BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

EP No.811 /2023 in Service Appeal No. 1021/2019

VERSUS

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Dated /9/01/2024

Senior Member Board of Revenue Khyber Pakhtunkhwa Peshawar Respondent No. 01.

22-1-24 A. Abaeli

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

EP No.811 /2023 in Service Appeal No. 1021/2019

VERSUS

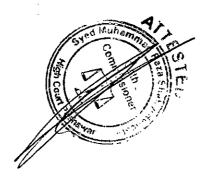
AFFIDAVIT

Diary No. 1068/

I, Senior Member Board of Revenue, do hereby solemnly affirm and declare on oath that the contents of the accompanying implementation report in compliance to the order sheet dated 13.12.2023 in the subject Execution Petition noted above are true and found correct and noting has been concealed from the Honorable Service Tribunal. Hence, it is further stated that in the Execution Petition, the answering respondents have neither been placed ex-parte nor their defense have been strucked off cost.

DEPONENT

Senior Member Board of Revenue Respondent No. 01.



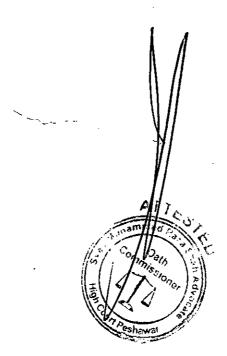


GOVERNMENT OF KHYBER PAKHTUNKHWA REVENUE AND ESTATE DEPARTMENT

AUTHORITY LETTER

Mr. Abdul Raheed, Superintendant, Litigation-II (BS-17) Board of Revenue, is hereby authorized to attend and submit implementation report on the part of respondent No.1 before the Khyber Pakhtunkhwa Service Tribunal at Camp Court Abbottabad in Execution Petition No. 811/2023 filed by Munir Akhtar, Naib Tehsildar (ACB) Abbottabad.

Senior Member Board of Revenue Respondent No. 01.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Implementation Report in Execution Petition No. 811/2023.

	•	
Munir Akhtar Naib Tehsildar	(ACB)	 Appellan

VERSUS

Fact of the case are that the appellant namely Munir Akhtar initially joined the Revenue Department as Junior Clerk on 13.01.1992 and subsequently was promoted to the post of Senior Clerk on 29.6.2010. As per service rules, notified on 23.01.2015, (Annex-A) 15% quota was reserved for promotion, to the post of Naib Tehsildar on the basis of joint seniority cum fitness from amongst the Senior Clerks of the office of Board of Revenue, Commissioners and Deputy Commissioners of the Province. Rules were again amended in the year 2016 and 12% quota was reserved for Senior Clerks and Stenographer offices of Commissioners and Deputy and 03% quota was reserved for Senior Clerks and Commissioners of the Province Stenographers of Board of Revenue. On 13.05.2019 rules were amended and quota for promotion of Senior Clerk / JSS to the post of Naib Tehsildar was omitted/deleted. Feeling aggrieved, the appellant filed departmental appeal, which was rejected on 11.07.2019. Aggrieved by the same, the appellant filed appeal before Service Tribunal which was accepted on the following terms: " In view of the forgoing discussion, the instant appellants are accepted. The appellants are held entitled for promotion to the post of Naib Tehsildar from the dates, when they became eligible for promotion". (Annexure-B). The appellant has also filed execution petition. This office filed comments in light of execution petition. In the order sheet dated 30.11.2022 the honorable court held that :- "Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Syed Masood Shah, Addl: Secretary, Board of Revenue and Mr. Ihasanullah, Member Board of Revenue for respondents present and sought some time to come up with proper implementation report 15.12.2022 before S.B at Camp Court Abbottabad (Annex-C). The Departmental Promotion Committee meeting held on 09.12.2022 promoted Mr. Munir Akhtar Senior Clerk office of the Commissioner Hazara Division to the post of Naib Tehsildar (BS-14) on provisional/conditional basis with immediately effect till the outcome of pending CPLA before the Supreme Court of Pakistan minutes of the DPC meeting and promotion order are at (Annex-D&E). The stance taken by the appellant is against Section-VI of the Promotion Policy as the said section revealed that : - "Promotion will always be notified with immediate effect". (Annexure-F).

In view of the above, the execution petition filed by the appellant may be

dismissed please.

Senior Member 2

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PAKHTUNKEWA SERVICE TRIBUNAL PESI AWAR AT CAMP COURT ABBOTTABAD.

Service Appeal No. 1021/2019

Date of Institution

05.08.2019

Date of Decision

22.09.2021



พื้นใช้ลงyum Tahir S/O Qari Aziz-ur-Rehman, Senior Clerk ffice of the Commissioner Hazara Division, Abbottabad.

(Appellint),

VERSUS

Gevernment of Khyber Pakhtunkhwa through Chief Secretary, Civi Secretariat, Prishawar and two others.

(Respindents)

MR. MOHAMMAD-ASLAM TANOUI,

Advocate

For Appellant

MR. RIAZ AHMED PAINDAKHEL

Assistant Advocate General

For Respondents

SALAH-UD-DIN ATIQ-UR-REHMAN WAZTR MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGM ENT

ATIQ-UR-REHMAN WAZIR FEHBER (E):- This single judgment shall dispose of the instant service appear as well as the connected Service Appeal No 1022/2019 titled "Munir Akhtar Versus Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Feshawar and two others", as common question of law and facts are involved therein.

Brief facts of the case are that the appellants namely Abdul Qayyum Tahir and Munic Akhtar initially joined the Revenue Department as Junior Clerks and subsequently were elevated to the post of Senior Clerks on 02-02-1983 and

(5),

to respectively. As per service rules, notified on 23-01-2015, 15% was reserved for promotion on the basis of joint seniority cum fitness from gst the Senior Clerks of the office of Board of Revenue, Commissioners and buty Commissioners offices, for their further promotion to the post of Naib ehsildar. Cases of promotion of the appellants were under process for quite some time, but could not materialize well in time and in the meanwhile, the respondents vide another notification dated 13-05-2019 amended the service rules and deleted the reserved quota of 15% for promotion of ministerial staff to the post of Naib Tehsildar. Feeling aggrieved, the appellants filed departmental appeals, which were filed without any consideration vide order dated 11-07-2019, hence the instant service appeals with prayers that the impugned order dated 11-07-2019 may be set aside and notification dated 13-05-2109, may be declared as illegal, void ab-initio and ineffective upon the appellants promotion rights and the appellants may be promoted to the post of Naib Tehsildar against the 15% quota reserved for ministerial staff, from the date when the appellants became eligible for such promotion and posts had fallen vacant in Hazara: Division with all consequential benefits.

Learned counsel for the appellant has contended that the appellants were fully eligible for promotion to the post of Naib Tehsildar based on seniority cum fitness, but it was due to the lethargic and reckless attitude of the respondents that cases of promotion of the appellants lingered for years in the offices of respondents, which finally were refused under the pretext that the respondents has brought amendments in service rules vide notification dated 13-05-2019, thereby deleting the 15% quota reserved for ministerial staff; that by virtue of issuance of impugned notification dated 13-05-2019, the amendments has been made in Rules, 2008, whereas after issuance of Rules, 2015 in supersession of all previous rules, the rules, 2008 stands non-existent, therefore has no legal impact on the already accrued rights of promotion of appellants nor on the basis of such amendments in the non-existent rules, any reserved quota for promotion of ministerial staff can be deleted; that posts of Naib Tehsildar were lying vacant in Hazara Division, working paper for which were also submitted and cases of promotion in respect of the appellants were also included, which were also placed before the Departmental Promotion Committee(DPC); that again in 2015 cases of promotion in respect of the appellants came under consideration of the DPC, but were again ignored by the respondents due to their lethargic



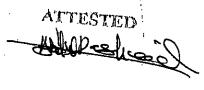
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our; that in 2019, the Commissioner Hazara Division vide letter dated 27-119, requested the board of revenue for promotion of the senior clerks to post of Naib Tehsildar and in response, the board of revenue demanded for equisite decuments of the senior clerks concerned, which were also provided, but in the meanwhile rules were amended and the appellant were not promoted, which was illegal unlawful and contrary to the norms of natural justice; that in the light of judgments of the superior courts, any change in the terms and condition of service of the civil servant with retrospective effect by depriving them of their vested rights cannot be done while the appellants remained eligible for considerable period of 20 years, but through impugned notification dated 13-05-2019, their right of promotion has been taken away which is not sustainable in the eye of law; that the respondents have not treated the appellants in accordance with law, departmental rules, regulation and policy on the subject and have acted in violation of Article-4 of the constitution and unlawfully issued the impugned order and notifications, which are unjust, unfair and are liable to be set at naught.

Learned counsel for respondents has contended that in 2015, under 15%.

Quota reserved for senior clerks, cases of the appellants were placed before the properties of the promotion due to non-specific cases were not considered for such promotion due to non-availability of post of Naib Tehsildar in their share at that time; that it is correct that the appellants were otherwise eligible for promotion on the basis of seniority that the appellants were otherwise eligible for promotion on the meanwhile cum fitness for promotion to the post of Naib Tehsildar, but in the meanwhile amendments were brought in the service rules and 15% quota reserved for their promotion was deleted.

- 5. We have heard learned counsel for the parties and have perused the
 - 6. Record reveals that the appellants were otherwise fit for promotion based on seniority cum fitness and their cases were submitted for promotion more than one, but were not considered. Stance of the respondents to the effect that the appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants were not considered due to non-availability of posts is not correct, as appellants for convening meeting of DPC as well as submitted cases of the appellants for convening meeting of DPC as well as the notion of the promotion from amongst the senior clerks at the ratio of 15%, but the through promotion from amongst the senior clerks at the ratio of 15%, but the



respondents as usual lingered the cases and finally refused on the grounds of amendments in service rules, which was not warranted. We are of the considered orinion that the appellants were fit for promotion in every respect and vacancies to that effect were also available, but it was due to malafide of the respondents that the appellants were kept deprived of their right of promotion. The amendments in service rules at a later stage, cannot deprive the appellants of their higher of promotion already accrued to them as making the relevant appellants would be against the law and natural justice.

7. In view of the loregoing discussion, the instant appeals are accepted. The appellants are held entitled for promotion to the post of Naib Tehsildar from the dates; when they became eligible for promotion. Parties are left to bear their own costs. Tile be consigned to record room.

ANNOUNCED 22.09.2021

(SALAH-UD-DIN)

MEMBER (JUDICIAL)

CAMP COURT ABBOTTABAD

Certified to be ture copy

Peshawar

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)
CAMP COURT ABBOTTABAD

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GOVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE

REVENUE & ESTATE DEPARTMENT

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING REGARDING PROMOTION OF MUNIR AKHTAR SENIOR CLERK OFFICE OF THE COMMISSIONER HAZARA DIVISION TO THE POST OF NAIB TEHSILDAR $\mathbb{I}N$ OF SERVICE TRIBUNAL KHYBER PAKHTUNKHWA JUDGMENT DATED 22.09,2021 EXECUTION PETITION NO. 347/2021 TITLED MUNIR AKHTAR VERSUS GOVERNMENT OF KHYBER PAKHTUNKHWA ETC HELD IN THE OFFICE OF SENIOR MEMBER BOARD OF REVENUE ON 09.12.2022 AT 2.00 PM.

Meeting regarding Departmental Promotion Committee was held on 09.12.2022 in the office of Senior Member Board of Revenue, under his chairmanship in light of Service Tribunal Judgment dated 22.09.2021 and Execution Petition No. 347/2021, to consider the appointment/promotion of Mr. Munir Akhtar Senior Clerk office of the Commissioner Hazara Division to the post of Naib Tehsildar. The following attended: -

1	Mr. Atta Ul Munim,	Member
	Secretary-I, Board of Revenue.	

2 Mr. Jawad Ali Member Deputy Secretary-I

Board of Revenue

3. Mr. Noor Khan, Member Assistant Secretary (Estt.). Board of Revenue.

During the discussion it was observed that as per service rules notified vide Notification dated 25.0 1.2016,12% quota was reserved for promotion to the post of Naib Tehsildar on the basis of joint seniority cum fitness from amongst the Senior Clerks and Junior Scale Stenographers of the offices of Commissioners and Deputy Commissioners of the province. On 13.05.2019 rules were amended and quota for promotion of Senior Clerk / JSS to the post of Naib Tehsildar was omitted/deleted. Feeling aggrieved, the appellant filed departmental appeal, which was rejected on 11.07.2019. Aggrieved by the same, the appellant filed appeal before Service Tribunal which was accepted on 22.9.2021 and it has been held in the operational para that;-

> In view of the forgoing discussion, the instant appeals are accepted. The appellants are held entitled for promotion to the post of Naib Tehsildar from the dates, when they became eligible for promotion.

In the year 2019, there were total 20 sanctioned posts of Naib Tehsildar in Hazara Division out of which 02 posts comes under promotion quota of Senior Clerks/Junior Scale Stenographers, offices of the Deputy Commissioners and Commissioner Hazara. The appellant was at Serial N. 9 of the Joint Seniority List of Senior Clerk/Junior Scale Stenographers of Hazara Division. Therefore, this department has filed CPLA against the Judgment dated 22.09.2021 of Khyber Pakhtunkhwa Service Tribunal and early hearing application is also filed. However, the case is still pending for arguments/final judgment.

The Service Tribunal time and again issued directions in execution Petition No.347/2021 to submit proper implementation report. On 19.10.2022 the Hon'ble Khyber Pakhtunkhwa Service Tribunal Peshawar issued Show Cause Notice, wherein the court

The court in its judgment held that the appellant eligible for promotion, whereas the minutes of the meeting has written that the petitioner was not so eligible which is clear violation of the court order. Therefore, show cause notices be issued to the respondents to appear in person and show cause as to why they should not be proceeded under the relevant law.

This office submitted reply to the Hon'ble Service Tribunal that a Judgment of the Service Tribunal Khyber Pakhtunkhwa has already been implemented, as in light of the said judgment dated 22.09.2021, Departmental Promotion Committee Meeting was called, but during discussion it was found that the appellant was at Serial No. 9 of the Joint Seniority List of Senior Clerks and Junior Scale Stenographers, offices of the Commissioner / Deputy Commissioners of Hazara Division therefore, the appellant was not considered for promotion to the post of Naib Tehsildar. But report of this department was not accepted by Khyber Pakhtunkhwa Service Tribunal and in the Order Sheet dated 15.11.2022 the Hon'ble Court again directed that:-

Coercive measures shall be initiated in case of failure of the officers to appear in person and submit provisional/conditional implementation report on the next date. Adjouned. To come up for further proceedings before S.B on 30.11.2022.

On 30.11.2022 Mr. Masood Shah Additional Secretary, Board of Revenue and Mr. Ihsan Ullah Member Board of Revenue attended the court and explained the case. However, the court again directed that:-

Learned counsel for the petitioner present Mr. Muhammad Adeel Butt, Additional AG alongwith Mr. Syed Masood Shah, Additional Secretary Board of Revenue and Mr. Ihsanullah, Member Board of Revenue for respondents present and sought some time to come up with proper implementation report 15.12.2022 before S.B at camp court Abbottabad.

After detailed discussion and in light of the repeated directions of the Service Tribunal, Khyber Pakhtunkhwa, the forum unanimously decided to promote the appellant (Mr. Munir Akhtar) office of the Commissioner Hazara Division, provisional / conditional to the post of Naib Tehsildar (BS-14) subject to the final outcome of pending CPLA, before the Hon'ble Supreme Court of Pakistan.

The meeting was ended with a vote of thanks by/from by the chair.

(Atta Ul Munim) Secretary-I,

(Member)

(Jawad Ali)
Deputy Secretary-I

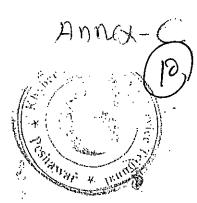
(Member)

(Noor Khan)

Assistant Secretary (Estt;)

(Member)

(Zakir Hussain Afridi) Senior Member (CHAIRMAN) B.P. No. 385/22 Munis Akhtar is Govet



15th Dec, 2022

Petitioner in person present. Mr. Muhammad Ajmal, Assistant Secretary and Mr. Imran Akbar, Assistant alongwith Muhammad Adeel Butt, Additional Advocate General for the respondents present.

- 2. Although the compliance of the judgment of the Tribunal has been made but learned counsel for the petitioner submits that promotion order was made with immediate effect whereas it ought to have been made from the date of DPC i.e from 25.03.2019 when the petitioner was to be promoted but despite being considered, he was not promoted for want of vacancy, therefore, the respondents are directed to modify the order to bring that in conformity with the judgment and giving effect to the same from the date, other colleagues/juniors, of the petitioner; were promoted. The exercise shall be done within 10 days, failing which the petitioner may come for further proceedings. This petition is accordingly filed. Consign.
- 3. Pronounced in open court in Abbottabad and given under my hand and seal of the Tribunal on this 15th day of December, 2022.

Confidento be thre vapy

Khyber Parishawa

Feshawas

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

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GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT.

Peshawar Dated the 13-/12/2022

091-9214208

To be substituted with same No. and date.

NOTIFICATION

Consequent upon the directions of the Service No.Estt:V/DPC/2022/ Tribunal Khyber Pakhtunkhwa in judgment dated 22.09.2021 and in execution petition No. 347/2021, the Competent Authority is pleased to promote Mr. Munir Akhtar Senior Clerk office of the Commissioner Hazara Division to the post of Naib Tehsildar (BPS - 14) on provisional/conditional basis with immediate effect till the outcome of the pending CPLA before the Supreme Court of Pakistan.

The official will complete mandatory Revenue & Settlement training of 02 months which will be commencing from 19.12.2022 (copy attached).

> By order of Senior Member

No.Estt: V/DPC/2022/ 34706-14

Copy forwarded to the:-

- 1. Commissioner Hazara Division
- 2. Deputy Commissioner Mansehra
- 3. Settlement Officer Mansehra.
- 4. District & Account Officer Abbottabad
- 5. Senior Private Secretary to Senior Member Board of Revenue Khyber Pakhtunkhwa
- 6. P.S to Secretary I, Board of Revenue Khyber Pakhtunkhwa.
- 7. Official concerned.
- 8. Office Order File.
- 9. Personal File.

Assistant Secretary (Estt;)

13.12.2023

Petitioner alongwith his counsel present. Mr. Muhammad Rasheed, Superintendent as representative on behalf of respondent No. 1, Mr. Muhammad Babar, Assistant as representative on behalf of respondent No. 2, while Mr. Ali Imtiaz, Additional Assistant Commissioner as representative on behalf of respondent No. 3 alongwith Mr. Habib Anwar, Additional Advocate General present.

2. Learned Additional Advocate General requested that further time may be granted for filing of implementation report. While disposing of previous execution petition of the petitioner vide order dated 15th December, 2022, this Tribunal had observed in para-2 of the said order as below:-

"Although the compliance of the judgment of the Tribunal has been made but learned counsel for the petitioner submits that promotion order was made with immediate effect whereas it ought to have been made from the date of DPC i.e from 25.03.2019 when the petitioner was to be promoted but despite being considered, he was not promoted for want of vacancy, therefore, the respondents are directed to modify the order to bring that in conformity with the judgment and giving effect to the same from the date, other colleagues/junior, of the petitioner, were promoted. The exercise shall be done within 10 days, failing which the petitioner may come for further proceedings. This petition is accordingly filed. Consign." (Emphasis supplied)

Mhl Pac Done

3. It is evident from the order dated 15.12.2022 passed by this Tribunal that the respondents were given 10 days but they have failed to do the needful despite a lapse of almost a year. Representatives of the respondents produced certain documents and stated that the implementation report has been submitted in the office at Principal seat Peshawar. On going through the documents, it has been observed that the same Notification dated 12.12.2022 already produced before the Tribunal at the time passing of order

dated 15.12.2022. The judgment under execution was passed way back on 22.09.2021, however its implementation in letter and spirit has not been made despite clear cut directions issued vide order dated 15.12.2022, therefore, salary of respondent No. 1 stands attached in the manner prescribed in Section 260(1)(i) of the Code of Civil Procedure, 1908, till further orders. Registrar of this Tribunal shall send copy of this order to Accountant General Khyber Pakhtunkhwa, Peshawar for compliance. Respondents shall positively produce implementation report on 22.01.2024 before the S.B at Camp Court Abbottabad. Parcha Peshi given to the parties.

Naeem Amin

15/12/23

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(Salah-Ud-Din)

Member (J)

Camp Court Abbottabad

01/01/21



GOVERNMENT OF KHYBER PAKHTUNKHWA, BOARD OF REVENUE, REVENUE & ESTATE DEPARTMENT.

Peshawar Dated the 18 /01/2024

091-9214208

CORRIGENDUM.

No. Estt:V/DPC/2022/ 1386-93 In compliance to the Khyber Pakhtunkhwa Service Tribunal Order dated 15.12.2022, this Department Notification bearing No. Estt:V/DPC/2022/34706-14 dated 12.12.2022 is hereby modified and the words "with immediate effect" may be read as "with effect from 25.03.2019".

Rest of the Notification shall be remained intact.

With the approval of Competent Authority

No. & Date Even.

Copy forwarded to the:-

- 1. Commissioner, Hazara Division Abbottabad.
- 2. Registrar, Khyber Pakhtunkhwa Service Tribunal.
- 3. Deputy Commissioner Mansehra.
- 4. District Accounts Officer, Mansehra.
- 5. SPS to Senior Member, Board of Revenue.
- 6. PS to Member-III Board of Revenue.
- 7. PA to Secretary-I Board of Revenue.

8. Official concerned.

(NOOR KHAN)
Assistant Secretary (Estt)
Board of Revenue



GOVERNMENT OF KHYBER PAKHTUNKHWA BOARD OF REVENUE

REVENUE & ESTATE DEPARTMENT

Face book ID: www.facebook.com/bor.kpk92
Twitter ID: @RevenueBoardkp
No. Lit –II/ Master File/2023/

Peshawar Dated the 22/01/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT ABBOTTABAD.

Execution Petition NO .811/2023.

Munir Akhtar, Naib Tehsildar (ACB)......Appellant.

VERSUS

Senior Member, Board of Revenue Khyber Pakhtunkhwa & others......Respondents.

SUBJECT: <u>APPLICATION FOR RELEASE OF SALARY.</u>

- 1. That the Execution Petition No 811/2023 was fixed for hearing on 13.12.2023 for submission of implementation report, which was not accepted and attached the salary of respondents No. 01 till for final implementation by the responding department.
- 2. The respondent No.1 has implemented the directions of the Service Tribunal vide order sheet dated 13.12.2023 and issued notification of promotion of the appellant as per judgment of the Service Tribunal dated 22.09.2021.
- 3. The implementation report has been submitted at Khyber Pakhtunkhwa Service Tribunal Peshawar on 19.01.2024 for submission before the court on the dated of hearing on 22.01.2024

As the implementation status has got finality as per fresh report, it is requested to release salary of the respondent No.1

Ikram Ullah Khan Senior Member Board of Revenue Respondent No. 01.