BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR AT CAMP COURT ABBOTTABAD

Service Appeal No. 469/2019

Date of Institution

... 27.12.2018

Date of Decision

... 19.01.2022

Arif Khan S/O Qaim Khan, Junior Scale Stenographer Office of Director Agriculture District Haripur.

(Appellant)

VERSUS

Government of Khyber Pakhtunkhwa
Agriculture, Livestock and Cooperative
Pakhtunkhwa Peshawar and three others.

through Secretary Department Khyber

(Respondents)

MR. MUHAMMAD ARSHAD KHAN TANOLI,
Advocate ---

For appellant.

MR. NOOR ZAMAN KHATTAK, District Attorney,

For respondents.

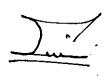
MR. SALAH-UD-DIN MS. ROZINA REHMAN ---

MEMBER (JUDICIAL)
MEMBER (JUDICIAL)

JUDGMENT:

SALAH-UD-DIN, MEMBER:-

The brief facts as emanating from the record are that the appellant while serving as Junior Scale Stenographer (BPS-12) was granted Selection Grade in BPS-15 vide office order dated 26.04.1989. Vide Notification dated 30.06.2015, Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) accorded approval to one pay scale up-gradation to all Provincial Government Employees from BPS-06 to BPS-15 with effect from 01.07.2015, therefore, the appellant was also given one pay scale up-gradation from BPS-15 to BPS-16 and entry in this respect was made in his



service book. The appellant was paid pay and emoluments of BPS-16 with effect from 01.07.2015 till the date of his retirement i.e 31.12.2015. The District Director Agriculture District Haripur, however made an entry in service book of the appellant, whereby pay and allowances received by the appellant in BPS-16 were ordered to be recovered and the pension as well as commuted value of pension of the appellant was calculated by considering him as retired in BPS-15.

- 2. Notices were issued to the respondents, who submitted their comments, wherein they denied the assertions made by the appellant in his appeal.
- Learned counsel for the appellant has contended that 3. the appellant was already working in BPS-15 at the time of Notification dated 30.06.2015, therefore, he was entitled to one pay scale up-gradation to BPS-16; that the appellant was initially allowed one pay scale up-gradation and he was also paid pay and emoluments of BPS-16, however when his pension case was sent to the concerned quarter, the same was returned with wrong and illegal remarks that he is not entitled to one pay scale up-gradation; that the District Director Agriculture District Haripur made wrong and illegal entry in service book of the appellant, whereby it was ordered that pay and allowances received by the appellant in BPS-16 may be recovered from him; that the appellant is entitled to pension as well as commuted value of pension on the basic pay and emoluments of BPS-16 but the same were wrongly calculated on the basis of BPS-15.
- 4. On the other hand, learned District Attorney for the respondents has argued that Government of Khyber Pakhtunkhwa Finance Department has though issued Notification dated 30.06.2015, whereby one pay scale up-gradation has been allowed to all Provincial Government Employees, however the employees, who have been upgraded en-block or individually in the last five years, starting from 01.07.2010 were excluded from benefits of the



concerned notification in the light of its para-f; that the appellant was Junior Scale Stenographer (BPS-12) and as the said post was already upgraded to BPS-14 vide Notification dated 19.06.2012, therefore, the appellant cannot be granted one pay scale up-gradation and his request has rightly been turned down vide Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) letter No. KC/FD/SO(FR)/7-13/2012/6255 dated 23.02.2017.

- 5. Arguments heard and record perused.
- A perusal of the record would show that the appellant was Junior Scale Stenographer, however in pursuance of Government of Khyber Pakhtunkhwa Finance Department Notification No. FD/(PRC)4-1/89 dated 24.01.1989, he was allowed Selection Grade BPS-15 vide office order dated 26.04.1989. Vide Notification dated 30.06.2015, issued by Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing), one pay scale up-gradation was allowed to all Provincial Government Employees from BPS-06 to BPS-15. The only point for determination in the instant appeal is as to whether the appellant is entitled to one pay scale up-gradation or not. In order to hold the appellant disentitled to benefit of the Notification dated 30.06.2015, issued by Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing), respondents have relied on para-f of the said notification, which is reproduced as below:-
 - " f) All Provincial Government Employees who have been upgraded en-block or individually in last five years starting from 01.07.2010 or have been granted special allowance/pay equal to 40% or more of their normal pay shall not be entitled for the instant up-gradation".

While going through the aforementioned para (f) of the concerned notification, those employees, who have been upgraded in en-block or individually in the period of five years starting from 01.07.2010 have been ousted from benefit of



one pay scale up-gradation. It is an admitted fact that the appellant was granted Selection Grade BPS-15 in the year 1989, therefore, we are of the view that his case does not fall within the mischief of para (f) of the concerned notification. Copies of service book of the appellant are available on the record, which would show that in light of concerned Notification dated 30.06.2015, entry regarding up-gradation of the appellant from BPS-15 to BPS-16 was made in his service book and pay as well as emoluments of BPS-16 were paid to him with effect from 01.07.2015 till the date of his retirement i.e 31.12.2015. However, while processing pension papers of the appellant, the appellant was wrongly held not entitled to one pay scale up-gradation. As discussed above, we are of the view that the appellant was entitled to one pay scale BPS-16, therefore, up-gradation from BPS-15 to respondents are required to revise pension and commuted value of pension of the appellant on the basis of pay and emoluments of BPS-16 instead of BPS-15.

7. In light of the above discussion, the appeal in hand is allowed as prayed for. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 19.01.2022

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

(ROZIMA REHMAN) MEMBER (JUDICIAL) CAMP COURT ABBOTTABAD ORDER 19.01.2022

Appellant alongwith his counsel present. Mr. Amjid, Subject Matter Specialist alongwith Mr. Noor Zaman Khattak, District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand is allowed as prayed for. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 19.01.2022

(Rozina Rehman) Member (Judicial) Camp Court Abbottabad (Salah-ud-Din) Member (Judicial Camp Court Abbottabad



17.01.2022

Appellant alongwith his counsel namely Mr. Muhammad Arshad Khan Tanoli, Advocate, present. Mr. Amjid, Subject Matter Specialist alongwith Mr. Noor Zaman Khattak, District Attorney for the respondents present.

Arguments heard. To come up for order on 19.01.2022 before the D.B at Camp Court Abbottabad.

(Rozina Rehman)
Member (J)
Camp Court A/Abad

(Salah-ud-Din) Member (J) Camp Court A/Abad 19.05.2021

Due to cancellation of tour, Bench is not available. Therefore, case to come up for the same as before on 27.09.2021.

Reader

27.09.2021

Appellant in person and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

According to prayer in the appeal, the appellant seeks direction for revised pension and commuted value of pension on the basis of pay and emoluments of BPS-16 and difference of pension and commutation may also be paid to him. According to the retirement order of the appellant (annexure-E), he was treated as Junior Scale Stenographer which obviously is in BPS-14 and purported by the appellant. If the appellant succeeds in making out case for acceptance of his appeal, the revised order for his retirement in BPS-16 will follow. The District Accounts Officer has been arrayed as respondent No. 4 who is at the most a proforma respondent and there is no need of reply on his behalf. The written reply/comments on behalf of respondents No. 1 to 3 have already been submitted. To come up for arguments 17.01.2022 before D.B at Camp court, Abbottabad.

> Chairman Camp Court, A/Abad

۷۱.01.2021

Due to COVID-19, the case is adjourned for the same on 6.02.2021 before D.B.

READER

16.02.2021

Junior to counsel for the appellant present. Mr. Riaz Khan Paindakhel learned Asst. AG present.

Written reply/comments on behalf of respondents not submitted, therefore, notice be issued to respondents for submission of reply/comments on 19.05.2021 before S.B at Camp Court. A/Abad.

Atiq-Ur-Rehman Wazir)

Member (E)

Camp Court, A/Abad

16.09.2020

Appellant is present in person. Mr. Usman Ghani, District Attorney is also present.

Para-wise comments on behalf of respondents No. 1 to 3 has already been while neither written reply on behalf of respondent No. 4 submitted nor any representative on his behalf is present, therefore, notices be issued to him for submission of written reply/comments. File to come up for written reply/comments on behalf of respondent No. 4 on 19.11.2020 before S.B at Camp Couft, Abbottabad.

(MUHAMMAD JAMAL KHAN)

MEMBER

CAMP COURT ABBOTTABAD

19.11.2020

Appellant is present in person. Mr. Usman Ghani, District Attorney and Mr. Amjid Ali, Subject Matter Specialist on behalf of respondents No. 1 to 3, are also present.

Written reply on behalf of respondents No. 1 to 3 has already been submitted while witten reply on behalf of respondent No. 4 not submitted. Learned District Attorney is directed to contact the respondents and furnish written reply/comments on the next date positively. File to come up for written reply/comments on 21.01.2021 before S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN)

MEMBER

CAMP COURT ABBOTTABAD

20.01.2020

Appellant in person present. Written reply of respondent No.4 still awaited. Adil Khan Senior Auditor representative of respondent No.4 absent. Notice be issued to respondent No.4 and its absent representative for reply. Adjourn. To come up for written reply/comments of respondent No.4 on 18.02.2020 before S.B at Camp Court Abbottabad.

Member Camp Court, Abbottabad

Due to covid ,19 case to come up for the same on / / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on 1/6 / 1/6 at camp court abbottabad.

22.10.2019

Appellant present in person. Counsel for the appellant present. Mr. Usman Ghani, District Attorney present. Written reply not submitted. Hafiz Muhammad Qasam, Asstt. for the respondents present. Representative of respondents seeks time. Granted. To come up for written reply/comments on 21.11.2019 before S.B at Camp Court, Abbottabad.

Member Camp court, A/Abad

21.11.2019

Clerk to counsel for the appellant present. Mr. Usman Ghani learned District Attorney alongwith Amjid S.M.S.P.P (for respondents No.1 to 3) present. Written reply on behalf of respondents No.1 to 3 submitted. None present on behalf of respondent No.4. Notice be issued to respondent No.4 for submission of written reply/comments. Adjourn. To come up for written reply/comments on behalf of respondent No.4 on 20.01.2020 before S.B at Camp Court, A/Abad.

Member
Camp Court, A/Abad

Counsel for the appellant present.

Contends that the appellant was allowed BPS-16 on 30.06.2015 and accordingly fixed his pay and allowances in the said pay scale were fixed. He retired on 31.12.2015 and an order for recovery of enhanced pay and allowances, as a result of BPS-16, was ordered from his pension/commutation. It was the argument of learned counsel that the benefit once allowed to a civil servant in accordance with law was not be withdrawn without any legal justification. The finalization of pension emoluments of appellant on the basis of BPS-15 was also uncalled for in the circumstances of the case.

rity & Process Fee

Appellant Deposited

The appeal is admitted for regular hearing in view of the contentions of the appellant. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 22.08.2019 before S.B at camp court, Abbottabad.

> Chairman Camp Court, A/Abad

22.08.2019

Clerk to counsel for the appellant present. Written reply not submitted. Amjad Subject Specialist representative of the respondent department present and requested for time to furnish written reply/comments. Granted. To come up for written reply/comments on 22.10.2019 before S.B at Camp Court Abbottabad.

> Member Camp Court A/Abad

Form- A FORM OF ORDER SHEET

Court of_	•	<u> </u>	•
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Case No		469 /2019	_

	Case No	469 /2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/04/2019	The appeal of Mr. Arif Khan resubmitted today by Mu Muhammad Arshad Khan Tanooli Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper orde
2-	9-4-19	This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on 21-6-19
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The appeal of Mr. Arif Khan son of Qaim Khan Junior Scale Stenographer Agriculture Department received today i.e. on 27.12.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of up-gradation order the appellant mentioned in para-3 of the memo of appeal is not attached with the appeal which may be placed on it.

2- Copy of order of recovery of pay mentioned in para-6 of the memo of appeal is not attached with the appeal which may be placed on it.

3- In the memo appeal many places have been left blank which may be filled up.

No. 2466 JS.T,

Dt. 28-12-12018.

REGISTRAR 28 \12\18
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. M.Arshad Khan Tanoli Adv. A.Abad.

case is se-monithed des desnety.

Muhammad Arshad Khan Tanoli Advocate High Court is Office Not 33 Adjacent to Distt Bar Abbottabad

The objections are still stand. The opport in hand is returned again to the counsel for completion and resubmission within 15 day.

Registrary 13/19

No. 483/5.T dt-25-3-/2019

Dupgradation in 1385-16 15 available at forder of recovery is placed at distributed to Blanks, has been filled Distr Bar Abbottabad Se-submitted

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA, PESHAWAR

Service Appeal No. 469/2019

Arif Khan S/o Qaim Khan, Junior Scale Stenographer office of Director Agriculture District Haripur.

...APPELLANT

VERSUS

Govt. of KPK, through Secretary Agriculture, Livestock and Cooperative Department KPK Peshawar and others.

...RESPONDENTS

Man

SERVICE APPEAL

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2.	Addresses of the parties	11	
3.	Copy of letter dated 26/04/1989	12	"A"
4.	Copy of Notification dated 30/06/2015	13	"B"
5.	Copy of Service Book	14-40	"C"
6.	Copy of Pay Slip showing the receipt of	,,	"D"
	pay and allowance of BPS-16 by the	4,	·
	appellant	17	:
7.	Copy of retirement order of the appellant	1	"E"
	dated 09/12/2014	42	
8.	Copy of relevant page of service book	43.44	"F"
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	representations	42-03	
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Dated:/2018	Through (Muhammad Arshad Whan Tanoli) Advocate High Court, Abbottabad
•	Auvocaic Ingli Court, Audolladau

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA, PESHAWAR

Service Appeal No. 469 /25 Service Tribunal

Diary No. 18

Arif Khan S/o Qaim Khan, Junior Scale Stenographer office of Director Agriculture District Haripur.

...APPELLANT

VERSUS

- 1. Govt. of KPK, through Secretary Agriculture, Livestock and Cooperative Department KPK Peshawar.
- 2. Director General Agriculture Extension KPK Peshawar.
- 3. District Director Agriculture District Haripur
 - 4. District Accounts Officer District Haripur.

RESPONDENTS

Registrar

Re-submitted to -day

Registrar K

SERVICE APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT, 1974 FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS SERVING AS JUNIOR SCALE STENOGRAPHER IN BPS-15 AND AS PER NOTIFICATION OF GOVT OF KHYBER

PAKHTUNKHWA FINACAE DEPARTMENT REGULATION WING DATED 30-06-2015, THE WAS GRANTED APPELLANT GRADATION FROM BPS-15 TO BPS-16 W.E.F 01-07-2015 VIDE **UPGRADATION** NOTIFICATION DATED 30-06-2015. APPELLANT HAS BEEN RETIRED FROM SERVICE ON 31-12-2015 VIDE ORDER DATED 19-12-2014.THE APPELLANT'S PENSION AND COMMTUTED VALUE OF PENSION HAS BEEN FINALIZED ON PAY AND EMOLUMENTS OF BPS-15 INSTEAD OF BPS-16 AT THE TIME OF FINALIZATION OF PENSION AND COMMUTED VALUE OF PENSION, WHICH IS **PERVERSE** DISCRIMINATORY AGAINST THE LAW AS WELL AS AGAINST THE NOTIFICATION DATED 30-06-2015. HENCE, THE APPELLANT IS ELIGIBLE TO HAVE HIS PENSION / COMMUTED VALUE OF PENSION ON THE BASIS OF PAY AND EMOLUMENTS OF BPS-16.

PRAYER: ON **ACCEPTANCE** INSTANT SERVICE APPEAL, RESPONDENTS GRACIOUSLY BE DIRECTED TO: REVISE PENSION AND COMMUTED VALUE OF PENSION ON THE BASIS OF PAY AND EMOLUMENTS OF BPS-16 AND DIFFERENCE OF PENSION AND COMMUTATION MAY ALSO BE PAID TO THE APPELLANT. ANY OTHER RELIEF WHICH THIS HONOURBALE COURT DEEM APPROPRIATE IN THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE APPELLANT.

Respectfully Sheweth: -

1. That appellant served as junior stenographer and was allowed selection grade from BPS 12 to BPS 15 on 26-04-1989. Copy of letter dated 26-04-1989 showing selection grade of the appellant from BPS-12 to BPS -15 is attached as Annexure A.

- 2. That Govt of Khyber Pakhtunkhuwa finance department regulation wing allowed one pay scale up gradation from BPS-15 to BPS-16 w.e.f 01-07-2015 vide notification dated 30-06-2015. Copy of notification dated 30-06-2015 is attached as Annexure B.
- 3. That as per the said up gradation notification, the appellant has been allowed one pay scale up gradation from BPS-15 to BPS-16 vide entry in service book of the appellant. Copy of relevant page of service book of the appellant is attached as Annexure C.
- 4. That following, the appellant was paid pay and emoluments of BPS-16 w.e.f 01-07-2015 to 31-12-2015. Copy of Pay slip showing the receipt of pay and allowances of BPS-16 by the appellant is attached as Annexure D.
- 5. That the appellant was retired from service on 31-12-2015 vide order No. 16/126/Estt/18395-98/DG dated 09-12-2014.Copy of retirement order of the

appellant dated 09-12-2014 is attached as Annexure E.

6.

That Respondent No 3 made an entry in service book of the appellant for the recovery of pay and allowances received by the appellant in BPS-16 on account of his up gradation from BPS-15 to BPS-16 which is against the law as well as notification dated 30-06-2015. Copy of of up-gradation relevant page of service book of the appellant is attached as Annexure F. Therefore, pension and commuted value of pension of the appellant has calculated on the basic of pay emoluments of BPS-15 which is against the law and Govt. Notification . The pension and the commuted value of the pension of the appellant should have been on the basis of pay and emoluments of BPS-16.As a result, the appellant made hectic correspondence with the department for redressal of his grievances but of no avail. correspondence and departmental representations are attached as Annexure G.

7. That prior to this, the appellant has filed writ petition No. 875-A/2018 before the Honourable Peshawar High Court, Abbottabad Bench, which was disposed of vide order dated 4-12-208 with direction to the appellant to approach the proper forum i.e this Honourable Tribunal. Copy of order dated 4-12-18 passed by Honourable Peshawar High Court, Abbottabad Bench is annexed as Annexure "H".

Hence, the instant service appeal is filed inter-alia, on the following grounds; -

GROUNDS:-

is countable towards promotion, upgradation and benefits under any law.

Therefore, during the LPR, the Govt. of Khyber Pakhtunkhwa finance department regulation wing allowed one pay scale upgradation to the appellant and respondents' department acted upon the notification and

paid pay and allowances of BPS-16. Therefore, once benefits are granted as per law that can never be rescinded save as lawful justification. Hence, recovery of paid allowances to the appellant on account of up gradation is illegal. Hence finalization of pension and commutation on the basis of pay of BPS-15 is also against the law. Therefore, the appellant is entitled to have his pension finalized on the basis of pay and allowances of BPS-16.

- That it has been settled by law that the competent authorities are always bound to follow rules and regulations and not otherwise. Here, in this case, respondent No. 3 has acted contrary to finance department regulation wing notification dated 30-06-2015 which amounts to misconduct on his part.
- c) That pension and commutation has wrongly been calculated on the basis of pay and

allowances of BPS-15 instead of BPS-16 due to the mistaken view taken by the respondent No.3. Therefore, a huge financial loss has been caused to the appellant in terms of pay, pension and commuted value of pension. respondents' department with malafide intentions snatched morsel of bread from the mouth of the appellant as the appellant has no source of income except his monthly pension which is the only source of his bread and butter.

- d) That there is no other prompt and efficacious remedy available to the appellant except the invocation of jurisdiction of this Honourable Tribunal.
- e) That the other grounds shall be urged at the time of arguments with due leave of this Honourable Tribunal.

It is, therefore, humbly prayed that on acceptance of the instant service appeal, respondents may graciously

be directed to revise pension and commuted value of pension on the basis of pay and emoluments of BPS-16 and difference of pension and commutation may also be paid to the appellant. Any other relief which this Honourbale Tribunal deem appropriate in the circumstances of the case may also be granted to the appellant.

..APPELLANT

Through;

Dated:_____/2018

(Muhammad Arshad Khan Tanoli) Advocate High Court, Abbottabad

VERIFICATION:-

Verified on oath that the contents of foregoing service appeal are true and correct to the best of our knowledge and belief and nothing has been concealed therein from this Honourable Court.

...APPELLANT

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BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHUWA, PESHAWAR

Service Appeal	No	/201	8
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Arif Khan S/o Qaim Khan, Junior Scale Stenographer office of Director Agriculture District Haripur.

..APPELLANT

VERSUS

Government Of KPK & others.

... RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Arif Khan S/o Junior Scale Stenographer office of Director Agriculture District Haripur, do hereby solemnly affirm and declare that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

DEPONENT

<u>PAKHTUNKHUWA, PESHAWAR</u>

Service Appeal No/2018
Arif Khan S/o Qaim Khan, Junior Scale Stenographer office of Director Agriculture District Haripur.
APPELLANT
VERSUS
Government of KPK Through Secretary Agriculture & others.
RESPONDENTS
SERVICE APPEAL
ADDRESSES OF THE PARTIES
Respectfully Sheweth:-
Addresses of the parties are as under:-
Arif Khan S/o Junior scale stenographer office of Director Agriculture District Haripur
APPELLANT
Versus
1. Govt of KPK, through Secretary Agriculture, Livestock and cooperative Department KPK Peshawar.
2. Director General Agriculture extension KPK Peshawar.
3. District Director Agriculture District Haripur
4. District Accounts Officer District HaripurRESPONDENTS
RESPONDENTS
Than
//APPELLANT
Through (2018)
Dated:/2018 (Muhammad Arshad Khan Tanoli)
Advocate High Court, Abbottabad

GOVT: OF MAPP, PESHAMAR. NOITAHECTAR OF LAICEHARTION,

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are hereby allowed (Selection Grade) EPS-15 equal to 33% of the total 21.23 ni edmodoerid stat to areagnagenesta gainector ent .989. 1.12 NWFP, Finance Department, Notification NO. FD/(PRC)4-1/89 dated

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Accountant General MWFP, Pechawar.

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ANNEX

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GOVERNMENT OF KHYBER PAK FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar, the 30-06-2015

TIFICATION

DISO(FR)7-20/2015: The competent authority has been pleased to accord approval to the dation of pay scales of the following provincial government employees with effect from 01-07-

- Two pay scale upgradation will be allowed to all provincial government employees from BS-01 to BS-05.
- One pay scale upgradation will be allowed to all provincial government employees from BS-06 to BS-15
- Special Compensatory Allowance equal to difference of notional upgradation of BS-16 to BS-17 will be allowed to all provincial government employees in BS-16 in lieu of upgradation.
- Upgradation will be applicable to both pay and allowances with freezing limits and other conditions currently in vogue unless revised by the
- Pay fixation on upgradation will be applicable w.e.f. 01-07-2015 or 01-12-2015 on the option to be given by the concerned employee.
- All provincial government employees who have been upgraded en-block or individually in last five years starting from 01-07-2010 or have been granted special allowance / pay equal to 40 % or more of their normal pay shall not be entitled for the instant upgradation.

Pay of existing incumbents of the posts shall be fixed in higher pay scales at a stage next be the pay in the lower pay scale."

All the concerned Departments will amend their respective service rules to the same ect in the prescribed manner. --

The above upgradation scheme shall not be applicable to employees of Autonomous Bodies. Autonomous Bodies and Public Sector Companies.

Explanatory note and subsidiary instructions on the subject will be issued separately.

RETARY TO GOVE OF KHYBER PAKHTUNKHWA

Office No 33 Adjacent to

Amber C P_1

(For Use in Police Department only)

Annex "C.

Heirs,

1.

P- 15

2.

3.

Verification Roll No.

, dated

received back

Left thumb - impression

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N. B .- A line to be drawn under the qualification possessed.

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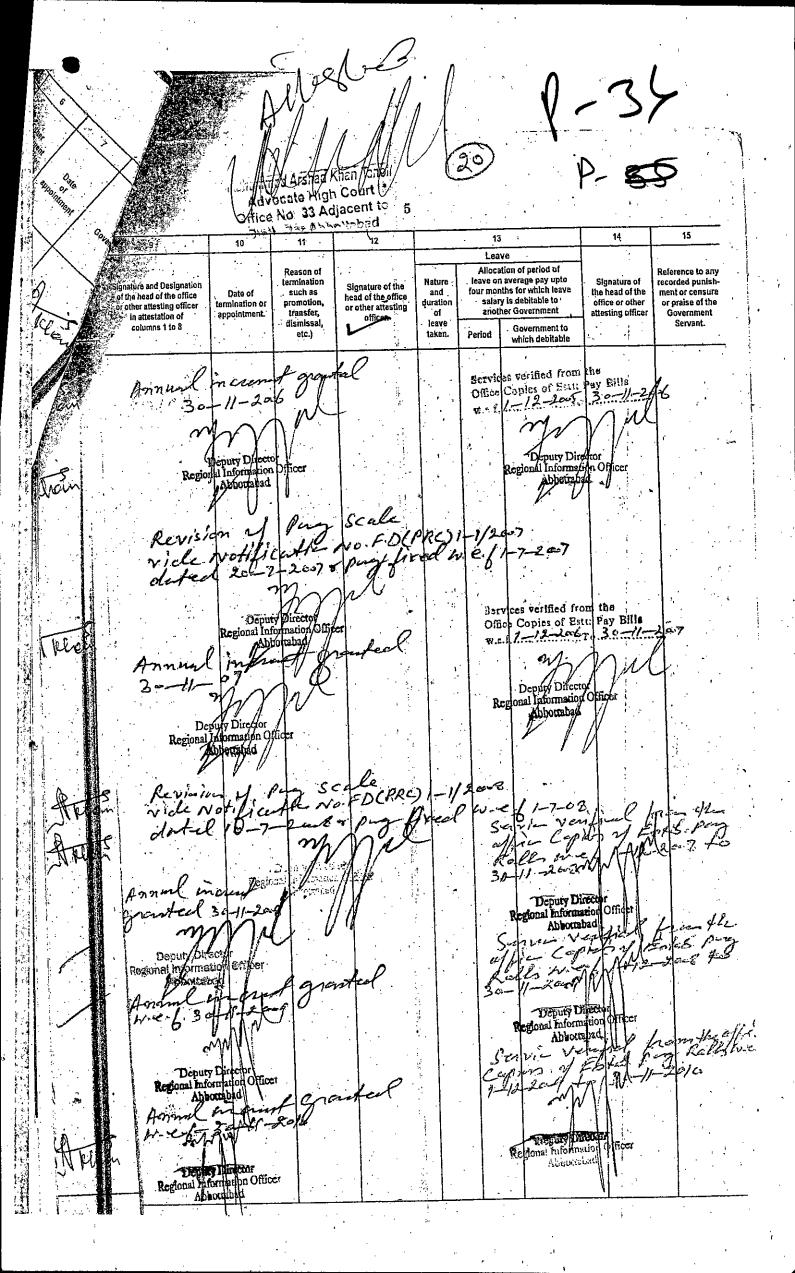
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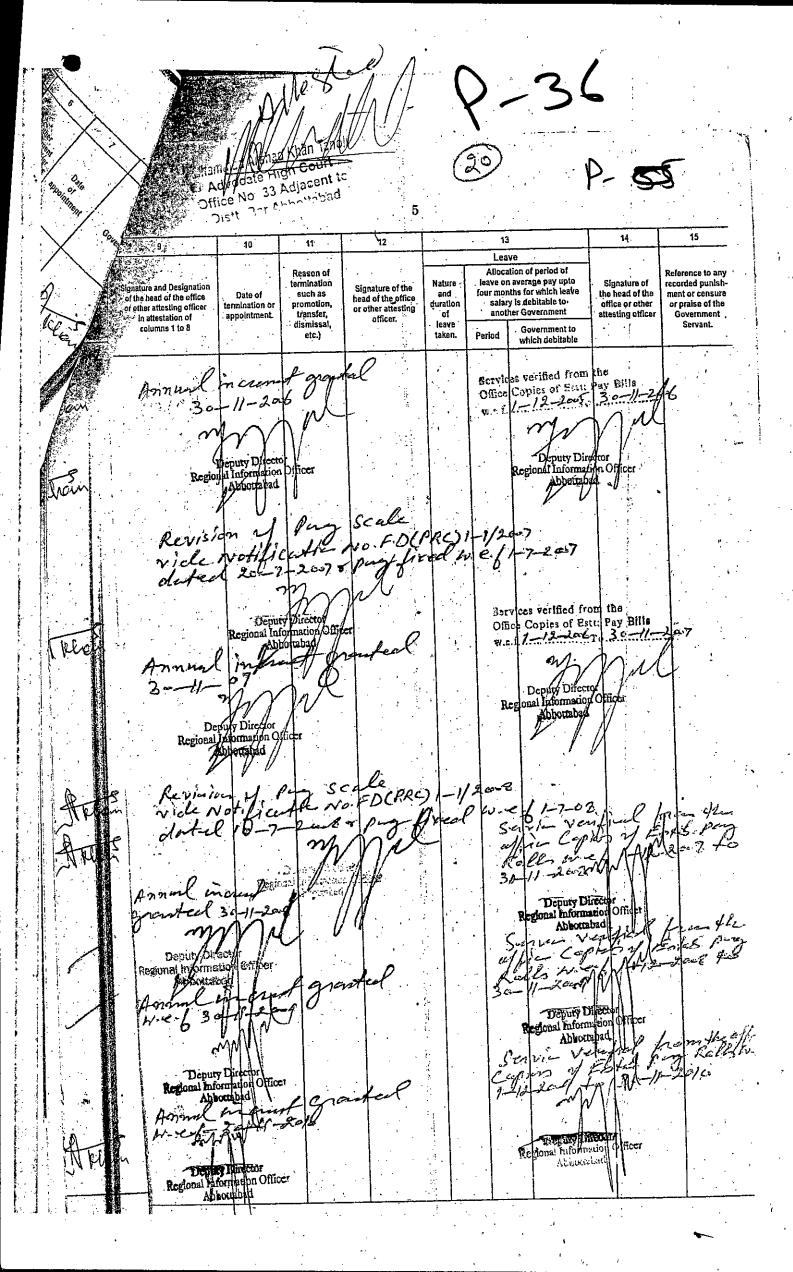
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District Harlpur 30/205 upgresded Dept: Fix DD AGRI: 000 DD AGRI: 10 12015 HARIPUR

THE STREET

P Sec:002 Month:November 2015

HR6343 -DISTRICT DIRECTOR AGRICULT

Pers #: 00109180

Buckle:

DISTRICT, DIRECTOR AGRICUL

Name: ARIF KHAN

NTN:

STENO TYPIST

GPF #:

CNIC No.1310181646531

Old #:

GPF Interest Applied 16 Active Temporary

PAYS AND ALLOWANCES:

HR6343

0025-Leave Salary

38,785.00

1000-House Rent Allowance 1947-Medical Allow 15% (16-22)

1,818.00

1948-Adhoc Allowance 2010@ 50%

2,869.00 7,650.00

2148-15% Adhoc Relief All-2013

4,215.00

2174-Adhoc Relief Allow-2014

2,810.00

2199-Adhoc Relief Allow @10%,

3,878.00

Gross Pay and Allowances

62,025.00

DEDUCTIONS:

IT Payable 146.70 Deducted 306.00 TAX:(3609) 147.00

GPF Balance 501,432.00

Subrc:

2,275.00 1,850.00

6505-GPF Loan Principal Instal Bal:

0.00

3501-Benevolent Fund

250.00

3511-Addl Group Insurance

19.00

3604-Group Insurance

173,00

Total Deductions

57,311.00

LFP Quota:

20.02.1959 MCB BANK LIMITED STAR BRANCH

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DIRECTORATE GENERAL AGRICULTURE (EXTENSION) KHYBER PAKHTUNKHWA, PESHAWAR

OFFICE ORDER

P-42

In terms of provision of Rule-14 of the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981 sanctioned is hereby accorded to leave preparatory to retirement (365) days leave with effect from 1.1.2015 to 31.12.2015 in respect of Mr. Arif Khan, Jr. Scale Stenographer office of the District Director Agriculture, Haripur as admissible under the rule.

The above named official shall stand retired from service with effect from 31.12.2015 (AN).

> Sd/- (QAYASH BAHADER) DIRECTOR GENERAL AGRICULTURE (EXT. TOLON) PESHAWAR

Dated Peshawar: the _____/

Copy forwarded to: -

No.16/126/Esti/

1. The District Director Agriculture, Haripur w/r to his letter No.1670 dated 14.11.2014.

2. The District Accounts Officer, Haripur.

18395-98

3. Mr. Arif Khan, Jr. Scale Stengrapher office of the District Director Agriculture, Haripur. NSC II ATD Cantt

For information & necessary action.

4. File No.18/1/EstV for record.

P-43 P-43

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. KC/FD/SO(FR)/7-13/2012/6255 Dated Peshawar, the 23-02-2017

Τo,

P-45

The Secretary to Govt; of Khyber Pakhtunkhwa Agriculture, Livestock, & Cooperative Department.

Subject:

APPLICATION

Dear Sir,

I am directed to refer to the Agriculture Department letter No. SOE(AD)/VI-106/2014/Ext dated 26-01-2017 on the subject noted above and to state that the post of Junior Scale Stenographer has already been upgradation from BS-12 to BS-14 in the year 2011 therefore, the request for upgradation cannot be entertained being not covered under the rules.

Yours faithfully

SECTION OFFICER (FR)

Wocase High Court

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GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE **DEPARTMENT**

No.SOE(AD)VI-106/2015/Ext: Dated Peshawar the 17th Nov,2016

The Section Officer (FR) Finance Department (Regulation Wing)

APPLICATION Subject:-

I am directed to refer to your letter No. KC/FD/SO(FR)/7-13/2005, dated 10/08/2016 on the above captioned subject. The Director General, Agriculture Extension vide letter No. 16/126/Estt/21403/DG; dated 16/11/2016 has informed that Mr. Arif Khan (Rtd) Junior Scale Stenographer O/O District Director Agriculture, Haripur was granted selection grade before 01/07/2010 vide Directorate of Information order No. INF/Estt/7/64/3248-3251, dated (26/04/2016, attached for ready reference).

> (DR. MIR\AHMAD KHAN) SECTION OFFICER (ESTAB)

Copy forwarded to the

- 1. Director General Agriculture (Extension) w/r to letter referred to above.
- 2. PS to Secretary Agriculture Department.

SECTION OFFICER (ESTAB)
Ph: 091-9211938

DIRECTORATE GENERAL AGRICULTURE (EXTENSION) KHYBER PAKHTUNKHWA, PESHAWAR

/DG Dated Peshawar: the

Copy forwarded to Mr. Arif Khan (Rtd) Junior Scale Stenographer clo

District Director Agriculture, Haripur for information:

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بخدمت جناب أكاونتث جزل خيبر يختو نخواه بيثاور

مؤدبانہ گزارش کے کہ سائل نے مورجہ 1983-04-09 سے لیکر 2015-12-31 تک 32 سال سروس بطور شینو گرافر خدمات سرانجام دی بین روران سروی مورجه 1989-01-24 مین سائل کوBPS-15 سے BPS-15 میں سلیکشن گریڈ دیا گیا اس کے بعد سائل کو کسی تنم کی اپ گریڈیشن یا پروموثن یا کوئی خصوصی الا ونس نہیں دیا گیا۔لہذااب اس کے بعد سائل 01-01-2015 أس 2015-12 كا يك سال كى L.P.R ير تقاران فانس دران فارس ديرار منك في مورخه 30-06-2015 كَيْ نَيْفِيكُ مِن مُبِر 2015-20-7(FD/SO(FR) كتت كم جولا في 2015 سے ون سٹيپ اپ كريڈيشن دینے کا اعلان کیا تھا البدا ڈسٹرکٹ اکاؤنٹ آفیسرصاحب ہری پورنے اس نوفیکشن پیمل کرتے ہوئے سائل کو BPS-15 سے BPS-16 مين ترتى دى گئى جېكەسائل كارىيائزمنە كالمېنش كىس ۋائر يكثر جزل الگرىكلچرايكىشىش ۋىيارنمنەخىبر پختونخواپشاوركو Countersigned کے لئے بھیجا گیاتوڈی جی آفس میں Establishment Department نے اعتراض لگا کرپنش کیس واپس كرديا كىلكىش گريۇلىنے دالے كودن سٹيپ اڀ گريۇيش نہيں مل سكتى۔

لھذا سائل آپ صاحبان سے برزور اپیل کرتا ہے کہ سائل کوون سٹیپ ایگریڈیٹن دی جائے کوئکد سائل کے ساتھ بہت زیادہ ناانصانی ہے۔ لہٰذا سائل کوون سٹیپ ایگریٹریشن کاحق دیاجائے سائل آپ صاحبان کے لئے تاحیات دعا گورہے گا۔

عین نوازش ہوگی۔

عارف خان سٹیوگرا فرمحکمہ زراعت (شعبہ توسیع) ہری پور۔

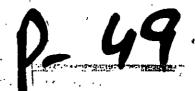
کانی برائے اطلاع:۔

۱_ جناب ژائر یکٹر جنرل صاحب محکمہ زراعت شعبہ توسیع خیبر پختونخوالیثاور۔

۲_ جناب ڈسٹر کٹ ڈائز بیکٹرصا حب محکمہ زراعت شعبہ توسیع ضلع ہری پور۔

· ۳- جناب ڈسٹر کٹ اکاؤنٹ آفیسر صاحب ضلع ہری پور۔

Morder





GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (ESTABLISHMENT WING)

Dated Peshawar, the 04.07.2014

NOTIFICATION

No.SO(O&M)/E&AD/1-31/2014;- Consequent upon the right sizing of the Information Department Government of Khybor Pakhtunkhwa, the competers authority is pleased to adjust the following Officers/ officials of Information Department against the vacant positions as per details given below, with immediate effect in the public interest:-

S.#	NAME OF OFFICER	DESIGNATION	· · · · · · · · · · · · · · · · · · ·	i
	<u> </u>	•	SCALE	ADJUSTED AGAINST
1	Mr. Muhammad Imran	Information Officer	BPS-17/18	LIHE VACANT POST
		The state of the s	Personal	Economist (8S-18),
	1		·	Excise & Taxation Depti.
	** NA. 1875	<u></u>	1.	Deptt.
-	Mr. Muhammad	Information Officer.	BPS-17/18	Assistant Director
• •	[Tayyati	Presently working	Personal	(BS-17,18 Personal),
	4	egainst the post of		Directorate of Fransport,
		Deputy Director	1	Fransport Depti.
-3-	Mr. Muhanimad	Abboltabad		Tunsport Depth
•	Haroon	Information Officer.	BPS-17/18	Assistant Director
	1	Presently working	Personal 1	(BS-17/18 Personal)
	•	against the post of	1	Oirectorate of Transport.
	•	PRO to Governor	1	Transport Deptt.
	•		.[
4	Mr. Findous Khan	Information Officer	1:	1
•	i * *	"" O' I CON CONT	BPS-17/18	Assistant Director
	!	i ·	Personal .	(BS-17/18 Personal)
	! .			Directorate of Transport,
	'			Transport Depti.
¿ -			} '	
Э	Mr. Zemir Gul	Information Officer.	BPS-17/18	Assistant Directors
		Working as RiO.	Parsonal +	(BS 17/18 - ALL)
		! Mardan	ļ	Directorate of Transport,
	i . '		•	Transport Deptil.
			· ·	; ;
6	Mr. Habibulah	Information Officer		
•		daomaion Onicer , .	BPS-17/18	Assistant Director
	, ·		Personal	(BS-17/18 Personal)
		,	· "	Directorate of Transport
	··		j -	Transport Liept: .
7	Mr. Ghazi ur Rahman	Information Officer	BPS-17(18	
1			Personal	Assistant Director
;	!		· Gradital	(8S-17/18 Personul)
• •	•			Directorate of Transport
L		·		Transport Deptil.
				**

Advocate High Court

Office No 33 Adjacent to

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	S.# NAME OF OFFICE	O Local Communication		
	: 0.1165	R DESIGNATION	SCALE.	
	34 Na Nacon		· · ·	ADJUSTED AGAINST
	' 1492661	Senior Clark		I HE VACANT POST
	Muhanimad	The state of the s	BPS-14	Senior Clerk (BS-14),
		į	<i>i</i>	Directorate of Spons.
		1	i	Sports, Sports,
	• •		· ! ·	Sports Deptt
			i i	•
•	55 Mr. Said-ul-Abrer.	Senior Clerk		
		: Sevilor CIRIN	8PS-14	Jr. Scale Stenographer
	•		· [(BS-14), Office of the
				Chief Chice of the
			1 .	Chief Engineer Center
	Mr. Fatoh Khan	<u>- i </u>		C&W Department.
~	o Mr Fateh Khan	Senior Clark		f
	· •	- Clair	BPS-14	Senior Clerk (8S-14)
	1		' }	Low Deptt.
• 3	7 Mr Falzuddin			COM Delitt.
,	This / Histodulin	Senior Cterl.	8PS-14	
	~ <u>!</u>		053-14	Senior Clerk (BS-14).
_			- 1	PHSA, Health Deptt.
3	8 Mr. Fazle Ayan		<u>. 1</u>	
	1	Senior Clark	BPS-14	60-1-10-1-10-1-10-1-10-1-10-1-10-1-10-1
•	!		-	Senior Clerk (BS-14)
	' 3		- 1	Utilice District OFWM
. 39	r-4			Swabi
3	Mr. Mehmood Riaz	Senior Clerk		1
		Sernor Clerk .	. BPS-14	Senior Clerk (BS-14).
	;	1	· •	Directi Clerk (85-14).
	<i>i</i>	Ì	· ·	Directorate of Sports
20	the state of the s	. أ		Sports Deptt.
V°	Mr. Arlf Khang V	Stenographer: 3		<u>L</u>
		A - windsight 3	BPS-14	Stenographer.(BS-14)
;				Office of the DDA
		i		Cinca di tue DDA
•	• •	1		Hanpur, Directorate
	,	1	1	i General'Agricultura
		; .	•	Extension, Agriculture
, '		1	,	Deptt: No.
41	Mrs. Nasreen Khalid		1	• ·
	District transfer	Stenographer	BPS-14	
٠,		i	0.04	Stenographer (BS-14),
		1		.PFI, Environmeni Depti.
.45	Mr. Sabirullah	Stopper	<u>-i</u>	1 11 2
	! .	Stenographer	BPS-14	
	4		1	Stenographer (BS-14)
	1	1	1 .	Public Safety vinn
	1	ł	J .	Commission: Baring
	<u> </u>	1	1 .	Home Deptt.
43	Mr. Shah Jehan	Stanger	-	
•		Stenographer	BPS-14	Stenographer (BS-14)
			1	Office of the Case 14)
. •	1	,		Office of the DDA, D.I
	1 -	l	1	Khan, Directorate
		, , , ,	1	General Aoriculture .
			I	Extension, Agriculture
•	[)	1	Deptt.
44	Mr. Faqir Hussain	h	i	1 - spinis .
	oda cinzanta.	Stenographer	BPS-14	16:2
	; ·		3, 3-14	Stenographer (BS-14)
	: <u> </u>		!	Office of the DDA
• •	,		i	Malakand Directorate
1	;		} •	General Agriculture
:	<i>4</i>		Ι,	Evinasias Asi
			٠ .	Extension. Agriculture
45	Mr Chah	<u> </u>		Deptt
73	.Ms. Shahnaz Akhtar	Stenographer	∂PS-14	 :
1			DF3-14	Steriographer (BS-14).
		٠ ١	•	PFI, Environment Deptil.
46	Mr. Muhammad '	<u> </u>	<u> </u>	The second of th
		Stenographer :	BPS-14	Sleographs (00
				Stenographer (8S-14).

NISS

Arstract And Code Strice No. 33 Adjacent ic

p				•
S.#	NAME OF OFFICER	DESIGNATION	SCALE	ADJUSTED AGAINST
		<u> </u>	<u> </u>	THE VACANT POST
103		Naib Qasid .	8PS-01	Nalb Qasid (BS-1),
	Таууаь	1	i	PHSA, Héalth Deptt.
	_	i		

All the above officers/ officials are directed to report to their places of adjustment in the departments mentioned above within 07 days, positively.

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

Endst. No. & date even.

A copy is forwarded to the:-

- Accountant General, Khyber Pakhtunkhwa, Peshawar.
 All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa
 All Divisional Commissioners in Khyber Pakhtunkhwa.
 All Deputy Commissioners in Khyber Pakhtunkhwa:
 The Senior Member Board of Revenue, Khyber Pakhtunkhwa.

- 6., Officer/ Official concerned

SECTION OFFICER (O&M)

Mesled M. (byocate High Court ffice No. 33 Adjacent to

P-52

In respect of,

The District Director,
Agriculture Extension Departmentt,
Haripur

Subject:

"Application under Right to Information Act for issuance of copies of following documents;

- 1. Copy of adjustment/transfer order of the applicant from the office of Regional Information Office Abbottabad to office of District Director, Agriculture Extension Department Haripur.
- 2 Copy of Notification of promotion No. FD/SO(FR)7-20/2015 dated Peshawar 30-06-2015.
- X 3. Copy of order/notification of the demotion/reversion/degradation of post from BPS_16 to BPS-15 of the applicant"
- X4. Copy of Order/notification of Recovery of pay/ROP Rs. 26105 w.e.f. 01-07-2015 to 31-12-2015.
- Copy of the application of the Applicant to the Director General Agriculture (Extension) KPK, Peshawar, in this regard.
- ✓6. Copy of order on said application.

Respected Sir.

Most respectfully stated that the applicant had served in the office of your lordship till his retirement i.e. 31-12-2015. The applicant was promoted vide Notification dated 30-06-2015 of the Government of KPK in BPS-16. But the applicant was strangely demoted/degraded without mentioning any Rhyme & reason and without issuing any formal letter. Later on, the department also illegally sought recovery from the applicant. The act of demotion/degradation of post accompanied with recovery of pay is merely illegal but in essence void. The applicant requires above-mentioned documents for further necessary action. It is therefore most humbly prayed that the copies of Above-mentioned documents/record may kindly be provided/issued to the petitioner under the Right to information acts respectively for further necessary action & oblige.

Dated: 10-07-2018

(PETITJONER)

Arif Khan s/o Qaim Khan
r/o Vilage Banda Dilazak, P.O. Jhangi,;
Tehsil & district Abbottabad.

Mob # 0322-5272499

Assistant/BPS-16
Assistant/BPS-16
District Director Agriculture,
Extension Deptt Haripur
Extension Deptt

Maria Taroli

Count I

S#:1

P Sec:002 Month:October 2015 HR6343 -D.O(Agriculture) Haripur

NTN:

Pers #: 00109180 Buckle:

DISTRICT DIRECTOR AGRICUL

Name: ARIF KHAN STENO TYPIST CNIC No.1310181646531

GPF #: Old #:

GPF Interest Applied

16 Active Temporary HR6343

PAYS AND ALLOWANCES:

 0001-Basic Pay
 0.00

 0025-Leave Salary
 38,785.00

1000-House Rent Allowance 1,818.00 1210-Convey Allowance 2005 0.00 1947-Medical Allow 15% (16-22) 2,869.00 1948-Adhoc Allowance 2010@ 50% 7,650.00 2148-15% Adhoc Relief All-2013 4,215.00 2174-Adhoc Relief Allow-2014 2,810.00 2199-Adhoc Relief Allow @10% 3,878.00 Gross Pay and Allowances 75,006.00

DEDUCTIONS:

IT Payable 316.56 Deducted 159.00 TAX:(3609) 159.00

GPF Balance 497,307.00 Subrc: 2,275.00 6505-GPF Loan Principal Instal Bal: 1,850.00 1,890.00

3501-Benevolent Fund250.003511-Addl Group Insurance19.003604-Group Insurance173.00

Total Deductions

4,766.00

70,240.00

D.O.B LFP Quota: 4

20.02.1959 MCB BANK LIMITED STAR BRANCH

Advocate High Court
Office No. 33 Adjacent to



GOVERNMENT OF PAKISTAN NOT THE BETT OF THE PAYMENT ADVICE PAYROLL SYSTEM

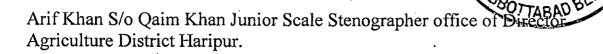
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A CONTROL OF THE CONT	147.90 562 563 563 147.90 229.00 17.00 173.06
	NET AMOUNT PAYABLE 2, 864, 96

Misted. Advocate High Court
Office No. 33 Adjacent to

BEFORE THE HONOURABLE PESHAWAR HIGH COUR

ABBOTTABAD BENCH

Writ Petition



..PETITIONER

VERSUS

- 1. Govt of KPK, through Secretary Agriculture, Livestock and Cooperative Department KPK Peshawar.
- 2. Director General Agriculture Extension KPK Peshawar.
- 3. District Director Agriculture District Haripur
- 4. District Accounts Officer District Haripur.

RESPONDENTS

Certified to be True Cop 1 0 DEC 2018 Peehawar High Court Ald Bench

TIONAL RECEIVERAR A \$11.65 () 经现金 经产品的

BISCELLABASE DENCH

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF **ISLAMIC** REPUBLIC **OF** PAKISTAN 1973 FOR DECLARATION TO THE EFFECT THAT THE PETITIONER WAS SERVING AS JUNIOR SCALE STENOGRAPHER IN BPS-15 AND AS PER NOTIFICATION OF GOVT OF KPK FINACAE DEPARTMENT REGULATION DATED 30-06-2015, THE PETITIONER WAS GRANTED UP GRADATION FROM BPS-15 TO BPS-16 W.E.F 01-07-2015 VIDE **UPGRADATION**

NOTIFICATION DATED 30-06-2015. THE PETITIONER HAS BEEN RETIRED FROM SERVICE ON 31-12-2015 VIDE ORDER DATED 19-12-PENSION 2014.THE PETITIONER'S COMMTUTED VALUE OF PENSION HAS BEEN FINALIZED ON PAY AND EMOLUMENTS OF BPS-15 INSTEAD OF BPS-16 AT THE TIME OF FINALIZATION OF PENSION AND COMMUTED VALUE OF PENSION, WHICH IS PERVERSE DISCRIMINATORY AGAINST THE LAW AS WELL AS AGAINST THE NOTIFICATION DATED 30-06-2015. HENCE, THE PETITIONER IS ELIGIBLE TO HAVE HIS PENSION / COMMUTED VALUE OF PENSION ON THE BASIS OF PAY AND EMOLUMENTS OF BPS-16.

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O DEC 2018

Peshawar High Court Atd. Bench

Abortized Under Se: 15 Evid Ordns.

PRAYER: ON ACCEPTANCE OF THE INSTANT RESPONDENTS MAY WRIT PETITION. GRACIOUSLY BE DIRECTED TO REVISE PENSION AND COMMUTED VALUE OF PENSION ON THE BASIS OF PAY AND EMOLUMENTS OF BPS-16 AND DIFFERENCE OF PENSION AND ADDITIONAL REGISTRAPCOMMUTATION MAY ALSO BE PAID TO THE SHAWAR HIGH COID BUOTTABAU BENCH PETITIONER. ANY OTHER RELIEF WHICH THIS HONOURBALE COURT DEEM APPROPRIATE IN

THE CIRCUMSTANCES OF THE CASE MAY ALSO BE GRANTED TO THE PETITIONER.

Respectfully Sheweth,

1. That petitioner served as junior stenographer and was allowed selection grade from BPS 12 to BPS 15 on 26-04-1989. Copy of letter dated 26-04-1989 showing selection grade of the appellant from BPS-12 to BPS -15 is attached as **Annexure A**.

2. That Govt of Khyber Pakhtunkhuwa finance department regulation wing allowed one pay scale up gradation from BPS-15 to BPS-16 w.e.f 01-07-2015 vide notification dated 30-06-2015. Copy of notification dated 30-06-2015 is attached as **Annexure B**.

3. That as per the said up gradation notification, the petitioner has been allowed one pay scale up gradation from BPS-15 to BPS-16 vide entry in service book of the petitioner. Copy of relevant page of service book of the petitioner is attached as Annexure C.

4. That following, the petitioner was paid pay and emoluments of BPS-16 w.e.f 01-07-2015 to 31-12-2015.

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O DEC 2018

Peshawar High Court Atd. Bench
Authorized Under Se. 75 Evid Ordns.

ADDITIONAL RECISTRA
PESTLAWAR HATH COHE
ABHOTTABAN BENGH

Copy of Pay slip showing the receipt of pay and allowances of BPS-16 by the petitioner is attached as **Annexure D**.

- 5. That the petitioner was retired from service on 31-12-2015 vide order No. 16/126/Estt/18395-98/DG dated 09-12-2014. Copy of retirement order of the petitioner dated 09-12-2014 is attached as **Annexure E**.
- 6. That Respondent No 3 made an entry in service book of the petitioner for the recovery of pay and allowances received by the petitioner in BPS-16 on account of his up gradation from BPS-15 to BPS-16 which is against the law as well as notification of up-gradation dated 30-06-2015. Copy of relevant page of service book of the petitioner is attached as Annexure F. Therefore, pension and commuted value of pension of the petitioner has been calculated on the basic of pay and emoluments of BPS-15 which is against the law and Govt. Notification . The pension and the commuted value of the pension of the petitioner should have been on the basis of pay and emoluments of BPS-16.As a result, the petitioner made hectic correspondence with the department for redressal of his grievances but of no avail. Copy of correspondence departmental representations

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1 0 DEC 2019

Peshawar High Court Atd Bench
Phorized Under Se. 75 Evid Ordns:

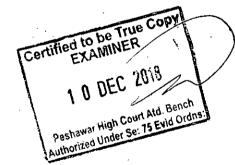
ACONTRONAL RECUERANT ASSOCIATION ASSOCIATI

Annexure G. Hence, the instant writ petition is filed inter alia on the following grounds.

GROUNDS:

a)

That period of LPR clear pending retirement is countable towards promotion, up-gradation and benefits under any law. Therefore, during the LPR, the Govt. of Khyber Pakhtunkhwa finance department regulation wing allowed one pay scale up gradation to the petitioner and respondents' department acted upon the notification and paid pay and allowances of BPS-16. Therefore, once benefits are granted as per law that can never be rescinded save as lawful justification. Hence, recovery of paid allowances to the petitioner on account of up gradation is illegal. Hence finalization of pension and commutation on the basis of pay of BPS-15 is also against the law. Therefore, the petitioner is entitled to have his pension finalized on the basis of pay and allowances of BPS-16.



ADDITIONAL RECESTRAR PERILAWAR THESE COLUMN TABBOTTABAH BENCH

b)

That it has been settled by law that the competent authorities are always bound to follow rules and

regulations and not otherwise. Here, in this case, respondent No. 3 has acted contrary to finance department regulation wing notification dated 30-06-2015 which amounts to misconduct on his part.

That pension and commutation has wrongly been calculated on the basis of pay and allowances of BPS-15 instead of BPS-16 due to the mistaken view taken by the respondent No.3. Therefore, a huge financial loss has been caused to the petitioner in terms of pay, pension and commuted value of pension. respondents' department with malafide intentions snatched morsel of bread from the mouth of the petitioner as the petitioner has no source of income except his monthly pension which is the only source of his bread and butter.

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EXAMINER

1 0 DEC 2013

Peshawar High Court Atd. Bench
Authorized Under Se: 75 Evid Ordns.

c)

d) That there is no other prompt and efficacious remedy available to the petitioner except the invocation of constitutional jurisdiction of this honourable court.

ADDITIONAL REGISTRAR POSTAVAR BUGB COURT ARBOTTABAD BENCH (e)

That as per law, necessary notices have been served upon the respondents through registered

mail. Copy of notice and registered receipts are attached as Annexure H.

f) That court fee stamp paper worth Rs. 500/- is affixed.

It is, therefore, humbly prayed that on acceptance of the instant writ petition, respondents may graciously be directed to revise pension and commuted value of pension on the basis of pay and emoluments of BPS-16 and difference of pension and commutation may also be paid to the petitioner. Any other relief which this Honourable Court deem appropriate in the circumstances of the case may also be granted to the petitioner.

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EXAMINER

1 0 DEC 2016

Peshawar High Court Atd. Bench
Authorized Under Se: 75 Evid Ordns:

Dated:

 $^{-}/2018$

Through;

Muhammad Arshad Khan Tanoli)

Advocate High Court, Abbottabad

VERIFICATION:-

Verified on oath that the contents of foregoing writ petition are true and correct to the best of our knowledge and belief and nothing has been concealed therein from this Honourable Court.

.PETITIONER

ADDITIONAL REGISTRAR PERIOD AMEGICAL AM

1.02/00/10)

BEFORE THE HONOURABLE PESHAWAR HIGH COURT

ABBOTTABAD BENCH

W.P No. 875 -A/2018

Arif Khan S/o Junior scale stenographer office of Director Agriculture District Haripur.

...PETITIONERS

VERSUS

Government Of KPK & others.

...RESPONDENTS

AFFIDAVIT

I, Arif Khan S/o Junior Scale Stenographer office of Director Agriculture District Haripur, do hereby solemnly affirm and declare that the contents of foregoing writ petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

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Pashawar High Count Aid. Bench
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DEPONENT.

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JUDGMENT SHEET

P1 63

PESHAWAR HIGH COURT, ABBOTTABAD BENCH

JUDICIAL DEPARTMENT

Writ Petition No.875-A of∖20

JUDGMENT

Date of hearing............04.12.2018......

Petitioner(s) ...(Arif Khan) by Mr. Muhammad Arshad Khan Tanoli, Advocate.....

Respondent(s)...(Government of KPK, through, Secretary Agriculture, Livestock & Cooperative Department, Peshawar etc) by Raja Muhammad Zubair, Additional Advocate General

SYED MUHAMMAD ATTIQUE SHAH, J.-

Petitioner through the instant writ petition has approached this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, with the following prayer:-

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EXAMINER

1 DEC 23.3

Peshawar High Court Atd Cench

Authorized Under Se: 75 Evid Ordns:

"It is, therefore, humbly prayed that on acceptance of the instant writ petition, respondents may graciously be directed to revise pension and commuted value of pension on the basis of pay and emoluments of BPS-16 and difference of pension and commutation may also be paid to

the petitioner. Any other relief which this Honourable Court deem appropriate in the circumstances of the case may also be granted to the petitioner."

- 2. In essence, the grievance of the petitioner is that the respondents may be directed to revise pension and commuted value of pension on the basis of pay and emoluments of BPS-16 and difference thereof be paid to him.
- 3. Arguments heard. Record perused.
- 4. Perusal of the record reveals that the question agitated by the petitioner in the present petition under Article 199 of the Constitution of Islamic Republic of Pakistan directly relates to the terms and conditions of his service, which is not amenable to the writ jurisdiction of this Court under Article 199 of the Constitution in view of the bar contained in Article 212 of the Constitution of 1973. Reliance is placed on case titled 'Pir Muhammad Vs. Government of Balushistan through Chief Secretary and others' (2007 SCMR 54).
- 5. Therefore, in the peculiar facts and circumstances of the present writ petition, this Court

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10 DEC 2018

Peshawar High Court And Bench
Authorized Under Se: 75 Evid Ordns:

the present writ petition is dismissed. However, the petitioner is at liberty to approach the competent forum available to him under the law if so advised.

Dt.04.12.2018

Sd Judge.

M.Saleem/

(DB) Mr. Justice Lal Jan Khattak and Mr. Justice Syed Muhammad Attique Shah

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O DEC

Peshawar High Court Atd. Bench
Authorized Under Se: 75 Evid Ordns:

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Service Torbunal KPR Peshawar. Aorif schan 16: 500H 07 lepte els Appellant/ Petitioner/:	عنوان: منجانب
Service Apped:	
باعث تحریر میں اپنی طرف سے واسطے پیروی و جواب وہی کل کاروائی متعلقہ آل مقام مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب وہی کل کاروائی متعلقہ آل مقام کی میں میں کاروائی متعلقہ آل مقام کی میں کاروائی کا کائل احتیار ہوگا ہیں کہ میں کاروائی کا کائل احتیار ہوگا ہیز وہیل کھ کھ کے وہیل کھ کھ کہ کہ میں کہ میں کہ میں کہ اسلام کھی کہ کہ میں کہ	The same of the sa
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وقاص فو ٹوسٹیٹ کچبری (ایبٹ آباد)

Advocate High Court
Office No: 33 Adjacent to
Distt Bar Abbottohad

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT ABBOTTABAD

Appeal No.469/2019

Arif Khan s/o Qasim Khan
Ex-Junior Scale Stenographer o/o
District Director Agriculture, Haripur

APPELLANT

VERSUS

- 1- Government of Khyber Pakhtunkhwa, Through Secretary Agriculture Livestock & Cooperative Department Khyber Pakhtunkhwa Peshawar.
- 2 Director General, Agriculture (Extension) Khyber Pakhtunkhwa, Peshawar.
 - 3- District Director Agriculture, Haripur.
 - 4- District Accounts Officer Haripur

RESPONDENTS

PRELIMINARY OBJECTIONS

- 1- That the appeal is not maintainable in its present form and liable to be dismissed.
- 2- That the appellant has no cause of action to file the instant appeal.
- 3- That the appellant has no locus stand to file the instant appeal.
- 4- That the appellant has not come to this Hon'ble Court with clean hands.
- 5- That the present appeal is based on mollified intension.
- 6- That the appellant has deliberately concealed the important facts from this Honorable Court.
- 7- The appellant has already been retired from Service on Superannuation.
- 8- That the appeal is bad due to miss joinder / of necessary parties.
- 9- That the appeal is time barred.

PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS NO.1, 2 & 3

- Para-1 This Para is not related with the Respondents as the Ex-Official did not served in the Respondent Department at the time of Selection grade granted to the appellant.
- Para-2 Correct to the extent that the Government of Khyber Pakhtunkhwa Finance Department allowed one pay scale up-gradation to all provincial Government employees from BS-06 to BS-15 with the condition that all Provincial Government employees who have been upgraded en-block or individually in the last five years starting from 01:07.2010 or granted special allowance/pay equal to 40% or more of their normal pay shall not be entitled for the instant up-gradation vide Notification No FD/SO(FR)7-20/2015 dated 30.06.2015 (Annex-A). The post of Junior Scale Stenographer refore the above up-gradation as already been upgraded from BS-12 to BS-14, vide the Government of Khyber Pakhtunkhwa Finance Department Regulation wing Notification No FD / SO (FR) 10-22/2012 dated 19.06.2012 (Annex-B). The Director Information Khyber Pakhtunkhwa Peshawar has already been allowed Selection Grade BS-15 to the appellant vide office order No Inf/7/64/3245-3251 dated 26.04.1989 (Annex-C).
- Para-3 Incorrect. The competent authority has not issued proper order of up-gradation of the appellant from BS-15 to BS-16.

- Para-5 Correct to the extent that the appellant was retired from service on Superannuation with effect from 31.12.2015 (AN).
- Para-6 Correct to the extent that the Respondent no 3 made entry in Service Book of appellant for the recovery of pay and allowances received by the appellant in BS-16 (illegally) on account of his up-gradation from BS-15 to BS-16 on the ground / comments given in Para-2 above and the competent authority rejected the request for up-gradation cannot be entertained being not covered under the rule vide Finance Department Government of Khyber Pakhtunkhwa Regulation Wing letter No KC/FD/SO(FR)/7-13/12/6255 dated 23.02.2017 (Annex-D).

Para-7 Correct.

GROUNDS

- Para-a Incorrect. Detail comments given in Para-2 above. Beside the above appellant is not entitled to draw pension on the basis of pay and allowances of BS-16.
- Para-b Incorrect. Detail comments given in para-6 above.
- Para-c Incorrect. The pension and commutation correctly been calculated on the basis of pay and allowances of BPS-15 and no Financial loss has been caused to the appellant and terms of pay, pension and commuted value of pension.
- Para-d This Para is not related with the Respondent, hence no comments.
- Para-e No comments hence denied.

It is therefore humbly prayed that on acceptance of the above Para wise reply/comments, the appeal of the appellant may kindly be dismissed.

SECRETARY THROUGH GOVT. OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT PESHAWAR

> DIRECTOR SENERAL, AGRICULTURE (EXTENSION) KHYBER PAKHTUNKHWA PESHAWAR

DISTRICT DIRECTOR AGRICULTURE HARIPUR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT ABBOTTABAD

Appeal No.469/2019

Arif Khan s/o Qasim Khan Ex-Junior Scale Stenographer o/o District Director Agriculture, Haripur

APPELLANT

VERSUS

- Government of Khyber Pakhtunkhwa,
 Through Secretary Agriculture Livestock & Cooperative Department Khyber Pakhtunkhwa Peshawar.
- 2- Director General, Agriculture (Extension) Khyber Pakhtunkhwa, Peshawar.
- 3- District Director Agriculture, Haripur.
- 4- District Accounts Officer Haripur

RESPONDENTS

COUNTER AFFIDAVIT

We the undersigned hereby solemnly declare / affirm that the contents of the Para-wise reply / comments are true and correct to the best of our knowledge and belief and nothing has been kept secret from this Honorable Tribunal.

SECRETARY THROUGH GOVT. OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT PESHAWAR

> DIRECTOR GENERAL, AGRICULTURE (EXTENSION) - KHYBER PAKHTUNKHWA PESHAWAR

DISTRICT DIRECTOR AGRICULTURE HARIPUR



SOVERNMENT OF ANIBER FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar, the 30-06-2015

NOTIFICATION

NO.FD/SO(FR)7-20/2015 The competent authority has been pleased to accord approval to approval to approve the following provincial government employees with effect from 01-

- a) Two pay scale upgradation will be allowed to all provincial government employees from BS-01 to BS-05.
- b) One pay scale upgradation will be allowed to all provincial government employees from BS-06 to BS-15
- Special Compensatory Allowance equal to difference of notional upgradation of BS-16 to BS-17 will be allowed to all provincial government employees in BS-16 in lieu of upgradation.
- d) Upgradation will be applicable to both pay and allowances with freezing limits and other conditions currently in vogue unless revised by the government.
- e) Pay fixation on upgradation will be applicable w.e.f. 01-07-2015 or 01-12-2015 on the option to be given by the concerned employee.
- All provincial government employees who have been upgraded en-block or individually in last five years starting from 01-07-2010 or have been granted special allowance / pay equal to 40 % or more of their normal pay shall not be entitled for the instant upgradation.
- 2. Pay of existing incumbents of the posts shall be fixed in higher pay scales at a stage next above the pay in the lower pay scale.
- 3. All the concerned Departments will amend their respective service rules to the same effect in the prescribed manner.
- The above upgradation scheme shall not be applicable to employees of Autonomous Bodi Semi Autonomous Bodies and Public Sector Companies.
 - Explanatory note and subsidiary instructions on the subject will be issued separately.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHY FINANCE DEPARTMENT





GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

(Regulation Wing) Dated Peshawar the, 19th June 2012

NOTIFICATION

No.FD/SO(FR)10-22/2012.

The competent authority has been please

accord sanction to the enhancement of pay scales of the following posts, whe exists, in all the Departments / Offices (except Secretariat Departments) c Government of Khyber Pakhtunkhwa, with effect from 23.12.2011:

S#	Nomenclature of the Post	Existing Pay Scale	Enhanced Pay Scale.
1.	Stenographers	BPS-12	BPS-14
2.	Senior Scale Stenographer	BPS-15	BPS-16
3	Personal Assistants	BPS-15	BPS-16
4.	Private Secretaries	BPS-16	BPS-17

- The pay of the existing incumbents of the posts shall be fixed in the higher pa scale at a stage next above the pay in the lower pay scale.
- With effect from 23.12.2011, the academic qualification for initial recruitmer ii). against the posts of Stenographers (EPS-14) will be Intermediate or equivaler and against the posts of Senior Scale Stenographers / PAs (BPS-16) will b Graduation or equivalent.
- All the concerned Departments, will amend their service rules, accordingly.

SECRETARY TO GOVT: OF KHYBER PAKHTUNKH FINANCE DEPARTMENT

Fndst: No. & Date Even.

Copy is forwarded to:

- All Administrative Secretaries, Khyber Pakhtunkhwa.
- Senior Member Board of Revenue, Khyber Pakhtunkhwa.
- Accountant General, Khyber Pakhtunkhwa.
- Secretary to Governor, Khyber Pakhtunkhwa Peshawar.
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- Secretary Provincial Assembly, Khyber Pakhtunkhwa.
- All Heads of Attached Departments in Khyber Pakhtunkhwa. 7.
- Registrar, Peshawar High Court, Peshawar. 8.
- All District Coordination Officers/Political Agents/District & Session Judges/ Executive District (9. Khyber Pakhtunkhwa.
- Registrar Khyber Pakhtunkhwa Public Service Commission Peshawar. 10.
- Registrar Service Tribunal, Khyber Pakhtunkhwa. 11.
- All the Autonomous and Semi Autonomous Bodies, Khyber Pakhtunkhwa. 12.
- Secretary to Government of Punjab, Sindh and Balochitan, Finance Department, Lahore, Karachi and Qu 13. The District Comptroller of Accounts, Peshawar, Mardan, Kohat, Bannu, Abbottabad, Swat and D.I.Khan.
- 14.
- The Treasury Officer, Peshawar. 15.

18.

- All District/Agency Accounts Officer in Khyber Pakhtunkhwa/FATA: 16.
- PS to Minister for Finance Khyber Pakhtunkhwa. 17. PS to Chief Secretary, Khyber Pakhtunkhwa.
- PS to Additional Chief Secretary, Khyber Pakhtunkhwa. 19.
- Director, Treasuries and Accounts, Khyber Pakhtunkhwa. 20.
- Director Local Fund Audit, Khyber Pakhtunkhwa, Peshawar: Director FMIU, Finance Department for placing the same on the Website of Finance Departmen 21.
- 22. PS to Secretary Finance Department; Khyber Pakintunkhwa.
- 23. PAs to all Additional Secretaries/Deputy Secretaries in Finance Department, Khyber Pakhtunkh 24.
- All Section Officers/Budget Officers in Finance Department, Khyber Pakhtunkhwa. 25:

SECTION OFFICER (FR)

Secratory A

Dated. L.R.:

DIRECTORATE OF INTERNATION, GOVT: OF HUFP, PESALVAR. но. ТИУ/ЕСТУ/7/64/33465-Duted Posh; the/26/4/1989.

OFFICE ORDER

In pursuance of the orders contained in Gost: of NUFP, Finance Department, Notification NO. FD/(PRC)4-1/89 Lated 24.1.1989, the following stenographers of this Directorate in EPS-12 are hereby allowed (Selection Grade) PPS-15 equal to 33% of the total thirteen (13) sanctioned posts of stemographers with effect from

> Hr. Abdul Sattar Dival: Inf: Office Kohat. Mr. Arif khan Divols Int: Office Wabad. Mr. Altaf-ul-Hun Houd Office. Mr. Juffar klian,

~do-

Asiathut Director (Adr.) Practor of Information, Yor Director of

Endsti 110. INP/ESTT/7/64

Dated Fuch: the _____/4/1939.

Copy to:-

Director of Information.

Accountant General HWFP, Puchawar.

Austt: Director Information, Kellat.

Asstt: Director Information, A/Abad.

All concerned.

Personal File of the officials.

7. Bill Clark.

Office Order file. ξ

File NO. 1/59.

Aggintant Director (Adam) For Director of Information, Govt: of Hupp . Parham

5.

9.