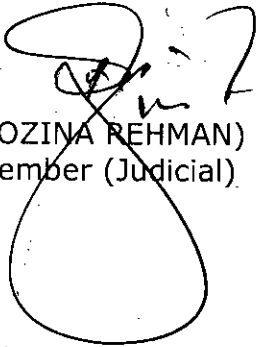
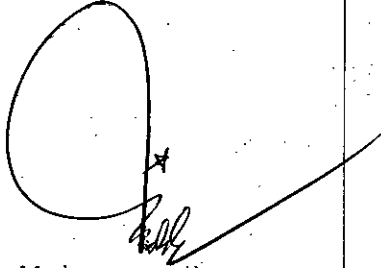


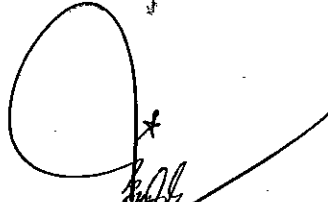
S.No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	30.09.2020	<p><u>Present:</u></p> <p>Mr. SAJID UR REHMAN ... For appellant Advocate</p> <p>Mr. USMAN GHANI, District Attorney ... For respondents</p> <p>This appeal is also accepted as per detailed judgment of today placed on file in service appeal no. 608/2019 titled "Muhammad Safer -vs- Director General Health, Khyber Pakhtunkhwa, at Directorate General Health Services, Peshawar and four others." Parties are left to bear their own costs. File be consigned to the record room.</p> <p><u>ANNOUNCED</u> 30.09.2020</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  (ROZINA REHMAN) Member (Judicial) </div> <div style="text-align: center;">  (Mian Muhammad) Member (Executive) </div> </div>

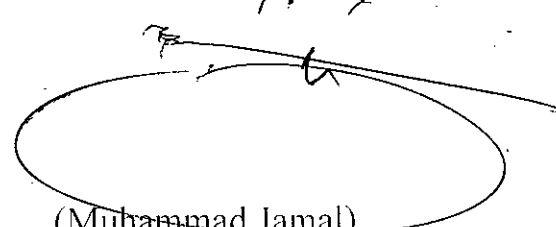
15.09.2020

Appellant in person alongwith his counsel Mr. Sajid Ur Rehman, Advocate is present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General alongwith Mr. Muhammad Bashir, CT Technologist for respondents present.

Learned Assistant Advocate General is seeking time for consulting the authority concerned with regard to some important issue involved in the instant appeal. Learned counsel for the appellant stressed that the appellants have not been adjusted so far since the lapse of eighteen (18) months and they are suffering as such due to non-receipt of their salaries and requested the bench for a short period of time. While keeping in view the issue involved and the sensitivity of the matter and as per request of the learned counsel, the appeal has to be heard at principal seat at Peshawar where the parties and their respective counsels have to appear.

Adjourned to 30.09.2020 for arguments before D.B at Peshawar.


(Mian Muhammad)
Member(E)


(Muhammad Jamal)
Member
Camp Court A/Abad

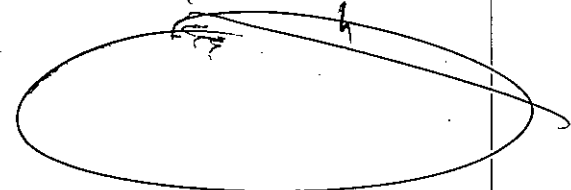
14.09.2020

Appellant in person alongwith his counsel Mr. Sajid Ur Rehman, Advocate is present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General alongwith Dr. Ijaz, DMS for respondents present.

There is rush of work and almost arguments in four appeals have been concluded. It is now quarter past 4 Oclock. The time of the Tribunal is over, therefore, the appeal is adjourned by tomorrow.

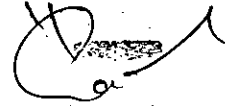
Adjourned to 15.09.2020 for arguments before D.B at camp court Abbottabad.

(Mian Muhammad)
Member(E)


(Muhammad Jamal)
Member
Camp Court A/Abad

23.01.2020

Appellant in person present. Mr. Muhammad Jan learned Deputy District Attorney alongwith Ahmad Zaman Assistant, Muhammad Bashir Focal Person and Amjid Ali Assistant present. Written reply on behalf of respondent No.5 submitted. Adjourn. To come up for rejoinder if any and arguments on 20.02.2020 before D.B at Camp Court Abbottabad.



Member
Camp Court, A/Abad

Due to covid ,19 case to come up for the same on / /
at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on

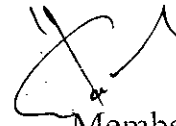
19 / 9 / 20 at camp court abbottabad.



Reader

19.11.2019

Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney alongwith M/S Amjid Ali Assistant (for respondents No.1 to 3), Adeel Khan Senior Auditor (for respondent No.4) and Ahmad Zaman Assistant (for respondent No.5) present. Reply on behalf of respondents No.1 to 3 already submitted. Today, representative of respondent No.4 submitted written reply. Ahmad Zaman Assistant representative of respondent No.5 seeks adjournment to furnish written reply/comments. Adjourn. To come up for written reply/comments on behalf of respondent No.5 on 18.12.2019 before S.B at Camp Court, Abbottabad.



Member
Camp Court, A/Abad

18.12.2019

Appellant in person present. Mr. Usman Ghani, District Attorney alongwith M/S Muhammad Bashir, C.T Technologist on behalf of respondent No. 2, Muhammad Shahab, Computer Operator on behalf of respondent No. 3 and Ahmad Zaman, Assistant on behalf of respondent No. 5 present. Written reply on behalf of respondents No. 1 to 4 already submitted while representative of respondent No. 5 requested for further time to file written reply. Adjourned to 23.01.2020 for written reply/comments before S.B at Camp Court Abbottabad.




(Muhammad Amin Khan Kundi)
Member
Camp Court Abbottabad

19.09.2019


Appellant alongwith his counsel present. Mr. Muhammad Bilal, Deputy District Attorney alongwith M/S Muhammad Bashir, C.T Technologist, Muhammad Imran, Senior Clerk and Adeel Khan, Senior Auditor for the respondents present. Learned counsel for the appellant stated that in the instant service appeal, District Health Officer, Haripur is a necessary party but inadvertently, he was not impleaded in the panel of respondents therefore, requested that he may be impleaded as respondent in the panel of respondents as a necessary party.

Learned Deputy District Attorney expressed no objection. Hence, Muharrar is directed to enter the name of District Health Officer, Haripur in the panel of respondents and also issue notice to him for written reply/comments. Case to come up for written reply/comments on 23.10.2019 before S.B at Camp Court Abbottabad.


(Muhammad Ali Khan Kundi)
Member
Camp Court, Abbottabad

23.10.2019

Counsel for the appellant present. Mr. Usman Ghani, District Attorney present. Mr. Amjad Ali, Assistant for respondent No. 1 present. Dr. Mushtaq, M.S for respondents No. 2 & 3 present. Mr. Ahmad Zaman, Assistant for respondent No. 5 present. Joint parawise comments of respondents No. 1, 2 and 3 furnished, placed on record. No one is present on behalf of respondent No. 4. Fresh notice be issued to respondent No. 4. Representative of respondent No. 5 requests for further time to furnish requisite reply. To come up for written reply/comments of respondents No. 4 & 5 on 19.11.2019 at camp Court, Abbottabad.


Member
Camp court, A/Abad

11.07.2019

Appellant alongwith his counsel present. Mr. Muhammad Bilal, Deputy District Attorney alongwith Dr. Dildar Khan, Deputy Medical Officer and Mr. Muhammad Imran, Record Keeper Litigation for the respondents present. Representative of the department and learned Deputy District Attorney requested for adjournment. Last chance is given to the respondents to submit written reply/comments on main appeal as well as reply/arguments on application for suspension of operation of impugned order and release of salary of appellant on 22.08.2019 before S.B at Camp Court Abbottabad.



(Muhammad Amin Khan Kundi)
Member
Camp Court Abbottabad

17.06.2019

Counsel for the appellant present.

Contends that relieving/transfer order could not be legally passed as punishment to a civil servant. The order dated 14.01.2019 itself suggested that the appellant was relieved from DHQ Hospital Haripur in consequence to an enquiry wherein he was found guilty by the enquiry committee. On the other hand, such penalty awarded to the appellant, is nowhere provided in the Khyber Pakhtunkhwa Civil Servants Act, 1973 or the rules applicable. Further, on 05.03.2019 an office order was issued by respondent No. 1 whereby the service of appellant was placed at the disposal of DHO Haripur for further posting, however, the appellant has not been posted till date.

In view of the available record and arguments of learned counsel instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 11.07.2019 before S.B at Camp Court Abbottabad.

Alongwith the appeal there is an application for suspension of the operation of impugned order and release of salary of appellant. Notice of application be also given to the respondents for the date fixed.




Chairman
Camp court, A/Abad

Appellant Deposited
Security & Process Fee

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 612/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09/05/2019	<p style="text-align: center;">The appeal of Mr. Sajid Ali resubmitted today by Mr. Habit Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 9/5/19</p>
2-	15-5-2019	<p style="text-align: center;">This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on <u>12-07-2019</u></p> <p style="text-align: right;"> CHAIRMAN</p>

70

The Woking Register,
Service Tribunal,
14th,
Perthway.

Subject: Complaint as well as humble
Appeal.

to reverend sir,

With due honor, I in prayer
with your kind notice, that about 11:30
and time when office is taking being
an commercial enquiries upon the service
appeal, as this is no violation of the
dictum of the superior courts nor should
the record be upon technicalities and more
should be to address the things upon
merit.

So, I would hereby submit your
your good self, that, this along with the
other appeal, may kindly be placed upon
the Woking Tribunal for the decision on
merit.
Prud.

Yours sincerely
H. M. H. (V)
Haibet Khan A.D. H.C.

The joint appeal of Manzoor Ahmad and Badrul Alam SST of District Battagram received today i.e. on 17.04.2019 is in complete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.
The joint appeal of M/S Iftikhar Ahmad, Muhammad Safeer, Niaz Elahi, Anayatullah, Sajid Ali and Awais Tasleem received today i.e. on 08.04.2019 is in complete on the following score which is returned to the counsel for the appellants, for completion and resubmission within 15 days.

- 2- Annexures of the appeal may be attested.
- 1- Memorandum of appeal may be got signed by the appellants.
- 2- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- 4- Sub-rule-2 of rule-3 of the appeal rules 1986 requires that every affected civil servant shall prefer the appeal separately. Therefore, the appeal of the above appellants may be filed separately/individually.
- 5- Copy of departmental appeal respect of appellant no.6 is not attached with the appeal which may be placed on it.
- 6- Copy rejection order of departmental appeal mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 7- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent in each appeal may also be submitted.

No. 118 /S.T

Dt. 2/4 /2019

Mr. Shahid Ahmad Khan Adv.
High Court A.Abad

Mr. Habit Khan Adv.
High Court A.Abad

REGISTRAR
SE/VICE TRIBUNAL
KHYBER PAKHTUNKHWA
REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Objection no. 3 and 7 are still stand therefore, the appeal is again returned to the counsel for the appellant for completion and resubmission with in 15 days.

No. 868 /S.T,

Dt. 30-4- /2019

Habit Khan Adv. High Court A.Abad.

Registrar
Khyber Pakhtunkhwa
Service Tribunal
Peshawar.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR.**

Appeal No. 612 /2019

Sajid Ali

...APPELLANT

V E R S U S

DG Health Khyber Pakhtunkhwa and others

...RESPONDENTS

SERVICE APPEAL

INDEX

S.No.	Description of Document	Annexure	Page No.
1.	Service Appeal alongwith affidavit and Certificate	--	1-7
2.	Application for suspension alongwith affidavit	--	8-9
3.	Copy of the notice	"A"	10
4.	Copy of impugned orders	"B"	11
5.	Copy of Departmental Appeal / order	"C"	12-13
6.	Copy of impugned order	"D"	14
7.	Copy of Departmental appeal / order	"E"	15-16
8.	Vakalat Nama	--	17

...APPELLANT

Through:

Dated:- 9/4 /2019


(HABIT KHAN)

Advocate High Court, Abbottabad.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR.**

Appeal No. 612 /2019

1. Sajid ali s/o abdul hakeem R/o Haripur present mali at DHQ Hospital Haripur.

...APPELLANT

V E R S U S

- 1) DG Health Khyber Pakhtunkhwa, at Directorate General Health Services, Peshawar.
- 2) Medical Superintendent DHQ Hospital Haripur.
- 3) Deputy Medical Superintendent DHQ Hospital Haripur.
- 4) District Account Office Haripur.

5. District Health Officer, Haripur...RESPONDENTS

19-9-19
order
sheet

Re-submitted to -day
and...

Registrar

9/5/19

=====

.SERVICE APPEAL UNDER SECTION 4 OF THE
KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
ACT, 1974 AGAINST THE ORDER NO.255-7 DATED
07.01.2019, ISSUED BY RESPONDENT NO.2 VIDE
WHICH THE APPELLANT WAS ILLEGALLY
RELIEVED FROM HIS RESPECTIVE POSITION
AND THEREAFTER THE APPELLANT FILED
DEPARTMENTAL APPEAL BUT ALL IN VAIN
HENCE THIS SERVICE APPEAL.

=====

PRAYER:-

ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THE IMPUGNED ORDERS NO.255-60 DATED 07.01.2019, ISSUED BY RESPONDENT NO.2 AND ORDER NO. 769 DATED 21.01.2019 ISSUED BY RESPONDENT NO.1 & orderd no. 988 dated 06/02/2019, ISSUED BY RESPONDENT NO.2 AND ORDERD NO. 2274-78 DATED 05.02.2019 ISSUED BY RESPONDENT NO.1 MAY KINDLY BE DECLARED NULL AND VOID & APPELLANT ME KINDLY BE RESTORED TO HIS POSITION.

Respectfully Sheweth,

FACTS:

Following facts giving rise to the instant Service Appeal, are arrayed as under:-

1. That, the appellant has been serving in the Health Department at DHQ Hospital Haripur.
2. That, appellant is law abiding citizen and never been found in any illegal, unprofessional, immoral, unethical and corrupt practices.

3. That, due to discriminatory conduct of the Respondent No.3 the union announced the peaceful protest regarding which due notice was served upon the respondent No.2 and other respondent of the district. **(Copy of the notice is attached as Annexure "A")**
4. That, upon assurance of eradication of Mal practice and discrimination the peaceful protest have been withdrawn.
5. That, after sometime, Respondent No.2 without conducting proper enquiry relieved the appellant from his position. **(Copy of impugned order is annexed as Annexure "B")**
6. That, the appellant filed Departmental Appeal before the Respondent No.1 which was decided with the direction of proper enquiry should be conducted against the appellant if he is guilty of misconduct. **(Copy of Departmental Appeal/order is annexed as Annexure "C")**
7. That the Respondent No.2 instead of complying the order of appellate authority again relived the Appellant. **(Copy of impugned order is attached as Annexure "D")**
8. That, thereafter, the appellant again filed the Departmental Appeal and respondent No.1 decided in

negative hence this service appeal. (Copy of Departmental appeal/order is annexed as Annexure "E")

GROUND:-

- a) That, the orders No.255-60 dated 07.01.2019, issued by Respondent No.2 is illegal, ultravires, arbitrary, fanciful, perverse, against the principle of natural justice and equity and liable to be set aside on the following grounds.
 - i. That, no proper enquiry has been conducted and appellant has been punished in a brutal way.
 - ii. That the appellant approached this forum for the redressal of his grievance and appeal is well within time and the Court has the jurisdiction to entertain the same.
- b. That, the action/ order of the respondent No.2 is amounting to discourage the Public Servant from doing his legal functions as assigned to him under the Rules of Business of the Government.
- c. That the instant service appeal is well within time and Hon'ble Tribunal has the jurisdiction to entertain the same.

PRAYER:

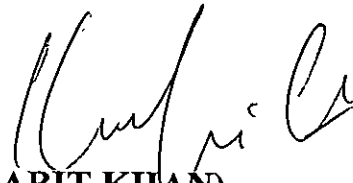
It is, therefore, humbly prayed that on acceptance of the instant Service Appeal, the

impugned orders No.255-60 dated 07.01.2019, issued by Respondent No.2 may kindly be declared null and void.& appellant be restored to his respective position.

...APPELLANTS

Through:

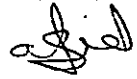
Dated:- 9/6 /2019


(HABIT KHAN)
Advocate High Court, Abbottabad.

VERIFICATION:-

Verified that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and that nothing material has been suppressed from this Honorable Court.


Dated:- 9/6 /2019

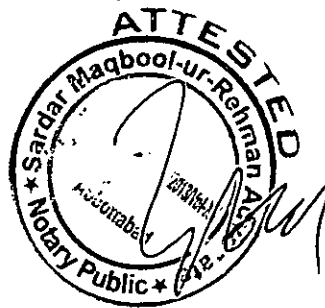


...APPELLANT

Dated:- 9/6 /2019

IDENTIFIED BY:-


(HABIT KHAN)
Advocate High Court, Abbottabad
Federal Shariat Court



BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR.

Appeal No. /2019

Iftikhar Ahmed and others

...APPELLANT

V E R S U S

DG Health Khyber Pakhtunkhwa and others

...RESPONDENTS

SERVICE APPEAL

CERTIFICATE

*Certified that no such Service Appeal has earlier been filed
before this Hon'ble Tribunal.*

...APPELLANTS

Through:

Dated:- 9/4 /2019

(HABIT KHAN)

Advocate High Court, Abbottabad.

Haibet Khan
Advocate High Court &
Federal Shariat Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR.

Appeal No. /2019

Sajid Ali

...APPELLANT

V E R S U S

DG.Health Khyber Pakhtunkhwa and others

...RESPONDENTS

SERVICE APPEAL

=====

**APPLICATION FOR SUSPENSION OF THE OPERATION
OF IMPUGNED ORDER AND SIMULTANEOUSLY
RESPONDENT NO.4 BE DIRECTED TO RELEASE THE
SALARIES OF APPELLANT INCLUDING PENDING
ONE, TILL FINAL DISPOSAL OF APPEAL.**

=====

Respectfully Sheweth,

1. That titled appeal is filed before this Honourable Tribunal Court, the contents of the same may be treated as an integral part of this application.
2. That appellant has a good Prima-Facie case and balance of convenience also lies in his favour.
3. That if the impugned orders issued by Respondents No.1 & 2 are not suspended then appellant would suffer irreparable loss and the purpose of filing appeal would become infructuous.

4. That the salaries of the Appellant has been stopped due to impugned order and this is absolutely illegal and against the settled law.

It is, therefore, humbly prayed that on acceptance of the foregoing application, the salaries of the Appellant may kindly be released by suspended the impugned orders and respondent No.4 be directed in this regard till final disposal of the titled appeal.

...APPELLANT

Through:

Dated: 9/4 /2019

(HABIT KHAN)

Advocate High Court, Abbottabad.

AFFIDAVIT:-

I, *Sajid Ali s/o Abdul Hakeem R/o Haripur present Mali at DHQ Hospital Haripur, Appellant*, do hereby solemnly affirm and declare on Oath that the contents of instant *Application* are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

Dated:- 9/4 /2019

IDENTIFIED BY:-

(HABIT KHAN)

Advocate High Court, Abbottabad.



...APPELLANT

11

Annexure 13



**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-610069

No 255-60 /Dated 07/01/2019

To,

The Director General Health Services
Khyber Pakhtunkhwa Peshawar.

Subject: RELIEVING ORDER.

Dear Sir,

Upon the directives of Deputy Commission Haripur vide his office letter No. 1(5)/Misc/App./AS/DC(H) dated 06-12-2018 and Assistant Commissioner Haripur vide letter No./Reader/09/1300-01/AC(H) dated 14-12-2018, an inquiry was conducted by Inquiry Committee and recommend the Disciplinary action against the officials who were involved illegal /unlawful strike on 08/12/2018. They hampered the peaceful atmosphere of the Hospital and provoked the other class IV for strike. Therefore the following class-IV are hereby relieved from their duties with immediate effect and directed to report to your good office for further posting.

1. Mr. Niaz Ellahi sweeper
2. Mr. Anayat Ward orderly
3. Mr. Sajid Mali

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**

Cc:

1. Deputy Commissioner Haripur, for information w/r to above please.
2. Account Section undersigned office required action with immediate effect.

**MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR**

CFC

Ahmed

Abdul Qadir

Abdul Khan
Advocate High Court &
Federal Shariat Court

(12)

Annex 'C'
مذمت جناب ڈائریکٹر صحت

مذمت جناب ڈائریکٹر صحت پیدہ سرگوشہ خیر دوستو خواجہ
مخوالہ - درخواست برائے اپیل ٹرانسفر واپس کی جائے

جناب الی

نیابت احتلام سے ساتھ گزارش کی جاتی ہے کہ سارنگن ایسوسی ایٹس حد آئے منتقلی حیران ہیں جو کہ حکم عدالت
خیر دوستو خواجہ صاحبہ ڈسٹرکٹ سٹیج ہے۔ ذیلہ DMS ڈاکٹر دلدار صاحبہ نے مکمل طور پر ملرز میں ڈسٹرکٹ
DH ہسپتال پر بیورو کے غیر اخلاقی رویہ اپنا کر غیر قانونی تنخواہوں میں کمی کیا ہے شروع کی ہے۔ اور
مکمل طور پر ملرز میں کو عالم کلوج کرتے ہیں۔ ڈی ایم۔ ایس ڈاکٹر دلدار صاحبہ کے اس حکم نامہ رو سے
کے خلاف نئی بار MS صاحبہ کو آگاہ کیا ہے جس کوئی عمل دہا نہیں ہوا۔ اس کے بعد ہم نے اپنے مکمل طور
خواجہ ملرز میں کے جائز حقوق کے حصول کے لیے پرامن علاقہ امتیاج کا حق سہری کو برقرار رکھا دیا کہ
بیماروں کے مکمل طور پر ملرز میں ہی تنخواہوں میں کمی کی جائے اور ہم پرامن علاقہ امتیاج کے لیے
مکمل طور پر غیر اخلاقی رویہ استعمال نہیں کیا۔ اس کے بعد MS صاحبہ نے بیمار کے جائز مسائل و مطالبات کے
صلی مجھے۔ سیاسی بنیادوں پر ٹرانسفر کر کے مکمل طور پر ملرز میں کے بجوں کے ساتھ ظلم کی امتیاج
جو کہ ٹورٹ 7 جنوری 2019ء کو اڈیشنل سیکریٹری ہسپتال کے پاس لکھی گئی تھی۔ ہم مکمل طور پر
انتہائی غریب لوگوں میں، ایسوسی ایٹس شہداء کا بیٹہ و بیٹی لگا ہے۔
مزید ہم نے اس صاحبان کی خدمت میں پیدہ سرگوشہ درخواست لکھی ہے کہ ہماری ٹرانسفر کو واپس کی
مکمل طور پر کا موقع دیں۔

9/11/2019

ہم آپ صاحبان کے تاخیرات ذمہ داروں کو ادائیگی

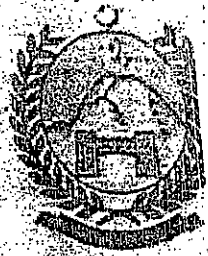
عارضی
عین نواز کھٹوتی

- آپ کے نائبین
- ① نیاز الی
- ② عنایت وارث
- ③ محمد شاہد

Haileet Khan
Advocate High Court &
Federal Shariat Court

13

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**



Ministry of Health, Government of Khyber Pakhtunkhwa, Peshawar. Phone: 091-9210217, 9210219 Fax: 091-9210230
No. 768 / Personnel Dated: 21/01/2019

The Medical Superintendent
DHQ Hospital Haripur.

Subject: RELIEVING ORDER.
Memo:

I am directed refer to your letter No.255-60 dated 07.01.2019 on the subject noted above.

You are requested to withdraw the relieving order in respect of Mr. Niaz Ellahi Sweeper, Mr. Anayat Ward Orderly & Mr. Sajid Mall and initiate disciplinary action against them under E&D Rules 2011 if they are guilty of misconduct as relieving/ transfer of unwilling worker is no remedy.

[Signature]
ASSISTANT DIRECTOR (Ministerial)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P PESHAWAR.
21/01/19

UTC
Attorney

[Signature]
Advocate High Court &
Federal Shariat Court



**OFFICE OF THE MEDICAL SUPERINTENDENT
DHO TEACHING HOSPITAL HARIPUR**

Ph: No. 0995-611850, Fax No. 0995-610069

No. 988 / Dated 06 / 02/2019

To

The Director General Health Services
Khyber Pakhtunkhwa Peshawar.

Sub: RELIEVING ORDER.

Dear Sir,

With the ref. of your office letter vide no. 494/personal dated 14/01/2019;
No. 769 / personal Dated 21/01/2019 and no. 1266 / personal 29/01/2019.

I have the honor to state that the following class IV were relieved from this Hospital on administrative ground. These class IV were creating administrative problems for the Hospital administration and also provoking the other class IVs not to perform duties. They were also not performing their own duties and were unwilling workers and proved guilty in the inquiry.

1. Mr. Muhammad Safeer ward orderly.
2. Mr. Muhammad Farid X-Ray attendant.
3. Mr. Iflikhar ward orderly.
4. Mr. Niaz Ellahi sweeper. ✓
5. Mr. Anayat Ward Orderly. ✓
6. Mr. Sajid Mali. ✓
7. Mr. Awais Tasleem ward orderly.

You are requested to place them on the disposal of DHO Haripur for further posting.

Medical superintendent
DHO Hospital Haripur.

Masud Khan
Advocate High Court &
Federal Shariat Court

Annex 'E'

(A.S.)

Annex

ڈائریکٹر جنرل ہیلتھ سروس پشاور خیبر پختونخواہ

عنوان ایڈجسٹمنٹ آڈر

گزارش ہے۔ کہ آپ کے دفتر سے جاری کردہ لیٹر نمبر 494 با تاریخ 14-01-2019 اور دوسرا لیٹر نمبر 769 با تاریخ 21-01-2019 کے مطابق آپ نے ہمارے آڈر Withdraw کرنے اور ڈی ایچ کیو ہسپتال ہری پور میں تعیناتی کے لیے احکامات جاری کیے تاہم اس کے بعد ہم متعدد بار حاضری کے لیے گئے لیکن ہماری حاضری منظور نہ کی گئی اور ناہی ہمیں کوئی تسلی بخش جواب دیا گیا ہر بار یہ کہہ کر ہمیں یہ کہ کر ٹال دیا جاتا ہے۔ کہ آپ کا جواب ڈی جی آفس کو لیکھ دیا گیا آپ لوگ ڈی جی آفس سے جواب آنے تک انتظار کریں۔ ہمارے ساتھ دفتر میں ناروا سلوک کیا جاتا ہے۔ ایم ایس کے ساتھ ملاقات کا موقع نہیں دیا جاتا اور ہر بار توہین امیز رویا اختیار کر کے ہمیں انتہائی ذہنی عزیت اور کوف میں مبتلا کیا جاتا ہے۔ خطہ کے ہمارے اُپر منگھڑت الزامات لگائے گئے ہیں لہذا ہماری آپ سے گزارش ہے کہ آپ فلفور ہماری دادرسی کریں اور ہماری درخواست پر غور کریں۔ تمام آڈر کی کاپیاں ہمارے درخواست کے ساتھ لف ہے۔

نام درخواست گزار۔

محمد سفیر "وارڈ بوائے" سے

فرید خان "ایکسپریٹ اینڈنٹ" از

ساجد "مالی" سے

افتخار احمد "وارڈ بوائے" سے

عنایت اللہ "وارڈ بوائے" عنایت اللہ خان

نیاز الہی "سوپر" سے

ATC
Attorn

Advocate High Court &
Federal Shariat Court

16

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUN KHWA PESHAWAR**



Website Address: www.dgshs.gov.pk Office Phn 091-9210269 To Exchange Phn 091-9210187, 92-0196 Fax Phn 991-9210230

OFFICE ORDER

As approved by the competent authority, the services of following Class-IV staff relieved by MS DHQ Hospital Haripur are hereby placed at the disposal of DHO Haripur for further posting under his control against the vacant post in the interest of public service with immediate effect.

- i) Mr. Muhammad Safer Ward Orderly.
- ii) Mr. Muhammad Farid X-Ray Attendant.
- iii) Mr. Iftikhar Ward Orderly.
- iv) Mr. Niaz Elahi Sweeper.
- v) Mr. Anayal Ward Orderly.
- vi) Mr. Sajid Mali.
- vii) Mr. Awais Tasleem Ward Orderly.

Arrival/ departure report should be submitted to this Directorate for record.

Sd/-/X.X.X.X.
DIRECTOR GENERAL HEALTH
SERVICES, K.P PESHAWAR.
Dated 05/02/2019

No 2274-78 /Personnel

Copy forwarded to the:-

1. DHO Haripur.
2. MS DHQ Hospital Haripur w/r to his letter No. 988 dated 06.02.2019.
3. DAO Haripur.
4. P.A to DGHS Khyber Pakhtunkhwa Peshawar.
5. Officials concerned.

For information and necessary action.

DIRECTOR (HRM)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P PESHAWAR.

27/02/19

*Atc
Ameer*

Haibat Khan

Haibat Khan
Advocate High Court &
Federal Shariat Court

کورٹ فیس

وکالت نامہ

بعدالت Service Tribunal 19
 عنوان: سے مد علی بنام ڈی۔ جی۔ سلیم و دیگر
 منجانب: ایڈوائٹ
 نوعیت مقدمہ: کڑوا سہا

باعث تحریر آنگہ

مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آن مقام ایڈوائٹ جی۔ جی۔ سلیم کان ایڈوائٹ صالی کورٹ کو وکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کو کرنے راضی نامہ و تقرر ثالث و فیصلہ بر حلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیہ و عرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ نمکدہ کی کل یا کسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کو اپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختمہ مجھ کو منظور و قبول ہوگا۔ دوران مقدمہ جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔ نیز بقایا رقم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو بقایا ہو تو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست برآمد استجارت نالاش بصیغہ مفلسی کے دائرہ کرنے اور اس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔

لہذا وکالت نامہ تحریر کر دیا تاکہ سند رہے۔

لحم علی دلہ شہد الحکم

بمقام: 13/4/19 الزقوم:

دکھن نوٹیشن پبیری (ایڈوائٹ آفیس)

Handwritten signature
Habib Khan
 Advocate High Court &
 Federal Shariat Court

**BEFORE THE HONOURABLE SERVICE TRIBUNAL OF KHYBER PAKHTUNKHWA
PESHAWAR**

Service Appeal No. 612/2019

Sajid Ali S/O Abdul Hakeem R/O Haripur and 1 others.

.....Appellant

VS

DG Health Khyber Pakhtunkhwa and Others.


.....Respondents-

INDEX

Joint Para Wise Comments/Reply on the behalf of Respondent No. 1, 2 and 3

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3	Explanation/warning	1-8	8
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5	DGHS. Letter to take action	30	1
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9	Letter to DG no vacant post of the Class-IV in DHQ Teaching Hospital Haripur	35	1

Date _____


Respondents

BEFORE THE HONOURABLE SERVICE TRIBUNAL OF KHYBER PAKHTUNKHWA

PESHAWAR

Service Appeal No. 611/612/2019

Sajid Ali S/O Abdul Hakeem R/O Haripur and 1 others.

.....Appellant

VERSUS

1. DG Health Khyber Pakhtunkhwa, at Directorate General Health Services Peshawar.
2. Medical Superintendent, DHQ Teaching Hospital Haripur
3. Deputy Medical Superintendent DHQ Teaching Hospital Haripur
4. District Account Officer Haripur.

.....Respondents-

Service Appeal.

Joint Para Wise Comments/Reply on the Behalf of Respondent No, 1, 2 and 3 :

Most Respectfully Sheweth:-

Preliminary objections:

1. That the appellant has got no cause of action/locus standi to file the instant appeal.
2. That the appellant has not come to this honorable Service Tribunal with clean hands.
3. That the appellant has concealed the facts from this Honorable Service Tribunal. Hence not entitled for any relief and appeal to be dismissed.
4. That the appellant has filed appeal on malafidi.
5. That the appeal is against the prevailing law and rules.

6. That the appellant is stopped by his own conduct to file instant appeal.
7. That the instant appeal is not maintainable in its present form and also in the present circumstances of the issue.
8. That the appeal is liable to be dismissed due to mis-Joinder and non-joinder of the necessary parties.
9. That the competent authority has done all proceeding according to the law & rules therefore appeal is liable to be dismissed.
10. That this Honorable Service Tribunal has no jurisdictions and adjudicates the matter.

Facts:

1. It is correct
2. Incorrect. That the appellant was involved in unprofessional and unethical activities. He was not a dutiful employee. Several times verbal and written explanation and warnings were issued to appellant but he did not mend his attitude. (Copies attached)
3. Incorrect. There was no discriminatory conduct of respondent no. 3. Respondent no. 3 time and again directed the appellant to be dutiful as per law and follow the professional ethics and service rule for a period of one year during daily morning Hospital rounds, but he refused to perform his lawful duty and demanded exemption from duty on the basis of being representative of class-iv union which is illegal and against the service rules.

4. Incorrect.
5. Incorrect. Enquiry was conducted upon the directives of Deputy Commissioner Haripur and the appellant was found guilty by the enquiry committee and was recommended for disciplinary action. (Copies of 21 pages attached no. 9-29)
6. Incorrect. However a letter was issued by the assistant director (ministerial) requesting, for with drawl of relieving letter and to initiate disciplinary proceeding and to take disciplinary action under E & D rules 2011 against the appellant if he was guilty. (Copy No. 30 attached)

That the appellant enter in the office of respondent no. 02 on 23/02/2019 with the reference of letter of the assistant director (Ministerial) requesting, for with drawl relieving letter and to initiate disciplinary proceedings, they started victory slogans, abused the administration and one appellant namely Mr. Iftikhar Ahmad attacked on the attendant of respondent no. 02 (Medical Superintendent) made him injured (copy no. 31 of MLC report attached) and FIR was lodged against the appellant Mr. Iftikhar in P/S city Haripur (Copy of FIR no. 32 attached) they were not accepted and once again directed to report DGHS Khyber Pakhtunkhwa for further posting (Copy No. 33 attached)

7. Incorrect, respondent no. 02 relieved them on administrative ground after fulfillment of legal formalities and directed them to report DGHS Khyber Pakhtunkhwa for further posting.
8. Incorrect, respondent no. 01 DGHS Khyber Pakhtunkhwa posted and placed all appellants at the disposal of DHO Haripur for further posting under his control. (Copy of Order No. 34 attached)

Furthermore there is no vacant post of class-iv in DHQ Teaching Hospital Haripur, as informed to DGHS Khyber Pakhtunkhwa through a letter vide No. 5366-68/MS /DHQ /NF, dated: Haripur the 13/07/2019. (Copy No. 35 attached

Grounds:

- a. Incorrect, that order no. 255-60 dated 07-02-2019 issued by respondent no. 02 is legal and lawful under the E&D rules of 2011.
- i. Enquiry was conducted upon the directives of Deputy Commissioner Haripur. Enquiry committee found the appellant guilty and recommended disciplinary action against this Class-IV.
- ii. Incorrect and denied.
- b. Incorrect as stated. Being public servant the appellant is bound to follow the official norms and in case of any malpractice on his part he was liable to be proceeded according to the Law.
- c. Incorrect; that the instant service appeal is hopelessly time barred at law and this honorable service tribunal has no jurisdiction as was not challenged before the departmental hierarchy.

It is therefore, most respectfully prayed that the appeal of the appellant may graciously dismissed with cost.

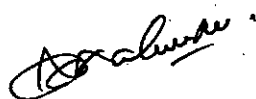
Respondents:

- 1. Medical Superintendent, DHQ Teaching Hospital Haripur Respondent no. 02**



- 2. Director General Health Services Khyber Pakhtunkhwa Peshawar Respondent**

No. 01



BEFORE THE HONOURABLE SERVICE TRIBUNAL OF KHYBER PAKHTUNKHWA

PESHAWAR

Service Appeal No. 611/612/2019

Sajid Ali S/O Abdul Hakeem R/O Haripur and 1 others.

.....Appellant

VS

DG Health Khyber Pakhtunkhwa and Others.

.....Respondents-

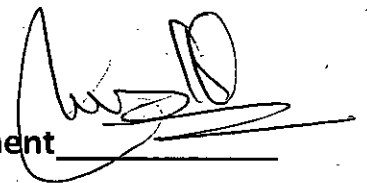
Joint Para Wise Comments/Reply on Behalf of Respondent no. 1, 2 and 3:

AFFIDAVIT:

I, Dr. Mushtaq Khan Tanoli Medical Superintendent, DHQ Teaching Hospital Haripur do here by solemnly affirm and declare that contents of fore going comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

Dated _____

Deponent _____





①

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph: No. 0995-611850, Fax No. 0995-6100

No 1456-58 Dated 07 /03/20

To,

Mr. Safer W/Orderly
DHQ Hospital Haripur.

Subject: **EXPLANATION**

Memo:

It is noted with great concern that under which authority you were change / altered the duties of Awais and Ghulam Mohay Din W/Orderlies without any prior permission/information of the undersigned. Your this irresponsible and negative attitude is highly offensive.

Therefore, you are directed to explain your position within three days of receipt of this letter, otherwise stern disciplinary action will be taken against you.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR

Cc:

- ✓ 1. Dr. Dildar Khan DMS DHQ Teaching Hospital Haripur.
- 2. Supervisor Class-IV DHQ Teaching Hospital Haripur

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR



2

OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR

Ph:No. 0995-611850, Fax No.0995-610069

No 4574-75 Dated 29 /06/2018

To,

Mr. Awais Tasleem W/Orderly Paeds deptt:
DHQ Teaching Hospital Haripur

Subject: WARNING

Reference your reply to the explanation bearing dated Nil.

Your reply of Explanation is not satisfactory, you are hereby strictly directed to follow the rules and perform duties with proper uniform, if found without proper uniform in future you will be considered as absent & your pay will be deducted & also stern disciplinary action will be initiated against you.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR

Cc:

- DMS DHQ Teaching Hospital Haripur.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR



OFFICE THE MEDICAL SUPERINTENDENT

DHQ HOSPITAL HARIPUR

Tel: 0995-611850, Fax # 0995-610069

No 6290-93 /Dated 18/10/2018.

To,

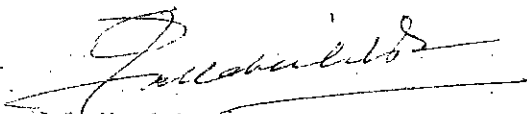
1. Mr. Muhammad Safeer ward orderly
2. Mr. Shoukat Zaman ward orderly
3. Mr. Iftikhar ward orderly

Subject: EXPLANATION

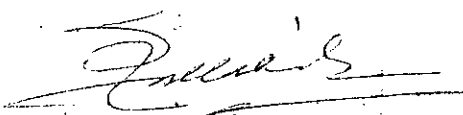
Memo,

It was notice with great concern that you do not perform your lawful duty. You are involved in illegal and unethical practice which is violation of service rules.

You are hereby directed to explain cogent reasons of such unethical attitude and malpractice during your duty hours within three days positively, abstain yourself from illegal and malpractice in future. Otherwise disciplinary proceedings will be initiated against you under the Khyber Pakhtunkhwa Govt: Servants (Efficient and Discipline) rules 2011.


Medical Superintendent
DHQ Hospital Haripur.

Cc:
DMS DHQ Hospital Haripur for information.


Medical Superintendent
DHQ Hospital Haripur.



4

OFFICE THE MEDICAL SUPERINTENDENT

DHQ HOSPITAL HARIPUR

Tel: 0995-611850, Fax # 0995-610069

No. 6296-93 /Dated 21/09 /2018.

To

1. Mr. Muhammad Safeer ward orderly
2. Mr. Shoukat Zaman ward orderly
3. Mr. Iftikhar ward orderly

Subject: WARNING:

You are hereby strictly warned to refrain yourself from illegal activities and perform your lawful duties other wise strict disciplinary proceeding under E&D rules of 2011 will be initiated.

Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.


Medical Superintendent
DHQ Hospital Haripur.



OFFICE THE MEDICAL SUPERINTENDENT

DHQ HOSPITAL HARIPUR

Tel: 0995-611850, Fax # 0995-610069

No 6290-93 /Dated 18 /09/2018.

To,

1. Mr. Muhammad Safer ward orderly
2. Mr. Shoukat Zaman ward orderly
3. Mr. Iftikhar ward orderly

Subject: EXPLANATION

Memo,

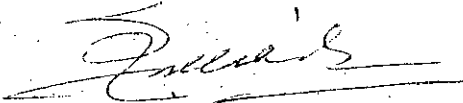
It was notice with great concern that you do not perform your lawful duty. You are involved in illegal and unethical practice which is violation of service rules.

You are hereby directed to explain cogent reasons of such unethical attitude and malpractice during your duty hours within three days positively, abstain yourself from illegal and malpractice in future. Otherwise disciplinary proceedings will be initiated against you under the Khyber Pakhtunkhwa Govt: Servants (Efficient and Discipline) rules 2011.


Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.


Medical Superintendent
DHQ Hospital Haripur.



6

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph: No. 0995-611850, Fax No. 0995-6160069

No. 7957-60 Dated 13/11/2018


To

1. Mr. Shoukat Zaman W/ orderly.
 2. Mr. Muhammad Safeer W/Orderly.
 3. Mr. Iftikhar W/orderly.
- DHQ Hospital Haripur.

Subject: WARNING.

It was noted with great concern that inspite of repeated written and verbal directions you are not refraining yourself from unethical and illegal activities. Your this attitude is also encouraging the other staff to disobey the administrative orders.

Once again you are hereby warned to be dutiful and wear proper uniform and refrain yourself from illegal/unethical activities otherwise you will treated with E & D rules of 2011.


Medical Superintendent
DHQ Hospital Haripur.

Cc:

DMS DHQ Hospital Haripur for information.

Medical Superintendent
DHQ Hospital Haripur.



OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR

Ph:No. 0995-611850, Fax No.0995-610

No 8917-19 Dated 14/12/2

To,

Mr. Owais Tasleem W/Orderly
 DHQ Teaching Hospital Haripur.

Subject: EXPLANATION

Memo:

It is reported by C/Nurse of ICU/CCU on Night Duty that you were four days absent from duty for three days, without prior information / permission. You're this act of negligence and irresponsible attitude towards your duties against the service rules.

You are hereby directed to explain regarding irresponsible attitude within three days otherwise strict disciplinary action will be taken against you under E&D rules 2011.

MEDICAL SUPERINTENDENT
 DHQ HOSPITAL HARIPUR

Cc:

- DMS DHQ Teaching Hospital Haripur.
- Supervisor Paramedics/Class-IV for information.

MEDICAL SUPERINTENDENT
 DHQ HOSPITAL HARIPUR



8

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph:No. 0995-611850, Fax No.0995-6100

To,

No 159-83 /Estab/E/E

Dated 03/01/20

1. Mr. Tariq Ward Orderly, Casualty Unit
2. Mr. Sajjad Ali Sweeper Surgical Male Unit
3. Mr. Awais Tabasum Ward Orderly CCU Night Shift
4. Mr. Anayat Ward Orderly, Paeds Ward

DHQ Teaching Hospital Haripur .

SUBJECT: Explanation.

Memo:

It has been reported by Incharges of above Department / Wards that you all were not physically present at your place of duty, the dates mentioning in the reports. This shows negligence on your part.

You all are therefore directed to explain reason of your willful absence within three days positively; otherwise strict disciplinary action shall be taken against you under E&D Rules 2011.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR

CC:

Accounts Section undersigned office with the direction to deduct (02) days salary of the above officials on account of absence and deposit the deducted amount into Government Treasury. Their absence is treated as leave without pay.

MEDICAL SUPERINTENDENT
DHQ HOSPITAL HARIPUR



To

The Medical Superintendent,
DHQ Teaching Hospital Haripur

Sub:

INQUIRY REPORT (CLASS IV ASSOCIATION RESOLUTION STRIKE) DHQ HARIPUR

Sir,

With reference to your directive vide letter No.1300-01/AC(H) dated 14/12/2018, the Inquiry Committee comprising of Dr. Waseem Ahmed PMO and Dr. Rafique Tanoli PMO conducted an inquiry regarding subject (annexure C). During the course of inquiry the members of the inquires committee recorded statement of Dr. Dildar DMS, other officials and gathered circumstantial evidences; the findings, conclusions and recommendation are summarized below: -

Findings:

1. It has been found that the allegations against Dr. Dildar DMS are baseless and fabricated. The fact of the matter is that Dr. Dildar DMS has been found to be a dedicated and dutiful officer, the conduct of said officer has been found modest during the whole episode.
2. The crime of Dr. Dildar is that he put his utmost efforts for smooth running of hospital's daily affairs.
3. It is the duty of Dr. Dildar DMS to implement the TOR's (duties) of all paramedics & Class-IV, in this context, he persuades class-IV to be dutiful and wear proper uniform (Cap) during duty hours. He reports the officials who remain habitually absent from duty to MS for disciplinary action. Consequently the MS of the hospital does the necessary action which includes deduction of pay under Khyber Pakhtunkhwa (E&D) rules 2011 with the involvement of IMU personnels.
4. The inquiry committee probed further and found that "to wear cap during duty hours" is the pivotal point on which class-IV showed concerns and they are not willing to wear proper cap during duty hours as designated by Government of Khyber Pakhtunkhwa Health Department. It is worth mentioning that different colour of caps are allotted to various class-IV as their dress code i.e. black colour cap for Security Guards, green for Sweepers and red for Ward Orderly.
5. It has been found that most of the class-IVs take it as a disgrace to wear proper cap during their duties, perhaps they are considered as doctors in their local communities.
6. It has been found that they choose wrong way i.e. strike for fulfillment of their un-lawful demands. Consequently they observed strike in DHQ Teaching Hospital Haripur on 08-12-2018. Some of the class-IV took active participation and engaged provincial association in the said strike. As a result the smooth running of hospital hampered and public suffered a lot (Annex - I).
7. The names of class-IVs who planned the strike, provoked it and took active participation are
 - a. Shoukat Zaman Ward Orderly
 - b. Safeer, Ward Orderly
 - c. Ifikhar Ward Orderly
 - d. Awais Tasleem Ward Orderly
 - e. Fareed X Ray Attendant
 - f. Saeed Ayub, Behshti BHU Kokalian Peeran
 - g. Anayat Ward Orderly
 - h. Sajid, Mali
 - i. Niaz Elahi, Sweeper
8. Majority of the class-IVs remained inactive and did not participate in strike, the list of those class-IV is attached (Annex- I to IX)

Conclusions:

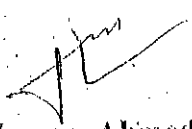
1. The observed strike was unjustifiable and un-lawful.
2. The observed strike brought disgrace to prestige of Dr. Dildar Khan DMS.
3. The way, the strike conducted i.e raise of slogans in public against Dr. Dildar, involvement of Provincial Associations and out siders.

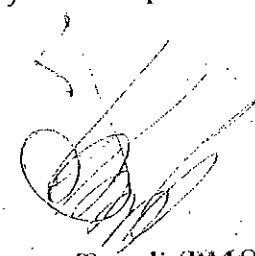
Recommendations:

1. The Enquiry Committee recommends disciplinary action against the culprit Class-IV.
2. Uniform & cap should be provided to all Class IV staff as is practicing in all Teaching Institutes.

Enclosures:

1. I - IX, The List (09 pages) of non-strikers (Class IV) who did not participate in strike.
2. G, H, I, J (Photos of Class - IV observing strike 04 pages).
3. A (letter from Assistant Commissioner Haripur to MS DHQ Teaching Hospital Haripur)
4. B (letter from Deputy Commissioner Haripur to Assistant Commissioner Haripur)
5. C (Resolution letter from Class - IV DHQ Teaching Hospital Haripur)
6. D (letter from Deputy Commissioner Office Haripur regarding strike)
7. E (statement of Dr. Dildar DMS DHQ Teaching Hospital Haripur)
8. F (statements of Class IV in response to enquiry conducted by Dr. Rafique & Dr. Tahir Aziz)


Dr. Waseem Ahmed (PMO)
 (Enquiry Officer)
 DHQ Teaching Hospital Haripur


Dr. Rafique Tanoli (PMO)
 (Enquiry Officer)
 DHQ Teaching Hospital Haripur

Estt

Reline to report to DGHS for
 further posting in first phase
 - Safer worded
 - Officer worded
 - worded x-day attendant
 Full

(4) ^{۱۱} ^{۱۲} ^{۱۳} ^{۱۴} ^{۱۵} ^{۱۶} ^{۱۷} ^{۱۸} ^{۱۹} ^{۲۰} ^{۲۱} ^{۲۲} ^{۲۳} ^{۲۴} ^{۲۵} ^{۲۶} ^{۲۷} ^{۲۸} ^{۲۹} ^{۳۰} ^{۳۱} ^{۳۲} ^{۳۳} ^{۳۴} ^{۳۵} ^{۳۶} ^{۳۷} ^{۳۸} ^{۳۹} ^{۴۰} ^{۴۱} ^{۴۲} ^{۴۳} ^{۴۴} ^{۴۵} ^{۴۶} ^{۴۷} ^{۴۸} ^{۴۹} ^{۵۰} ^{۵۱} ^{۵۲} ^{۵۳} ^{۵۴} ^{۵۵} ^{۵۶} ^{۵۷} ^{۵۸} ^{۵۹} ^{۶۰} ^{۶۱} ^{۶۲} ^{۶۳} ^{۶۴} ^{۶۵} ^{۶۶} ^{۶۷} ^{۶۸} ^{۶۹} ^{۷۰} ^{۷۱} ^{۷۲} ^{۷۳} ^{۷۴} ^{۷۵} ^{۷۶} ^{۷۷} ^{۷۸} ^{۷۹} ^{۸۰} ^{۸۱} ^{۸۲} ^{۸۳} ^{۸۴} ^{۸۵} ^{۸۶} ^{۸۷} ^{۸۸} ^{۸۹} ^{۹۰} ^{۹۱} ^{۹۲} ^{۹۳} ^{۹۴} ^{۹۵} ^{۹۶} ^{۹۷} ^{۹۸} ^{۹۹} ^{۱۰۰}



Deputy Medical Superintendent
 Civil Teaching Hospital
 Faisalpur

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Phone Number	Name	Job Title	Arabic Name
3331-5188254	[Signature]	Sweeper	مسحوق
342-0904158	[Signature]	ward Boy	مساعد
3345665296	[Signature]	ward	مساعد
336-9003148	[Signature]	ward	مساعد
317-1592828	[Signature]	ward	مساعد
	[Signature]	ward	مساعد
	[Signature]	ward	مساعد
329136948	[Signature]	ward	مساعد
3429622419	[Signature]	sweeper	مسحوق
331-3162245	[Signature]	Aslwan	اسوان
336-9790710	[Signature]	Night ward	مساعد ليل
316-9719736	[Signature]	Night ward Boy	مساعد ليل
317-0594547	[Signature]	Night Ward Boy	مساعد ليل
332-5084101	[Signature]	sweeper Night	مسحوق ليل
340-8169533	[Signature]	Security Guard (Night)	حارس أمن ليل
335-5637401	[Signature]	ward boy Night	مساعد ليل
31-8168245	[Signature]	Electrical	كهربائي
312-0532655	[Signature]	Electrical	كهربائي
06-5309639	[Signature]	Electrical	كهربائي
134-5077509	[Signature]	Electrical	كهربائي
311-5524123	a YASIR	Sweeper	مسحوق

NAME	PHONE NUMBER	PROFESSION	NAME
Amir Khan	0334-9644102	سورٹنگ وارڈ بوائے	ان فیل
AD	0322-5728542	وارڈ بوائے	اب
فہد	0336-5071824	وارڈ بوائے	محمد
Fawad Ahmad	0312-5447247	وارڈ بوائے	زافر
AD	0348-9821713	-	اسد
عالم شاہ	0312-5456347	وارڈ بوائے	عالم شاہ
AD	0336-5604326	سیکوریٹی	الرحمان
ZIA	0301-8108073	-	اد
AD	0317-5956712	-	شہید
AD	0314-7311194	-	ان خان
AD	0314-95101560	وارڈ بوائے	رخا
عمران	0334-9655277	سیکوریٹی	ان
محمد فہد	0313-2155746	"	رفیق
AD	0333-9762990	IT	از
AD	0335-7008070	سیکوریٹی	ب شاہ
AD	0334-8110916	وارڈ بوائے	محمد علی الدین
غالب محمد	0316-5120640	سیکوریٹی	محمد
Adid	0308-3340241	ADMIN	دل
AD	0332-5926832	سیکوریٹی	ان
AD	0306-5309639	الائٹنٹیشن	ان
AD	0332-5072201	سیکوریٹی	محمد شہزاد
AD	0314-2358881	سیکوریٹی	دعا
زاید محمود	0312-5429026	"	محمد
Everett	0313-5912282	"	محمد
X	0312-9136948	وارڈ بوائے	محمد

Signature	Phone Number	Profession	Name
<i>Atiq</i>	0314-9353303	ڈاکٹر	سید عباس
<i>Qasim</i>	0344-9432439	"	سید طاہر
<i>Qasim</i>	0316-9026907	"	سید اویس
SHAZEB	0331-5355980	"	سید طاہر
<i>سید طاہر</i>	0337-3019823	سوفیئر	سید طاہر
<i>سید طاہر</i>	0311-5813823	ڈاکٹر	سید طاہر
<i>سید طاہر</i>	0336-9796710	سوفیئر	سید طاہر
Nayan	0312-1551191	ڈاکٹر	سید طاہر
<i>سید طاہر</i>	0316-0265834	"	سید طاہر
<i>سید طاہر</i>	0323-3371765	ڈاکٹر	سید طاہر
<i>سید طاہر</i>	0323-9173762	سوفیئر	سید طاہر
<i>سید طاہر</i>	03135866394	ڈاکٹر	سید طاہر
<i>سید طاہر</i>	0332-5259075	ڈاکٹر	سید طاہر
<i>سید طاہر</i>	0313-5877387	"	سید طاہر
<i>سید طاہر</i>	0313-5814581	"	سید طاہر
<i>سید طاہر</i>	0342-9359157	سوفیئر	سید طاہر
<i>سید طاہر</i>	0308-5648428	ڈاکٹر	سید طاہر
<i>سید طاہر</i>	0347-5270160	"	سید طاہر
<i>سید طاہر</i>	0316-5817256	ڈاکٹر	سید طاہر
<i>سید طاہر</i>	0344-9441451	(OPD) ڈاکٹر	سید طاہر
<i>سید طاہر</i>	0312-9872894	سوفیئر	سید طاہر
<i>سید طاہر</i>	0312-7671409	ڈاکٹر	سید طاہر
<i>سید طاہر</i>	0312-5969873	"	سید طاہر
<i>سید طاہر</i>	0344-9414223	(OPD) "	سید طاہر
<i>سید طاہر</i>	0310-5280085	"	سید طاہر
<i>سید طاہر</i>	0317-8921565	ڈاکٹر	سید طاہر

Signature *Handwritten*

Name *Handwritten*

Profession

Phone

Signature	Name	Profession	Phone
<i>[Signature]</i>	0332-0924246	-	<i>[Phone]</i>
<i>[Signature]</i>	0333-9361658	-	<i>[Phone]</i>
Amir HANAYUN	0311-99755446	دارد (LAB)	<i>[Phone]</i>
Tahid	0317-1592296	<i>[Profession]</i>	<i>[Phone]</i>
<i>[Signature]</i>	0314-7311894	"	<i>[Phone]</i>
<i>[Signature]</i>	0345-9634009	-	<i>[Phone]</i>
<i>[Signature]</i>	0312-4431344	-	<i>[Phone]</i>
<i>[Signature]</i>	0345-9633505	دارد (LAB)	<i>[Phone]</i>
<i>[Signature]</i>	0345-9575132	-	<i>[Phone]</i>
<i>[Signature]</i>	0310-4035657	LAB	(LAB) <i>[Phone]</i>
<i>[Signature]</i>	0300-5623520	دارد (LAB)	<i>[Phone]</i>
<i>[Signature]</i>	0346-5622275	دارد (LAB)	<i>[Phone]</i>
<i>[Signature]</i>	0334-5900960	دارد (LAB)	<i>[Phone]</i>
<i>[Signature]</i>	0331-5850589	"	<i>[Phone]</i>
<i>[Signature]</i>	0305-8914286	سکورتی	<i>[Phone]</i>
<i>[Signature]</i>	0302 5104156	دارد (LAB)	<i>[Phone]</i>
<i>[Signature]</i>	0316 0221510	Sweepor	<i>[Phone]</i>
<i>[Signature]</i>	0313-5893142	دارد (LAB)	<i>[Phone]</i>
<i>[Signature]</i>	0336 5374674	سکورتی	<i>[Phone]</i>
<i>[Signature]</i>	0336-5071660	دارد (LAB)	<i>[Phone]</i>
<i>[Signature]</i>	0336-8101088	سکورتی	<i>[Phone]</i>
<i>[Signature]</i>	0308-5628167	سکورتی	<i>[Phone]</i>
<i>[Signature]</i>	0307 8900 645	<i>[Profession]</i>	<i>[Phone]</i>
<i>[Signature]</i>	0307 000 1125	<i>[Profession]</i>	<i>[Phone]</i>

Signature	PHONE NUMBER	Profession	Name
Abuwar Retman	0312-6618866	كردان	كردان
[Signature]	0345 9893981	سكورتى	الدر
نيل محمد	0307-5074431	مدرس	محمد
[Signature]	03349640806	سكورتى	س
Radz	03459471198	Wlandby	سنة
AD Jafary	0346-5891429	مدرس	شاه
[Signature]	0305-8672095	Marabouday	المر
Thaseen	---	Ajca	Tasee
[Signature]	0310-5346995	Suceper	Wla
[Signature]	03149794722	Wlandby	س
[Signature]	0300507470	مدرس	سنة
[Signature]	03211279866	مدرس	سنة
[Signature]	0343-96101775	مدرس	س
[Signature]	0312-5902969	---	سنة
[Signature]	0311-8576225	---	سنة
[Signature]	0300-9113617	---	السنة
[Signature]	0339-5039238	---	السنة
[Signature]	0311 5230091	OPD	سنة
[Signature]	0301 8108073	---	سنة
الحمد	03138778858	مدرس	السنة
Richard	043-9483-21	OPD Pads	السنة
Ibren Khaw	03540221023	مدرس	السنة
[Signature]	0333-5097397	مدرس	السنة
[Signature]	030591199	مدرس	السنة
[Signature]	0311 8635 710	مدرس	السنة

Name	Phone Number	Address	City
Fazlul Hussain	0315 5663184	دار ذرات	غیس
MA	0305 5911474	خودکترار	سید
Pratik Joshi	0511-5944072	دار ذرات	دار ذرات
M. Khan	0315-5803606	دار ذرات	مران
Altaf	0347 2921477	سید	سید
Altaf	0347 97501193	"	سید
Altaf	0334 3104080	دار ذرات	مران
Altaf	0336 9903659	سید	انگل
Altaf	0336 5754430	دار ذرات	مران
Altaf		"	مران
Altaf		سید	مران
Altaf	0333-7766149	سید	مران
Altaf	0336-9163466	سید	مران
Altaf	0312-9136945	Card Bay	مران
Altaf	0336-4654054	دار ذرات	مران
Altaf	0345 1585245	Sacred City	مران
Altaf	0335 # 3306810	"	مران
Altaf	0336 5427831	"	مران
Altaf	0332 9208464	"	مران
Altaf	0334 5711460	"	مران
Altaf	0336-088844	"	مران
Altaf	0334-0594422	دار ذرات	مران

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Shahzaib
~~H. Farman~~
سید علی شاہ

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سید علی
Baitikah

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Security guard

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سید علی شاہ

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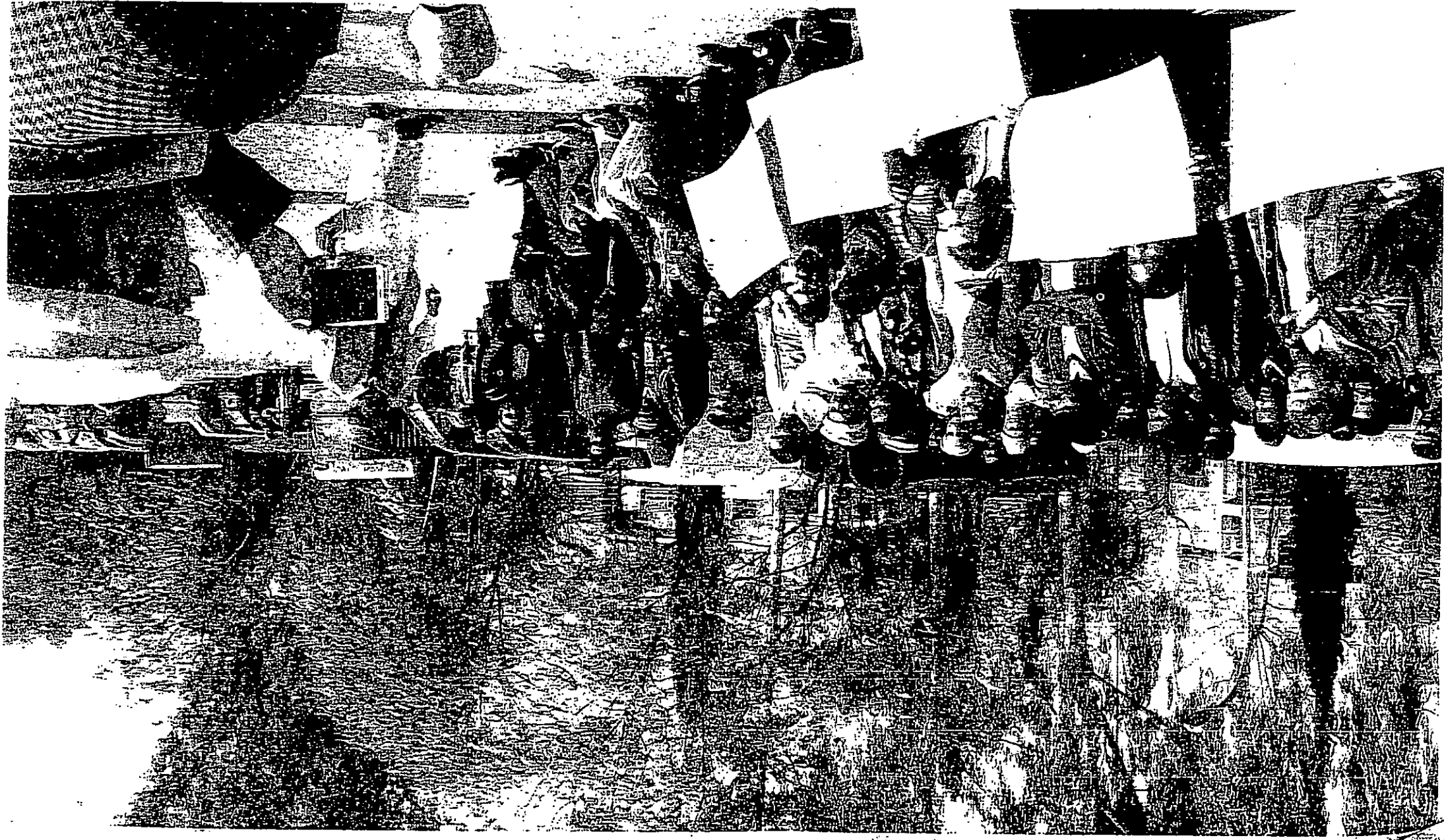
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Subject





OFFICE OF THE ASSISTANT COMMISSIONER, HARIPUR

No. /Reader/09/ 1300 - 01 /AC (H)

Date: 14 / 12 / 2018

Phone No: 0995-610455


To,

The Medical Superintendent,
DHQ Hospital,
Haripur.

Subject: SESSION OF PARA MEDICS ASSOCIATION, HARIPUR.

Enclosed please find herewith letter No. 1(5) /Misc/App: /AS/DC (H) dated 06-12-2018 along with the Resolution No. 6-15/HPR dated 05-12-2018 of Para Medical Association, Class-VI, Health Department Haripur, received from The Deputy Commissioner Haripur to enquire into the matter and detailed report.

It is requested to inquire into the matter and detailed report and comment at an early date positively for onward submission to Deputy Commissioner Haripur please.


Assistant Commissioner,
Haripur.

Copy to:

The Deputy Commissioner, Haripur for information please.


Assistant Commissioner,
Haripur.

~~Dr. was in~~ Dr. was in
do as directed
9-11-18
24/11/18

24

(A)



Office of the Deputy Commissioner, Haripur

Phone No. 0995 - 613391, 613389 FAX - 615412

No. 1(5)/Misc/App/AS/DC (H)

Dated: 06 /12/2018

Matter important / urgent

To,

✓ The Assistant Commissioner,

~~Haripur~~ Haripur.

Subject: SESSION OF PARA MEDICS ASSOCIATION, HARIPUR.

Enclosed please find herewith a copy of memo No. 04/HPR dated 05-12-2018, on the subject noted above from the General Secretary, Para Medical Association, Haripur with the request to inquire into the matter and submitted detailed report at an early date, please..

ENCL: { 02 ONLY }

AC Office Haripur

Diary No. 1708

Date: 07-12-2018


Deputy Commissioner,
Haripur.

Copy to:

The General Secretary, Para Medical Association, Haripur for information with reference to above.

*Read
call all concerned
for inquiry at the
earliest.*


Deputy Commissioner,
Haripur.

**ASSISTANT COMMISSIONER
HARIPUR**

*AC/H
07/12/18*

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Handwritten notes and signatures in the upper middle section, including a signature on the right and some illegible text on the left.

5-12-18

Handwritten text below the date, possibly a name or title.

Handwritten text in the middle section, appearing to be a list or set of instructions.

Handwritten text in the lower middle section, continuing the list or instructions.

Large block of handwritten text in the lower section, possibly a detailed report or list.

5-12-18 DEPUTY COMMISSIONER HARIPUR

Handwritten text in a box, possibly a stamp or official note.

Handwritten text at the bottom, possibly a signature or name.

Handwritten text on the right side of the bottom section, possibly a date or reference.

Office of N.C. Haripur
Date 06/11/18

Handwritten mark or symbol.

8. Majority of the class-

- g. Ana
- h. Sajid, Mali
- i. Niaz Elahi, S

Handwritten notes in Urdu, including the name 'Hussain' and the number 'A-58'. The text appears to be a list or a set of instructions, possibly related to a class or a group of people.

Handwritten signature or name in Urdu.

Handwritten text in Urdu, possibly a date or a reference number.

Large block of handwritten text in Urdu, likely a detailed report or a list of items, possibly related to the class mentioned in the header.

Handwritten circled letter 'D'.



OFFICE OF THE DEPUTY MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR

Telephone #: 0995-611850, Fax #: 0995-610089

No. 191 Dated 31/3/2019

اسلام علیکم۔ ممبرز انکوائری کمیٹی۔

گزارش ہے کہ ہسپتال میں گزشتہ کئی سال سے کچھ کلاس فور ملازمین کا رویہ ٹھیک نہیں تھا۔ نہ ہی یہ اپنی ڈیوٹی ادا کر رہے تھے اور نہ ہی ڈیوٹی کے دوران ٹوپی پہنتے تھے۔ یہ لوگ ہسپتال آتے تھے اور ان کا رویہ ایسا تھا جیسے یہ ہسپتال میں بہت بڑے ڈان ہیں جب کسی کو ڈسپلن کی پابندی کرنے اور ٹوپی پہننے کا کہا جاتا تو یہ مداخلت کرتے اور مدمعاشی کرتے تھے۔ اور بیغیر ایم ایس صاحب کی اجازت کے اپنی مرضی سے چھٹی کرتے تھے

میں نے ان کی ڈیوٹی لگائی اور ٹوپی پہننے کا کہا اس کے علاوہ جو بیغیر ایم ایس صاحب کی منظوری کے غیر حاضر ہوتا اس کی تحریری روپورٹ ایم ایس صاحب کو کرنا جس وجہ سے ان لوگوں کو تکلیف ہوئی کہ ہماری ڈیوٹی ایم ایس نے کیوں لگائی۔ اس طرح انہوں نے دوسرے لوگوں کو ہڑتال کرنے کے لئے اکسایا۔ اور ناکام ہڑتال کی جبکہ 196 کلاس فور ملازمین میں سے 165 ملازمین نے لکھ کر دیا کہ ہمارا ہڑتال کے ساتھ ہمارا کوئی تعلق نہیں۔

غیر حاضر لوگوں کے خلاف یا ڈیوٹی نہ کرنے اور ٹوپی نہ پہننے والوں کے خلاف کارروائی کرنا ایم ایس صاحب کا اختیار ہے میرا کام صرف ایم ایس صاحب کو روپورٹ کرنا ہے جو کہ میں نے کی ہے۔

DEPUTY MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR.

(F)



A committee comprising of the following is constituted to inquire & report within 07 days -
Dr. Rafiq Taseer
Dr. Tahira Aziz SMD

بخدمت جناب MS صاحب DHQ ہسپتال بری مور

جواب نوٹس نمبری 54-9246 مورخہ 24.12.2018

27/12/18

بہ عالی! جواب نوٹس ذیل ہے۔

یہ کہ مسائل بطور کلاس فور ملازم ہے اور عرصہ دراز سے اپنے فرائض احسن طریقہ سے انجام دے رہے ہیں اور اس دوران مسائل کسی قسم کی غیر قانونی کام میں ملوث نہیں پائے گئے۔ یہ کہ مسائل اور دیگر ممبرز یونین نے باقاعدہ پراسن احتجاج ریکارڈ کرائے کی نسبت ایک نوٹس مورخہ 5.12.2018 جاری کیا گیا کہ کلاس چہارم کے ایمپلائز ڈاکٹر دلدار DMS بخلاف پراسن سیاہ پٹیاں باندھ کر احتجاج کریں گے کیونکہ DMS بلاوجہ کلاس فور ملازمین کی تنخواہوں سے گزشتہ 3/4 ماہ سے غیر قانونی کٹوتی بغیر کسی نوٹیفکیشن/ آرڈر کی جارہی ہیں۔ ملازمین درجہ چہارم بے جا طور پر گالی گلوچ کرنا، DMS صاحب نے دیکھ کر ہنسا دیا ہے جس نسبت اس سے قبل بھی اپنی شکایات جناب کے پاس کر چکے ہیں۔ کوئی کارروائی نہ ہونے کی صورت میں درجہ چہارم کے ملازمین نے مجبوراً سیاہ پٹیاں باندھ کر پراسن احتجاج ریکارڈ کرایا باوجود کہ جناب نے کلاس فور ملازمین کو یقین دلایا تھا کہ آپ کی تمام شکایات دور کر دی گئی ہیں آئندہ کسی کلاس فور کو کوئی شکایت نہ ہوگی اور نہ ہی کوئی written کارروائی کی جائے گی۔

یہ کہ آج جناب کی طرف سے جاری کردہ نوٹس سراسر غلط ہے کیونکہ ہمارا احتجاج پراسن تھا اور احتجاج کی وجہ سے مریضوں کو کوئی تکالیف نہ پہنچائی گئی ہے نہ ہی انتظامیہ کو ہراساں کیا گیا ہے اور ہم نے پراسن احتجاج بطور پبلک سرورٹس قاعدہ ڈیوانین کے اندر رہ کر کیا ہے۔ لہذا نوٹس ہذا میں لگائے گئے الزامات سب پر بنیاد ہونے کی بناء پر نوٹس قابل منسوختی ہے۔

لہذا استدعا ہے کہ نوٹس ہذا احتیاق کے منافی ہونے کی بناء پر داخل دفتر فرمایا جائے۔

انصاف
محمد وسیر

ادس نام

رہتی را کہ
عنایت اللہ خان
منسب نام خان

M-Super

محمد وسیر

13

06

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA PESHAWAR**



E-Mail Address: info@kphs.gov.pk office PHF 091-9210187 Exchanges: 091-9210187, 9210196 Fax #: 091-9210130
No. 494 / Personnel | Dated: 14/01/2019

To:

The Medical Superintendent
DHQ Hospital Haripur.

Subject:
Memo:

RELIEVING ORDER.

above

I am directed refer to your letter No. 167/ dated 03.01.2019 on the subject noted

You are requested to withdraw the relieving order in respect of Mr. Muhammad Safer Ward Orderly, Mr. Iftikhar Ward Orderly & Mr. Muhammad Farid X-Ray Attendant and initiate disciplinary action against them under E&D Rules 2011, if they are guilty of misconduct as relieving/ transfer of unwilling worker is no remedy.

[Signature] 14/1/19
ASSISTANT DIRECTOR (Ministerial)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P. PESHAWAR. *[Signature]*

CTC
Azamal
[Signature]
High Court &
District Court

N.W.F.P Medical 48

No. 22-119 Name Meh. A. Ayub Son of M. A. Ayub Age 12 yrs Sex M Caste - Occupation -
Residence Sari Sakhi Name of relative or friend - Date of examination 22/2/19

Date and hour of arrival 22/2/19 2:25 PM
No. And date of Police docket A-CCM - AMC
No. And date of Constable DND Kemp
If admitted Date of admission - Date of discharge -
Date and hour of report sent to Police 22/2/19

Particulars of injuries or symptoms, in case of poisoning.

*Pl. is conscious and oriented
① - lacerated wound of size 1 1/2" x 1/2" long
and bone exposed on back
of left hand.*

Space for particulars as to further reference to the case date of Giving evidence in Court of despatch of articles said to contain poison.

[Handwritten signature]

Two identification marks:

1 Nature of injuries Back exposed
(Simple, grievous or dangerous) - The kind of weapon used or poison Suspected in the case of poisoning } Sharp edges
Probable duration of injury For 1/2 hour (Approximately)

Dated 22 of 2 20 19

(In Police case No fee received)
[Signature]
Examining Medical Officer

In Private case A fee of Rs. Paid to the Medical Officer.

Signature or Thumb-impression of Private Party.

[Signature]
Examining Medical Officer

تاریخ ثبت 1330-05

0335-7408070

ابتدائی اطلاع رپورٹ شد الغدی

کادتر قاتیل

ابتدائی اطلاع نسبت جرم قابل دست اندازی پولیس رپورٹ شدہ زیر دفعہ 152 جوع ضابطہ جہادری 64/25-1330

Handwritten signature and notes on the left side of the form.

ضابطہ جاری ہوئے

تاریخ

تھانہ

43 عدالت جرم 243

1	تاریخ وقت 27/7/11 وقت 11:10 بجے	مکان 27/7/11 وقت 12:30 بجے
2	نام ذمہ دار اطلاع دہندہ	نام ذمہ دار اطلاع دہندہ
3	تفصیل جرم (مذکورہ) حال اگر کچھ لیا گیا ہو۔	تفصیل جرم (مذکورہ) حال اگر کچھ لیا گیا ہو۔
4	بائے ذمہ دار نام تھانہ سے لے کر تھانہ تک کی اطلاع	بائے ذمہ دار نام تھانہ سے لے کر تھانہ تک کی اطلاع
5	نام ذمہ دار کی شناخت	نام ذمہ دار کی شناخت
6	کارروائی پولیس کے مطابق کی گئی اگر اطلاع دہندہ نے تھانہ سے اطلاع دی ہے تو اس کی تفصیل	کارروائی پولیس کے مطابق کی گئی اگر اطلاع دہندہ نے تھانہ سے اطلاع دی ہے تو اس کی تفصیل
7	تھانہ سے روانگی کی تاریخ وقت	تھانہ سے روانگی کی تاریخ وقت

ابتدائی اطلاع رپورٹ شد الغدی

مذکورہ اطلاع دہندہ نے تھانہ سے اطلاع دی ہے کہ...

تفصیل جرم (مذکورہ) حال اگر کچھ لیا گیا ہو۔

بائے ذمہ دار نام تھانہ سے لے کر تھانہ تک کی اطلاع

نام ذمہ دار کی شناخت

کارروائی پولیس کے مطابق کی گئی اگر اطلاع دہندہ نے تھانہ سے اطلاع دی ہے تو اس کی تفصیل

تھانہ سے روانگی کی تاریخ وقت

Handwritten signature and date: 27.2.19



33

**OFFICE OF THE MEDICAL SUPERINTENDENT
DHQ TEACHING HOSPITAL HARIPUR**

Ph: No. 0995-611850, Fax No. 0995-610069

No 1498-1505 / Dated 23/02/2019

To

The Director General Health Services
Khyber Pakhtunkhwa Peshawar.

Sub: RELIEVING ORDER.

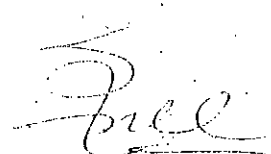
Dear Sir,

With the ref. of your office letter vide no. 494/personal dated 14/01/2019;
No. 769 / personal Dated 21/01/2019 and no. 1266 /personal 29/01/2019
and this office vide letter no. 988 dated 06/02/2019.

I have the honor to state that the following class IV were relieved from this Hospital on administrative ground. These class IV were creating administrative problems for the Hospital administration and also provoking the other class IVs not to perform duties. They were also not performing their own duties and were unwilling workers and proved guilty in the inquiry conducted against them vide diary no. 19 dated 02/01/2019. (Copy of inquiry report attached) . .

1. Mr. Muhammad Safer ward orderly.
2. Mr. Muhammad Farid X-Ray attendant.
3. Mr. Ifikhar ward orderly.
4. Mr. Niaz Ellahi sweeper.
5. Mr. Anayat Ward Orderly.
6. Mr. Sajid Mali.
7. Mr. Awais Tasleem ward orderly.

Furthermore today they abused the employees on duty in MS office and attacked and injured the person on duty at MS office. This office is unable to accept such employees in this office. You are therefore requested to transfer them out of district.


Medical superintendent
DHQ Hospital Haripur.

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**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUN KHW A PESHAWAR**

Postal Address: Multiple Branches Office Plot 091-9210269 75 Exchange, R. 091-9210187, 92, 0196 Farid 091-9215210



OFFICE ORDER

As approved by the competent authority the services of following Class-IV staff relieved by MS DHQ Hospital Haripur are hereby placed at the disposal of DHO Haripur for further posting under his control against the vacant post in the interest of public service with immediate effect.

- i) Mr. Muhammad Saeed Ward Orderly.
- ii) Mr. Muhammad Farid X-Ray Attendant.
- iii) Mr. Iftikhar Ward Orderly.
- iv) Mr. Niaz Elahi Sweeper.
- v) Mr. Anayal Ward Orderly.
- vi) Mr. Sajid Mali.
- vii) Mr. Awais Tasleem Ward Orderly.

Arrival/ departure report should be submitted to this Directorate for record.

Sd/XXXXXXXX
DIRECTOR GENERAL HEALTH
SERVICES, K.P. PESHAWAR.

No. 2274-78 /Personnel
Copy forwarded to the:-

Dated 05/02/2019

- 1. DHO Haripur.
- 2. MS DHQ Hospital Haripur w/r to his letter No. 989 dated 06.02.2019.
- 3. DAO Haripur.
- 4. P.A to DGHS Khyber Pakhtunkhwa Peshawar.
- 5. Officials concerned.

For information and necessary action.

DIRECTOR (HRM)
DIRECTORATE GENERAL HEALTH
SERVICES, K.P. PESHAWAR.

27/02/19
b/col/ke

CTC
Ammal
Mawla A



DHQ TEACHING HOSPITAL HARIPUR

Ph # 0995-611850, Fax # 0995-610069

Email: hrp7008@gmail.com

No. *266-68* /MS/DHQ/INF

Dated: Haripur the *13* /07/2019

To,

The Director General Health Services,
Khyber Pakhtunkhwa Peshawar.

Subject: VACANT POST OF CLASS-IV CONSTITUENCY.

Sir,

Reference your letter No. 8548-85/ADMN dated 11-07-2019.

I have the honor to forward herewith the requisite information on prescribed format for your kind information and further necessary action.

S.No	Name of Facilities	Name of posts	Number of posts	Filled	Vacant
1	DHQ Teaching Hospital Haripur	OT Attendant	1	1	0
2		Blood Bank Attendant	1	1	0
3		Dental Attendant	1	1	0
4		Lab: Attendant	2	2	0
5		X-Ray Attendant	2	2	0
6		Dai	6	6	0
7		Ward Orderly	57	57	0
8		Ward Attendant	51	51	0
9		Ward Aya	1	1	0
10		Baheshti	1	1	0
11		Chowkidar	20	20	0
12		Mali	10	10	0
13		Sweeper	53	53	0
14		Laundry Attendant	2	2	0
15		Laundry Operator (Dhobi)	2	2	0
Total			210	210	0

Full
Medical Superintendent
DHQ Hospital Haripur

Cc:

1. PS to Minister for Health Khyber Pakhtunkhwa.
2. PS to Secretary to Govt. Khyber Pakhtunkhwa for information.

Full
Medical Superintendent
DHQ Hospital Haripur