	_	*	
	Sr.	Date of	Order or other proceedings with signature of Judge or Magistrate
	No.	order/	
	· ·	proceedings	3
	1	^ Z	
*	N.		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
	· ·	ه هد در استاری	Appeal No. 418/2019
	,	- Action	Date of Institution 02.04.2019
		· · ·	Date of Decision 11.12.2019
		6 5 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	
		الم الله المراجعة	Nawab-Ur-Rehman Head Clerk, Public Health Engineering Division
		· · · · · · · · · · · · · · · · · · ·	TankAppellant
			<u>Versus</u>
		gan liverite	Government of Khyber Pakhtunkhwa, through Secretary Public Health Engineering (PHE) Civil Secretariat and othersRespondents
			Engineering (FHE) Civil Secretariat and others.
		٠. مهدرد. ٩	Muhammad Amin Khan KundiMember(J)
		a disk gram	Mr. Hussain ShahMember (E)
		or at Table o	JUDGMENT
		11.12.2019	Mr. HUSSAIN SHAH:-Learned counsel for the appellant and Mr. Zia
		. the control	Mr. HOSSAIN SHAHLeatned counsel for the appendix and Mr. Zia
		10 C C C C C C C C C C C C C C C C C C C	Ullah learned Deputy District Attorney for the official respondents No. 1
		To the second of	& 2 and counsel for private respondent No.4 present.
		There is not to the state of th	2. The appellant preferred the instant service appeal U/S 4 of the
		Addy	Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order dated
		[A M	27.12.2018 passed by respondent No.2 against which the departmental
	-		appeal dated 01.01.2019 of the appellant was not responded within the
		, , , , , , , , , , , , , , , , , , ,	stipulated time period hence the instant service appeal with the prayer to
			set aside the order of respondents dated 27.12.2018 and the appellant be
		in the second of	transferred from PHE Division Tank to PHE Division Karak as Head
		Prisoner and	Clerk. According to the brief facts of the case the appellant was
		The state of the s	transferred to District Karak vide order dated 17.04.2017. On 11.05.2017
		T-LADY BIRGHT IN	private respondent No.4 was transferred at the place of the appellant and
		The first section of the first	the appellant was transferred out from District Karak and posted out to
	<i>.</i>		District Bannu. Feeling aggrieved of the order of 11.05.2017 the
		tr. meter.	appellant preferred a Writ Petition vide No.2182/2017 before the Hon'ble

Peshawar High Court Peshawar and vide order dated 25.05.2017 the Hon'ble High Court treated the Writ as departmental appeal and remand the same to the appellate authority to decide upon it according to the law. The competent authority transferred the appellant to District Karak vide order dated 18.10.2017 on basis of the provision of the Wedlock Policy. The private respondent No.4 challenged the same order before this Service Tribunal which was disposed of on 04.10.2018 with the direction that the order of the competent authority dated 18.30.2017 shall remain effective only for two (02) years from the date of issuance in the light of the Posting Transfer Policy of the Provincial Government Servant. However the respondent No.2 transferred the appellant from District Karak to District Tank vide impugned order of 27.12.2018 against which the departmental appeal of the appellant not responded till filling the instant service appeal.

- 3. The learned counsel for the appellant argued that the impugned order is not against the mandatory provision of the Provincial Government Policy of the tenure and spouse policy but is also against the spirit of order of this Tribunal dated 04.10.2018 in service appeal No. 138/2018. He further argued that the appellant is going to be retired in near future and being a senior civil Servant request to be posted at his home station as per the provision of the government policy which provides that at the time of the retirement the Civil Servant shall be preferably posted at home station. He pleaded that on acceptance of the appeal the impugned order may be set aside and the competent authority may be directed to post the appellant at his home station District Karak according the Wedlock policy and the order of this Tribunal.
- 4. Learned counsel for the Private Respondents No. 4 contested the appeal and its grounds and argued that respondents No. 4 has not direct

My

confrontation or dispute with the appellant nor had any role in the posting transfer of the appellant, being a Civil Servant the appellant is required to serve anywhere in the province under the provision of Section 10 of the Civil Servant Act, 1973. He further argued that due to a complaint filed against the employees of PHE in the Sub-Division of Takhti Nusrati District Karak an inquiry was conducted by the department. The inquiry officer recommended in his report that the majority of the employees Clerical/Technical staff of PHE Division Karak had long stay/tenure at his home district, causing the environment wherein these employees developed during their stay political affiliation with politician in one way or other. Such practice effects badly the affairs of the department in the Sub-Division hence it was recommended that the employees who having long tenure /stay beyond the posting transfer the appellant may be transferred out of the district. The appellant was posted out because he had more than about thirty five (35) years service at his home district.

AND

5. On the other hand learned Deputy District Attorney argued on behalf of the official respondents No. 1 & 2 and contended that the Hon'ble Peshawar High Court, Peshawar did not give any direction to the respondents department to transferred the appellant from Bannu to Karak. Further argued that the posting transfer order impugned by the appellant was not specifically against the appellant in his individual capacity rather than it was in response to the recommendation of the inquiry officer in connection of complaint filed against the employees posted in Sub-Division for longer period during their services. The appellant was one of such employees who remained in district Karak for longer period of service in the same district. He further argued that the order of the posting transfer of the appellant was issued in accordance with the dictates of the good governance and was not due to any malafide

intention or ill well on behalf of the official respondents. Further argued that the order dated 27.12.2018 (impugned order) is a general posting transfer of the department throughout the province and not specifically relating to the appellant. As regarding the provision in law regarding the last tenure of the Civil Servant in his own district, it was stated that he will retired on 2022 hence the said provision is not attracted in the instant case. As regarding the judgment of this Tribunal dated 04.10.2018 in service appeal No. 138/2018 preferred by one Mr. Abdul Saboor Khan Versus Government of Khyber Pakhtunkhwa through Secretary, Public Health Engineering (PHE), Peshawar, the learned Deputy District Attorney argued that the said judgment was pertaining to the appeal filed by another person and not by the appellant. Further contended that the two (02) years tenure as mentioned in the above noted judgment and in the Posting Transfer Policy and its consequential benefits are subjected to the other provision of the Posting Transfer Policy and good governance because the impugned transfer order was issued as a result of the conclusion of the inquiry report and the recommendation of the inquiry officer regarding the impact of long stay at the same station. On the above grounds the learned Deputy District Attorney pleaded that the appeal may be dismissed being devoid of merits.

Athor

- 6. Arguments heard. File perused.
- 7. After the detailed scrutiny of the documents/record on file, this Tribunal examined the basic points raised in the appeal in the light of the arguments of the learned counsel for the private respondent, and the official respondents and the facts, grounds explained in their respective Para-wise comments and is of the view that the impugned order was issued as a result of the inquiry conducted by the department in connection of the complaints and not with any ill well or any malafide

appears to be committed by the official respondents. The appellant did not contradicted the fact of his long stay with frequent intervals during his service in district. Such longer stay has bad impact upon the performance of the department.

8. This Tribunal is of the view that as the appeal is devoid of any substantive merit points hence the appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

(Muhammad Amin Khan Kundi) Member

Hussain Shah) Member

ANNOUNCED 11.12.2019

05.12.2019

Appellant with counsel present. Mr. Zia Ullah Learned Deputy District Attorney for the respondents present. Arguments heard. To come up for order on 11.12.2019 before D.B.

(Hussai Member

(M. Amin Khan Kundi) Member '

Learned counsel for the appellant and Mr. Zia Ullah learned 11.12.2019 Deputy District Attorney for the official respondents No. 1 & 2 and counsel for private respondent No.4 present. Vide our detail judgment of today of this Tribunal placed on file, the present service appeal is dismissed. Parties are left to bear their own costs. File be consigned to the record room.

Member

Member

<u>ANNOUNCED</u> 11.12.2019

9=10-2019

Due to tono of Honble Member

to comp court Sment The Case is

ed Jurned to 7.9-11:-- 2019

12.11.2019

Learned counsel for the appellant present. Mr. Riaz Khan Paindakhel learned Assistant Advocate General alongwith Mr. Muhammad Yaseen Budget & Account Officer for the official respondents and counsel for the private respondent No.4 present. Representative of the respondent department submitted written reply which is placed on file. Learned counsel for the appellant also submitted rejoinder and seeks adjournment. Adjourned. To come up for arguments on 05.12.2019 before D.B.

(Hussain Shah)

Member

(M. Amin Khan Kundi)

Member

03.09.2019

Appellant alongwith counsel present. Mr. Usman Ghani, District Attorney alongwith Mr. Akhtar Hussain, Assistant on behalf of official respondents No. 1 & 2 and private respondent No. 4 in person present and submitted Wakalatnama in favour of Ahmad Farooq Khattak, Advocate.

Representative of official respondents and learned counsel for private respondent No. 4 request for further time for submission of written reply.

Adjourned to 17.09.2019 but as a last chance.

CHAIRMAN

17.09.2019

Counsel for the appellant and Addl. AG alongwith Akhtar Hussain, Assistant for official respondents and private respondent No. 4 in person present.

Respondent No. 4 has not furnished written reply despite last opportunity. The appeal is, therefore, posted to D.B for arguments on 01.10.2019. The appellant may submit rejoinder, within a fortnight, if so advised.

Chairman

01.10.2019

Appellant with counsel present. Mr. Usman Ghani learned District Attorney alongwith Muhammad Yaseen Budget & Accounts Officer for official respondents present. Private respondent No.4 present and submitted application for adjournment. Adjourne To come up for arguments on 09.10.2019 before D.B.

Member

Member

Appellant in person and Addl: AG alongwith Mr. Muhammad Yaseen, B&A for official respondents and counsel for private respondent no.4 in person present. Written reply/comments on behalf of respondents not submitted. Requested for adjournment. Adjourned. Case to come up for written reply/comments on 08.08.2019 before S.B.

(Ahmad Hassan) Member

08.08.2019

Counsel for the appellant and Mr. Muhammad Jan, DDA alongwith Muhammad Yaseen, Superintendent for the official respondents present.

The appellant has submitted an application for deletion of respondent No. 3 from the panel of respondents in the memorandum of appeal. Learned DDA does not object to the application. The same is allowed and the office is directed to delete the respondent No. 3.

The representative of official respondents requests for further time to submit the requisite reply. May do so positively on next date of hearing. Adjourned to 03.09.2019 before S.B.

Chairman

24.04:2018

Counsel for the appellant present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that vide order dated 17.04.2017, he was transferred to District karak, while one Abdul Saboor managed to get himself transferred in his place vide order dated 11.05.2017. On the other hand the appellant was transferred has Assistant, PHE Circle Bannu. This order was assailed by the appellant by filing writ petition no. 2182/17 and vide order dated 25.05.2017 his petition was converted into departmental appeal and referred to the respondents for decision on merit. Subsequently, Abdul Saboor challenged the transfer order of the appellant in this Tribunal and vide judgment dated 04.10.2018, the Tribunal directed that the transfer order of the appellant dated 18.10.2017 shall remain effective only for two years from the date of issuance in the light of Posting/Transfer Policy of the Provincial government. However, the Chief Engineer, PHE South, while ignoring the directions of this Tribunal transferred the appellant from District Karak to Tank vide order dated 27.12.2018. Feeling aggrieved, he filed departmental appeal on 01.01.2019, which remained unanswered, hence, the present service appeal. Case of the appellant is also covered under the wedlock policy notified by the Provincial Government. He has not been treated according to law and rules.

Points urged need consideration. Admit, subject to limitation. The appellant is directed to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 24 .06.2018 before S.B.

(AHMAD HASSAN) MEMBER Appellant Deposited
Security & Process Fee

Form- A FORM OF ORDER SHEET

Court of	
Case No	418 /2019

	Case No	418/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
. 1	2	3
1-	02/04/2019	The appeal of Mr. Nawab-ur-Rehman presented today by Mr. Nasir Mehmood Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-	Oslavlia	REGISTRAR TO Solve This case is entrusted to S. Bench for preliminary hearing to be
	03/04/19	put up there on 24 04/19.
	,	CHAIRMAN
-		

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

Service Appeal No	
Nawab-Ur-Rehman	Appellant
VERSUS	`
Govt. of KPK, through Secretary, Public Health	Engineering
(PHE) Civil Secretariat, Peshawar and others	
R	despondents

INDEX

S.N	Description of Documents	Annexur	Pages
1.	Grounds of Appeal with affidavit		1-5
2.	Orders dated 17.04.2017 & 11.05.2017	А&В	6-7
2.	Order in W.P No.2182\2017	С	8-10
3.	Order dated 18.10.2017	D	11
4.	Order of the Service Tribunal	E	12-17
5.	Impugned Order dated 27.12.2018	F	18-19
6.	Departmental Appeal	G	20-22
7.	Wedlock Policy	Н	23-28
8.	Service Certificate	Ι.	29
9.	Wakalat Nama		30

Through

Appellant

Nasir Mahmood Advocate,

Supreme Court of Pakistan 13-D Haroon Mansion Peshawar. Mob.No.0333-9176275

BEFORE THE SERVICE TRIBUNAL KPK, PESHAWAR

Nawab-Ur-Rahman Head Clerk, Public Health Engineering Division Tank

....Appellant

VERSUS

- 1. Govt. of KPK, through Secretary, Public Health Engineering (PHE) Civil Secretariat, Peshawar.
- 2. Chief Engineer, (South) Public Health Engineering (PHE), KPK Peshawar.
- 23. Nimatullah Khan, Chief Engineer, (South) Public Health Engineering (PHE), KPK Peshawar.
 - 4. Abdul Saboor Khan Head Clerk, Public Health Engineering
 Division Karak

.....Respondents

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SERVICE APPEAL U\SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974

AGAINST THE ORDER DATED 27.12.2018

PASSED BY RESPONDENT NO.2 AGAINST WHICH DEPARTMENTAL APPEAL DATED 01.01.2019 OF THE APPELLANT WAS NOT RESPONDED THUS THE INSTANT APPEAL.

Prayer in Appeal;

To set-aside order dated 27.12.2018 and the appellant may be retransferred from PHE Division Tank to PHE Division Karak as Head Clerk.

Respectfully Sheweth;

- That the appellant is a head clerk and was serving in
 District Karak when through the above noted order was
 - transferred from District Karak to District Tank.
- 2. That the appellant was transferred to District Karak vide order dated 17.04.2017 and one Abdul Saboor afterwards managed to transfer himself on the place of appellant vide office dated order 11.05.2017 and appellant was transferred to District Bannu. Copies of the orders are attached as annexure-A&B respectively.
- 3. That the appellant had challenged the transfer order in W.P.NO.2182/2017 before Peshawar High Court, Peshawar and vide order dated 25.05.2017 his writ petition was treated as departmental appeal and was sent to appellate authority to decide the same strictly in accordance with law. Copy of the order is attached as annexure-C
- 4. That the competent authority in the light of order of High Court transferred the appellant and on the basis of wedlock policy of the provincial government

transferred the appellant to District Karak vide order dated 18.10.2017. copy of the order is attached as annexure-D

- 5. That one Abdul Saboor challenged the transfer order of appellant before the hon'ble service Tribunal and the Tribunal vide order dated 04.10.2018 disposed of the appeal of the said Abdul Saboor in the terms that "the appellant transfer order dated 18.10.2017 shall remain effective only for two years from the date of issuance in the light of the posting, transfer policy of the provincial government (2 years)". Copy of the order is attached as annexure-E.
 - 6. That the Hon'ble Chief Engineer PHE South vide order dated 27.12.2018 (annexure-F) while ignoring the order of hon'ble Service Tribunal had transferred the appellant from District Karak to District Tank, hence the appellant aggrieved where from the said order preferred departmental appeal (annexure-G) which was not responded hence the appellant impugns the same before this honorable Tribunal inter alia on the following grounds:

GROUNDS:

A. That the impugned order of transfer is against the law and facts on the record.

- B. That the mandatory policy of the provincial government according to which the civil servant shall remain posted for two years on the same post/ station has been ignored by the competent authority which is illegal, thus the impugned order is illegal.
- C. That the impugned order of transfer of the appellant is also against the order of hon'ble Service Tribunal dated 04.10.2018 through which the hon'ble Service Tribunal passed the order that "the appellant transfer order dated 18.10.2017 shall remain effective only for two years from the date of its issuance in the light of the posting, transfer policy of the provincial government".
- D. That the impugned order of transfer of appellant is also against the mandatory policy of the provincial government through which husband and wife shall remain posted at the same station meaning thereby that the impugned transfer order the wedlock policy of provincial government has been violated. Copy of the policy and service certificate is attached as annexure-H&I respectively.
- E. That the appellant is going to be retired in near future and being senior civil servant requires to be posted at his home station because according to the policy of

provincial government the civil servant at the time of retirement shall be posted at his home station but respondent no.3 has malfidely transferred the appellant thereby disturbing his family life.

It is therefore, very humbly prayed that the impugned order of transfer may kindly be set aside and the appellant may kindly be posted at his home station at District Karak according to wedlock policy and order of the Provincial Service Tribunal.

Any other order deemed proper in circumstances of the case may be passed as well

Through

Appellant

Nasir Mahmood Advocate,

Supreme Court of Pakistan

13-D Haroon Mansion Peshawar.

Lare man 1/1

Mob.No.0333-9176275

AFFIDAVIT

I, do hereby declare and affirm on oath that the contents of the appeal are true and correct to the best my knowledge and belief and nothing has been concealed from this hon'ble court.

Attested

NOHAMMAD BANG
Advocate

Notary Public T

Pare 2/4/19

Court Peshawai

DEPONENT

La Sehman









OFFICE OF THE CHIEF ENGINEER (SOUTH) PUBLIC HEALTH ENGG: DEPTT: KHYBER PAKHTUNKHWA, PESHAWAR

Ph#091-9212984 Fax#091-9210228 E-mail: Ce.s.phed.pr5419@gmail.com

No. 11.1E-9

/PHE,

Dated Peshawar, the <u>/7</u>/04/2017.

OFFICE ORDER

The posting/transfer order of the following Assistant/Head Clerks are hereby ordered in the public interest with immediate effect.

#	Name	From	То	Remarks]
i	Mr. Nawab-ur- Rehman Assistant	PHE Circle Bannu	PHE Division Karak	Vice S.No.2	
2	Mr. Abdul Saboor Head Clerck	PHE Division Karak	PHE Circle Bannu	Vice S.No.1	

Chief Engineer (South)

Endstt: No. //

E-2-B /PHE,

Dated 17 / 4 /2017

Copy forwarded to

The Superintending Engineer PHE Circle Bannu/Kohat.

PS to Minister PHED Khyber Pakhtunkhwa Peshawar.

PS to Secretary PHE Department Khyber Pakhtunkhwa Peshawar.

The Executive Engineer PHE Division Karak.

The District Accounts Officer Bannu/Karak.

The officials concerned.

Chief Engineer (South)

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Attention to be true unity





OFFICE OF THE CHIEF ENGINEER (SOUTH) Public Health Engg: Deptt: Khyber Pakhtunkhwa

Ph#091-9212984 Fax#091-9210228 E-mail:

Ce.s.phed.pr5419@gmail.com

No. 121E-9

Dated Peshawar, the ____//___/5/2017.

OFFICE ORDER

The posting/transfer of the following Assistant/Head Clerks are hereby ordered in the public rinterest with immediate effect.

S.	NO I	Name	Name From T		Remarks
1		Abdul Saboor	Assistant PHE Circle Bannu	Head Clerk PHE Division Karak	Vice S.No.2
2		Nawab-ur-Rehman	Head Clerk PHE Division Karak	Assistant PHE: Circle Bannu	Vice S.No.1

CHIEF ENGINEER (SOUTH)

Endst. No.

/E-2-8 /PHE.

Dated Peshawar the ____/___/5/2017

Copy forwarded to:-

- 1) The Superintending Engineer PHE: Circle Kohat/Bannu.
- P.S to Minister for PHED Khyber Pakhtunkhwa Peshawar.
- 3) PS to Secretary PHED: Khyber Pakhtunkhwa Peshawar.
- Executive Engineer PHE: Division PHE: Division Karak.
- District Accounts Officer Bannu/Karak.
- The officials concerned.

Sd/-CHIEF ENGINEER (SOUTH)

8

Annesure

2

BEFORE THE PESHAWAR HIGH COURT PESHAWAR

Writ Petition No:- 2 182 1/2017

Nawab ur Rehman son of Mian khail resident of Khada Banda Tehsil Takhtnasrati and District Karak.

----(Petitioner)

VERSUS

- Government of Khyber Pakhtunkhwa, through Secretary
 Public Heath Engineering Department KPK, Peshawar
- Chief Engineer South Public Heath Engineering Department KPK, Peshawar.

----(Respondents)

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC

REPUBLIC OF PAKISTAN 1973

SCANNED

FILEITTOAY Deputy Registrar

16 MAY 2017

Portawar High Court

2/1 JUL 2017

Attented In the True Copy

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FORM "A" FORM OF ORDER SHEET





2 1 JUL 2017

Date of order	Order or other
or proceedings	Order or other proceedings with signature of Judge or
2.	Magistrate and that of parties or counsel where necessary.
25.05.2017	WDW
23.03.2017	WP No.2182-P/2017 with Interim Relief.
. '	Present: Mr. Bilal Ahmad Durrani, Advocate for petitioner.

-	
	IKRAMULLAH KHAN, J This Constitutional
	petition is directed against the impugned order dated
	11.5.2017 rendered by respondent No.2, whereby,
	petition has been transferred from Public Health
	Engineering Division Karak to Assistant Public Health
	Engineering Circle Bannu.
	2. We have gone through the record
	carefully and have also considered the submissions
	made by learned counsel for petitioner.
	3. Undeniably, petitioner is a civil
/	servant, performing his duties as Accounts Clerk in
	the Public Health Engineering Department.
	Admittedly, posting and transfer is a matter
\	pertaining to the terms and conditions of service
	under Section 10 of Chapter 2 of the Civil Servants
	Act, 1973, which exclusively falls within the
•	domain of Service Tribunal attracting

Attested to Be

Akaf Hutsan, PS

Constitutional bar under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 against entertainment of petition in such like matters. However, no representation has been filed by petitioner as per his learned counsel before the Competent Authority against the impugned order, so in the interest of justice, we treat the instant petition as representation of petitioner and send it to the Secretary, Government of Khyber Pakhtunkhwa, Public Health Engineering Department, Peshawar (respondent No.1), who shall decide the same positively within a fortnight but strictly in accordance with law and rules on the subject. Office shall send this petition immediately to the quarter concern by retaining copy thereof for record. Accordingly, this petition disposed of in the above terms. Announced. Dated: 25.05.2017 Mraundalung I'del Just Aleateall e of Presentation of Application CONTINUE TO CRETIFIED TO BE TRUE COPY JUL 2017 Date Given For Delivery Date of Delivery of Copy Received By - Chr. M.



OFFICE OF THE GHIEF ENGINEER (SOUTH) PUBLIC HEALTH ENGG: DEPTT: KHYBER PAKHTUNKHWA, PESHAWAR

Ph#091-9212984 Fax#091-9210228 E-mail: Ce.s.phed.pr5419@gmail.com

No. 02/E-9

/PHE,

Dated Peshawar, the 18/10/2017.

OFFICE ORDER

The following posting/transfer of Assistant/Head Clerks are hereby ordered in the public interest with immediate effect.

#	Name	· From	To	Remarks
1	Abdul Saboor Head Clerk	PHE Division Karak	Assistant PHE Circle Bannu	Vice S.No.2
2	Nawab-ur-Rehman Assistant	PHE Circle Bannu	Head Clerk PHE Division Karak	Vice S.No.1

Chief Engineer (South)

Endstt: No. 62 /E-2-8/PHE,

Dated 18 / 16/2017

Copy forwarded to:

- 1. The Superintending Engineer PHE Circle Kohat/Bannu.
- -2. PS to Minister PHED Khyber Pakhtunkhwa Peshawar.
 - 3. PS to Secretary PHE Department Peshawar.
 - 4. Executive Engineer PHE Division Karak.
 - 5. District Accounts Officer Bannu/Karak.
 - 6. The officials concerned.

Chief Engineer (South)

Attested Se Se

(12)

Annexual E

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Khyber Pakhtukhwa Service Tribunal

Diary 740, 1383

Dates 5-12-201

Service Appeal No. 138 /2018.

-Vs-

1-The Secretary, Public Health Engineering (PHE), Civil Secretariat, Peshawar.

2-The Chief Engineer, Public Health Engineering (PHE), KPK, Peshawar.

3:-Nawab-ur-Rehman, Head Clerk, PHE Division, Karak.

Respondents.

Service Appeal against the Order dated 18.10.2017 of the learned Respondent No.2.

Filedto-day Registrar

Attested To Be True Copy

Prayer in Appeal.

By acceptance of this appeal, the impugned Order dated 18.10.2017 of the learned Respondent No.2 may be set aside and the appellan may be re-transferred from PHE Circle Bannu and may be posted as Head ATTESTED Clerk, PHE Division, Karak.

ADY.

64.10.2018

Learned counsel for appellant present. Learned counsel for private respondent No.3 and Mr. Kabir Ullah Khattak learned Additional Advocate General present. Vide separate judgment of today of this Tribunal placed on file, In the light of facts and circumstances of the case, while also keeping in view that the normal tenure of posting at one station, as per existing posting/transfer policy of Provincial Government, is two (02) years, Tribunal is constrained to hold that the impugned posting/transfer order dated 18.10.2017 shall remain effective only for two (02) years from the date of its issuance, if not withdrawn carlier and thereafter the appellant shall be transferred and posted at District Karak for a period not less than normal tenure as mentioned in the transfer/posting policy of Provincial Government. The present service appeal is disposed off in the above terms. Parties are lest to bear their own costs. File be consigned to the record room.

(Hussain Shah) Member

(Muhammad Hamid Mughal) Member

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-12-12-16
a = 12 -16
17-12-18



Sr. Date of No order/ proceeding

2

Order or other proceedings with signature of Judge or Magistrate

3

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
Service Appeal No. 138/2018

Date of Institution

... 05.12.2017

Date of Decision

... 04.10.2018

Abdul Saboor Khan, Assistant Public Health Engineering Circle,
District Bannu.

Appellant

Versus

1. The Secretary, Public Health Engineering (PHE), Peshawar.

2. The Chief Engineer, Public Health Engineering (PHE), Khyber Pakhtunkhwa Peshawar.

3. Nawab Ur Rehman, Head Clerk, PHE Division Karak.

Respondents

Mr. Muhammad Hamid Mughal-----Member Mr. Hussain Shah-----Member

JUDGMENT

MUHAMMAD HAMID MUGHAL, MEMBER: - Learned counsel for the appellant present. Learned counsel for respondent No.3 and Mr. Kabir Ullah Khattak learned Additional Advocate General present.

2. The appellant (Assistant/Head Clerk BS-16) has filed the present service appeal against order dated 18.10.2017 whereby he was transferred from PHE Division Karak and posted at PHE Circle Bannu whereas Nawab Ur Rehman (private respondent No.3) was

04.10.2018

Attested to Be True Copy

Service Tabunal,

ATTESTED



posted at PHE Division Karak from Bannu.

- has a greater length or service then the private respondent No.3 and that the appellant served for thirty four (34) years out of his home district i.e. District Karak while private respondent No.3 has served thirty three (33) years in PHE Division Karak. Learned counsel for appellant vehemently stressed that the impugned order was issued against the transfer/posting policy and that the impugned order is not tenable even under the spouse policy in as much as the wife of the private respondent No.3 is serving in different department i.e. in the Education Department.
- 4. As against that private respondent No.3 and learned Additional Advocate General argued that the impugned order was issued keeping in view the spouse policy moreover the appellant also succeeded to frustrate the order dated 17.04.2017 whereby he was transferred to Bannu.
- 5. Arguments of learned counsel for appellant, learned counsel for private respondent No.3 and learned Additional Advocate General heard. File perused.
- 6. Documents available on file reflect that vide order dated 09.03.2017 the appellant was posted as Head Clerk PHE Division Karak and private respondent No.3 was posted at Bannu. However after a month vide order dated 17.04.2017 the appellant was transferred to Bannu and in his place private respondent No.3 was posted at District Karak. Then after a few weeks vide order dated

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11.05.2017 the appellant was again posted at Karak and private respondent No.3 was transferred to Bannu. Then again after a period of Five (05) months vide order dated 18.10.2017, the appellant was again transferred to Bannu and private respondent No.3 was posted at Karak. Issuance of order dated 18.10.2017 led the appellant to file the present service appeal.

- 7. All the orders of transfer and posting of the appellant and private respondent No.3 as mentioned above were issued within a short span without disclosing the urgency for the same.
- 8. From the arguments and record it transpired that both the appellant and private respondent No.3 have been struggling hard to occupy the single post of Assistant at PHE Division Karak.
- 9. Both the appellant and private respondent No.3 belong to District Karak. It is also not disputed that the appellant mostly served, outside his home district while on the other hand the most part of service of the private respondent No.3 is in District Karak.
- 10. In the light of the stated facts and circumstances of the case, while also keeping in view that the normal tenure of posting at one station, as per existing posting/transfer policy of Provincial Government, is two (02) years, this Tribunal is constrained to hold that the impugned posting/transfer order dated 18.10.2017 shall remain effective only for two (02) years from the date of its issuance, if not withdrawn earlier and thereafter the appellant shall be transferred and posted at District Karak for a period not less than normal tenure as mentioned in the transfer/posting policy of

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Provincial Government. The present service appeal is disposed off in the above terms. Parties are left to bear their own costs. File be consigned to the record room. Ambounced Saft M. Hamid Mughal. 04.10.2018 Sdf Hussain Stak the single exemptions of the physical

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OFFICE OF THE CHIEF ENGINEER (SOUTH)

PUBLIC HEALTH ENGC:DEPTT:KIYBER PAKHTUNKHWA, PESHAWAR
Ph #091-9217788 Fax #091-9217396 E-mail: Ce.s.phed.pr5419@gmail.com, Plot#40. Sector-B-II, Phase-V, Hayatabad, Peshawar

No. <u>0/</u> / £-9 /PHE,

Dated Peshawar, the 27/12/2018

OFFICE ORDER

On the recommendation of the Departmental Promotion Committee (DPC) in its meeting held on 29.11.2018, at 11:00 AM under the Chairmanship of Chief Engineer (South) PHED, the competent authority is pleased to promote the following 08-Nos Accounts Clerks (BPS-14) at S.No.1 to 8 to the post of Assistant/Head Clerk (BPS-16) on regular basis, while remaining 02-Nos Accounts Clerks (BPS-14) at S.No. 9 & 10 to the post of Assistant/Head Clerk (BPS-16), on acting charge basis, in the best interest of public.

1.	Maqsood Rehman	5.	Riasat Ali	9.	Sabrin Shah
2.	Akhter Hussain	6.	Sawal Fagir	10.	Fazal Elahi
3	Noor Qatal	7.	Asghar Shah		
4.	Bakhat Biland	8.	Naeem-ur-Rehman		·

Consequent upon their regular promotion to the next rank, they will remain on probation for a period of one year, as per Civil Servants act 1973, read with appointment/promotion and transfer rules 1989, as such the following posting/transfer are hereby ordered, with immediate effect.

#	Name	From	То	Remarks	
1.	Mr. Maqsood Rehman	Account Clerk PHE Division Mansehra	Head Clerk PHE Division Kohistan	Against the existing vacancy	
2.	Mr. Akhter Hussain	Account Clerk PHE Circle Tribal District Peshawar	Assistant o/o Chief Engineer (South) PHED	-do-	
3.	Mr. Noor Qatal Account Clerk PHE Division Karak Assistant PHE Circle Kohat		-do-		
4.	Mr. Bakhat Biland	Account Clerk PHE Division Northern Tribal District Pesh:	Assistant o/o Chief Engineer (South) PHED	-do-	
5.	Mr. Riasat Ali	Account Clerk PHE Division Hatipur	Head Clerk PHE Division Battagram	Vice S.No.18	
6.	Mr. Sawal Faqir	Account Clerk PHE Circle Mardan	Assistant PHE Circle Swat	do-	
7.	Mr. Asghar Shah	Mr. Asghar Shah Account Clerk PHE Division Swabi Swat Assistant PHE Circle Swat		-do-	
8.	Mr. Naeem-ur-Rehman	Account Clark PHE Division Head Clark PHE Division			
9.	Mr. Sabrin Shah	Account Clerk PHE Circle Bannu	Head Clerk PHE Division Bannu	Vice S.No.15	
10.	Mr. Fazal Ellahi	Account Clerk PHE Division D.I.Khan	Assistant PHE Circle D.I.Khan	Against the existing vacancy	
11.	Mr. Sami-ur-Rehman Accounts Clerk	PHE Division Malaknad at Batkheal against the post of Head Clerk at Batkhlea		Vice S.No. 8	
12.	Mr. Aziz-ur-Rehman Accounts Clerk,	PHE Circle Swat against the vacant post of Assistant PHE Division Dir Upper		Against the existing vacancy	
13.	Mr. Rashid Ali Senior Clerk	PHE Circle Swat against the vacant post of Assistant	PHE Division Swat	-do-	
14.	Accounts Clerk	Working against the post of Scnior Scale Stenographer in PHE Circle Mardan	PHE Division Swabi	Vice S.No. 7	
<u>1</u> 5.	Mr. Abdul Saboor Head Clerk	PHE Division Bannu	PHE Division Karak	Vice S.No.16	
<u>1</u> 6.	Head Clerk	PHE Division Karak	PHE Division Tank	Vice S.No.17	
17.	Mr. Muhammad Jamil S.S.Stenographer	Working against the post of Head Clerk in PHE Division Tank	PHE Circle D.I.Khan	Against the existing vacancy	
18.	Mr. Jalal-ud-Din Head Clerk	PHE Division Battagram	PHE Division Abbottabad	-do-	

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Page-2

Endstt: No. 01 1828/PHE,

Dated Peshawar, the 27/12/2018

Copy forwarded to:

- 1. The Accountant General Khyber Pakhtunkhwa Peshawar
- 2. The Additional Accountant General PR Sub Office Peshawar.
- 3. The Secretary to Govt of Khyber Pakhtunkhwa PHE Department Peshawar.
- 4. The Chief Engineer (North) PHE Department Khyber Pakhtunkhwa Peshawar.
- 5. All Superintending Engineers Khyber Pakhtunkhwa PHE Department Peshawar.
- 6. The Section Officer (Estt) PHE Department Peshawar.
- 7. All Executive Engineers Khyber Pakhtunkhwa PHE Department Peshawar.
- 8. All District Accounts Officer Concerned.
- 9. The official concerned.

Chief Engineer (South)

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SECY PHED

The Secretary
Public Health Engineering (PHE)
Civil Secretariat, Peshawar.

Dairy No 1801

Dated 01 - 51 . 19

Subject:

Departmental Appeal/ Representation against the order dated 27.12.2018 vide which the appellant was transferred from District Karak to District Tank.

Respected Sir,

- 1) That the appellant is a head clerk and was serving in District Karak when through the above noted order was transferred from District Karak to District Tank.
- 2) That the appellant was transferred to District Karak vide order dated 17.04.2017 and one Abdul Saboor afterwards managed to transfer himself on the place of appellant vide office order dated 11.05.2017 and appellant was transferred to District Bannu.
- 3) That the appellant had challenged that transfer order in W.P.No.2182/2017 before Peshawar High Court, Peshawar and vide order dated 25.05.2017 his writ petition was treated as departmental appeal and was sent to appellate authority to decide the same strictly in accordance with law.
- 4) That the competent authority in the light of order of High Court transferred the appellant and on the basis of wedlock policy of the provincial government transferred the appellant to District Karak vide order dated 18.10.2017.
- 5) That one Abdul Saboor challenged the transfer order of the appellant before the Hon'ble Service Tribunal and the Tribunal vide order dated 04.10.2018 disposed of the appeal of the said Abdul Saboor in the terms that "the appellant transfer order dated 18.10.2017 shall remain effective only for two years from the date of its issuance in the light of the posting, transfer policy of the provincial government (2 years)".

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That the Hon'ble Chief Engineer PHE South vide order dated 27.12.2018 while ignoring the order of hon'ble Service Tribunal had transferred the appellant from District Karak to District Tank, hence the appellant aggrieved wherefrom the said order impugns the same before your honour inter alia on the following grounds:

GROUNDS:

- a. That the impugned order of transfer is against the law and facts on the record.
- b. That the mandatory policy of the provincial government according to which the civil servant shall remain posted for two years on the same post/ station has been ignored by the competent authority which is illegal, thus the impugned order is illegal.
- c. That the impugned order of transfer of the appellant is also against the order of Hon'ble Service Tribunal dated 04.10.2018 through which the hon'ble Service Tribunal passed the order that "the appellant transfer order dated 18.10.2017 shall remain effective only for two years from the date of its issuance in the light of the posting, transfer policy of the provincial government (2 years)".
- d. That the impugned order of transfer of appellant is also against the mandatory policy of the provincial government through which husband and wife shall remain posted at the same station meaning thereby that the impugned transfer order the wedlock policy of provincial government has been violated.
- e. That the appellant is going to be retired in near future and being senior civil servant requires to be posted at his home station because according to the policy of the provincial government the civil servant at the time of retirement shall be posted at his home station.

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It is therefore, very humbly prayed that the impugned order of transfer may kindly be set aside and the appellant may kindly be posted at his home station at District Karak according to wedlock policy and order of the Provincial Service Tribunal.

Any other order deemed proper in circumstances of the case may be passed as well.

Appellant

Nawab-ur-Rahman

Phylman

Head Clerk

Public Health Engineering Division

Karak

Cell: 0346-5655215

Dated: 01.01.2019

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ESTABLISHMNET & ADMINISTRATION DEPARTMNET (REGULATION WING) No. SOR- (E&AD) 1-1/85 (VOL-ID Dated Peshawar the 15th February 2003. All Administrative Secretaries to Govt of NWFP. 2. The Secretary to Governor. N.W.F.P. 3. The Secretary to Chief Minister. N.W.F.P. All Heads of Attached Departments, in N.W. F.P. All Heads of Autonomous Semi-Autonomous Boards 5. in N.W.F.P. б. All District Coordination Officers political Agents in N.W.F.P. The Registraf Peshawar High Court Peshawar. All District and Session Judges in N.W.F.P 8. 9. The Secretary. N.W.F.P. Public Service Commission. Peshawar. 10. The Anti-Corruption Director Establishment. Peshawar. 11. The Secretary. Board Revenue. N.W.F.P. Peshawar. 12. The Registrar, N.W.F.P. Service Tribunal, Peshawar. POSTING/TRANSFER POLICY OF THE PROVINCIAL Subject :-<u>G</u>OVERNMENT Dear Sir. I am directed to refer to the subject noted above and to say that to supercession of posting Transfer Policy.

(i). All the postings transfers shall be strictly in public interest and shall not be abused misused to victories

the Government Servants. All Government servants are prohibited to exert political Administrative or any other pressures upon the posting/transfer authorities for posting/transfers of their choice and against the

public interest. contract Government employees appointed: against specific post cannot be posted against any

other post.

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(ii).

24)

The normal tenure of posting shall be three year subject to the condition that for the officers officials posted in unattractive areas. The tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.

fixed for Months of March and July posting/transfer-of the officers/officials excluding the officers in B-19 and above in the Province. Health Education and Posting/transfer in Departments shall be made March while the remaining departments shall make posting/transfers in July There shall be a ban on posting/transfers throughout the year excluding the aforesaid (wo months. However there shall be no restriction in where posting/transfers of government employees become unenviable in other months due promotion retirement aeration of posts/return, form long leave involvement disciplinary proceedings and adjustment of surplus staff for which specific relaxation shall be obtained from the Chief Minster.

While making postings transfers from sealed areas to FATA and vice-versa. Specific approval of the Governor, NWFP needs to be obtained.

Officers may be posted on executive administrative posts in the Districts of their domicile except. Distract Coordination Officers (D.C.Os) and Superintendent of police (SP). Similarly Deputy Superintendent of police (DSP) shall not be posted at a place where the police Station (Thana) of his area residence is situated.

No postings/transfers of the officers/officials derailment basis shall be made.

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(viii).



(ix): Regarding the posting of husband/wife both provincial services efforts where possible would be made to post such persons at one station and this will be subject to the public interest.

x) All the posting/transferring authorities.

(x) All the posting/transferring authorities may facilitate the posting/transfers of the unmarried female Government Servants at the station of the residence of their parents.

(xi) Officers/officials except DCOs and SPs who are due to retire within one year may allowed to serve then till the retirement.

(xii) In terms of Rule-17(1) and (2) read with Schedule-III of the Government of NWFP Rules of Business 1985 transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officers in column 2 thereo:

Outside the Secretariat

1. Officers of the all Pakistan Chief Secretary in Unified Group i.e. DMG. PSP consultation whit the Officers in BPS- 18 and and the Department

	2.	- 1 officers in RDS 17	d and t concerned approval Minister.	mentl he l of	dep Dep with the	arti arti	:
		scheduled posts On	1.	3	.:		
-	3.	normally held by the APUG. PCS (EG) and PCS (SG). Head of Altached					٠
-		Officers in B-19 & above	1 :			•	.
1		Secretarial:		•		•	
		Secretaries.	Chief Secr	etary	with	 	10
5.	-	Other Officers of and above	approval Minister.	of t		Cļīji.	ef]
, •		the rank of section Officers:-	, :		·		1.

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	<i>[</i>	- ₁ ,		(6) 336
•	(a) _.		Vithin the Same Department.	
	(b)	T u	Vithin the Section	Department concerned
	1-7	10	ne Danastin Secretarial from	
-		10	ne Department to another.	Establishment
ŀ	_	-	•	
ŀ	б.	10	fficials upto the rank of	
		St	uperintendent:	
		a	117:41-	
1			Department.	
-		Ъ		Department concerned.
	•	ادا	To and from an Attached	Secretary of the
			Department,	Department in consultation .
				with Head and inclination
_				with Head of Attached
		c	Within the Secretariat	Department concerned.
			from one Department to	Secretary (Establishment)
	1		another.	

(xiii) ّ

While considering postings/transfers proposals all the concerned authorities shall keep in mind the following

- a) To ensure the posting of proper persons on proper posts, the annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the mtegrity of the concerned officers/officials be considered.
- b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

(xiv)

Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfers authorities may seek remedy from next higher authority/the appointing authority as the case may be through an appeal to be sublimed within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/transfer orders could be expressed only in the following cases:

Attested to Be

- a) Pre-mature posting/transfer or posting transfer an violation of the provisions of this policy,
- (b) Serious and grave personal (humanitarian) grounds.
- To streamline the posting/transfers in the District government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North west Frontier Province District government Rules of Business 2001 read with schedule IV the posting transferring authorities for the officers officials shown against each are as under:-

S.No.	Officers .	Authority	
1.	Posting of district	Provincial Gove	nment
·	Coordination Officer and		
	Executive District Officer in a		
	District		
2.	Posting of District Police	-do-	
<u>.</u>	Officer		1
3.	Other Officer in BPS-17 and	-do- .	
,	above posted in the District	<u>i · </u>	<u> </u>
4.	Official in BPS-16 and below	Executive	District
1		Officer in con	sultation
		with	District
		Coordination Of	ficer.

- 3. As per Rule 25(2) of the Rules mentioned above the District coordination Department shall consult the government if it proposed to:
 - a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure; and
 - b) Require an officer to hold charge of more than one post for period exceeding two months.
- 4. I am directed further directed to request that the above noted policy may be strictly observed implemented.

Yours faithfully

Attested to Be

(GHULAM JILLANI ASIF)

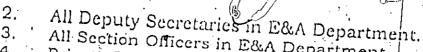
ADDL; SECRETARY (REG)

Endst. No.SOR J(E&AD)1-85 Dated: Peshawar the 15.2.003

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1. All Additional Secretaries in E& A Department



All Section Officers in E&A Department. 4.

Private Secretary to Chief Secretary NWFP. 5.

Private Secretary to Secretary Establishment:

Librarian E&A Department.

(HUSSAIN SHAH)

DEPUTY SECRETARY (REG-1)

Endst. No.SOR J(E&AD)1-85 Dated: Peshawar the 15.2.003

Copy forwarded to:-

1. The Accountant General NWFP, Peshawar.

All District Agency Accounts Officer in NWFP.

(GHAZANFAR ALI) SECTION OFFICER (REG-1).

Attested to Be

لعدالت سروس فرامول عمر الموقا كيشاور وابالرهمان بنام كورمنك دعوکی ماعث تحريراً نكه مقدمه مندرجه عنوان بالامین اپی طرف سے داسطے بیردی دجواب دئی دکل کاردائی متعلقہ رے، ن ما کسٹا ن امیلر من مقام کیشی کر رسے کیائے کا کہر مجمعے رسکرہ کیائے کیائے کا کہ ایک کاردائی متعلقہ کاریک کاردائی کاردائی کاردائ مقررکر کے اقر ارکیا جاتا ہے۔ کدصا حب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ، وگا۔ نیز کسی از اور کسی اور کسی کی کاروائی کا کامل اختیار ، وگا۔ نیز کسی است کاروائی کا کامل اختیار ، وگا۔ نیز کسی است کاروائی کا کامل اختیار ، وگا۔ نیز کسی کاروائی کا کامل اختیار ، وگا۔ نیز کسی کاروائی کا کامل اختیار ، وگا۔ نیز کسی کے انداز کاروائی کا کامل اختیار ، وگا۔ نیز کسی کے انداز کسی کاروائی کا کامل اختیار ، وگا۔ نیز کسی کاروائی کاروائی کا کامل اختیار ، وگا۔ نیز کسی کاروائی وكيل صاحب كوراضى نامه كرينے وتقرر رثالت و فيصله برحلف دينے جواب دہى اورا قبال دعوى اور بسورت در گری کرنے اجراء اور صولی چیک وروبیار عرضی دعوی اور در خواست ہرتم کی تقدیق زرایی پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری میکطرفہ یا اپیل کی براید گی ادر منسوخی کھیے کی طرف نیز دائر کرنے اپیل مکرانی ونظر نانی و بیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ندکور ككل ياجزوى كاروائى ك واسط اوروكل ما مخارقا نونى كوايي بمراه ياايي بجائے تقرر كا اختيار ہوگا۔اورمساحب مقررشدہ کوہمی وہی جملہ ندکورہ یا اختیارات حاصل ہوں مے اوراس کا ساخت برداخته منظور قبول موكار دوران مقدمه ميس جوخر چدد هرجانه التوائ مقدمه على سبب كسب مهدكا کوئی تاریخ بیشی مقام دورہ پر ہویا صدے باہر موتو دکیل صاحب پابند موں مے کے کیلی اور الاس کے اس کا الاس کا الاس ک مذكوركريس لبداوكالت نامهكهديا كرسندري _ الرق ١٩/١٩ بنقام مسلم المشاور ع ليمنظور على المناس المعلمان المعلمان المثلاث المتناور على المعلمان المعل

لذرك رفين المالي دعوك بإجربي مسروهن باعث تحريرآ نكه مقدمہ بالاعنوان میں اپنی طرف ہے واسطے پیروی وجوابد ہی برائے پیشی یا بمقام کرنے 16, des es 10, 21 ایْدوکیٹ ہائی کورٹ ۔سپریم کورٹ ۔مبر ڈسٹر کٹ بارالیسوی ایش کیلئے حسب ذیل شرائط پروکیل مقرر کیا ہے کہ میں ہر پیشی پرخود یا بذریعہ مختار خاص روپر عدالت حاضر ہوتا رہوں گا اور برونت بکارے جانے مقدمہ وکیل صاحب موصوف کی اطلاع وے کر حاضر عدالت کرونگا۔ اگر پیثی برمظہر نہ ہوا اور مقدمه میری غیرحاضری کی وجہ سے کسی طور پرمیرے خلاف ہوگیا توصاحب موصوف اس کے کسی طرح پر ذمہ دارنہ ہوں گے نیز وکیل صاحب موصوف صدر مقام کچہری کےعلاوہ کسی جگہ ساعت یا بروز تعطیل یا کچہری کے اوقات کے آگے یجھے پیش ہونے پرمظہر کوکوئی نقصان پنچ تو اس کے ذمہ داریا اسکے واسطے کیس معاوضہ کے ادا کرنے یا مخارنہ کے واپس ي پي اين کرنيکے بھی صاحب موصوف ذ مه دار ہونگے ۔ مجھ کوکل ساختہ پرواختہ صاحب موصوف مثل کر دہ ذات منظور ومقبول ہوگا اورصاحب موصوف کوعرضی دعوے ایا جواب درخواست اجرائے ڈگری ونظر ٹانی ایل نگرانی و ہرتسم درخواست پر وستخط وتصدیق کرنیکا بھی اختیار ہوگا اور کی حکم یا ڈگری کرانے اور ہرشم کاروپیدوصول کرنے اور رسیدویے اور داخل کرنے اور ہرتم کے بیان دینے اوراس بر ٹاکش وراضی نامہ وفیصلہ برحلف کرنے اقبال وعری دینے کا بھی اختیار ہوگا اور بصورت جانے بیرون جات از کچبری صدراپیل وبرآ مدگی مقدمه پامنسوخی وگری کیطرفه درخواست تھم امتناعی یا قرقی پا گرفتاری واجرائے ڈگری بھی صاحب موصوف کوادائیگی علیحدہ مختاز پیروی کا اختیار ہوگا اور بصورت ضرورت صاحب موصوف کو بید بھی اختیار ہوگا کہ مقدمہ مذکوریااس کے کسی جز وکی کاروائی کے یا بصورت اپیل سکی دوسرے وکیل یا بیرسٹر کو یانے بجائے یا پانے ہمراہ مقرر کریں اور ایسے مشیر قانون کو بھی ہرا مرمیں وہی اور ویسے ہی اختیارات حاصل ہو ملکے جیسے صاحب موصوف کا حاصل ہیں اور دوران مقدمہ میں جو کچھ ہر جاندالتوا پڑیگا وہ صاحب موصوف کو پواراختیار ہوگا کہ وہ مقدمہ کی پیروی ندکریں اور ایسی صورت میں میراکوئی مطالبہ کسی قتم کا صاحب موصوف کے برخلاف ہوگا۔ للذاوكالت نامه لكوديا ہے كەسندر ہے ن دکالت نامہ ن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

ہرتم کے فارمزاورسیشنری ملنے کا پتہ: حق بک ڈپو کرک فون: 0300-5764551

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Nawab ur Rehman <u>VERSUS</u> Govt of KPK and others

APPLICATION FOR DELETION/ WITHDRAWAL OF THE NAME RESPONDENT NO.3 **NAMELY** NIAMAT CHIEF **ENGINEER** ULLAH (SOUTH) PUBLIC HEALTH ENGINEERING (PHE) KHYBER PAKHTUNKHWA FROM PENAL OF RESPONDENTS.

Respectfully Sheweth:

- 1) That the above mentioned service appeal pending adjudication before this Hon'ble Tribunal and is fixed for today i.e. 08/08/2019.
- 2) That the applicant / appellant made respondent No.3 Mr. Nimat Ullah Khan Chief Engineer(South), Public Health Engineering (PHE) KPK Peshawar by name party actually Chief Engineer(South), Public Health Engineering (PHE) KPK Peshawar already made a party as respondent No.2 by Designation.
- 3) That now the applicant / appellant want to delete the name of Respondent No.3 from the penal of respondents.

4) That due to the reason mentioned above the applicant / appellant requested this Hon'ble Tribunal to delete the name of respondent No.3 from the penal of respondents.

It is, therefore, requested that on acceptance of this application the name of the respondent No.3 may kindly be deleted from the penal respondents.

Dated 08/08/2019

Applicant

Hayat Ullah Advocate, High Court, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Nawab ur Rehman <u>VERSUS</u> Govt of KPK and others

AFFIDAVIT

I, Nawab ur Rehman Head Clerk Public Health Engineering Division Tank do hereby solemnly affirm and declare on oath that the contents of accompanied application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.418/2019



Nawab Ur Rahman

VS

Secretary PHE & Others

REPLY ON BEHALF OF RESPONDENTS NO.4

RESPECTFULLY SHEWETH:

PRELIMINARY OBJECTION:

- 1. That the appellant has no cause of action & locus standi.
- 2. That the appellant has been estopped by his own conduct to file the appeal.
- 3. That the impugned order was passed in public interest and under section 10 of the civil servant act 1973, the appellant is liable to serve anywhere.
- 4. A complaint was filed against employ of PHE Sub Division Takhati Nusrati Karak and an inquiry was conducted on that complaint in which the inquiry officer. recommended that majority most of employees Clerical/Technical staff of PHE Division Karak having very long stay/tenure in home district and thus have developed political affiliation with politician in one way or other. Who used them for their vested interest, resultantly giving bad effects and affecting routine affairs of the Govt. Hence, it is suggested to transfer all Clerical/Technical Staff having long tenure / stay beyond the posting/ transfer policy of the Govt. out of Circle jurisdiction recommendation, the appellant was also transferred as the appellant has about 35 years service at District Karak. (Annexure-A).

FACTS:

- 1. Pertain to the record.
- 2. Incorrect. The appellant and respondent No.4 were promoted from the post of Accounts Clerk (BPS-10) to Assistant/ Head Clerk(BPS-16) vide order

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dated 09-03-2017 and the appellant was posted in PHE Circle Bannu and as such respondent No.4 was posted in PHE Division Karak, but just after one month the appellant managed his transfer from District Bannu to District office Karak vide order dated 17-04-2017. (Orders Annexure-B).

- 3. Pertain to the record.
- 4. Incorrect. The High Court in its order dated 25-05-2017 did not give direction to the respondent department to transfer the appellant from public Health Engineering Bannu to Public Health Engineering Division Karak, rather the Honorable High Court treated the writ petition of the appellant as representation and sent it to Secretary Public Health Engineering to decide strictly on merit the same positively within fortnight. Moreover the order dated 18-10-2017 was due to on political pressure as evidence from copy endorsed to Minister for Public Health Engineering Department Khyber Pakhtunkhwa (Copy of High Court order (Annexure-E).
- 5. Pertain to the record.
- 6. Incorrect. A complaint was filed against employs of PHE Sub Division Takhti Nusrati District Karak and an inquiry was conducted on that complaint in which the inquiry officer recommended that the most of employees Clerical/ Technical of PHE Division Karak due very long stay/tenure in home district and thus developed political affiliation withpolitician on one way or other, who used them for their vested interest, resultantly giving bad effects and disposing of day to day official business Govt. interest. Hence, it is suggested to transfer all Clerical/ Technical Staff having long tenure and as against the posting/ transfer policy of the Govt. and on the basis of that recommendation, the appellant was transferred as the appellant has almost35 years service at District Karak.

GROUNDS:-

- A. Incorrect. The impugned transfer order is according to law and rules and passed by the Competent Authority on the basis of recommendation of inquiry officer hence needs to be maintained.
- B. Incorrect. As per Aection-10 of Civil servant 1973, every civil servant is required to serve anywhere in the country as per law. Moreover policy has no overriding effect over the Act. Respondent No.4 is serving the department

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away from a long (35-Years) home District since very long and thus has created legitimate right to be posted as per law.

- C. Incorrect. As replied in Para-6 of the facts.
- D. Incorrect. As replied in Para-B of the grounds.
- E. Incorrect. The appellant will be retired in the year 2022, which is evident from the seniority list and the provision of posting/transferlaw of serving at home District in the last leg of services is not attracted in the case of appellant, hence transfer order of the appellant under this law and needs no interference.

It is, therefore, most humbly prayed that the appeal of the appellant may be dismissed being devoid of merit.

RESPONDENT No.4

THROUGH

AHMAD FAROOQ KHATTAK

ADVOCATE

SUPREME COURT OF PAKISTAN

&

TAIMUR ALI KHAN

ADVOCATE OF HIGH COURT

&

ASAD MAHMOOD

ADVOCATE OF HIGH COURT

<u>AFFIDAVIT</u>

It is affirmed and declared that the contents of reply of respondent No.4 are true and correct to the best of my knowledge and belied.

DEPONENT



OFFICE OF THE SUPERINTENDING ENGINEER PUBLIC HEALTH ENGINEERING CIRCLE BANNU

Email Address sc. phecirclebannu@yahoo.comph#0928-633051 Fax#0928-633051(D.5/18)

No. 47-/E-10/S.E/PHE(Bu)

Dated Bannu the, 3 / vg / 2018

To,

The Section Officer (Estt)

Pubic Health Engineering Department,

Khyber Pakhtunkhwa Peshawar.

Subject:

COMPLAINT AGAINST MR. AZIZ-UR-REHMAN SOO BPS-17 PHE/SI

DIVISION TAKHT NASRATI.

Reference:

Your office letter No. SO(Esit)/PHED/8-6/2016-1//Karak dated 16.07.2018.

Enclosed please find herewith, an inquiry report on the subject quoted above,

for perusal and further necessary action, please.

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FACT FINDING INQUIRY AGAINST AZIZ-UR-REHMAN SUB DIVISIONAL OFFICER PHE SUB DIVISION TAKHTI NASRATI.

INTRODUCTION:

The undersigned is appointed as an inquiry Officer vide Section Officer (Estt) letter No. SO(Estt)/PHED/8-6/2016-17/Karak dated 16-7-2018 (Annex-1) to conduct fact finding inquiry on the complaint of Malik Qasim Khan Ex- MPA(P,TI) Candidate PK-86 (Annex-II) against Mr. Aziz-ur-Rehman SDO PHE Sub Division Takhti Nasrati.

PROCEEDING:

To finalize the inquiry proceeding the undersigned has issued letter to Aziz-ur-Rehman SDO PHE Sub Division Takhti Nasrati vide this office letter No. 01-02/E-10 dated 17-7-2018(Annex-III) to explain/submit reply to the complaint and also directed XEN PHE Division Karak to provide all the relevant record and call the concerned operational staff to appear before the inquiry officer but they did not call/appear. The officer appeared before the inquiry officer and submitted his written reply (Annex-IV).

FACT FINDING:

- I. Mr. Aziz-ur-Rehman SDO PHE Sub Division Takhti Nasrati was focal person of Malik Qasim Khan Ex-Advisior to Chief Minister/MPA PK- 86 (Complainant). The officer affiliation developed with Ex-MPA and the family of the officer also remained loyal to the complainant. Now the officer and his family changed their loyalty and politically supporting Malik Zafar Azim Candidate of MMA PK-86 which prove from the cutting of the newspaper (Annex-V). Hence the complainant made complaint against the officer mention above.
- II. Due to unsatisfactory performance, warning of stoppage of pay and suspension issued to some of operational staff of various Water Supply Schemes(Annex-VI), to improve their performance. Pay of non of official has been stopped.
- III. The tender of work "Extension of gravity WSS Lawagher & Changhos Dams to various Union Councils of Karak ADP No. 268/150567 for the year 2017-18 (Lawaghar Portion)" was allotted to M/S Alfatah (Pvt ltd) and XEN/SDO/DAO has made illegal advance payment to the tane of Rs. 9.987 Million to Mr. Siraj Khan (Alfatah Construction Limited) in Water Supply Scheme Lowghar Dam without hiring of consultant. Since now no supply has been made by the contractor (Annex-VII) Later.

The XEN Karak has given performance certificate (Annex-VIII) where in it has been stated that performance of the officer is satisfactory and not involved in the political activities. The Officer has given written reply in his defense and denied from all charges.

RECOMMENDATION:

- I. XEN/SDO/DAO are equally responsible for irregular advance payment to Siraj Khan (Alfatah Construction Limited) in WSS Lowghar Dam without hiring the consultant and therefore recommended to be transferred.
- II. The advance payment of RS 10.00 (M) should be recovered from Alfatah Construction and further action be taken against him under the law, as he failed to supply the pipes till today. No further work should be carried on the scheme without supervision of consultant.
 - Most of Employees Clerical/Technical of PHE Division Karak having very iong stay/tenure in home district and thus develop political affiliation with politician one on or other way, who used them for their vested interest, resultantly giving bad effects and disposing of day to day official business/Govt. interest. Hence, it is suggested to transfer all Clerical/Technical staff having long tenure beyond the posting/transfer policy of the Govt. out of Circle jurisdiction in the best interest of the Govt. Action against a single person will not give fruitful result.

ENCY. GULSHAHID KHAN SUPERINTENDING ENGINEER PHE CIRCLE BANNU

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Annexure_B

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PUBLIC HEALTH ENGG: DEPARTMENT KINDER PAKITUNKEWA, PESHAWAR

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No. <u>C.2.</u> /E-9/PHE Dated Peshawar, the 62/03/2017.

OFFICE ORDER

On the recommendation of the Departmental Promotion Committee (DPC) in its meeting held on 05.12.2016 under the Chairmanship of Secretary PHED, the competent authority is pleased to promote the following Accounts Clerks (BPS-10) to the rank of Assistant/Head Clerks BPS-16, in the best interest of public.

Aftab Kamal, 2.Iqbal-ud-Din, 3.Pervez Khan, 4.Nowshad Khan, 5.Afsar Khan
 Sadre Alam, 7.Sofi Sardar, 8:Muhammad Sher, 9.Abdul Saboor,
 Mukhtiar Hussain, 11.Noor Ali, 12.Alam Khan, 13.Sardar Nawaz,
 Nowab-ur-Rehman, 15.Farid Ayaz, 16.Bakht Ali, 17.Mohib Shab,
 Muhammad Aslam, 19.Mst.Raheela Waheed, 20.Muhammad Iqbat.

Consequent upon their promotion to the next rank, they will remain on probation for a period of one year or till the date of retirement whichever is earlier, as per-Civil Servants act 1973 read with appointment/promotion and transfer rules 1989, as such the following posting is hereby ordered to actualize their promotion on regular basis, with immediate effect.

S.No.	Name .	From .	To .	Remarks
7	Mr. Attao Kamal	Assistant (BPS-16) Acting Charge working as Admin Officer ofo C.E South PHED.	Assistant (BPS-16) on regular basis & hold the charge of the pest of Admn: Officer o/o C.E South PHED.	Against the existing vacancy.
2.	Mr. Iqual-ud-Din	Head Clerk (BPS-16) PHE Division Nowshera (acting Charge)	Head Clerk (BPS-16) PHF Division Nowshera (on regular basis)	Against the existing weaney.
3. •	Mr. Perviz Khan	Head Clerk (BPS-16) PHE Division Mardan (acting Charge)	Head Clork (BPS-16) PHE Division Mardan (on regular basis)	Against the existing vocamey.
4.	Mr. Nowshad Khan	Assistant (BPS-16) PHE Circle Peshawar (acting Charge).	Assistant (BPS-16) PHE FATA Circle Peshawar (on regular basis)	Against the existing vacancy.
5.	Mr. Afsur Khan	Assistant (BPS-16) PHE Circle Kohat (acting Charge)	Assistant (BPS-16) PHE Circle Kohat (on regular basis)	Against the existing vacancy.
ú.	Mr. Sadro Alam	Head Clerk (BPS-16) PHE Division Charsadda (acting Charge)	regular basis)	yagainst the existing variation.
7	Mr. Soli Sordar	Head Clerk (BPS-16) PHE Division Tank (acting Charge)	Assistant (BPS-16) o/o Chief Engineer North (on regular basis)	existing vacancy.
3.	Mr. Muhammad Sher	Accounts Clerk (BPS*10) o/o C.E South PHED	00211111021	existing vacancy.
9.	Atr. Abdul Saboor	Accounts Clerk (BPS-10) PHE Division Karak	Karak	Against the existing vacancy.
10.	Mr. Mukhtier Hussalu	Accounts Clork (BPS-10) PHE Division Postawar	Peshawar	Vice Item No.22 Against the
11	Mr. Noor Ali	Accounts Clerk (BPS-10) PHE FATA Division Kehat	Head Clerk (BPS-16) PHE Division Lukki Marwat	existing vacancy. Against the
12	Mr. Alam Khan	Accounts Clerk (BPS-10) PHE Divisio Swar :	Hend Clerk (BPS-16) PHE Division Swat	existing vacancy.

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13.	Mr. Sadar Mangag	Accounts Clerk (IJPS-10) PHS Division	Head Clark	Against the
7.	Mr. Nawab-ur-Rehman	Nowshere Accounts Clerk (BPS-10) PHE Division	Dir Upper	vacancy.
15.	Mr. Fand Aya.;	Accounts Clerk	Assistant (BPS-16) PHE Circle Panna Head Clerk	Against the maisting vacancy,
16.	Mr. Bakin Ali	(DPS-10) PHE FATA Division Kohat Accounts Clerk	(BPS-16) PHE FATA Division Kohat	Against the existing vacancy.
		(BPS-10) PHE Division Kohat Accounts Clerks	Assistant (BPS-16) PHE Circle Kohat	Against the existing
17.	Mr. Mohib Shah	(BPS-10) PHE Division Kohistan	Head Clerk (BPS-16) PHE Division Kohistan	Against the civisting
18.	Mr.Muhammiad Aslam	Accounts Clerk (BPS-10) PHE Division D.I.Khan	Head Clerk (BPS-16) PHE Division	Vice item No.21
19. ,	Mst.Raheela Wahood	Accounts Clerk (BPS-10) o/o C:E North PHED	D.L.Khan Assistant (BPS-16) 0/0 C.E South PHED	Against the existing
20 ₅	Mr.Munammad lqbal	Accounts Clerk (BPS-10) PHE Division D.I.Khan	Head Clerk (BPS-16) PHE Division Tank	Vacancy. Vice Item No.7
21.	Mr.Muhammad Ishaq	Heati Clerk PHE Division D.L.Khan	Assistant PHE Circle D.I.Khan	Against the existing vacancy.
22.	Mr. Spreer Dilah	Head Closic PHE Division Peshawar	Assistant PHE Circle Peshawar	Vice item

Chief Engineer (South)

Endsu: No. C / /E-2-B/PHE,

Dated Peshawar, the, 6 7 / 03/2017

Copy forwarded to:

- 1. The Sceretary to Gove of Khyber Pakhtunkhwa PHED Peshawar
 2. The Accountant General Khyber Pakhtunkhwa Peshawar.
 3. The Additional Accountant General PR Sub office Peshawar.
 4. The Chief Engineer (North) Public Health Engg: Department Peshawar.
 5. The Chief Engineer (FATA) Works & Service Department Peshawar.
 6. All Superintending Engineers (North/South/FATA) PHED.
 7. PS to Minister for PHED Khyber Pakhtunkhwa Peshawar.
 8. The Section Officer (Estt) PHE Department Peshawar.
 9. All Executive Engineers (North/South/FATA) PHED.
 10. All District/Agency Accounts Officer concerned.

- 10. All District/Agency Accounts Officer concerned.
- 11. The official concerned.

Chief Engineer (South)



OFFICE OF THE CHIEF ENGINEER (SOUTH) PUBLIC HEALTH ENGG: DEPTT:

PUBLIC HEALTH ENGG: DEPTT: KHYBER PAKHTUNKHWA, PESHAWAR

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No. 02 1E-9

/PHE.

Dated Peshawar, the <u>.09</u>/0.3 /2017.

OFFICE ORDER

On the recommendation of the Departmental Promotion Committee (DPC) in its meeting held on 05.12.2016 under the Chairmanship of Secretary PHED, the competent authority is pleased to promote the following Accounts Clerks (BPS-10) to the rank of Assistant/Head Clerks BPS-16, in the best interest of public.

1. Aftab Kamal, 2. Iqbal-ud-Din, 3. Pervez Khan, 4. Nowshad Khan, 5. Afsar Khan 6. Sadre Alam, 7. Sofi Sardar, 8. Muhammad Sher, 9. Abdul Saboor, 10. Mukhtiar Hussain, 1.1. Noor Ali, 12. Alam Khan, 13. Sardar Nawaz, 14. Nawab-ur-Rehman, 15. Farid Ayaz, 16. Bakht Ali, 17. Mohib Shah, 18. Muhammad Aslam, 19. Mst. Raheela Waheed, 20. Muhammad Iqbal.

Consequent upon their promotion to the next rank; they will remain on probation for a period of one year or till the date of retirement whichever is earlier, as per Civil Servants act 1973. Read with appointment/promotion and transfer rule 1989, as such as the following posting is hereby ordered to actualize their promotion on regular basis, with immediate effect.

S.No.	Name	From	То	
1,	Mr. Aftab Kamal	Assistant (BPS-16)	Assistant (BPS-16) on	Remarks Against the
		Acting charge working	regular basis & hold the	existing Vacancy
•		as Admn: Officer o/o	charge of the post of	existing vacancy
	-	C.E South PHED.	Admn: Officer o/o C.E	ļ
	 	· · · · · · · · · · · · · · · · · · ·	South PHED.	
2.	Mr. lqbal-ud-Din	Head Clerk (BPS-16)	Head Clerk (BPS-16)	Against the
		PHE Division	PHE Division	existing Vacancy
		Nowshera (acting	Nowshera (on regular	existing vacancy
		Charge)	basis)	
	Mr. Perviz Khan	Head Clerk (BPS-16)	Head Clerk (BPS-16)	Against the
		PHE Division Mardan	PHE Division Mardan	
		(acting Charge)	(on regular basis)	existing Vacancy
	Mr. Nowshad	Assistant (BPS-16)	Assistant (BPS-16)	August
	Khan	PHE Circle Peshawar	PHE FATA Circle	Against the
		(acting/Charge)	Peshawar (on regular	existing Vacancy
			basis)	
	Mr. Afsar Khan	Assistant (BPS-16)	Assistant (BPS-16)	
		PHE Kohat (acting	PHE Circle Kohat (on	Against the
	····	Charge) .	regular basis)	existing Vacancy.
	Mr. Sadre Alam	Head Clerk (BPS-16)	Head Clerk (BPS-16)	
i		PHE Division	PHE Division	Against the
		Charsadda (acting	Charsadda (on regular	existing Vacancy.
		Charge)	basis)	
	Mr. Sofi Sardar	Head Clerk (BPS-16)	Head Clerk (BPS-16)	
		PHE Division Tank	o/o Chief Engineer	Against the
		(acting Charge)	North (on regular basis)	existing Vacancy.
	Mr. Muhammad	Accounts Clerk (BPS-	Assistant BPS-16 o/o	
/	Sher	10) o/o C.E South	C.E South PHED	Against the
		PHED .	C.E Sould PHED	existing Vacancy.
Í	Mr. Abdul	Accounts Clerk (BPs-	Head Clerk (BPS-16)	
ł	Saboor	10) PHE Davison	PHE Division Karak	Against the
		Karak	Division Karak	existing Vacancy.
.	Mr. Mukhtiar	Accounts Clerk (BPs-	Head Cl. L (DDC	
- 1	Hussain	10) PHE Davison	Head Clerk (BPS-16)	Vice Item No.22
		Peshawar.	PHE Division Peshawar	•
	Mr. Noor Ali	Accounts Clerk (BPs-	H- 101 1 17	
		10) PHE FATA	Head Clerk (BPS-16)	Against the
		Division Kohat	PHE Division Lakki	existing.Vacancy.
	Mr. Alam Khan	Accounts Clerk (BPs-	Marwat	
		10) PHE Davison Swat	Head Clerk (BPS-16)	Against the
		A L LIP. Davigou 2 Mat.	PHE Division Swat	existing Vacana

Br

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	Ī	8.
- (~/

13. : 	Mr. Sarder Nawaz Mr. Nawab-ur-	Accounts Clerk (BPS- 10) PHE Davison Nowshera Accounts Clerk (BPS- 10) PHE Davison	Head Clerk (BPS-16) PHE Division Dir Upper Assistant (BPS-16) PHE Circle Bannu	Against the existing Vacancy. Against the existing Vacancy.
15.	Mr. Farid Ayaz	Accounts Clerk (BPS- 10) PHE FATA Davison Kohat	Head Clerk (BPS-16) PHE FATA Division Kohat	Against the existing Vacancy.
16.	Mr. Bakht Ali	Accounts Clerk (BPS- 10) PHE Davison	Assistant (BPS-16) PHE Circle Kohat	Against the existing Vacancy.
17.	Mr. Mohib Shah	Nowshera Accounts Clerk (BPS- 10) PHE Davison	Head Clerk (BPS-16) PHE Division Kohistan	Against the existing Vacancy.
18.	Mr. Muhammad Aslam	Kohistan Accounts Clerk (BPS- 10) PHE Davison D.I.Khan	Head Clerk (BPS-16) PHE Division D.I.Khan	Vice. Item No. 21
19.	Mst: Raheela Waheed	Accounts Clerk (BPS- 10) o/o C.E North	Assistant (BPS-16) o/o C.E South PHED	Against the existing Vacancy.
20.	Mr. Muhammad Iqbal	Accounts Clerk (BPS-10) PHE Davison	Head Clerk (BPS-16) PHE Division Tank	Vice. Item No. 7
21.	Mr. Muhammad	D.I.Khan Head Clerk PHE Division D.I.Khan	Assistant PEH Circle D.I.Khan	Against the existing Vacancy.
22.	Mr. Sareer Ullah		Assistant PHE Circle Peshawar	Vice. Item No. 4

CHIEF ENGINEER (SOUTH)

Endst. No. Oh /E-2-B/PHE.

Dated Peshawar the 09 /3/2017

Copy forwarded to:-

- 1) The Secretary to Govt of Khyber Pakhtunkhwa PHED Peshawar
- 2) The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 3) The Additional Accountant General PR Sub Office Peshawar.
- 4) The Chief Engineer (North) Public Health Engg: Department Peshawar.
- The Chief Engineer (FATA) Works & Service Department Peshawar.
- 5) All Superintending Engineers (North/South/FATA) PHED.
- S to Minister for PHED Khyber Pakhtunkhwa Peshawar.
- The Section Officer (Estt) PHE Department Peshawar.
- 9) All Executive Engineers (North/South/FATA) PHED.
- 10) All District/Agency Accounts Officer concerned.
- 11) The official concerned.

CHIEF ENGINEER (SOUTH)



OFFICE OF THE CHIEF ENGINEER (SOUTH) ALTH ENGG: DEPTT: KHYBER PAKHTUNKHWA, PESHAWAR



Ph#091-9212984 Fax#091-9210228 E-mail: Ce.s.phed.pr5419@gmail.com

No. 11 /E-9

/PHE,

Dated Peshawar, the 17 /04/2017.

OFFICE ORDER

The posting/transfer order of the following Assistant/Head Clerks are hereby ordered in the public interest with immediate effect.

#	Name	From	To	Remarks
1	Mr. Nawab-ur- Rehman Assistant	PHE Circle Bannu	PHE Division Karak	Vice S.No.2
2 ·	Mr. Abdul Saboor Head Clerck	PHE Division Karak	PHE Circle Bannu	Vice S.No.1

Chief Engineer (South)

Endstt: No. //. 1E-2-B /PHE.

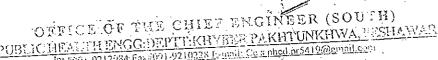
Dated 17 / 4 /2017

Copy forwarded to

- The Superintending Engineer PHE Circle Bannu/Kohat.
 PS to Minister PHED Knyber Pakhtunkhwa Peshawar.
 PS-to Secretary PHE Department Khyber Pakhtunkhwa Peshawar.
 The Executive Engineer PHE Division Karak.
 The District Accounts Officer Bannu/Karak.
 The officials concerned.

Chief Engineer (South)

Hall Minamicut Tekir Sheh Áðrotara Cepressi Douse



Dated Peshawar, the 17/04/2017.

ORTICE ORDER

The peating/transfer order of the following Alaskam/Head Chees are hereby ordered in the public interest with launediate effect.

		•			,	
•		A C SQ NA C AND COMPANY AND SO SO A C C C C C C C C C C C C C C C C C C	From	To.	Remarks	1
	#	Numc			Vice	
_		Mr. Nawab-ur-Rehman	PHE Circle Bannu.	PHE Division Karak	-S.No. 2	
-) :. 	Assistant	PHE Division Karak	PHE Circle Econou.	Vice S.Na L.	-
	2.	Hence Clerk				

Chief Engineer (South)

Dated 17 / /2017

Endsti No. #: 15-25 PHE, Copy forwarded to:

The Superintending Engineer PHE Circle Bannu/Kohat.
 PS to Minister for PHED Khyber Pakhtunkhwa Peshawar.
 PS to Secretary PHE Department Khyber Pakhtunkhwa Peshawar.

The Executive Engineer PHE Division Kurak.
 The District Accounts Officer Bannu/Karak
 The official concerned.

Chief Engineer (Sauth)

0277

OFFICE OF THE CHIEF ENGINEER (SOUTH) PUBLIC HEALTH ENGG: DEPTT: KHYBER PAKHTUNKHWA, PESHAWAR Ph#091-9212984 Fax#091-9210228 E-mail:

Ce.s.phed.pr5419@gmail.com

No. 12/E-9

/PHE,

OFFICE ORDER

The posting/transfer of the following Assistant/Head Clerks are hereby ordered in the public interest with immediate effect.

r	Name	From	То	Remarks
S.NO	Name	Assistant PHE	Head Clerk PHE	Vice S.No.2
1	Abdul Saboor	Circle Bannu	Division Karak	
2	Nawab-ur-Rehman	Head Clerk PHE Division Karak	Assistant PHE: Circle Bannu	Vice S.No.1
Į.	<u> </u>	Naiak		

CHIEF ENGINEER (SOUTH)

Endst. No. 12 /E-2-8 /PHE

Copy forwarded to:-

- 1) The Superintending Engineer PHE: Circle Kohat/Bannu.
- 2) P.S to Minister for PHED Khyber Pakhtunkhwa Peshawar.
- PS to Secretary PHED: Khyber Pakhtunkhwa Peshawar.
- 4) Executive Engineer PHE: Division PHE: Division Karak.
- 5) District Accounts Officer Bannu/Karak.
- The officials concerned.

CHIEF ENGINEER (SOUTH)

OFFICE OF THE CHIEF ENGINEER (SOUTH) <u>PUBLIC FEALTH ENGGIDEPTT KÉYBER PAKHTUNKHWA, PESHAWAR</u>

Ph 1091-9212984 Fax#091-9210228 E-mail: Cc.s.phed.pr5419@gmail.com

PHE,

Dated Peshawar, the 18/10/2017.

OFFICE ORDER

The following posting/transfer of Assistant/Hoad Clerks are hereby ordered in the public interest with immediate effect.

#	Name	From	To	Remarks
1	Abdul Saboer Flead Clerk	PHE Division Karak	Assistant PHE Circle	-Vicc S.No.2
2	Nawab-ur-Rehman Assistant	PHE Circle Bannu	Head Clerk PHE Divisign Karak	Vice S.No.1

Chief Engineer (South)

Bodstt: No. 02 15-2-13 /PHE,

Dated 18 / 10 /2017

Copy forwarded to:

- 1. The Superintending Engineer PHE Circle Kohat/Bannu.
- PS to Minister PHED Khyber Pakhtunkhwa Peshawar.
- 3. PS to Secretary PHE Department Peshawar.
- 4. Executive Engineer PHE Division Karak.
- 5. District Accounts Officer Bannu/Karak.
- The officials concerned,

Chief Engineer (South)

Haji Wuhammed Zo + Shah Advocate Supress Coun

A.O.R./Persawar

Amnexure— &

BEFORE THE PESHAWAR HIGH COURT PESHAWAR

Writ Petition No:- $2182 f_{12017}$

Nawab ur Rehman son of Mian khail resident of Khada Banda Tehsil Takhtnasrati and District Karak.

-----(Petitioner)

VERSUS

- 1. Government of Khyber Pakhtunkhwa, through Secretary
 Public Heath Engineering Department KPK, Peshawar
- 2. Chief Engineer South Public Heath Engineering Department KPK, Peshawar.

----(Respondents)

WRIT PETITION UNDER ARTICLE 199 OF
THE CONSTITUTION OF ISLAMIC
REPUBLIC OF PAKISTAN 1973

FORM "A". FORM OF ORDER SHEET

Date of order	Order or other proceedings with signature of Judge or
or proceedings	Magistrate and that of parties or counsel where necessary.
2.	3.
25.05.2017	WP No.2182-P/2017 with Interim Relief.
	Present: Mr. Bilal Ahmad Durrani, Advocate for petitioner.
	for petitioner.

	IKRAMULLAH KHAN, J This Constitutional
	petition is directed against the impugned order dated
	11.5.2017 rendered by respondent No.2, whereby,
	petition has been transferred from Public Health
	Engineering Division Karak to Assistant Public Health
	Engineering Circle Bannu.
. 3	2. We have gone through the record carefully and have also considered the submissions
	made by learned counsel for petitioner.
	3. Undeniably; petitioner is a civil
	servant, performing his duties as Accounts Clerk in
	the Public Health Engineering Department.
	Admittedly, posting and transfer is a matter
	pertaining to the terms and conditions of service
	under Section 10 of Chapter 2 of the Civil Servants
	Act, 1973, which exclusively falls within the
· ·	domain of Service Tribunal attracting
A 11	5 1 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m

Constitutional bar under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 against entertainment of petition in such like matters. However, no representation has been filed by petitioner as per his learned counsel before the Competent Authority against the impugned order, so in the interest of justice, we treat the instant petition as representation of petitioner and send it to the Secretary, Government of Khyber Pakhtunkhwa, Public Health Engineering Department, Peshawar (respondent No.1), who shall decide the same positively within a fortnight but strictly in accordance with law and rules on the subject. Office shall send this petition immediately to the quarter concern by retaining copy thereof for record.

4. Accordingly, this petition stands disposed of in the above terms.

Announced.
Dated: 25.05.2017

JUDGE

JUDGE

Stay List

Office of the Executive Engineer Public Health Engg:Division Karak (Stay list of Mr,NAWAB UR REHMAN Head clerk of PHE:Division karak)

CNO	Name of Division	Period	Domonic
<u>S.NO</u>		From To	<u>Remark</u>
1	PHE:Div Karak	1-7-1990—16-10-1993	As a J/Clerk
2	PHE:Div Karak	17-10-1993—31-8-2000	As a S/Clerk
3	Tank	1-9-2000—31-10-2001	As a S/Clerk
4	PHE:Div Karak	1-11-2001—30-6-2001	As a S/Clerk
5	Sawabi -	1-7-2001—31-3-2002	As a S/Clerk
6	PHE:Div Karak	1-4-2002—31-10-2011	As a S/Clerk
7	PHE:Div Karak	1-11-2011—9-3-2017	As a A/Clerk
8	Bannu	10-3-2017—17-4-2017	As a H/Clerk
9	PHE:Div Karak	18-4-2017—11-5-2017	Re-Transferred
10	Bannu	12-5-2017—18-10-2017	<u>do</u>
11	PHE:Div Karak	19-10-201731-12-2018	<u>do</u>
12	Tank	1-1-2019 ———	<u>Transfer</u>

Executive Engineer Public Health Engineering Division Karak

Ay

IN RESPECT OF MR. ABDUL SABOOR KHAN (HEAD CLERK)

S. No.	Name of Division	Feriod of Stay
, 1.	PHE: FATA Div Kohat	From To 21.04.19982 To 31.10.1993
2.	PHE: Div D.I.Khan	01.11.1993 To 22.01.1995
· 3. ·	PHE: FATA S/Div M/Shah NWA	23.01.1995 To 13.09.2000
4.	PHE: Div Hangu	14.09.2000 To 30.06.2001
5.	PHE: FATA S/Div M/Shah	01.07.2011 To 31.10.2011
6.	PHE: Div Charssada	01.11. 2011 To 30.09.2014
7	PHE: Div Peshawar	01.10.2013 To 03.01.2014
8.	PHE: Div Bannu	04.01.2014 To 14.12.2015
9.	PHE: Div Karak	15.12.2016 To 09.03.2017 (As Accounts Clerk)
10.	PHE: Div Karak	10.03.2017 To .18.10.2017 (Promoted as Head Clerk)

Spose Johny

ESTABLISHMNET & ADMINISTRATION DEPARTMNET (REGULATION WING)

No. SOR- (E&AD) 1-1/85 (VOL-ID

Dated Peshawar the 15th February 2003.

3 years Two years tenur Transfer eas

1.	-	All Administrative Secretari	es te	d	Govt of NWFP.
				- 1	1

2. The Secretary to Governor, N.W.F.P.

3. The Secretary to Chief Minister, N.W.F.P.

4. All Heads of Attached Departments in N.W.F.P.

5. All Heads of Autonomous Semi-Autonomous Boards in N.W.F.P.

6. All District Coordination Officers political Agents in N.W.F.P.

7. The Registrar Peshawar High Court Peshawar.

8. All District and Session Judges in N.W.F.P.

9. The Secretary, N.W.F.P. Public Service Commission.
Peshawar.

The Director Anti-Corruption Es

Establishment.

Peshawar.

11. The Secretary. Board of Revenue. N.W.F.P.

Peshawar.

12. The Registrar. N.W.F.P. Service Tribunal. Peshawar.

Subject:- POSTING/TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT

Dear Sir.

10.

I am directed to refer to the subject noted

above and to say that to supercession of posting Transfer Policy.

- (i). All the postings transfers shall be strictly in public interest and shall not be abused misused to victories the Government Servants.
- (ii). All Government servants are prohibited to exert political Administrative or any other pressures upon the posting/transfer authorities for seeking posting/transfers of their choice and against the public interest.
- (iii). All contract Government employees appointed against specific post cannot be posted against any other post.

Fine

organization, the Government servant with a service may be preferred.

- iv) Request for posting by a spouse facing some reproblems may be accorded highest priority.
- v) Spouses already posted at one station, including the opposted on deputation may normally not be disturbed with all compelling reasons of public interest. Requests for extensional deputation period beyond the permissible time of a the considered with compassion if interests of public service is the permit.

2. Kindly acknowledge receipt.

Yours to thhirty

(NAJ-MUS-SAHAR SECTION OFFICER (REG W)

Endst No. & date even.

Copy forwarded to:

- 1. The Secretary to Governor, Khyber Pakhtunkhwa
- 2. The Principal Secretary to Chief Minister, Khyber Pakhtora
- 3. The Registrar, Peshawar High Court, Peshawar,
- 4. The Registrar, Khyber Pakhtunkhwa Service 1 Peshawar.
- 5. The Director General. Provincial Disastor Mana: Authority.
- 6. All Additional Secretaries, Deputy Secretaries, and Officers in Establishment & Administration Department
- 7. Private Secretaries to all Provincial Ministers Pakhtunkhwa.
- 8. PSO to Chief Secretary Khyber Pakhtunkhwa. Peshawa:
- 9. Private Secretary to Secretary Establishment Department
- 10. Private Secretary to Secretary Administration Department
- 11. The Incharge Resource Centre; Estt:&Admn: Department

SECTION OFFICER (REC

App



200



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

(REGULATION WING)

No. SOR-VI/E&AD/1-4/ 2010/Vol-VIII Dated Peshawar, the, 07th August, 2012

The Additional Chief Secretary, Planning & Development Department, Government of Khyber Pakhtunkhwa, Peshawar

The Additional Chief Secretary (FATA), FATA

The Senior Member, Board of Revenue, Khyber Pakhtunkhwa

All the Administrative Secretaries to Government of Khyber Pakhtunkhwa.

All the Divisional Commissioners in Khyber Pakhtunkhwa

All Heads of the Attached Departments in Khyber Pakhtunkhwa.

All the District Coordination Officers in Khyber . Pakhtunkhwa and Political Agents in FATA.

POSTING OF SERVING HUSBAND/WIFE AT THE SAME STATION OF THE PROVINCIAL GOVERNMENT.

am precised to refer to the subject noted above and to state to be specified in view the Socioleconomic Problems and hardships faced by the specified with in Government Service due to posting at different station to the competent authority has been pleased to prescribe the following the specified posting of husband and wife at the same station:

Where a request is made for posting at a different station in the same department/service/cadre in which an employee is aready is serving, the request may be accepted subject to availability of a post in the same BPS.

department, it may be processed in consultation with the concerned department and may be accepted on the prescribed terms of deputation subject to availability of a post in the same and

If there is a lie between two or more Government servants posting at the same station in the same department/unit of any

Before The RPK Securice Hibury. Appeal NO. 418/2019. PHE Dept! Navabus-Rehman VIS Application for adjournment. Respetfully Sheweth. I that the above went-woned is puding before this aughst Tribural and is fied for Joday. 2- That the sense coursel of the respondent No. 4 is busy in Honoulable My Coult Peshawar at Bannu Bench ad was mable to allered the case of today. et is kuste most luby paged that he instant appeal may kindly be adjusted for boday on acceptance of 1 Sabrall This application Kospondent NO.4

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

In Re: Service Appeal No. 418/2019 Nawab-Ur-Rehman Head Clerk PHE Divn Tank-**VERSUS** 1. Secretary Public Health Engineering Department,

2. Chief Engineer PHED KPK Peshawar.

Khyber Pakhtunkhwa, Peshawar.

--- Respondents.

INDEX

S. No.	Description of Documents	Annexure	Page.
1	Para wise Written Comments.		1-3
2	Affidavit	-	4,
3	Annexure	(A.B.C)	A-5-9 B-10-12 C-13-16
4			

Respondent Administrative Officer
OVO Chief Engineer (South)
(1 to 2) Khybar Paktarahma Feshawar.

10

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Service Appeal No. 418/2019

Nawab Ur Rahman.....(Appellant)

Versus

- 1. Secretary to Govt: of Khyber Pakhtunkhwa, PHED...... (Respondent-1)
 2. Chief Engineer (South), PHED Poshawar (Posnandent 2)
- 2. Chief Engineer (South), PHED Peshawar..... (Respondent-2)

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1&2.

PRELIMINARY OBJECTION:

- 1. That the appeal has no cause of action & locus standi.
- 2. That the appellant has been estopped by his own conduct to file the appeal.
- **3.** That the order was passed in public interest under section 10 of the Civil Servant Act 1973, the appellant is liable to serve anywhere.
- 4. A complaint was filed against Mr. Aziz Ur Rahman SDO of PHE Sub Division Takhti Nasrati, Karak and an inquiry officer conducted on that complaint in which the inquiry officer recommended that the most of employee Clerical/Technical staff of the PHE Division Karak having long stay/tenure in home district and thus develop political affiliation with politician one on or other way, who used them for their vested interest, official business Govt: interest. Hence it is suggested to transfer all Clerical/Technical Staff having long tenure beyond the posting/transfer policy of the Govt. out of circle jurisdiction and best interest of Government and on the basis of that recommendation, the appellant was also transferred as the appellant has about 27 years service at District Karak.



(2)

RESPECTFULLY SHEWETH:

FACTS:

- 1. Pertain to the records.
- 2. Incorrect. The appellant and respondent No. 4 (Abdul Saboor) were promoted from Accounts Clerk (BPS-10) to Assistant/Head Clerk (BPS-16) vide order dated 09.03.2017 and the appellant was posted in PHE Circle Bannu and the respondent No.4 was posted in PHE Division Karak, but just after one month the appellant managed to transfer from district Bannu to Karak vide order dated 17.04.2017. Moreover the respondent No. 4 namely Abdul Saboor did not managed to transfer himself on the place of appellant vide office order dated 11.05.2017 but it was passed by the Competent Authority in the public interest.

(Copies of orders are attached as Annexure-A)

- 3. Pertain to the records.
- 4. Incorrect. The High Court did not give direction to the respondent department to transfer the appellant from Public Health Engineering Bannu to Public Health Engineering Division Karak, but the Honorable High Court treat the writ petition of the appellant as representation and sent it to Secretary Public Health Engineering to decide the same positively within fortnight. Moreover, order dated 18-10-2017 on political base which can be endorsed to Copy of P.S to Minister for Public Health Engineering Department Khyber Pakhtunkhwa.
- 5. Pertain to the records. However, the appellant has been transferred in accordance with Section 10 of Khyber Pakhtunkhwa Civil Servant Act 1973.
- 6. Incorrect. A complaint was filed against Mr. Aziz Ur Rahman SDO of PHE Sub Division Takhti Nasrati Karak and an inquiry was conducted on that complaint in which the inquiry officer recommended that the most of employee Clerical/Technical staff of the PHE Division Karak having long stay/tenure in home district and thus develop political affiliation with politician one on or other way, who used them for their vested interest, resultantly giving bad effects and disposing of day to day official business government interest. Hence, it is suggested to transfer all Clerical/Technical Staff having long tenure beyond the posting/transfer policy of the Govt. out of circle jurisdiction and best interest of government and on the basis of that recommendation, the appellant was also transferred as the appellant has about 27 years service at district Karak. (Copy of inquiry report is attached as Annexure-B)

GROUNDS:-

A. Incorrect. The transfer order is according to law and rules and passed by the competent Authority on the basis of recommendation passed on inquiry which is liable to be maintained.



- B. Incorrect. As per Aection-10 of civil Servant 1973, every civil servant shall be liable to serve anywhere within or outside the province. Moreover policy has overriding effect the act.
- C. Incorrect. As replied in Para-6 of the facts.
- D. Incorrect. As replied in Para-B of the grounds.
- E. Incorrect. The appellant will be retired in the year 2022, which is evident from the seniority list and the provision of posting of incumbent to the appellant.

(Copy of seniority list is attached as Annexure-C)

It is, therefore most humbly prayed that the appeal of the appellant may be dismissed being devoid of merit.

Respondent No.1

Secretary (PHE)

Respondent No.2

Chief Engineer (South) PHE

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

In Re: Service Appeal No. Nawab-Ur-Rehman

418/2019

Head Clerk PHE Divn Tank--

Appellant

VERSUS

- 1. Secretary Public Health Engineering Department, Khyber Pakhtunkhwa, Peshawar.
- 2. Chief Engineer PHED KPK Peshawar.
- 3. Nimatullah Khan, Chief Engineer (South), PHED Peshawar (Deleted----- Respondents.

Subject:

REPLY ON BEHALF OF RESPONDENT NO. 1 and 2.

AFFIDAVIT

I Malik Ayaz Administrative Officer (South) PHED Peshawar do hereby solemnly affirm and declare that the contents of the accompanying para-wise comments submitted by respondent No.1 & 2 are true and correct to the best of my knowledge and belief and that nothing has been concealed from his honorable tribunal.

DEPONENT

NIC NO. 14203-3789116-7

Administrative Officer
0/0 Chief Engineer (South)
Public Health Engineering Department
Khyber Fakhtunkhwa Peshawar.





Annexure-A

OFFICE OF THE CHIEF ENGINEER (SOUTH) PUBLIC HEALTH ENGG: DEPARTMENT KHYBER PAKHTUNKHWA, PESHAWAR

OFFICE ORDER

On the recommendation of the Departmental Promotion Committee (DPC) in its meeting held on 05.12.2016 under the Chairmanship of Secretary PHED, the competent authority is pleased to promote the following Accounts Clerks (BPS-10) to the rank of Assistant/Head Clerks BPS-16, in the best interest of public.

1. Aftab Kamal, 2. Iqbal-ud-Din, 3. Pervez Khan, 4. Nowshad Khan, 5. Afsar Khan

6. Sadre Alam, 7. Sofi Sardar, 8. Muhammad Sher, 9. Abdul Saboor,

10. Mukhtiar Hussain, 11. Noor Ali, 12. Alam Khan, 13. Sardar Nawaz,

14.Nawab-ur-Rehman, 15.Farid Ayaz, 16.Bakht Ali, 17.Mohib Shah,

18.Muhammad Aslam, 19.Mst.Raheela Waheed, 20.Muhammad lqbal.

Consequent upon their promotion to the next rank, they will remain on probation for a period of one year or till the date of retirement whichever is earlier, as per Civil Servants act 1973 read with appointment/promotion and transfer rules 1989, as such the following posting is hereby ordered to actualize their promotion on regular basis, with immediate effect.

S.No.	Name	From	То	Remarks
1.	Mr. Aftab Kamal	Assistant (BPS-16) Acting Charge working as Admn: Officer o/o C.E South PHED.	Assistant (BPS-16) on regular basis & hold the charge of the post of Admn: Officer o/o C.E South PHED.	Against the existing vacancy.
2.	Mr. Iqbal-ud-Din	Head Clerk (BPS-16) PHE Division Nowshera (acting Charge)	Head Clerk (BPS-16) PHE Division Nowshera (on regular basis)	Against the existing vacancy.
<u>.</u> 3. ,	Mr. Perviz Khan	Head Clerk (BPS-16) PHE Division Mardan (acting Charge)	Head Clerk (BPS-16) PHE Division Mardan (on regular basis)	Against the existing vacancy.
4.	Mr. Nowshad Khan	Assistant (BPS-16) PHE Circle Peshawar (acting Charge)	Assistant (BPS-16) PHE FATA Circle Peshawar (on regular basis)	Against the existing vacancy. Against the
5.	Mr. Afsar Khan	Assistant (BPS-16) PHE Circle Kohat (acting Charge)	Assistant (BPS-16) PHE Circle Kohat (on regular basis)	existing vacancy.
6.	Mr. Sadre Alam	Head Clerk (BPS-16) PHE Division Charsadda (acting Charge)	Head Clerk (BPS-16) PHE Division Charsadda (on regular basis)	Against the existing vacancy.
. 7.	Mr. Sofi Sardar	Head Clerk (BPS-16) PHE Division Tank (acting Charge)	Assistant (BPS-16) o/o Chief Engineer North (on regular basis)	Against the existing vacancy.
. 8.	Mr. Muhammad Sher	Accounts Clerk (BPS-10) o/o C.E South PHED	Assistant BPS-16 o/o C.E South PHED.	Against the existing vacancy.
9.	Mr. Abdul Saboor	Accounts Clerk (BPS-10) PHE Division Karak	Head Clerk (BPS-16) PHE Division Karak	Against the existing vacancy.
10.	Mr. Mukhtiar Hussain	Accounts Clerk (BPS-10) PHE Division Peshawar	Head Clerk (BPS-16) PHE Division Peshawar	Vice Item No.22
11.	Mr. Noor Ali	Accounts Clerk (BPS-10) PHE FATA Division Kohat	Head Clerk (BPS-16) PHE Division Lakki Marwat	Against the existing vacancy.
12.	Mr. Alam Khan	Accounts Clerk (BPS-10) PHE Division	Head Clerk (BPS-16) PHE Division Swat	Against the existing vacancy.

Annexure-A

Page-2

13.	Mr. Sardar Nawaz	Accounts Clerk (BPS-10) PHE Division Nowshera	Head Clerk (BPS-16) PHE Division Dir Upper	Against the existing vacancy.		
14.	Mr. Nawab-ur-Rehman	Accounts Clerk (BPS-10) PHE Division Karak	Assistant (BPS-16) PHE Circle Bannu	Against the existing vacancy.		
15.	Mr. Farid Ayaz	Accounts Clerk (BPS-10) PHE FATA Division Kohat	Head Clerk (BPS-16) PHE FATA Division Kohat	Against the existing vacancy.		
16.	Mr. Bakht Ali	Accounts Clerk (BPS-10) PHE Division Kohat	Assistant (BPS-16) PHE Circle Kohat	Against the existing vacancy.		
17.	Mr. Mohib Shah	Accounts Clerk (BPS-10) PHE Division Kohistan	Head Clerk (BPS-16) PHE Division Kohistan	Against the existing vacancy.		
18.	Mr.Muhammad Aslam	Accounts Clerk (BPS-10) PHE Division D.I.Khan	Head Clerk (BPS-16) PHE Division D.I.Khan	Vice item No.21		
19.	Mst.Raheela Waheed	Accounts Clerk (BPS-10) o/o C.E North PHED	Assistant (BPS-16) o/o C.E South PHED	Against the existing vacancy.		
20.	Mr.Muhammad Iqbal	Accounts Clerk (BPS-10) PHE Division D.J.Khan	Head Clerk (BPS-16) PHE Division Tank	Vice item No.7		
21.	Mr.Muhammad Ishaq	Head Clerk PHE Division D.I.Khan		Against the existing yacancy.		
22.	Mr. Sareer Ullah	Head Clerk PHE Division Peshawan	Assistant PHE Circle Peshawar	Vice item No.4		

de Chief Engineer (South) 3/2

Endstt: No. 62 /E-2-B/PHE,

Dated Peshawar, the, oq / o3 /2017

Copy forwarded to:

- 1. The Secretary to Govt of Khyber Pakhtunkhwa PHED Peshawar
- 2. The Accountant General Khyber Pakhtunkhwa Peshawar.
- The Additional Accountant General PR Sub office Peshawar
- The Chief Engineer (North) Public Health Engg: Department Peshawar.
- The Chief Engineer (FATA) Works & Service Department Peshawar.
- All Superintending Engineers (North/South/FATA) PHED.
- 7. PS to Minister for PHED Khyber Pakhtunkhwa Peshawar.
- The Section Officer (Estt) PHE Department Peshawar.
- 9. All Executive Engineers (North/South/FATA) PHED.
- 10. All District/Agency Accounts Officer concerned.
- 11. The official concerned.

Chief Engineer (South)



Annexane

OFFICE OF THE CHIEF ENGINEER (SOUTH) PUBLIC HEALTH ENGG:DEPTT:KHYBER PAKHTUNKHWA, PESHAWAR

Ph#091-9212984 Fax#091-9210228 E-mail: Ce.s.phed.pr5419@gmail.com

Dated Peshawar, the 17/04/2017.

OFFICE ORDER

The posting/transfer order of the following Assistant/Head Clerks are hereby ordered in the public interest with immediate effect.

#	Name	From	То	Remarks
1.	Mr. Nawab-ur-Rehman Assistant	PHE Circle Bannu	PHE Division Karak	Vice S.No.2
2.	Mr. Abdul Saboor Head Clerk	PHE Division Karak	PHE Circle Bannu.	Vice S.No.1

Chief Engineer (South)

Endstt: No. //

Copy forwarded to:

- The Superintending Engineer PHE Circle Bannu/Kohat.
 PS to Minister for PHED Khyber Pakhtunkhwa Peshawar.
 PS to Secretary PHE Department Khyber Pakhtunkhwa Peshawar.
 The Executive Engineer PHE Division Karak.
 The District Accounts Officer Bannu/Karak

- The official concerned.

Chief Engineer (South)

Annexune -ti

OFFICE OF CHIEF ENGINEER (SOUTH) PUBLIC HEALTH ENGINEERING DEPARTMENT KHYBER **PAKHTUNKHWA**

Ph#091-9212984, FAX#091-9210228 E-mail: Ce.s.phed.pr5419@gmail.com

12

/E-9/PHE

Dated Peshawar the 11/5/2017

OFFICE ORDER.

The posting/transfer of the following Assistant/Head Clerks are hereby ordered in the public interest with immediate effect.

01/2	NAME Abdul Saboor	FROM Assistant PHE. Circle Bannu	TO Head Clerk PHE: Division Karak	REMARKS Vice S.No 2
2.	Nawab ur Rehman	Head Clerk PHE: Division Karak	Assistant PHE Circle Bannu	Vice S.No 1

Endst. No 12 /E-2-B/PHE.

Dated Peshawar the _____/5/2017

Copy forwarded to the:-

Superintending Engineer PHE: Circle Kohat/Bannu 1.)

P.S to Minister for PHED Khyber Pakhtunkwa Peshawar. 2.)

P.S to Secretary PHED: Khyber Pakhtunkhwa Peshawar. 3.)

Executive Engineer PHE: Division PHE: Division Karak

4:) District Account Officer Bannu/Karak. 5.)

The officer concerned. 6.)

CHIEF ENGINEER (SOUTH)



OFFICE OF THE CHIEF ENGINEER (SOUTH) PUBLIC HEALTH ENGG: DEPTT: KHYBER PAKHTUNKHWA, PESHAWAR

Ph#091-9212984 Fax#091-9210228 E-mail; Ce.s.phed.pr5419@gmail.com

No. 02/ E-9

/PHE,

Dated Peshawar, the 18 /10/2017.

OFFICE ORDER

The following posting/transfer of Assistant/Head Clerks are hereby ordered in the public interest with immediate effect.

#	Name	From	То	Remarks
1	Abdul Saboor Head Clerk	PHE Division Karak	Assistant PHE Circle Bannu	Vice S.No.2
2	Nawab-ur-Rehman Assistant	PHE Circle Bannu	Head Clerk PHE Division Karak	Vice S.No.1

Chief Engineer (South)

Endstt: No. 02 /E-2-8 /PHE,

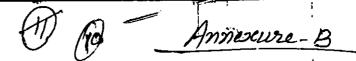
Dated /8 / 10 /2017

Copy forwarded to:

- 1. The Superintending Engineer PHE Circle Kohat/Bannu.
- 2. PS to Minister PHED Khyber Pakhtunkhwa Peshawar.
- 3. PS to Secretary PHE Department Peshawar.
- 4. Executive Engineer PHE Division Karak.
- 5. District Accounts Officer Bannu/Karak.
- 6. The officials concerned.

E-9

Chief Engineer (South)



OFFICE OF THE SUPERINTENDING ENGINEER PUBLIC HEALTH ENGINEERING CIRCLE BANNU

Email Address so. phecirclehannu@yahoo.comph#0928-633051 Fax#0928-633051(D.5/18)

No. €2-/E-10/S.E/PHE(Bu)

Dated Bannu the, 3 / 48 / 2018

To,

The Section Officer (Estt)

Pubic Health Engineering Department,

Khyber Pakhtunkhwa Peshawar.

Subject:

COMPLAINT AGAINST MR. AZIZ-UR-REHMAN SDO BPS-

DIVISION TAKHT NASRATI.

Reference:

Your office letter No. SO(Estt)/PHED/8-6/2016-17/Karak dated 16.07.2018.

Enclosed please find herewith, an inquiry report on the subject quoted above,

for perusal and further necessary action, please.

DO America B

FACT FINDING INQUIRY AGAINST AZIZ-UR-REHMAN SUB DIVISIONAL OFFICER PHE SUB DIVISION TAKHTI NASRATI.

INTRODUCTION:

The undersigned is appointed as an inquiry Officer vide Section Officer (Estt) letter No. SO(Estt)/PHED/8-6/2016-17/Karak dated 16-7-2018 (Annex-1) to conduct fact finding imquiry on the complaint of Malik Qasim Khan Ex- MPA(PTI) Candidate PK-86 (Annex-II) against Mr. Aziz-ur-Rehman SDO PHE Sub Division Takhti Nasrati

PROCEEDING:

To finalize the inquiry proceeding the undersigned has issued letter to Aziz-ur-Rehman SDO PHE Sub Division Takhti Nasrati vide this office letter No. 01-02/E-10 dated 17-7-2018(Annex-III) to explain/submit reply to the complaint and also directed XEN PHE Division Karak to provide all the relevant record and call the concerned operational staff to appear before the inquiry officer but they did not call/appear. The officer appeared before the inquiry officer and submitted his written reply (Annex-IV).

FACT FINDING:

Mr. Aziz-ur-Rehman SDO PHE Sub Division Takhti Nasrati was focal person of Malik Qasim Khan Ex-Advisior to Chief Minister/MPA PK- 86 (Complainant). The officer affiliation developed with Ex-MPA and the family of the officer also remained loyal to the complainant. Now the officer and his family changed their loyalty and politically supporting Malik Zafar Azim Candidate of MMA PK-86 which prove from the cutting of the newspaper (Annex-V). Hence the complainant made complaint against the officer mention above.

Due to unsatisfactory performance, warning of stoppage of pay and suspension issued to some of operational staff of various Water Supply Schemes(Annex-VI), to improve their performance. Pay-of non of official has been stopped.

The tender of work "Extension of gravity WSS Lawagher & Changhos Dams to various Union Councils of Karak ADP No. 268/150567 for the year 2017-18 (Lawaghar Portion)" was allotted to M/S Alifatah (Pyr htd) and XEN/SDO/DAO has made illegal advance call the time of Rs 19:987 Million to Mr. Sirai Khan (Alfatah Construction Limited) in Water Supply Scheme Lowgham Dams without hiring of consultant. Since now no supply has been a Water Supply Scheme Lowgham Dams without hiring of consultant. Since now no supply has been

The XEN Karak has given performance certificate (Annex-VIII) where in it has been stated that performance of the officer is satisfactory and not involved in the political activities. The Officer has given written reply in his defense and denied from all charges.

RECOMMENDATION:

- I. XEN/SDO/DAO are equally responsible for irregular advance payment to Siraj Khan (Alfatah Construction Limited) in WSS Lowghar Dam without hiring the consultant and therefore recommended to be transferred.
- II. The advance payment of RS 10.00 (M) should be recovered from Alfatah Construction and further action be taken against him under the law, as he failed to supply the pipes till today. No further work should be carried on the scheme without supervision of consultant.
- III. Most of Employees Clerical/Technical of PHE Division Karak having very long stay/tenure in home district and thus develop political affiliation with politician one on or other way, who used them for their vested interest, resultantly giving bad effects and disposing of day to day official business/Govt. interest. Hence, it is suggested to transfer all Clerical/ Technical staff having long tenure beyond the posting/transfer policy of the Govt. out of Circle jurisdiction in the best interest of the Govt. Action against a single person will not give fruitful result.

ENCR. GULSHAHID KHAN SUPERINTENDING ENGINEER PHE CIRCLE BANNU



NOTIFICATION

Annexune-C

OFFICE OF CHIEF ENGINEER (SOUTH) PUBLIC HEALTH ENGINEERING DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

In pursuance of Section-8 (5) of the NWFP Civil Servants act 1973, the Tentative Seniority List of Assistant/Head Clerk/S.S.Stenographer (BPS-16) of Public Health Engg: Department.

Public	Health Engg: Departm	ent.				Date of	Date of	· Date of	
S.No	Name	Father Name	Home District	Qulification	Date of Birth	Commencement of Serivce	Appointment to _Previous_Post	Appointment to Present Post	
			Mansehra	M.A	28.03.1970	04.02.1990	25-03-1990	27.10.2011	
l	Muhammad Fiaz (S.R)	Aziz Muhammad		B.A	12.01.1969	06.05.1996	25-04-1996	27.10.2011	
2	Amjad Ali (SR)	Essa Khan	Charsadda	13.64	16.11.1959	26.03.1979 .	29.10.2010	14.12.2015	
3	Abdul Ghani	Abdul Qayum	Malakand		03.01.1960	28.03.1979	29.10.2010	14.12.2015	
	Mühammad Pervez	Arsallah Khan	- Abbottabad	F.A	12.03.1960	07.04.1979	29.10.2010	14.12.2015	
	Daud Khan	Wresham Khan	Bannu	Matric		26.03.1979	29.10.2010	14.12.2015	
 	Said Nawaz	Wahid Nawaz	Karak	Matric	06.06.1960	18.06.1979	29.10.2010	14.12.2015	
 	Rawail Khan	Ibrahim Khan	Nowshera	Matric	10.02.1960	10.11.1980	29.10.2010	14.12.2015	
}	Sareer Ullalı	M.Zarin Khan	Peshawar	Matric	05.03.1959	15.11.1980	29.10.2010	_14.12.2015	
9	Doctor Khan	Abdullah Khan	Karak	B.A ✓	07.02.19 <u>60</u>		29.10.2010	14.12.2015	
L	Muhammad Shafique	Mian Dad Khan	Abbottabad	Matric	15.03.1960	08.11.1980	29.10.2010		PSC
ļ		Abdul Walieed	Charsadda	M.A V	15.04.1992	27.01.2016	27.10.2011	09.03.2017	
11	Kalsoom Begurn	Wahab-ud-Din	Nowshera	Matric	13.12.1960	11.12.1980		09.03.2017	
 	Iqbal-ud-Din	Rustam Khan	Mardan	Matric	15.04.196	11.08.1980	27.10.2011	09.03.2017	
13	Perviz Khan	Nasuruulah Khan	Peshawar	Matric	05.05.1961.	13-12-1980	27.10.2011		
14	Nowshad Khan		Karak	B.A.	10.03.1964	21-04-1982	27.10.2011	09.03.2017	
15	Abdul Saboor	Gul Javan	F.R Bannu	Matric	21.04.1964	22-05-1982	27. '0.2011	09.03.2017	
16	Afsar Khan	Nadir Khan	Peshawar	F.A	15.02.1961	22-09-1982	27.10.2011	09.03.2017	
1	Sadre Alam	Sher Alam	F.R Bannu	B.A ✓	08.11.1961	21-09-1982	27.10.2011	09.03.2017	
18	Sufi Sardar	Amir Sardar		M.A.	13-09-1962	22-09-1982	27.10.2011	09.03.2017	
19	Mukhtair Hussian	Ghulam Muhammad	Peshawar	141.11.					•

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	S.No	Name	Father Name	Home District	Qulification	Date of Birth	Date of Commencement of Serivce	Date of Appointment to Previous Post	Date of Appointment t Present Post	o Remarks	
-	0.110			Karak	F.A.	15-02-1962	21-01-1985	27.10.2011	09.03.2017		
	20	Nawab-ur-Rehman	Mian Khel		Matric	03.01.1964	14-01-1985	27.10.2011	09,03.2017		
Ì	. 21	Farid Ayaz	Rașool Muhammad	Karak		02.02.1964	15-01-1985	27.10.2011	09.03.2017		
		Bakhat A l i	Muhammad Hayat	Karak	Matric	01.03.1965	03.02.1985	27.10.2011	09.03.2017		
`.		Muhib Shah	Şadre Alam	Shangla	B.A	<u></u>	27-04-1985	27.10.2011	09.03.2017		
		Muhammad Aslam	Muhammad Ramazan	D.I.Khan*	B.A.	12.01.1960	23-07-1986	27.10.2011	09.03.2017		
		Muhammad Iqbal	Sadullah Khan	D.I.Khan.	. , B.A 🗸	24-08-1966		27.10.2011	26.12.2017		
	25		Fazli Rehman	Peshawar	F.A	01.11.1965	16-04-1986	27.10.2011	26.12.2017		
	26	Samina Rehman	Mir Daraz Khan	Karak	F.A.	15-07-1963	16-01-1985				
	.2.7	Safdar Iqbal	Manawar Khan	F.R Bannu	Matric	14-04-1965	03.04.1985	27.10.2011	26.12.2017		
	28.	Jahanzib Khan		Mardan	Matric	01.03.1961	08.09.1986	27.10.2011	26.12.2017		
	29	Fahre Imtaiz	Sukhbat Khan	Swat	Matric	20-04-1961	08.04.1986	27.10.2011	26.12.2017	-	
	30	Khan Sawab	Muhammad Khan	Khyber	B.A.	25-11-1966	24-07-1986	27.10.2011	26.12.2017		
	31	Muhammad Rafiq	Gul Mat Khan	Kityber						Reinstated in service vide	
*	. 32	— Muhammad Jamil (S.R)	Aslam Khan	Tank	B.A	07.03.1984	14.09.2007	13.09.2007	15.01.2018	Secretary PHED order No.SO(Estt)/PHED/1-90/ 2013-14/Vol-II, dated 39.5.2016	
			·	1,		29.10.1989	22.03.2012	20.03.2012	15.01.2018		
	33	Inam Ullah Khan (S:R)	Muhammad Karim Khan	Lakkimarwi	B.A		17:12:2009	21.11.2012	15.01.2018	·	
	34	Khalid Usman (S.R)	Sohbat Khan	Peshawar	M.A Islamiyat	T5.02.F987	28.11.2012	21.11.2012	15.01.2018		
	35	Habib Ullah (S.R)	Amir Nawaz Khan	Lakkimarwt	B.A	01.10.1982		21.11.2012	15.01.2018		
		Hidayatullah (S.R.)	Sherin Jan	Peshawar	M.A Islamiyat	20.03.1990	21.11.2012	21.11.2012		SC .	
	36	Fawad Ali Khan	Shoukat Ali	Bannu	M.A	02.04.1993	-	-		SC SC	
	37	Jalal Ud Din Shah	Syed Javed Shah	Haripur	MSc '	⁻ 31.12.1988	-	-			
	38	Shafqat Ullah Kalin	Liagat Ali Khan	Bannu	BSc(Civil)	11.03.1991	-		07.03.2018 P	SC	
	39	Shardar Onan Kann	Gradat Var Island								

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		Father Namé	Home District	Qulification	Date of Birth	Date of Commencement of Serivce	Date of Appointment to Previous Post	Date of Appointment to Present Post	Remarks
S.No	Name	pattier reasons			10.00.1000.			07.03.2018	PSÇ
·		Mian Khan	Buner	MSc	10.03.1988	-1	-	07.03.2018	PSC:
40	Sacto Sacce	Noor Muhammad	Khyber Agy	MSc	02.10.1989		-	07.03.2018	PSÇ
41	Rateeth Onan	Loot Khan	SW Agy	M.A	07.10.1990		-	07.03.2018	PSĆ ,
712	Muhammad Rafiq	Abdul Hashim	Dir Upper	MBA	10.11.1987				PSÇ
	Amjad Ali	Saedar Ali Khan	Karak	BBA	04.04.1990				PSC
44	Muhammad Zahid		Swat	Phram.D	21.05.1990	-			PSC
45	Lair Vit Burn	Sultanat Khan	Peshawar	MA	28.02.1987	22-07-1986	27.10.2011	27.12.2018	
46	Muhammad Kashif Khan	Muhammad Nawaz Khan	Mansehra	Matric	12.12.1961	08.07.1986	27.10.2011	27.12.2018	-
47	Magsood Rehman	Mchmood Muzafar Hussain	Nowshera	Matric F.A	02.09.1962 01.07.1959	21-05-1986	27.10.2011	27.12.2018 27.12.2018	
48	Akhter Husszin Noor Qatal	Setam Jan	Karak Khyber	Matric	12.04.1963	23-07-1986	27.10.2011 27.10.2011	27.12.2018	
<u>49.</u> 50	Balthat Biland	Zarif Khan	Huripur	·F:A	24-04-1964	26-07-1986 22-07-1986	27.10.2011	27.12.2018	
51	Riasat Ali	H. Muhammad Zamin Durrani	Mardan	Matric F.A	22-10-1964 12.02.1966	08.09.1986	27.10.2011	27.12.2018	
52	Sawai Fagir Asghar Shah	Mir Ahmad Shah	Mardan Malakand	Matric -	01.04.1966	26-07-1986	27.10.2011	1	
53 54	Nacem-ur-Rehman	Khalil-Ur-Rehman	Iviaiakand						

Chief Engineer (South)

Endstt: No. 08/E-16/PHE

Dated Peshawar the

21/01/2019.

Copy of the Seniority List is forwarded for information and intimation of descripency if any to the: -

1 - Chief Engineer (North) Public Health Engg: Department Khyber Pakhtunkhwa Peshawar.

2 - Chief Engineer (FATA) Works & Service Deapitment Pehawar 3 - All Superintending Engineers in Public Health Engg: Department Settled/FATA Khyber Pakhtunkhwa.

4 - All Executive Engineers in Public Health Engg: Department Settled/FATA Khyber Pakhtunkhwa.

5 - Section Officer (Estt) Public Health Engg: Department Khyber Pakhtunkhwa Peshawar

Administrative Officer (South)

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16 (16)

Office of the Executive Engineer Public Health Engg:Division Karak (Stay list of Mr, NAWAB UR REHMAN Head clerk of PHE:Division karak)

S.NO	Name of Division	Period			
5.110	Ivalle of Division	From To	Remark		
1	PHE:Div Karak	1-7-1990—16-10-1993	As a J/Clerk		
2	PHE:Div Karak	17-10-1993—31-8-2000	As a S/Clerk		
3	Tank ,;	1-9-2000—31-10-2001	As a S/Clerk		
4	PHE:Div Karak	1-11-2001—30-6-2001	As a S/Clerk		
5	Sawabi	1-7-2001—31-3-2002	As a S/Clerk		
6	PHE:Div Karak	1-4-2002—31-10-2011	As a S/Clerk		
7	PHE:Div Karak	1-11-2011-9-3-2017	As a A/Clerk		
8	Bannu	10-3-2017—17-4-2017	As a H/Clerk		
9	PHE:Div Karak	18-4-2017—11-5-2017	Re-Transferred		
10	Bannu	12-5-2017—18-10-2017	do		
11	PHE:Div Karak	19-10-201731-12-20 ¹ 18	do		
12	Tank	1-1-2019	Transfer		

Executive Engineer Public Health Engineering Division

Karak

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 418/2019

Nawab Ur Rahman

۷s

Govt: of KPK & others.

REPLY ON BEHALF OF RESPONDENTS NO. 1-3

RESPECTFULLY SHEWETH:

PRELIMINARY OBJECTION:

- 1. That the appeal has no cause of action & locus standi.
- 2. That the appellant has been estopped by his own conduct to file the appeal
- 3. That the impugned order was passed in public interest and under section 10 of the civil servant act 1973, the appellant is liable to serve anywhere.
- 4. A complaint was filed against Mr. Aziz Ur Rahman SDO of PHE Sub Division: Takhati Nusrati Karak and an inquiry was conducted on that complaint in which the inquiry officer recommended that the most of employees: Clerical/Technical of PHE Division Karak having very long stay/tenure in home district and thus develop political affiliation with politician one on or other way, who used them for their vested interest, resultantly giving bad effects and disposing of day to day official business: Govt. interest. Hence, it is suggested to transfer all Clerical/Technical Staff having long tenure beyond the posting/transfer policy of the Govt. out of Circle jurisdiction and best interest of government and on the basis of that recommendation, the appellant was also transferred as the appellant has about years service at District Karak.

more than

FACTS:

- 1. Pertain to the record.
- 2. Incorrect. The appellant and respondent No. were promoted from Accounts Cierk (BPS-10) to Assistant/Head Cierk (BPS-16) vide order dated 09.03.2017 and the appellant was posted in PHE Circle Bannu and the respondent No.4 was posted in PHE

Division Karak, but just after one month the appellant managed to transferred from District Bannu to Karak vide order dated 17.04.2017. Moreover the respondent No. 4 namely Abdul Saboor did not manage transfer himself on the place of appellant vide office order dated 11.03.2017 but it was passed by the Competent authority in the public interest. (Copy of order dated 09.03.2017 is attached as Annexure-A)

- Pertain to the record
- Incorrect. The High Court did not give direction to the respondent department to transfer the appellant from Public Health Engineering Bannu to Public Health Engineering Division Karak, but the Honorable High Court treat the writ petition of the appellant as representation and sent it to Secretary Public Health Engineering to decide the same positively within fortnight. Moreover the order dated 18.10.2017 on political base which can be endorsed to Copy of R.S to Minister for 5. Pertain to the record. How were the appellies has been I marginal in accordance with 5.10 of 15.p c.s. Act 1974 Public Health Engineering Department Khybér Pakhtunkhwa.

6. Incorrect. A complaint was filed against Mr. Aziz Ur Rahman SDO of PHE Sub Division Takhati Nusrati Karak and an inquiry was conducted on that complaint in which the inquiry officer recommended that the most of employees Clerical/Technical of PHE Division Karak having very long stay/tenure in home district and thus develop political affiliation with politician one on or other way, who used them for their vested interest, resultantly giving bad effects and disposing of day to day official business Govt. interest. Hence, it is suggested to transfer all Clerical/Technical Staff having long tenure beyond the posting/transfer policy of the Govt. out of Circle jurisdiction and best interest of government and on the basis of that recommendation, the appellant was also transferred as the appellant has about 35 years service at District Karak.v (Copy of inquiry report is attached as Annexure-B)

GROUNDS:-

A- Incorrect. The impugned transfer order is according to law and rules and passed by the Competent Authority on the basis of recommendation passed on inquiry which is liable to be maintained.

- B- Incorrect. As per Aection-10 of Civil Servart 1973, every civil servant shall be liable to serve anywhere with in or outside the province. Moreover policy has overriding effect over the act.
- C- Incorrect. As replied in Para-6 of the facts
- D- Incorrect. As replied in Para-B of the grounds.
- E- Incorrect. The appellant will be retired in the year 2022, which is evident from the seniority list and the provision of posting of incumbent in home District in the last leg of service is not applicable to the appellant. (copy of sensority list is attached as Annexure-C)

It is, therefore, most humbly prayed that the appeal of the appellant may be dismissed being devoid of merit.

Respondent No.1 Secretary (PHE)

Chief Engine Fri (South) PH

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dvocate General Cervice Tribunal Peshawar

BEFORE THE SERVICE TRIBUNAL KPK; PESHAWAR

IN RE; Service Appeal NO. 418\2019

Nawab-Ur-Rehman.....Appellant

Versus.

Rejoinder on behalf of appellant to the reply of respondent no.4

Preliminary objections;

All the preliminary objections have been taken in routine. The appeal is in accordance with law, based on facts and the appellant is having a cause of action besides no instance has been quoted by the respondents which could esstope the appellant from approaching to the tribunal. The impugned order has been passed malafidely and was not in public interest. The appellant has been targeted in the garb of inquiry conducted against other employee. The respondents himself violated the finding of inquiry by retransferring one Sadiq-Ur-Rehman to district Karak. Copy of the transfers orders are attached as annexure-A. Respondent no. 4 earlier challenged transfer order of the appellant dated 18.10.2017 to Karak through Appeal no.138\2018 in it was clearly admitted by the official respondents that the appellant has not completed his normal tenure of posting in Karak and further appellant was transferred to Karak through dated 18.10.2017 on the basis of wedlock policy but now they turn around and has taken altogether different stance by approbating and reprobating the same. Copy of comments in earlier appeal along with all documents is attached as annexure-B.

On Facts;

- 1. Para 1 the reply needs no rejoinder.
- 2. Para 2 to 6 of the reply are wrong and incorrect and that of the appeal is correct. However detail reply has been given in reply to preliminary objections.

Grounds:

Ground A to E of the reply are wrong and incorrect and that of the appeal is correct. However detail reply has been given in reply to preliminary objections.

It is therefore respectfully prayed that while considering the above rejoinder the appeal may kindly be accepted.

Appellant

Through

Nasir Mahmood Advocate, Supreme Court of Pakistan 13-D Haroon Mansion Peshawar.

Affidavit

I, do hereby declare and affirm on oath that the contents of the rejoinder are true and correct to the best my knowledge and belief and nothing has been concealed from this hon'ble tribunal.

Deponent

Armescul

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OF HER ORDER

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OFFICE OF THE CHIEF ENGINEER (SOUTH) UBLIC HEALTH ENGG: DEPTT: KHYBER PAKHTUNKHWA, PESHAWAR

Ph#091-9212984 Fax#091-9210228 E-mail: Ce.s.phed.pr5419@gmail.com

No. 021E-9

Dated Peshawar, the . 18 /10/2017.

OFFICE ORDER

The following posting/transfer of Assistant/Head Clerks are hereby ordered in the public ediate effect. with immediate effect.

111101	CSC 17.5	F	То	Remarks
#	Name .	From	Assistant PHE Circle	Vice S.No.2
	Abdul Saboor Head	Plerk PHE Division Karak	Rannu '	
+	Nawab-ur-Rehman		Head Clerk PHE Division Karak	Vice S.No.1
12.	L A aminto mit			

Chief Engineer (South)

Endstt: No.

Copy forwarded to

The Superintending Engineer PHE Circle Kohat/Bannu.
PS to Minister PHED Khyber Pakhtunkhwa Peshawar.
PS to Secretary PHE Department Peshawar.
Executive Engineer PHE Division Karak.
District Accounts Officer Bannu/Karak. 1.

- The officials concerned.

Chief Engineer (South)

Advocate Supreme Court A.O.F.J Pashawar

(b)

Annexite 1

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA

PESHAWAR

In Re: Service Appeal No 138/2018

Versus.

Secretary Public Health Engineering Department Khyber Pakhtunkhwa, Peshawar and others----- (Respondents)

Subject: REPLY ON BEHALF OF RESPONDENT NO.1&2

Respectfully Sheweth:

Preliminary objections

- That the appellant has got no cause of action and locus standi to file the instant appeal.
- 2 The appeal is not maintainable in the present forum.
- That according to posting/transfer policy of the Govt: if request is made by spouse facing serious problems may be accorded highest priority.
- 4 That the appellant has concealed material facts from this honorable Tribunal so his appeal is worth rejection.
- That the appeal of the appellant is false, frivolous, malafide, vexatious, based on mis-statement of facts and has been filled to blackmail and harass the answering respondents.
- 6 That the appellant cannot claim to be posted to his choice place of posting because U/S 10 of Civil Servant Act, 1973 he is bound to serve anywhere as directed by the competent authority.
- 7 That the appeal of appellant is pre-mature at this stage.
- 8. That the appellant has not come to this honorable tribunal with clean hands and has suppressed material facts from this honorable tribunal.

ON FACTS

- 1 Cadre of appellant therefore need no comments. Para pertains to domicile and service.
- 2. Incorrect, this para of the appeal is irrelevant. Appellant has served in different station on his own sweet will. He has neither made complaint nor has shown any mala-fide on the part of respondents
- Incorrect, Respondent No.3 has not completed his normal tenure of posting on post of Head Clerk PHE Division Karak. Respondent No.3 who was

Serving as Assistant PHE Circle Bannu was transferred vide order dated 17/4/2017 as Head Clerk PHE Division Karak on the place of appellant. Then appellant vide order dated 11/05/2017 managed his transfer as Head Clerk PHE Division Karak and transferred respondent No.3 as Assistant PHE Circle Bannu. Respondent No.3 challenged the same order in writ petition No.2182/2017 before honorable High Court, Peshawar and vide order dated 25/5/2017 his writ petition was treated as departmental appeal and was sent to appellate authority to decide the same positively within fortnight but strictly in accordance with law and rules on the subject. So the competent authority passed the impugned order in the light of grounds mentioned therein i.e on the basis wedlock policy of the provincial Govt:

4 Incorrect, the appeal of appellant is not maintainable on that given grounds.

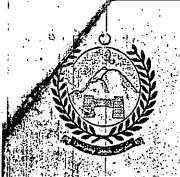
GROUNDS

- Incorrect, the impugned order has been passed in passed in accordance with law, rules and spouse policy.
- Incorrect, the impugned transfer order of respondent No.3 was passed by the departmental appellant authority on the ground of spouse policy in compliance with Honorable Peshawar High Court order dated 25/5/2017, passed in writ petition No.2182/2017.
- That the impugned transfer order of Respondent No.3 was issued in compliance with direction of Honorable Peshawar High Court Peshawar dated 25/05/2017 passed in writ 2182/2017 wherein implementation of spouse policy in transfer and posting was directed. Copy of the order High Court is enclosed as **Annexure-A**.
- 4 Incorrect, service in any station is no ground of appeal.
- 5 Para-5 is wrong, and incorrect. The policy is very much applicable in the case of respondent No 3 and appellant is wrongly interpreting the same.

It is therefore respectfully prayed that on acceptance of this written reply this honorable Tribunal may pleased be to dismiss the appeal of the appellant with costs.

Secretary
PHED, KPK, Peshawar
Respondent No.1

Chief Engineer (South) PHED, KPK, Peshawar Respondent No.2



GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGINEERING DEPARTMENT

NOTE FOR THE MINISTER PHE, K.P.

Subject: POSTING/TRANSFER IN PURSUANCE OF JUDGMENT OF THE PESHAWAR HIGH COURT PESHAWAR DATED 25-05-2017.

A Note on the subject cited above is submitted for approval of the Hon'ble Minister for PHE Khyber Pakhtunkhwa please.

> 11-60.06 (NID-DU-MAZIN) SECRETARY PHED

Minister for PHE, Khyber Pakhtunkhwa

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116 MAY 2017.



GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGINEERING DEPARTMENT

NOTE FOR THE MINISTER PHE, K.P.

Subject:

POSTING/TRANSFER IN PURSUANCE OF JUDGMENT OF THE PESHAWAR HIGH COURT PESHAWAR DATED 25-05-2017.

The following postings/transfers of Assistants/Head Clerks were made by the Chief Engineer (South) PHED vide Order No.121/E9/PHE dated 11-05-2017

ſ	S.No.	Name		•
.			Assistant To	Remarks
ļ	<u>·</u>		Bannu CIrcle Head Clerk PHE	Vice S.No.2
}	2.	Nawab-ur-Rehman	Head Clerk PHE Assistant PHE Circle \ Division Karak	
::-c			Division Karak Bannu	Vice S.No.1
2				

2. While aggrieving from the above-mentioned order, Mr.Nawab-ur-Rehman, Assistant/Head Clerk PHED, filed a Writ Petition No.2182-P/2017. The Hon'ble Court, the following directions:-

"However, no representation has been filed by petitioner as per his learned counsel before the competent authority against the impugned order, so in the interest of justice, we treat the instant petition as representation of petitioner and send it to the Secretary PHE Department Peshawar (respondent No.1), who shall decide the same positively within a fortnight but strictly in accordance with law and rules on the subject."

3. In view of the above, the PHE Department proposes the following postings/transfers of Assistants/Head Clerks:

S.No.	Name		•
1.	Abdul Saboor	From	Remarks
	•	Head Clerk PHE Assistant PHE Circle	Vice S.No.2
2.	Nawab-ur-Rehman	Bannu	vice 3.140.2
	awab di-Keninan	Landant in Estimated Clerk DHE	Vice S.No.1
		Division Karak	4,cc 3,100.1
• .	•		·—.—





GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGINEERING DEPARTMENT

NOTE FOR THE MINISTER PHE, K.P.

Subject:

POSTING/TRANSFER IN PURSUANCE OF JUDGMENT OF THE PESHAWAR HIGH COURT PESHAWAR DATED 25-05-2017.

4. Order of the Hon'ble Minister for PHE Khyber Pakhtunkhwa is, therefore, solicited to the proposal contained at Para-3 above please.

(NIZAM-UD-DIN) ZO. 09.17 SECRETARY PHED

Minister for PHE, Khyber Pakhtunkhwa

116 MAY 2017.



OFFICE OF THE CHIEF ENGINEER (SOUTH) PUBLIC DEALTHUNG DEVICE KNYBER PAKHTUNKHWA, PESHAWAR

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Chief Engineer (South)

Endstt: No. 11 12 3 PHE

Dated 17 / 4 /2017

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Mich Engineer (South)



OFFICE OF CHIEF ENGINEER (SOUTH) HEALTH ENGINEERING DEPARTMENT KHYBEI PAKHTUNKHWA

Ph#091-9212984, FAX#091-9210228 E-mail:

Ce.s.phed.pr5419@gmail.com

/2-/-- /E-9/PHE

Dated Peshawar the $\frac{11}{2}$ /5/2017

The posting/transfer of the following Assistant/Head Clerks are hereby ordered in the public interest with immediate effect.

S.NO	NAME	The contract of the contract o		
	Abdul Saboor	FROM	TO	REMARKS
,	oddi Sabboli		Head Clerk	Vice S.No 2
	· .	Circle Bannu	PHE: Division	
2.	Nawab ur Rehma	1 **	Karak	
,	awao ar ikemma		Assistant PHE:	Vice S.No 1
	<u> </u>	PHE: Division Karak	Circle Bannu	
		1		

CHIEF ENGINEER (SOUTH)

Endst. No / > /E-2-B/PHE

Dated Peshawar the $\frac{1}{5/2017}$

Copy forwarded to the:-

- Superintending Engineer PHE: Circle Kohat/Bannu
- P.S to Minister for PHED Khyber Pakhtunkwa Peshawar.
- P.S to Secretary PHED: Khyber Pakhtunkhwa Peshawar. 3.)
- Executive Engineer PHE: Division PHE: Division Karak 4.) ..
- District Account Officer Bannu/Karak.. 5.)
- The officer concerned. .



V. W. Britan

The Chairman,
Complaint Cell Chief Minister Secretariat
Khyber Pakhtunkhwa Peshawar

Subject: COMPLAINT REGARDING TRANSFER/POSTING OF HEAD CLERKS IN PHE DEPARTMENT

With Due respect it is humbly stated that:

- I Mst. Dil Afroz Jan servina as Headmis cess Govt; Girls High School Mianki Banda District Karak. I have one son and six daughters. Recently my husband has been transferred to District Bannu. As my son is studying in China and he is not present at home, therefore the transfer of my husband has created a lot of problems for me and my daughters.
- ii. Prior to 09-03-2017 my husband Mr. Nawab-ur-Rehman accounts clerk BPS- 10 was working against the post of head clerk under stopgap arrangements. The same order was issued by the Executive Engineer PHE Division Karak and was confirmed by the Chief Engineer (south) PHED Peshawar vide their No. 13/E-02-B/PHE dated 30-11-2016.
- On the promotion of various officials vide office order No. 02/E-9/PHE dated 09-03-2017 issued by the Chief Engineer (south) Peshawar my Husband Mr. Nawab ur Rehman was transferred to PHE Circle Bannu. Being aggrieved of the said order my husband approached the Chief Engineer (South) PHED and other competent forums and requested to withdraw his transfer order under spouse policy of the government. But no due consideration was given to the request.

In view of the above circumstances your good self is requested to kindly approach the concerned authorities to observe spouse policy and adjust my husband Mr. Nawab ur Rehman against the post of head clerk in PHE Division Karak, so that we could be able to manage our official duties and responsibilities of our household.

Hoping to receive sympathetic and humanitarian response.

Yours faithfully

(MST. DIL AFORZ JAN) W/O NAwab-ur Rehman

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- 1. Chief Minister Khyber Pakhtunkhwa Peshawar for information and necessary action please.
- 2. Chief Engineer (South) PHED Peshawar