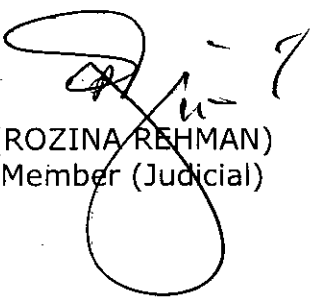
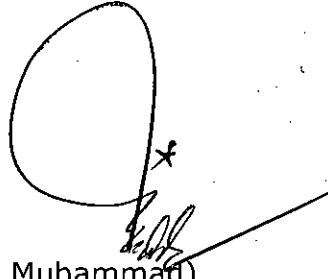


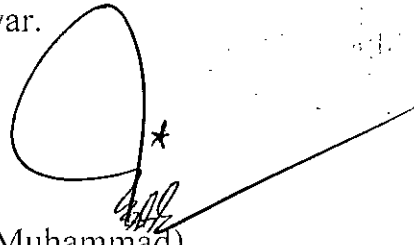
S.No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	30.09.2020	<p><u>Present.</u></p> <p>Mr/ SAJID UR REHMAN ... For appellant Advocate</p> <p>Mr. USMAN GHANI, District Attorney ... For respondents</p> <p>This appeal is also accepted of as per detailed judgment of today placed on file in service appeal no. 608/2019 titled "Muhammad Safeer -vs- Director General Health, Khyber Pakhtunkhwa, at Directorate General Health Services, Peshawar and four others." Parties are left to bear their own costs. File be consigned to the record room.</p> <p><u>ANNOUNCED</u> 30.09.2020</p> <p> (ROZINA REHMAN) Member (Judicial)</p> <p> (Mian Muhammad) Member (Executive)</p>

16.09.2020

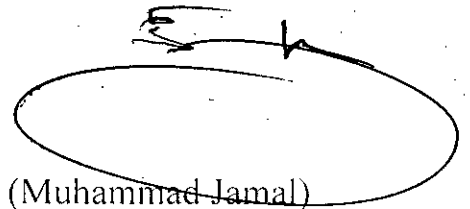
Appellant in person alongwith his counsel Mr. Sajid Ur Rehman, Advocate is present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General alongwith Mr. Muhammad Bashir, CT Technologist for respondents present.

Learned Assistant Advocate General is seeking time for consulting the authority concerned with regard to some important issues involved in the instant appeal. Learned counsel for the appellant stressed that the appellants have not been adjusted so far since the lapse of eighteen (18) months and they are suffering as such due to non-receipt of their salaries and requested the bench for a short period of time. While keeping in view the issue involved and the sensitivity of the matter and as per request of the learned counsel, the appeal has to be heard at principal seat at Peshawar where the parties and their respective counsels have to appear.

Adjourned to 30.09.2020 for arguments before D.B at Peshawar.

A handwritten signature in black ink, consisting of a large loop followed by a vertical stroke and a horizontal stroke extending to the right. A small asterisk is written above the vertical stroke.

(Mian Muhammad)
Member(E)

A handwritten signature in black ink, consisting of a large loop followed by a vertical stroke and a horizontal stroke extending to the right.

(Muhammad Jamal)
Member
Camp Court A/Abad

Due to covid ,19 case to come up for the same on / /
at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on
14 19 20 at camp court abbottabad.


Reader

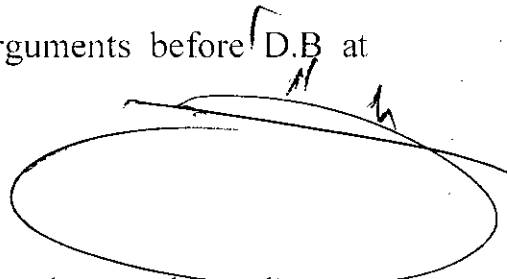
14.09.2020

Appellant in person alongwith his counsel Mr. Sajid Ur
Rehman, Advocate is present. Mr. Muhammad Riaz Khan
Paindakhel, Assistant Advocate General alongwith Dr. Ijaz,
DMS for respondents present.

There is rush of work and almost arguments in four
appeals have been concluded. It is now quarter past 4 O'clock.
The time of the Tribunal is over, therefore, the appeal is
adjourned by tomorrow.

Adjourned to 15.09.2020 for arguments before D.B at
camp court Abbottabad.

(Mian Muhammad)
Member(E)


(Muhammad Jamal)
Member
Camp Court A/Abad

18.12.2019

Appellant in person present. Mr. Usman Ghani, District Attorney alongwith M/S Muhammad Bashir, C.T Technologist on behalf of respondent No. 2, Muhammad Shahab, Computer Operator on behalf of respondent No. 3 and Ahmad Zaman, Assistant on behalf of respondent No. 5 present. Written reply on behalf of respondents No. 1 to 4 already submitted while representative of respondent No. 5 requested for further time to file written reply. Adjourned to 23.01.2020 for written reply/comments before S.B at Camp Court Abbottabad.



(Muhammad Amin Khan Kundi)
Member
Camp Court Abbottabad

23.01.2020

Appellant in person present. Mr. Muhammad Jan learned Deputy District Attorney alongwith Ahmad Zaman Assistant, Muhammad Bashir Focal Person and Amjid Ali Assistant present. Written reply on behalf of respondent No.5 submitted. Adjourn. To come up for rejoinder if any and arguments on 20.02.2020 before D.B at Camp Court Abbottabad.



Member
Camp Court, A/Abad

Postscript

23.10.2019

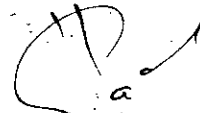
In the meanwhile Mr. Adeel Khan, Senior Auditor representative of the respondent No.4 turned up and furnished written reply, placed on file. To come up for written reply of respondent No. 5 on 19.11.2019 before S.B at camp Court, Abbottabad.



Member
Camp court, A/Abad

19.11.2019

Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney alongwith M/S Amjid Ali Assistant (for respondents No.1 to 3), Adeel Khan Senior Auditor (for respondent No.4) and Ahmad Zaman Assistant (for respondent No.5) present. Reply on behalf of respondents No.1 to 4 already submitted. Ahmad Zaman Assistant representative of respondent No.5 seeks adjournment to furnish written reply/comments. Adjourn. To come up for written reply/comments on behalf of respondent No.5 on 18.12.2019 before S.B at Camp Court, Abbottabad.




Member
Camp Court, A/Abad

19.09.2019

Appellant alongwith his counsel present. Mr. Muhammad Bilal, Deputy District Attorney alongwith M/S Muhammad Bashir, C.T Technologist, Muhammad Imran, Senior Clerk and Adeel Khan, Senior Auditor for the respondents present. Learned counsel for the appellant stated that in the instant service appeal, District Health Officer, Haripur is a necessary party but inadvertently, he was not impleaded in the panel of respondents therefore, requested that he may be impleaded as respondent in the panel of respondents as a necessary party.

Learned Deputy District Attorney expressed no objection. Hence, Muharrar is directed to enter the name of District Health Officer, Haripur in the panel of respondents and also issue notice to him for written reply/comments. Case to come up for written reply/comments on 23.10.2019 before S.B at Camp Court Abbottabad.


(Muhammad Amin Khan Kundi)
Member
Camp Court Abbottabad


23.10.2019

Counsel for the appellant present. Mr. Usman Ghani, District Attorney present. Mr. Amjad Ali, Assistant for respondent No. 1 present. Dr. Mushtaq, M.S for respondents No. 2 & 3 present. Mr. Ahmad Zaman, Assistant for respondent No. 5 present. Joint parawise comments of respondents No. 1, 2 and 3 have already furnished. No one is present on behalf of respondent No. 4. Fresh notice be issued to respondent No. 4. Representative of respondent No. 5 requests for further time to furnish requisite reply. To come up for written reply/comments of respondents No. 4 & 5 on 19.11.2019 at camp Court, Abbottabad.

Member
Camp court, A/Abad

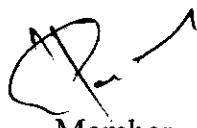
11.07.2019

Appellant alongwith his counsel present. Mr. Muhammad Bilal, Deputy District Attorney alongwith Dr. Dildar Khan, Deputy Medical Officer and Mr. Muhammad Imran, Record Keeper Litigation for the respondents present. Representative of the department and learned Deputy District Attorney requested for adjournment. Last chance is given to the respondents to submit written reply/comments on main appeal as well as reply/arguments on application for suspension of operation of impugned order and release of salary of appellant on 22.08.2019 before S.B at Camp Court Abbottabad.


(Muhammad Amin Khan Kundi)
Member
Camp Court Abbottabad

22.08.2019

Learned counsel for the appellant present. M/S Dildar DMS and Amjid Ali Assistant for respondents No.1 to 3 present and submitted written reply/comments. No one present on behalf of respondent No.4. Notice be issued to the respondent No.4 with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on behalf of respondent No.4 on 19.09.2019 before S.B at Camp Court, Abbottabad.


Member
Camp court A /Abad

17.06.2019

Counsel for the appellant present.

Contends that relieving/transfer order could not be legally passed as punishment to a civil servant. The order dated 14.01.2019 itself suggested that the appellant was relieved from DHQ Hospital Haripur in consequence to an enquiry wherein he was found guilty by the enquiry committee. On the other hand, such penalty awarded to the appellant, is nowhere provided in the Khyber Pakhtunkhwa Civil Servants Act, 1973 or the rules applicable. Further, on 05.03.2019 an office order was issued by respondent No. 1 whereby the service of appellant was placed at the disposal of DHO Haripur for further posting, however, the appellant has not been posted till date.

In view of the available record and arguments of learned counsel instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 11.07.2019 before S.B at Camp Court Abbottabad.

Alongwith the appeal there is an application for suspension of the operation of impugned order and release of salary of appellant. Notice of application be also given to the respondents for the date fixed.

Appellant Deposited
Security & Process Fee

28/6/19





Chairman
Camp court, A/Abad

Form- A
FORM OF ORDER SHEET

Court of _____

Case No.- 657/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/05/2019	<p>The appeal of Mr. Awais Tasleem resubmitted today by Mr. Habit Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	28-5-19	<p>This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on <u>10-07-2019</u></p> <p style="text-align: right;"> CHAIRMAN</p>

The joint appeal of Manzoor Ahmad and Badrui Alam SS1 of District Battagram received today i.e. on 17.04.2019 is in complete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.
 The joint appeal of M/S Iftikhar Ahmad, Muhammad Safeer, Niaz Elahi, Anayatullah, Sajid Ali and Awais Tasleem received today i.e. on 08.04.2019 is in complete on the following score which is returned to the counsel for the appellants for completion and resubmission within-15 days.

- Annexures of the appeal may be attested.
- ① Memorandum of appeal may be got signed by the appellants.
- 2- Annexures of the appeal may be attested.
- ③ Annexures of the appeal may be flagged.
- ④ Sub-rule-2 of rule-3 of the appeal rules 1986 requires that every affected civil servant shall prefer the appeal separately. Therefore, the appeal of the above appellants may be filed separately/individually.
- ⑤ Copy of departmental appeal respect of appellant no.6 is not attached with the appeal which may be placed on it.
- ⑥ Copy rejection order of departmental appeal mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- ⑦ Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent in each appeal may also be submitted.

No. 118 /S.T

Dt. 2/4 /2019

Mr. Shahid Ahmad Khan Adv.
High Court A. Abad

Mr. Habit Khan Adv.
High Court A. Abad

REGISTRAR
 SEVICE TRIBUNAL
 KHYBER PAKHTUNKHWA
 REGISTRAR
 SERVICE TRIBUNAL
 KHYBER PAKHTUNKHWA
 PESHAWAR.

Objection no. 3,5 & 7 are still stand therefore, the appeal is again returned to the counsel for the appellant for completion and resubmission with in 15 days.

No. 864 /S.T,

Dt. 30-4-2019

Habit Khan Adv. High Court A. Abad.

Registrar
 Registrar
 Khyber Pakhtunkhwa
 Service Tribunal
 Peshawar.

⑩ days time further extended.

Submitted after removal of
 all the deficiencies.

[Handwritten signature]

Registrar
 9/5/19.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR.**

Appeal No. 657/2019

Awais Tasleem

...APPELLANT

V E R S U S

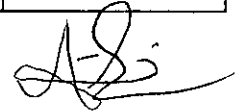
DG Health Khyber Pakhtunkhwa and others

...RESPONDENTS

SERVICE APPEAL

INDEX

S.No.	Description of Document	Annexure	Page No.
1.	Service Appeal alongwith affidavit and Certificate	--	1-7
2.	Application for suspension alongwith affidavit	--	8-9
3.	Copy of the notice	"A"	10
4.	Copy of impugned orders	"B"	11
5.	Copy of Departmental Appeal / order	"C"	12-A 12-B
6.	Copy of impugned order	"D"	13
7.	Copy of Departmental appeal / order	"E"	14
8.	Vakalat Nama	--	15



...APPELLANT

Through:

Dated:- 9/4 /2019


(HABIT KHAN)

Advocate High Court, Abbottabad.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 657 /2019

Awais Tasleem S/o Mohammad Tasleem R/o Haripur present Mali at DHQ Hospital Haripur.

...APPELLANT

VERSUS

- 1) DG Health Khyber Pakhtunkhwa, at Directorate General Health Services, Peshawar.
- ② Medical Superintendent DHQ Hospital Haripur.
- 3) Deputy Medical Superintendent DHQ Hospital Haripur.
- 4) District Account Office Haripur.
- ⑤ *District Health Officer, Haripur.* ...RESPONDENTS

vide order sheet 19.8.19

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER NO.454-56 DATED 14.01.2019 ISSUED BY RESPONDENT NO.2 VIDE WHICH THE APPELLANT WAS ILLEGALLY RELIEVED FROM HIS RESPECTIVE POSITION AND THEREAFTER THE APPELLANT FILED DEPARTMENTAL APPEAL BUT ALL IN VAIN HENCE THIS SERVICE APPEAL.

Re-submitted to-day and filed.

[Signature]
Registrar

PRAYER:-

ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THE IMPUGNED ORDERS NO.454-56 DATED 14.01.2019, & ORDERD NO. 988 DATED 06/02/2019, ISSUED BY RESPONDENT NO.2 AND ORDERD NO. 2274-78 DATED 08.02.2019 ISSUED BY RESPONDENT NO.1 MAY KINDLY BE DECLARED NULL AND VOID & APPELLANT ME KINDLY BE RESTORED TO HIS POSITION.

Respectfully Sheweth,

FACTS:

Following facts giving rise to the instant Service Appeal, are arrayed as under:-

1. That, the appellant has been serving in the Health Department at DHQ Hospital Haripur.
2. That, appellant is law abiding citizen and never been found in any illegal, unprofessional, immoral, unethical and corrupt practices.
3. That, due to discriminatory conduct of the Respondent No.3 the union announced the peaceful protest regarding which due notice was served upon the respondent No.2

and other respondent of the district. **(Copy of the notice is attached as Annexure "A")**

4. That, upon assurance of eradication of Mal practice and discrimination the peaceful protest have been withdrawn.
5. That, after sometime, Respondent No.2 without conducting proper enquiry relieved the appellant from his position. **(Copy of impugned order is annexed as Annexure "B")**
6. That, the appellant filed Departmental Appeal before the Respondent No.1 which was decided with the direction of proper enquiry should be conducted against the appellant if he is guilty of misconduct. **copy of order attached as annexure c.**
7. That the Respondent No.2 instead of complying the order of appellate authority again relived the Appellant. **(Copy of impugned order is attached as Annexure "D")**
8. That, thereafter, the appellant again filed the Departmental Appeal and respondent No.1 decided in negative hence this service appeal. **(Copy of ~~Departmental appeal~~ & order is annexed as Annexure**

"E") Note/ copy of Departmental appeal

GROUND:-

1) not available, you may
court will be assisted.

- a) That, the orders No.454-56 dated 14.01.2019, issued by Respondent No.2 is illegal, ultravires, arbitrary, fanciful, perverse, against the principle of natural justice and equity and liable to be set aside on the following grounds.
- i. That, no proper enquiry has been conducted and appellant has been punished in a brutal way.
 - ii. That the appellant approached this forum for the redressal of his grievance and appeal is well within time and the Court has the jurisdiction to entertain the same.
- b. That, the action/ order of the respondent No.2 is amounting to discourage the Public Servant from doing his legal functions as assigned to him under the Rules of Business of the Government.
- c. That the instant service appeal is well within time and Hon'ble Tribunal has the jurisdiction to entertain the same.

PRAYER:

It is, therefore, humbly prayed that on acceptance of the instant Service Appeal, the impugned orders No.454-56 dated 14.01.2019, & orderd No. 988 dated 06/02/2019, issued by respondent No.2 and orderd No. 2274-78 dated 08.02.2019 issued by

respondent No.1 may kindly be declared null and void &
appellant me kindly be restored to his position.

...APPELLANTS

Through:

Dated:- 9/6 /2019


(HABIT KHAN)

Advocate High Court, Abbottabad

Habit Khan
Advocate High Court &
Federal Shariat Court

VERIFICATION:-

Verified that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and that nothing material has been suppressed from this Honorable Court.

Dated:- 9/6 /2019


...APPELLANT

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR.**

Appeal No. /2019

Awais Tasleem

...APPELLANT

V E R S U S

DG Health Khyber Pakhtunkhwa and others

...RESPONDENTS

SERVICE APPEAL


CERTIFICATE

*Certified that no such Service Appeal has earlier been filed
before this Hon'ble Tribunal.*


...APPELLANTS

Through:

Dated:- 9/6 /2019


(HABIT KHAN)
Advocate High Court, Abbottabad.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR.

Appeal No. /2019

Awais Tasleem

...APPELLANT

V E R S U S

DG Health Khyber Pakhtunkhwa and others

...RESPONDENTS

SERVICE APPEAL

**APPLICATION FOR SUSPENSION OF THE OPERATION
 OF IMPUGNED ORDER AND SIMULTANEOUSLY
 RESPONDENT NO.4 BE DIRECTED TO RELEASE THE
 SALARIES OF APPELLANT INCLUDING PENDING
 ONE, TILL FINAL DISPOSAL OF APPEAL.**

Respectfully Sheweth,

1. That titled appeal is filed before this Honourable Tribunal Court, the contents of the same may be treated as an integral part of this application.
2. That appellant has a good Prima-Facie case and balance of convenience also lies in his favour.
3. That if the impugned orders issued by Respondents No.1 & 2 are not suspended then appellant would suffer irreparable loss and the purpose of filing appeal would become infructuous.

4. That the salaries of the Appellant has been stopped due to impugned order and this is absolutely illegal and against the settled law.

It is, therefore, humbly prayed that on acceptance of the foregoing application, the salaries of the Appellant may kindly be released by suspended the impugned orders and respondent No.4 be directed in this regard till final disposal of the titled appeal.

...APPELLANT

Through:

Dated:- 07/9/2019

(HABIT KHAN)

Advocate High Court, Abbottabad.

AFFIDAVIT:-

I, *Awais Tasleem s/o Mohammad Tasleem R/o Haripur Present Ward Orderly at DHQ Hospital Haripur Appellant*, do hereby solemnly affirm and declare on Oath that the contents of instant *Application* are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

Dated:- 9/4 /2019

IDENTIFIED BY:-

(HABIT KHAN)

Advocate High Court, Abbottabad.



...APPELLANT

(11)

Answer B



**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph.No. 0995-611850, Fax No.0995-610069

No 454-56 /Dated 14 /01/2019

To,

The Director General Health Services
Khyber Pakhtunkhwa Peshawar.

BR

3953
05/1/19

Subject: RELIEVING ORDER.

Dear Sir,

Upon the directives of Deputy Commission Haripur vide his office letter No. 1(5)/Misc/App:/AS/DC(H) dated 06-12-2018 and Assistant Commissioner Haripur vide letter No./Reader/09/1300-01/AC(H) dated 14-12-2018, an inquiry was conducted and the employee Awais Tasleem was found guilty by the enquiry committee. Yet taking a lineant view and giving him another chance to improve his behavior and attitude. The process for removal from service is stopped and he (Awais Tasleem Ward Orderly) is hereby relieved from DHQ Hospital Haripur with Immediate effect and he is directed to report to DHGS Peshawar.

[Handwritten Signature]

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**

Cc:

1. Deputy Commissioner Haripur, for information w/r to above please.
2. Account Section undersigned office required action with immediate effect.

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**

Cic
Ahmed
Cliff
Abdul Kham
Advocate High Court &
Federal Shariat Court

A. H. 20

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**



E-Mail Address: nwfpdghs@yahoo.com Office Ph# 091-9210269 Exchange# 091-9210187, 9210196 Fax # 091-9210230

No. 1266 / Personnel

Dated: 29 / 01 / 2019

To,

The Medical Superintendent
DHQ Hospital Haripur.

Subject: RELIEVING FROM DUTY.

Memo:

I am directed refer to your letter No.454-56 dated 14.01.2019 on the subject noted above.

You are once again requested to withdraw the relieving order in respect of Mr. Awais Tasleem Ward Orderly and submit draft charge sheet/ statement of allegation, if he is guilty of misconduct as relieving/ transfer of unwilling worker is no remedy.

[Signature] 28/01/19
ASSISTANT DIRECTOR (Ministerial)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P PESHAWAR.

CFC
Amirul

[Signature]

Haidet Khan
Advocate High Court &
Federal Shariat Court

مدیریت خدمات دوا و تجهیزات پزشکی - وزارت صحت و تندرستی - پاکستان

معلومات و عملیات

معلومات و عملیات دوا و تجهیزات پزشکی - وزارت صحت و تندرستی - پاکستان
مخبر 988 مورخ 8/2/19 کے ذریعے ایڈمنسٹریٹو نوٹ
ذریعہ سہ ماہیہ سے حاصل کیا گیا ہے کہ اس کے مطابق ایڈمنسٹریٹو
نوٹ کے تحت عمل ہو رہا ہے۔

بذریعہ ایڈمنسٹریٹو نوٹ کے ذریعے 44 ایڈمنسٹریٹو
نوٹ مندرجہ ذیل اور دیگر ایڈمنسٹریٹو نوٹ کے ذریعے ایڈمنسٹریٹو
نوٹ کے تحت عمل ہو رہا ہے۔

ایڈمنسٹریٹو نوٹ - ایڈمنسٹریٹو نوٹ

8/2/19

مخدوم جناب ڈائریکٹر جنرل صحت بدینہ علم و حسن ضمیر حکومت پنجاب
عمرانہ۔ درخواست نمبر ایٹ ڈی ایف ایم ایس ایس کی جائے۔

جناب عالی -

نہایت احترام کے ساتھ گزارش کی جاتی ہے کہ مسائل نے
ایسوسی ایشن صدارت ڈسٹرکٹ ڈی ایچ۔ کیو سینٹرل ضلع بہاولپور

کے متحدہ نمبر ان کے ساتھ حل کر لینے اور احتیاج کیا ہے جو کہ

DMS ڈائریکٹر لوہار صاحب نے فلاس فور ملار عین ڈسٹرکٹ ڈی ایچ سینٹرل

ضلع بہاولپور سے ملنے افلاقی رویم اینڈ کم عینہ قانونی تھو اپوں میں ٹونیاں

سنگر ویا کی ہے۔ ہم سید فلاس فور ملار عین نے جائز حقوق کے لیے اپنی

احتیاج اپنی مال کی ہے۔ کہ ہمارے فلاس فور ملار عین تھو اپوں

میں لکھتی والیں کی جائے۔ اور ان کے حق حقوق ہے۔ جناب عالی DMS

ایس کے علاوہ آئین کا ذکر نہیں ہے عینہ ساتھ نسبت زیادہ ظلم ہوا ہے

بہذا آپ صاحبان کی خدمت میں عرض کرنا ہوں عینہ ڈی ایچ ایم ایس ایس کی صورت کا فرق و باجائے

17-1-2019: تاریخ
ایس ایم وارڈ ہونے
عینہ ڈی ایچ ایم ایس ایس ہونے



()
13

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHO TEACHING HOSPITAL HARIPUR**

Ph: No. 0995-611850, Fax No. 0995-610069

No. 988 / Dated 06 / 02 / 2019.

To

The Director General Health Services
Khyber Pakhtunkhwa Peshawar.

Sub: RELIEVING ORDER.

Dear Sir,

With the ref. of your office letter vide no. 494/personal dated 14/01/2019;
No. 769 / personal Dated 21/01/2019 and no. 1266 / personal 29/01/2019.

I have the honor to state that the following class IV were relieved from this Hospital on administrative ground. These class IV were creating administrative problems for the Hospital administration and also provoking the other class IVs not to perform duties. They were also not performing their own duties and were unwilling workers and proved guilty in the inquiry.

1. Mr. Muhammad Safeer ward orderly.
2. Mr. Muhammad Farid X-Ray attendant.
3. Mr. Ifikhar ward orderly.
4. Mr. Niaz Ellahi sweeper. ✓
5. Mr. Anayat Ward Orderly. ✓
6. Mr. Sajid Mali. ✓
7. Mr. Awais Tasleem ward orderly.

You are requested to place them on the disposal of DHO Haripur for further posting.

[Signature]

Medical superintendent
DHO Hospital Haripur.

Cic
Attended

[Signature]

Muhammad Khan
Advocate High Court &
Federal Shariat Court

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUN KHWA PESHAWAR**



E-Mail Address: dgshs@khyber.gov.pk Office Phone 091-9210269 Fax Exchange: 091-9210187, 92-6196 Fax F: 921-9210230

OFFICE ORDER

As approved by the competent authority, the services of following Class-IV staff relieved by MS DHQ Hospital Haripur are hereby placed at the disposal of DHO Haripur for further posting under his control against the vacant post in the interest of public service with immediate effect.

- i) Mr. Muhammad Safer Ward Orderly.
- ii) Mr. Muhammad Farid X-Ray Attendant.
- iii) Mr. Iflikhar Ward Orderly.
- iv) Mr. Niaz Elahi Sweeper.
- v) Mr. Anayat Ward Orderly.
- vi) Mr. Sajid Mali.
- vii) Mr. Awais Tasleem Ward Orderly.

Arrival/ departure report should be submitted to this Directorate for record.

Sd/xxxxxxx
DIRECTOR GENERAL HEALTH
SERVICES, K.P PESHAWAR.

No. 2274-78 /Personnel

Dated 05/10/2019

Copy forwarded to the:-

- ✓ 1. DHO Haripur.
2. MS DHQ Hospital Haripur w/r to his letter No. 988 dated 06.02.2019.
3. DAO Haripur.
4. P.A to DGHS Khyber Pakhtunkhwa Peshawar.
5. Officials concerned.

For information and necessary action.

DIRECTOR (HRM)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P PESHAWAR.

Handwritten note: 6/10/19

Handwritten: C.T.C. Affirmed
Haider Khan
Advocate High Courts
Federal Shariat Court

۱۵

کورٹ فیس

وکالت نامہ

بعدالت: Service Tribunal 19
 عنوان: اوس سٹیٹ نام ڈی۔ سی۔ سلوٹر
 محتائب: ایڈووکیٹ

نوعیت مقدمہ:

باعث تحریر آنکہ

مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آل مقام
اوس سٹیٹ کے سبب سے اوس سٹیٹ کے سبب سے
 کو وکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل
 صاحب موصوف کو کرنے راضی نامہ و تقرر ثالث و فیصلہ بر حلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری
 کرانے اجراء وصولی چیک روپیہ و عرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت
 ضرورت مقدمہ مذکور کی کل یا کسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کو اپنے ہمراہ اپنی
 بجائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا
 ساختہ پر داختم مجھ کو منظور و قبول ہوگا۔ دوران مقدمہ جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے
 مستحق وکیل صاحب ہوں گے۔ نیز بقایا رقم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہو یا
 حد سے باہر ہو تو وکیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کردہ میں
 کوئی جز و بقایا ہو تو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد
 استجارت نالاش بصیغہ مطلق کے دائرہ کرنے اور اس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔
 لہذا وکالت نامہ تحریر کر دیا تاکہ سند رہے۔

ایڈووکیٹ
 اوس سٹیٹ
 اوس سٹیٹ
 اوس سٹیٹ

بمقام: 13/4/19 المرقوم:

دکاس فونوٹیشن کچھری (ایسٹ آباد)

Receipt

Maibet Khan
 13/4/19

Maibet Khan
 Advocate High Court &
 District Court

**BEFORE THE HONOURABLE SERVICE TRIBUNAL OF KHYBER
PAKHTUNKHWA PESHAWAR**

Service appeal No 657/ 2019.

Awais Tasleem S/O Muhammad Tasleem R/O Haripur Mali at DHQ
Hospital Haripur.

.....Appellant.

V/S

1. DG Health Khyber Pakhtunkhwa, at Directorate General Health Service, Peshawar.
2. Medical Superintendent DHQ Hospital Haripur.
3. Deputy Medical superintendent DHQ Hospital Haripur.
4. District Account office Haripur


.....Respondents-

INDEX

Joint Para Wise Comments/Reply on the behalf of Respondent no. 1,2 and3:

S. no.	Description of Documents	Annexure	Pages
1.	Reply/comments.	A - D	4
2.	Affidavit	E	1
3.	Explanation/warning	1 - 8	8
4.	Enquiry	9 - 29	21
5.	DGHS letter to take action	30	1
6.	MLC	31	1
6.	FIR	32	1
7.	Relieving to DG after FIR	33	1
8.	On the disposal of DHO	34	1
9.	Letter to DG no vacant post of class IV in DHQ Hospital Haripur.	35	1

Dated _____


Respondent

**BEFORE THE HONOURABLE SERVICE TRIBUNAL OF KHYBER
PAKHTUNKHWA PESHAWAR**

Service appeal No 657/ 2019.

Awais Tasleem S/O Muhammad Tasleem R/O Haripur.

.....Appellant.

VS

5. DG Health Kyber Pakhtunkhwa, at Directorate General Health Service, Peshawar.
6. Medical Superintendent DHQ Hospital Haripur.
7. Deputy Medical superintendent DHQ Hospital Haripur.
8. District Account office Haripur

.....Respondents-

Service Appeal.

Joint Para Wise Comments/Reply on the behalf of Respondent no. 1,2 and3:

Most Respectfully Sheweth:-

Preliminary objections:

1. That the appellant has got no cause of action/locus standi to file the instant appeal.
2. That the appellant has not come to this honorable Service Tribunal with clean hands.
3. That the appellant has concealed the facts from this honorable Service Tribunal. Hence not entitled for any relief and appeal is liable to be dismissed.
4. That the appellant has filed appeal on malafide.
5. That the appeal is against the prevailing law and rules.
6. That the appellant is estopped by his own conduct to file instant appeal.
7. That the instant appeal is not maintainable in its present form and also in the present circumstances of the issue.

8. That the appeal is liable to be dismissed due to mis-joinder and non-joinder of necessary parties.
9. That the competent authority has done all proceedings according to the law & Rules therefore appeal is liable to be dismissed.
10. That this Honorable service tribunal has no jurisdiction to adjudicate the matter.

Facts:

1. It is correct.
2. Incorrect. That the appellant was involved in unprofessional and unethical activities. He was nondutiful employee. Several times verbal and written explanations and warnings were issued to the appellant but he did not mend his attitude.
(Copies no. 1,2,3,4,5,6,7,8 attached)
3. Incorrect. There was no discriminatory conduct of respondent no. 3. Respondent no. 3 time and again directed the appellant to be dutiful as per law and follow the professional ethics and service rules for a period of one year during daily morning Hospital round, but he refused to perform his lawful duty and demanded exemption from duty on the bases of being representatives of class IV union which is illegal and against the service rules.
4. Incorrect.
5. Incorrect. Inquiry was conducted upon the directives of Deputy Commissioner Haripur and the appellant was found guilty by the enquiry committee and was recommended for disciplinary action.
(copies 21 pages attached no. 9 - 29)
6. Incorrect. However a letter was issued by the Assistant director (ministerial) requesting, for withdrawal of relieving

letter and to initiate disciplinary proceedings and to take disciplinary action under E & D Rules 2011 against the appellant if he was guilty. (copy no. 30 attached)

That the appellant entered in the office of respondent no. 02 on 23/02/2019 with reference of letter of the Assistant director (ministerial) requesting, for withdrawal of relieving letter and to initiate disciplinary proceedings, they started victory slogans, abused the administration and One appellant namely Mr. Iftikhar Ahmed attacked on the attendant of respondent no. 02 (Medical Superintendent), made him injured (Copy no. 31 of MLC report attached) and FIR was lodged against the appellant Mr. Iftikhar in P/S City Haripur. (Copy of fir no. 32 attached) they were not accepted and once again directed to report DGHS KP for further posting. (Copy no. 33 attached)

7. Incorrect, Respondent no. 2 relieved them on administrative ground after fulfillment of legal formalities and directed them to report DGHS KP for further posting.
8. Incorrect. Respondent no. 01 DGHS KP posted and placed the appellant at the disposal of DHO Haripur for further posting under his control. (Copy of order no. 34 attached.)

Furthermore there is no vacant post of class IV in the DHQ Hospital Haripur, as informed to DGHS KP through a letter vide no 5366-68/MS/DHQ/NF, Dated : Haripur the 13/07/2019. (Copy no. 35 attached)

Grounds:

a) Incorrect. That order no. 167-69 dated 03/01/2019 issued by the respondent no. 02 is legal and lawful under the E & D rules of 2011.

I. Enquiry was conducted upon the directives of Deputy Commissioner Haripur. Enquiry committee found the appellant guilty and recommended disciplinary action against the class IV.

II. Incorrect hence denied.

b) Incorrect as stated. Being public servant the appellant is bound to follow the official norms and in case of any malpractice on his part he was liable to be proceeded according to the law.

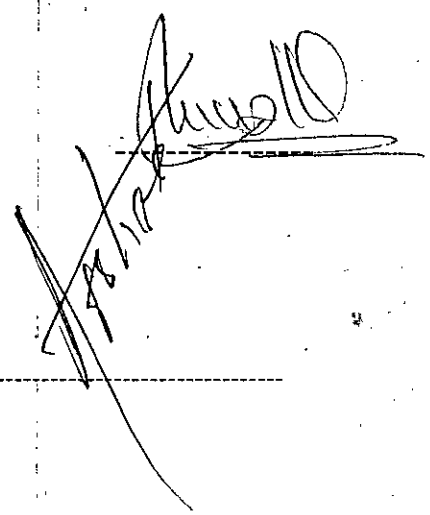
c) Incorrect; that the instant service appeal is hopelessly time barred at law and this honorable Service Tribunal has no jurisdiction as was not challenged before the departmental hierarchy.

It is therefore, most respectfully prayed that the appeal of the appellant may graciously be dismissed with cost.

Respondents:

1. MS DHQ Hospital Haripur. Respondent no. 02

2. DGHS KPK Peshawar
Respondent no. 01

A large, stylized handwritten signature is written over a horizontal dashed line. The signature is written in dark ink and appears to be a cursive or semi-cursive script. Below the signature, there are several diagonal and horizontal scribbles, possibly indicating a correction or a specific mark.

**BEFORE THE HONOURABLE SERVICE TRIBUNAL OF KHYBER
PAKHTUNKHWA PESHAWAR**

Service appeal No 657/ 2019.

Awais Tasleem S/O Muhammad Tasleem R/O Haripur mali at DHQ
Hospital Haripur.

.....Appellant.

VERSUS

DG Health Kyber Pakhtunkhwa others.


.....Respondents.

Joint Para Wise Comments/Reply on the behalf of Respondent no. 1,2 and3:

AFFIDAVIT:

I, Dr. Mushtaq Khan Tanoli Medical superintendent DHQ Teaching
Hospital Haripur do here by solemnly affirm and declare that contents of
fore going comments are true and correct to the best of my knowledge
and belief and nothing has been concealed from this honorable court.

Dated. _____


Deponent.



**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

No 1456-58 Dated 07 /03/2018

To,

Mr. Safer W/Orderly
DHQ Hospital Haripur.

Subject: EXPLANATION

Memo:

It is noted with great concerned that under which authority you were changed / altered the duties of Awais and Ghulam Mohayu Din W/Orderlies without any prior permission/information of the undersigned. Your this irresponsible and negative attitude is highly offensive.

Therefore, you are directed to explain your position within three days of receipt of this letter, otherwise stern disciplinary action will be taken against you.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR

Cc:

- ✓ 1. Dr. Dildar khan DMS DHQ Teaching Hospital Haripur.
- 2. Supervisor Class-IV DHQ Teaching Hospital Haripur

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR



(2)

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

No 4574-75 Dated 29 /06/2018

To,

Mr. Awais Tasleem W/Orderly Paeds deptt:
DHQ Teaching Hospital Haripur.

Subject: WARNING

Reference your reply to the explanation bearing dated Nil.

Your reply of Explanation is not satisfactory, you are hereby strictly directed to follows the rules and perform duties with proper uniform, if found without proper uniform in future you will be considered as absent & your pay will be deducted & also stern disciplinary action will be initiated against you.

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**

Cc:

- DMS DHQ Teaching Hospital Haripur.

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**



OFFICE THE MEDICAL SUPERINTENDENT

DHQ HOSPITAL HARIPUR

Tel: 0995-611850, Fax # 0995-610069

No 6290-93 /Dated 18/09/2018.

To,

- 1. Mr. Muhammad Safeer ward orderly
- 2. Mr. Shoukat Zaman ward orderly
- 3. Mr. Iftikhar ward orderly

Subject: **EXPLANATION**

Memo,

It was notice with great concern that you do not perform your lawful duty. You are involved in illegal and unethical practice which is violation of service rules.

You are hereby directed to explain cogent reasons of such unethical attitude and malpractice during your duty hours within three days positively, abstain yourself from illegal and malpractice in future. Otherwise disciplinary proceedings will be initiated against you under the Khyber Pakhtunkhwa Govt: Servants (Efficient and Discipline) rules 2011.

Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.

Medical Superintendent
DHQ Hospital Haripur.

4



OFFICE THE MEDICAL SUPERINTENDENT

DHQ HOSPITAL HARIPUR

Tel: 0995-611850, Fax # 0995-610069

No 6496-28 /Dated 24/07 /2018.

To

1. Mr. Muhammad Safeer ward orderly
2. Mr. Shoukat Zaman ward orderly
3. Mr. Iftikhar ward orderly

Subject: **WARNING:**

You are hereby strictly warned to refrain yourself from illegal activities and perform your lawful duties other wise strict disciplinary proceeding under E&D rules of 2011 will be initiated.

Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.


Medical Superintendent
DHQ Hospital Haripur.

5



OFFICE THE MEDICAL SUPERINTENDENT

DHQ HOSPITAL HARIPUR

Tel: 0995-611850, Fax# 0995-610069

No. 6290-93 /Dated 18/09/2018.

To,

1. Mr. Muhammad Safer ward orderly
2. Mr. Shoukat Zaman ward orderly
3. Mr. Iftikhar ward orderly

Subject: **EXPLANATION**

Memo,

It was notice with great concern that you do not perform your lawful duty. You are involved in illegal and unethical practice which is violation of service rules.

You are hereby directed to explain cogent reasons of such unethical attitude and malpractice during your duty hours within three days positively, abstain yourself from illegal and malpractice in future. Otherwise disciplinary proceedings will be initiated against you under the Khyber Pakhtunkhwa Govt: Servants (Efficient and Discipline) rules 2011.

Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.

Medical Superintendent
DHQ Hospital Haripur.



**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph: No. 0995-611850, Fax No. 0995-6160069
No. 7957-60 Dated 13/11/2018

To

1. Mr. Shoukat Zaman W/ orderly.
 2. Mr. Muhammad Safeer W/Orderly.
 3. Mr. Iftikhar W/orderly.
- DHQ Hospital Haripur.

Subject: WARNING.

It was noted with great concern that inspite of repeated written and verbal directions you are not refraining yourself from unethical and illegal activities. Your this attitude is also encouraging the other staff to disobey the administrative orders.

Once again you are hereby warned to be dutiful and wear proper uniform and refrain yourself from illegal/unethical activities otherwise you will treated with E & D rules of 2011.

Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.

Medical Superintendent
DHQ Hospital Haripur.

9



**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

No 8917-19 Dated 14 /12/2018

To,

Mr. Owais Tasleem W/Orderly
DHQ Teaching Hospital Haripur.

Subject: EXPLANATION

Memo:

It is reported by C/Nurse of ICU/CCU on Night Duty that you were found absent from duty for three days, without prior information / permission. You're this act of negligence and irresponsible attitude towards your duties is against the service rules.

You are hereby directed to explain regarding irresponsible attitude within three days otherwise strict disciplinary action will be taken against you under E&D rules 2011.

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**

Cc:

- DMS DHQ Teaching Hospital Haripur.
- Supervisor Paramedics/Class-IV for information.

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**



(8)

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

No 159-63 /Estab/E/Exp

Dated 03/01/2019

To,

1. Mr. Tariq Ward Orderly, Casualty Unit
2. Mr. Sajjad Ali Sweeper Surgical Male Unit
3. Mr. Awais Tabasum Ward Orderly CCU Night Shift
4. Mr. Anayat Ward Orderly, Paeds Ward

DHQ Teaching Hospital Haripur .

SUBJECT: Explanation.

Memo:

It has been reported by Incharges of above Department / Wards that you all were not physically present at your place of duty, the dates mentioning in the reports. This shows negligence on your part.

You all are therefore directed to explain reason of your willful absence within three days positively; otherwise strict disciplinary action shall be taken against you under E&D Rules 2011.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR

CC:

Accounts Section undersigned office with the direction to deduct (02) days salary of the above officials on account of absence and deposit the deducted amount into Government Treasury. Their absence is treated as leave without pay.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR



To
The Medical Superintendent,
DHQ Teaching Hospital Haripur

Sub: **INQUIRY REPORT (CLASS IV ASSOCIATION RESOLUTION STRIKE) DHQ HARIPUR**

Sir,

With reference to your directive vide letter No.1300-01/AC(H) dated 14/12/2018, the Inquiry Committee comprising of Dr. Waseem Ahmed PMO and Dr. Rafique Tanoli PMO conducted an inquiry regarding subject (annexure C). During the course of inquiry the members of the inquires committee recorded statement of Dr. Dildar DMS, other officials and gathered circumstantial evidences; the findings, conclusions and recommendation are summarized below: -

Findings:

1. It has been found that the allegations against Dr. Dildar DMS are baseless and fabricated. The fact of the matter is that Dr. Dildar DMS has been found to be a dedicated and dutiful officer, the conduct of said officer has been found modest during the whole episode.
2. The crime of Dr. Dildar is that he put his utmost efforts for smooth running of hospital's daily affairs.
3. It is the duty of Dr. Dildar DMS to implement the TOR's (duties) of all paramedics & Class-IV, in this context, he persuades class-IV to be dutiful and wear proper uniform (Cap) during duty hours. He reports the officials who remain habitually absent from duty to MS for disciplinary action. Consequently the MS of the hospital does the necessary action which includes deduction of pay under Khyber Pakhtunkhwa (E&D) rules 2011 with the involvement of IMU personnels.
4. The inquiry committee probed further and found that "to wear cap during duty hours" is the pivotal point on which class-IV showed concerns and they are not willing to wear proper cap during duty hours as designated by Government of Khyber Pakhtunkhwa Health Department. It is worth mentioning that different colour of caps are allotted to various class-IV as their dress code i.e. black colour cap for Security Guards, green for Sweepers and red for Ward Orderly.
5. It has been found that most of the class-IVs take it as a disgrace to wear proper cap during their duties, perhaps they are considered as doctors in their local communities.
6. It has been found that they choose wrong way i.e. strike for fulfillment of their un-lawful demands. Consequently they observed strike in DHQ Teaching Hospital Haripur on 08-12-2018. Some of the class-IV took active participation and engaged provincial association in the said strike. As a result the smooth running of hospital hampered and public suffered a lot (Annex - I).
7. The names of class-IVs who planned the strike, provoked it and took active participation are
 - a. Shoukat Zaman Ward Orderly
 - b. Safeer, Ward Orderly
 - c. Iftikhar Ward Orderly
 - d. Awais Tasleem Ward Orderly
 - e. Fareed X Ray Attendant
 - f. Saeed Ayub, Behshti BHU Kokalian Peeran
 - g. Anayat Ward Orderly
 - h. Sajid, Mali
 - i. Niaz Elahi, Sweeper
8. Majority of the class-IVs remained inactive and did not participate in strike, the list of those class-IV is attached (Annex- I to IX).

Conclusions:

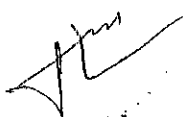
1. The observed strike was unjustifiable and un-lawful.
2. The observed strike brought disgrace to prestige of Dr. Dildar Khan DMS.
3. The way, the strike conducted i.e raise of slogans in public against Dr. Dildar, involvement of Provincial Associations and out siders.

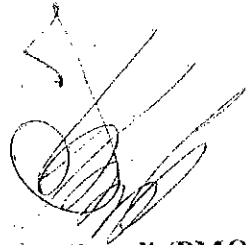
Recommendations:


1. The Enquiry Committee recommends disciplinary action against the culprit Class-IV.
2. Uniform & cap should be provided to all Class IV staff as is practicing in all Teaching Institutes.

Enclosures:

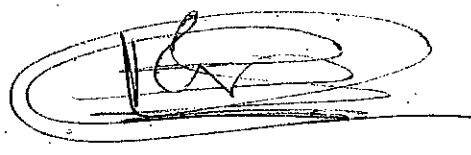
1. I – IX, The List (09 pages) of non-strikers (Class IV) who did not participate in strike.
2. G, H, I, J (Photos of Class – IV observing strike 04 pages).
3. A (letter from Assistant Commissioner Haripur to MS DHQ Teaching Hospital Haripur)
4. B (letter from Deputy Commissioner Haripur to Assistant Commissioner Haripur)
5. C (Resolution letter from Class – IV DHQ Teaching Hospital Haripur)
6. D (letter from Deputy Commissioner Office Haripur regarding strike)
7. E (statement of Dr. Dildar DMS DHQ Teaching Hospital Haripur)
8. F (statements of Class IV in response to enquiry conducted by Dr. Rafique & Dr. Tahir Aziz)


Dr. Waseem Ahmed (PMO)
 (Enquiry Officer)
 DHQ Teaching Hospital Haripur


Dr. Rafique Tanoli (PMO)
 (Enquiry Officer)
 DHQ Teaching Hospital Haripur

Estt
 Re-line to report to DGHS for
 further posting in first phase
 - Super W/ordesty
 - Officer W/ordesty
 - Fareed x-ray attendant


۱۱
 کتار سے کہ حدیث ذیل ملازمین سے دستخط کر کے
 مع اپنے پتے کی فون غ کتب میں کہ ہم حلف اٹھا
 سنا کہ ہمارا ہر وقت کے ساتھ ساتھ تعلق میں
 رہے گا



Deputy Medical Superintendent
 DHO Teaching Hospital
 Haripur

0307-5499835	Handwritten	OPD - Emergency	Handwritten
0336-9799697	Handwritten	Emergency	Handwritten
0323-9515188	ADIC	---	Handwritten
0334-9501496	Handwritten	---	Handwritten
0313-5777995	Handwritten	OPD -	Handwritten
0335-8348418	Handwritten	---	Handwritten
0310-5005858	Handwritten	---	Handwritten
0348-4213896	Handwritten	Handwritten	Handwritten
0313-3913722	Handwritten	Handwritten	Handwritten
0333-5099204	Handwritten	Handwritten	Handwritten
0312-9404616	Bella	Handwritten	Handwritten
0336-0088844	---	Handwritten	Handwritten
0316-0288500	Handwritten	Handwritten	Handwritten
0334-5468256	Bibi Aftab	Handwritten	Handwritten
0334-5668256	Handwritten	Handwritten	Handwritten
0313-7488858	Handwritten	Handwritten	Handwritten
0334-9655847	Handwritten	Sweeped	Handwritten

Phone Number	Name	Job Title	Remarks
331-5788254	Aslam	Sweeper	جادی
3420904158	Aslam	Ward Boy	شیخ زین
3345665296	Aslam	Ward	الطبرانی
336-9003148	M. Aslam	Ward	عبدالله
317-1592828	Aslam	Ward	عبدالله
	Aslam	Ward	عبدالله
	Aslam	Ward	عبدالله
329136948	Aslam	Ward	عبدالله (مستألف)
3429672419	SS Aslam	Sweeper	عبدالله
331-3168245	Aslam	Ward	عبدالله
336-9790710	Sahil	Night Ward Sweep	عبدالله
316-9719736	K. Aslam	Night Ward Boy	عبدالله
317-0594547	H. Aslam	Night Ward Boy	عبدالله
332-3084101	Aslam	Sweeper Night	عبدالله
340-8169533	M. Aslam	Security Guard (Night)	عبدالله
335-5637401	Q. Aslam	Ward Boy Night	عبدالله
31-8168245	Aslam	Electrical	عبدالله
312-0532655	Aslam	Electrical	عبدالله
06-5309639	Aslam	Electrical	عبدالله
34-5077509	Aslam	Electrical	عبدالله
311-5524123	a YASIR	Sweeper	عبدالله

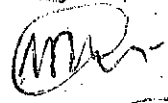
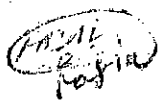
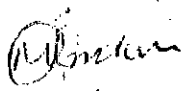
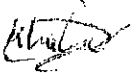
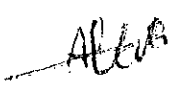
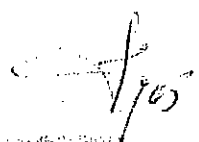

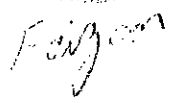
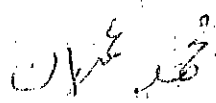
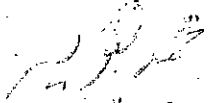

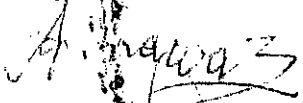
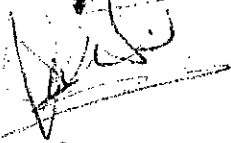

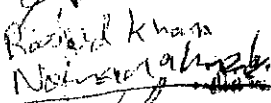
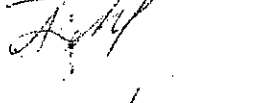
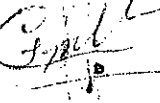
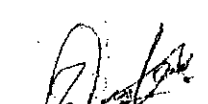
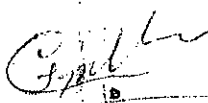
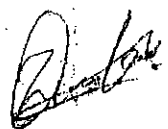
LIBRARIER PHONE NUMBER PROFESSION NAME

LIBRARIER	PHONE NUMBER	PROFESSION	NAME
Mr. Suresh	0334-9644102	سوریش وارڈن	ان فیل
to	0322-5728542	وارڈن بوائے	باب
فیصل	0336-5071824	وارڈن بوائے	فیصل محمود
Pawel Anwar	0312-5447247	وارڈن بوائے	انوار
عقلم شاہ	0348-9821713	-	عقلم شاہ
عقلم شاہ	0312-5450247	وارڈن بوائے	عقلم شاہ
زیاء	0336-5604326	سیکوریٹی	زیاء الرحمان
ZIA	0301-8108073	-	زیاء
زیاء	0317-5956712	-	زیاء شہزاد
زیاء	0314-7311194	-	میرن خان
زیاء	0314-95101560	وارڈن بوائے	قاری خالو
عمران	0334-9655277	سیکوریٹی	عمران
محمد قاسم	0313-2155746	"	محمد قاسم
انوار	0333-5762990	IA	انوار
انوار	0335-7008070	سیکوریٹی	انوار خان
انوار	0334-8110916	وارڈن بوائے	انوار محمدی الدین
خالد محمود	0316-5120640	سیکوریٹی	خالد محمود
Adil	0308-3340241	ADMIN	عادل
عادل	0332-5926832	سیکوریٹی	عادل
عادل	0306-5309639	الیکٹریشن	عادل
عادل	0332-5072201	سیکوریٹی	عادل شہزاد
عادل	0314-2358881	سیکوریٹی	عادل شاہ
زائر محمود	0312-5429026	"	زائر محمود
عادل	0313-5912282	"	عادل سعید
عادل	0312-9138948	وارڈن بوائے	اختر بواز

Signature	Phone No.	Probation	Name
	0314-9353303	وارڈ ٹواٹ	ظفر عباس
	0347-9432439	"	سید حفص
	0316-9626907	"	ایمان الوردی
SHAZEB	0331-5355980	"	شہزاد زین
	0337-3219823	سویپر	سید امجد
	0311-5813823	وارڈ ٹواٹ	وارڈ ایجنٹ
	0336-9796710	سویپر	سید امجد
Nazim	0312-1551191	وارڈ ٹواٹ	وارڈ ایجنٹ
	0316-0265834	-	سید امجد
	0323-3371765	وارڈ ٹواٹ	سید امجد
	0323-9173762	سویپر	ظفر اقبال
	03135866394	وارڈ ٹواٹ	سید امجد
	0332-5259675	وارڈ ٹواٹ	سید امجد
	0312-5877387	"	سید امجد
	0313-5814581	"	سید امجد
	0342-9359157	سکواٹ	سید امجد
	0308-5648428	وارڈ ٹواٹ	سید امجد
	0347-5270160	"	سید امجد
	0316-5817256	سویپر	سید امجد
	0344-9441451	وارڈ ٹواٹ (OPD)	سید امجد
	0312-9872894	جو کینڈا	سید امجد
	0312-7671409	وارڈ ٹواٹ	سید امجد
	0312-5969873	"	سید امجد
	0344-9414223	(OPD) "	سید امجد
	0310-5280085	"	سید امجد
	0347-8945665	ایجنٹ	سید امجد

Signature	Phone number	Profession	Name
	0332-5924346	-	امیر حسن
	0333-9361658	-	محمد یونس
Amir HAMAYUN	0311-99755446	119 ٹی لوٹ	عواضہ بھائیو
Tahir	0317-1590296	سوسائٹی	طاہر
	0314-7311894	//	محمد علی
	0345-9634009	-	احمد علی
	0317-4431344	-	محمد علی
	0345-9633505	NIE ٹی لوٹ	محمد علی
	0345-9575132	-	محمد علی
S. D. ...	0310-4035657	LAB	LAB
	0300-5623580	وارد ٹی لوٹ	محمد علی
	0346-5622275	وارد ٹی لوٹ (آئی. اے)	محمد علی
Muhamm	0334-5900900	وارد ٹی لوٹ (LAB)	محمد علی
	0331-5856889	//	محمد علی
	0305-8914286	سکول	محمد علی
	0302 5104156	وارد ٹی لوٹ (پریس)	محمد علی
	0316-0221510	Sweeper	محمد علی
Tahira Akhtar	0313-5893142	ڈاکی	محمد علی
	0336 5374674	وارد ٹی لوٹ	محمد علی
	0336-5071640	وارد ٹی لوٹ	محمد علی
	0306-8101088	سوسائٹی	محمد علی
محمد علی	0308-5628167	سوسائٹی	محمد علی
	0307 8900 645	سوسائٹی	محمد علی
	0300 000 125	سوسائٹی	محمد علی

Signature	PHONE NUMBER	Profession	Name
Ahmed Reza Khan	0312-6618866	وارڈ لائن	آئی ایم اے
[Signature]	0345-9893981	سیکوریٹی	ایم اے
[Signature]	0307-5074431	سورٹنگ ایجنٹ	ایم اے
[Signature]	03349640806	سیکوریٹی	ایم اے
[Signature]	03459471698	Welder	ایم اے
Abdullah	0346-5891429	سورٹنگ	ایم اے
[Signature]	0305-8672095	Manufacturing	ایم اے
THSEEN	---	Age	Taseen
[Signature]	0310-5346995	Sweeper	ایم اے
[Signature]	03149794702	Hand Boy	ایم اے
[Signature]	03005074170	سورٹنگ	ایم اے
[Signature]	03214229866	سورٹنگ	ایم اے
[Signature]	0343-49101779	سورٹنگ	ایم اے
[Signature]	0312-5902969	---	ایم اے
[Signature]	0327-8576228	---	ایم اے
[Signature]	0300-91136177	---	ایم اے
[Signature]	0332-5039238	---	ایم اے
[Signature]	03115230091	OPD	ایم اے
[Signature]	03018108073	---	ایم اے
[Signature]	03138778858	سورٹنگ	ایم اے
Rehman	343-9482-21	OPD Peacks	ایم اے
Imran Khan	03344221023	سورٹنگ	ایم اے
[Signature]	0333-5097297	سورٹنگ	ایم اے
[Signature]	0306591199	سورٹنگ	ایم اے
[Signature]	03118635710	وارڈ لائن	ایم اے

Signature	Phone Number	Profession	NAME
Fazal Hussain	0315 5663184	دارد اذات	الاعبي
	0305 8911474	چو کبراد	داسو
	0511-5944072	دارد اذات	الاراة
	0315 5803606	دارد اذات	المران
	0347 2921477	سو پير	سو پير
	0347 97501493	"	اکتساب
	0334 3104080	ادبي اکتساب	اکران
	0336 9903659	سو پير	انبال
	0336 5754480	دارد اذات	انبال
		"	انبال
	0333-7766449	سو پير	سو پير
	0336 9163465	سو پير	سو پير
	0312-9136945	Ward Boy	انبال
	0334 4654054	u/b	سو پير
	0345 1585245	Sacredly Game	سو پير
	0335 #336081	" "	سو پير
	0336 5427831	" "	سو پير
	0332 9702164	" "	سو پير
	0334 5711460	" "	سو پير
	0336-0088844	" "	سو پير
	0334-0594422	دارد اذات	انبال

TR

0302-8948460

Security guard

سید شاہ

0304-5983046

سویپر

سید شاہ

03400-912139

shahzad

سید شاہ

0337-9256007

~~H. Farooq~~

سید شاہ

0310-9304149

[Signature]

سید شاہ

0312-9978975

سید شاہ

سید شاہ

0345-968270

سویپر

سید شاہ

0336-5071004

سالی

سید شاہ

0334-5393715

سالی

سید شاہ

0311-5842571

سالی

سید شاہ

0344-9417163

سویپر

سید شاہ

0317-5984311

وادی ڈی ایچ

سید شاہ

0347-5269509

سویپر

سید شاہ

~~[Signature]~~

شہزاد

Shahzad

~~H. Farooq~~

[Signature]

سید شاہ

[Signature]

[Signature]

Waseem

~~[Signature]~~

سید شاہ

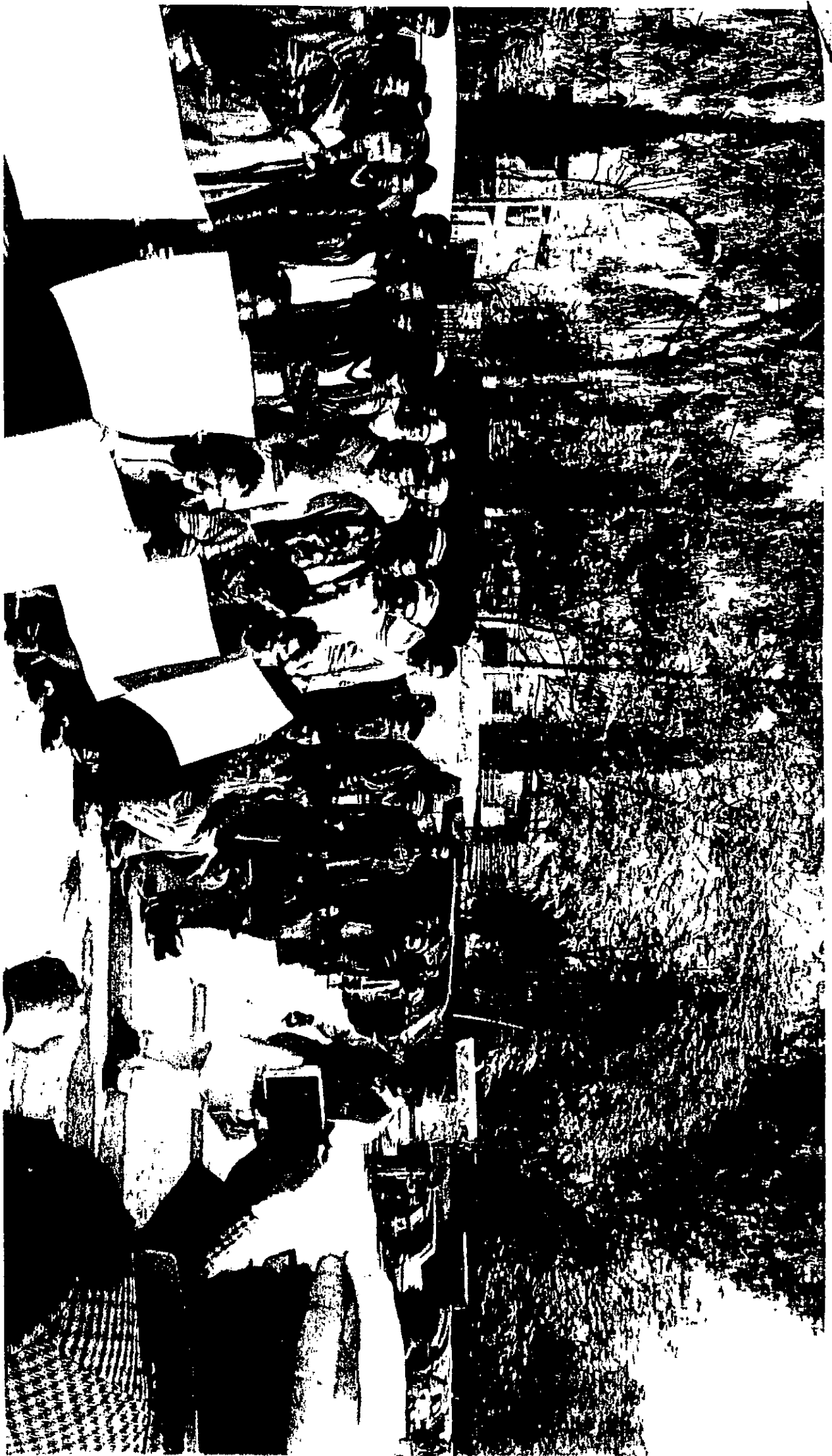
Barakat

[Signature]

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positively for o

(A) 24



OFFICE OF THE ASSISTANT COMMISSIONER, HARIPUR

No. /Reader/09/ 1300-01 /AC (H)

Date: 14 / 12 / 2018

Phone No: 0995-610455

To,

The Medical Superintendent,
DHQ Hospital,
Haripur.

Subject: **SESSION OF PARA MEDICS ASSOCIATION, HARIPUR.**

Enclosed please find herewith letter No. 1(5) /Misc/App: /AS/DC (H) dated 06-12-2018 along with the Resolution No. 6-15/HPR dated 05-12-2018 of Para Medical Association, Class-VI, Health Department Haripur, received from The Deputy Commissioner Haripur to enquire into the matter and detailed report.

It is requested to inquire into the matter and detailed report and comment at an early date positively for onward submission to Deputy Commissioner Haripur please.

Assistant Commissioner,
Haripur.

Copy to: The Deputy Commissioner, Haripur for information please.

Assistant Commissioner,
Haripur.

~~Dr. was in~~ Dr. was in PMO + Dr. ~~Manoj~~ PMO
Do as directed

24.12

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B

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Office of the Deputy Commissioner, Haripur

Phone No. 0995 - 613391, 613389 FAX - 615412

No. 1(5)/Misc/App/AS/DC(H)

Dated: 06 /12/2018

Matter important / urgent

To,

✓ The Assistant Commissioner,

~~Haripur~~ Haripur.

Subject: SESSION OF PARA MEDICS ASSOCIATION, HARIPUR.

Enclosed please find herewith a copy of memo No. 04/HPR dated 05-12-2018, on the subject noted above from the General Secretary, Para Medical Association, Haripur with the request to inquire into the matter and submitted detailed report at an early date, please..

ENCLS: {02 ONLY}

AC Office Haripur

Diary No. 1708

Date: 07-12-2018

Deputy Commissioner,
Haripur.

Copy to:

The General Secretary, Para Medical Association, Haripur for information with reference to above.

Reader
call all concerned
For inquiry at the
earliest.

Deputy Commissioner,
Haripur.

ASSISTANT COMMISSIONER
HARIPUR

AC/H
07/12/18

مطابق کے مطابق 06.12.2018 تا 07.12.2018 بوقت 11.00 بجے بمقام ڈی ایچ کیو ہسپتال ہری پور علاقہ
ظاہر میں روبرو ہتہام شوکت زمانہ بی صدر ہیرا منڈیکن ایسوسی ایشن کے بازوؤں پر سیاہ پٹیاں باندھ کر ڈاکٹر ولد ار احمد ڈی
ایچ کیو کے خلاف کلاس فورملار میں احتجاج کریں گے اور مورخہ 08.12.2018 کو تاحکم خانی کھل ہسپتال چلا جائے گی۔
کلاس فورملار میں کا کہنا ہے کہ ڈاکٹر ولد ار احمد ایسوسی ایشن سے کوئی کرتا ہے ہر ملازم سے مدد طلبی اور خراساں کرتا

ڈی کشن صاحب ہری پور کو بھجوائی جائے۔

[Handwritten signature]
ہری پور

A-SB ~~Champion~~ Hospital has already been
AC appointed to conduct enquiry
on the above allegations. Pl send it
to his office for further n/ction
D *[Signature]*
6/12/18

- g. Ana ... a
 - h. Sajid, Mali
 - i. Niaz Elahi, S
 - 8. Majority of the class-
- is attached (Annex- 1)



OFFICE OF THE DEPUTY MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR

Telephone #: 0995-611850, Fax #: 0995-610089

No. 101 Dated 01/11/2019

28

اسلام علیکم۔ ممبرز انکوائری کمیٹی۔

گزارش ہے کہ ہسپتال میں گزشتہ کئی سال سے کچھ کلاس فور ملازمین کا رویہ ٹھیک نہیں تھا۔ نہ ہی اپنی ڈیوٹی ادا کر رہے تھے اور نہ ہی ڈیوٹی کے دوران ٹوپی پہنتے تھے۔ یہ لوگ ہسپتال آتے تھے اور ان کا رویہ ایسا تھا جیسے یہ ہسپتال میں بہت بڑے ڈان ہیں جب کسی کو ڈسپین کی پابندی کرنے اور ٹوپی پہننے کا کہا جاتا تو یہ مداخلت کرتے اور مدمعاشی کرتے تھے۔ اور بیغیر ایم ایس صاحب کی اجازت کے اپنی مرضی سے چھٹی کرتے تھے

میں نے ان کی ڈیوٹی لگانی اور ٹوپی پہننے کا کہا اس کے علاوہ جو بغیر ایم ایس صاحب کی منظوری کے غیر حاضر ہوتا اس کی تحریری رپورٹ ایم ایس صاحب کو کرتا جس وجہ سے ان لوگوں کو تکلیف ہونی کہ ہماری ڈیوٹی ڈی ایم ایس نے کیوں لگانی۔ اس طرح انہوں نے دوسرے لوگوں کو بڑتال کرنے کے لئے اکسایا۔ اور ناکام بڑتال کی جبکہ 196 کلاس فور ملازمین میں سے 165 ملازمین نے لکھ کر دیا کہ ہمارا بڑتال کے ساتھ ہمارا کوئی تعلق نہیں۔

غیر حاضر لوگوں کے خلاف یا ڈیوٹی نہ کرنے اور ٹوپی نہ پہننے والوں کے خلاف کارروائی کرنا ایم ایس صاحب کا اختیار ہے میرا کام صرف ایم ایس صاحب کو رپورٹ کرنا ہے جو کہ میں نے کی ہے۔

DEPUTY MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR.

A committee comprising of the following is constituted to inquire & report within 05 days -
- Dr. Rafiq Tamoli
- Dr. Tabir Aziz

بخدمت جناب MS صاحب DHQ ہسپتال بری پور

جواب نوٹس نمبری 54-9246 مورخہ 24.12.2018

27/12/18

جناب عالی! جواب نوٹس ذیل ہے۔

یہ کہ مسائل بطور کلاس فور ملازم ہے اور عرصہ دراز سے اپنے فرائض احسن طریقہ سے سرانجام دے رہے ہیں اور اس دوران مسائل کسی قسم کی غیر قانونی کام میں ملوث نہیں پائے گئے۔

یہ کہ مسائل اور دیگر ممبرز یونین نے باقاعدہ پرامن احتجاج ریکارڈ کرانے کی نسبت ایک نوٹس مورخہ

5.12.2018 جاری کیا کہ کلاس چہارم کے ایمپلائز ڈاکٹر دلدار DMS کیخلاف پرامن سیاہ پٹیاں باندھ کر

احتجاج کریں گے کیونکہ DMS بلاوجہ کلاس فور ملازمین کی تنخواہوں سے گزشتہ 3/4 ماہ سے غیر قانونی کٹوتی

بغیر کسی نوٹیفکیشن/ آرڈر کی جارہی ہیں۔ ملازمین درجہ چہارم بے جا طور پر گالی گلوچ کرنا، DMS صاحب نے

وطیرہ بنایا ہوا ہے جس نسبت اس سے قبل بھی اپنی شکایات جناب کے پاس کر چکے ہیں۔ کوئی کارروائی نہ ہونے

کی صورت میں درجہ چہارم کے ملازمین نے مجبوراً سیاہ پٹیاں باندھ کر پرامن احتجاج ریکارڈ کرایا باوجود کہ

جناب نے کلاس فور ملازمین کو یقین دلایا تھا کہ آپ کی تمام شکایات دور کر دی گئی ہیں آئندہ کسی کلاس فور کو کوئی

شکایت نہ ہوگی اور نہ ہی کوئی written کارروائی کی جائے گی۔

یہ کہ آجناب کی طرف سے جاری کردہ نوٹس سراسر غلط ہے کیونکہ ہمارا احتجاج پرامن تھا اور احتجاج کی وجہ سے

مریضوں کو کوئی تکالیف نہ پہنچائی گئی ہے نہ ہی انتظامیہ کو ہراساں کیا گیا ہے اور ہم نے پرامن احتجاج بطور

پبلک سروٹس قاعدہ و قوانین کے اندر رہ کر کیا ہے۔ لہذا نوٹس ہذا میں لگائے گئے الزامات سبب بنیاد ہونے کی

بنیاد پر نوٹس قابل منسوختی ہے۔

لہذا استدعا ہے کہ نوٹس ہذا حقائق کے معافی ہونے کی بناء پر داخل دفتر فرمایا جائے۔

محمد عزیز

ادیس تیم

→

M - Saqeb

رہتی را کہ
عنایت اللہ خان
منشیان

محمد عزیز

30

13

66

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**



E-Mail Address: dirfudsh@pshoo.com office Ph# 091-9210269 Exchange# 091-9210187, 9210196 Fax # 091-9210230
No. 494 / Personnel Dated: 14/01/2019

To,

The Medical Superintendent
DHQ Hospital Haripur.

Subject
Memo.

RELIEVING ORDER.

above.

I am directed refer to your letter No.1677 dated 03.01.2019.on the subject noted

You are requested to withdraw the relieving order in respect of Mr. Muhammad Safer Ward Orderly, Mr. Iftikhar Ward Orderly & Mr. Muhammad Farid X-Ray Attendant and initiate disciplinary action against them under E&D Rules 2011, if they are guilty of misconduct as relieving/ transfer of unwilling worker is no remedy.

[Signature] 14/1/19
ASSISTANT DIRECTOR (Ministerial)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P PESHAWAR. *[Signature]* 14/1/19

CJC
Arif
[Signature]
District Court &
Sessions Court

No. 22-19 Name Mohd. Asghar Son of Mohd. Yaqoob Sex M Caste Occupation
Residence Sami Barcha Name of relative or friend Date of examination 22/2/19

Date and hour of arrival 22/2/19 2.20pm
No. And date of Police docket A-1000-1919
No. And date of Constable D.H.D. Khan
If admitted Date of admission
Date of discharge
Date and hour of report sent to Police 22/2/19

Space for particulars as to further reference to the case date of giving evidence in Court of despatch of articles said to contain poison.

[Handwritten signature]

Particulars of injuries of symptoms, in case of poisoning.

*Pl. is conscious and oriented
increased mental of 3 1/2 can long
and some exposed on back
I left hand,*

1	Nature of injuries (Simple, grievous or dangerous)	<i>Some exposed</i>	The kind of weapon used or poison Suspected in the case of poisoning <i>Sharp edges</i>
	Probable duration of injury	<i>For 24 (12 hours approximately)</i>	

Two Identification marks:

Dated 22/2/19 of 20
Examining Medical Officer *[Signature]*

In Police case
No fee received
Examining Medical Officer *[Signature]*

In Private case
A fee of Rs.
Medical Officer

Paid to the
Examining Medical Officer

Signature or Thumb-impresion of Private Party.

31

عام نمبر 243-15

کامپلٹ فائل

ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس رپورٹ شدہ زبردستی 152 بجے ضابطہ فوجداری 66/25-03-1330

0335-7408070

ابتدائی اطلاع رپورٹ شدہ زبردستی

تھانی

ضابطہ فوجداری

43 عدالت نمبر 243

نمبر

1	تاریخ و وقت وقوع جرم 27/6/11 وقت 11:10 بجے	تاریخ و وقت وقوع جرم 27/6/11 وقت 15:30 بجے
2	نام و کنیت اطلاع دہندہ	نام و کنیت اطلاع دہندہ
3	تفصیل جرم (معدومہ) حال اگر کچھ ایسا کیا ہو۔	تفصیل جرم (معدومہ) حال اگر کچھ ایسا کیا ہو۔
4	جائے وقوعہ قاصد تھانی	جائے وقوعہ قاصد تھانی
5	نام و کنیت اطلاع دہندہ	نام و کنیت اطلاع دہندہ
6	کارروائی پیشینہ کے مطابق کی گئی اگر اطلاع دہندہ نے نہیں لکھی تو وقت اطلاع دہندہ کی	کارروائی پیشینہ کے مطابق کی گئی اگر اطلاع دہندہ نے نہیں لکھی تو وقت اطلاع دہندہ کی
7	تھانی سے روانگی کی تاریخ و وقت	تھانی سے روانگی کی تاریخ و وقت

ابتدائی اطلاع رپورٹ شدہ زبردستی 152 بجے ضابطہ فوجداری 66/25-03-1330

تھانی سے روانگی کی تاریخ و وقت

کارروائی پیشینہ کے مطابق کی گئی اگر اطلاع دہندہ نے نہیں لکھی تو وقت اطلاع دہندہ کی

تفصیل جرم (معدومہ) حال اگر کچھ ایسا کیا ہو۔

جائے وقوعہ قاصد تھانی

نام و کنیت اطلاع دہندہ

نام و کنیت اطلاع دہندہ

تاریخ و وقت وقوع جرم 27/6/11 وقت 11:10 بجے

تاریخ و وقت وقوع جرم 27/6/11 وقت 15:30 بجے

نام و کنیت اطلاع دہندہ

نام و کنیت اطلاع دہندہ

تفصیل جرم (معدومہ) حال اگر کچھ ایسا کیا ہو۔

تفصیل جرم (معدومہ) حال اگر کچھ ایسا کیا ہو۔

جائے وقوعہ قاصد تھانی

جائے وقوعہ قاصد تھانی

نام و کنیت اطلاع دہندہ

نام و کنیت اطلاع دہندہ

کارروائی پیشینہ کے مطابق کی گئی اگر اطلاع دہندہ نے نہیں لکھی تو وقت اطلاع دہندہ کی

کارروائی پیشینہ کے مطابق کی گئی اگر اطلاع دہندہ نے نہیں لکھی تو وقت اطلاع دہندہ کی

تھانی سے روانگی کی تاریخ و وقت

تھانی سے روانگی کی تاریخ و وقت

ASST. PS - CIVIL
27.2.19



(33)

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph: No. 0995-611850, Fax No. 0995-610069

No 1498-1505 / Dated 23/02/2019

To

The Director General Health Services
Khyber Pakhtunkhwa Peshawar.

Sub: RELIEVING ORDER.

Dear Sir,

With the ref. of your office letter vide no. 494/personal dated 14/01/2019;
No. 769 / personal Dated 21/01/2019 and no. 1266 /personal 29/01/2019
and this office vide letter no. 988 dated 06/02/2019.

I have the honor to state that the following class IV were relieved from this Hospital on administrative ground. These class IV were creating administrative problems for the Hospital administration and also provoking the other class IVs not to perform duties. They were also not performing their own duties and were unwilling workers and proved guilty in the inquiry conducted against them vide diary no. 19 dated 02/01/2019. (Copy of inquiry report attached).

1. Mr. Muhammad Safeer ward orderly.
2. Mr. Muhammad Farid X-Ray attendant.
3. Mr. Hfikhar ward orderly.
4. Mr. Niaz Ellahi sweeper.
5. Mr. Anayat Ward Orderly.
6. Mr. Sajid Mali.
7. Mr. Awais Tasleem ward orderly.

Furthermore today they abused the employees on duty in MS office and attacked and injured the person on duty at MS office. This office is unable to accept such employees in this office. You are therefore requested to transfer them out of district.

Medical superintendent
DHQ Hospital Haripur.

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[Handwritten initials]

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUN KHW A PESHAWAR**



E-Mail Address: dgshk@peshawar.gov.pk Office Phn 091-9210269 Fax 091-9210187, 92-0196 Fax F 091-9210130

OFFICE ORDER

As approved by the competent authority the services of following Class-IV staff relieved by MS DHQ Hospital Haripur are hereby placed at the disposal of DHO Haripur for further posting under his control against the vacant post in the interest of public service with immediate effect.

- i) Mr. Muhammed Saleer Ward Orderly.
- ii) Mr. Muhammad Farid X-Ray Attendant.
- iii) Mr. Iftikhar Ward Orderly.
- iv) Mr. Niaz Elahi Sweeper.
- v) Mr. Anayal Ward Orderly.
- vi) Mr. Sajid Mali.
- vii) Mr. Awais Tasleem Ward Orderly.

Arrival/ departure report should be submitted to this Directorate for record.

[Signature]
DIRECTOR GENERAL HEALTH SERVICES, K.P. PESHAWAR.
Date: 05/02/2019

No. 2274-78 / Personnel
Copy forwarded to the:-

- 1. DHO Haripur.
- 2. MS DHQ Hospital Haripur w/r to his letter No. 988 dated 06.02.2019.
- 3. DAO Haripur.
- 4. P.A to DGHS Khyber Pakhtunkhwa Peshawar.
- 5. Officials concerned.

For information and necessary action.

[Signature]
DIRECTOR (HRM)
DIRECTORATE GENERAL HEALTH SERVICES, K.P. PESHAWAR.
27/02/19

[Handwritten notes: CTC, Ahmed, Karim]



DHQ TEACHING HOSPITAL HARIPUR

Ph # 0995-611850, Fax # 0995-610069

Email: hrp7008@gmail.com

35

No. *166-CP* /MS/DHQ/INF

Dated: Haripur the *13* /07/2019

To,

The Director General Health Services,
Khyber Pakhtunkhwa Peshawar.

Subject: VACANT POST OF CLASS-IV CONSTITUENCY.

Sir,

Reference your letter No. 8548-85/ADMN dated 11-07-2019.

I have the honor to forward herewith the requisite information on prescribed format for your kind information and further necessary action.

S.No	Name of Facilities	Name of posts	Number of posts	Filled	Vacant
1	DHQ Teaching Hospital Haripur	OT Attendant	1	1	0
2		Blood Bank Attendant	1	1	0
3		Dental Attendant	1	1	0
4		Lab: Attendant	2	2	0
5		X-Ray Attendant	2	2	0
6		Dai	6	6	0
7		Ward Orderly	57	57	0
8		Ward Attendant	51	51	0
9		Ward Aya	1	1	0
10		Baheshti	1	1	0
11		Chowkidar	20	20	0
12		Mali	10	10	0
13		Sweeper	53	53	0
14		Laundry Attendant	2	2	0
15		Laundry Operator (Dhobi)	2	2	0
Total			210	210	0

Full
Medical Superintendent
DHQ Hospital Haripur

Cc:

1. PS to Minister for Health Khyber Pakhtunkhwa.
2. PS to Secretary to Govt. Khyber Pakhtunkhwa for information.

Full
Medical Superintendent
DHQ Hospital Haripur

BEFORE THE KHYBER PAKHTUNKHWA SERVICES

TRIBUNAL, PESHAWAR

Appeal No.657/2019

Awais Tasleem S/o Muhammad Tasleem R/O Haripur present ward orderly at DHQ Hospital
Haripur.

.....APPELLANT

VERSUS

- 1) DG Health Khyber Pakhtunkhwa, at Directorate General Health Services,
Peshawar.
- 2) Medical Superintendent DHQ Hospital Haripur.
- 3) Deputy Medical Superintendent DHQ Hospital Haripur.
- 4) District Account Office Haripur.

(Para wise reply on behalf of respondent No.04)

Preliminary Objection:-

- 1) That the petitioner has no cause of action.
- 2) That the petition in hand is not maintainable.

Respectfully Sheweth:-

- 1) No comments related to Respondent No.1,2
- 2) No comments
- 3) No comments related to Respondent No.2,3

- 4) No comments related to Respondent No.2,3
- 5) No comments related to Respondent No.2,3
- 6) No comments related to Respondent No.2,3
- 7) No comments related to Respondent No.2
- 8) No comments related to Respondent No.1

GROUNDS:-

- a) No comments related to Respondent No.2
 - i) No comments related to Respondent No.2
 - ii) No comments related to Respondent No.2
- b) No comments related to Respondent No.2
- c) No comments

Keeping in view spirit of letter No 1998-1505 dt23/02/2019 (copy of letter attached for ready reference) a FORM PAY 02 for stoppage of salary was received from respondent-02 for action.


DISTRICT ACCOUNTS OFFICER

HARIPUR

**BEFORE THE HONOURABLE SERVICE TRIBUNAL OF KHYBER
PAKHTUNKHWA PESHAWAR**

Service appeal No 657/ 2019.

Awais Tasleem S/O Muhammad Tasleem R/O Haripur Mali at DHQ
Hospital Haripur.

.....Appellant.

V/S

1. DG Health Khyber Pakhtunkhwa, at Directorate General Health Service, Peshawar.
2. Medical Superintendent DHQ Hospital Haripur.
3. Deputy Medical superintendent DHQ Hospital Haripur.
4. District Account office Haripur


.....Respondents-

INDEX

Joint Para Wise Comments/Reply on the behalf of Respondent no. 1,2 and3:

S. no.	Description of Documents	Annexure	Pages
1.	Reply/comments.	A - D	4
2.	Affidavit	E	1
3.	Explanation/warning	1 - 8	8
4.	Enquiry	9 - 29	21
5.	DGHS letter to take action	30	1
6.	MLC	31	1
6.	FIR	32	1
7.	Relieving to DG after FIR	33	1
8.	On the disposal of DHO	34	1
9.	Letter to DG no vacant post of class IV in DHQ Hospital Haripur.	35	1

Dated _____


Respondent

A

**BEFORE THE HONOURABLE SERVICE TRIBUNAL OF KHYBER
PAKHTUNKHWA PESHAWAR**

Service appeal No 657/ 2019.

Awais Tasleem S/O Muhammad Tasleem R/O Haripur.

.....Appellant.

VS

5. DG Health Kyber Pakhtunkhwa, at Directorate General Health Service, Peshawar.

6. Medical Superintendent DHQ Hospital Haripur.

7. Deputy Medical superintendent DHQ Hospital Haripur.

8. District Account office Haripur

.....Respondents-

Service Appeal.

Joint Para Wise Comments/Reply on the behalf of Respondent no. 1,2 and3:

Most Respectfully Sheweth:-

Preliminary objections:

1. That the appellant has got no cause of action/locus standi to file the instant appeal.
2. That the appellant has not come to this honorable Service Tribunal with clean hands.
3. That the appellant has concealed the facts from this honorable Service Tribunal. Hence not entitled for any relief and appeal is liable to be dismissed.
4. That the appellant has filed appeal on malafide.
5. That the appeal is against the prevailing law and rules.
6. That the appellant is estopped by his own conduct to file instant appeal.
7. That the instant appeal is not maintainable in its present form and also in the present circumstances of the issue.

- B
8. That the appeal is liable to be dismissed due to mis-joinder and non-joinder of necessary parties.
 9. That the competent authority has done all proceedings according to the law & Rules therefore appeal is liable to be dismissed.
 10. That this Honorable service tribunal has no jurisdiction to adjudicate the matter.

Facts:

1. It is correct.
2. Incorrect. That the appellant was involved in unprofessional and unethical activities. He was nondutiful employee. Several times verbal and written explanations and warnings were issued to the appellant but he did not mend his attitude.
(Copies no. 1,2,3,4,5,6,7,8 attached)
3. Incorrect. There was no discriminatory conduct of respondent no. 3. Respondent no. 3 time and again directed the appellant to be dutiful as per law and follow the professional ethics and service rules for a period of one year during daily morning Hospital round, but he refused to perform his lawful duty and demanded exemption from duty on the bases of being representatives of class IV union which is illegal and against the service rules.
4. Incorrect.
5. Incorrect. Inquiry was conducted upon the directives of Deputy Commissioner Haripur and the appellant was found guilty by the enquiry committee and was recommended for disciplinary action.
(copies 21 pages attached no. 9 - 29)
6. Incorrect. However a letter was issued by the Assistant director (ministerial) requesting, for withdrawal of relieving

C

letter and to initiate disciplinary proceedings and to take disciplinary action under E & D Rules 2011 against the appellant if he was guilty. (copy no. 30 attached)

That the appellant entered in the office of respondent no. 02 on 23/02/2019 with reference of letter of the Assistant director (ministerial) requesting, for withdrawal of relieving letter and to initiate disciplinary proceedings, they started victory slogans, abused the administration and One appellant namely Mr. Iftikhar Ahmed attacked on the attendant of respondent no. 02 (Medical Superintendent), made him injured (Copy no. 31 of MLC report attached) and FIR was lodged against the appellant Mr. Iftikhar in P/S City Haripur. (Copy of fir no. 32 attached) they were not accepted and once again directed to report DGHS KP for further posting. (Copy no. 33 attached)

7. Incorrect, Respondent no. 2 relieved them on administrative ground after fulfillment of legal formalities and directed them to report DGHS KP for further posting.
8. Incorrect. Respondent no. 01 DGHS KP posted and placed the appellant at the disposal of DHO Haripur for further posting under his control. (Copy of order no. 34 attached.)

Furthermore there is no vacant post of class IV in the DHQ Hospital Haripur, as informed to DGHS KP through a letter vide no 5366-68/MS/DHQ/NF, Dated : Haripur the 13/07/2019. (Copy no. 35 attached)

Grounds:

a) Incorrect. That order no. 167-69 dated 03/01/2019 issued by the respondent no. 02 is legal and lawful under the E & D rules of 2011.

I. Enquiry was conducted upon the directives of Deputy Commissioner Haripur. Enquiry committee found the appellant guilty and recommended disciplinary action against the class IV.

II. Incorrect hence denied.

b) Incorrect as stated. Being public servant the appellant is bound to follow the official norms and in case of any malpractice on his part he was liable to be proceeded according to the law.

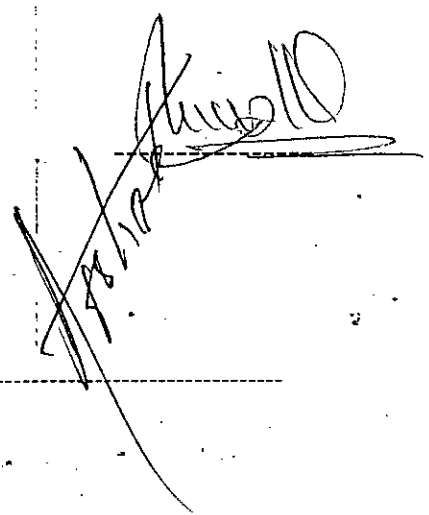
c) Incorrect; that the instant service appeal is hopelessly time barred at law and this honorable Service Tribunal has no jurisdiction as was not challenged before the departmental hierarchy.

It is therefore, most respectfully prayed that the appeal of the appellant may graciously be dismissed with cost.

Respondents:

1. MS DHQ Hospital Haripur. Respondent no. 02

2. DCHS KPK Peshawar
Respondent no. 01

A handwritten signature in black ink, appearing to be 'A. Khan', is written over a horizontal dashed line. Below the signature, there is a large, dark, scribbled-out mark that obscures some of the text and the line.

E

**BEFORE THE HONOURABLE SERVICE TRIBUNAL OF KHYBER
PAKHTUNKHWA PESHAWAR**

Service appeal No 657/ 2019.

Awais Tasleem S/O Muhammad Tasleem R/O Haripur mali at DHQ
Hospital Haripur.

.....Appellant.

VERSUS

DG Health Kyber Pakhtunkhwa others.


.....Respondents-

Joint Para Wise Comments/Reply on the behalf of Respondent no. 1,2 and3:

AFFIDAVIT:

I, Dr. Mushtaq Khan Tanoli Medical superintendent DHQ Teaching
Hospital Haripur do here by solemnly affirm and declare that contents of
fore going comments are true and correct to the best of my knowledge
and belief and nothing has been concealed from this honorable court.

Dated. _____


Deponent.



①

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

No 1456-58 Dated 07 /03/2018

To,

Mr. Safer W/Orderly
DHQ Hospital Haripur.

Subject: EXPLANATION

Memo:

It is noted with great concerned that under which authority you were changed / altered the duties of Awais and Ghulam Mohayu Din W/Orderlies without any prior permission/information of the undersigned. Your this irresponsible and negative attitude is highly offensive.

Therefore, you are directed to explain your position within three days of receipt of this letter, otherwise stern disciplinary action will be taken against you.

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**

Cc:

- ✓ 1. Dr. Dildar khan DMS DHQ Teaching Hospital Haripur.
2. Supervisor Class-IV DHQ Teaching Hospital Haripur

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**



(2)

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

No 4574-75 Dated 29 /06/2018

To,

Mr. Awais Tasleem W/Orderly Paeds deptt:
DHQ Teaching Hospital Haripur

Subject: WARNING

Reference your reply to the explanation bearing dated Nil.

Your reply of Explanation is not satisfactory, you are hereby strictly directed to follow the rules and perform duties with proper uniform, if found without proper uniform in future you will be considered as absent & your pay will be deducted & also stern disciplinary action will be initiated against you.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR

Cc:

- DMS DHQ Teaching Hospital Haripur.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR

3



OFFICE THE MEDICAL SUPERINTENDENT

DHQ HOSPITAL HARIPUR

Tel: 0995-611850, Fax # 0995-610069

No 6290-93 /Dated 18/09/2018.

To,

1. Mr. Muhammad Safeer ward orderly
2. Mr. Shoukat Zaman ward orderly
3. Mr. Iftikhar ward orderly

Subject: **EXPLANATION**

Memo,

It was notice with great concern that you do not perform your lawful duty. You are involved in illegal and unethical practice which is violation of service rules.

You are hereby directed to explain cogent reasons of such unethical attitude and malpractice during your duty hours within three days positively, abstain yourself from illegal and malpractice in future. Otherwise disciplinary proceedings will be initiated against you under the Khyber Pakhtunkhwa Govt: Servants (Efficient and Discipline) rules 2011.

Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.

Medical Superintendent
DHQ Hospital Haripur.

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OFFICE THE MEDICAL SUPERINTENDENT

DHQ HOSPITAL HARIPUR

Tel: 0995-611850, Fax # 0995-610069

No 6296-93 /Dated 28/09 2018.

To

1. Mr. Muhammad Safeer ward orderly
2. Mr. Shoukat Zaman ward orderly
3. Mr. Iftikhar ward orderly

Subject: WARNING:

You are hereby strictly warned to refrain yourself from illegal activities and perform your lawful duties other wise strict disciplinary proceeding under E&D rules of 2011 will be initiated.

Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.

Medical Superintendent
DHQ Hospital Haripur.

5



OFFICE THE MEDICAL SUPERINTENDENT

DHQ HOSPITAL HARIPUR

Tel: 0995-611850, Fax # 0995-610069

No 6290-93 /Dated 18 10/9 2018.

To,

1. Mr. Muhammad Safeer ward orderly
2. Mr. Shoukat Zaman ward orderly
3. Mr. Iftikhar ward orderly

Subject: **EXPLANATION**

Memo,

It was notice with great concern that you do not perform your lawful duty. You are involved in illegal and unethical practice which is violation of service rules.

You are hereby directed to explain cogent reasons of such unethical attitude and malpractice during your duty hours within three days positively, abstain yourself from illegal and malpractice in future. Otherwise disciplinary proceedings will be initiated against you under the Khyber Pakhtunkhwa Govt: Servants (Efficient and Discipline) rules 2011.

Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.

Medical Superintendent
DHQ Hospital Haripur.



6

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph: No. 0995-611850, Fax No. 0995-6160069
No. 7957-60 Dated 13/11/2018

To

1. Mr. Shoukat Zaman W/ orderly.
 2. Mr. Muhammad Safer W/Orderly.
 3. Mr. Iftikhar W/orderly.
- DHQ Hospital Haripur.

Subject: WARNING.

It was noted with great concern that inspite of repeated written and verbal directions you are not refraining yourself from unethical and illegal activities. Your this attitude is also encouraging the other staff to disobey the administrative orders.

Once again you are hereby warned to be dutiful and wear proper uniform and refrain yourself from illegal/unethical activities otherwise you will treated with E & D rules of 2011.

Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.

Medical Superintendent
DHQ Hospital Haripur.



7 (b)

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

No 8917-19 Dated 14 /12/2018

To,

Mr. Owais Tasleem W/Orderly
DHQ Teaching Hospital Haripur.

Subject: EXPLANATION

Memo:

It is reported by C/Nurse of ICU/CCU on Night Duty that you were found absent from duty for three days, without prior information / permission. You're this act of negligence and irresponsible attitude towards your duties is against the service rules.

You are hereby directed to explain regarding irresponsible attitude within three days otherwise strict disciplinary action will be taken against you under E&D rules 2011.

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**

Cc:

- DMS DHQ Teaching Hospital Haripur.
- Supervisor Paramedics/Class-IV for information.

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**



8

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

To,

No 159-63 /Estab/E/Exp

Dated 03 /01/2019

1. Mr. Tariq Ward Orderly, Casualty Unit
2. Mr. Sajjad Ali Sweeper Surgical Male Unit
3. Mr. Awais Tabasum Ward Orderly CCU Night Shift
4. Mr. Anayat Ward Orderly, Paeds Ward

DHQ Teaching Hospital Haripur .

SUBJECT: Explanation.

Memo:

It has been reported by Incharges of above Department / Wards that you all were not physically present at your place of duty, the dates mentioning in the reports. This shows negligence on your part.

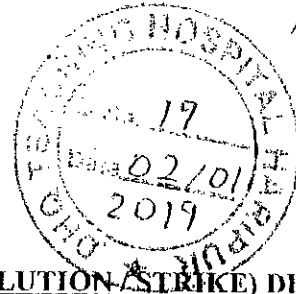
You all are therefore directed to explain reason of your willful absence within three days positively; otherwise strict disciplinary action shall be taken against you under E&D Rules 2011.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR

CC:

Accounts Section undersigned office with the direction to deduct (02) days salary of the above officials on account of absence and deposit the deducted amount into Government Treasury. Their absence is treated as leave without pay.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR



To
The Medical Superintendent,
DHQ Teaching Hospital Haripur

Sub: **INOQUIRY REPORT (CLASS IV ASSOCIATION RESOLUTION STRIKE) DHQ HARIPUR**

Sir,

With reference to your directive vide letter No.1300-01/AC(H) dated 14/12/2018, the Inquiry Committee comprising of Dr. Waseem Ahmed PMO and Dr. Rafique Tanoli PMO conducted an inquiry regarding subject (annexure C). During the course of inquiry the members of the inquires committee recorded statement of Dr. Dildar DMS, other officials and gathered circumstantial evidences; the findings, conclusions and recommendation are summarized below: -

Findings:

1. It has been found that the allegations against Dr. Dildar DMS are baseless and fabricated. The fact of the matter is that Dr. Dildar DMS has been found to be a dedicated and dutiful officer, the conduct of said officer has been found modest during the whole episode.
2. The crime of Dr. Dildar is that he put his utmost efforts for smooth running of hospital's daily affairs.
3. It is the duty of Dr. Dildar DMS to implement the TOR's (duties) of all paramedics & Class-IV, in this context, he persuades class-IV to be dutiful and wear proper uniform (Cap) during duty hours. He reports the officials who remain habitually absent from duty to MS for disciplinary action. Consequently the MS of the hospital does the necessary action which includes deduction of pay under Khyber Pakhtunkhwa (E&D) rules 2011 with the involvement of IMU personnels.
4. The inquiry committee probed further and found that "to wear cap during duty hours" is the pivotal point on which class-IV showed concerns and they are not willing to wear proper cap during duty hours as designated by Government of Khyber Pakhtunkhwa Health Department. It is worth mentioning that different colour of caps are allotted to various class-IV as their dress code i.e. black colour cap for Security Guards, green for Sweepers and red for Ward Orderly.
5. It has been found that most of the class-IVs take it as a disgrace to wear proper cap during their duties, perhaps they are considered as doctors in their local communities.
6. It has been found that they choose wrong way i.e. strike for fulfillment of their un-lawful demands. Consequently they observed strike in DHQ Teaching Hospital Haripur on 08-12-2018. Some of the class-IV took active participation and engaged provincial association in the said strike. As a result the smooth running of hospital hampered and public suffered a lot (Annex - I).
7. The names of class-IVs who planned the strike, provoked it and took active participation are
 - a. Shoukat Zaman Ward Orderly
 - b. Safeer, Ward Orderly
 - c. Itikhar Ward Orderly
 - d. Awais Tasleem Ward Orderly
 - e. Fareed X Ray Attendant
 - f. Saeed Ayub, Behshiti BHU Kokalian Peeran
 - g. Anayat Ward Orderly
 - h. Sajid, Mali
 - i. Niaz Elahi, Sweeper
8. Majority of the class-IVs remained inactive and did not participate in strike, the list of those class-IV is attached (Annex- I to IX).

Conclusions:

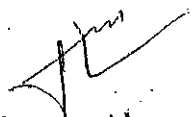
1. The observed strike was unjustifiable and un-lawful.
2. The observed strike brought disgrace to prestige of Dr. Dildar Khan DMS.
3. The way, the strike conducted i.e raise of slogans in public against Dr. Dildar, involvement of Provincial Associations and out siders.

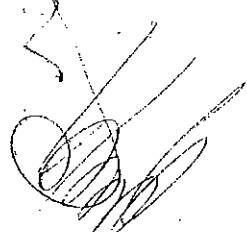
Recommendations:


1. The Enquiry Committee recommends disciplinary action against the culprit Class-IV.
2. Uniform & cap should be provided to all Class IV staff as is practicing in all Teaching Institutes.

Enclosures:

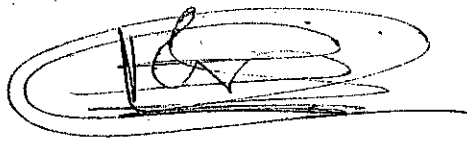
1. I-IX, The List (09 pages) of non-strikers (Class IV) who did not participate in strike.
2. G, H, I, J (Photos of Class - IV observing strike 04 pages).
3. A (letter from Assistant Commissioner Haripur to MS DHQ Teaching Hospital Haripur)
4. B (letter from Deputy Commissioner Haripur to Assistant Commissioner Haripur)
5. C (Resolution letter from Class - IV DHQ Teaching Hospital Haripur)
6. D (letter from Deputy Commissioner Office Haripur regarding strike)
7. E (statement of Dr. Dildar DMS DHQ Teaching Hospital Haripur)
8. F (statements of Class IV in response to enquiry conducted by Dr. Rafique & Dr. Tahir Aziz)


Dr. Waseem Ahmed (PMO)
 (Enquiry Officer)
 DHQ Teaching Hospital Haripur


Dr. Rafique Tanoli (PMO)
 (Enquiry Officer)
 DHQ Teaching Hospital Haripur

ESTH
 Re-line to report to DGHS for
 further posting in first phase
 Super W/ordesty
 Officer W/ordesty
 Fareed x-ray attendant


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Deputy Medical Superintendent
 D.M.S. Teaching Hospital
 Haripur

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317-1592828		Ward	شرفیور
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		Ward	شرفیور
329136948	Arnavaz	Ward	شرفیور
3429672419	SS	Sweeper	شرفیور
331-316245	Aslam	Ward	شرفیور
336-9790710	Sahil	Night Ward Sweep	شرفیور
318-9719736	K.	Night Ward Boy	شرفیور
31-0594547		Night Ward Boy	شرفیور
332-5584101	Arif	Sweeper Night	شرفیور
2340-8169533	M.	Security Guard (Night)	شرفیور
335-5637401	Q.	Ward Boy Night	شرفیور
31-8168245	Aslam	Electrical	عبد السلام
312-0532655		Electrical	رفیق خان
06-5309639		Electrical	حافظ
34-5077509		Electrical	حیدر
311-5524623	a YASIR	Sweeper	ناصر

STEWARTER PHONE NUMBER PROFESSION NAME

Mr. Sirkari	0334-9644102	سورجی وارڈ بوائے	بان فضل
Mr. Sirkari	0322-5728542	وارڈ بوائے	غالب
فیصل	0336-5071824	وارڈ بوائے	ہلن محمد
Fawad Anwar	0312-5447247	وارڈ بوائے	ار افر
Prof.	0348-9821713	-	پرا آسب
عالم شاہ	0312-5450347	وارڈ بوائے	عالم شاہ
Mr. Sirkari	0336-5604326	سیکورٹی	ہیف الہوجا
ZIA	0301-8108073	-	بیگم
Mr. Sirkari	0317-5956712	-	پور شہید
Mr. Sirkari	0314-7311194	-	مران خان
Waqar	0314-95101560	وارڈ بوائے	قاری خاں
مران	0334-9655277	چوکیا	مران
محمد قاسم	0313-2155746	"	محمد قاسم
Mr. Sirkari	0333-9762990	IT.	ایاز
Amir	0335-7008070	سیکورٹی	ایوب خان
امیر	0334-8110916	وارڈ بوائے	علامہ محی الدین
خالد محمود	0316-5120640	ٹرانسپورٹ	خالد محمود
Adil	0308-3340241	ADMIN	عادل
Mr. Sirkari	0332-5926832	سیکورٹی	فہر
Mr. Sirkari	0306-5309639	الیکٹریشن	خیر
نور	0332-5072201	سیکورٹی	عامر شہزاد
Mr. Sirkari	0314-2358881	سیکورٹی	محمد ساجد
ذہیر محمود	0312-5429026	"	ای پ محمد
Enayat	0313-5912282	"	محمد سعید
X	0312-9136948	وارڈ بوائے	اختر فیاز

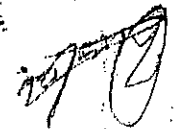
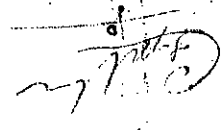
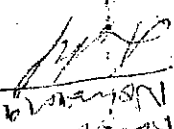

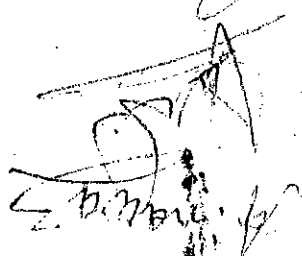
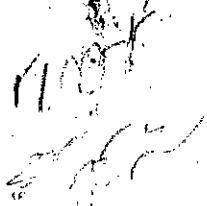
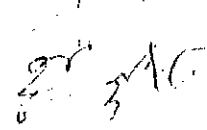

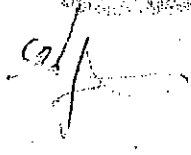

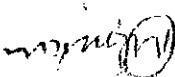
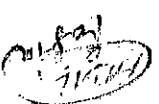

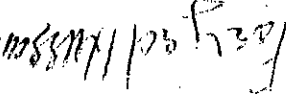
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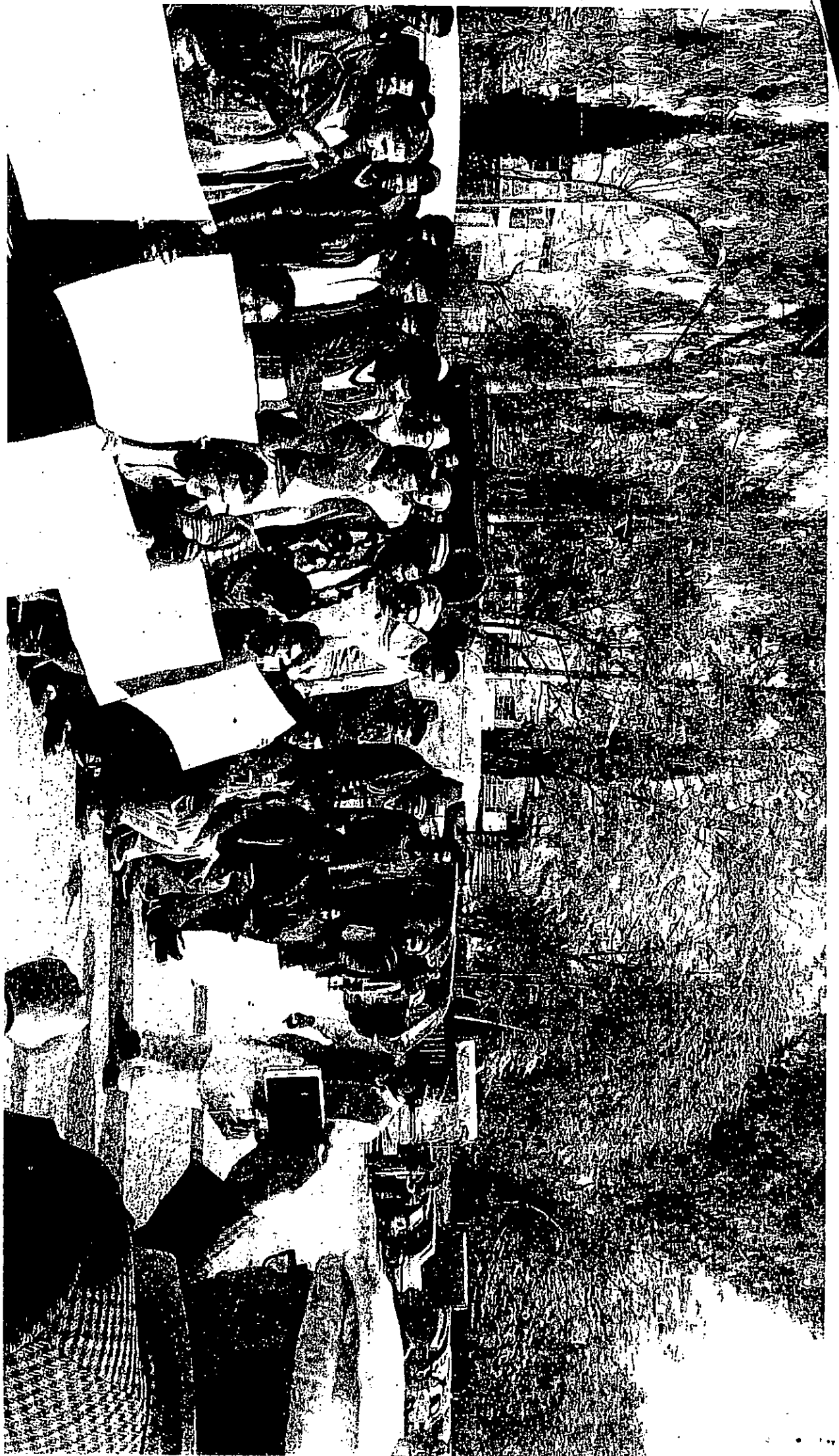
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OFFICE OF THE ASSISTANT COMMISSIONER, HARIPUR

No. /Reader/09/ 1300-01 /AC (H)

Date: 14 / 12 / 2018

Phone No: 0995-610455


To,

The Medical Superintendent,
DHQ Hospital,
Haripur.

Subject: **SESSION OF PARA MEDICS ASSOCIATION, HARIPUR.**

Enclosed please find herewith letter No. 1(5) /Misc/App: /AS/DC (H) dated 06-12-2018 along with the Resolution No. 6-15/HPR dated 05-12-2018 of Para Medical Association, Class-VI, Health Department Haripur, received from The Deputy Commissioner Haripur to enquire into the matter and detailed report.

It is requested to inquire into the matter and detailed report and comment at an early date positively for onward submission to Deputy Commissioner Haripur please.


Assistant Commissioner,
Haripur.

Copy to:

The Deputy Commissioner, Haripur for information please.


Assistant Commissioner,
Haripur.

Dr. was in PMO + Dr. [unclear] PMO
Do as directed
[Signature]
21/12

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Office of the Deputy Commissioner, Haripur

Phone No. 0995 - 613391, 613389 FAX - 615412

No. 1(5)/Misc/App/AS/DC (H)

Dated: 06 /12/2018

Matter important / urgent.

To,

✓
The Assistant Commissioner,
~~Haripur~~ Haripur.

Subject: SESSION OF PARA MEDICS ASSOCIATION, HARIPUR.

Enclosed please find herewith a copy of memo No. 04/HPR dated 05-12-2018, on the subject noted above from the General Secretary, Para Medical Association, Haripur with the request to inquire into the matter and submitted detailed report at an early date, please..

ENCLS: { 02 ONLY }

AC Office Haripur

Diary No. 1708

Date: 07-12-2018

Deputy Commissioner,
Haripur.

Copy to:

The General Secretary, Para Medical Association, Haripur for information with reference to above.

*Read
call all concerned
For inquiry at the
earliest.*

Deputy Commissioner,
Haripur.

ASSISTANT COMMISSIONER
HARIPUR

AC/H
07/12/18

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5-12-18

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Handwritten text in the lower middle section, continuing the notes or instructions.

Large block of handwritten text in the lower section, appearing to be a detailed report or list.

Office of D.C. Hanpur
Diary No. 2024/19178

Handwritten text in a black box at the bottom.

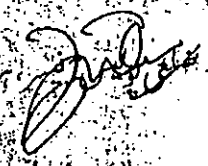
Handwritten text at the bottom, possibly a signature or name.

Printed text at the bottom right: "Printed for..."

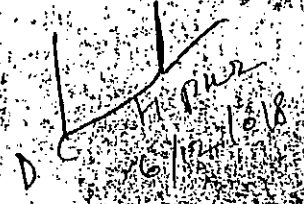
Handwritten marks and numbers at the bottom left, including a circled '2' and the number '26'.

حکومت کے مطابق 06.12.2018ء 07.12.2018ء بوقت 11:00 بجے بمقام ڈی ایچ کیو ہسپتال ہری پور علاقہ
صاحبزادہ ابراہیم شاکت زمان بی صدر پیر ایسڈ یکن ایسوسی ایشن کے بازوؤں پر سیاہ پٹیاں باندھ کر ڈاکٹر ولد ار احمد ڈی
ایس کے خلاف کلاس فورملز میں احتجاج کرنے کے اور مورخہ 08.12.2018 کو تاحکم عالی مکمل ہر تالی کی جانے گی۔
ایس فورملز میں اکہنا ہے کہ ڈاکٹر ولد ار احمد ایس فورملز سے کوئی کرتا ہے ہر ملازم سے مدد طلب اور مراسل کرتا

ڈی ایچ کیو صاحب ہری پور کو بھجوائی جائے۔

ہری پور


A-SB - ~~Shamir~~ ^{Hanif} has already been
AC appointed to conduct enquiry
on the above allegation. Pl send it
to his office for further n/actin


D
6/12/18

- g. Ana
 - h. Sajid, Mali
 - i. Niaz Elahi, S
 - 8. Majority of the class-
- is attached (Annex- 11



OFFICE OF THE DEPUTY MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR

Telephone #: 0995-611850, Fax #: 0995-610089

No. 191 Dated 01/12/2019

اسلام علیکم۔ ممبرز انکوائری کمیٹی۔

گزارش ہے کہ ہسپتال میں گزشتہ کئی سال سے کچھ کلاس فور ملازمین کا رویہ ٹھیک نہیں تھا۔ نہ ہی اپنی ڈیوٹی ادا کر رہے تھے اور نہ ہی ڈیوٹی کے دوران ٹوپی پہنتے تھے۔ یہ لوگ ہسپتال آتے تھے اور ان کا رویہ ایسا تھا جیسے یہ ہسپتال میں بہت بڑے ڈان ہیں جب کسی کو ڈسپلن کی پابندی کرنے اور ٹوپی پہننے کا کہا جاتا تو یہ مداخلت کرتے اور مدمعاشی کرتے تھے۔ اور بیغیر ایم ایس صاحب کی اجازت کے اپنی مرضی سے چھٹی کرتے تھے

میں نے ان کی ڈیوٹی لگائی اور ٹوپی پہننے کا کہا اس کے علاوہ جو بیغیر ایم ایس صاحب کی منظوری کے غیر حاضر ہوتا اس کی تحریری رپورٹ ایم ایس صاحب کو کرتا جس وجہ سے ان لوگوں کو تکلیف ہوئی کہ ہماری ڈیوٹی ڈی ایم ایس نے کیوں لگائی۔ اس طرح انہوں نے دوسرے لوگوں کو بڑتال کرنے کے لئے اکسایا۔ اور ناکام بڑتال کی جبکہ 196 کلاس فور ملازمین میں سے 165 ملازمین نے لکھ کر دیا کہ ہمارا بڑتال کے ساتھ ہمارا کوئی تعلق نہیں۔

غیر حاضر لوگوں کے خلاف یا ڈیوٹی نہ کرنے اور ٹوپی نہ پہننے والوں کے خلاف کارروائی کرنا ایم ایس صاحب کا اختیار ہے میرا کام صرف ایم ایس صاحب کو رپورٹ کرنا ہے جو کہ میں نے کی ہے۔

DEPUTY MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR.

A committee
comprising of the following
is constituted to inquire &
report within 05 days
- Dr. Rafiq Tanoli, M.D. (S) DHQ
- Dr. Tabir Aziz, M.D. (S) DHQ

بخدمت جناب MS صاحب DHQ ہسپتال ہری پور
جواب نوٹس نمبری 54-9246 مورخہ 24.12.2018

27/12/18

جناب عالی! جواب نوٹس ذیل ہے۔

۱۔ یہ کہ مسائل بطور کلاس فور ملازم ہے اور عرصہ دراز سے اپنے فرائض احسن طریقہ سے سرانجام دے رہے ہیں نہیں اور اس دوران مسائل کسی قسم کی غیر قانونی کام میں ملوث نہیں پائے گئے

۲۔ یہ کہ مسائل اور دیگر ممبرز یونین نے باقاعدہ پرامن احتجاج ریکارڈ کرانے کی نسبت ایک نوٹس مورخہ

5.12.2018 جاری کیا کہ کلاس چہارم کے ایمپلائز ڈاکٹر دلدار DMS کیخلاف پرامن سیاہ پٹیاں باندھ کر

احتجاج کریں گے کیونکہ DMS بلاوجہ کلاس فور ملازمین کی تنخواہوں سے گزشتہ 3/4 ماہ سے غیر قانونی کٹوتی

بغیر کسی نوٹیفیکیشن/آرڈر کی جارہی ہیں۔ ملازمین درجہ چہارم بے جا طور پر گالی گلوچ کرنا، DMS صاحب نے

وہ طریقہ بنایا ہوا ہے جس نسبت اس سے قبل بھی اپنی شکایات جناب کے پاس کر چکے ہیں۔ کوئی کارروائی نہ ہونے

کی صورت میں درجہ چہارم کے ملازمین نے مجبوراً سیاہ پٹیاں باندھ کر پرامن احتجاج ریکارڈ کرایا باوجود کہ

جناب نے کلاس فور ملازمین کو یقین دلایا تھا کہ آپ کی تمام شکایات دور کر دی گئی ہیں آئندہ کسی کلاس فور کو کوئی

شکایت نہ ہوگی اور نہ ہی کوئی written کارروائی کی جائے گی۔

۳۔ یہ کہ آجناب کی طرف سے جاری کردہ نوٹس سرسمر غلط ہے کیونکہ ہمارا احتجاج پرامن تھا اور احتجاج کی وجہ سے

سریضوں کو کوئی تکالیف نہ پہنچائی گئی ہے نہ ہی انتظامیہ کو ہراساں کیا گیا ہے اور ہم نے پرامن احتجاج بطور

پبلک سروٹس قاعدہ و قوانین کے اندر رہ کر کیا ہے۔ لہذا نوٹس ہذا میں لگائے گئے الزامات سبب بنیاد ہونے کی

بنیاد پر نوٹس قابل منسوخی ہے۔

لہذا استدعا ہے کہ نوٹس ہذا حقائق کے منافی ہونے کی بنیاد پر داخل دفتر فرمایا جائے۔

انصاف

ادیس

ادیس

ادیس

محمد رفیق

ادیس

ادیس

ادیس

M-Safar

عنايت اللہ خان

ادیس

ادیس

13

46

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR



E-Mail Address: mgf@dhq.peshawar.com office Ph# 091-9210269 Exchange# 091-9210187, 9210196 Fax# 091-9210230
No. 494 / Personnel Dated: 14/01/2019

To,

The Medical Superintendent
DHQ Hospital Haripur.

Subject: RELIEVING ORDER
Memo:

I am directed refer to your letter No.1677 dated 03.01.2019 on the subject noted above.

You are requested to withdraw the relieving order in respect of Mr. Muhammad Safer Ward Orderly, Mr. Ifikhar Ward Orderly & Mr. Muhammad Farid X-Ray Attendant and initiate disciplinary action against them under E&D Rules 2011, if they are guilty of misconduct as relieving/ transfer of unwilling worker is no remedy.

[Signature] 14/1/19
ASSISTANT DIRECTOR (Ministerial)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P PESHAWAR. *[Signature]* 14/1/19

CJC
Americ
[Signature]
Sri Court &
District Court

No. 22-1/19 Name Mohd Ayub Son of M. A. Jagan Age 40 yrs Sex M Caste Occupation
Residence Sari Sakhi Name of relative or friend Date of examination 22/2/19

Date and hour of arrival 22/2/19 2:20pm
No. And date of Police docket A7 cen - AHC
No. And date of Constable V. D. H. K. G. P.
If admitted Date of admission Date of discharge
Date and hour of report sent to Police 22/2/19

Particulars of injuries or symptoms, in case of poisoning.

*Pl. 12 concave and circular
① incised wound 1 1/2" long
and bare exposed on back
of left hand.*

Space for particulars as to further reference to the case date of giving evidence in Court of despatch of articles said to contain poison.

[Handwritten signature]

Two Identification marks:

1 Nature of injuries Wound exposed
(Simple, grievous or dangerous) The kind of weapon used or poison suspected in the case of poisoning Sharp edges
Probable duration of injury 4-5 hrs (1/2 hr approximately)

Dated 22 of 2 1919

(In Police case No fee received)
[Signature]
Examining Medical Officer

In Private case A fee of Rs. Paid to the Medical Officer.

Examining Medical Officer

Signature or Thumb-impression of Private Party.

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**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph: No. 0995-611850, Fax No. 0995-610069

No. 1498-1505 / Dated 23/02/2019

To

The Director General Health Services
Khyber Pakhtunkhwa Peshawar.

Sub: RELIEVING ORDER.

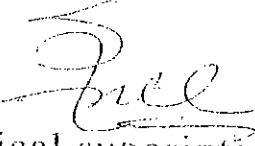
Dear Sir,

With the ref. of your office letter vide no. 494/personal dated 14/01/2019;
No. 769 / personal Dated 21/01/2019 and no. 1266 /personal 29/01/2019
and this office vide letter no. 988 dated 06/02/2019.

I have the honor to state that the following class IV were relieved from this Hospital on administrative ground. These class IV were creating administrative problems for the Hospital administration and also provoking the other class IVs not to perform duties. They were also not performing their own duties and were unwilling workers and proved guilty in the inquiry conducted against them vide diary no. 19 dated 02/01/2019. (Copy of inquiry report attached).

1. Mr. Muhammad Safer ward orderly.
2. Mr. Muhammad Farid X-Ray attendant.
3. Mr. Ilkhar ward orderly.
4. Mr. Niaz Ellahi sweeper.
5. Mr. Anayat Ward Orderly.
6. Mr. Sajid Mali.
7. Mr. Awais Tasteem ward orderly.

Furthermore today they abused the employees on duty in MS office and attacked and injured the person on duty at MS office. This office is unable to accept such employees in this office. You are therefore requested to transfer them out of district.


Medical superintendent
DHQ Hospital Haripur.

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**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUN KHWA PESHAWAR**

Head Office: Muzaffargarh, Office Phone 091-9210269 H. Caching, H. 091-9210107, 92, 0196 Fax H. 991-9210230



OFFICE ORDER

As approved by the competent authority the services of following Class-IV staff relieved by MS DHQ Hospital Haripur are hereby placed at the disposal of DHO Haripur for further posting under his control against the vacant post in the interest of public service with immediate effect.

- i) Mr. Muhammad Saleer Ward Orderly.
- ii) Mr. Muhammad Farid X-Ray Attendant.
- iii) Mr. Illikhar Ward Orderly.
- iv) Mr. Niaz Elahi Sweeper.
- v) Mr. Anayal Ward Orderly.
- vi) Mr. Sajid Mali.
- vii) Mr. Awais Tasleem Ward Orderly.

Arrival/ departure report should be submitted to this Directorate for record.

Sd/-
DIRECTOR GENERAL HEALTH SERVICES, K.P. PESHAWAR.
Dated 05/02/2019

No. 2274-78 /Personnel
Copy forwarded to the:-

- 1. DHO Haripur.
- 2. MS DHQ Hospital Haripur w/r to his letter No. 989 dated 06.02.2019.
- 3. DAO Haripur.
- 4. P.A to DGHS Khyber Pakhtunkhwa Peshawar.
- 5. Officials concerned.

For information and necessary action.

DIRECTOR (HRM)
DIRECTORATE GENERAL HEALTH SERVICES, K.P. PESHAWAR.

27/02/19

CTC
Attended
Mansoor



DHQ TEACHING HOSPITAL HARIPUR

Ph # 0995-611850, Fax # 0995-610069

Email: hrp7008@gmail.com

No. *866-SP* /MS/DHQ/INF

Dated: Haripur the *13* /07/2019

To,

The Director General Health Services,
Khyber Pakhtunkhwa Peshawar.

Subject: VACANT POST OF CLASS-IV CONSTITUENCY.

Sir,

Reference your letter No. 8548-85/ADMN dated 11-07-2019.

I have the honor to forward herewith the requisite information on prescribed format for your kind information and further necessary action.

S.No	Name of Facilities	Name of posts	Number of posts	Filled	Vacant
1	DHQ Teaching Hospital Haripur	OT Attendant	1	1	0
2		Blood Bank Attendant	1	1	0
3		Dental Attendant	1	1	0
4		Lab: Attendant	2	2	0
5		X-Ray Attendant	2	2	0
6		Dai	6	6	0
7		Ward Orderly	57	57	0
8		Ward Attendant	51	51	0
9		Ward Aya	1	1	0
10		Baheshti	1	1	0
11		Chowkidar	20	20	0
12		Mali	10	10	0
13		Sweeper	53	53	0
14		Laundry Attendant	2	2	0
15		Laundry Operator (Dhobi)	2	2	0
Total			210	210	0

Full
Medical Superintendent
DHQ Hospital Haripur

Cc:

1. PS to Minister for Health Khyber Pakhtunkhwa.
2. PS to Secretary to Govt. Khyber Pakhtunkhwa for information.

Full
Medical Superintendent
DHQ Hospital Haripur