood, Naib Tehsildar      |
| 15.  | Mr. Irfad Ali, Naib Tehsildar         |
| 16.  | Mr. Amir Nawaz, Naib Tehsildar        |
| 17.  | Mr. Shah Wazir, Naib Tehsildar        |
| 18.  | Mr. Sikandar Khan, Tehsildar          |
| 19.  | Mr. Ishtiaq Ahmad, Naib Tehsildar     |
| 20.  | Mr. Shamsul Islam, Naib Tehsildar     |
| 21.  | Mr. Allah Noor, Naib Tehsildar        |
| 22.  | Mr. Mohammad Ilyas, Naib Tehsildar    |

2. On promotion, the above officials will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. Consequent upon the above the following posting/transfer is hereby ordered with immediate effect:-

| S.No | Name of Official                     | From                                       | To   |
|------|--------------------------------------|--|--|
| 1.   | Mr. Iqbal Ahmad<br>Sub - Registrar   | Inspector Stamps Peshawar                  | Retained on the same post  |
| 2.   | Mr. Abdul Qayum<br>Sub - Registrar   | Sub - Registrar Haripur                    | Inspector Stamps Mardan<br>against the vacant post                           |
| 3.   | Mr. Muhammad Azam<br>Sub - Registrar | Tehsildar Kohat                            | Retained on the same post  |
| 4.   | Mr. Qazi Ijaz, Sub -<br>Registrar    | Waiting for posting in Board<br>of Revenue | Tehsildar /- Recovery Officer<br>PESCO Abbottabad against<br>the vacant post |
| 5.   | Mr. Waheedullah<br>Sub - Registrar   | Sub - Registrar Malakand                   | Tehsildar Land Acquisition<br>Abbottabad against the vacant<br>post          |

ATTESTED

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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT**

**SUBJECT: MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING FOR PROMOTION TO THE POST OF TEHSILDAR.**

A Meeting of Departmental Promotion Committee was held on 29.03.2018 at 11:00 am in the Committee Room of Board of Revenue under the Chairmanship of Senior Member Board of Revenue to consider the promotion cases of Naib Tehsildars, Sub-Registrars, District Kanungos, District Revenue Accountants and Ministerial Staff of Commissioner, Deputy Commissioner and Political Agents offices as well as Board of Revenue against the vacant post of Tehsildar (BS - 16).

The following attended:-

- |    |  |           |
|----|--|-----------|
| 1. | Mr. Mohammad Salim Shah,<br>Section Officer (Reg - IV)<br>Establishment Department | Member    |
| 2. | Mr. Barkat Khan<br>Section Officer (SR-I)<br>Finance Department                    | Member    |
| 3. | Mr. Qaisar Khan,<br>Secretary - I, Board of Revenue                                | Secretary |

2. Following agenda was discussed where after recommendations for each of the officials included in the panel were made:-

**ITEM NO. 1.**

**PROMOTION OF NAIB TEHSILDAR, DISTRICT KANUNGO, DISTRICT REVENUE ACCOUNTANT AND SUB - REGISTRAR TO THE POST OF TEHSILDAR (BPS - 16).**

There are total 118 number sanctioned posts of Tehsildars (BS-16) in Khyber Pakhtunkhwa, out of which 16 regular posts are lying vacant under 60% share. The Committee examined service record of the officials included in the panel and made the following recommendations:-

| S.No | Name of official      | Recommendation  |
|------|-----------------------|---|
| 1.   | Mr. Abdul Qadeer      | Deferred due to missing ACRs. The official deliberately not submitting his ACRs inspite of repeated written / verbal directions, therefore it was decided to initiate departmental proceedings under "misconduct" against the official. |
| 2.   | Mr. Abdur Rehman Shah | Not considered due to ban on promotion for a period of 3 years.   |
| 3.   | Mr. Saleem Asmat      | Not considered. He has already been reverted to his original post of Assistant.   |
| 4.   | Mr. Abdur Rashid      | Not considered. As he has been promoted as Naib Tehsildar through Administrative order.   |
| 5.   | Mr. Afsar Khan        | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.   |

**APPROVED**

| S.No | Name of official       | Recommendation  |
|------|------------------------|---|
| 6.   | Mr. Muhammad Iqbal     | Not considered as he has already opted not to be promoted as Tehsildar.                                 |
| 7.   | Mr. Mohammad Rafiq     | Deferred due to show cause notice under Suo Moto case.  |
| 8.   | Mr. Gohar Ali          | Deferred due to show cause notice under suo moto case.  |
| 9.   | Mr. Yasir Salman Kundi | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 10.  | Mr. Yadullah Khattak   | Not considered due to ban on promotion for a period of 3 years with effect from 27.10.2017.             |
| 11.  | Mr. Ahmad Hashmi       | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 12.  | Mr. Aminullah Khan     | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 13.  | Mr. Zahid Younis       | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 14.  | Mr. Niamatullah        | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 15.  | Mr. Mohammad Raiz      | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 16.  | Mr. Mohammad Yar       | Dismissed from service  |
| 17.  | Mr. Sher Ali Khan      | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 18.  | Mr. Munawar Shah       | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 19.  | Mr. Iftikhar-ud-Din    | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 20.  | Mr. Younis Khan        | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 21.  | Mr. Mujahid Ali        | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |
| 22.  | Syed Abdul Akbar Shah  | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis. |

**ITEM NO. 2.**

**PROMOTION OF NAIB TEHSILDAR, DISTRICT KANUNGO, DISTRICT REVENUE ACCOUNTANT AND SUB - REGISTRAR TO THE POST OF TEHSILDAR (BPS - 16) ON ACTING CHARGE BASIS.**

Due to appointment of M/S Ibrahim Shah and Muhammad Humayun Khan to the post of PM on Acting Charge Basis, the Committee examined service record of the officials included in the panel and made the following recommendations:-

| S.No | Name of official        | Recommendation  |
|------|-------------------------|---|
| 1.   | Syed Sultan Haider Shah | He was considered and found suitable for appointment as Tehsildar on acting charge basis. |
| 2.   | Mr. Aftab Ahmad         | He was considered and found suitable for appointment as Tehsildar on acting charge basis. |

**ATTESTED**

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72 80

**ITEM NO. 3**

**PROMOTION OF MINISTERIAL STAFF TO THE POST OF TEHSILDAR (BS - 16) ON REGULAR BASIS.**

There are total 118 number regular sanctioned post of Tehsildar in the Province. Under 16% quota of Ministerial employee i.e Assistants and Senior Scale Stenographer of the offices of Commissioner, Deputy Commissioner and Political Agents, 19 posts comes in their share, out of which 2 regular post are lying vacant. The Committee examined service record of the officials and made the following recommendations:-

| S.No | Name of official            | Recommendation  |
|------|-----------------------------|---|
| 1.   | Mr. Sajjad Ahmad            | He has already been promoted as Suprintendent   |
| 2.   | Mr. Lal Sherin              | Died  |
| 3.   | Mr. Tariq Khan Assistant    | He case was discussed in terms of Rule - 7 (5) of Civil Servant (Appointment, Promotion and Transfer) Rules - 1989 as amended vide Notification No. SOR-VIJE&AD)1-3/2009/Vol:VIII, dated 22.010.2011, issued by Establishment Departemnt. It was decided that he will not be considered for such promotion for the next 04 years. |
| 4.   | Mr. Qadirullah              | Already promoted as Superintendent (ACB).   |
| 5.   | Mr. Zahid Hussain Assistant | He case was discussed in terms of Rule - 7 (5) of Civil Servant (Appointment, Promotion and Transfer) Rules - 1989 as amended vide Notification No. SOR-VIJE&AD)1-3/2009/Vol:VIII, dated 22.010.2011, issued by Establishment Departemnt. It was decided that he will not be considered for such promotion for the next 04 years. |
| 6.   | Mr. Muhammad Nawaz          | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.   |
| 7.   | Mr. Sajjad Ahmad            | Retired from Government service.  |
| 8.   | Mr. Khan Zada               | Retired from Government service.  |
| 9.   | Mr. Umar Farooq Qureshi     | Retired from Government service.  |
| 10.  | Mr. Farooq Shah             | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.   |

**ITEM NO. 4**

**PROMOTION OF MINISTERIAL STAFF TO THE POST OF TEHSILDAR (BS - 16) ON ACTING CHARGE BASIS.**

Due to appointment of Mr. Abdul Muqsit to the post of PMS (BS-17) on Acting Charge Basis, the Committee examined service record of the officials and made the following recommendations:-

| S.No | Name of official | Recommendation  |
|------|------------------|---|
| 1    | Mr. Mushaq Ali   | He was considered and found suitable for appointment as Tehsildar on Acting Charge Basis. |

**ATTESTED**

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**ITEM NO. 5.**

**PROMOTION OF MINISTERIAL STAFF OF THE BOARD OF REVENUE TO THE POST OF TEHSILDAR (BS - 16) ON REGULAR BASIS.**

There are total 118 number sanctioned post of Tehsildar in the Province. Under 04% quota of Ministerial employees i.e. Assistants and Senior Scale Stenographer of the office of Board of Revenue Khyber Pakhtunkhwa, 01 regular posts is lying vacant in their share. The Committee examined service record of the officials and made the following recommendations:-

| S.No | Name of official    | Recommendation   |
|------|---------------------|--|
| 1.   | Mr. Rahim Shah      | He was considered and found suitable for promotion to the post of Tehsildar (BS - 16) on regular basis.  |
| 2.   | Mr. Aftab Ahmad     | His case was discussed in terms of Rule - 7 (5) of Civil Servant (Appointment, Promotion and Transfer) Rules - 1989 as amended vide Notification No. SOR-VI)E&AD)1-3/2009/Vol:VIII, dated 22.010.2011, issued by Establishment Departemnt. It was decided that he will not be considered for such promotion in the next 04 years.  |
| 3.   | Mr. Muhammad Ayaz   | Already appointed on acting charge basis   |
| 4.   | Mr. Muhammad Saleem | His case was discussed in terms of Rule - 7 (5) of Civil Servant (Appointment, Promotion and Transfer) Rules - 1989 as amended vide Notification No. SOR-VI)E&AD)1-3/2009/Vol:VIII, dated 22.010.2011, issued by Establishment Departemnt. It was decided that he will not be considered for such promotion for the next 04 years. |

**ITEM NO. 6**

**PROMOTION OF MINISTERIAL STAFF OF THE BOARD OF REVENUE TO THE POST OF TEHSILDAR (BS - 16) ON ACTING CHARGE BASIS.**

Due to promotion of Mr. Rahim Shah to the post of Tehsildar on special basis, the committee examined service record of the officials and made the following recommendations:-

| S.No | Name of official    | Recommendation  |
|------|---------------------|---|
| 1    | Mr. Mohammad Yousaf | He was considered and found suitable for appointment as Tehsildar on acting charge basis. |

**ATTESTED**

10/10/2011


**ITEM NO. 7**


**APPOINTMENT OF NAIB TEHSILDAR, DISTRICT KANUNGO, DISTRICT REVENUE ACCOUNTANT, SUB-REGISTRAR TO THE POST OF TEHSILDAR (BPS - 16) ON ACTING CHARGE BASIS.**

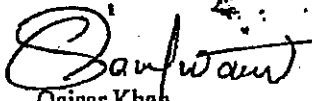
There are 12 ex - cadre of posts of Tehsildar in the Province. The Committee examined service record of the officials for appointment as Tehsildar on acting charge basis and made the following recommendations:-


| S.No | Name of official           | Recommendation  |
|------|----------------------------|---|
| 1    | Mr. Dilnawaz Khan          | He was considered and found suitable for appointment as Tehsildar on acting charge basis. |
| 2    | Mr. Kifayatullah           | Deferred due to pending enquiry as well as pending CPLA                                   |
| 3    | Mr. Faqir Hussain          | He was considered and found suitable for appointment as Tehsildar on acting charge basis. |
| 4    | Mr. Zulfiqar Khan          | He was considered and found suitable for appointment as Tehsildar on acting charge basis. |
| 5    | Mr. Waqar Ahmad            | He was considered and found suitable for appointment as Tehsildar on acting charge basis. |
| 6    | Mr. Mohammad Faraz Qureshi | He was considered and found suitable for appointment as Tehsildar on acting charge basis. |
| 7    | Mr. Fazal-ur-Rehman        | Deferred due to pending Departmental enquiry.   |
| 8    | Mr. Farrukh Jadoon         | Deferred due to non availability of ACRs.   |
| 9    | Mr. Fayaz Ahmad            | He was considered and found suitable for appointment as Tehsildar on acting charge basis. |
| 10   | Mr. Bilal Ahmad            | Deferred due to non availability of ACRs.   |
| 11   | Mr. Tanveer Shehzad        | He was considered and found suitable for appointment as Tehsildar on acting charge basis. |
| 12   | Mr. Ejaz Ahmad             | Deferred due to pending Departmental enquiry.   |

The meeting was ended with a vote of thanks from the chair.

  
 Mohammad Salim Shah  
 Section Officer (Reg - IV)  
 Establishment Department  
 (MEMBER)

  
 Barkat Khan  
 Section Officer (SR-I)  
 Finance Department  
 (MEMBER)

  
 Qaisar Khan,  
 Secretary - I, Board of Revenue  
 (SECRETARY)

  
 Zafar Iqbal  
 Senior Member  
 (CHAIRMAN)

**ATTESTED**



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 6/04/2018

NOTIFICATION

No. Estt:/DPC/Tehsildar/2018/\_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the appointment of the following Naib Tehsildars (BS - 14) to the post of Tehsildar (BS - 16) on Acting Charge Basis with immediate effect:-

| S.NO | NAME OF OFFICER            |
|------|----------------------------|
| 1.   | Syed Sultan Haider         |
| 2.   | Mr. Aftab Ahmad            |
| 3.   | Mr. Dil Nawaz Khan         |
| 4.   | Mr. Faqir Hussain          |
| 5.   | Mr. Zulfiqar Khan          |
| 6.   | Mr. Waqar Ahmad            |
| 7.   | Mr. Mohammed Faraz Qureshi |
| 8.   | Mr. Fayaz Ahmad            |
| 9.   | Mr. Tanveer Shehzad        |

No. Estt:/DPC/Tehsildar/2018/ 15406-12

By order of  
Senior Member

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa.
2. Commissioners of the respective Divisions.
3. Deputy Commissioners of the respective Districts.
4. Settlement Officer Munshera.
5. District Accounts Officers of the respective Districts.
6. Officials concerned.
7. Personal Files.

Secretary - I

ATTESTED



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GOVERNMENT OF KHYBER PAKHTUNKHWA  
BOARD OF REVENUE  
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 6/04/2018

**NOTIFICATION**

No. Estt:IDPC/Tehsildar/2017/15395/1

Consequent upon the recommendation of Departmental Promotion Committee, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars and Sub - Registrar (BS - 14) to the post of Tehsildar (BS - 16) on regular basis with immediate effect:-

| S.NO | NAME OF OFFICER        |
|------|------------------------|
| 1.   | Mr. Afsar Khan         |
| 2.   | Mr. Yasir Salman Kundi |
| 3.   | Mr. Ahmad Hashmi       |
| 4.   | Mr. Aminullah Khan     |
| 5.   | Mr. Zahid Younis       |
| 6.   | Mr. Niamatullah        |
| 7.   | Mr. Mohammad Raiz      |
| 8.   | Mr. Sher Ali Khan      |
| 9.   | Mr. Munawar Shah       |
| 10.  | Mr. Ifikhar-ud-Din     |
| 11.  | Mr. Younis Khan        |
| 12.  | Mr. Mujahid Ali        |
| 13.  | Syed Abdul Akhar Shah  |

2. On promotion, the above officials will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

No. Estt:IDPC/Tehsildar/2017/15396-404

Senior Member

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Additional Chief Secretary FATA Secretariat Peshawar.
3. Commissioners of the respective Divisions.
4. Political Agents of the respective Agencies
5. Deputy Commissioners of the respective Districts.
6. Agency Accounts Officer of the respective Agencies.
7. District Accounts Officers of the respective Districts.
8. Officials concerned.
9. Personal Files.

Secretary-I

ATTESTED



REVENUE & ESTATE DEPARTMENT

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Peshawar dated the 17/01/2019.

NOTIFICATION

No. Estt/DPC/Tehsildar/2017/\_\_\_\_\_ Consequent upon the recommendation of Departmental Promotion Committee meeting dated 10.01.2019, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars to the post of Tehsildar (BS - 16) on regular basis with immediate effect:

| S.NO | NAME OF OFFICER            |
|------|----------------------------|
| 1.   | Mr. Yadhullah Khan         |
| 2.   | Mr. Mohammad Yar           |
| 3.   | Syed Sultan Haider Shah    |
| 4.   | Mr. Aftab Ahmed            |
| 5.   | Mr. Dilnawaz Khan          |
| 6.   | Mr. Kifayatullah           |
| 7.   | Mr. Faqir Hussain          |
| 8.   | Mr. Zulfiqar Khan          |
| 9.   | Mr. Waqar Ahmad            |
| 10.  | Mr. Muhammad Faraz Qureshi |
| 11.  | Mr. Fazal-ur-Rehman        |
| 12.  | Mr. Farrakh Jadoon         |
| 13.  | Mr. Fayaz Ahmad            |
| 14.  | Mr. Bilal Ahmad            |
| 15.  | Mr. Tanveer Shehzad        |
| 16.  | Mr. Ejaz Ahmad             |
| 17.  | Mr. Muhammad Saleem        |
| 18.  | Mr. Adil Waseem            |

2. On promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. The promotion of officer at S. No. 6 shall be subject to the contrary judgment of Supreme Court of Pakistan in pending CPLA.

4. Consequent upon the above the following posting / transfer is hereby ordered with immediate effect:-

| S.No | Name of Official        | From                                 | To  | Remarks |
|------|-------------------------|--------------------------------------|---|---------|
| 1.   | Mr. Yadhullah Khan      | Naib Tehsildar Shabqadar             | At the disposal of Commissioner Peshawar. |         |
| 2.   | Mr. Mohammad Yar        | Tehsildar Maita                      | Retained on the same post                 |         |
| 3.   | Syed Sultan Haider Shah | Tehsildar / Inspector Stamp Peshawar | Retained on the same post                 |         |

21 Jan 2019 12:52PM

FOR FILE: 891921388

FROM: SDR OFFICE

  
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|     |                               |   |                            |
|-----|-------------------------------|---|----------------------------|
|     | Mr. Faqir Hussain             | Tehsildar, Abbotabad  |                            |
| 6.  | Mr. Zulfiqar Khan             | Tehsildar, PDA  | Retained on the same post. |
| 9.  | Mr. Waqar Ahmad               | Tehsildar / Inspector Stamp<br>Abbotabad.   | Retained on the same post. |
| 10. | Mr. Muhammad<br>Faraz Qureshi | Tehsildar, Lora.  | Retained on the same post. |
| 11. | Mr. Fazal-ur-<br>Rehman       | Tehsildar, Land<br>Acquisition and<br>Assessment Unit Datta<br>Hydro Power Project<br>Kohistan. | Retained on the same post. |
| 12. | Mr. Furukh Jadoon             | Tehsildar / LAC CPEC H-T<br>Manshera.   | Retained on the same post. |
| 13. | Mr. Fayoz Ahmad               | Tehsildar, Land Acquisition<br>Abbotabad.   | Retained on the same post. |
| 14. | Mr. Dilal Ahmad               | Tehsildar, Kanpur   | Retained on the same post. |
| 15. | Mr. Tanveer<br>Shehzad        | Settlement Tehsildar<br>Manshera.   | Retained on the same post. |
| 16. | Mr. Ejaz Ahmad                | Settlement Tehsildar<br>Manshera.   | Retained on the same post. |
| 17. | Mr. Muhammad<br>Saleem        | Tehsildar, Oghi   | Retained on the same post. |
| 18. | Mr. Adil Waseem               | Tehsildar, Charsadda  | Retained on the same post. |

By Order of  
Senior Member

No. Estt./CPEC/Tehsildar/2017/1907-17

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Commissioners of the respective Divisions.
3. Deputy Commissioners of the respective Districts.
4. District Accounts Officers of the respective Districts.
5. Officers concerned.
6. Personal Files.

*[Handwritten Signature]*  
Assistant Secretary (Estt.)

21 Jan 2019 12:55 PM

ESTT/2017/1907-17

21 Jan 2019 12:55 PM

**ATTESTED**

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**GOVERNMENT OF KHYBER PAKHTUNKHWA,  
BOARD OF REVENUE,**

**REVENUE & ESTATE DEPARTMENT.**

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Twitter ID: [@RevenueBoardkp](https://twitter.com/RevenueBoardkp)

Fax No: [091.9213989](tel:091.9213989)

No. Estt: I/RTI/ 38867  
Peshawar dated the 03/12/2019.

To

M/S. Muhajid Ali, Zulfiqar Khan,  
Kifayatullah, Ahmad Hashmi, Waqar Ahmad,  
Dil Nawaz, Muhammad Yar, Adil Wasim and  
Sultan Haider Tehsildars

**SUBJECT: COMPLAINT AGAINST NON-SUPPLY OF INFORMATION  
(COMPLAINT NO. 06337).**

I am directed to refer to Assistant Registrar Khyber Pakhtunkhwa Information Commission Peshawar letter No. RTIC/AR/1-6337/19/8945-46 dated 21.11.2019 and to inform you to attend this office to collect the requested documents under RTI, 2013.

Assistant Secretary (Estt)

No. Estt: I/RTI/ \_\_\_\_\_

Copy forwarded to The Assistant Registrar Khyber Pakhtunkhwa Information Commission 7<sup>th</sup> Floor, Tasneem Plaza, Near Benevolent Fund Building, 6<sup>th</sup> Saddar Road, Peshawar with reference to his letter cited above.

Assistant Secretary (Estt)

**ATTESTED**



80 33

PSB-I

WORKING PAPER FOR PROVINCIAL SELECTION BOARD

Department:- ESTABLISHMENT DEPARTMENT.

Subject:- FILLING OF 63 POSTS OF PROVINCIAL MANAGEMENT SERVICE BS-17 FALLING TO THE PROMOTION SHARE OF TEHSILDARS BS-16 ON REGULAR BASIS.

|    |       |   |  |                      |          |
|----|-------|---|--|----------------------|----------|
| 1. |       | Nomenclature of the post / Basic Scale.                               | Provincial Management Service (BS-17) as detailed in schedule-II (Annex-I)   |                      |          |
| 2. |       | Service/Group/Cadre.  | Provincial Management Service  |                      |          |
| 3. |       | Sanctioned strength of the cadre.                                     | 738 (656 schedule posts + 20% DTL subtracting 49 posts in the share of PAS)  |                      |          |
| 4. |       |   | Direct   | Promotion            | Transfer |
|    | (i)   | Percentage of share.  | 50% by initial recruitment through Public Service Commission & 10% by selection on merit from amongst the graduate Ministerial Staff through Public Service Commission.  | 20% for Tehsildars.  |          |
|    | (ii)  | No. of posts allocated to each category.                              | 369 + 74 for selection through Public Service Commission.  | 148 for Tehsildars.  |          |
|    | (iii) | Present occupancy position  | 143 + 34   | 85                   |          |
|    | (iv)  | No. of vacancies.   | 226 + 40   | 63 on regular basis. |          |
|    | (v)   | How did the vacancy(ies) under promotion quota accrue and since when? | Explanation at (Annex-II).   |                      |          |
|    | (vi)  | Recruitment Rules.  | <p>According to Provincial Management Service Rules 2007, the following method has been prescribed for recruitment to the posts of PMS BS-17(Annex-III).</p> <p>1) Fifty percent by initial recruitment on the recommendations of the Khyber Pakhtunkhwa Public Service Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in schedule-IV.</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having three years service as Tehsildar and Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute;</p> <p>(b) twelve per cent, on the basis of seniority-cum-fitness, from amongst Superintendents, who are graduates having three years service as Superintendent and Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute; and</p> <p>(c) eight per cent, on the basis of seniority-cum-fitness, from amongst Personal Assistants and Senior Scale Stenographers, who have opted to join Provincial Management Service and are graduates with three years service as Private Secretary or Personal Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute.</p> |                      |          |

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|       |  |   |
|-------|--|---|
|       |  | 3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess 2 <sup>nd</sup> Class Bachelor's Degree from a recognized University and have at least five years service as such. |
| (vi)  | Required length of service.  | 03 years as Tehsildar/Naib Tehsildar.   |
| (vii) | Whether to be promoted on regular basis or appointed on acting charge basis? | 63 on regular basis.  |
| (ix)  | Mandatory training, if any.  | 09 Weeks mandatory training.  |
| (x)   | Minimum required score on EI.  | Not applicable.   |

*M. Z. Khan*  
SENIOR MEMBER  
BOARD OF REVENUE

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P.S.

SENIORITY LIST OF GRADUATE TEHSILDARS.

| S.# | Name of officer with academic qualifications | Date of birth | Date of 1 <sup>st</sup> entry into Govt. service | Regular appointment/ Promotion to present posts |    |                       | Present Posting                       |
|-----|--|---------------|--|---|----|-----------------------|---------------------------------------|
|     |  |               |  | Date  | BS | Method of recruitment |                                       |
| 1.  | Mr. Iqveed Qadir (BSc)                       | 16.01.1967    | 01.07.1995                                       | 20.03.2008                                      | 16 | Promotee              | Removed from service                  |
| 2.  | Muhammad Ikramullah (M.A)                    | 09.03.1965    | 01.07.1995                                       | 06.09.2008                                      | 16 | Promotee              | Tehsildar DI Khan                     |
| 3.  | Mr. Kiramattullah (M.A)                      | 20.01.1961    | 08.01.1981                                       | 06.09.2008                                      | 16 | Promotee              | AAC (OPS) D.I.Khan                    |
| 4.  | Mr. Abdul Ghafar (B.A)                       | 15.12.1974    | 14.02.2004                                       | 04.06.2013                                      | 16 | Promotee              | Tehsildar Dattakhel                   |
| 5.  | Mr. Hidayatullah (B.A)                       | 28.04.1962    | 13.03.1991                                       | 04.06.2013                                      | 16 | Promotee              | AAC (OPS) Bannu                       |
| 6.  | Mr. Shah Nawaz (B.A)                         | 01.10.1959    | 11.11.1981                                       | 04.06.2013                                      | 16 | Promotee              | Tehsildar Lakki                       |
| 7.  | Mr. Muhammad Israr (B.A)                     | 19.05.1959    | 18.07.1985                                       | 04.06.2013                                      | 16 | Promotee              | Retired from service on 08.05.2019    |
| 8.  | Mr. Abdul Hadi (MA)                          | 18.04.1960    | 23.06.1983                                       | 16.06.2013                                      | 16 | Promotee              | AAC (OPS) Buner                       |
| 9.  | Mr. Gohar Ali (BA)                           | 20.02.1964    | 19.12.1985                                       | 26.03.2019                                      | 16 | Promotee              | Settlement Tehsildar Malakand         |
| 10. | Mr. Abdur Rehman Shah (BA)                   | 15.02.1985    | 23.01.2007                                       | 10.02.2015                                      | 16 | Promotee              | Tehsildar Prang Ghar District Mohmand |
| 11. | Mr. Gul Ghazi Khan (BA)                      | 26.12.1959    | 26.03.1983                                       | 10.02.2015                                      | 16 | Promotee              | Tehsildar Karak                       |
| 12. | Mr. Naik Muhammad (BA)                       | 04.04.1971    | 26.07.1995                                       | 28.12.2015                                      | 16 | Promotee              | Tehsildar Jamrud                      |
| 13. | Mr. Muhammad Jumaal Khan (BSC)               | 10.02.1988    | 01.02.2016                                       | 01.02.2016                                      | 16 | Direct                | Tehsildar the Bank of Khyber.         |
| 14. | Mr. Muhammad Shafiq (MA)                     | 17.12.1985    | 01.02.2016                                       | 01.02.2016                                      | 16 | Direct                | Tehsildar Takhtbhai,                  |
| 15. | Mr. Qamar Zia Malik (MA)                     | 10.06.1984    | 01.02.2016                                       | 01.02.2016                                      | 16 | Direct                | Tehsildar Torghar                     |
| 16. | Mr. Shah Behram (BA)                         | 20.11.1973    | 28.06.1997                                       | 15.12.2016                                      | 16 | Promotee              | AAC (OPS) Tank                        |
| 17. | Mr. Fiaz Ahmad Qureshi (BA)                  | 12.04.1962    | 15.08.1982                                       | 15.12.2016                                      | 16 | Promotee              | AAC (OPS) Chitral                     |
| 18. | Mr. Abdul Muqsit (MA)                        | 20.01.1965    | 28.08.1988                                       | 15.12.2016                                      | 16 | Promotee              | AAC (OPS) Khadukhel                   |
| 19. | Mr. Jehan Said (M.Com)                       | 10.01.1964    | 28.08.1988                                       | 15.12.2016                                      | 16 | Promotee              | AAC(OPS) Charsadda                    |
| 20. | Mr. Sahib Zada (BA)                          | 10.11.1961    | 04.09.1988                                       | 15.12.2016                                      | 16 | Promotee              | LAC (OPS) SNGPL                       |
| 21. | Mr. Zahid Kamal (BA)                         | 18.05.1964    | 01.03.1990                                       | 15.12.2016                                      | 16 | Promotee              | Tehsildar Khwezai                     |
| 22. | Mr. Habib Ahmad Jan (MA)                     | 01.03.1963    | 02.07.1987                                       | 15.12.2016                                      | 16 | Promotee              | AAC (OPS) Malakand                    |
| 23. | Mr. Tahir Ashraf (MA)                        | 24.01.1970    | 28.02.1988                                       | 16.11.2017                                      | 16 | Promotee              | RO PESCO Abbottabad                   |

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|       |   |                        |            |            |    |          |  |
|-------|---|------------------------|------------|------------|----|----------|--|
| 24.   | Mr. Afsar Khan<br>(BA)                      | 10.04.1964             | 04.12.1989 | 06.04.2018 | 16 | Promotee | Awaiting posting in<br>BOR               |
| 25.   | Mr. Abdul Qayum<br>(BA)                     | 20.02.1965             | 20.03.1988 | 16.11.2017 | 16 | Promotee | Tehsildar Razar                          |
| 26.   | Muhammad Azam<br>Khan (BA)                  | 08.12.1959             | 14.07.1982 | 16.11.2017 | 16 | Promotee | Tehsildar Charzadda                      |
| 27.   | Mr. Waheedullah<br>(MA/LLB)                 | 10.02.1973             | 20.09.1995 | 16.11.2017 | 16 | Promotee | Tehsildar Alpuri                         |
| 28.   | Mr. Ajam Khan<br>(BA)                       | 15.06.1963             | 07.10.1987 | 16.11.2017 | 16 | Promotee | Tehsildar Khor<br>Bajaur.                |
| 29.   | Muhammad Javed<br>(BA)                      | 22.04.1966             | 25.09.1990 | 16.11.2017 | 16 | Promotee | Tehsildar Havelian                       |
| 30.   | Mr. Shah Nadeem<br>(BSc)                    | 02.04.1983             | 09.08.2004 | 16.11.2017 | 16 | Promotee | Tehsildar Nowshera.                      |
|       | Mr. Arshad<br>Mansoor<br>(MSC/LLB)          | 04.02.1967             | 17.09.1991 | 16.11.2017 | 16 | Promotee | Tehsildar Mansehra.                      |
| 32.   | Muhammad Hasrat<br>Khan (BA)                | 15.04.1968             | 17.09.1991 | 16.11.2017 | 16 | Promotee | Tehsildar Khanpur                        |
| 33.   | Mr. Niamatullah<br>Kundi (BA)               | 22.09.1965             | 09.01.1992 | 16.11.2017 | 16 | Promotee | Tehsildar Jehangira.                     |
| 34.   | Mr. Raja Tasawar<br>Khan (BA)               | 15.04.1968             | 05.03.1992 | 16.11.2017 | 16 | Promotee | Tehsildar Ghazi.                         |
| 35.   | Mr. Ishaq Ali Khan<br>(BA)                  | 14.10.1963             | 13.09.1992 | 16.11.2017 | 16 | Promotee | Tehsildar Domail.                        |
| 36.   | Muhammad Zaman<br>(BA)                      | 04.01.1968             | 25.10.1992 | 16.11.2017 | 16 | Promotee | Tehsildar Orakzai<br>Lower               |
| 37.   | Muhammad Imran<br>Zaman (BA)                | 05.05.1979             | 23.04.2008 | 16.11.2017 | 16 | Promotee | Tehsildar Swabi.                         |
| 38.   | Mr. Khalid Mansoor<br>(MA)                  | 10.03.1974             | 12.08.2008 | 16.11.2017 | 16 | Promotee | LAC PESCO/NTDC                           |
| 39.   | Mr. Ahmad Hashmi<br>(BA)                    | 02.04.1983             | 02.02.2009 | 06.04.2018 | 16 | Promotee | TOSD                                     |
| 40.   | Mr. Yadullah Khan<br>Khattak(MA)            | 23.05.1979<br>Mardan   | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Tirth                          |
| 41.   | Muhammad Yar<br>(MA)                        | 02.02.1979<br>Malakand | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Matta                          |
| ✓ 42. | Mr. Mujahid Ali<br>(MA)                     | 19.04.1974             | 02.02.2009 | 06.04.2018 | 16 | Promotee | Tehsildar Peshawar                       |
| 43.   | Syed Abdul Akbar<br>Shah<br>(MSc/MA/M.Phil) | 11.04.1981             | 02.02.2009 | 06.04.2018 | 16 | Promotee | On study leave                           |
| 44.   | Mr. Rahim Shah<br>(BA)                      | 13.01.1969             | 03.09.1990 | 06.04.2018 | 16 | Promotee | Tehsildar Lachi                          |
| 45.   | Mr. Muhammad<br>(MA)                        | 25.12.1961             | 09.10.1980 | 06.04.2018 | 16 | Promotee | Tehsildar Gumbat                         |
| 46.   | Mr. Farooq Shah<br>(BA)                     | 04.01.1961             | 01.12.1984 | 06.04.2018 | 16 | Promotee | Reader to MBR-I                          |
| 47.   | Mr. Muhammad<br>Ayaz                        | 20.02.1983             | 30.04.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Tangi                          |
| ✓ 48. | Syed Sultan Haider<br>Shah (BA, LLB)        | 08.12.1972<br>Peshawar | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar/Inspector<br>Stamps Peshawar   |
| 49.   | Mr. Aftab<br>Ahmad(MSc)                     | 08.12.1982<br>Peshawar | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Bara                           |
| ✓ 50. | Mr. Dil Nawaz Khan<br>(LLB)                 | 22.03.1979<br>Swabi    | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar/Inspector<br>Stamps Mardan     |
| ✓ 51. | Mr. Kifayat<br>Ullah(M.A)                   | 09.01.1977<br>Peshawar | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar<br>Reconciliation<br>Peshawar  |
| ✓ 52. | Mr. Faqir Hussain<br>(BA)                   | 10.10.1983<br>Nowshera | 02.02.2009 | 17.01.2019 | 16 | Promotee | Settlement Tehsildar<br>Mansehra.        |
| ✓ 53. | Mr. Zulfiqar Khan<br>(M.Com)                | 15.04.1983<br>Peshawar | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar.PDA                            |
| ✓ 54. | Mr. Waqar Ahmad<br>(M.A)                    | 24.04.1980<br>Mansehra | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar/Inspector<br>Stamps Abbottabad |
| 55.   | Muhammad Faraz                              | 17.03.1982             | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Balakot                        |

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|      |                               |                          |            |            |    |          |                                  |
|------|-------------------------------|--------------------------|------------|------------|----|----------|----------------------------------|
| 56.  | Mr. Fazal ur Rehman<br>(M.A)  | 10.07.1975<br>Haripur    | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Draban                 |
| 57.  | Mr. Farukh Jadoon<br>(BSc)    | 04.05.1984<br>Abbottabad | 02.02.2009 | 17.01.2019 | 16 | Promotee | AAC(Rev) OPS<br>Peshawar         |
| 58.  | Mr. Fayaz Ahmad<br>(M.A)      | 10.03.1982<br>Abbottabad | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar LA<br>Abbottabad       |
| 59.  | Mr. Bilal Ahmad<br>(BA. B.Ed) | 10.10.1978<br>Haripur    | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Khanpur                |
| 60.  | Mr. Tanveer<br>Shahzad (M.A)  | 30.12.1977<br>Mansehra   | 02.02.2009 | 17.01.2019 | 16 | Promotee | Settlement Tehsildar<br>Mansehra |
| 61.  | Mr. Ejaz Ahmad<br>(M.A)       | 15.04.1976<br>Abbottabad | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar<br>Abbottabad          |
| 62.  | Muhammad Salim<br>(BSC)       | 03.05.1978<br>Abbottabad | 02.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Oghi                   |
| ✓63. | Mr. Adil Waseem<br>(B.A)      | 25.12.1988<br>Nowshera   | 27.02.2009 | 17.01.2019 | 16 | Promotee | Tehsildar Madan                  |
| 64.  | Mr. Muhammad<br>Yousaf        | 12.04.1964               | 22.04.1991 | 26.03.2019 | 16 | Promotee | Tehsildar Khal                   |
| 55.  | Mr. Tanzil-ur-<br>Rehman      | 13.02.1988<br>NWA        | 14.04.2009 | 26.03.2019 | 16 | Promotee | Tehsildar Sub<br>Division Bannu  |
| 56.  | Mr. Rab Nawaz (BA)            | 12.02.1964<br>Chitral    | 27.12.1983 | 26.03.2019 | 16 | Promotee | Tehsildar Mulko                  |
| 57.  | Mr. Abdul Qayum<br>(BA)       | 24.04.1974<br>Kohistan   | 27.12.1993 | 26.03.2019 | 16 | Promotee | Tehsildar Behrain                |
| 58.  | Mr. Shaukat Iqbal<br>(M.A)    | 2/11/1973<br>DIKhan      | 19.10.1992 | 26.03.2019 | 16 | Promotee | Tehsildar Tank                   |
| 69.  | Mr. Abdur Rashid<br>(MSC)     | 05.01.1962<br>Swabi      | 28.08.1988 | 26.03.2019 | 16 | Promotee | Tehsildar Dargai                 |
| 70.  | Mr. Ahmad Ali M.A<br>(B.ed)   | 17.04.1962<br>Swabi      | 28.08.1988 | 26.03.2019 | 16 | Promotee | Tehsildar Gagra                  |
| 71.  | Mr. Gohar Ali (B.A)           | 31.03.1980<br>Bannu      | 29.05.2009 | 26.03.2019 | 16 | Promotee | Tehsildar Barfuu                 |
| 72.  | Mr. Sher Dil (BA)             | 24.01.1974<br>Kohistan   | 10.04.1995 | 26.03.2019 | 16 | Promotee | Tehsildar Battagri               |
| 73.  | Muhammad Shoaib<br>(BA)       | 01.01.1968<br>Kohat      | 09.12.1990 | 26.03.2019 | 16 | Promotee | Tehsildar Kohat                  |
| 74.  | Mr. Muhammad<br>Arshad (BA)   | 20.01.1967<br>Kohat      | 02.09.1984 | 26.03.2019 | 16 | Promotee | Tehsildar Mahal<br>Kurram        |
| 75.  | Mr. Nawab Gul<br>(M.A)        | 15.11.1966<br>Kohat      | 01.01.1995 | 26.03.2019 | 16 | Promotee | Tehsildar Upper<br>Orakzai       |

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|    |  |            |            |            |            |     |  |                                 |     |     |     |  |                         |   |
|----|--|------------|------------|------------|------------|-----|--|---------------------------------|-----|-----|-----|--|-------------------------|---|
|    | Mr. Ishaq Ali Khan (BA)                | 14.10.1963 | 13.09.1992 | 16.11.2017 | 16.11.2017 | No  |  | 01.07.2017 to 31.12.2017 & 2018 | No. | No. | No. |  | Tehsildar Quetta        | Promoted from Assistant. Length of service not completed. |
| 18 | Muhammad Zaman (BA)                    | 04.01.1968 | 23.10.1992 | 16.11.2017 | 16.11.2017 | No  |  | 2018                            | No. | No. | No. |  | Tehsildar Orakzai Lower | Promoted from Assistant. Length of service not completed. |
| 19 | Muhammad Iqbal Zaman (BA)              | 05.05.1979 | 23.04.2008 | 16.11.2017 | 16.11.2017 | No  |  | 2018                            | No. | No. | No. |  | Tehsildar Swabi         | Promoted from Assistant. Length of service not completed. |
| 20 | Mr. Khalid Mansoor (MA)                | 10.03.1974 | 12.08.2008 | 16.11.2017 | 16.11.2017 | No  |  | 2017, 2018                      | No. | No. | No. |  | LAC PESCONT DC          | Promoted from Assistant. Length of service not completed. |
| 21 | Mr. Ahmad Hashmi (BA)                  | 02.04.1983 | 02.02.2009 | 06.04.2018 | 06.04.2018 | Yes |  | 2018                            | No. | No. | No. |  | TOSD                    | Deficit PERs  |
| 22 | Mr. Yaqoob Khan Khattak (MA)           | 23.05.1979 | 02.02.2009 | 17.01.2019 | 17.01.2019 | Yes |  |                                 | No  | No  | Yes |  | Tehsildar Tirah         | Under probation   |
| 23 | Muhammad Yar (MA)                      | 02.02.1979 | 02.02.2009 | 17.01.2019 | 17.01.2019 | Yes |  | 2018                            | No  | No  | No. |  | Tehsildar Mastuj        | Under probation   |
| 24 | Mr. Mujahid Ali (MA)                   | 19.04.1974 | 02.02.2009 | 06.04.2018 | 06.04.2018 | Yes |  | 2018                            | NO  | No. | No. |  | Tehsildar Peshawar      | Deficit PERs  |
| 25 | Syed Abdul Akbar Shah (MSc/MA/ M.Phil) | 11.04.1981 | 02.02.2009 | 06.04.2018 | 06.04.2018 | Yes |  | 2018                            | NO  | No. | No. |  | On study leave          | Deficit PERs  |
| 26 | Mr. Rahim Shah (BA)                    | 13.01.1969 | 03.09.1990 | 06.04.2018 | 06.04.2018 | No  |  | 2018                            | NO  | No. | No. |  | Tehsildar Lachi         | Promoted from Assistant. Length of service not completed. |

**FINAL SENIORITY LIST OF REGULAR TEHSILDARS BPS-16 IN KHYBER PAKHTUNKHWA  
AS STOOD ON 31.07.2019.**

| S. No | Name of Tehsildar / Qualification | Date of Birth / Domicile | Date of First entry into Govt. Service | Date of promotion as Tehsildar on regular basis | Method of Recruitment | Remarks                       |
|-------|-----------------------------------|--------------------------|--|---|-----------------------|-------------------------------|
| 1     | 2                                 | 3                        | 4                                      | 5   | 7                     | 8                             |
| 1     | Mr. Navceed Qadir (BSc)           | 16.01.1967 Kohat         | 01.07.1995                             | 20.03.2008                                      | Direct                | Tehsildar                     |
| 2     | Mr. Muhammad Ikram Ullah (M.A)    | 09.3.1965 DIKhan         | 01.7.1995                              | 06.09.2008                                      | Promotee              | Promoted from N.T             |
| 3     | Mr. Kiramatullah (M.A)            | 20.1.1964 Tank.          | 08.1.1981                              | 06.09.2008                                      | --do--                | Promoted from N.T             |
| 4     | Mr. Abdul Ghaffar (BA)            | 15.12.1974 DIKhan        | 14.02.2004                             | 04.06.2013                                      | --do--                | Promoted from N.T             |
| 5     | Mr. Hidayat Ullah (BA)            | 28.04.1962 Malakand      | 13.03.1991                             | 04.06.2013                                      | --do--                | --do--                        |
| 6     | Mr. Shah Nawaz (BA)               | 01.10.1959 Lakkhi        | 11.11.1981                             | 04.06.2013                                      | --do--                | --do--                        |
| 7     | Mr. Abdul Hadi, MA                | 18.04.1960 Karak         | 23.06.1983                             | 18.06.2013                                      | --do--                | --do--                        |
| 8     | Mr. Gul Ghazi Khan (BA)           | 26.12.1959 Karak         | 16.03.1983                             | 10.02.2015                                      | --do--                | --do--                        |
| 9     | Mr. Asghar Shah (Matric)          | 25.12.1959 Haripur       | 25.05.1981                             | 10.02.2015                                      | --do--                | --do--                        |
| 10    | Mr. Muhammad Taj (FA)             | 31.05.1966 Haripur       | 27.03.1986                             | 10.02.2015                                      | --do--                | --do--                        |
| 11    | Mr. Gohar Ali (BA)                | 20.02.1964 Swabi         | 19.12.1985                             | 04.07.2019                                      | --do--                | --do--                        |
| 12    | Mr. Abdur Rehman Shah (BA)        | 15.02.1985 Bannu         | 23.01.2007                             | 10.02.2015                                      | --do--                | promoted from D K             |
| 13    | Mr. Waheed Ahmad (FA)             | 01.01.1967 Mansehra      | 29.01.1986                             | 10.02.2015                                      | --do--                | Promoted from N.T             |
| 14    | Syed Mir Laiq Shah (FA)           | 27.04.1963 Mardan        | 08.03.1983                             | 10.02.2015                                      | --do--                | Promoted from D.K             |
| 15    | Muhammad Akram.(Matric)           | 03.10.1959 Tank.         | 01.12.1983                             | 10.02.2015                                      | --do--                | Promoted from N.T             |
|       | Mr. Muhammad Junaid Khan (BSC)    | 10.02.1988 Mardan        | 01.02.2016                             | 01.02.2016                                      | --do--                | --do--                        |
| 16    | Mr. Naik Muhammad (B.A)           | 04.04.1971 Kohat         | 26.07.1995                             | 28.12.2015                                      | Direct                | --do--                        |
| 17    | Mr. Muhammad Shafiq (MA)          | 17.12.1985 Khyber Agency | 01.02.2016                             | 01.02.2016                                      | --do--                | --do--                        |
| 18    | Mr. Qamar Zia Malik (MA)          | 10.06.1984 Abbottabad    | 01.02.2016                             | 01.02.2016                                      | Direct                | --do--                        |
| 19    | Mr. Shah Behram (BA)              | 20.11.1973 Tank          | 28.06.1997                             | 15.12.2016                                      | Direct                | --do--                        |
| 20    | Mr. Faiz Ahmad Qureshi (BA)       | 12.04.1962 Abbottabad    | 15.08.1982                             | 15.12.2016                                      | Promotee              | Promoted from Field Assistant |
| 21    | Mr. Abdul Muqsit (MA)             | 20.01.1965 Mardan        | 28.08.1988                             | 15.12.2016                                      | --do--                | --do--                        |
| 22    | Mr. Jehan Saïd (M.Com)            | 10.01.1964 Mardan        | 28.08.1988                             | 15.12.2016                                      | --do--                | --do--                        |

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|    |   |                          |            |            |        |                                      |
|----|---|--------------------------|------------|------------|--------|--------------------------------------|
| 23 | Mr. Sahib Zada (BA)                     | 10.11.1961 Mardan        | 04.09.1988 | 15.12.2016 | --do-- | --do--                               |
| 24 | Mr. Zahid Kamal (BA)                    | 18.05.1964 Peshawar      | 01.03.1990 | 15.12.2016 | --do-- | --do--                               |
| 25 | Mr. Habib Ahmad Jan (MA)                | 01.03.1963 Swat          | 02.07.1987 | 15.12.2016 | --do-- | --do--                               |
| 26 | Mr. Tahir Ashraf (MA)                   | 24.01.1970 Abbottabad    | 28.02.1988 | 16.11.2017 | --do-- | --do--                               |
| 27 | Mr. Afsar Khan (BA)                     | 10.04.1964 Swabi         | 04.12.1989 | 06.04.2018 | --do-- | --do--                               |
| 28 | Mr. Abdul Qayum (BA)                    | 20.02.1965 Kohat         | 20.03.1988 | 16.11.2017 | --do-- | Promoted from S.R.                   |
| 29 | Muhammad Azam Khan (BA)                 | 08.12.1959 Kohat         | 14.07.1982 | 16.11.2017 | --do-- | --do--                               |
| 30 | Mr. Qazi Ijaz Ahmad (BA)                | 06.06.1958 Mansehra      | 09.12.1978 | 16.11.2017 | --do-- | --do--                               |
| 31 | Mr. Waheedullah (MA/LLB)                | 10.02.1973 Dir Lower     | 20.09.1995 | 16.11.2017 | --do-- | --do--                               |
| 32 | Mr. Ajam Khan (BA)                      | 15.06.1963 Khyber Agency | 07.10.1987 | 16.11.2017 | --do-- | --do--                               |
| 33 | Muhammad Javed (BA)                     | 22.04.1966 Haripur       | 25.09.1990 | 16.11.2017 | --do-- | Promoted from D.K                    |
| 34 | Mr. Shah Nadeem (BSc/ MA (IRs)          | 02.04.1983 Mardan        | 09.08.2004 | 16.11.2017 | --do-- | --do--                               |
| 35 | Mr. Arshad Mehmood (MSC/LLB)            | 04.02.1967 Haripur       | 17.09.1991 | 16.11.2017 | --do-- | Promoted from Field Assistant        |
| 36 | Muhammad Hasrat Khan (BA)               | 15.04.1968 Haripur       | 17.09.1991 | 16.11.2017 | --do-- | --do--                               |
| 37 | Mr. Naimatullah (BA)                    | 22.09.1965 Lakki         | 09.01.1992 | 16.11.2017 | --do-- | --do--                               |
| 38 | Mr. Taswar Khan (BA)                    | 15.04.1968 Haripur       | 05.03.1992 | 16.11.2017 | --do-- | --do--                               |
| 39 | Mr. Ishaq Ali Khan (BA)                 | 14.10.1963 Bannu         | 13.09.1992 | 16.11.2017 | --do-- | --do--                               |
| 40 | Mr. Muhammad Zaman (BA)                 | 04.01.1968 Bannu         | 25.10.1992 | 16.11.2017 | --do-- | --do--                               |
| 41 | Mr. Muhammad Imran Zaman (BA)           | 05.05.1979 Mardan        | 23.04.2008 | 16.11.2017 | --do-- | Promoted from Astt: Board of Revenue |
| 42 | Mr. Khalid Mansoor (MA)                 | 10.03.1974 Peshawar      | 12.08.2008 | 16.11.2017 | --do-- | --do--                               |
| 43 | Mr. Yadullah Khan Khattak (MA)          | 23.05.1979 Mardan        | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 44 | Mr. Ahmad Hashmi (BA)                   | 02.04.1983 Dir Lower     | 02.02.2009 | 06.04.2018 | --do-- | --do--                               |
| 45 | Muhammad Yar (MA)                       | 02.02.1979 Malakand      | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 46 | Mr. Mujahid Ali (MA)                    | 19.04.1974 Nowshera      | 02.02.2009 | 06.04.2018 | --do-- | --do--                               |
| 47 | Muhyed Abdul Akbar Shah (MSc/MA/M.Phil) | 11.04.1981 Mardan        | 02.02.2009 | 06.04.2018 | --do-- | --do--                               |

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|    |  |                       |            |            |        |                                      |
|----|--|-----------------------|------------|------------|--------|--------------------------------------|
| 48 | Mr. Rahim Shah (BA)                    | 13.01.1969 Khyber     | 03.09.1990 | 06.04.2018 | --do-- | Promoted from Astt: Board of Revenue |
| 49 | Mr. Muhammad Nawaz (MA)                | 25.12.1961 Karak      | 09.10.1980 | 06.04.2018 | --do-- | Promoted from Field Assistant        |
| 50 | Mr. Farooq Shah (BA)                   | 04.01.1961            | 01.12.1984 | 06.04.2018 | --do-- | --do--                               |
| 51 | Mr. Muhammad Ayaz                      | 20.02.1983            | 30.04.2009 | 17.01.2019 | --do-- | Promoted from Astt: Board of Revenue |
| 52 | Mr. Mohammad Rafiq (BA)                | 01.03.1964 Kohat      | 06.03.1988 | 04.07.2019 | --do-- | District Kanungo                     |
| 53 | Syed Sultan Haider Shah (BA. LLB)      | 08.12.1972 Peshawar   | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 54 | Mr. Aftab Ahmad (MSc)                  | 08.12.1982 Peshawar   | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 55 | Mr. Dil Navaz Khan (LLB)               | 22.03.1979 Swabi      | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 56 | Mr. Kifayat Ullah (M.A.)               | 09.01.1977 Peshawar   | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 57 | Mr. Faqir Hussain (BA)                 | 10.10.1983 Nowshera   | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 58 | Mr. Zulfiqar Khan (M.Com)              | 15.04.1983 Peshawar   | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 59 | Mr. Waqar Ahmad S/O Muhammad Irfan (M) | 24.04.1980 Mansehra   | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 60 | Muhammad Faraz Qurashi (MBA)           | 17.03.1982 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 61 | Mr. Fazal ur Rehman (M.A.)             | 10.07.1975 Haripur    | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 62 | Mr. Farukh Jadoon (BSc)                | 04.05.1984 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 63 | Mr. Fayaz Ahmad (M.A.)                 | 10.03.1982 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 64 | Bilal Ahmad (BA. B.Ed)                 | 10.10.1978 Haripur    | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 65 | Mr. Tanveer Shahzad (M.A.)             | 30.12.1977 Mansehra   | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 66 | Mr. Ejaz Ahmad (M.A.)                  | 15.04.1976 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 67 | Muhammad Salim (BSC)                   | 03.05.1978 Abbottabad | 02.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 68 | Mr. Adil Waseem (BA)                   | 25.12.1988 Nowshera   | 27.02.2009 | 17.01.2019 | --do-- | Naib Tehsildar                       |
| 69 | Mr. Saifur Khan (Matric)               | 05.11.1963 Mardan     | 16/09/1982 | 17.01.2019 | --do-- | Promoted from Field Assistant        |
| 70 | Mr. Shamas Gul (D.Com)                 | 15.03.1966 Mardan     | 28.08.1988 | 17.01.2019 | --do-- | Promoted from Field Assistant        |
| 71 | Mr. Muhammad Yousaf                    | 12.04.1964            | 22.04.1991 | 26.03.2019 | --do-- | Promoted from Astt: Board of Revenue |
| 72 | Mr. Tanzil-ur-Rehman                   | 13.02.1988 NWA        | 14.04.2009 | 26.03.2019 | --do-- | Naib Tehsildar                       |

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|    |                                 |                       |            |            |        |                               |
|----|---------------------------------|-----------------------|------------|------------|--------|-------------------------------|
| 3  | Mr.Rab Nawaz (BA)               | 12.02.1964 Chitral    | 27.12.1983 | 26.03.2019 | --do-- | Sub Registrar                 |
| 4  | Mr.Abdul Qayum (BA)             | 24.04.1974 Kohistan   | 27.12.1993 | 26.03.2019 | --do-- | Naib Tehsildar                |
| 5  | Mr.Qiyanoos Khan (BA)           | 14.02.1962 Kohat      | 01.07.1991 | 04.07.2019 | --do-- | Naib Tehsildar                |
| 6  | Mr.Amir Zarin (Matric)          | 06.08.1959 Shangla    | 01.03.1978 | 04.07.2019 | --do-- | Naib Tehsildar                |
| 7  | Mr. Shah Wazir (Matric)         | 02.02.1960 Swat       | 05.04.1981 | 04.07.2019 | --do-- | Naib Tehsildar                |
| 8  | Mr. Sher Bahadar (BA)           | 07.04.1965 Tank       | 10.10.1992 | 04.07.2019 | --do-- | Naib Tehsildar                |
| 9  | Mr. Shaukat Iqbal (M.A)         | 02.11.1973 D.I.Khan   | 19.10.1992 | 26.03.2019 | --do-- | Naib Tehsildar                |
| 10 | Mr.Abdur Rashid (MSC)           | 05.01.1962 Swabi      | 28.08.1988 | 26.03.2019 | --do-- | Naib Tehsildar                |
| 11 | Mr. Ahmad Ali M.A (B.ed)        | 17.04.1962 Swabi      | 28.08.1988 | 26.03.2019 | --do-- | Naib Tehsildar                |
| 12 | Faiz Mohammad (FA)              | 20.03.1966 Swabi      | 09.09.1990 | 26.03.2019 | --do-- | Naib Tehsildar                |
| 13 | Mr.Gohar Ali (B.A)              | 31.03.1980 Bannu      | 29.05.2009 | 26.03.2019 | --do-- | District Kanungo              |
| 14 | Mr. Mehmood Shah (Matric)       | 01.12.1959 Peshawar   | 04.10.1977 | 04.07.2019 | --do-- | Naib Tehsildar                |
| 15 | Mr.Sher Dil (BA)                | 24.01.1974 Kohistan   | 10.04.1995 | 26.03.2019 | --do-- | Naib Tehsildar                |
| 16 | Muhammad Shoaib (BA)            | 01.01.1968 Kohat      | 09.12.1990 | 26.03.2019 | --do-- | Naib Tehsildar                |
| 17 | Mr.Muhammad Arshad (BA)         | 20.01.1967 Kohat      | 02.09.1984 | 26.03.2019 | --do-- | Naib Tehsildar                |
| 18 | Mr.Zafar Iqbal (B.A. L.L.B)     | 25.02.1963 Kohat      | 02.04.1987 | 04.07.2019 | --do-- | Naib Tehsildar                |
| 19 | Mr.Nawab Gul (M.A)              | 15.11.1966 Kohat      | 01.01.1995 | 26.03.2019 | --do-- | Naib Tehsildar                |
| 20 | Mr. Imtiaz Ahmad (MA)           | 01.03.1963 Karak      | 08.01.1982 | 26.03.2019 | --do-- | Promoted from Field Assistant |
| 21 | Mr. Umbaras Khan (B.A)          | 30.06.1960 Mardan     | 30.08.1988 | 04.07.2019 | --do-- | Naib Tehsildar                |
| 22 | Mr. Shiekh Muhammad Jamil (M.A) | 15.02.1964 D.I.Khan   | 21.10.1992 | 04.07.2019 | --do-- | Naib Tehsildar                |
| 23 | Mr. Sardar Ghulam Murtaza (FA)  | 01.11.1965 Abbottabad | 04.06.1988 | 04.07.2019 | --do-- | Naib Tehsildar                |
| 24 | Mr. Faiz Muhammad - II          | 08.04.1980 Buner      | 23.01.2007 | 04.07.2019 | --do-- | District Kanungo              |
| 25 | Mohammad Dawood Khan            | 12.04.1986 Peshawar   | 19.06.2001 | 04.07.2019 | --do-- | District Kanungo              |
| 26 | Mr. Gul Shahzada (B.A)          | 04.03.1979 Kohistan   | 28.06.2004 | 04.07.2019 | --do-- | District Revenue Accountant   |
| 27 | Mr. Gul Faraz                   | 01.10.1978 Kohistan   | 28.06.2004 | 04.07.2019 | --do-- | District Revenue Accountant   |

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|    |                          |                      |            |            |        |                                      |
|----|--------------------------|----------------------|------------|------------|--------|--------------------------------------|
| 8  | Mr. Iqbal Hussain (BA)   | 05.02.1961 Swat      | 05.08.1980 | 04.07.2019 | --do-- | District Kanungo                     |
| 9  | Mr. Naimatullah (FA)     | 02.02.1963 Dir Upper | 22.12.1985 | 04.07.2019 | --do-- | District Kanungo                     |
| 00 | Mr. Muhammad Younas (FA) | 21.11.1972 Malakand  | 12.06.1991 | 04.07.2019 | --do-- | Promoted from Astt: Board of Revenue |

Assistant Secretary (Estt)

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ATTACHED

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To

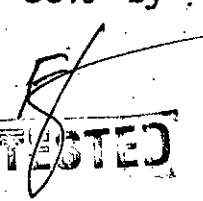
The Chief Secretary,  
Govt. of Khyber Pakhtunkhwa,  
Peshawar.

Subject: DEPARTMENTAL APPEAL/ REPRESENTATION  
AGAINST THE FINAL SENIORITY LIST DATED  
31.07.2019 AND NOTIFICATIONS DATED  
30.03.2011, 02.12.2011 & 23.01.2015

Respected Sir,

Compendium of facts given rise to the instant  
Departmental Appeal are as under:

1. That on 27.11.2001, the Department issued notification, wherein method of recruitment to the post of Chowkidar/ Naib Qasid upto Tehsildar has been given.
2. That the appellant alongwith others, after the advertisement of the post of Naib Tehsildar (BPS-14) and being qualified and fit, were recommended by the Public Service Commission to be appointed and consequently the appellant was appointed on 22.01.2009 as such.
3. That, thereafter, the appellant alongwith others was qualified, fit and eligible for further promotion to the post of Tehsildar (BPS-16) on regular basis with criteria of 20% by initial recruitment, 50% by

  
ATTESTED

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promotion on seniority cum fitness basis amongst NaibTehsildar and 30% by selection/ merit amongst Assistant, Senior Scale Stenographer, etc., Clause "b" pertains to the subject matter of the appellant.

4. That on the basis of the aforesaid Rules, promotions were made time and again i.e. 27.11.2001, 31.12.2006, 08.03.2008 and 01.09.2008.
5. That on 26.12.2008, notification was issued, wherein the quota/ ratio of appellant was enhanced from 50% to 60%, thus this notification was published in the official Gazette on 04.02.2009.
6. That amendments were introduced in the notification dated 04.02.2009, wherein other categories were introduced beside NaibTehsildar, vide notification dated 30.03.2011. This amendment affected the promotion and seniority of the new incumbents and the promotion of the appellant was kept secret.
7. That on 02.12.2011, further notification of amendment was issued, wherein category of promotion of appellant was further minimized by

  
**ATTESTED**

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including incumbent of other categories, Sub-Registrar, but the ratio of the promotion of the NaibTehsildar was distributed amongst them equally and ignoring the fact of their respective strength in District.

8. That on 26.04.2013 upto 2018, separate seniority lists of NaibTehsildar (BPS-14) were circulated by the Department time and again, for the purpose that the cadre of appellant was altogether separate and different from the other cadres/ categories.
9. That on 04.06.2013, another notification was issued by the authority, wherein incumbents of the other categories i.e. DK, DRA, HCR and Sub-Registrar BPS-14 were promoted to the post of Tehsildar (BPS-16) on regular basis, followed by subsequent notification dated 18.06.2013 of promotion of other categories to the post of Tehsildar (BPS-16).
10. That notifications dated 04.06.2013 and 18.06.2013 were challenged by the incumbents of the other categories before the Hon'ble Services Tribunal, Khyber Pakhtunkhwa on the ground that except the NaibTehsildar(BPS-14), the incumbents of the other

*[Handwritten signature]*  
ATTORNEY GENERAL

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categories/ cadres were not eligible for promotion to the post of Tehsildar (BPS-16) and after acceptance of the appeal by the Hon'ble Services Tribunal, notification dated 23.01.2014 was issued by the authority, wherein orders of promotion were withdrawn and they were reverted to their original position, meaning thereby that inclusion of other categories/ cadres for promotion to the post of Tehsildar (BPS-16) was void-ab-initio and illegal.

11. That as the Department was favouring the incumbents of the other categories by any means, so condition of educational qualification was deleted just to enable them for promotion to the post of Tehsildar (BPS-16), vide notification dated 23.01.2015.
12. That in pursuance of the aforesaid notification, the department again promoted the ineligible and unqualified incumbents of the other categories to the post of Tehsildar, vide notification dated 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017 etc.

  
**ATTESTED**

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13. That the Department finalized working paper for promotion to the post of Tehsildar from NaibTehsildar (BPS-14) and then in pursuance of the aforesaid minutes, appellant alongwith incumbents of other categories were promoted to the post of Tehsildar (BPS-16) but on acting charge basis on 06.04.2018.
14. That on 17.01.2019, appellant's service was brought on regular basis as Tehsildar (BPS-16).
15. That the aforesaid illegal action was carried out by the authority to extend extraordinary benefits to an ineligible, unqualified and unfit incumbents, such actions were kept secret from the appellant, so he submitted application to the Commissioner RTI to supply him the aforesaid orders and then the said orders/ seniority list were supplied on 03.12.2019. Joint seniority list first time came in the notice of the appellant.

Hence this departmental appeal/representation on the following grounds;

**ATTESTED**



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GR OUNDS:

- A. That admittedly cadre of appellant vis-à-vis other categories was altogether different before bringing amendments in the Rules, because one pertains to administration cadre and the other to ministerial staff.
- B. That it was also an admitted fact that the incumbents of other cadres were neither eligible, nor qualified, nor fit for promotion to the post of Tehsildar, but the authority misused its status by giving extraordinary benefits to the incumbents of other cadres.
- C. That the contention of the appellant was further supported by the judgment of the Hon'ble Services Tribunal, Khyber Pakhtunkhwa, wherein the promotion order of the other categories was declared as illegal and void-ab-initio.
- D. That promotion to the higher post/grade requires experience and qualification, so by deleting qualification from the promotional post is in total disregard of law and rules.

~~ATTESTED~~

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- E. That on the basis of illegal and unjustified benefits extended to the incumbents by the authority, the seniority position of the appellant was badly affected by figuring his name at Sr.No.53, instead of top on the seniority.
- F. That if the other categories were not included to the promotional post of Tehsildar, appellant would have been promoted much earlier i.e. in the year 2013, so his further career was ruined at the hands of authority.
- G. That the act of the authority is based on malafide for the reason that in 60% promotion quota the incumbents of other categories were adjusted and their own promotion quota under the old rules was not brought to the instant category.
- H. That if at all they were brought in the instant category then of course they would come in the bottom of this category, under the rules and their promotion should be observed on the basis of their strength as earlier described in the old rules.

  
**ATTESTED**

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I. That change in ratio enhancing 50% to 60% was only to the extent of NaibTehsildar, but adding the other categories shows malafide on the part of the department.

It is, therefore, most humbly requested that on acceptance of this departmental appeal/representation;

- a. Appellant may kindly be granted antedate promotion from the year 2013 with all back benefits.
- b. The amended notifications issued on 30.03.2011, 02.12.2011 & 23.01.2015 may graciously be set aside by restoring notification dated 04.02.2009.


Dated: 06.12.2019

*Tgher*  
Appellant

*Sayed Abdul Akbar Shah*

*12*  
**ATTESTED**

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|---|---|
|  | <p>GOVERNMENT OF KHYBER PAKHTUNKHWA,<br/>BOARD OF REVENUE,<br/>REVENUE &amp; ESTATE DEPARTMENT.<br/>No. Estt./PSB/Appeal/ <u>3421</u><br/>Peshawar dated the <u>22/01/2020</u>.</p> |
|---|---|

To

M/S: Sultan Haidar, Faqir Hussain,  
Kifayat Ullah, Mujahid Ali, Zulfiqar Khan,  
Ahmad Hashmi, Adil Waseem, Waqar Ahmad  
and Dil Nawaz Khan Tehsildars.

**SUBJECT:- DEPARTMENTAL APPEAL / REPRESENTATION AGAINST THE  
FINAL SENIORITY LIST DATED 31.07.2019 AND NOTIFICATION  
DATED 30.03.2011, 02.12.2011 & 23.01.2015.**

Your Departmental Appeals have been examined and dismissed by the Chief  
Secretary Khyber Pakhtunkhwa (appellate authority).

  
Assistant Secretary (Estt:)

No. Estt./PSB/Appeal/ \_\_\_\_\_

Copy forwarded to the PS to Senior Member, Board of Revenue for  
information please.

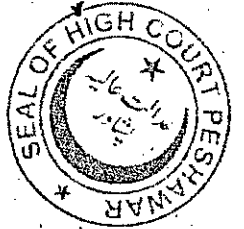
  
Assistant Secretary (Estt:)

  
**ATTESTED**

100

**BEFORE THE HON'BLE PESHAWAR HIGH COURT**  
**PESHAWAR**

Writ Petition No. 1372P 2020



1. Syed Sultan Haider Shah, Tehsildar/ Inspector Stamps, Peshawar.
2. Mujahid Ali, Tehsildar, Peshawar.
3. Dil Nawaz Khan, Tehsildar/ Inspector Stamps, Mardan.
4. Kifayat Ullah, Tehsildar Reconciliation, Peshawar.
5. Faqir Hussain, Settlement Tehsildar, Mansehra.
6. Zulfiqar Khan, Tehsildar, Peshawar Development Authority, Peshawar.
7. Waqar Ahmad, Tehsildar/ Inspector Stamps, Abbottabad.
8. Adil Waseem, Tehsildar, Mardan.
9. Ahmad Hashmi, Tehsildar On Special Duty (TOSD).

.....PETITIONERS

**VERSUS**

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
2. Senior Member Board of Revenue (SMBR), Khyber Pakhtunkhwa, Opposite MPA Hostel, Peshawar.
3. Secretary Establishment, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

.....RESPONDENTS

**WRIT PETITION UNDER ARTICLE 199**  
**OF THE CONSTITUTION OF ISLAMIC**  
**REPUBLIC OF PAKISTAN, 1973.**

FILED TODAY  
Deputy Registrar  
04 FEB 2020

ATTESTED  
EXAMINER  
Peshawar High Court

ATTESTED

**Respectfully Sheweth:**

Compendium of facts giving rise to the instant writ petition are as under:

1. That on 27.11.2001, the Department issued notification, wherein method of recruitment to the post of Chowkidar/ Naib Qasid upto Tehsildar has been given. **(COPY OF THE NOTIFICATION DATED 27.11.2001 IS ATTACHED AS ANNEXURE "A")**.
2. That on the basis of the aforesaid Rules, promotions were made time and again i.e. 27.11.2001, 31.12.2006, 08.03.2008 and 01.09.2008, which were the mandate of law. **(COPIES OF MINUTES OF MEETING, WORKING PAPERS OF DPC AND DECISION THEREON ARE ATTACHED AS ANNEXURE "B")**.
3. That the petitioners alongwith others, after the advertisement of the post of Naib Tehsildar (BPS-14) and being qualified and fit, were recommended by the Public Service Commission to be appointed and consequently the petitioners was appointed on 22.01.2009 as such, under the existing rules/ quota as discussed in the earlier para. **(COPY OF THE PUBLIC SERVICE COMMISSION ORDER DATED 22.01.2009 IS ATTACHED AS ANNEXURE "C")**.

Deputy Registrar

04 FEB 2020

**ATTESTED**

EXAMINER  
Peshawar High Court

**ATTESTED**

4. That, the department clarified further process for promotion in the department and as the petitioners alongwith others were qualified, fit and eligible for further promotion to the post of Tehsildar (BPS-16) on regular basis with criteria of 20% by initial recruitment, 50% by promotion on seniority cum fitness basis amongst Naib Tehsildar and 30% by selection/ merit amongst Assistant, Senior Scale Stenographer, etc., Clause "b" pertains to the subject matter of the petitioners, but on 26.12.2008, notification was issued, wherein the quota/ ratio of petitioners was enhanced from 50% to 60%, thus this notification was published in the official Gazette on 04.02.2009. **(COPY OF THE GAZETTE NOTIFICATION FOR PROMOTION DATED 04.02.2009 IS ATTACHED AS ANNEXURE "D")**.
5. That amendments were introduced in the notification dated 04.02.2009, wherein other categories were introduced beside Naib Tehsildar, vide notification dated 30.03.2011. This amendment affected the promotion and seniority of the new incumbents and the promotion of the petitioners was kept secret. **(COPY OF IMPUGNED NOTIFICATION DATED 30.03.2011 IS ATTACHED AS ANNEXURE (E))**.

Deputy Registrar  
EXAMINER  
Peshawar High Court

4 FEB 2020

ATTESTED

6. That on 02.12.2011, further notification of amendment was issued, wherein category of promotion of petitioners was further minimized by including incumbent of other category of Sub-Registrar, but the ratio of the promotion of the Naib Tehsildar was distributed amongst them equally and ignoring the fact of their respective strength in District. **(COPY OF IMPUGNED NOTIFICATION DATED 02.12.2011 IS ATTACHED AS ANNEXURE "F")**.

7. That on 26.04.2013 upto 2018, separate seniority lists of Naib Tehsildar (BPS-14) were circulated by the Department time and again, for the purpose that the cadre of petitioners was altogether separate and different from the other cadres/ categories, and an impression was given that the ratio of observing quota for promotion was 60% for Naib Tehsildar/ petitioners. **(COPY OF THE SENIORITY LIST DATED 26.04.2013 IS ATTACHED AS ANNEXURE "G")**.

8. That on 04.06.2013, another notification was issued by the authority, wherein incumbents of the other

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Deputy Registrar  
04 FEB 2020

categories i.e. DK, DRA, HCR and Sub-Registrar, Naib Tehsildar BPS-14 were promoted to the post of

**ATTESTED**  
EXAMINER  
Peshawar High Court



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Tehsildar (BPS-16) on regular basis, followed by subsequent notification dated 18.06.2013 of promotion of other categories and of Naib Tehsildars to the post of Tehsildar (BPS-16). (COPIES OF NOTIFICATIONS DATED 04.06.2013 & 18.06.2013 ARE ATTACHED AS ANNEXURE "H" & "H/1").

9. That notifications dated 04.06.2013 and 18.06.2013 were challenged by the incumbents of the other categories before the Hon'ble Services Tribunal, Khyber Pakhtunkhwa on the ground that Naib Tehsildar (BPS-14) and the incumbents of the other categories/ cadres were not eligible for promotion to the post of Tehsildar (BPS-16) on the basis of educational qualification and after acceptance of the appeal by the Hon'ble Services Tribunal, notification dated 23.01.2014 was issued by the authority, wherein orders of promotion were withdrawn and they were reverted to their original position, meaning thereby that inclusion of other categories/ cadres for promotion to the post of Tehsildar (BPS-16) was void-ab-initio and illegal. (COPY OF THE WITHDRAWAL OF PROMOTION ORDER DATED 23.01.2014 IS ATTACHED AS ANNEXURE "I").

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04 FEB 2020

**ATTESTED**  
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 EXAMINER  
 Peshawar High Court

10. That as the Department was favouring the incumbents of the other categories and Naib Tehsildars not qualified by any means, so condition of educational qualification was deleted just to enable them for promotion to the post of Tehsildar (BPS-16), vide notification dated 23.01.2015. **(COPY OF IMPUGNED NOTIFICATION DATED 23.01.2015 IS ATTACHED AS ANNEXURE "J")**.

11. That in pursuance of the aforesaid notification, the department again promoted the ineligible and unqualified incumbents of the other categories to the post of Tehsildar, vide notification dated 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017 etc. **(COPIES OF THE NOTIFICATIONS DATED 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015, & 16.11.2017 ETC. ARE ATTACHED AS ANNEXURE "K")**.

12. That the Department finalized working paper for promotion to the post of Tehsildar from Naib Tehsildar (BPS-14) and then in pursuance of the aforesaid minutes, petitioners alongwith incumbents of other categories and Naib Tehsildars, educationally not qualified, were promoted to the

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EXAMINER  
Peshawar High Court

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post of Tehsildar (BPS-16) but on acting charge basis on 06.04.2018. (COPIES OF THE MINUTES OF DPC AND NOTIFICATION DATED 06.04.2018 ARE ATTACHED AS ANNEXURE "L" & "M" RESPECTIVELY).

13. That on 17.01.2019, petitioners service was brought on regular basis as Tehsildar (BPS-16). (COPY OF NOTIFICATION OF PETITIONERS AS REGULAR TEHSILDAR DATED 17.01.2019 IS ATTACHED AS ANNEXURE "N").

14. That the aforesaid illegal action was carried out by the authority to extend extraordinary benefits to an ineligible, unqualified and unfit incumbents, such actions were kept secret from the petitioners, so he submitted application to the Commissioner RTI to supply them the aforesaid orders and then the said orders/ seniority list were supplied on 03.12.2019, and joint seniority list, for the first time came in the notice of the petitioners. (COPY OF THE LETTER UNDER RTI, DPC WORKING PAPERS/ MINUTES AND SENIORITY LIST ARE ATTACHED AS ANNEXURE "O").

FILED TODAY That the said illegal notifications and seniority were Deputy Registrar challenged in the departmental appeal by the petitioners vide different diary numbers i.e. 10975

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Posnower High Court

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etc. on 09.12.2019 etc., which was filed by the Chief Secretary without assigning any reason. (COPIES OF THE DEPARTMENTAL APPEAL AND IMPUGNED ORDER DATED 22.01.2020 ARE ATTACHED AS ANNEXURE "P" & "P/1" RESPECTIVELY).

16. That feeling aggrieved from the act of official respondents and having no other efficacious/ alternative remedy, except the High Court as per reported judgment, petitioners approach this Honourable Court, inter alia, on the following grounds (copy of the reported judgment PLJ 1994 SC Page 74 is attached as annexure "Q");

**GROUND S:**

A. That admittedly cadre of petitioners vis-à-vis other categories was altogether different before bringing amendments in the Rules, because one pertains to administration cadre and the other to ministerial staff, thus mixing the same speak volumes of malafide on the part of official respondents/ department.

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04 FEB 2020

B. That the act of the official respondents is in the violation of Article 25 of the Constitution of Islamic

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EXAMINER  
Peshawar High Court

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Republic of Pakistan, 1973, in which it is held that "All persons should be treated equally accordance with law".

C. That the act of the official respondents violated the Article 4 of the Constitution of Islamic Republic of Pakistan, 1973, which orders that "All persons exercising the authority must do only in accordance with law".

D. That as per verdict of the Apex Supreme Court of Pakistan, when some relief is given to any class, the same shall also be extended to other class, who have even not litigated for because it is the demand of law and good governance.

E. That it was also an admitted fact that the incumbents of other cadres were neither eligible, nor qualified, nor fit for promotion to the post of Tehsildar, but the authority misused its status by giving extraordinary benefits to the incumbents of other cadres.

That the contention of the petitioners was further supported by the judgment of the Hon'ble Services Tribunal, Khyber Pakhtunkhwa, wherein the

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EXAMINER  
Peshawar High Court

promotion order of the other categories was declared as illegal and void-ab-initio.

G. That promotion to the higher post/grade requires experience and qualification, so by deleting qualification from the promotional post is in total disregard of law and rules.

H. That on the basis of illegal and unjustified benefits extended to the incumbents by the authority, the seniority position of the petitioners were badly affected by figuring their names at bottom, instead of top on the seniority.

I. That if the other categories and Naib Tehsildars (educationally not qualified) were not included to the promotional post of Tehsildar, petitioners would have been promoted much earlier i.e. in the year 2013, so his further career was ruined at the hands of official respondents.

J. That the act of the authority is based on malafide for the reason that in 60% promotion quota the incumbents of other categories were adjusted and their own promotion quota under the old rules was not brought to the instant category.

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EXAMINER  
Peshawar High Court

- K. That if at all they were brought in the instant category then of course they would come in the bottom of this category under the rules and their promotion should be observed on the basis of their strength as earlier described in the old rules.
- L. That change in ratio enhancing 50% to 60% was only to the extent of Naib Tehsildar, but adding the other categories shows malafide on the part of the department.
- M. That the petitioners are not treated equally and in accordance with law and existing rules and deprived them from extended relief.
- N. That this Hon'ble Court has got ample jurisdiction to entertain and disposed of the instant Writ Petition according to the facts and circumstances of the case in hand, because similar placed case titled "Fazal Subhan vs. Federation etc." is entertained by this Honourable Court and many other cases were disposed of too.
- O. That right of fair treatment with the petitioners are violated and discriminatory treatment given in the matter.

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 Peshawar High Court

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P. That any other ground or reasons if not mentioned at the time of hearing will be argued with the permission of this Hon'ble Court.

It is, therefore, most humbly prayed that on acceptance of this writ petition and exercising of extraordinary constitutional jurisdiction, this Honourable Court may graciously be pleased to;

a. Direct the official respondents to grant antedate promotion to the petitioners from the year 2013 with all back benefits;

b. The amended notifications issued on 30.03.2011, 02.12.2011 & 23.01.2015 and the action taken thereon may graciously be set aside by restoring notification dated 04.02.2009.

c. Any other writ/ direction/ order deemed proper/ appreciate and just may also be ordered/ issued/ given.

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Deputy Registrar

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04 FEB 2020

CHAIRMAN  
Punjab High Court

ATTESTED

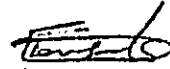


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**INTERIM RELIEF:**

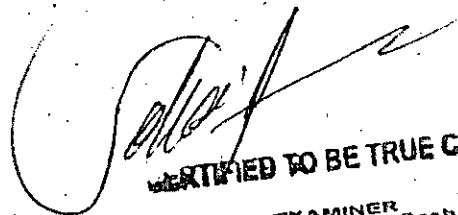
By way of interim relief, the official respondents may please be restrained from making further promotions in the joint cadre, till final disposal of the writ petition.

Through Petitioners



**Shah Faisal Ilyas**  
Advocate,  
High Court, Peshawar

Dated: 03.02.2020



**CERTIFIED TO BE TRUE COPY**  
EXAMINER  
Peshawar High Court, Peshawar  
Authorised Under Article 87 of  
The Constitution of Pakistan Order 1984  
22 FEB 2022

**FILED TODAY**  
Deputy Registrar  
04 FEB 2020

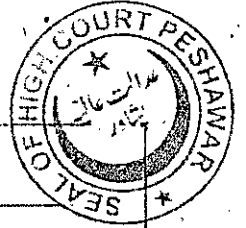


**ATTESTED**

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PESHAWAR HIGH COURT, PESHAWAR.

FORM OF ORDER SHEET



| Date of Order or Proceeding | Order or other proceedings with Signature of Judge  |
|-----------------------------|---|
| 1                           | 2   |
| 16.02.2022.                 | <p><b><u>W.P No. 1372-P of 2020 with I.R.</u></b></p> <p><b><u>Present: -</u></b> Mr. Shah Faisal Ilyas, advocate for petitioners.</p> <p>Mr. Arshad Ahmad, AAG for respondents.</p> <p>***</p> <p><b><u>ROOH-UL-AMIN KHAN, J.-</u></b> Through the instant writ petition filed under Article-199 of the Constitution of Islamic Republic of Pakistan, 1973, the petitioners seek issuance of directions to respondents to grant antedated promotion to them from the year 2013 with all back benefits. They further seek setting aside of amended notifications dated 30.03.2011, 02.12.2011 &amp; 23.01.2015 and restoration of notification dated 04.02.2009.</p> <p>2. Admittedly, the petitioners are civil servants who seek their antedated promotion whereas, promotion whether it is antedated or proforma, fall in the terms and conditions of their service hence, the controversy involved in the case falls within the exclusive jurisdiction of the Service Tribunal under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973.</p> <p>3. Resultantly, the instant petition being not</p> |

*Rooh-ul-Amin Khan*

**ATTESTED**

**ATTESTED**  
EXAMINER  
Peshawar High Court

maintainable stands dismissed. However, the petitioners would be at liberty to approach the proper forum for redressal of their grievance, if so desire.

Announced:  
16.02.2022.

SENIOR PUISNE JUDGE

JUDGE

CERTIFIED TO BE TRUE COPY

EXAMINER  
Peshawar High Court, Peshawar  
Authorized Under Article 87 of  
The Qanun-e-Shahadat Order 1984

22 FEB 2022

No. 25432  
 Date of Presentation of Application 17/2/2022  
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 Copying fee 60/-  
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 Mode of Delivery Fax

Zia\*

D.B\*

Hon'ble Mr. Justice Rosh-ul-Amin Khan, Senior Puisne Judge  
Hon'ble Mr. Justice Muhammad Ijaz Khan, J.

ATTESTED

BEFORE THE PESHAWAR HIGH COURT PESHAWAR.

Writ Petition No. 1372-P/2020.

Syed Sultan Haider & others.....Petitioners.

VERSUS

Senior Member Board of Revenue and others.....Respondent.

PRELIMINARY OBJECTIONS.

- 1. The petitioners have got no cause of action.
- 2. The Petitioners have not come to the court with clean hands.
- 3. The instant petition is barred by law.
- 4. That this Honorable Court lacks jurisdiction in presence of Article 212 of the Constitution of the Islamic Republic of Pakistan 1973.

PARAWISE COMMENTS OF RESPONDENT NO. 1, 2 & 3 ARE AS UNDER.

- 1. Pertains to record.
- 2. Pertains to record.
- 3. Correct that the petitioners were appointed as Naib Tehsildar through Public Service Commission on 22.01.2009 (Annexure-A).
- 4. Incorrect. Appointment of the petitioners was issued on 02.02.2009, while rules notified on 26.12.2008, therefore, these rules are applicable on petitioners (Annexure-B). Beside, the right of the petitioners has never been violated.
- 5. Incorrect. The right of the petitioners was not affected as the ratio of promotion i.e. 50% was enhanced to 60% by including other cadres i.e. District Kanungos & District Revenue Accountants etc. the petitioners have been promoted as Tehsildar on their own turn and then promoted as PMS BS -17 (Annexure-C).
- 6. Incorrect. As stated above, 60% quota has been kept reserved for promotion of Naib Tehsildar, District Kanungo, District Revenue Accountant and Sub Registrar to the post of Tehsildar on the basis of joint seniority list on their own turn. Right of petitioners for promotion has not been affected. The petitioners have never challenged notification dated 02.12.2011 nor submitted any objection over the joint seniority list before any forum.
- 7. Incorrect. As stated in Para-6 above, the petitioners have never objected the seniority list from 2013 to 2018.
- 8. Correct that District Kanungo, District Revenue Accountant, Sub Registrar and Naib Tehsildars were promoted to the post of Tehsildar on their own turn according to their joint seniority list strictly in accordance with rules.
- 9. Incorrect. The promotion order dated 04.06.2013 (Annexure-D) was withdrawn by the Department vide order dated 23.01.2014 (Annexure-E) on the basis of existence of the provision of Graduation which was later on deleted in Service Rules on 23.01.2015 (Annexure-F) and the Tehsildars who were reverted on 23.01.2014 again promoted as Tehsildars on their own turn on 10.02.2015 (Annexure-G). The right of promotion of the petitioners this time too have never been affected.

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Deputy Registrar

24 MAR 2021

RE-FILED TODAY

Deputy Registrar

07 JUN 2021

10. Incorrect. Right of promotion of the petitioners have never been disturbed. Beside, the petitioners were appointed as Naib Tehsildar on 02.02.2009 and they became eligible for promotion as Tehsildar after 2014 as the prescribed length of service for promotion of Naib Tehsildar to the post of Tehsildar was five years Beside, promotion always be made on availability of posts as well as fulfillment of other conditions as required under the rules.
11. Incorrect. Promotions of officials mentioned in notification dated 10.02.2015, 11.02.2015, 07.07.2015, 28.12.2015 and 16.11.2017 were strictly made in accordance with law/rules through proper Departmental Promotion Committee. Chaired by the appointing authority i.e Senior Member, Board of Revenue.
12. Incorrect. The petitioners alongwith other eligible officials were appointed as Tehsildar on ACB on 06.04.2018 as at that time there were no clear and regular vacancies available.
13. Correct, the petitioners were promoted as Tehsildar on regular basis according to joint seniority list of District Kanungo, District Revenue Accountant, Sub Registrar and Naib Tehsildar, on availability of clear and regular vacancies.
14. Incorrect. No extra ordinary benefits were extended to any other officials. All the promotions have been made strictly in accordance with law/rules.
15. Incorrect their Departmental Appeals were examined and filed by the Competent Authority (Annexure-H).
16. No comments.

#### GROUNDS.

- A. Incorrect. All the cadres i.e District Kanungo, District Revenue Accountant, Sub-Registrar and Naib Tehsildar having one the same pay scale and are transferable with each others are equally eligible for promotion as Tehsildars on their own turn under their respective shares
- B. Incorrect. The petitioners have been treated in accordance with law/rules. No violation of Article 25 of the Constitution of Islamic Republic of Pakistan has been committed.
- C. Incorrect. No violation of Article 4 of the Constitution of Islamic Republic of Pakistan has been committed.
- D. Incorrect. Neither the petitioners annexed judgment of the Apex Supreme Court of Pakistan nor is applicable in the instant case.
- E. AS explained in para-14 of the facts.
- F. Incorrect. As in Para-9 of the facts.
- G. Incorrect. Promotions are always made strictly in accordance with law and rules after fulfilment of the criteria required therein.
- H. Incorrect. The seniority of the petitioners has never been affected as the joint seniority list has been maintained from the date of appointment/promotion to that posts. The rights of the petitioners have never been affected.
- I. Incorrect. As the petitioners were appointed as Naib Tehsildar in the year 2009, therefore, at that time they had not completed the prescribed 5 years service as required under the rules and were not eligible for promotion as Tehsildar.
- J. Incorrect. The quota of the petitioners was enhanced from 50% to 60% by including the cadre of District Kanungo and District Revenue Accountant, which has not affected the right of promotion of the petitioners.
- K. Incorrect. No one have favored any cadre by violating the

**ATTESTED**

**FILED TODAY**  
Deputy Registrar  
24 MAR 2021

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BEFORE THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No. 1372-P/2020

Syed Sultan Haider.....Petitioner

VERSUS

Government of Khyber Pakhtunkhwa, through Chief Secretary & others.....Respondents

I, ~~Mr~~, Iftikhar Ahmad Superintendent (Lit-I) Board of Revenue, KPK, do hereby solemnly affirm and declare on oath that the contents of the accompanying Para-wise Comments submitted on behalf of Respondent No. 1 to 3 are true and correct to the best of my knowledge and belief and that nothing has concealed from this Honorable Court.

DEPONENT  
C.N.I.C.NO.17301-1352025-3 ✓

0333 9231862  
091-9210463

Identified by

Advocate General  
Khyber Pakhtunkhwa.

|  |
|--|
| no: 23607  |
| Certified that the above was verified on solemnly affirmation before me in office this 24 day of March at Iftikhar Ahmad s/o Septal Peshawar who was identified by DG Who is pertaining to the case: |
| <br>Commissioner<br>Peshawar<br>24/03/2021   |

FILED TODAY  
  
Deputy Registrar  
24 MAR 2021

**ATTESTED**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT

Dated Peshawar (the July 02, 2020)

**NOTIFICATION**

**NO.SOE.II(ED)2(192)2020:**

The Competent Authority, on the recommendations of the Provincial Selection Board in its meeting held on 09.06.2020, is pleased to promote the following Tehsildars (BS-16) to the post of Provincial Management Service (BS-17), on regular basis with immediate effect:-

| S.No. | NAME OF OFFICERS        | PRESENT POSTING  |
|-------|-------------------------|--|
| 01.   | Mr. Hidayatullah        | Additional Assistant Commissioner-II (OPS), Bannu              |
| 02.   | Mr. Abdur Rehman Shah   | Awaiting for posting in Establishment Department.              |
| 03.   | Syed Mir Laig Shah      | Tehsildar, Board of Revenue.                                   |
| 04.   | Mr. Muhammad Junaid     | Additional Assistant Commissioner-III (OPS), Bannu             |
| 05.   | Mr. Shah Behram         | Additional Assistant Commissioner-II (OPS), Daraban, D.I.Khan. |
| 06.   | Mr. Faiz Ahmad Qureshi  | Additional Assistant Commissioner-II (OPS), Chitral            |
| 07.   | Mr. Abdul Muqsit        | Additional Assistant Commissioner (Razar) (OPS), Swabi.        |
| 08.   | Mr. Jehan Said          | Additional Assistant Commissioner-I (OPS), Charsadda           |
| 09.   | Mr. Sahib Zada          | Land Acquisition Collector (OPS), SNGPL on deputation basis.   |
| 10.   | Mr. Zahid Kamal         | Tehsildar, Board of Revenue.                                   |
| 11.   | Mr. Habib Ahmad Jan     | Asstt to Commissioner (Pol/Dev) (OPS), Malakand Division.      |
| 12.   | Mr. Muhammad Yar        | Additional Assistant Commissioner-VIII (Matta), (OPS) Swat.    |
| 13.   | Syed Sultan Haider Shah | Additional Assistant Commissioner-I (OPS), Lakki Marwat        |
| 14.   | Mr. Aftab Ahmad         | Additional Assistant Commissioner (OPS), Jamrud.               |
| 15.   | Mr. Dil Nawaz Khan      | Additional Assistant Commissioner, Shabqadar (OPS) Charsadda.  |
| 16.   | Mr. Faqir Hussain       | Additional Assistant Commissioner-III (OPS), Charsadda         |
| 17.   | Mr. Zulfiqar Khan       | Additional Assistant Commissioner (Rev) (OPS), Bannu.          |
| 18.   | Mr. Waqar Ahmad         | Additional Assistant Commissioner (OPS), Kolai Pallas.         |

Contd....Page-2

ATTESTED

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- 2 -

2. The Officers on promotion shall remain on probation for a period of one year extendable for another year, in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. The officer mentioned at S.No. 01, 04 to 08 and 11 to 18 are allowed to actualize their promotion against their already occupied posts. However, posting / transfer notification in respect of officers mentioned at S.No. 02, 03, 09 & 10 will be issued later on.

CHIEF SECRETARY  
KHYBER PAKHTUNKHWA

ENDST: NO. & DATE EVEN

A copy is forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
4. All Concerned Commissioners.
5. Accountant General, Khyber Pakhtunkhwa.
6. All Concerned Deputy Commissioners.
7. All concerned District Accounts Officers.
5. Deputy Director (I.T), Administration Department with request to upload the Notification on official website.
6. S.O (Secret) / S.O (Admn) / E.O, E&A Department.
7. PS to Chief Secretary, Khyber Pakhtunkhwa.
8. PS to Secretary, Establishment Department
9. Officers concerned.
10. Office order file.
11. Personal files of the officers concerned.

*(Handwritten signature)*  
(SHAHBAZ KHATTAK)  
SECTION OFFICER (E-II)

*(Handwritten signature)*  
ATTESTED



**POWER OF ATTORNEY**

**BEFORE THE WORTHY SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA, PESHAWAR**

Service Appeal # \_\_\_\_\_ /2022

*Syed Abdul Akbar Shah*

**VERSUS**

*Govt of Khyber Pk etc others*

I, (the petitioner), do hereby appoint **Mr. Shah Faisal Ilyas Advocate, Supreme Court of Pakistan**, in the above mentioned case to do or any of the following acts deeds and things.

1. To act and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or execution or in any other stage of its progress until its final decision.
2. To sign, verify and present pleadings, appeals, cross objections, petitions for execution, review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of said case in al its stages.
3. To withdraw or compromise in the said case or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
4. To receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said case.
5. To engage any other Legal practitioner authorizing him to exercise the power and authorities hereby conferred in the Advocate whenever he may think fit it do so.

**And I hereby agree** to ratify whatever the Advocate or his substitute shall do in the promises.

**And I hereby agree** not to hold the Advocate or its substitute responsible for the result of the said case in consequence of his absence from the court when the said case is called up for hearing.

**And I hereby** that in the event of the whole or any part of the fee agreed by me to be paid to the Advocate remaining unpaid. We shall be entitled to withdraw from the prosecution of the said case until the same is paid.

**In witness whereof** I hereunto set my hand to these presents the contents of which have been explained to and understood by me, this 16<sup>th</sup> day of March, 2022.

Attested and  
ACCEPTED BY:

*Shah Faisal Ilyas*

**Shah Faisal Ilyas**  
Advocate,  
Supreme Court of Pakistan

*Shah*  
Signature/ thumb Impression of the party

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Service Appeal No. 592/2022

Khyber Pakhtunkhwa  
Service Tribunal

Put up to the worthy chair-man  
with appeal.

Akbar Shah  
**VERSUS**  
Govt of KP and others

Diary No. 70

Dated 01/06/22

01/06/22 **APPLICATION FOR EXTENSION OF TIME**  
**FOR SUBMISSION OF PROCESS FEE.**

Respectfully Sheweth:

It is most humbly submits as under:


1. That the above titled service appeal is pending disposal before this Hon'ble Tribunal and is fixed for 23/06/2022.
2. That on 22/04/2022 the service appeal was heard and was provisionally admitted for full hearing and it was directed to deposit process fee within 10 days.
3. That the appellant is a provincial cadre post employee and several times efforts were made to contact him, but in vain and now just today he contacted me and I informed him accordingly for submission of process fee.

It is, therefore, most humbly prayed that the date for submission of process fee may graciously be extended.

Dated: 01/06/2022

Through

Appellant

  
**Shah Faisal Ilyas**  
Advocate Supreme Court  
Of Pakistan.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

Put up to the monthly Chair - on  
with appeal

C.M No. \_\_\_\_\_/2022

In

S.A No. \_\_\_\_\_/2022

9/15/2022

Syed Abdul Akbar Shah

Appellant

Versus

Govt. of KPK & others.....Respondents

**APPLICATION FOR DELETION OF THE NAMES  
OF THE PRIVATE RESPONDENTS AND  
DEPOSIT OF PROCESS FEE TO THE EXTENT OF  
THE OFFICIAL RESPONDENTS ONLY**

**Respectfully Sheweth:**

It is most humbly submits as under:

1. That the above titled Service Appeal is pending adjudication before this Hon'ble Tribunal and is fixed for 23.06.2022.
2. That the case is provisionally admitted and it was directed to submit process fee for the respondents vide order sheet dated 22.04.2022.
3. That the private Respondents are proforma in nature and there is no legal impediment to delete the same from the panel of respondents.

It is therefore most humbly prayed that the private respondents No.4 to 86 may very graciously be deleted from the panel of respondents and appellant be allowed to deposit process fee only to the extent of official respondents.

*Fshan*  
Appellant

Through

*Faisal*

**Shah Faisal Ilyas**

Advocate

Supreme Court of Pakistan

Dated 25/04/2022

**AFFIDAVIT**

It is stated on oath that the contents of the Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



*Fshan*  
DEPONENT