## **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 414/2019

Date of Institution ...02.04.2019Date of Decision ...24.01.2022

Mr. Pasham Khan SET (BPS-17) Assistant District Education Officer District Tank (Merged Area) ... (Appellant)

#### <u>VERSUS</u>

The Chief Secretary Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others

Noor Muhammad Khattak, Advocate

For Appellant

Muhammad Adeel Butt, Additional Advocate General

For respondents

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR CHAIRMAN MEMBER (EXECUTIVE)

(Respondents)

#### **JUDGMENT**

**ATIQ-UR-REHMAN WAZIR MEMBER (E):-** Brief facts of the case are that the appellant was initially appointed as SET vide order dated 27-11-1985. The appellant was awarded move-over vide order dated 11-12-2003 and personal up-gradation of his post to BPS-17 vide order dated 21-03-2009. In 2003, the appellant came to know that his name is missing in the seniority list, for which he filed application and his name was included in the seniority list. The appellant filed application dated 11-11-2009 for award of selection grade and the appellant was informed to wait for decision of the government vide letter dated 20-01-2010, but with no fruitful result, against which the appellant filed departmental appeal followed by service appeal No. 1065/2012, which was decided vide judgment dated 26-08-2016 with direction to respondents to

examine and decide departmental appeal of the appellant for grant of selection grade within 60 days. In compliance, the respondents produced order dated 07-07-2017 communicated to the appellant on 17-07-2018 and his request for grant of selection grade was rejected. Feeling aggrieved, the appellant filed writ petition No 5634-P/2018, which was dismissed on the issue of jurisdiction, hence the instant service appeal with prayers that the impugned appellate order dated 07-07-2017 may be set aside and the appellant may be allowed/granted selection grade in BPS-17 from the due date with all consequential benefits.

02. Learned counsel for the appellant has contended that inaction of the respondents by not allowing selection grade to the appellant from the due date is against law, facts and norms of natural justice, therefore not tenable and liable to be set aside; that the impugned order is against law, facts and norms of natural justice and material on record and is liable to be set at naught; that the appellant has not been treated in accordance with law, as such, the respondents violated Article-4 and 25 of the Constitution; that the treatment meted out to the appellant is clear violation of the fundamental rights of the appellant as enshrined in the Constitution; that the appellant has been discriminated as other colleagues of the appellant have been allowed selection grade but in case of the appellant, the respondents acted indifferent manner, as such violated the principle of natural justice; that other colleagues of the appellant, who were appointed with the appellant and are placed at serial No. 2,4,7,10,11 and 14 are benefited with the grant of selection grade but the respondents have intentionally and malafiedly deprived the appellant from his valuable right of awarding selection grade; that by not allowing selection grade to the appellant, the appellant suffered huge financial loss; that not allowing the selection grade to the appellant at par with his colleagues, the respondents are violating Article-38(e) of the Constitution.

03. Learned Additional Advocate General for the respondents has contended that vide order dated 11-12-2003, the appellant has been awarded move-over in

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BPS-17 and up-gradation of his post vide order dated 21-03-2009 in view of the notification dated 01-10-2007 of finance department; that at such belated stage, the appellant is not entitled for selection grade as such practice has been discontinued by the government since 2001; that upon direction of this tribunal, the respondents considered his departmental appeal but was found meritless hence was rejected.

04. We have heard learned counsel for the parties and have perused the record.

05. Record reveals that the appellant was appointed as SET vide order dated 27-11-1985 and was accorded move-over in BPS-17 vide order dated 11-12-2003 and his post was personally up-graded vide order dated 31-03-2009. The appellant as well as respondents blame each other for missing of his name from the seniority list, for which the appellant tried his level best to include his name in the seniority list, due to which his case of selection grade was left un-granted, hence after a lot of trouble, name of the appellant was included in the seniority list at serial No. 736-A vide order dated 07-10-2008, despite inclusion of his name in the seniority list, selection grade was not granted to him under the plea that though the appellant was entitled for grant of selection grade at that particular time, but at that time, his name was not included in the seniority list, hence he was not granted selection grade at that particular time and now since the government has discontinued such practice of granting selection grade, hence he was refused selection grade. The appellant filed departmental appeal followed by service appeal, which was remanded to the respondents to examine and consider departmental appeal of the appellant within the stipulated timeframe. The respondents rejected his appeal, hence the instant service appeal.

06. We have observed that the respondents constituted a committee to resolve the issue of grant of selection grade and the committee found that though the appellant was eligible for selection grade at that particular time, but since his

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name was missing in the seniority list, due to which the appellant was not granted selection grade and now the government has discontinued such practice, hence he cannot be granted selection grade at such belated stage. We are of the opinion that in the first place, no limitation runs against cases involving monitory consideration. Case of the appellant is regarding grant of selection grade, which ultimately would bring some monitory benefits to the appellant, hence his case cannot be rejected on the ground of limitation. Such benefit was already granted to his colleagues and his juniors but the appellant was left out due to missing of his name in the seniority list, which fault cannot be attributed to the appellant.

07. In view of the foregoing discussion, the instant appeal is accepted as prayed for. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 24.01.2022

(AHMAD SUILTAN RÉFN) CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

ORDER 24.01.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondent present. Arguments heard and record perused.

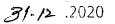
Vide our detailed judgment of today, separately placed on file, the instant appeal is accepted as prayed for. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 24.01.2022

(AHMAD SUI M T LEN)

CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)



Due to summer vacation, case is adjourned to 18-3.2021 for the same as before.

#### 18.03.2021

Mr. Afrasiab Wazir, Advocate on behalf of learned counsel for appellant and Mr. Muhammad Rasheed, Deputy District Attorney for respondents present.

Former requests for adjournment due to illness of learned senior counsel for the appellant today. Adjourned to 19.05.2021 for arguments before D.B.

(Salah-ud-Din) Member (J) 19.5. 2021 Due to could 19, the care is adjoint To 10-9.2021 for the Same

10.09.2021

Junior to counsel for appellant present.

Kabir Ullah Khattak learned Additional A.G for repsondents present.

Lawyers are on general strike, therefore, case is adjourned. To come up for arguments on 24.01.2022 before D.B.

(Rozina Rehman) Member (J)



19.08.2020Due to summer vacations, the case is adjourned to29.10.2020 for the same.

29.10.2020 Proper D.B is on Tour, therefore, the case is adjourned for the same on 31.12.2020 before D.B.

13.02.2020

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 31.03.2020 for arguments before D.B.

(Huรs iin'Shah) Member

(M. Amin<sup>7</sup>Khan Kundi) Member

31.03.2020

Due to public holiday on account of COVID19, the case is adjourned to 10.06.2020 for the same as before.

10.06.2020

Counsel for the appellant present. Addl: AG for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments op-19.08.2020 before D.B.

MEMBE

MEMBER

Counsel for the appellant and Addl. AG alongwith Irfanullah, Assistant for respondents No.1, 2 & 3 present. Nemo for respondent No. 4 present.

20.09.2019

7.10.2019

Representative of respondents No. 1 to 3 has furnished Joint parawise comments on behalf of the said respondents. Fresh notice be issued to respondent No. 4 by way of last chance for submission of reply/comments on 17.10.2019 before S.B.

Chair

Junior to counsel for the appellant and Addl. AG alongwith Fawad Afzal, Senior Clerk for the respondents present.

Representative of respondent No. 4 relies on the written reply already submitted by respondents No. 1 to 3. The appeal is assigned to D.B for arguments on 26.12.2019. The appellant may subject rejoinder, within a fortnight, if so advised.

Chairman

Counsel for the appellant present. Mr. Ziaullah, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 13.02.2020 before D.B.

Member

Member

30.04.2019

<u>an</u>

Counsel for the appellant present.

In view of contents of order dated 06.03.2019 passed in Writ Petition No. 5634-P/2018 by the Honourable High Court instant appeal is admitted for regular hearing but subject to all just and legal exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents.

To come up for written reply/comments on 27.06.2019 before S.B.

Chairman

Learned counsel for the appellant present. Written reply not submitted. Sajjad Ahmad ADEO representative of the respondent department present and requested for time to furnish written reply/comments. Granted. To come up for written reply/comments on 22.08.2019 before S.B.

Member

#### 22.08.2019

27.06.2019

Appellant in person present. Mr. Kabirullah Khattak learned Additional Advocate General for the respondent present. Written reply not submitted. Learned Additional Advocate General seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 20.09.2019 before  $\mathbf{\hat{9}}$ .B.

(Hussain Shah) Member

# Form- A

# FORM OF ORDER SHEET

Court of\_\_\_\_

414**/2019** 

	Case No.	414/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1.	2	3
1-	02/04/20, <del>19.</del> 215-1	The appeal of Mr. Pasham Khan presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR 2/14/1
2-	03/04/19	This case is entrusted to S. Bench for preliminary hearing to be put up there on $3\sigma/\sigma/1q$
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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# APPEAL NO. 414 /2019

## PASHAM KHAN

## VS

## **EDUCATION DEPTT:**

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S. NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal		1-4.
2	Orders	A & B	5- 9.
3	Application	С	10.
4	Application	D	11.
5 .	Seniority list	E	12- 13.
6	Application	F	14.
7	Letter	G	15.
8	Departmental appeal	Н	16.
9	Decision	I	17- 20.
10	Appellate order	J	21- 22.
11	Order sheet	К	23- 24.
12	Judgment	L	25- 27.
13	Vakalat nama		28.

APPELLANT **THROUGH:** NOOR MOHAMMAD KHATTAK ADVOCATE

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# BEFORE THE KHYBER PAKTHUNKHWA SERVICE TRIBUNAL

APPEAL NO. 414 /2019

Khyber Pakhtukhwa Service Tribunai

Mr. Pasham Khan, SET (BPS-17),

504 Diary No Dated 0

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Assistant District Educaion Officer, District Tank (Merged Area).

#### VERSUS

- 1- The Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2- The Secretary, (E&SE) Department, Khyber Pakhtunkwha, Peshawar.
- 3- The Director of Education (E&SE) Department, Khyber Pakhtunkwha, Peshawar.
- 4- The Director of Education (Merged Area), FATA Secretariat, Warsak Road, Peshawar.

## APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT- 1974 AGAINST THE IMPUGNED APPELLATE ORDER DATED 07.07.2017 COMMUNICATED TO THE APPELLANT ON 17.07.2018 WHEREBY DEPARTMENTAL APPEAL OF THE APPELLANT FOR THE GRANT OF SELECTION GRADE IN BPS-17 HAS BEEN REJECTED ON GOOD GROUNDS.

#### **PRAYER:**

Filedto-day That on acceptance of this appeal the impugned appellate order dated 07.07.2017 communicated to the appellant on 17.07.2018 may very kindly be set aside and the appellant may be allowed/granted selection grade in BPS-17 with all consequential benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

#### <u>R/SHEWETH:</u> ON FACTS:

# Brief facts giving rise to the present appeal are as under:-

1- That appellant was initially appointed as SET by the competent authority vide order dated 27.11.1985. That after appointment order the appellant started performing his duty quite efficiently and upto the entire satisfaction of his superiors.

2- That appellant has more than 32 years service on his credit and during service the appellant was awarded move-over to BPS-17 vide order dated 11.12.2003 and up-gradation vide order dated21.03.2009. Copies of the orders are attached as annexure......A & B.

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- 8- That appellant feeling aggrieved from the inaction of the respondents filed writ petition No. 5634-P/2018 before the Peshawar High Court, Peshawar which was dismissed on the question of maintainability. Copy of the judgment is attached as annexure.....L.

9- That appellant feeling aggrieved and having no other remedy filed the instant appeal before this august Tribunal on the following grounds amongst the others.

#### **GROUNDS:**

- A- That the inaction of the respondents by not allowing selection grade to the appellant form the due date is against the law, Rules, faco, norms of natural justice and materials on the record.
- B- That the impugned appellate order dated 07.07.2017 issued by the respondent No.2 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- C- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- D- That the treatment meted out to the appellant is a clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan 1973.
- E- That the petitioner has been discriminated by the respondents on the subject noted above because of the fact that other colleague have been allowed/granted selection grade but in the case of appellant the respondents acted indifferent manner and as such violation the principle of Natural Justice.
- F- That other colleagues of the appellant who were appointed with the appellant and are placed at serial No.2, 4, 7, 10, 11 and 14 are benefited with the benefit of selection grade but the respondents have intentionally & malafidely deprived the appellant from his valuable right of awarding selection grade.
- G-That not awarding selection grade to the appellant by the respondents, the appellant is suffering with huge financial loss.
- H- That not allowing selection grade to the appellant at par with his colleagues the respondents are violating Article-38(e) of the Constitution of Pakistan-1973.
- I- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

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It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 26.03.2019.

APPELLANT tesm. **PASHAM KHAN** THROUGH: NOOR MOHAMMAD-KHATTAK SHAHZULLAH YOOSAFZAI & MIR ZAMAN S **ADVOCATES** 

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#### BETTER COPY OF PAGE-

#### OFFICE OF THE DIRECTOR OF EDUCATION (F.A.T.A) N.W.F.P PESHAWAR

#### APPOINTMENT/ADJUSTMENT.

On the completion of their B.Ed training, the following B.Ed local candidates are hereby appointed/adjusted as SET in the schools noted against each @ Rs. 900/- p.m fixed or their own pay and B.P.S. whichever is beneficial to them with effect from the date of their taking over charge.

S.No.	Name of Candidate	Posted at	Remarks
1	Noorul Islam B.Sc. B.Ed, (Appeard)	Govt: High School	Vice Hidrullah
	of Bajaur Agency.	Loi Shalman (Khyber	joined B.Sc class.
	·	Agency)	
2.	Muhammad Iqbal Asem B.Sc B.Ed	Govt: High School	Vice Azizur Rehman
	(Appeard) of S.W. Agency.	Shahoor (S.W.A)	on Study Leave
15.	Pasham Khan B.Sc, B.Ed (Appeard)	Govt: High School	Vice Gouhar Khan
	F.P. D.I Khan	Shahoor (S.W.A)	on Leave.

Conditions:-

- 1- Charge report should be submitted to all concerned in duplicate.
- 2- No TA/DA is allowed.
- 3- The appointments of the candidates are purely on temporary basis and are liable to termination at any time without any prior notice or assigning any reason. In case they wishes to resign to their posts they shall have to give one month prior notice or forfeiter one month's pay in lieu thereof.

#### (MUHAMMAD HUSSAIN SHAH) DY: DIRECTOR EDUCATION FATA. NWFP, PESHAWAR

(COTE)

Endst: 36918-47/A-1/Gohar-1/Transfers/Apptt;/V.AT Dated 27/11/1985

OFFICE OF APPEINTED .: h .. 1. is following 3.3d local candidress are hereby appointed /adjusted as Gut in the schoold moved against each @ as.900/- p.m fixed or their our now and liked which with officer from A war in the heldologic do not advise outh which outh the bound of the second which of the second of Posted at itemorius 1:- Noorul Islam i...c.iud (nppeard) of sejour Gov+: Ligh School "gen y. Vice Hidrarullah Leichalden 2:- Hohammad Igbal Anam  $\dot{a}_{i_1}$ joined ince class. (...hyber i.gency) S.Se Did (Appered) ŧ Gov+: Jigh School of S. .... Tency. Vice Azizur Achman on S+udy leave. 3:- Hisarul Haq, D.Sc. Dad (appeard) of Goy+: ligh School Lohmond Looney Halhan willi (Khy:) Vice winz ...... 41- Babar Khan 30c.005 \*.can:ferred . . . -(Appeard) of Apper Cov+: Nigh School 4.5chey inmshilman(Rhyb:) Vice ...bdul whafoor 4. +ransferred. 1 -1 İ. flov+:fligh School (alnin relatorimai) Ageins+ vacio+ 2  $\cdot$ Science pur + - 1 tovistigh behool Vice Lohonnad Ludig ??:- Rehma+utlah 1.-.c. Sid(Appd:) i worth addirigand another +ransforred Vov-laigh School koçasi .illi(d.t.) -gains+ vacab+ ....T - Roor Jaman 1.Sc. 136(Appetrd) Gov+Sdigh School SS.J.Agency (J.M. School) (J.M. Agency 8:-Poist i, 9:- Gul Badohah Minudd(4ppp.rd) Gavedhiddle school Bajour Agency Garadisarhi Vice nonannud Mafia +ransferred. Vice abdullah shah 10:-Gul Merkez 34. 22(400 aven) (Urainal - Go cy) Tr asferred. Lohmand agoney Gav+:hiddle School 11:-Abdul Lalin 36. 236 (Append) Governindle Jehool Vice Chich. Nazar transferred. STED 141-7 Terhigionail (Linel (FR...bhnt) A 5 Vice Chakirullah 21-Ghadger Huger in Die Und ! +ransferred. (Appeard) Aurisan Agoney Gov+: .iddle \_chool ÷ L Shah Abrohim Vice i Sabadur Bawag 1. 41 +ransferred. Paali Rehnan, 52 323 (appeard) anyber Agency Gov+: Sigh School 14.7 Loisjilman(Lhyb:). Vice Jadar Gul ATTESTED Mir Sadshah Hi. 22d(Apprd:), Gov+Hiddle School Vice ther Sayaz Jia Spin Schor(S.2) + Francforred (Sapadrd) Flow Long a State School (S.2) Vice Counter then on leave. 5. S. Argency 1 5-(appoint) 73. 17 S.S.C.JEW'S ていたいこと  $\overline{V}$ Charge reports charge be unamitted to all concerned in duplicate. Control and to all in the sold <u>\_</u>\_\_\_ THE ATTESTE

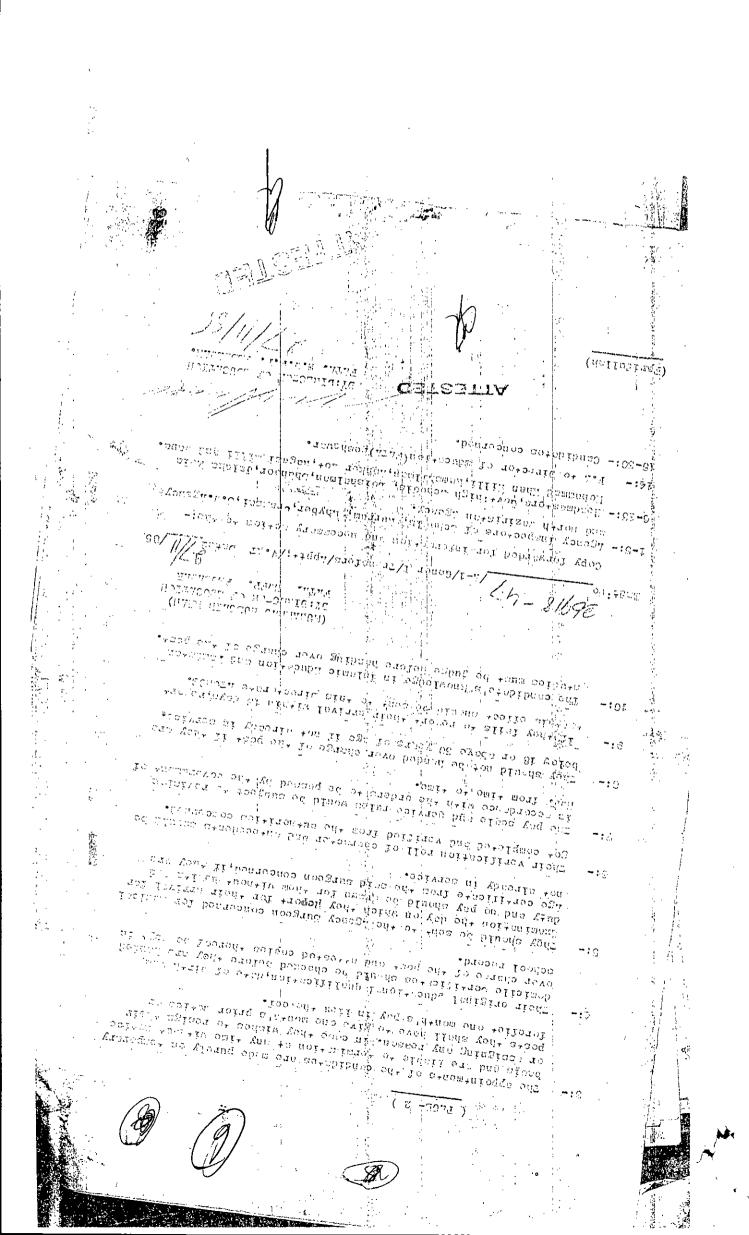
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#### DIR CTORATE OF EDUCATION (FATA), N-W.F. PESHAV. AR

#### NOTIFICATION

Consequent upon consideration of Departmental promotion Committee in their meeting held on 29-10-2003 and conveyed to this Directorate through Section Officer (FATA), Education Wing Governor's Secretariat vide letter No. S.O(FAT.)/Edu:/5-1/Minutes dated 9-12-2003, the following Officerc/Officials in EPS 16 are allowed Move Over from EPS-16 to EPS-17 from the dates mentioned their names:-

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	<u>s/No</u>	Name/Designation	Considered from	
	1.	Mr. Gohar Rehman, SET GHS Keg Pand ( Mohmand Agency)	1-12-2001	
<b>i</b> i	2.	Mr. Mira Khan, SET CMS Gadia Khel (FR Kuhat)	1-12-2001	
· . ·	3.	Mr. Abdul Malik, SET GHS Scha Eadabera (FR Peshawar)	1-12-2001	ι
	4.	Mr. Aziz Ullah SET GMS Abbas. Khel Tangi. ( S.W. Agency)	1-12-1997	•
7	5.	Muhammad Nawaz SET GHS Kotka Habib Ullah (FR Bannu)	1-12-2001	
/	, 6.	Mr. Pashan Khan SET GHS Jandola ( FR D.I. Khan)	1-12-2001	
	7.	Mr. Hikmat Khon SET GHS Sama Garhi(Bara) (Khyber Agency)	1-12-2001	
	.8.	Mr. Yousaf Huscain SET GHS-Shalozan (Kurram Agency)	1-12-2001	•
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	1. Se	ection Officer (FATA), Education Wing Govern		
	2. Al	1 Agency Education Officers concerned.		
		1 Headmasters concerned.		
	4. RI	Distt:/Agency Accounts Officers concerned	1	
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# GOVERNMENT OF NWFP DEPARTMENT

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Dated 21-03-09

#### NOTIFICATION

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No.SO(PE)2-6/SET(B-16)Upgradation to B-17: The Competent Authority on the recommendation of Departmental Promotion Committee and in consultation with Finance Department is pleased to allow one time up gradation from 8-16 to 8-17 ÷ (Personal) to the following 163 SETs Male, 132 SETs Female and 14 SETs (Technical) with immediate effect subject to the condition that the posts of SET shall be downgraded from B-17 to B-16 as and when vacated by the incumbents

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		S.N	Seniority	
•	;;;;		List No.	SET
5. 1				Pasham Khan 27-11-65 A.A.E.O.Office
z		2.	838	Muhammad (04-11-86 GHS Billitang Shoaib Kohat
		3.	. 869	14-12-86 GHS Kam-
• •				Kotal Khyber
4		4	870	Yousaf Hussain 11 11 01-11-86 GHS Shalozan
4. 	· ·	5.	879	Munir Hussain. 116-12-86 GHS Zeran
1 1 1	•	6,	942	Javed Khan 24-02-87 GHS Dingi Haripur
	: 	7. ,	943	Bahadar Ali
:		8.	944	Mohammad Younis 11 25-02-87 GMS Afzal Abad
		·9.	953	Shamsher ali 04-03-87 ADO S/L DIK
ili V. For we	ني . پ	ц. н. [р. 14		Surkamar (Khyber)
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# 163 SETs Male(General)

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9.	96	Mehmood Muhammad	25-04-85	GCMS #-3 Mardan
·10.	99	Muhammad Zahir Shah Yayaz:Khan	01-07-86	GHSS TOTAKANIMkd Agency
11.	102	Muhammad	30-10-=86	GCHSS Kohat
13.	111	IbadıUllari Naqib Ullari	16-10-89	GTHSS Gulbahar Peshawar
			16-10-90	GEC Mir Ali Miran Shah

- 11 SECRETARY TO GOVT OF NWEP ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

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Peshawar

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Endst No. No.SO(PE)2-6/SET(B-16)Upgradation to B-17: Dated 21-03-09

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1. The Accountant General NWFP Peshawar 2.

Secretary to Govt of NWEP Establishment Department Secretary to Govt or NWFP Establishment Department.
Secretary to Govt of NWFP Finance Department.
Director Elementary & Secondary Education NWFP
Director PITE NWFP Peshawar

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6. Director Education FATA NWFP Peshawar

All EDOs E&SE in NWFP 7.

8. All District Agency Accounts Officers 9. PS to Chief Secretary NWFP 10. Officers concerned

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11. PS to Minister Elementary & Secondary Education NWFP

12. PS to Secretary Elementary & Secondary Education NWFP

ARIF JAMIL OF EDUC SECTION OFFICER (PRIMARY) Endst: No. . ION FATA). 39.11-31 NWPP. PESH: i n

A.C. Anul B, Dated Pesh: the

Copy for information & necessary action Agency Education Officer concorned ίČο Principal/Head Master concerned. Asoncy/Distt: Accounts Officer Concerned the

Bajour, Mohmand, Khyber, NWA, SWA, Kurram, Orakza FR Pesh: FR D.I.Khan, FR Eangu e

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# THE DIRECTOR OF EDUCATION (FATA) NWFP, PESHAWAR.

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Principal GHS jandola FR tank.

Sub; missing of name S.No in seniority list Sir,

Copy of

Most respectfully it is stated that my name and serial no in seniority list grading list are missing. I am permanent SET teacher. I passed my B.ED examination from I.E.R Peshawar University.

I was appointed as set teacher on 29.11.85 at GHS shahoor SWA. The result was declared no 22.3.86. I was approved against SET post vide endst; no 1517-79 dated 11.01.87 therefore it is very kindly requested to include my name and S.No in the seniority list.

Dated 29-01-2003

Our obediently

Mr. pasham khan SET GHS Jandola (FR) tank.

Thanking for anticipation.

LELLED हाराण्ड सर्व CINE OF A STEP ਸ ਦੋਸ਼ਹਮਾਂਖਰ 1260 perint 29/2 ومه مرود + عدد امر بان مرود و عدار مرا المراح مرد المرار مرود المرود + عدد المراح عدم مراجا م عدد المعام مرا المرار مرود (المعالم م تح مراجا مرام م م م م مراحا م م مرود و م مرام المراح في مراحد م مراحد م مراجع مراحد م مراحد في مراحد م مراحد م مراحد م مراجع م مراحد م مراحد م مراحد م مراحد م مراحد م مراحد م م 2 11 3.5 your works HIS Jandola (FR) Tank Marins obediently Dates 29, 01. 2003 . 1 A Prind Mart tocissiture ro ten principal silo in the seriority his. Stof t ist very kiridly requested shirtlude Field to be a was 1581.1011 Kat סלסימיד דב SETTER PRESERT D' PRESERT MY D' Ed Examination Tom 158 Preservanar, university Juges oppointed as SETTERAdier on 29.11.85 L'AND Shahoor Swa, Mairesult was decla 's dechared ssin are ( ran bring of transmiss mail e and serial No in serior the liter. DU: ym stated That my Most respectively Jay Princins us ON 5 + שיטא בעויג **Q** , SHIP ER Tank Erinci Pio MB morrie Ò) Peshawar (ATAJ)

The Director of Education, (Schools & Literacy) NWFP Peshawar. THROUGH: Director of Education FATA, NWFP Peshawar. Subject: AWARD OF SELECTION GRADE Dear Sir, Most respectfully that I Mr. Pasham Khan S/o Rab Nawaz Khan is a permanent SET ÷. Teacher. I passed my B.Ed examination from I.E.R Peshawar University. 2 I was appointed as S.E.T on 29-11-1985 at GHS Shahoor S.W.Agency. The result was declared on 22-03-1986. All my other fellows are awarded selection grade from 30-06-2001, vide endst: No.4932-39/A-14/S/Grade/SETs dated 03-04-2007, but unfortunately my name is missing. I have appealed for several times for selection grade but in vain. I have given the upgradation from BPS-16 to BPS-17 endst: No.SO(PE)2-6/SET(B-16) .e upgradation to BPS-17 dated 21-03-2009 under a seniority list 736 A. It means that all my ACRs and other office record is correct. sed In view of the above, it is humbly requested in your good honor to please award me 11 selection grade, which is my earliest priority to save my family from financial losses. ಗರ್ಶಿ I will pray for you throughout my life. Dated: 11/11 /2009 Forward el in original to DE(FATA) with the semant that to the best Mr. Pashi my knowledge the application is FR Tank. when on facts. Hence it is requested Yours Obediently, asham Khan Asstt: Agency Edu: Officer, may please be consideral Lert his case laro-urably Edu: siney Eddeniida Office. level Tenders D. J. R. Keep

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# SENIORITY LIST OF SENIOR ENGLISH TEACHERS (B-16) OF SCHOOLS LITERACY NWFP PESHAWAR UPDATED TO 01.04.2006

S.NO.	Name and Qualification	School	Year c Passing B.Ed Exan	f Date of Birth	Domicile	Date of 1 <sup>st</sup> appoint: in Edu: Deptt:	Date of promotion to present Grade	Remarks
769	Mr. Shad Nawaz BA B. Ed	GHS Shamazai Kol NWA		25.12.51/N <b>W</b> A		23.10.82	14.7.1986	/
70	Mr. Shabir Ahmad Shah B.A B.Ed	GHS	r	05.01.1960		14.7.1986	14.7.1986	
71	Mr. Munirullah BA B.Ed	GMS Madghali Attari Khyber	1984	01.03.50/Charsadda		01.09.1969	05.08.1986	······
	Mr. Attaullah BA. B.Ed	GHS Khairgi FP D.I Khan	1986	i 14.3.54/FR D.I . Khan		20.6.76	01.09.86	
<u>82</u> 90			1986	14.4.58/SWA		15.7.85	09.01.86	
		GHS Mina Khel Karak	1980	6-6-55/Karak		6.9.75	14.10.86	
489	Ishfaq Hassan			02.09.1967/Haripur			· · · · · · · · · · · · · · · · · · ·	

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# SENIORITY LIST OF SENIOR ENGLISH TEACHERS (B-1) OF SCHOOLS LITERACY NWEP PESHAWAR UPDATED UPTO 01-04-2006

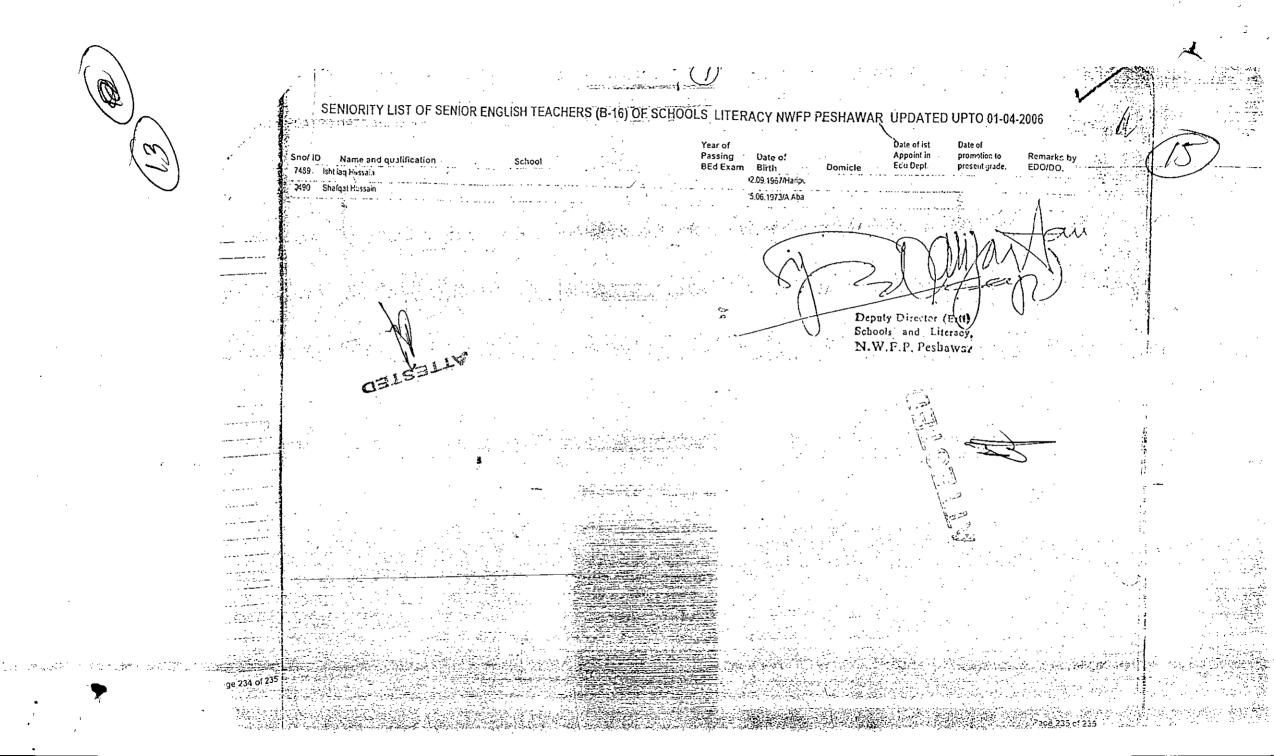
$\mathbf{\nabla}$		Year of Passing	Date of	Date of ist Appoint in Edu Dept.		Remarks by EDO/DO.	•
Snol ID Name and qualification	School	BEd Exam	6-4-50/Swat	7-10-66	23-10-56		
801 Mr. Razimand MA BEd	GHS Pagorai Swal	1980	20-1-45 Karak	4-5-53	23-10-86		
802 Mr. Mir Kalam Khan MA BEd	GHSS Lachi Kotat	1986,	-11-7-46/SIYA	16-12-74	23-10-86		, · ·
803 Mr. Nawab Khan MA BEd	GHS Ashkar Kol SIYA	1931	5-1-54 Karak	21-12-74	22-10-86		
604 Mr. Nir Kazim Khan MA BEd	GMS Kurd Sharif Karak a	1953	1-1-49/Karak	6-11-75	23-10-86	· · · · · · · · · · · · · · · · · · ·	
805 Mr. Noor Fakmal BA BEd	GHS Dabb Karak	1986	1-6-52/Kotal	20-6-76	23-10-86		
EC6 Mr. Hamid Raza BA BEJ	GHS Landi Kachai Kehat	1981	12-12-52.10 mak	14-12-76	23-10-85	;	, ,
807 Mr. Hakam Khan MA BEd	GHS Gundi Mir Khan Kivel Karak	1991	15-3-47/Karak	15-4-65	24-10-96		
806 Mr. Taj Rad Khan MA 6Ed	GHS Nari Panoos Karak	1965	3.1-57/5+21	25-10-86	25-10-86		·
803 Mr. Akbar Hessain MSc BEd	GHS No.1 Mingora Swat	1950	2-5-47/Charsadda	12-11-65	26-10-85		
810 Mr. Lai Muhammad MA BED	GMS Khuda Dad Pesha;	1980	12-11-47/Fesh:	29 6-67	26-10-85	· · · · · · · · · · · · · · · · · · ·	
8:1 Mr. Sardar Shah MA 6Ed	GHS Nisana Charsadea	1979	31-1-52/Pesh:	7-2-74	. 26-10-86		
δ12 Mr. Raz Muhamma3 MA BEd	GHS Nahaqi Pesh	1953	3-9-52/Charsadda	25-9-74	26-10-85		التر الم ال
813 Mr. Shamshad MA MEd	GHS NO.1 Chartedda	1980	6-1-50/Marcan	12-10-80	29-10-85	- 	
S14 Mr. Aslam Khan MA EEd	GHS Kteir Abari Mardan	1984	21-9-61/Pesh:	29-3-81	26-10-86		
815 Mr.Zahind Din MA BEd	GHS Dabgari Gale Pesh: GHS Shahmascor Swabi	1956	15-12-52/Swabi	16-10-5	25-10-36	·	1 . 4
Stô Mr. Camar Ali BSc BEd	والعاد الوطراب مروحية فمراجع والمحرور فتعربونه المعروري		4-2-47/Swati	7-4-65	27-10-86		· · · · ·
817 Mr. Shamsur Rehman MA MEd	GMS Swabi GHS Mathra Pesh:	1933	7-5-51/Pesh:	1-1-76	27-10 <b>,</b> 86		···· · · · · · · · · · · · · · · · · ·
81S Mr. Muhammad Azam BA MED		1930	3-3-53/f.tardan	1.9.74	28-10-86	<i>,</i>	- Alexandrik
819 Mr. Sahib Noor MA BEd	GMS Kalpani Mardan	1950	10-7-51/Mardan	28-11-76	28-10-66	: 	
620 Mr. Sardaaraz Khan MA BEd	GHS Jalata Mardan	1982	25-12-5E/Evrabi		25-10-86	•	
821 Mr. Noouliah Wahab BSc MEd	GHS Haryan Swadi GHS Gul Bela Pesh:	1984	-10-58/Chartadd	12-10-55		•	
822 Mr. Niaz Muhammad BSc BEd	GHS NO.2 Batkhela MKD	1954	12-4-49 <i>1</i> KD	25-5-72	29-10-86	<u> </u>	
823 Mr. Badshah Zada MA BEd	GHS Gaudi Khan Khel Bannu	1985 -	3-1-52/Sannu	2-12-91	29-10-86		
824 Mr. Muhammad Noor BSc BEd	GHS Sulaid Dhen Pesh:	1986	15.12-62/Pesh:	27-11-85	31-10-86		
625 Mr. Ghandal Khan BSc BEd	Gadezai Swat	1955	3-3-48/Swat	7-9-64	1-11-86	•	
826 Mr. Muhammad Zahir Khan MA BEd	GMS Sikandari Swbi		8-2-47/Swabi ,	25-5-69	1-11-96	:	
627 Mr. Malik Aman MA BEd	GHS No.2 Pesh: Cantt	1980	11 7-52/Pesh:	7-9-71	1-11-86		
228 Mr. Rahmat Shah MA BEd	GHS Kheshgi Bala Nuwshera		3-2-50 Charsadda	2-10-71	- 1.11-86	, ,	•
829 Mr. Abdul Karim MA BEd	GHS Yar Hussain Swabi	1584	6-4-54/Swati	* 24-1-74	1.11.56		***
820 Mr. Abdul Malik MA MEd	GIAS Garhi Daplatzai Mardan	1980	3-11-Séil-Jardan	15-10-80	1-11-86	•	
533 Mr. Bronhim Khan MA BEd	GHS Kani Gurram SWA	L 1081	3-2-58/Bannu	24-1-31	1-11-86		· · ·
🕈 👘 Millioninad Ayub MA BEd 🧼		· · · · · · · · ·	1. ANN 18.			Page 26 of 2	35

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# SENIORITY LIST OF SENIOR ENGLISH TEACHERS (B-16) OF SCHOOLS LITERACY NWFP PESHAWAR UPDATED UPTO 01-04-2006

Sno/ 10 Name and qualification	School	Year of Passing BEd Exam	Date of Birth	Date of ist Appoint in Edu Dept.	Date of promotion to present grade.	Remarks by EDO/DO.
759 Ar Shad Nawaz BA BEd	GHS Shamazai Kol NWA	1986	25-12-51/NWA	<b>23-10-8</b> 2	14-7-86	
770 Mr. Shubir Ahmad Shah BA BEd	La gradient de la construction d	eren area caracter a construction de la construction de la construction de la construction de la construction d	5-1-60		14-7-85	
7/1 thr Municullab BA BEd	GMS Madghali Attari Khyber	1984	-1-3-50/Charsadda	1-9-69	5-8-86	
772 Mr. Khalilur Renman MA BEd	GMS Dherai Kot MKD	· · · ·	8-1-58/Malakand	ə 13-12-81	8-8-86	
7/3 Mr. Attaullah BA 6Ed	GHS Khairgi FR DIK	1986	14-3-54/FR DIK	20-6-76	1-9-86	
774 Mr. Muhammad Laig MA BEd	GHS Odigram Swat	1984	6-9-17/Dir	5-6-67	14-9-86	_
775 Mr Sher Sahib Khan B A BE1	GIAS Land Datta Khel	and the second s	5-4-52/NVIA		20-9-86	
776 Amjad Ali MSc MEd	GHS Bulfa Mansehra	1986	26-4-52/Mary ahra	3-10-83	25-9-86	
777 Mr. Said Ahmed MA MEd	GHS Qandil Swat	1985	1-9-55/Sivat	5-4-75 ·	7-10-85	
775 Mr. Libbi Sardar BA BEd	GHS Bilyamin Kurram	1986	2-9-55/FR Eannu	1-1-78	9-10-85	
779 Mr. Qismat Khen MA MEd -	GMS Spin Kamar SWA	1985	4-4-61/SWA	17-3-62	9-10-86	· · · ·
720 Mr. Ali Shah MA EEd	GHS Sararogha SWA	1985	1-4-51/SWA	27-9-84	9-10-86	
781 Mr. Hashim Khan MA BEd	GHS Illam-gudar Khyber	1986	2-4-63/Kh; ber	26-12-84	9-10-86	
782 Mr. Khan Wai MA BED	, GHS Nano SWA	1986	14-4-58/S:VA	15-7-36	9-10-86	
713 Mr. Dur Jan MA BED	GHS Miranshah NV/A	1986	4-1-62/N/JA	:5-7-25	9-10-85	
764 Mr., Samee ur Renman BSc Med	GHS Behlola Charusaoda	1605	26.6.63/Chd	20.2.65	9,10,86	ατό μαι του το του το
1785 Mr. Knuda Nitah BA BEd	GHS Bandangram Chitral	1934	14-2-56/Chitral	1.9.74	12-10-86	
785 - Av. Monammad Najir Shah MA BEd	GHS Drush Chitral		16-2-55/Chitral	3-12-77	12-10-85	
137 Mr. Abdur Rauf MA BEd	GHS Bagh Maidan Dir	1984	16-11-57.Dir	5.1.73	12-10-85	
13 Mr. khurshid Ali BSc BEd	GHS Chamtalai Swat	1986	1-1-57/5-vat	29-10-\$3	12-10-86	
753 Mr. Hidayat Fihan MA BEd	GHS Dardayl Swat	1934	17-10-55/Swat	7.9.74	4. 14-10-36	
750 Mr. Zaiud Din MA BEd	GHS Mitha Khel Karak	1930	6-6-55/Karak	. 6-9-75	14-10-80	
21 Mr. Lal Sattar MA SEd	CHS Mandawa Karak	- 1983	1-9-52/Karak	17-4-72	15-10-85	
792 Mr.Ali Muhammad M A SEd	GHS Jabdarau Karak	1931	2-3-55/Ktrak	1-10-73	15-10-88	
723 Mr. Bakht Jamal BA EEd	GHS Bamberate Chitra	1984	12-8-49/Swat	8-19-85	18-10-86	
734 Mizamud Din SSc EEd	GHS Килат Кагат	1985	10-2-58 x 1:ak	2.10-33	21 10-85	
125 Mr. Muhammad Razaq MA SEd	GhiS Khanori Malakand 📔	1987 20	0-5-59/Malakaho	3.2.54	21-10-80	
198 Mr. S.Bahre Karam 64 BEd	GHS Nal Malakand	1973	15-8-43/C 1 trai	: 21-1C-35	21-10-86	
27 dr. Umar Khitab SA BED	GHS Sabir Abad Karak	1951 1	10-12-46/Farak	:5-4:55	22-10-86	
Mr. Chinar Shati MA BEd	GhS Kin Drand Karak	, 1981	20-12-50.Karak	21.9.72	22-10-86	
193 Mr. Royat Khan MA BEd	eHS Kohat	1383	4-11-49/Kob3t	- 1-10-72	22-10-85	
500 Mr. S Arob Shitt EA BEB	GHS khadizai Kohat	· ·	31-1-53Kobat		22-10-55	

Page 25 of 23



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Directorate Nof Elementary & Booys Education NWFP, Peshawar. No.\_\_\_\_\_/F.No. 346/A-14/SET Dated Pesh: The.\_\_\_\_\_/2009

# The Director Of Education FATA, NWFP, Peshawar.

## Subject:- AWARD OF SELECTION FRADE BPS-17.

Τo,

I am directed to refer to your letter number 22813 dated 8/12/2003, No.14068 dated 23/10/2009 and appeals directly submitted to this directorate dated 22/8/2009 and dated 11/11/2009 pertaining to award of selection grade (b-17) case in r/o Mr: pasham khan AAEO, FR tank, in this connection it is stated that the official concerned had been appointed on 22/3/86 but de did not bother to confirm about his seniority list no prior to award of selection grade (B-17) as he was un listed in seniority list till 7/10/2008. He had applied for award of seniority number at the time when all the reserved/available quota for selection grade posts were utilized and no balance was remained against which his selection grade to (B-17) is to be processed. He had been awarded S/list no 736-A on 7/10/2008 after fulfillment all code formalities.

You are will aware of the facts that the govt: has dis-continued the award of selection grade since 1-12-2001 on other hand no balance posts for selection grade were existed however his selection grade case with the above factual position had been referred to the govt for advice vide this office letter no 706 dated 8-5-2009.

The official concerned may be advised to wait for govt decision and be avoided un-necessary correspondence in this regard till the final decision please.

> Deputy director (establishment) Directorate of elementary & secy:edu: NWFP, Peshawar

The Director of Education (FATA) KPK, Peshawar.

Subject: <u>Award of Selection Grade</u>

Sir,

Most respectfully that I Pasham Khan S/o Rab Nawaz Khan is a permanent SET teacher. I passed my B.Ed examination from IER Peshawar University.

I was appointed as SET on 29-11-1985 at GHS Shahoor (SWA) vide No.36918-47 dated 27-11-1985. The result was declared on 22-03-1986. I have approved against SET post vide Endst: No.1517-79 dated 11-1-1987. I was given moveover from BPS-16 to BPS-17 vide D.E FATA Endst: No.23376-91 dated 11-12-2003. I have appealed several times for Selection Grade but in vain. Now I have given the S.No.2972 A (old) and 736 A (new) after the name of Muhammad Niaz SET.

All my fellows are awarded selection grade from 30-06-2001, vide endst: No. 4932-39/A-14/S/Grade/SETs dated 3-4-2007 but unfortunately my name is missing.

In view of the above, it is requested in your good honour to please award me selection grade, which is my earliest priority to save me and my children from financial loss.

I will pray for you through out my life.

Dated: 14/6 .... /2012

Yours Obediently,

Endost 110 75 al 14.06.2012

Mr. Pasham Khan AAEO FR Tank. at D.I.Khan.

Forwarded in original to DE. FATTA with the remarks that to the bat of my knowlodge the application is based on fact. Hence ut is requisted once again that is care may please be considered for our ably mmu

STED

ATTESTED

Agency Education Officer IFRI Tank

er Hal, daya."

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torate of Elementary & Education NWFP, Peshawar. No. 2271 /F.No.346/A Dated Pesh: the. 07 The Director of Educe NWFP, Peshawar . H. . . AWARD OF SELECTION Dject: I am directed to refer to your letter number, 22813 dated 12-2009, No. 24068, dated 23-12-2009 and appeals directly submitted o this Directorate dated, 22-8-2009 and dated 11-11-2009 pertaining to award or Selection Grade. (B-17) .case in r/o Mr. Pasham Khan AAEO, TR Tank, In this connection it is stated that the official concerned had been appointed on 22-3-86 but he did not bother to confirm about ; his seniority list No. prior to award of selection grade (B-17) as he .was oun listed in seniority list till 7-10-2008. He had applied for award of Seniority number at the time when all the recerved/available quota for selection Grade posts were utilized and no balance was remained against which his selection Grade to (B-17) is to be processed. Herhad been awarded 5/list No. 736-A on 7-10-2008 after fulfillment all codel formalities, You are well aware of the facts that the Govt: has dis-centing and the award of Selection Grade since 1-12-2001, on other hand no Delance posts for selection grade were existed Howeer his selection case with the above factual position had been referred to the Govt afor advice vide this office letter No. 706 dated 8-5-2009. The officerl concerned may be advised to wait for Govt: ccision and be avoided un-necessary correspondance in this regard till the final decision please. noto 19/1 Deputy Director (Establishment) Directorate of Elementary & Secy: Edu: WWFP, Peshawar. Copy to the:retary to Government of NWFP, Elementary & Secy:Edu:Deptt: letter No. SO(PE)2-12/S.Grade; dated. 13-7-2009. ¥'a, Education Deputy Director (Establishment) Directorate of Elementary & Secy:Edu: NWFD, Peshawar. TED ATTESTED 17 ς. ÷. ••

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#### The director of eduction (FATA) KPK Peshawar

Through :

#### Agency Education Officer FR Tank.

Sub:-

To

#### <u>Selection grade under the Decision of court</u> (Service Tribunal) KPK Peshawar

Most respect fully, it is stated that honourable court (Service tribunal) issued (announced) an order on 26 August 2016. If any junior officials to him were selection graded, the applicant is also deserved.

I want to draw in your honourable notice that

- 1. Mr. Khan Wali SET G.H.S Nano (SWA) seniority No: 782 promoted (Result declared) on 09-10-1986.
- 2. Mr. Nawab Khan S.E.T G.H.S Ashkar Kot (SWA) seniority No: 803 promoted (Result Declared) on 23-10-1986. While my seniority No: is 736 (A) and the result declared on 22-03-1986.

It means that 67 officials Junior to me are selection graded.

In view of the above, it is requested in your good honour to please award me selection grade, which is my earliest priority to save me and my children from financial loss.

Dated: 11 /2016

Enclosures along with appeal:

- 1. Photo Copy Court Decision
- 2. Photo copy of seniority list
- 3. Photo Copy of approval as S.E.T
- Copy of Selection grade

(Attached) (Attached) (Attached) (Attached)

Dt: 3-11-2016 Casm. Yours obediently rasham Khan S.E.T G.H.S Ja NO: 2075 df: 3/11/2016 Forwarded in original to D.E.F.ATA Forwarded and further process Sir. for perusal and further process Sir. Pasham Khan S.E.T G.H.S Jandola Agency Education Officer FR. Tank ATTESTER

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA

PESHAWAR.

1065 Appeal No.

Mr. Pasham Khan, Assistant Agency Education Officer, FR Tank at DI Khan.

VERSUS

/2012

1. lesponded No.3 in faile ward 31 ale alt 117 ale alt 117 4. The Secretary, Education (E&SE) Department, Government of KPK, Peshawar. The Director of Education (E&SE) Department, KPK, Peshawar.

The Director of Education (FATA), K.P.K., Warsak Road, Peshawar.

The Agency Education Officer, FR Tank, DI Khan.

RESPONDENTS

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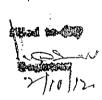
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APPELLANT

APPEAL UNDER SECTION-4 OF THE **KH**Y ≣R PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 DR AWARDING SELECTION GRADE BPS-17 FROM THE DUE DATE WITH CONSEQUENTIAL BENEFITS AND AGAINST NOT TAKING ANY ACTION ON THE APPEAL DEPARTMENTAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90 DAYS.

#### PRAYER:

to en l



THAT ON ACCERTANCE OF THIS APPEAL, THE RESPONDENTS MAY BE DIRECTED TO CONSIDER THE APPELLANT FOR AWARDING OF SELECTION GRADE BPS-17 FROM THE DATE WHEN HIS COLLEAGUES WERE AWARDED THE SAME BENEFITS WITH CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH HIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

ATTESTED

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-	- 40 1	
	BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.	Y
	* SERVICE APPEAL NO. 1065/2012	
	Date of institution 02:10.2012 Date of judgment 26.08.2016	
	Pasham Khan, Assistant Agency Education Officer, FR Tank at D.I.Khan.	• •
	<u>VERSUS</u> (Appellant)	
1	. The Secretary, Education ( E&SE) Department, Government of	
. 2	Khyber Pakhtunkhwa, Peshawar. The Director of Education (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.	,
. 3	The Director of Education (FATA), Khyber Pakhtunkhwa. Warsak Road, Peshawar.	
4	. The Agency Education Officer, FR, Tank, D.I.Khan.	
	(Respondents)	
	SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974, FOR AWARDING SELECTION GRADE BPS-17 FROM THE DUE DATE WITH CONSEQUENTIAL BENEFITS AND ACCONST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL C THE APPELLANT WITH STATUTORY PERIOD OF 90 DAYS.	А. :
	Mr. Muhammad Asif Yousafzai, Advocate For appellant. Mr. Muhammad Jan, Government Pleader For respondents.	•
	MR. ABDUL LATIF MEMBER (EXECUTIVE) MR. PIR BAKHSH SHAH MEMBER (JUDICIAL)	ΞŞ
×		
	JUDGMENT	9
	BDUL LATIF, MEMBER:- Facts giving rise to instant appeal are that the	``
hadi n	appellant was appointed as SET Teacher by the competent authority vide order dated	
	27.11.1985. The appellant has more than 27 years service at his credit. That the appellant	÷
		14
	was awarded move-over to BPS-17 vide order dated 11.12.2003 and up-gradation to BPS-	, , ·
	17 vide order dated 21.03.2009. That in the year 2003 the appellant came to know that his	
	name was missing in the seniority list, therefore, the forthwith applied to the Director	;
	и – т Л	
	. A	i.

Education FATA for inclusion of name in the seniority list being appointed as SET on 27.11.1985. That the appellant filed an application on 11.11.2009 for awarding selection grade BPS-17 to him which was not awarded due to the missing of his name in the seniority list while the same benefits was extended to his other colleagues appointed alongwith the appellant. On the application of the appellant the Deputy Director Establishment E&SE informed the Director Education FATA on 20.01.2010 that the official concerned may be advised to wait for government decision as his case was referred for such purposes and to avoid unnecessary correspondence in that regard till the final decision. Thus, since then the appellant has been awaiting the government decision but in vain and no fruitful result has been come. That finally appellant filed an appeal on 14.06.2012 and waited for 90 days but no reply has been received, hence the present appeal with a prayer that on acceptance of this appeal, the respondents may be directed to consider the appellant for awarding of selection grade BPS-17 form the date when his colleagues were awarded the same benefits with consequential benefits.

2. The learned counsel for the appellant argued that not awarding Selection C. Le to the appellant from the due date and not taking action on the departmental appeal of the appellant were against the law, facts, norms of justice and material on record, therefore not tenable. He further argued that appellant was kept deprived from the benefit of Selection Grade due to no fault on his part and added further that he was discriminated against because other colleagues appointed alongwith the appellant in the said order had been granted Selection Grade BPS-17 while the same benefits were not extended to the appellant. He prayed that by accepting this appeal the appellant may be granted Selection Grade BPS-17 with all due benefits.

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3. The learned Government Pleader resisted the appeal and argued that non-grant of Selection Grade to the appellant was due to non-botheration on the part of the appellant to furnish to the department certain material information required of him. He further argued that the appellant applied for award of Selection Grade at a time when all the reserved/ cavailable quota for Selection Grade posts had been utilized and no slot was available for grant of Selection Grade to the appellant and added further that scheme of Selection Grade

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was discontinued since 01.12.2001 therefore there was no merits in the instant appeal which may be dismissed.

4. Arguments of learned counsels for the parties heard and record perused.

5. From perusal of the record it transpired that the appellant who was appointed on 22.03.1986 could not be listed on the seniority list of the cadre to which he belonged till 07.10.2008. By the time he was brought on the proper seniority list, the quota reserved for Selection Grade was exhausted and scheme of Selection Grade was also discontinued with effect from 01.12.2001. It is however not clear as to whether officials junior to him were awarded Selection Grade and secondly any official eligible for the grant of Selection Grade was awarded the said Selection Grade after the cut of date of 01.12.2001 or otherwise. In the above scenario we are constrained to remit the case to the respondent-department with directions to examine and decide the departmental appeal of the appellant for the grant of Selection grade strictly on its merits and according to law and rules on the subject within 60 days of the receipt of this judgment. Parties are, however, left to bear their own costs.

File be consigned to the record room.

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# DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

### NOTIFICATION

- 1 WHEREAS, the appellant namely Pasham Khan was appointed against the SET post BPS-16 vide appointment order dated 27/11/985, by the then competent authority & was accorded move over in BPS-17 vide order dated 11/12/2003 & upgradation vide BPS-17(Personal) order dated 21/3/2009 on the basis of 10-years regular service against the said post in the Respondent Department.
- **2** AND WHEREAS, the appellant was allowed tentative seniority No: 736-A vide order dated 07/10/2008, after missing his name in the final seniority list, thence he filed an application dated 11/11/2009, for the award of selection grade in BPS-17, which was not allowed due to missing of his seniority No: in the final seniority list displayed by the Respondent Department for inviting "objections/appeals from the quarters/concerned but he did not bother file any appeal regarding missing of his name in final seniority list.with-the stipulated time.;
  - **3** And Whereas, the award of Selection Grade had been discontinued since 01/12/2001, however, some posts of selection grade were lying vacant prior to the issuance of the said Notification by the Finance Department, which were accorded to the eligible candidates by observing all the codal formalities through DPC at a ratio 1/3<sup>rd</sup> of the total SETs strength, wherein the name of the appellant was not included due to missing of his name in the final seniority list maintained by the Respondent due to missing of his name in the final seniority list maintained by the Respondent
    - 4 And Whereas, aggrieved from the non award of selection grade in BPS-17, the appellant has filed a Departmental Appeal dated 14/6/2012, for the award of selection grade in BPS-17, on the analogy of his colleagues, which was not decided within the statuary period of 90-days. Hence the appellant has filed the instant Service Appeal No: 1065/2012, on 02/10/2012, case titled Pasham Khan AAEO FR. Tank VS Secretary E&SE Department & others for the award of selection grade BPS-7, which was decided vide judgment dated 26/8/2016, by the Honorable KPK Service 17, which was decided vide judgment to the Respondent Department to decide the Tribunal, Peshawar with the directions to the Respondent Department to merits & pending Departmental Appeal dated 14/6/2012 of the appellant strictly on merits & pending Departmental Appeal dated 14/6/2012 of the appellant strictly on merits & pending Departmental Appeal dated 14/6/2012 of the appellant strictly on merits for the service for the service of the appellant strictly on merits & pending Departmental Appeal dated 14/6/2012 of the appellant strictly on merits for the service of       - according to the Law & Rules. And Whereas, the Respondent Department has constituted an enquiry committee for: verifying the eligibility or otherwise of the appellant for the award of selection grade. who submitted its report with the recommendations that the appellant is not entitled who submitted its report with the recommendations that the appellant is not entitled for the award of selection grade in BPS-17 on the grounds that the scheme of selection grade has been discontinued since 01/12/2001 by the Provincial Government and the appellant concerned failed to file an appeal regarding non-enlist & of his tenure in the final seniority list of SST issued by the Department on 30-11-2006 within the target date & fixed for appeal.

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NOW, therefore, in compliance of the Judgment dated 26/8/2016, passed by the Khyber Pakhtunkhwa, Service Tribunal, Peshawar & in Exercise of the Powers Honorable conferred upon the undersigned of being an appellate authority under U/S-21 of General Clauses Act 1897, the Departmental Appeal of the appellant dated 14/6/2012, regarding award of selection grade in BPS-17, is hereby rejected on the grounds that the scheme of the award of selection grade has been discontinued since 01/12/2001 by the Provincial Government in view of the relevant provision of law, rules & criteria in the interest of public service, with immediate effect

# DIRECTOR

/F.No. Litigation-II/Pasham Khan SST Tank 2017 Dated Peshawar the Endst: No.

# Copy of the above is forwarded for information & N/action to the:-

- 1. Registrar Khyber Pakhtunkhwa, Service Tribunal, Peshawar. 2. Additional Advocate General Khyber Pakhtunkhwa, Service Tribunal, Peshawar.
- 3. Director of Education (FATA) FATA Secretariat, Warsak Road, Peshawar.
- 4. Section Officer (Litigation-II) E&SE Department, Peshawar.
- 5. Mr. Pasham Khan AAEO FR Tank.

AT

6. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar. 7. Dealing Assistant SST (Male) Establishment Section Local Director.

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Deputy Dire (Cor/(Estab) Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.

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	BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL	
	PESHAWAR	
	Execution petition No/2017 Kuyber Pe	Mankhwi Mananal
	ln Diam City	1-2-
,	Appeal No. 1065/2012	
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	Mr. Pasham Khan assistant Agency Education Officer FR Tank I	, ,
	Khan APPELLAN	Т
	VERSUS	
	1. Secretary education (E&SE) Department, Government	of
	Khyber Pakhtunkhwa, Peshawar	₹44 5
	2. Director Education (E&SE) Department, Government	of
	Khyber Pakhtunkhwa, Peshawar	، - تو
	3. Director Education FATA, KPK, Warsak Road, Peshawar.	
	4. Agency Education Officer FR Tank.	
	RESPONDEN	ITS
	ATTESTED	• .
	EXECUTION PETITION FOR DIRECTING RESPONDENTS	· · ·
	TO IMPLEMENT THE JUDGMENT DATED 26/08/2016 OF	
,	Service Pritonal Peshawar THIS HONOURABLE TRIBUNAL IN LATER AND SPIRIT	
		Y . Î
	Respectfully Sheweth,	
		• •
•	1. That the appellant $\not\mid$ petitioner filed a service appeal	No.
	1065/12 in this Honourable Tribunal, which was decide	d on
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E. P. No. 28/2217 Pasham Khem B Govt

17.07.2018

Map.

Counsel for the petitioner and Mr. Sardar Shoukat Hayat.<sup>3</sup> Adll: AG for respondents present. This Tribunal vide judgment dated 16.08.2016 directed the respondents to examine and decide<sup>3</sup> the departmental appeal of the petitioner for the grant of Selection Grade strictly on merit. Vide order dated 07.07.2017 departmental appeal of the petitioner was rejected/dismissed as such the judgment of this Tribunal stands implemented.

In view of the above, the Execution Petition is hereby filed being implemented. File be consigned to the record room.

Announced: 17.07.2018 ł. (Ahmad Hassan) Certif? Member cop  $K_{2n}$ 1  $S_{crv}$ unicinv**a** Ť Tribinal, Peshawar Date of Presentati XO Number of :60 6 Cupying pr U۳ Ŕ  $\mathbf{P}_{\mathbf{q}}$  : Date of Bare of Lichwelly on TESTED Ľ.

# **BEFORE THE PESHAWAR HIGH COURT,**

### WRIT PETITION NO.

Mr. Pasham Khan, SET (BPS-17), Assistant District Education Officer, District Tank (Merged Are 

#### VERSUS

**(**)

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2- The Secretary, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3-The Director of Education (E&SE) Department, Khyber Pakhtunkhwa Peshawar.
- 4- The Director of Education (Merged Area), FATA Secretariat, Peshawar.

..... RESPONDENTS

### WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 AS AMENDED UP TO DATE

### **R/SHEWETH: ON FACTS:**

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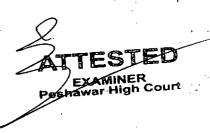
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That petitioner is a bonafide & Law abiding citizen of Pakistan, and was initially appointed as SET Teacher by the Competent Authority vide its order dated 27.11.1985. Copies appointment order Of is attached as annexure ..... A.

- That petitioner has more than 32 years of service at his credit and during service the petitioner was awarded moveover to BPS-17 vide order dated 11.12.2003 and upgradation vide order dated 21.03.2009. Copies of the orders
- That, in the year 2003 the petitioner came to know that his name is missing in the seniority list, therefore, the petitioner filed application before respondent no. 4 for inclusion of his name in the seniority list of SET's being working on the post of SET since 27.11.1985. Copy of the application is attached as annexure ......D.
- а.

That, the petitioner filed an application through proper channel for award of selection grade in BPS-17 on 11.11.2009 which was not awarded as the name of the petitioner was missing in the Seniority List while the same



# PESHAWAR HIGH COURT, PESHAWAR.

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# **ORDER SHEET**

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Date of Order/ Proceedings	Order or other Proceedings with Signature of Judge.
<u>06/03/2019</u>	<u>WP No. 5634-P/2018</u> <u>Present:</u> Mr. Noor Muhammad Khattak, Advocate, for <u>T</u> the petitioner. =-==
	WAQAR AHMAD SETH, CJ Through the instant
	constitutional petition, petitioner has prayed for issuance of
	an appropriate writ declaring the impugned appellate
	order/notification dated 7.7.2017 communicated on
	17.7.2018 as illegal, unconstitutional, unwarranted upon his
	rights and as such the same be set aside with further
	direction to the respondents to allow/grant him selection
	grade in BPS-17 with all consequential back benefits from
	the date when other colleagues have been awarded
	selection grade.
	2. Arguments heard and record perused.
	3. Admittedly, the petitioner is a civil servant and
	his grievance relates to 'terms and conditions' of service,
	the appropriate remedy for seeking his redressal, would
	surely be the Services Tribunal.
	4. This Court is barred under Article 212 of the
h	Constitution of Islamic Republic of Pakistan, 1973 to take
	ATTESTED

EXAMINER Peshawar High Court

cognizance of any matter relating to *'terms and conditions'* of service of a civil servant. The Apex Court in <u>Ali Azhar Khan Baloch's case</u> (2015 SCMR 456), has again laid down that the issue relating to the *'terms and conditions'* of service cannot be entertained by a High Court either in its constitutional jurisdiction or in its original civil jurisdiction being barred under Article 212 of the Constitution.

5. In view of the above, this Writ Petition being not maintainable is hereby dismissed in *limine*.

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VAKALATNAMA Defore the KP Service Tribemal, Vestiawar

No. /2019

askam Khan

(APPELLANT) \_(PLAINTIFF) (PETITIONER)

# **VERSUS**

Education

(RESPONDENT) \_(DEFENDANT)

Pailiam Whan I/Wé

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_\_/2019

CLIENT <u>ACCEPTED</u> NOOR MOHAMMAD KHATTAK SHAHZULLAH KHAN YOUSAFZAI MIR ZAMAN SAFT

ADVOCATES

### OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City Phone: 091-2211391

### BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 414/2019

# Pasham Khan SST/SET BPS-17, ADEO (M) District Tank. ......Appellant VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others. .....Respondents

### JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No: 1-4.

Respectfully Sheweth :-

The Respondents submit as under:-

### PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action/locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal.
- 4 That the instant Service Appeal is based on mala fide intentions.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the instant Service Appeal is against the prevailing law & rules.
- 7 That the Appellant has been treated as per law, rules & policy.
- 8 That the appeal is not maintainable in its present form.
- 9 That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 10 That the instant Service Appeal is barred by law.
- 11 That the Appellant is not competent to file the instant appeal against the Respondents.
- 12 That the impugned Notification dated 07/07/2017, is legally competent & is liable to be maintained. (Annexure-A).
- 13 That the appellant is not entitled for the grant of selection grade in BPS-17 as he has already been upgraded in BPS-17 (Personal) by the Respondent Department in view of the government Policy.
- 14 That this honorable Tribunal has got no Jurisdiction to entertain the present appeal.

### **ON FACTS**

1 That Para-1 needs no comments, being pertained to the service record of the appellant.

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That Para-2 is correct that vide order dated 11/12/2003 the appellant has been awarded move-over in BPS-17 and upgradation vide order dated 21/03/2009 in the same scale in view of the notification dated 01/10/2007 issued by the finance Department Government of Khyber Pakhtunkhwa and is not entitled for the grant of selection grade in BPS-17 as the process has been ceased by the Government in 2001.

- 3 That Para-3 needs no comments being out of the contention made by the appellant in his appeal for the grant of selection grade in BPS-17.
- 4 That Para-4 is also incorrect & denied on the grounds that the appellant has been allowed move-over and selection grade vide orders and notifications dated 11/12/2003 and 21/03/2009 in BPS-17 by the competent authority on the basis of his qualifying service in the Respondent Department hence not entitled for the grant of selection grade in BPS-17 as the award of selection grade has been stopped/ceased by the finance Department in 2001 but the appellant has not made them Respondent on mala fide intentions in the present appeal before this honorable Tribunal.
- 5 That Para-5 is incorrect and denied on the grounds that when the process of award of selection grade has been stopped/ceased by the finance Department, then filing of an application for the award of the same is baseless and liable to be rejected as the appellant has failed to attached any cogent proof in support of his plea before this honorable Tribunal.
- 6 That Para-6 relates to the record of this Honorable Tribunal whereas the stand regarding filing of a Service Appeal No 1065/2012 remitted back to the Respondent Department for disposal of his Departmental Appeal in accordance with Law and Rules to the extent of grant or otherwise selection grade in BPS-17 is relates to the criteria and Policy of the Government which has been ceased in 2001 vide a notification issued by the Finance Department. Furthermore the Appellant has already availed the financial benefits of move-over and upgradation in BPS-17 against his present post of SST/SET in BPS-17 therefore three benefits against a post is not admissible under the rules in the Respondent Department.
- 7 That Para-7 is incorrect and denied. The Respondent Department has disposed off the Departmental Appeal of the appellant in view of the judgment dated 26/08/2016 passed by honorable Tribunal in Service Appeal No 1065/12 within time limitation vide notification dated 07/07/2017 dully endorsed and forwarded to the appellant hence the claim of the appellant regarding late communication of the said order and notifications dated 07/07/2017 & 17/07/2018 are based on mala fide to avoid his case been dismissed on time limitation by this honorable Tribunal as the case of the appellant is badly time barred and liable to be rejected on this score in favour of the Respondents (
- 8 That Para-8 is correct that a writ petition No 5634-P/18 has been dismissed by the honorable Peshawar High Court Peshawar vide Judgment dated 06/03/2019 in favour of the Respondents on merits of the case and against the appellant (Copy of the Judgment dated 06/03/2019 is Annexure-
- 9 Legal, However the Respondents further submit on the following grounds amongst others.

#### GROUNDS

- A Incorrect & not admitted. The impugned Notification dated 07/07/2017 is within legal sphere & is liable to be maintained in favour of the Respondent Department.
- B Incorrect & not admitted. The act of the Respondent Department with regard to the non grant of selection grade in BPS-17 against the SST BPS-17 post is within legal sphere. Therefore, the plea of the appellant regarding the grant of selection grade in BPS-17 is without any legal justification having no aspect of discrimination towards to the appellant by the Respondents.

Incorrect & not admitted. The appellant has been treated as per law, rules & criteria by the Respondent Department, which is not only legal but is also liable to be maintained in favour of the Respondent Department having no aspect of discrimination towards to the appellant by the Respondents..

- Incorrect & not admitted. Detailed reply to this ground has been given in the foregoing Paras, hence needs no further comments.
- E Incorrect & not admitted. The stand of the appellant at such a belated stage is making no justification despite the fact that the Respondent Department has acted as per law, rules & prescribed criteria for seniority in the instant case.
- F Incorrect & not admitted. The plea of the appellant is illegal & without justification. Hence deserves to be rejected in favour of the Respondents No: 1-3.
- G Incorrect & not admitted. The appellant has already availed move-over and upgradation in BPS-17 against his original post of SST/SET in Respondent Department and is no more entitled for selection grade under the Rules.
- H Incorrect & not admitted. The appellant has already availed move-over and upgradation in BPS-17 against his original post of SST/SET having no question of violated the provision of Article 38 (e) of the constitution on 1973.
- Legal. However the Respondents further seek leave of this Honorable Tribunal to submit additional grounds, record & case Law at the time of arguments on the date fixed.

In view of the above made submissions, it is most humbly prayed that on the acceptance of this reply, the appeal-of the appellant may kindly be dismissed in favour of the Respondents No: 1-4 in the interest of justice.

Dated / /2019

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E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 3)

Secretary

E&SE Department Khyber Pakhtunkhwa, Peshawar (Respondents No:1&2).

#### AFFIDAVIT

I, Hayat Khan Asstt: Director (Litigation-II) E&SE Department do hereby solemnly affirm and declare on oath that the contents of the instant Parawise Comments are true & correct to the best of my knowledge & belief.

# PESHAWAR HIGH COURT, PESHAWAR.

# ORDER SHEET

Date of Order/	Order or other Proceedings with Signature of Judge.
Proceedings 05/03/2019	WP No. 5634-P/2018
	<u>Present:</u> Mr. Noor Muhammad Khatlar Advocate, for $\underline{x}$ the petitioner.
	WAQAR AHMAD SETH, C.J. Through the instant
	constitutional petition, petitioner has prayed for issuance of
	an appropriate writ declaring the impugned appellate
	order/notification dated 7.7.2017 communicated on
	17.7.2018 as illegal, unconstitutional, unwarranted upon his
	rights and as such the same be set aside with further
	direction to the respondents to allow/grant him selection
	grade in BPS-17 with all consequential back benefits from
	the date when other colleagues have been awarded
	selection grade.
	2. Arguments heard and record perused.
	3. Admittedly, the petitioner is a civil servant and
	his grievance relates to 'terms and conditions' of service
	the appropriate remedy for seeking his redressal, would
	surely be the Services Tribunal.
	4. This Court is barred under Article 212 of th
	Constitution of Islamic Republic of Pakistan, 1973 to tak
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Peshawar,High



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KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR No. 925 / st

Dated: 25-4-12022

All communications should be addressed to the Registrar KPP Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

The Director E&SE, Government of Khyber Pakhtunkhwa, Peshawar.

Subject: JUDGMENT IN APPEAL NO. 414/2019, MR. PASHAM KHAN

I am directed to forward herewith a certified copy of Judgement dated 24.01.2022 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

ar, REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

cognizance of any matter relating to *'terms and* conditions' of service of a civil servant. The Apex Court in <u>All Azhar Khan Baloch's case</u> (2015 SCMR 456), has again laid down that the issue relating to the *'terms and* conditions' of service cannot be entertained by a High Court either in its constitutional jurisdiction or in its original civil jurisdiction being barred under Article 212 of the Constitution.

5. In view of the above, this Writ Petition being not maintainable is hereby dismissed in *limine*.

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Shah SCS (DB) Justice Pagar