30.07.2019

Counsel for the appellant and Mr. Usman Ghani, District Attorney for respondents present.

Written reply/comments have not been submitted by the respondents. The learned District Attorney requests for time to submit the same on the next date of hearing.

Adjourned to 23.08.2019 before S.B.

Chairman

23.08.2019

Counsel for the appellant and Addl. AG for respondents present.

Learned counsel states that the appellant would be at present satisfied if his case for promotion is considered in future in accordance with his seniority. He, therefore, requests for withdrawal of instant appeal with reservation of right of the appellant to seek remedy in accordance with law in case he is bypassed for the purpose of promotion.

Order accordingly. File be consigned to the record room.

Chairman

ANNOUNCED

19.06.2019

Counsel for the appellant Muhammad Hakim present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was appointed as Naib Qasid vide order dated 26.08.2003. It was further contended Sappointment of Junior Clerks have been created by the department and as per notification dated 02.08.2017 33% quota has been ordered for the appointment of junior clerks on the basis of promotion from Class-IV employees. It was further contended that as per seniority list available on the record, the appellant was on the top of seniority list of Class-IV employees of the district but the respondent-department is going to fill-up the said post through transfer. It was further contended that the appellant filed departmental appeal dated 10.04.2018 for this purpose but the respondent-department was not going to dispose the departmental appeal of the appellant therefore, the appellant filed Writ Petition for this purpose and the Writ Petition was disposed of by the worthy High Court vide judgment dated 19.03.2019 and the respondent-department was directed to decide the departmental appeal of the appellant within one month positively but despite the direction of the worthy High Court, the respondent-department has not disposed of the departmental appeal hence, the present service appeal. It was further contended that since the appellant being Class-IV employees since 2003 and on the top of seniority list therefore, the respondent-department is bound to make appointment of junior clerks through recuritment as well as through promotion from Class-IV employees as per notification dated 02.08.2017.

The contentions raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 30.07.2019 before S.B. Learned counsel for the appellant also submitted application for status-quo order. Notice of the same be also issued to the respondents for the date fixed.

Security Deposited

Security Deposited

Figure 1900 Feb.

(Muhammad Amin Khan Kundi) Member

# Form- A FORM OF ORDER SHEET

Court of	 	
Case No.	 5 <u>65<b>/2019</b></u>	

	Case No	303/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge.
1	2.	3
1-	02/05/2019	The appeal of Mr. Muhammad Hakim resubmitted today by Mr.  Noor Muhammad Khattak Advocate may be entered in the Institution  Register and put up to the Worthy Chairman for proper order please.
2-	109/05/19	REGISTRARU - 15/19  This case is entrusted to S. Bench for preliminary hearing to be
-		put up there on 19/06/19 CHAIRMAN
	·	

The appeal of Mr. Muhammad Hakim Naib Qasid Agency Headquarter Hospital at Khar District Bajaur received today i.e. on 29.04.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Annexures-D and F of the appeal are illegible which may be replaced by legible/better

No. \$62 /S.T,

Dt. 30 - 4 - 12019.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Noor Muhammad Khattak Adv. Pesh.

Note:

All objections have been Semoved, hence Se-Submitted today dated 03/5/2019.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO 565 /2019

**MUHAMMAD HAKIM** 

**VS** 

**GOVT: OF KP & OTHERS** 

### **INDEX**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1- 3.
2.	Stay application		4.
3.	Appointment order	A	5.
4.	Educational testimonials	В	6- 18.
6.	Seniority list	С	19.
7.	Notification	D	20- 21.
8.	List	E	22- 26.
9.	Departmental appeal	F	27- 28.
10.	Memo of writ petition	G	29- 33.
11.	Judgment	H:	34- 35.
12.	Record	I	36- 41.
13.	Vakalat nama		42.

**APPELLANT** 

THROUGH:

NOOR MOHÄMMAD KHATTAK ADVOCATE

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 565 /2019

Service Pricitukhwa Service Pribupal

Mr. Muhammad Hakim, Naib Qasid (BPS-04), Agency Headquarter Hospital at Khar, District Bajaur. Diary No. 672 Based 29-4-2019

**APPELLANT** 

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health Department, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director Health Services Merged Area, Warsak Road, Peshawar.
- 4- The District Health Officer, District Bajaur at Khar.

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT-1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT PROMOTING THE APPELLANT TO THE POST OF JUNIOR CLERK (BPS-11) UNDER THE 33% QUOTA RESERVED FOR CLASS-IV EMPLOYEES AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### **PRAYER:**

Registrar.

That on acceptance of this appeal the appellant may very kindly be promoted to the post of Junior Clerk (BPS-11) under the 33% quota reserved for class-IV employees. Any other remedy which this august Court deems fit that may also be awarded in favor of the appellant.

### R/SHEWETH: ON FACT:-

That the appellant was appointed as Naib Qasid (BPS-2) in the respondent Department vide order dated 26-8-2003. That after appointment till date the appellant performed his duty quite efficiently and upto the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure

- 5- That there are four posts of junior clerk (BPS-11) lying vacant in the respondent Department but inspite of that the respondent Department is not willing to promote the appellant against the post of Junior Clerk (BPS-11) under the 33% quota reserved for Class-IV employees. Copy of record regarding vacant posts is attached as annexure......I.
- 6- That feeling aggrieved and having no other remedy the appellant filed this appeal on the following grounds amongst the others.

#### **GROUNDS**:

- A- That not promoting the appellant to the post of junior clerk (BPS-09) by the respondents inspite of eligibility and seniority is against the law, facts and norms of natural justice.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4

and 25 of the Constitution of Islamic Republic of Pakistan 1973.

C- That the respondent Department acted in arbitrary and malafide manner by not promoting the appellant to the post of junior clerk (BPS-9) despite of having eligibility and the seniority.

表示的 本家 医红霉

- D- That according to the service structure and promotion orders already issued by the respondent No.3 and the appellant is fully entitled to be promoted to the post of junior clerk (BPS-09).
- E- That appellant is at the top of the seniority list of class-4 employees working at the office of the respondent No.4, therefore, the appellant has the right to be promoted to the post of junior clerk (BPS-9) under the 33% quota reserved for class-iv employees.
- F- The appellant seeks the permission to advance other grounds and proofs at the time of hearing.

It is therefore humbly prayed that the writ petition of the appellant may be accepted as prayed for.

Dated: 24.04.2019.

APPELLANT

MUHÁMMAD HAKIM

THROUGH:

NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI

MIR ZÁMAN SÁFÍ

**ADVOCATES** 

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL No	/2019
-------------------	-------

**MUHAMMAD HAKIM** 

**VS** 

**HEALTH DEPTT:** 

APPLICATION FOR RESTRAINING THE RESPONDENTS
THAT NOT TO FILL UP THE VACANT POSTS OF JUNIOR
CLERK (BPS-11) TILL THE DISPOSAL OF THE ABOVE
MENTIONED APPEAL

#### R/SHEWETH:

- 1- That the above mentioned appeal along with this application has been filed the appellant before this august service Tribunal in which no date has been fixed so far.
- 2- That appellant filed the above mentioned appeal against the inaction of the respondents by not promoting the appellant to the post of Junior Clerk (BPS-11) under the 33% quota reserved for Class-IV employees.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.
- 4- That the inaction of the respondents by not promoting the appellant to the post of Junior Clerk (BPS-11) is utter violation of law and prevailing Rules.

It is therefore, most humbly prayed that on acceptance of this application the respondents may very kindly be restrained from filling the posts of Junior Clerk (BPS-11) till the disposal of the above mentioned service appeal.

Dated: 25.04.2019

APPLICANT

**MUHAMMAD HAKIM** 

THROUGH:

NOOR MOHAMMAD KHATTAK

MIR ZAMAN SAFI ADVOCATES

CE OF THE AGENCY SURGEON BAJAUR Appointment letter Consequent upon the approval of Departmental Selection Committee held on 7/7/2003 and 8/7/2003. Mr./Miss. Mohammad Hakim S/O Noor Hakim Khan Resident of: Shinkay Ali Zai Tehsil: Khar (Bajaur Agency Is hereby appointed as Naib Qasid (BPS-01) plus usual allowances as admissible under His/ Her appointment will be subject to the following terms and conditions:-I. That your appointment is on contract basis for period of three years and your services are liable to be terminated at any time with out any notice or resign being assigned. 2. That you are declared medically fit for Govt: service. 3. The post is not transferable, and you must serve for three years on the said post. 4. That you will be governed by such and orders as may be issued by the government of NWFP, from time to time fc. the category of the Government servant to which he/she belong. 5. That if you wish to resign, at any time, your will resign in written within 30 days notice or you will be forfeit one month pay in lieu thereof and will continue to serve the government till the acceptance of your resignation by the competent authority. 6. That you will be posted any where in Bajaur agency. 7. That you will not be entitled to any TA/DA for Medical examination and joining the first appointment. 8. The offer is subject to the availability of vacant post.

9. If you accept the post the post on above terms and conditions you should report to the Office of Agency Surgeon Halour at Khar Within 15 days. The offer will be cancelled if you fall to report for duty.

> S deserrance ADDNOY SURDION Bajaur a'i khar

David 26 /8/2005

Cosy forwarded to their

Political Agent Bulaur Chairman Departmental Selection Committee. Deputy Director (Admir) Directorate Health Berviers FATA NWFP Peshawar DIMO AHO! HUSPITAL KINST!

Agency Account Otherr Dalaux at Khar. Otherus Soncornos.

Por information bloaso

Attested



# UNIVERSITY OF MALAKAND PAKISTAN

Serial No

BA/PR/1422

This Degree of Bachelor of Arts

Is Awarded to



Mr/Ms MUHAMMAD HAKIM	<u></u>	San/Bätigifter of No	OR HARIM EHAN	<del>-</del>
Steerent/Pribate candidate of	BAJAUR AGENCY			<del></del> - <del></del> -
Hahing passed the preserited es	samination held in _	JULY-AUGUST, 2005		<u> </u>
Session 2003–2005	_ Registration No	2003670058	Roll No	366509
Division SECOND				
Bănithation was taken us a w	hole/AFPAPIS	er en	en de la composition de la composition La composition de la composition de la La composition de la	and the second of the second o
Assuruce Ante MARCH 20,	2009			
	Whom		Counte	វេទ្យប្រែមេស
Machine )	We CERTAIN	1 2		
100 To 10	OLVE HAR BYTH	final desired and the second	miles	e E

# UNIVERSITY OF MALAKAND





S.No





Private Candidate Bajaur Agency

DETAILED MARKS CERTIFICATE

B.A Part-II Annual ,2005

Name

MUHAMMAD HAKIM

Father's Name

NOOR HAKIM KHAN

2003670058

Roll Number

366509

bject Code	Subject Name	Total <u>Marks</u>	Marks Obtained	REMARKS
	ISLAMIC STUDIES(E)	75	43	PASSED
BA002	PASHTO	75	49	PASSED
BA003	ENGLISH(C)	75	25	PASSED
BA010	PAK. STUDY	40	20	PASSED
G0003	BA PART-I MARKS	285	143	PASSED
ZBA003		550	280	<u></u>

Errors and Omissions are subject to subsequent rectification

Examination Held in

July-August, 2005

Examination was taken as a whole/in parts

Result Declared on

15-Oct-2005

Date of Issue

28-Nov-2005

Alterted

Controller of Examinations University of Malakand

### Board of Intermediate & Secondary Education

### SAIDU SHARIF, SWAT. DETAILED MARKS CERTIFICATE

Intermediate Examination (Hupranities Group) (Annual/Supplementary)

S. No. Sw.

13142

PART-II

Mchammad Haltim. Roll No. 226091 Name

Taihor's Name Noch Haleing

OVER ATO		70 . 1	р . п	MAF	KSOBTAINED Total
SUBJECTS	Marks alloted	Part I	Part II	In Figures	In Words
l. English	200	4.) I		68	
2. Urdu	200			104	
3. Islamic Education	50	s.		22	
4. Pakistan Studies	50		,	77	
5. DH	200	* 1 *		129	
6. JS	200			11 🛠	N.
7. HPE	200			118	Ma
Total	1100			SSI	<u>-c</u>

Errors and omissions excepted.

Date

Prepared by

Checked by

Controller of Examination.

Board of Intermediate & Secondary Education

SAIDU SHARIF, SWAT.

Attested





Roll No S. Nº 0025693 Saidu Sharif, Swat N.W.F.P. Pakistan
Secondary School Certificate Examination SESSION 19 99 (ANNUAL/SUBPERMENTARY) MUHAMMAD HAKIM THIS IS TO CERTIFY THAT \_\_\_ HOOR HAKIM KHAN. Son/Daughter of \_\_\_\_\_ BAJAUR AGENCY and a student of \_\_\_ has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Saidu Sharif, Swat held in 362 \_Marks out as a Regular/Private candidate. He/She obtained\_\_\_ Representing \_\_\_\_FALR of 850 and has been placed in Grade [] The Candidate passed in the following subjects: PHYS108 MATHS 3. Islamiyat 1 English BIOLOGY 8. 4. Pakistan Studies 6. "HEMISTRY 2. Urdu Internal Grade FLEVENTH Date of birth according to admission form is \_\_\_\_ one thousand nine hundred and Attested

### **Board Of Intermediate & Secondary Education**

### SAIDU SHARIF, SWAT.

### **DETAILED MARKS CERTIFICATE**

Secondary School Certificate Examination

(SCIENCE GROUP)





S.No.Sw.

Session <u>1999</u>(Annual/S<del>upplementa</del>ry) 1549

Name 104

Mukammad Hakim

Father's Name Nos Hakim Khan Roll No. 33459

	Total nu	mber of ma	rks alloted		· ·		
SUBJECTS	Theory	Practical	Total Marks	Theory	Practical	Total in Figures	In words
1. English	150		150			59.	
2. Urdu	150	•	150			72:	
3. Islamiat Comp.	75		. 75			1	7 - Z
4. Pak. Studies	75		75			52	· /
5. Mathematics	100		100	İ		30	
6. Physics	75	25	100			33	
7. Chemistry	75	25	- 100	29	12	41-	
8. Biology	75	25	100			3738	
Total	775	75	850			362-1	Three !

Errors/omissions excepted

Prepared by

Checked by

Date 10 /12/2018

of Sinty two)

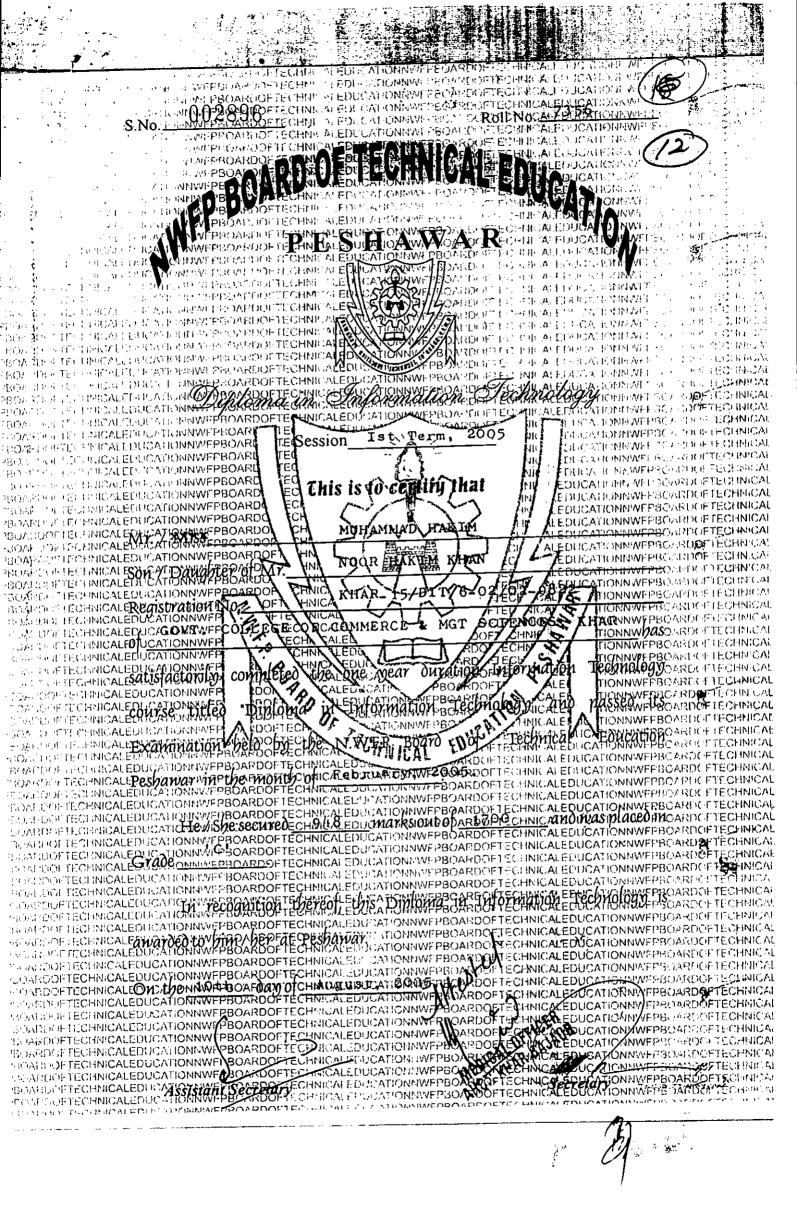
Controller of Examinations

Board of intermediate & Secondary Education

Saidu Sharif, Swat.

Alford West of the Republic Alford Al



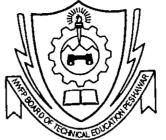


PESHAWAR

DIFT OMATIN THE CHINICAL

DIFT OMA





DIRLOMA IN INFORMATION TECHNOLOGY (2nd SEMESTER)

Name of Candidat	e Muhammad Hakim		V V V V	
Father's Name	Noor Hakim Khan	<del></del>		<u> </u>
Roll-No	7356	Session _	s Ist Term	2005
Institute/College	- Government College o	f Management	Sciences Khar B	ajaur

<del></del>			1	Marks Obtained
NO	Subject Name	Total Marks	In Fig:	In Words
-'-	tst Semester Marks	. 800	469	
1	Oracle- DBA	T-100 P-100	44 72	forty-four seventy-two
2.	System Analysis & Design	T-100	40	forty
3.	Introduction to E <sub>1</sub> Commerce & internet programming	T-100 P-100	40′ : نين 55 ·	forty fifty-five
4.	Visual Basic	T-100 P-100	48 . 66 .	forty-eight 
5.	Rusiness Communication	T-100	48	orty eight.
6.	Project	100	66	sixty-six
- 1 	Total Marks	1700	948	nine hundred forty-eight

NOTE:

Theory passing Marks - 440%

. Practical passing Marks = 50%

...Prepared by\_

Checked by\_

Errors and Ommissions Excepted

CONTROLLER OF EXAMINATIONS



## OFFICE OF THE AGENCY SURGEON BAJAUR AT KHAR



### Experience Certificate

### TO WHOM IT MAY CONCERN

It is certified that Mr. Muhammad Hakim S/O Noor Hakim Khan His Worked as a Mobile team leader in Polio Eradication Programme Under the supervision of health department from 01-01-2005 Upto till date.

He worked in Measles Vaccination and IPV Vaccination.

During the said Period he was found dutiful and hard working Having good working experience and communication skills.

Alline

Area In Charge

Falso

THE Bajaur AND

DHT

Agencies ingeon Balay

No.	NWFP, PESHAWAR.	Date:
	DEPARTMENT OF HEALT	TH
	Government of NWFP (Pakist	an)
	EPI TRAINING CERTIFICA	ATE
	The same of the sa	
This is to Certify	y that Mr./Mrs. MUHAMMAD HARIM S/o. D/	o, W/o NOOR HAKIM KHAN
resident of SHI	NKAY ALI ZAI BAJOUR AGENCY	
P.O. KHAR	Tehsil Distr	ict BAJOUR AGENCY
Has successfully	y completed EPI Training, From 1.1.2006	to 31.1.2007
•	HO HOSDIMAT RATOTIO TOTALS	at his own cost and risk.
at EPI Centre_A	IN HODELTAL DAGOGN. KHER.	

كأفسط فمعا وكاجتثار بالدجو الإستمراح المارح الاجتداد

## Allama Iqhal Open University Islamahad





Certified that Mr/Ms	MUHAMMAD HA	KIM		·
Son/Daughter of	NOOR HAKIM K			
Registration No	03 ABR 0079	Roll No.	N 607626	_ having·
completed the prescribe	d requirements in	AUTUMN 2003	Semester, i	s awarded

### Primary Teaching Certificate

Detail of courses is as under:

Course Code	Title of the Course	% Marks Obtained	SHAKE.
613	Principles of Education	56	
614	Educational Psychology	54	
615	School Organization and Management	58	·
616	School Community and Practical Arts	59	
617	Teaching of Urdu	53	, .
618	Teaching of Mathematics	59	•
619	Teaching of Science and Physical Education	61	
620	Teaching of Islamiat and Social Studies	59	
611	Workshop and Teaching Practice	67	

			(	Obtained/To	tal Marks:	526 / 900	
He/she has secured	58	% marks and h	•				
Result declared on:		21,2005 22,2005	1	, 1	ı.	:	•
Date of issue:  Prepared by:	for family	22,2003	rester	Control	ler of Fr	caminations	₹
Checked by:	James T	/A'\	Man strange	AUK			
	N	ote: This certificate	reil successivitho	out alterations/er	rasure.		





# OSHAGademy Occupational Safety & Health Training



This is to certify that

### MUHAMMAD HAKIM

Has successfully completed all academic requirements in this 30-hour Occupational Safety & Health Course of study presented by OSHAcademy Authorized Training Provider (ATP), EIOSH Private Limited

### Construction Safety and Health

Topics covered in this training include (30 hours): Introduction to OSHA (2 h); Managing Safety and Health (2 h); OSHA Focus Four Hazards (6 h); PPE (1 h); Life Saving (1 h); Health Hazards in Construction (2 h); Stairways and Ladders (1 h); Concrete and Masonry (1 h); Confined Space Entry (1 h); Cranes, Derricks, Hoists, Elevators, and Conveyors (3 h); Excavations (2 h); Fire Protection and Prevention (1 h); Powered Industrial Vehicles (1 h); Scaffolds (3 h); Hand- and Power-Tools (1 h); and Welding and Cutting (2 h).

Steven J. Geigle, M.A., CET, CSHM

Training Director
OSHAcademy Safety & Health Training

Validate Certificate

Certificates can be validated through the OSHAcademy website.
Validation Code: 102843-117-109-6ec73

www.oshacademy-atp.com/venty

102843-117

...04-15-2017

- Student#

lexue Date

. Issue na

Recognized by

ISHM
Institute for Safety and
Health Management



Ansar Manimood
Training Director
EIOSH Private Limited
Pakistan
ATP #: 201003PK

The content of this training conforms with U.S.Department of Labor (OSHA) training standards and ANSI Z490.1. Criteria for Accepted Practices in Safety, Health and Environmental Training.



PRESIDENT: GOVERNOR KHYBER PAKHTUNKHWA



Pakistan Red Črescent ہلال احسمریاکستان

PRC - FATA, Bajaur Agency



### TO WHOM IT MAY GONCERN

It is certified that <u>Mr. Muhammad Hakim S/O Noor Hakim Khan</u> is a volunteer with Pakistan Red Crescent Bajaur branch. In the capacity of volunteer he can deliver his services with dedication and commitment.

I wish him success in his future endeavors.

Regards

Shah Hussain

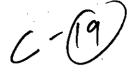
Agency Secretary

Medical of the Market Brunder

Opposite Civil Colony Near Zari Taraqiaty Bank Limited, Khar Bajaur Agency, Tel: 0942:221203, 0942-221203, email: prcsbajaur@gmail.com

APPROPRIE





### SENIORITY LIST OF NAIB QASID AHQ:HOSPITAL KHAR BAJAUR AGENCY.

	S#	Name	F/Name	DOB	Date of	Qualification	Domicile
-	<i>-</i>	, i valific	171 vaine	БОВ	appointment		Dominiche
	1	Muhammad Hakim	Noor Hakim	11/06/1982	21/08/2003 \	B.A/DIT	Bajaur
<b>XX</b>	٠٠)	iviunaiminau Hakim	Khan	11/00/1982	21/08/2003	B.A/DII	Dajaui
		T		11/0=/100=			
	2.	Liaq Zada	Sahib Zada	14/07/1985	-do-	Nil	-do-
	3.	Ghulam Khaliq	M, Yusaf	1985	-do-	Nil	-do-
	4.	Sar Zamin	Momin Khan	15/02/1970	-do-	SSC .	-do-
	5.	Said Maroof Jan	Rahmanullah Jan	1974	-do-	Nil	-do-
	6.	Said Arif Khan	Said Muhammad	1982	-do-	Nil	-do-
	7.	Abdul Wali	Mir-Wali Khan	1976	-do-	SSC	-do-
	8.	Muhammad	Gul Rahman	1983	-do-	Nil	-do-
	9.	Rohullah Pacha	Said Gul Pacha	1885	-do-	Nil	-do-
	10	Abdul Salam	Jan Muhammad	1986	16/01/2004	Nil	
	11	Noor Muhammad	Ghulam	08/09/1985	28/02/2004	SSC	,
			Muhammad				,
	12	Shahzullah	Kalimullah	01/07/1965	16/07/2005	Nil	
	13	Yasir Muhammad	Sultan	01/01/1992	04/12/2010	·Nil	
			Muhammad				

ATTESTED

Medical Superintendent, AHQ:Hospital Khar.

33%

### GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

### **NOTIFICATION**

Peshawar, dated the August 2, 2017.

No. SO(PE)4-10/SSRC/Ministerial Staff/2013:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(PF)4-10/SSRC/Ministerial Staff/2013 dated 28.01.2013, the following amendments shall be made, namely.

#### **AMENDMENTS**

#### In the Appendix:

- 1- Against Sr. No-9, in column No. 5(a), for the existing entry, the following entry in column 5 (a) shall be substituted.
  - a)Thirty three percent by promotion on the basis of Seniority-Cum-Fitness from amongst the Daftares, G. Operators, Qasids and Naib Qasids including other equivalent posts in the attached department/offices/institutions with two years service as such having SSC qualification.

**SECRETARY** 

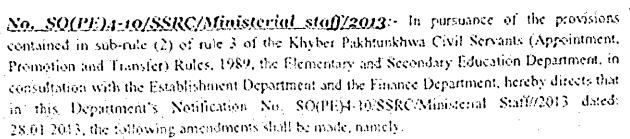
Endst. No. & Date as above.



### GOVERNMENT OF KILLBER PAKHTUNKILWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT



Poshtiwar, daied the August 2, 2017.



#### AMENDMENTS

In the Appendix.

Against St. No. 9, in column No. 5(a), for the existing entry, the following entry in column 5 (a) shall be substituted

Thirty three percent by promotion on the basis of Semonty-Cum-Fitness from amongst the Duftanes, GoOperators, Quaids and Naib Quaids including other equivalent posts in the attached department/offices/institutions with two year condition of 2nd diwision has been service as such having SSC qualification.

Endst. No. & Date availove.

Copy forwarded to:-

The Secretary to Govt, of Khyber Pakk, Jukhwa, Establishment Department.

The Secretary to Gove of Shyber Pakhtankhwa, Finance Department.

The Secretary to Govt of Klayber Pakintonichwa, Law Department

The Secretary to Govt of Khyber Pakhtunkhwa, Public Service Commission Peshawar,

The Accountant General, Khyber Pakhtunkhwa Peshawar,

The Director (E&SE) Khyber Pakhtonkhwa Peshajwar-

the Director Education (FATA) Khyber Pakhtunkhwa, Peshawar.

S. The Director Curriculum & Teachers Education Abbattabad

The Director (PHE) Khyber Pakhtunkhwa Peshawat.

10. The Director ESRU, Elementary & Secondary Education Khyber Poichtonkhwa, Peshawar,

11. The Deputy Director (EMIS) F&SE Department,

12. All Deputy Commissioners in Khyber Pakhtunkhwa.

13 All District Education tofficers, Edemortary & Secondary Education Khyber Pakhtunkhwa.

14. All District Accounts Officers, Khyber Pakhtunkhwa / Agency Accounts Officers,

15. All Agency Education Officers

16. P.S to Governor, Khyber Pakhtunkhwa

17 P.S to Chief Minister, Khyber Pakhtunkhwa.

18, P.S to Chief Secretary, Khyber Pakhtunkhwa

19. PS to Minister E&SE Rhyber Pakhtunkhwa Peshawar.

20. PS to Secretary E&SE Department

21. Mr. Akbur Khan Mohmand, Provincial President Class-IV Association, Khyber Pakhtunkhwa.

22 Master File.

ATTESTED

(NAIK MÜHAMMAD) SECTION OFFICER (PRIMARY)

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR

245@yahoo.co Paffice Ph# 091-9210269 & Exchange# 091-9210187, 9210196 Fax # 091-9210230

Dated: 92 /11/2017 Dated: 22 /11/2017 No.

To.

- 1. The All Hospital Directors MTIs in Khyber Pakhtunkhwa.
- 2. The All DHOs in Khyber Pakhtunkhwa.
- 3. The All MSs in DHQ/Teaching Hospital in Khyber Pakhtunkhwa.

Subject: Мето,

**OBSERVANCE OF QUOTA'S.** 

I am directed to refer to the subject noted above and to convey the judgment of Peshawar High Court Pesahwar in Writ Petition No. 2334-P/2014 announced on 08.12.2015 in case of Mr. Niaz Muhammad Ward Orderly v/s. Chief Executive LRH & 05 others regarding his promotion under 33% quota.

"The Hon'able Court has declared null & void and are set aside the respondent No.1 and 2 and other over helms of affairs are directed to reconstitute the Selection and Promotion Committee afresh, who shall made approval for promotion strictly in accordance with the seniority list. The promotion would be deemed w.e.f 17.05.2013 and petitioner will be entitiled for back benefits also from the said date. It is further direcrted that the judgment of this Court be implemented within one month according to law".

It is further clarified that the following quota should be observed in accordance with laid down rules/ policy of the Government:-

- 1. Observance of 100% quota for deceased/permanantly incapacitated on medical board.
- 2. 25% quota for Class-IV employees who retired on the age of superannuation, who retired on sixty years of age according to matriculate seniority list.
- 3. 33% quota for promotion of Class-IV to Ministerial cadre only.

The Muslim Sweepers should be converted into Ward orderly or other Class-IV posts in accordance with two separate judgments of Peshawar High Court Peshawar in W.P. 293-P/13 dated 2009 SCMR-I as well as Govt: of Khyber Pakhtunkhwa Health Department letter No. SOH-(Lit-I) 1-1/2017(Gen:Misc) dated 16.02.2017.

You are requested to please implement the above mentioned quota's in letter and sprit to avoid further complications faced by the above mentioned employees including MTIs.

ATTESTED

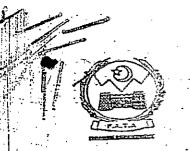
ADDITIONAL DG (HRM) DIRECTORATE GENERAL HEAL

SERVICES, K.P PESHAWAR.

C.C

1. Mr. Khawaja Abdul Qayoum Chairman Provincial Paramedical Association Class-IV Khyber Pakhtunkhwa.

Mr. Nabi Amin President Provincial Paramedical Association Class-IV Khyber Pakhtunkhwa.



No.SO.P-II/FD/FA/SNE/Vol-XI Dated Peshawar the 7th February, 2018

To

The Additional Accountant General

Pakistan Revenues, Sun Office,

Subject-

CREATION OF 544 POSTS

I am directed to convey approval / sanction of the competent anthonity for creation of posts for the following Health facilities with immediate effect:

. <u></u>				Existing	Posts	، زو
		BPS	Posts in the		Sanctioned	1
#	Designation		Yardstick	Posts		
]			1	1		7
T	Administrator/SMO	18	<u> </u>	- 0	1	j.
2	Surgical Specialist	18	1	0	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	į.,
3	Medical Specialist	18		0.	1 Harris	ુ
4	Gynaecologist	18	1	0	1	ŀ,
	Paediatrician	18	1	2	8	5
5		17	11		9	F
6	GDMOs	16	9	0 1		ŀ
7	Nerses	12	. 2		1.1	<b>¦</b> ;,
8	Anaesthesia Tech:	12	2	1	1.	ŀ
9	OT Tech:	12	1	0	1	1
10	Blood Bank Tech:	12	2:	1	1.44.50	Į.
11	tab: Techt	12	2	<u> </u>	1	13
12	X-ray Tech:	12	12	0	1	1
13	ECG Tech:	12	- 1	0		1
14	Torte		1	^ 1		┥.
15	<del></del>	12	5	1/14	1	1
16		12	ļ	1700	1 1	4
	<del></del>	12	1	0	2	4
17	_ <del></del>	12	2 "	20	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Ⅎ
18		12	1	1 2 2	1. 37.40	٦
19	<del>-  </del>	11	1	1 18 0	* 1	긔
20	) Junior Clerk	- 6	1	- \ 0	1 1 1 1	7
2	Driver	4	4	3	2	$\exists$
2	2 Dai		6	.4 ,		-7
2		4		2	1	Ť
2		3		1	0	
2		3	5	. 2	11	
		3		7 0	0	<u>.</u>
	<del></del>	झ	2	0	2	
		3	2	1	0	
·	8 Laundry	3	0		0	-
	9 Cook	3	0	- 3	0	r'ş
. [ ]	O Dental Attend:	3	0		42	
	31 Behishti		72	79		
	Total			L.	ed heahar	ت
<u>_</u>			•			

DHS



				(2)	3) (20)
		. ţ -			
15	Dental Tech:	12	:1:	1	0 70 70
16	Pharmacy Tech:	12	5	4	0
17	THA	12	<u> </u>	1	20-10 J. C.
18	EPI Tech:	712	<u>2</u>	0	1.
19	Store keeper	12		0	0
(20)	Jurgor Clerk	11	1-1	3-40 milet	G-
21	Driver	.∞ <b>5</b> ∭	4	0	3 m 4-0 - 1
22	Dai	4	6	_ 1	5
23	Ward Attendants	4	4 .	1	2
24	Sweeper	3	/// 1	1	0
25:	Mali	3	5 1/1	W AND I	3, 1, 1, 1, 1, 1, 1
26	Chowkidars	3_	1 2	140	0
27	N/Qassid	3	2	01/10	2 (****
28	Laundry	3	6	1	0 0
29	Midwife	5	0	1:	. 0
30	Dental Attend:	3	0	1	0 47
31	Behishti	3	0	1	0
32	Cook	-3-	72	20	43
	Total	<u> </u>	<u> </u>		A . C

(IV) UFGE

UPGRADATION OF CIVIL HOSPITAL NAWAGAI TO TYPE "D"
COSPITAL BAJAUR AGENCY

#	Designation	BPS	Posts in the	Existing: Posts	Posts sanctioned
"			Yardstick	Posts	0
1	Administrator/SMO	18	1 -	0.	1.55
2	Surgical Specialist	18	1	0	7 1 Profession
3	Medical Specialist	18		0	1
4	Gynaecologist	18		0	1 to 1885
5	Paediatrician	18	1.	3	4 20 6
6	GDMOs .	17	11	0	9
7	Nurses	16	9	2	0
8	Anaesthesia Tech:	12	<u>2</u>	2	0
9	Of Tech:	12	2	1	0
10.	Blood Bank Tech:	12	1	2	0
11	Lab: Tech:	. 12	<u> </u>	2	0 -
12	X-ray Tech:	12	.2	70	0 - 2 - 3
13	-ECG Tech:	12	1	102 1	0
14	Sterilization Tech:	12	111/1	2 NV 1	0
15	Dentzi Tech:	12		7 / 2	0
16	Pharmacy Tech:	12	5	1212	07.200
17	LHA.	12	1/	0 160	0
18	EPI Tech:	12	<u> </u>	13	0 4
19	Store keeper	12	12	<u> </u>	0
/范	Clerk	(11)		1	0.4
21	Driver	6	1	4	0
22	Dai	4 .	4		0.00
23	Ward Attendants	4	6	1	0 -
24	Sweeper	3	4	1	0
25	Mali	3	<u> </u>	2	0
26		3.	5	0	0 4 4 4
27		3	2	0	0
28	<del></del>	3	2	1	0-712-7 <del>2</del> 7
29		3_	72	35	17
129	Total		<u> </u>	1	1. 8-06-61

AMESTED

A CONTRACTOR OF THE PARTY OF TH

• •	X ODAK/254
TO THE THE PARTY OF THE PARTY O	The Management of the second
THE PROPERTY OF THE INDIVIDUAL PROPERTY OF THE I	
CONSTRUCTION OF TYPE "C" HOSPITAL MISE	
UNSTRUCTION OF THE	
	- · · · · · · /- · / · · / · · · / · · · / / · · · / · · · / · · · / · · · / · · · / · · · / · · · / · · · / · · · / · · · / · · · · / ·

A.Am	ENCY		<b>\</b>	
	The second second		Posis in the	Posis sanctioned
3. 7	Tarigarijan	BPS	Yardstick	4.4.2.5.4.4.4.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1
·-	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	1		1 3 4 3 4 3
1 . 1	Medical Superintendent	. 19	. 2	78 1 17 1 20 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
2	Surgical Specialist	··18		1 人名英格兰
1	Medical Specialist	. 18	· 旅游等	1. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4.
4	Gynecologist	18	<u> </u>	1
5	?ematricae	12	1	1
<u> </u>	Eye Specialist	18	1	1
	ENT Specialist	~ <u>7</u> 2	1.	1
7	Orthopedics Specialist .	18	1	1 management
3		18	1	13
2	Anesthetics	18	1	38
0	Dental Surgeon	17	51	1
1	GDMOs	17	<b>1</b>	
2	Pharmacist	16 .	56	42
3	Nurses	<del></del> -	1	1 221
4	Accountant	16	3 1 - 325	3.70.70
5	Anesthesia Tech:	12	4	
6	OT Technician	12	2	2
	Biood Bank Tech:	12.	1	3 7 Maria
17	Lab: Tech:	12	3	3
18	·	12	3	3/3/3/3/3
19	X-ray Tech:	12	3	3
20	ECG Tech:	12	3 .	
21	Sterilization Tech:	12	2. 11	200000000000000000000000000000000000000
22	Dental Tech:	12	2 4	12/10
23	Ophthalmic Tech:	12	10	18 2
24	Pharmacy Tech:	12	2	1,2,2,3,3
25	EPI Tech:	1 12	1	4
26	Store keeper	11	4	3505555
27	Junior Clerk	6.	3	29
28	Driver	- 4	32	The second secon
29	Ward Attendant	4	24	21
30	Dai	3	3	31,000000
31	Naib Oasid	3	2	Z (100)
32	Laundry		22	20
33	Sweeper	- 3	2	2
34		. 3		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
35		3	100	723
	Character		260	A SAMPLE STATE OF THE SAME

VI

ROUR WARDS OF 20 BEDED EACH IN AHO HOSPITAL, BAJAUK AGISTO

	The state of the s		Posts Sanctioned
	Designation	BPS:	2
#		-19.	
.1	Surgical Specialist	19	A CONTRACTOR OF THE PROPERTY AND ADDRESS OF THE PROPERTY ADDRESS OF THE PROPERTY ADDRESS OF THE PROPERTY AND ADDRESS OF THE PROPERTY ADDRESS OF THE PROPER
.2	Medical Specialist	19	2:
. 3	Osthopedic	18	4
4	Senior Medical Officer		50 12
+	Medical Officers	17	12
13	Charge Nurses	16	HV.
6	OT Sterilizations Tech:	12	6316
. 7	OT Stenitzations 1988	12	0 10 3
8	Ophthalmic Tech:	12	3 (1) (1) (1)
9	Dental Tech:	12	3
10	OT Tech:	+	46 46 46 46 46 46 46 46 46 46 46 46 46 4
	Total		bad Asahal
L			

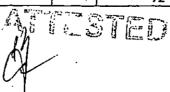
ATTESTED

### ESTABLISHMENT OF TRAUMA CENTER IN BALLAUR ACRACA

~~~			The state of the s
·   _ <u> </u>	· Manguaran	BPS	Yardstick Posts Sanctioned
1	Casualty Medical Officer	. 18	1 Section of the sect
2	General Surgeon	18	2. 2.
. 3	Neuro Surgeon	18	2
4	Orthopedic Surgeon	18	2
5	Medical Officer	17	6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
6	Women Medical Officer	17	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
7	Female Nurse	16	6
8	LHV	12	2
9.	Pharmacy Tech:	12	4
10	OT Technician	12	4
11	Anesthesia Technician	12	4
12	Ward Orderly	4.	4
13	Dai.	4	2
14	Chowkidar	3	2
15	Sweeper	3	2 0 70
	Total	1	45
		<del></del>	

#### VIIL SHEIKH FATIMA BINT-E-MUBARAK MODEL HOSPITAL SHOLAM SWA

_				<u> </u>	
.   '	# Designation		BPS	Posts in the	Posts sanctioned
·  _	<u> </u>			Yardstick	
	1 Medical Superintendent .:-	٠.	18	1	
	2. Surgical Specialist		18	1: 10 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Medical Specialist	7	18	J	1: 1: 1
- 4			· 18	1	<del></del>
·   5			18	1	I Property and the second
- 6			18	0	1
7	<del></del>	$\perp$	17	11	10
8		: [	16	. 9	9 4 4 4 7 6 7
9	<del></del>		12	2	2
10	- <del></del>	$\perp$	12	2	12
11		_t_	12	1	13-30-20-
12	<del></del>		12	2	<b>2</b> 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
13	X-ray Tech:	Ŀ	12	2	/ 2 经原的条
14	<u> </u>	1	12	1 111	マー 1 学術の
15	Sterilization Tech	1.	12	1 1/1/	1
16	Dental Tech:	T	12	1 /	1 7 7 7 7 7
17	Pharmacy Tech:	T	12	5	37, 5 B
81	Diatysis Tech	1	12	0 . 5:	9/18/2
19	Ophthalmic Tech:	T	12 .	0 \	15
19	EPI Tech: .	1	12	- 2	2.
20	THA	† -	12  -	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
21	Storekeeper	T	12	7-1	1 % 0 2 2 3 3 3
22	Junior Clerk	1.	23	1	1.55.65
23	Drivers		6	1	1
24	Dai	1-	4	4	4 4 4
25	Ward Attendants		4	6	6
26	Sweeper	$\vdash$	3.	4	4 2 2 3 3 3
27	Mali		3 :	1	
28	Chowkidars		3	5	5 2 3 3 4
29	N/Qasid		3 .	2	0 2 2 2 2 2
30	Laundry		3	2	2
31	Total	•		· 72	73
	to milar				. • r s j r squarence in





سنت		NURSING SCHOOL KHA	<u>R BAJ</u>	AUR AGENCY
		Designation	BPS	Posts sanctioned
	1	Frincipal	12	The state of the s
	12	Vice Principal	17	1 /2/
	3	Minding Touch	- 17	3-116/
	4	Computer Operator	16	A A SECOND SECON
<u>.</u>	5	Senior Clerk	14	T The state of the
	6	House Keeper	17	L. C.
	(7/	Junior Clerk	12	10000
	8	Driver	<b>5</b> .	Market 2
	- 9	Naib Qasid	3	4
	10	Chowkidar	3	01/1/2
	11	Cook	3	
1	12	Bearer	3	2
	13	Sweeper	3.	- 2
. Г		7-2-7		2 No. 60-60 200 200

The expenditure involved shall be debitable to the major Head 07-Health, 073-Hospital Services, 0731-General; Hospital Services, 073101-General Hospital Services under DDO Code PR0049, and shall be met out within the sanctioned Budget Grant under Demand No.99-FATA in the current financial year 2017-18, subject to observance of all codal formalities under intimation to Finance Department FATA, Secretariat and Additional Accountant General Pakistan Revenues, Sub Office, Peshawar.

Yours faithfully,

bad teghan

(Sadia Asghar) Section Officer (FATA-II)

Copy forwarded to ther- 2478-31

1. Secretary Social Sectors Department, FATA

Secretary A.I&C Department, FATA

Director Health Services (FATA)

4. PS to Additional Chief Secretary, FATA

5. PS to Secretary Finance, FATA.

for information and pecessary action.

for information.

(Sadia Asphar)

Section Officer (FATA-II)

Government of Pakistan
Finance Division,
FA's (FATA), Organization,
Peshawar

Endst No.SO.F-II/FD/FA/SNE/Vol-XI

Dated 05.02.2018

Endorsed to:-

1. The Additional Finance Secretary (Exp), Finance Division, Govt of Pakistan, Islamabad.

2. The FA (SAFRON Division), Government of Pakistan, Islamabad

3. AGPR Islamabad.

4. AGPR Sub office Peshawar

Indian International

(M. Sulaiman Khan)
Deputy Financial Advisor, FATA

Anthority: DFA (SAFRON), Finance Division, Govt of Pakistan, Islamabad U.O No.5(1)/2012-DFA (SAFRON)/556, dated 21.11.2017.

ATESTED

7.0

Better Copy د روانس برا فول کشت و نیر مول -Jein /6, w= 6601 & Bes, Ob Joshi Will

Cin, Sus 5 wo? of by the standard of the stan

F-27 13 or 18 har of police of policy flow New March 18 18 18 Elisabelling John States of the States of our Skowle with one the of or Brange 33% on the de in Gland de la sola e 1 3 0 3 0 2 البها مد تروی اسان به فوق که اصلای می اور و ما و تا Byroller - 19 6 Min to see for the second of t (1) 1/18

### OFFICE OF THE MEDICAL SUPERINTENDENT,

AHO, HOSPITAL KHAR BAJAUR.

Phone # 0942-221200.

/PF/C-5 dated /L/

To,

The Director Health Services, FATA. Peshawar.

Subject: -

APPLICATION OF MR.MUHAMMAD HAKIM NAIB OASID HOSPITAL KHAR.

Sir,

I have the honour to forward herewith an application submitted by Mr. Muhammad Hakim N/Q of AHQ, Hospital Khar Bajaur along with all revelent documents, wherein he is requesting for appointment against the vacant post junior clerk in Nursing School at AHQ: Hospital Khar.

> Medical Superintendent, AHQH, Bajaur at Khar.

### BEFORE THE PESHAWAR HIGH COURT PESHAWAR

WRIT PETITION NO Mr. Muhammad Hakim, Naib Qasid (BPS-04), Agency Headquarter Hospital at Khar, Bajaur Agen	ر برار المار ا
VERSUS	
1- The Additional Chief Secretary FATA, Warsak Road Peshawar.	FATA Secretariat
2- The Secretary Social Sector Departm	nent FATA, FATA
Secretariat, Warsak Road, Peshawar.  The Director Health Services FATA  Warsak Road, Peshawar	FATA Secretariat,
Warsak Road, Peshawar  4- The Agency Surgeon Bajaur Agency  5- The Medical Superintendent Agency He Bajaur Agency	eadquarter Hospital,
,	Donnandonte

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF PAKISTAN 1973 AS AMENDED UP TO DATE

### **PRAYER:**

That on acceptance of this writ petition the inaction of the respondents by not promoting the petitioner to the post of Junior Clerk (BPS-11) may be declared as illegal, unconstitutional and ineffective upon the rights of petitioner. That the respondents may very kindly be directed to consider the petitioner for promotion to the post of Junior Clerk (BPS-11) under the 33% quota reserved for class-IV employees. Any other remedy which this august Court deems fit that may also be awarded in favor of the petitioner.

### R/SHEWETH: ON FACT:-

1- That the petitioner was appointed as Naib Qasid (BPS-2) in the respondent Department vide order dated 21-8-2003. That after appointment till date the petitioner performed his duty quite efficiently and upto the entire satisfaction of his superiors. Copies of CNIC and Domicile are attached as

- 4- That feeling aggrieved and having no other remedy the petitioner filed this writ petition on the following grounds amongst the others.

### **GROUNDS:**

- A- That not promoting the petitioner to the post of junior clerk (BPS-09) by the respondents inspite of eligibility and seniority is against the law, facts and norms of natural justice.
- B- That the petitioner has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondent Department acted in arbitrary and malafide manner by not promoting the petitioner to the post of junior clerk (BPS-9) despite of having eligibility and the seniority.
- D- That according to the service structure and promotion orders already issued by the respondent No.3 the petitioner is fully entitled to be promoted to the post of junior clerk (BPS-09).
- E- That petitioner is at the top of the seniority list of class-4, employees working at the office of the respondent No.4, therefore the petitioner has the right to be promoted to the post of junior clerk (BPS-9) under the 33% quota reserved for class-iv employees.



F- The petitioner seeks the permission to advance other grounds and proofs at the time of hearing.

It is therefore humbly prayed that the writ petition of the petitioner may be accepted as prayed for.

Interim relief:

That the respondents may kindly be restrained from appointment against the post of Junior Clerk (BPS-9) till the disposal of the instant writ petition.

PET/ITIONER

MUHAMMAD HAKIM

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE.

VERIFICATION:

It is verified that no other earlier writ petition was filed between the parties.

DEPONENT

#### LIST OF BOOKS:

- 1. CONSTITUTION OF PAKISTAN.
- 2. SERVICES LAWS BOOK.
- 3. ANY OTHER CASE LAW AS PER NEED.

DITTED TED

ATTESTED POSHBAYER COURT

## BEFORE THE PESHAWAR

WRIT PETITION	NO	_/	2018
AALCEL LETTINGS			

MUHAMMAD HAKIM

A.C.S FATA & OTHERS

## **AFFIDAVIT**

I Muhammad Hakim S/O Noor Hakim Khan R/O Ali Zai, P/O Khar, Shanki, Tehsil Khar Bajaur, Bajaur Agency, do hereby solemnly affirm that the contents of this writ petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

> MUHAMMAD HAKIM (PETITIONER) CNIC NO 21103 2881108-9

IDENTIFIED BY: NOOR MOHAMMAD KHATTAK ADVOCATE, HIGH COURT, **PESHAWAR** 

Certified that the above was verified on solemnly affirmation betore កាក កែ who was identified and NOT X. A. Who is personally known to me:

H-34

# PESHAWAR HIGH COURT, F

Ĭ.,

# ORDER SHEET

Date of Order/ Proceedings	Order or other Proceedings with Signature of Judge.		
19/03/2019	WP No. 2749-P/2018		
	Present: Mr. Noor Muhammad Khattak, Advocate, for the petitioner.		
	Syed Qaiser Ali Shah, AAG, for the respondents.		
	WAOAR AHMAD SETH, CJ Through the instant Writ		
	Petition, petitioner has prayed for issuance of an appropriate writ		
	in the following manner:-		
	"That on acceptance of this writ petition the inaction of the respondents by not promoting the petitioner to the post of Junior Clerk (BPS-11) may be declared as illegal, unconstitutional and ineffective upon the rights of petitioner. That the respondents may very kindly be directed to consider the petitioner for promotion to the post of Junior Clerk (BPS-11) under the 33% quota reserved for class-IV employees. Any other remedy which this august Court deems fit that may also be awarded in favour of the petitioner".		
	2. Arguments of learned counsel for the parties heard		
	at length. At page-31 of the Writ Petition, the petitioner has filed departmental appeal before respondent No.3 for redressal of		
	grievance and the same is still pending, therefore, without		

· · · · · · · · · · · · · · · · · · ·	
touching the	e merits of the case, we direct respondent No.3 to
decide the o	departmental appeal of the petitioner within a month
positively.	
3.	Writ Petition stands disposed of accordingly.
!	Chief Justice
	Judge
	Judge
	CERTIFIED TO BE TRUE CO
	Peshawar High Chur Posha
	The Ganunge Stranged of Order
	2017
VQ	19813
ate of Presen	dution of Application 25/2/19
of Pages	francisco de la constante de l
Copying Fee	
reent Fee	
	ation of Copy 2 131.18
of Deliver	y of Copy 25 13 1 15
ecemed By.	mid
	Mark 184
	Man Man

نو

Navab Shah SCS (DB) Justice Wagar Ahmad Seth CJ & Justice Muhammad Ibrahim Khan J

ATTESTED
Penhawar High Court

#### NURSING SCHOOL KHAR BAJAUR ACENCY

		•	· · · · · · · · · · · · · · · · · · ·
₽	Designation	BPS	Posts sanctioned
· 1.	Principal	18	1
2	Vice Principal	17	
3-	Mirsing Totor	- 17	
4	Computer Operator	16	
<u>. 5</u>	Senior Clerk Tolk Control	#14"	7
6	House Keeper	12	
7	Junior Clerk	11	
8	Driver	6 :	le pur 2
9	Naib Qasid .	3	4
10	Chowkidar	3	6 1 1 2
11-	Cock	3 .	
12	Bearer	3	2
13	Sweeper	. 3.	2.
	Total		22

2. The expenditure involved shall be debitable to the major Head 07-Health, 073-Hospital Services, 0731-General; Hospital Services, 073101-General Hospital Services under DDO Code PR0049, and shall be met out within the sanctioned Budget Grant under Demand No.99-FATA in the current financial year 2017-18, subject to observance of all codal formalities under intimation to Finance Department FATA, Secretariat and Additional Accountant General Pakistan Revenues, Sub Office, Peshawar.

Yours faithfully

(Sadis Asphar)

Section Officer (FATA-II)

Copy forwarded to the 2478-31

/1. Secretary Social Sectors Department, FATA

2. Societary A I&C Department, FATA

for information and necessary action

3. Director Health Services (FATA)

4. PS to Additional Chief Secretary, FATA

5. PS to Secretary Finance, FATA.

for information.

(Sadia Asghar) Section Officer (FATA-II)

Government of Pakistan
Finance Division,
FA's (FATA), Organization,
Peshawar

Endst: No.SO.F-II/FD/FA/SNE/Vol-XI

Dated 06.02.2018

Kndursed too-

1. The Additional Finance Secretary (Exp), Finance Division, Govt of Pakistan, Islamahad.

2. The FA (SAFRON Division), Government of Pakistan, Islamabad

3. AGPR Islamshad.

4. AGPR Sub office Peshawar

Deputy Financial Advisor FATA

Authority: DFA (SAFRON), Finance Division, Govt of Pakistan, Islamahad U.O No.5(1)/2012-DFA (SAFRON)/556, dated 21.11.2017.

THE SELL

(6)



#### DIRECTORATE GENERAL HEALTH SERVICES GOVT: OF KHYBER PUKHTUNKHWA PESHAWAR



#### **OFFICE ORDER**

Consequent upon approval accorded by the Departmental Promotion Committee in its meeting held on 29.03.2019, under the Chairmanship of the DGHS Khyber Pakhtunkhwa Health Department Peshawar, the following senior most Junior Clerks of sub-cadre of Health Department are hereby promoted to the post of Senior Clerk (BPS-14).

Cler	Clerk (BPS-14).				
S.#	Name Of Official				
1.	Ajmai Khan S/O Muhammad Afzal				
2.	Amjad Ali S/O Abdur Rasheed				
3.	Shakir Ullah				
4.	Iftiraz Gul				
5.	Aurangzeb Qureshi S/O Abdu Salam				
6.	Muhammad Azam S/O Muhammad Hitab				
7.	Jamshad Ali S/O Ameer ul Mulk				
8.	Ali Zaman S/O Gul Re khan				
9.	Mehmood Haroon S/O Muhammad Baseer Khan				
10.	Sana Ullah Jan				
11,	Abdul Hamid Khan				
12.	Abdul Salam S/O Abdul Hayee				
13.	Said Rahim S/O Muhibullah Khan				
14.	Rashid Ali S/O Noor-ul-Huda				
15.	Abdul Malik S/O Sher Zaman Khan				
16.	Kamal Amar Baig S/O Uz Baig				
17.	Shakeel Ahmad S/O Muhammad Amin				
18.	Sardar Muhammad Waseem S/O Muhammad Ilyas				
19.	Tahir Ali S/O Khair Din				
20.	Hidayatullah S/O Muhammad Arif Khan				
21.	Abdur Rahim S/O Haidar Khan				
22.	Muhammad Javed S/O Sullan Muhammad				
23.	Muhammad Maqsood S/O Ali Hussain				
24	Muhammad Riaz				
25.	Arsahd Mehmood				
26.	Anwar Iqbal S/O Qaimat Gul				
27.	Haroon Ahmad S/O Ibni Amin Khan				
28.	Sharif Khan S/O Abdul Zaman				
29.	Muhammad Shoukat S/O Faqir Muhammad				
30.	Syed Wajid Hussain				
31.	Aslam Noor S/O Muhammad Ameer				
32.	Nazeer Hussain S/O Shabir Hussain				
33.	Muhammad Atif S/O M Yousaf Akhonzada				
34.	Pervez Akhtar Afridi				
35.	Abdul waheed S/O Muhammad Saeed				
36.	Feroz Khan				
37.	Zahidullah				
38.	Sher Wali				
39.	Fazal Amin S/O Khuna				
40.	Asad Parvaiz				
41.	Rashid Ali				
42.	Said Nawaz Khan S/O Malak Baz Khan				
43.	Gohar Ali S/O Noor UI Huda				
44.	Hamayun S/O Ameer Hamza				
	Liagat Ali				
45. 46.	Muhammad Sulaiman Ul Mulk S/O Saiful Mulk				
47.	Nasir Ahmad				
	Nisar Muhammad				
48.					
49.	Initiaz Ahmad				
50.	Waheed S/O Sain Muhammad				
51.	Hussain Ahmad S/O Sher Goli Khan				
52.	Riaz Khan S/O Muhammad Hanif				
53.	Muhay-ud-Din S/O Mujahid Din				
54	Abdul Karlm S/O Qalander				



55.	Afternal Revision of the second
	Altabul MulkS/O Nadir shah Jahan
56.	Muhammad Ajmal
57.	Ali Imran
58.	Malik Imran S/O Malik Fazal ur Rehman
59.	Sareer Ahmad S/O Zanieer Khan
bU.	Muhammad Daud S/O Muhammad Vaccor
61.	muliantinad Shoalb S/o Ghulam Haider
62.	Amjid Ali S/O Abdul Haleem
63.	Muhammad Israr
64.	Said Ahmad S/O Said Akbar Khan.
65.	Munammad Yousaf Jamai
66.	Khana Dan
67.	Wali Khan
68	Munawar Khan
69.	Bahadar Sher S/O Lal Din
70.	Fazli Rabbi
71.	Khurshed Ahmad S/O Abdul Karim
72.	Muhammad Raza
73.	Tariq Nazim
74.	Naeemullah
75.	Fayaz Ahmad S/O Mumtaz Khan
76.	Zahid Ali S/O Abbas Ali
77	Javed Maseh
76.	Naveed Saqib S/O Qalander Khan
79.	Akram Khan
80.	Faheem Khan S/O Mir Madat Khan
81	Syed Tahir Hussain S/O Syed Ibrahim Shah
82.	Nooran Zaib
83	Nazeer ul Hag
84	Tariq Ahmad S/O Noor Ahmad
85.	Jamal Shah S/O Faqir Gul
86.	Akhtar Nawaz Khan
87.	Sher Akbar S/O Rahim ullah
88.	Shaukat Hussain
89	Muhammad Ayaz Khan
90.	Aurangzeb S/O Muhammad Zaman
91	Abdul Jamil S/O Mir Qamat Khan
92.	Saleem Iqbal
93.	Niaz Muhammad
94	Mumtaz Ali Khan S/O Mir Zali Khan
95.	Muhammad Ilyas



# Consequent upon their promotion to the post of Senior Clerk (BPS-14) they are hereby transferred and posted against the vacant posts are as under:-

S#	Name of officers	From	То	Remarks
1.	Ajmal Khan	DHO Mansehra	DHO Office Mansehra	Against the vacant post
2.	Amjad Ali	DHQ Hosp: Mardan	DHQ Hosp: Mardan	-do-
3.	Shakir Ullah	KTH Peshawar	KMC Peshawar	-do-
4.	Iftiraz Gul	DHO Mardan	DHO Mardan	-do-
5.	Aurangzeb Qureshi S/O Abdu Salam	DHO Kohat	DHO Kohat	-do-
6.	Muhammad Azam S/O Muhammad Hitab	DHO Chitral	DHQ Hospital Chitral	-do-
7.	Jamshed Ali S/O Ameer ul Mulk	DHO Charsadda	DHQ Hosp: Mardan	-do-
8.	Ali Zaman S/O Gul Re	W & C Hospital Karak	DHO Karak	-do-
9.	Mehmood Haroon S/O Muhammad Baseer Khan	W&C/ LMH Kohat	DHQ/ KDA Kohat	-do-
10.	Sana Ullah Jan	W & C Hospital Bannu	KGN Bannu	-do-
11.	Abdul Hamid Khan	DHQT Hospital DI Khan.	DHQT Hospital DI Khan.	-do-
12.	Abdul Salam S/O Abdul Hayee	DHO Mansehra	DHS Merged Areas Peshawar	-do-
13.	Said Rahim	DHO Dir Lower	DHO Lower Dir	-do-

14.	Doobled All Over	_		13
	Rashid Ali S/O Noor-ul- Huda	DHO Swat	DHO Swat	1-00
15.	Abdul Malik	DHQ Hospital	DHO Dir Lower	-do-
16.	Kamal Amar Baig	Timergara DHO Abbottabad	DHO Kohista	n -do-
17,	Shakeel Ahmad S/O Muhammad Amin	BBS Teaching	Lower  DHS Merged Area	5 -do-
18.		Hospital Abbottabad	Peshawar	
10.	Sardar Muhammad Waseem	BBS Teaching Hospital	BBS Teaching Hospital	-do-
19.	Tahir Ali S/O Khair Din	Abbottabad BBS Teaching	Abbottabad DHS Merged Areas	-do-
20.	Hidayatullah	Abbottabad	Peshawar	
21.	Abdur Rahim	DHO Swat	DHO Swat	-do-
22	Muhammad Javed	MMC Mardan	MMC Mardan	-do-
23.		KATH Mansehra	DHS Merged Areas Peshawar	-do-
	Muhammad Maqsood	BBS Teaching Hospital Abbottabad	BBS Teaching Hospital Abbottabad	-do-
24.	Muhammad Riaz	Govt: Mental & General Dadar	DHO Swabi	-do-
25.	Arshad Mehmood	DHO Abbottabad	DHO Abbottabad	-do-
26.	Anwar Iqbal S/O Qaimat Gul	DHO Swat	DHO Swat	-do-
27.	Haroon Ahmad S/O Ibni Amin Khan	DHO Swat	DHO Swat	-do-
28.	Sharif Khan S/O Abdul Zaman	DHO Charsadda	DHS Merged Areas Peshawar	-do-
29.	Muhammad Shoukat S/O Faqir Muhammad	King Abdullah Teaching Hospital Mansehra	DHO Kohistan Lower	-do-
30.	Syed Wajid Hussain	General & Mental Hospital Dadar	DHQ Hospital Haripur	-do-
31.	Aslam Noor S/O Muhammad Ameer	DHS Merged Areas	OHS Merged Areas Peshawar	-do-
32.	Nazeer Hussain S/O Shabir Hussain	Agency Surgeon Kurram Agency	DHS Merged Areas Peshawar	-do-
33.	Muhammad Atif S/O M Yousaf Akhonzada	DHO Mansehra	DHO Swabi	-do-
34.	Pervez Akhlar Afridi	DHO Peshawar.	Sarhad Hospital for Psychiatric Diseases Peshawar	-do-
35.	Abdul waheed S/O Muhammad Saeed	DHO Mansehra	DHO Battagram	-do-
36.	Feroz Khan	DHO Mardan	DHO Mardan	-do-
37.	Zahidullah	MMC Mardan	DHO Mardan	-do-
38.	Sher Wali	NBMH Peshawar	NBMH Peshawar	-do-
39.	Fazal Amin S/O Khuna	DHO Swat	DHS Merged Areas Peshawar	-do-
40.	Asad Parvaiz	LRH Peshawar	DHS Merged Areas Peshawar	-do-
41.	Rashid Ali	SMC, Swat.	SMC Swat	-do-
42.	Said Nawaz Khan S/O Malak Baz Khan	DHO Malakand	DHO Malakand	-do-
43.	Gohar Ali S/O Noor Ul Huda	STH Swat		-do-
44.	Hamayun S/O Ameer Hamza	DHO D.I Khan	· .	-do-
45.	Liagat Ali			-do-
46.	Muhammad Sulaiman Ul Mulk S/O Saiful Mulk		Peshawar	-do-
47	Nasir Ahmad	1	DHQ Hospital Timergara	do-
				sale ///

				//
48.	Nisar Muhammad	Maternity Hospital Peshawar	Maternity Hospital Peshawar	-08-
49.	Imtiaz Ahmad	DHO Abbottabad	DHO Abbottabad	-do-
50.	Waheed S/O Sain Muhammad	DTO Office Mansehra	GKMC Swabi	-do-
51.	Hussain Ahmad S/O Shel Goli Khan		GKMC Swabi	-do-
52.	Riaz Khan	NBM Hospital Peshawar	DHS Merged Areas Peshawar	-do-
53.	Muhay-ud-Din S/O Mujahid Din	DHO Chitral	DHO Chitral	-do-
54.	Abdul Karim S/O Qalande	r SGTH Swat	SGTH Swat	-do-
55.	Aftabul MulkS/O Nadir Shah Jahan	DHQ Hospital Chitral	DHQ Hospital Chitral	
56.	Muhammad Ajmal	KATH Mansehra	KATH Mansehra	-do-
57.	Ali Imran	DHO Abbottabad	DHS Merged Areas	-do-
58.	l Malik Imran	KATH Mansehra	KATH Mansehra	-do-
59.	Sareer Ahmad S/O Zanjeer Khan	LRH Peshawar	DHS Merged Areas Peshawar	-do-
60.	Muhammad Daud S/O Muhammad Yaqoob	KATH Mansehra	DHO Mansehra	-do-
51.	Muhammad Shoaib S/o   Ghulam Haider	Agency Surgeon Bajour Agency:	OHS Merged Areas Peshawar	-do-
52.	Amjid Ali S/O Abdul Haleem	KTH Peshawar	KTH Peshawar	-do-
63.	Muhammad Israr	DHO Peshawar	DHO Peshawar	-do-
64.	Said Ahmad S/O Said Akbar Khan.	Agency Surgeon Bajour Agency	DHS Merged Areas Peshawar	-do-
65.	Muhammad Yousaf Jamai		DHS Merged Areas Peshawar	-do-
66.	Khana Dan	Agency Surgeon Landi Kotal	DHS Merged Areas Peshawar	-do-
67.	Wali Khan	DHS FATA	DHO Kohat	-do-
68	Munawar Khan	Agency Surgeon Orakzai	DHS Merged Areas Peshawar	-do-
69.	Bahadar Sher S/O Lal Din	DHO Kohat	DHO Kohat	<u>-do-</u>
70.	Fazli Rabbi	DHQ Hospital Mohmand	DHS Merged Areas Peshawar	-do-
71.	Khurshed Ahmad S/O Abdul Karim	DHO Swat	DHO Swabi	-do-
72.	Tariq Nazim	1	DHS Merged Areas Peshawar	-do-
73.	Nacemullah		DHQ Hospital Mardan	
74.	Fayaz Ahmad S/O Mumtaz Khan	PGMI Peshawar		-do-
75.	Zahid Ali S/O Abbas Ali	Mardan		-do-
76.	Javed Maseh		Peshawar	-do-
77.	Naveed Seqib S/O Qalander Khan		DTO Mansehra	-do-
78.	Akram Khan		DHS Merged Areas Peshawar	-do-
79.	Faheem Khan S/O Mir Madat Khan	DHO Bannu		-do-
80.	Syed Tahir Hussain S/O Syed Ibrahim Shah		DHS Merged Areas Peshawar	-do-
81.	Nooran Zaib		DHS Merged Areas Peshawar	-do-
	Nazeer ul Haq			-do-
82.	Tariq Ahmad S/O Noor			-do-
83.	Ahmad So Noo		Peshawar	
84.	Jamal Shah S/O Faqir Gul		OHS Merged Areas	-do-
<b>√</b>			Peshawar	

S

المنتظلة المالية

Akhtar Nawaz Khas			(7')
Sher Akbar S/O Rabin	DHO Mansehra	DHS Merged Areas	-do-
ullah	DHO Hospital		
Shaukat Hussan		Charsadda	.06.
Thussain	TBC Khyber	DHS Merged Areas	·do-
Muhammada	Agency	Peshawar	1-00-
Manage Ayaz Khan	Agency Surgeon	DHS Merged Areas	-do-
	Mohmand		-00.
Aurangzeb S/O			-do-
wunammad Zaman	Hospital		-00-
		"   "   "   "   "   "   "   "   "   "	<b>i</b>
Abdul Jamil S/O Mir		Khalifa Gul Naway	-do-
Camat Khan	=	· ·	-00-
	Hoso Bannu	1 2	
Abdul Jamil		( 10 (2 : 11 ) (2	-do-
*		I	-00-
		1 2 1	
Saleem Igbal			-dp-
	· Omi Calana		-00-
Niaz Muhammad	DHO Karak		-do-
	i Dirio Maras	1 1	-00-
Mumtaz Ali Khan S/O Mir	I DHO Katak		-do-
Zalı Khan	J. O Raibh	Di to Raign	-60-
Muhammad Ilvas	· AHOH·	DHS Marned Areas	-do-
			-00*
Mr. Muhammad Aslanduar	·		Vice
Junior Clerk working			S.No.63
against the nost of Senior		resnawar	CC.OVI.C
Clerk	i Peshawar		
	Shaukat Hussain  Muhammad Ayaz Khan  Aurangzeb S/O Muhammad Zaman  Abdul Jamil S/O Mir Oamat Khan  Abdul Jamil  Saleem Iqbal  Niaz Muhammad  Mumtaz Ali Khan S/O Mir Zali Khan  Muhammad Ilyas  Mr. Muhammad Asfandyar Junior Clerk working against the post of Senior	Sher Akbar S/O Rahim ullah  Shaukat Hussain  Muhammad Ayaz Khan  Aurangzeb S/O  Muhammad Zaman  Abdul Jamil S/O Mir Oamat Khan  Abdul Jamil  Abdul J	Sher Akbar S/O Rahim Ullah DHO Hospital Charsadda DHS Merged Areas Peshawar Agency Surgeon Mohmand Peshawar DHS Merged Areas Peshawar DHS Merged Areas Peshawar Abbottabad Abbottabad Rhahifa Gul Nawaz Teaching Hospi Bannu Khalifa Gul Nawaz Teaching Hospi Bannu Saleem Iqbal PGMI Peshawar DHS Merged Areas Peshawar Niaz Muhammad DHO Karak DHO Hospital Karak Muhammad Ilyas AHOH: Miranshah Peshawar DHS Merged Areas Peshawar DHO Karak DHO Clerk working Psychiatric Psychiatric Psychiatric DHO Office Peshawar Diseases

Arrival/ departure report should be submitted to this Directorate for

record.

Sd/xxxxxxxxxxx

DIRECTOR GENERAL HEALTH SERVICES, K.P.K., PESHAWAR. Dated: \_\_\_\_\_\_/04/2019.

Copy forwarded to the:-

Secretary to Govt: of Khyber Pakhtunkhwa Health Department Peshawar.

- 2. Accountant General Khyber Pakhtunkhwa Peshawar.
- Director Health Service Merged Areas Peshawar.
- 4. Dean PGMI Peshawar.
- 5. Dean KMC Peshawar.
- 6. All Principals Medical Colleges in Khyber Pakhtunkhwa.
- 7. All Hospital Directors MTIs Khyber Pakhtunkhwa.
- 8. All District Health Officers in Khyber Pakhtunkhwa
- All Medical Superintendents DHQ/ Teaching Hospitals in Khyber Pakhtunkhwa.
- 10. MS Govt: Naseerullah Khan Babar Memorial Hospital Peshawar
- 11. MS Services Hospital Peshawar.
- 12. MS Moulvi Ameer Shah Memorial Hospital Peshawar.
- 13. MS Sarhad Hospital for Psychiatric Diseases Peshawar.
- 14. MS Mental & General Hospital Dadar Mansehra.
- 15. All District Account Officers in Khyber Pakhtunkhwa.
- 16. PA to DGHS, Khyber Pakhtunkhwa Peshawar.
- 17. DA Concerned.
- 18. Officials concerned.

For information and necessary action.

DIRECTOR GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR.

## VAKALATNAMA

Before the KI Service	Tribunel la lu
	019
Mulammad farein	
	(PETITIONER)
VERSUS	
Gout of Up & Other	(RESPONDENT) (DEFENDANT)
I/We Muhammad Halls	
KHATTAK, Advocate, Peshawar to compromise, withdraw or refer to an my/our Counsel/Advocate in the without any liability for his default and engage/appoint any other Advocate Collywe authorize the said Advocate to receive on my/our behalf all sums and deposited on my/our account in the above	NOOR MOHAMMAD o appear, plead, act, bitration for me/us as above noted matter, d with the authority to bunsel on my/our cost. deposit, withdraw and d amounts payable or
Dated/2019	1
4	N. Has
	ELIENT  h
	The state of the s
NOOP MOH	ACCEPTED IAMMAD KHATTAK
NOOK PIOT	
SHAHZIII I	AH KHAN YOUSAFZAI
SHAHZULL	
	IIR ZAMAN SAHI
	ADVOCATES

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City.

Phone: 091-2211391