

**BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**  
**AT CAMP COURT ABBOTTABAD.**

**Service Appeal No. 564/2019**

Date of Institution ... 02.05.2019

Date of Decision ... 16.09.2020

Safdar Zaman Sub-Inspector No. 382/H, C.T.D, KPK Police  
Department, at Haripur.

... (Appellant)

VERSUS

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and three  
other respondents.

... (Respondents)

MR. MUHAMMAD ASLAM TANOLI,  
Advocate

-----  
--- For appellant.

MR. RIAZ AHMAD PAINDAKHEIL,  
Assistant Advocate General

--- For respondents.

**MUHAMMAD JAMAL KHAN**  
**MIAN MUHAMMAD**

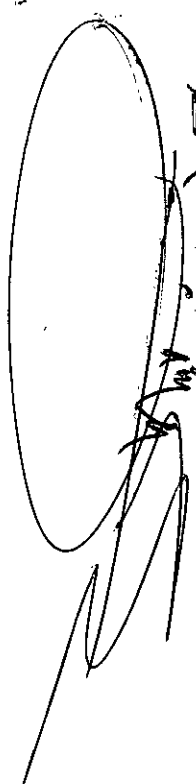
--- **MEMBER (Judicial)**  
--- **MEMBER (Executive)**

**JUDGEMENT:**

**MUHAMMAD JAMAL KHAN, MEMBER:-** By virtue of the  
present appeal submitted under Section-4 of the Khyber  
Pakhtunkhwa Service Tribunal Act, 1974, the varies of orders  
dated 10.10.2017 and 24.05.2018 passed by the Regional Police  
Officer, Hazara Region, Abbottabad, have been challenged  
whereby as per the respective notion of appellant while ignoring  
him, his junior colleagues were confirmed as Sub-Inspectors,  
likewise the order dated 28.03.2019 passed by the Provincial  
Police Officer, Khyber Pakhtunkhwa, Peshawar, has been

challenged whereby the departmental appeal of appellant was rejected.

2. That on induction in Police Services as Constable on 19.12.1983, he was steadily promoted to the rank of ASI on 20.10.2008 and confirmed as such on 20.10.2010, he was promoted as Officiating Sub-Inspector alongwith others on 08.09.2015. It was on 12.05.2014 that he was transferred to Counter Terrorism Department of the Khyber Pakhtunkhwa Police Department and since then he is serving there in that capacity. That by virtue of the order dated 10.10.2017 passed by the Regional Police Officer Hazara Region, at Abbottabad, confirmed some of his juniors such as S.I Muhammad Nawaz No. 383/H and S.I Nadar Khan No. 127/H prominently mentioned at serial no. 59 & 60 of the referred to order, without assigning of any reason or justification for his deferment. In the same way on the strength of an order dated 24.05.2018 made by the Regional Police Officer Hazara Region at Abbottabad one of his junior colleague namely, S.I Faisal Hafeez No. 159/H was confirmed.



3. That the services of Officiating Sub-Inspector is being confirmed in accordance with the mandate as laid down in Rule, 13: 10 (2) of Police Rules, 1934. In this regard appellant has fulfilled the requisite requirements as he had completed the period of five years in the Counter Terrorism Department Branch of Police Department where he was posted on 12.05.2014. According to an amendment in standing order no. 21/2014 posting for a period of three years in the Counter Terrorism Department, was to be counted as substitute of the requirement of rule 13: 10 (2) vide notification dated 02.06.2014. His companion and colleagues even his juniors were confirmed as Sub-Inspectors by the Regional Police Officer Hazara Region at Abbottabad by dent of the order dated 10.10.2017 and 24.05.2018 ignoring the appellant without any reason, justification or any fault at his part. That extraordinary efforts were made for the acquisition of his lawful

right of confirmation in the rank of Sub-Inspector but to no avail. Appeal was moved to the competent authority i.e CPO Peshawar, which was forwarded by the SP Counter Terrorism Department Hazara Region at Abbottabad vide letter dated 31.01.2019 to the DIG CTD Khyber Pakhtunkhwa, Peshawar, who in turn dispatched it to the CPO Khyber Pakhtunkhwa according to the dictates of letter dated 22.02.2019. That without paying any heed his departmental appeal was filed by the CPO Khyber Pakhtunkhwa Peshawar vide order dated 28.03.2019 and its copy was delivered on 01.04.2019.

4. Appellant prayed for acceptance of appeal in hand by setting aside the impugned orders dated 10.10.2017, 24.05.2018 and 28.03.2019 made by respondents by confirming the services of appellant alongwith his colleagues/juniors at a right place in seniority with all consequential service back benefits.

5. Respondents were summoned, they attended the court through their respective representative as well as by the learned Assistant Advocate General and contested the appeal by raising legal and factual objections inter-alia, maintainability, estoppel, suppression of material facts and limitation.

6. We have heard arguments of the learned counsel for appellant as well as the learned Assistant Advocate General for the respondents and perused the record with their invaluable assistance in view of which our findings are recorded in the following paras.

7. The arguments of the learned counsel for appellant mainly focused on the point that his juniors in service were promoted ignoring altogether his respective rights accrued to him due to rendition of services, this practice was continued to his total deprivation thus violating his rights. While making reference to the amendment made in the year 2016 he submitted that it is not applicable to the case of appellant and in this regard the rules of

the year 2014 are applicable thus the appellant is entitled to be considered for promotion to the post of Sub-Inspector. The learned counsel placed reliance on PLJ 2018 Tr.C. (Services) 27, 2002 PLC (C.S) 1388, PLJ 2006 Tr.C. (Services) 82, PLJ 2008 Lahore 1014, PLJ 2006 Tr.C. (Services) 254, 2008 PLC (C.S) 927, 2007 PLC (C.S) 105, Service Appeal No. 182/2017 decided on 19.02.2018 titled Zahid-ur-Rehman Versus Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar, and other respondents, Service Appeal No. 197/2016 decided on 28.06.2018 titled Razeem Khan Inspector Versus Government of Khyber Pakhtunkhwa through Secretary Home Peshawar and others and Service Appeal No. 524/2012 decided on 18.10.2016 titled Muhammad Iqbal Versus Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and others.

8. On the contrary, the learned Assistant Advocate General for the respondents submitted that appellant has not completed the mandatory period of one year as Officiating Sub-Inspector which factum has been eminently admitted by appellant in his application moved for the subject purpose, therefore, the authorities at the helm of affairs were quite right in declining him the requisite promotion.

09. It is apparent from record that on induction into Police Services as constable appellant was promoted to the rank of ASI on 20.10.2008 in which rank he was confirmed, for some time he also performed his duties as Officiating Sub-Inspector alongwith other colleagues but in the meanwhile he was transferred to Counter Terrorism Department where he remained posted and is still performing his duties vide transfer order to CTD dated 12.05.2014. He performed his duties as such in the aforesaid capacity having the same rank without confirming his services as Sub-Inspector. It was during the mean time that the Regional Police Officer Hazara Region, Abbottabad, by virtue of office order dated 10.10.2017 confirmed the services of a number of police

officials who had completed the required two years of probation as Officiating Sub-Inspectors, some of the confirmed Sub-Inspectors were junior to the appellant, ignoring and deferring the appellant without any plausible reason. Nevertheless, subsequently by virtue of the order bearing No. 15100-120 dated 24.05.2018 having been made by the same authority further promoted a total number of forty one Police Officials who were performing their duties as Officiating Sub-Inspectors consequent upon completion of their probation period of two years whereby confirming their services as Sub-Inspectors with immediate effect, again by holding in abeyance the case of appellant. The appellant moved application for redressal of his grievance to the higher authority however, his request was not acquiesced and ultimately filed vide order of AIG Establishment for Inspector General of Police, Khyber Pakhtunkhwa, Peshawar bearing no. 808 dated 28.03.2019.

10. By virtue of amendment in Standing Order No. 21/2014 forwarded to all heads of Police Officers in Khyber Pakhtunkhwa vide endorsement bearing 527-627 dated Peshawar 02.06.2016 herein fore reproduced verbatimely "Provided further that except Traffic Warden, one year mandatory tenure spent by Officiating Sub-Inspectors according to Standing Order No. 21/2014 shall also be counted towards the period required to be spent by Sub-Inspectors in different units under the Standing Order for purpose of confirmation as Sub-Inspector as substitute of requirement of Rule 13:10 (2) of Police Rules, 1934 i.e **three years in Special Branch, 3 years in CTD**, two years in Elite Force, two years as Investigation Officer and three years at PTC Hangu". The just referred to amendment in the Standing Order if is still in existence and in the field it is quite astonishing as to why the case of the appellant was not considered for the subject purpose as he has obviously completed the required period of three years in CTD by now. If the appellant qualified the required criteria relegating his case without assigning plausible reasons has resulted into

infringement of his rights particularly when no adverse entry in his service record to this effect has been produced before the Tribunal. On denial of an accrued right in favour of a civil servant becomes vested and the official cannot be denied the same. Therefore, we hold that the case of the appellant for the requisite purpose of promotion has to be brought under consideration by paying it anxious thought by the authority.

11. The perusal of application of appellant dated nil vide annexure-E reveals that he has brought the entire requisite particulars of his case into the notice of higher-ups however, what the authorities at the helm of affairs have done, there are no traces or clues displaying their inaction without a well reason response, is an act beyond the contours of the legal enactments and the rules framed there under. Again by virtue of another application vide annexure-G material facts have once again been reiterated and brought into the notice of higher-ups with no action or response. In this connection, almost five number of applications comprising of annexure-E,G,I,K&M containing the material facts regarding the subject issues leading into his confirmation for the post of Sub-Inspector, have been brought into the notice of higher-ups however, again with no action eliciting and pointing to sordid state of affairs thus violating the law and rules on the subject. Conferring rights to some officials and simultaneously deferment of other without plausible reasons cannot be permitted under any circumstances being in flagrant violation of the articles of the Constitution of Islamic Republic of Pakistan 1973. In this regard the official under whose aegis he acted and performed his duty cannot stand exonerated. How an equilibrium can be maintained when superior officials are not conscious to the sensitivities of the issues rather oblivious to them it is a matter of serious concern. The authority in the matter has not been conferred with any absolute powers rather there are defined precincts whose limits cannot be transgressed and in case the

boundaries are crossed the law immediately comes into action and motion. Therefore, we observe that the appellant has not been treated fairly and as such a fair chance or opportunity was not provided to his total deprivation putting him in a dilemma and predicament having a negative rather adverse impact forcing him to move not a single but multiple applications for the purpose but astonishingly no material step was taken in this regard. Neither his case was considered for promotion in the light of amendment so made in the Standing Order of 21/2014 nor he was posted to a category of post to make up deficiency for the remaining period a criterion fixed for confirmation into the post of Sub-Inspector. **Reliance is placed on PLJ 2018 Tr.C. (Services) 27, 2008 PLC (C.S) 927 and 2002 PLC (C.S) 1388. Service Appeal No. 182/2017 decided on 19.02.2018 captioned Zahid-ur-Rehman son of Fazal Ur Rehman, DSP Anticorruption Officer, District Haripur Versus Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and another.** A single application would have sufficed for the purpose ruling out the possibility of movement of any other application. We therefore, hold that it was in disregard rather a dereliction towards the duties assigned to the authority. Thus, the Tribunal holds that valuable time of appellant has already been wasted and he may not be subjected to more rigors and agonies. A chance commensurate to his official position and services he rendered to the nation and department, must have been provided to serve as Officiating Sub-Inspector so that he can fulfill the requisite criteria for confirmation.

12. What are the Standing Orders on the subject reference to the relevant para would not be out of context which is reproduced verbatimly

1. "One year Mandatory Tenure for promotion as Inspector and upper subordinate shall not be promoted as Inspector

*unless, an addition to other requirement, he/she has completed at least one year tenure as ASI or S.I, excluding the period spend on long leave, either in the investigation branch, CTD, Special Branch or any Police Training Institution"*

Although the record speaks volume of facts that the appellant has not completed the requisite one year period of service as Officiating Sub-Inspector but whether the state of affairs shall remain static without affording him a fair service of serving in the referred to capacity? In this connection his respective officers under whose reins and auspices he rendered duties were under legal obligation to have provided a chance to appellant for qualifying the requisite service which is sin-qua-non for promotion as Sub-Inspector however, to no avail. His long service which he has rendered to a department was not brought under consideration causing him undue chagrin thus we again hold that the treatment meted out to the appellant was not commensurate to and he was treated in this regard beyond the extant parameters fixed by the law and rules on the subject. In case appellant was not entitled to one remedy he was definitely entitled to the other thus we note this question with concern that appellant was not fairly treated in this regard causing him substantial financial loss and other pensionary benefits which he has to receive at the time of superannuation or exercising the option of retirement earlier.

13. The learned counsel placed reliance on **PLJ 2008 Lahore 1014** wherein the issue for resolution was that the date of confirmation cannot be different from the date of appointment/promotion where in the case in hand the appellant has not completed the period of probation of two years therefore, the dictum so referred to is not applicable to the facts and circumstances of the instant case in stricto jure. The learned



counsel made reference to **2007 PLC (C.S) 105** where the issue for adjudication was for ante dated promotion as ASI-adhoc appointment whereas the issue in the instant appeal is different therefore, this very authority is also not applicable in the case of appellant. The learned counsel placed reliance on **PLJ 2006 Tr.C (Services) 254** wherein the question for resolution was promotion, confirmation, concept of adhoc promotion and Officiating promotion having distinguishable features could not be attracted to the facts and circumstances of the instant appeal. As far as the dictum laid down in **PLJ 2006 Tr.C. (Services) 82** is concerned where one of the issue for resolution was confirmation which was held to be allowed from the date of promotion which is not a question before this Tribunal. As far as the dictum laid down in Service Appeal No. 197/2016 captioned Razeem Khan, Inspector no. H-01, District Abbottabad, Presently investigation wing Lower Kohistan, District Kohistan Versus The Government of Khyber Pakhtunkhwa through Secretary Home, Peshawar and others decided on 28.06.2018 the facts involved were on promotion to the rank of Sub-Inspector he was not confirmed by the DPC but subsequently his services were confirmed but with immediate effect whereas the issue involved in the instant appeal is for confirmation in the post of Sub-Inspector which was not considered, therefore, are not applicable to the facts of the instant case. In the Service Appeal No. 524/2012 captioned Muhammad Iqbal Versus Provincial Police Officer Khyber Pakhtunkhwa and others the appellant in that case has served as SHO for a period of five years while serving as Assistant Sub-Inspector but was ignored from enlistment therefore, the facts of the dictum do not attract to the fact and circumstance of the instant case.

14. For what has been discussed in the foregoing paras, we partially allow/accept the appeal to the extent of directing the respondents to provide a fair opportunity to appellant of posting him in the requisite rank for completing his experience for onward

consideration for promotion. The posting and transfer of appellant must take place within a fortnight of the receipt of copy of this judgement. In case he has qualified the requisite service in the CTD as envisaged by the amendment made in the Standing Order No. 21/2014 then in that eventuality his case has to be considered for promotion giving him a right place in seniority as per his entitlement. Parties are left to bear their own costs. File be consigned to the record room.

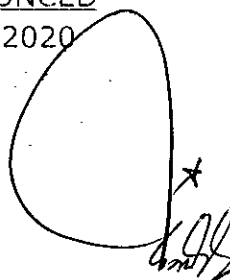
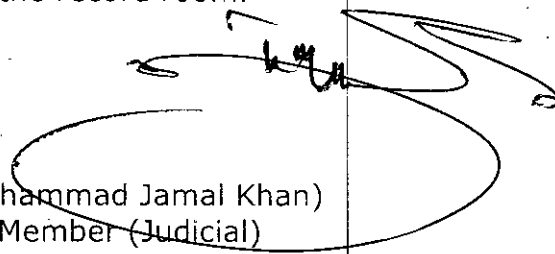
**ANNOUNCED**  
**16.09.2020**



**(MIAN MUHAMMAD)**  
**MEMBER (EXECUTIVE)**  
**CAMP COURT ABBOTTABAD**



**(MUHAMMAD JAMAL KHAN)**  
**MEMBER (JUDICIAL)**  
**CAMP COURT ABBOTTABAD**

S.No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	16.09.2020	<p><u>Present.</u></p> <p>Mr. Muhammad Aslam Tanoli, ... For appellant Advocate</p> <p>Mr. Riaz Ahmad Paindakheil, Assistant Advocate General ... For respondents</p> <p>Vide our detailed judgment of today, we partially allow/accept the appeal to the extent of directing the respondents to provide a fair opportunity to appellant of posting him in the requisite rank for completing his experience for onward consideration for promotion. The posting and transfer of appellant must take place within a fortnight of the receipt of copy of this judgement. In case he has qualified the requisite service in the CTD as envisaged by the amendment made in the Standing Order No. 21/2014 then in that eventuality his case has to be considered for promotion giving him a right place in seniority as per his entitlement. Parties are left to bear their own costs. File be consigned to the record room.</p> <p><u>ANNOUNCED</u> 16.09.2020</p> <p> (Mian Muhammad) Member (Executive) Camp Court, Abbottabad</p> <p> (Muhammad Jamal Khan) Member (Judicial) Camp Court, Abbottabad.</p>

Due to covid ,19 case to come up for the same on / /  
at camp court abbottabad.

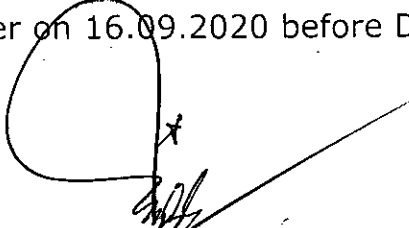
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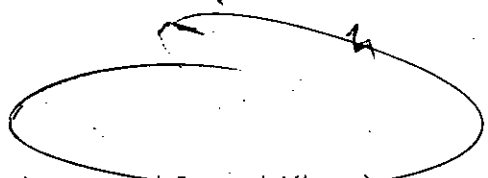
Due to summer vacation case to come up for the same on  
14 / 9 / 20 at camp court abbottabad.

  
Reader

14.09.2020

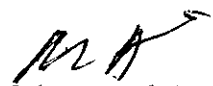
Appellant in person alongwith Mr. Muhammad Aslam Khan Tanoli, Advocate are present. Mr. Riaz Ahmad Paindakheil, Assistant Advocate General alongwith representative of the department Mr. Atif Ali, Litigation Officer are also present. Arguments heard. To come up for order on 16.09.2020 before D.B at Camp Court, (Abbottabad).

  
(Mian Muhammad)  
Member (Executive)  
Camp Court Abbottabad

  
(Muhammad Jamal Khan)  
Member (Judicial)  
Camp Court Abbottabad


18.09.2019

Learned counsel for the appellant and Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Shamraiz Khan, ASI for the respondents present. Written reply on behalf of respondents not submitted. Representative of the department requested for further adjournment. Adjourned to 18.11.2019 for written reply/comments before S.B at Camp Court Abbottabad.

  
(Muhammad Amin Khan Kundi)  
Member  
Camp Court Abbottabad

18.11.2019

Appellant with counsel present. Mr. Usman Ghani learned District Attorney alongwith representative Misal Khan ASI present. Representative of the respondent department submitted written reply/comments. To come up for rejoinder if any and arguments on 21.01.2020 before D.B at Camp Court, Abbottabad.

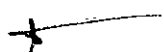


Member

Camp Court, A/Abad

21.01.2020

Appellant in person present. Mr. Ziaullah, DDA alongwith Mr. Shamraiz Khan, ASI for respondents present. Appellant submitted rejoinder which is placed on file. Due to general strike of the bar on the call of Khyber Pakhtunkhwa Bar Council, the case is adjourned. To come up for further proceedings/arguments on 20.02.2020 before D.B at camp court Abbottabad.

  
Member

  
Member  
Camp Court A/Abad


12.07.2019

Counsel for the appellant Safdar Zaman present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Police Department. On the recommendation of Promotion Board held in the office of Regional Police Officer Region Abbottabad on 27.08.2012, the appellant shown at serial No. 12 was promoted as Officiating Sub-Inspector with immediate effect alongwith others vide order dated 08.09.2015. It was further contended that again on 09.10.2017, Departmental Promotion Committee was constituted for confirmation of the aforesaid officiating Sub-Inspectors but the other colleagues of the appellant were confirmed while the appellant was ignored without any reason vide order dated 10.10.2017. Then again the other colleagues of the appellant were confirmed but again the appellant was ignored from confirmation vide order dated 24.05.2018. The appellant filed departmental appeal on 31.01.2019 which was rejected vide order dated 28.03.2019 hence, the present service appeal. Learned counsel for the appellant further contended that the department has ignored the appellant from confirmation without any reason therefore, the respondent-department was bound to confirm the appellant from the date when his other colleagues were confirmed on 08.09.2015.

The contention raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days thereafter, notice be issued to the respondents for written reply/comments for 18.09.2019 before S.B at Camp Court Abbottabad.

Appellant Deposited  
Security Process Fee

15/7/19

  
(Muhammad Amin Khan Kundi)  
Member  
Camp Court Abbottabad

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 564/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	02/05/2019	<p>The appeal of Mr. Safdar Zaman presented today by Mr. Muhammad Aslam Tanoli Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p><i>[Signature]</i> REGISTRAR 2/5/19</p>
2-	10.05.19	<p>This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on <u>12.07.19</u></p> <p><i>[Signature]</i> CHAIRMAN</p> <p><i>[Signature]</i></p>

BEFORE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR

Appeal No..... 564/2019

Safdar Zaman Sub Inspector No. 382/H, C.T.D., KPK Police Department, at Haripur. **Appellant**

**VERSUS**

1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
2. Regional Police Officer, Hazara Region, Abbottabad.
3. Superintendent of Police CTD Hazara Region Abbottabad.
4. District Police Officer Haripur. **Respondents**

**SERVICE APPEAL**

**INDEX**

S/N	Description of Document	Ann- exure	Page No.
1.	Appeal and application for condonation.		01-10
2.	Order dated <b>08-09-2015</b> promotion as SI	"A"	11-12
3.	Order dated <b>10-10-2017</b> confirmation of SIs	"B"	13-14
4.	Order dated <b>24-05-2018</b> confirmation of SIs	"C"	15-16
5.	Order dated <b>02-06-2016</b> S/Order 21/2014	"D"	17-18
6.	Application <b>19-10-17</b> and letter <b>20-10-17</b>	"E&F"	19-20
7.	Application <b>20-12-17</b> and letter <b>17-01-18</b>	"G&H"	21-22
8.	Application <b>28-05-18</b> and letter <b>28-05-18</b>	"I&J"	23-24
9.	Application dated nil and letter <b>20-11-18</b>	"K&L"	25-27
10.	Departmental appeal <b>31-01-2019</b> , letters <b>31-01-19</b> and <b>22-02-2019</b>	"M, N, O"	28-31
11.	Order dated <b>28-03-2019</b> of PPO KPK PE	"P"	32
12.	Wakalatnama		

Through

**Appellant**

  
(Mohammad Aslam Tanoli)  
Advocate High Court  
at Haripur

Dated: 02-05-2019



①

BEFORE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR

Khyber Pakhtunkhwa  
Service Tribunal

Appeal No... 564/2019

Diary No. 689

Dated 2-5-2019

Safdar Zaman Sub Inspector No. 382/H, C.T. D., KPK Police  
Department, at Haripur.

Appellant

VERSUS

1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
2. Regional Police Officer, Hazara Region, Abbottabad.
3. Superintendent of Police CTD Hazara Region Abbottabad.
4. District Police Officer Haripur.

Respondents

**SERVICE APPEAL UNDER SECTION-4 OF KPK SERVICE TRIBUNAL  
ACT 1974 AGAINST ORDER DATED 10-10-2017 AND 24-05-2018  
OF THE REGIONAL POLICE OFFICER HAZARA REGION  
ABBOTTABAD WHEREBY WHILE IGNORING THE APPELLANT HIS  
COLLEAGUES/JUNIORS HAVE BEEN CONFIRMED AS SUB  
INSPECTORS AND ORDER DATED 28-03-2019 OF THE  
PROVINCIAL POLICE OFFICER KPK PESHAWAR WHEREBY  
APPELLANT'S DEPARTMENTAL APPEAL HAS BEEN REJECTED.**

**PRAYER: ON ACCEPTANCE OF INSTANT SERVICE APPEAL  
IMPUGNED ORDER DATED 10-10-2017, 24-05-2018 AND 28-03-  
2019 OF RESPONDENTS MAY GRACIOUSLY BE SET  
ASIDE/MODIFIED TO THE EXTENT OF APPELLANT AND HE BE  
CONFIRMED ALONGWITH HIS COLLEAGUES/JUNIORS AT RIGHT  
PLACE IN SENIORITY WITH ALL CONSEQUENTIAL SERVICE BACK  
BENEFITS.**

Respectfully sheweth,

Filed to-day

Registrar

2/5/19,

That appellant was inducted in Police Force as a  
Constable on 19-12-1983 and he was gradually  
promoted to the rank of ASI on 20-10-2008 and was  
confirmed as ASI on 20-10-2010. Subsequently he was

2

promoted as Officiating Sub Inspector alongwith others on 08-09-2015. **(Copy of order dated 08-09-2015 is attached as Annex-"A")**.

2. That on 12-05-2014, the appellant was transferred to the Counter Terrorism Department (CTD) of the KPK Police Department and since then till today, the appellant has been serving over there.
3. That the Regional Police Officer, Hazara Region, Abbottabad had confirmed some of the appellant's juniors like SI Mohammad Nawaz No. 383/H and SI Nadir Khan No.127/H at S/No. 59 & 60 vide order dated 10-10-2017 ignoring the appellant without any reason and justification. **(Copy of the order dated 10-10-2017 is attached as Annex-"B")**.
4. That similarly again, the Regional Police Officer, Hazara Region, Abbottabad vide his order dated 24-05-2018 has confirmed the appellant's juniors like SI Faisal Hafeez No.159/H etc ignoring the appellant without any reason and justification. **(Copy of the order dated 24-05-2018 is attached as Annex-"C")**.
5. That confirmation of Officiating Sub Inspector is made according to the conditions laid down in Rule-13:10(2) of Police Rules-1934. The appellant fulfilled these requirements as he had completed a period of about 05 years in CTD branch of the police department

3

where he was posted on 12-05-2014. According to an amendment in Standing Order No. 21/2014 vide Notification dated 02-06-2016 posting for 03 years in CTD was counted as substitute of requirements of Rule-13:10(2) of ibid rules. **(Copy of order dated 02-06-2016 is attached as Annex-"D")**.

6. That appellant's colleagues/batch-mates, even his juniors, during the period were confirmed as Sub Inspector by the Regional Police Officer, Hazara Range, Abbottabad vide his orders dated 10-10-2017 and 24-05-2018 ignoring the appellant without any reason/justification or fault on his part .
7. That from the day first the appellant has been running from pillar to post for acquiring his legitimate right of confirmation in the rank of SUB INSPECTOR through his written requests to the competent authorities but all in vain. Detail of requests is given as under:-
  - a) application dated 19-10-17 forwarded to DIG CTD vide letter dated 20-10-2017. **(Copies attached as Annex-"E&F")**.
  - b) application dated 20-12-17 forwarded to PPO KPK vide letter dated 17-01-2018. **(Copies attached as Annex-"G&H")**.
  - c) application dated 28-05-18 forwarded to DIG CTD vide letter dated 28-05-2018. **(Copies attached as Annex-"I&J")**.
  - d) application forwarded to PPO KPK vide letter dated 20-11-2018. **(Copies attached as Annex-"K&L")**.
8. That subsequently on 31-01-2019, the appellant preferred an appeal to the PPO KPK Peshawar which was forwarded by SP CTD Hazara Region Abbottabad

vide letter dated 31-01-2019 to the DIG CTD KPK Peshawar who on his turn onward sent it to the PPO KPK vide letter 22-02-2019. **(Copies of departmental appeal dated 31-01-2019, letters dated 31-01-19 and 22-02-2019 are attached as Annex-"M, N & O").**

9. That aforementioned departmental appeal of the appellant was filed without any consideration by PPO KPK Peshawar vide order dated 28-03-2019 and its copy was delivered on 01-04-2019. **(Copy of the order dated 28-03-2019 is attached as Annex-"P").**

Hence instant service appeal, inter alia, on the following grounds:-

**GROUND:**

- a) That impugned orders dated 10-10-2017, 24-05-2018 and 28-03-2019 of the respondents are void-ab-initio, illegal to the extent of appellant and have been passed in slipshod manner, against the law, departmental rules and regulations, facts and circumstances of the case, hence is liable to be set aside/modified to the extent of confirmation of appellant as Sub Inspector.
- b) That respondents have not treated the appellant in accordance with law, departmental rules & regulations and policy on the subject and have acted in violation of Article-4 of the constitution of Islamic Republic of Pakistan 1973 and unlawfully issued the impugned orders,

5

which are unjust, unfair and hence need modification in the eyes of law.

- c) That neither proper scrutiny of the record pertaining to confirmation of appellant was made nor was his case considered by the competent authority as well as appellate authority while passing impugned order whereby appellant has been badly affected in service and deprived of his legitimate and lawful right of confirmation alongwith his colleagues at right place without any justification, reason and rhyme.
- d) That even the law, departmental rules and regulations have not been followed by the departmental authorities while carrying out the confirmation process of Sub Inspectors who are colleagues/batch mates or even juniors of the appellant and passing impugned order ignoring the appellant without any reason and rhyme.
- e) That the appellate authority has also failed to abide by the law and even did not take into consideration the grounds taken in the memo of appeal. Thus the impugned order of the authority is contrary to the law as laid down in the KPK Police Rules 1934, other departmental rules regulations read with section 24-A of the General Clause Act 1897 read with Article 10A of the Constitution of Islamic Republic of Pakistan 1973.
- f) That appellant was transferred to Counter Terrorism Department (CTD) of the DPK Police Department on 2014

6

and since despite his repeated request neither he was transferred to serve in Preventive/Investigation sites etc of the department nor was confirmed in his rank of SUB INSPECTOR alongwith his colleagues/juniors and that too for no fault on the part appellant.

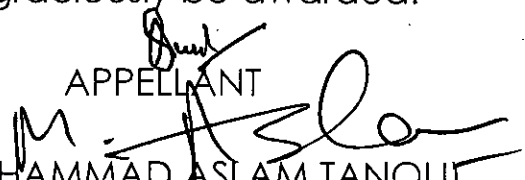
- g) That appellant fulfils the criteria and all requirements of confirmation as Sub Inspector and deserves to be confirmed as Sub Inspector from the date his colleagues/juniors were conformed at the right place in seniority.

**PRAYER:**

It is, therefore, humbly prayed that on acceptance of instant appeal the impugned orders dated 10-10-2017, 24-05-2018 and 28-03-2019 of the respondents may graciously be set aside/modified to the extent of appellant and he be confirmed as Sub Inspector from the date his colleagues/juniors were confirmed at right place in seniority with all consequential service back benefits.

Any other relief which this Honour Tribunal deems fit in the circumstance of the case may also graciously be awarded.

THROUGH

APPELLANT  
  
(MOHAMMAD ASLAM TANOLI)  
ADVOCATE HIGH COURT  
HARIPUR

Dated: 02-05-2019

**AFFIDAVIT**

I, Safdar Zaman appellant do hereby solemnly declare and affirm on oath that the contents of instant appeal are true and correct to the best of my knowledge and nothing has been concealed therefrom.

Dated: 02-05-2019

  
Deponent/Appellant

7

BEFORE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR

Safdar Zaman Sub Inspector No. 382/H, C.T. D., KPK Police Department, at Haripur.

**Appellant**

**VERSUS**

1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
2. Regional Police Officer, Hazara Region, Abbottabad.
3. Superintendent of Police CTD Hazara Region Abbottabad.
4. District Police Officer Haripur.

**Respondents**

**SERVICE APPEAL**

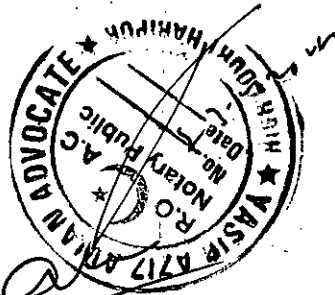
**AFFIDAVIT:**

I, Safdar Zaman appellant do hereby solemnly declare and affirm on oath that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honourable Service Tribunal.

Dated: 02-04-2019

Identified By:

Mohammad Aslam Tanoli  
Advocate High Court  
At Haripur



  
Deponent/Appellant

  
Appellant

8

BEFORE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR

Safdar Zaman Sub Inspector No. 382/H, C.T. D., KPK Police Department, at Haripur.

**Appellant**

**VERSUS**

1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
2. Regional Police Officer, Hazara Region, Abbottabad.
3. Superintendent of Police CTD Hazara Region Abbottabad.
4. District Police Officer Haripur.

**Respondents**

**SERVICE APPEAL**

**CERTIFICATE**

It is certified that no such Appeal on the subject has ever been filed in this Honourable Service Tribunal or any other court prior to the instant one.



**APPELLANT**

Dated: 02-04-2019



9

BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR

Safdar Zaman Sub Inspector No. 382/H, C.T. D., KPK Police Department, at Haripur.

Appellant

VERSUS

1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
2. Regional Police Officer, Hazara Region, Abbottabad.
3. Superintendent of Police CTD Hazara Region Abbottabad.
4. District Police Officer Haripur.

Respondents

SERVICE APPEAL

APPLICATION FOR CONDONATION OF DELAY IN FILING THE  
APPEAL BEFORE THIS HONOUR SERVICE TRIBUNAL.

Respectfully Sheweth:

1. That the Applicant/Appellant has today filed the Service Appeal, which may be considered as part and parcel of this application, against the orders dated 10-10-17, 24-05-18 and 28-03-2019 whereby appellant has been deprived of his legitimate right of confirmation as Sub Inspector alongwith his colleagues and his departmental appeal has filed against the departmental rules and regulations and against the facts of the matter.
2. That as the appellant has been deprived of his legal, lawful and factual right of confirmation as Sub Inspector alongwith his colleagues at a right place therefore the orders passed by the departmental authority is illegal and in sheer violation of mandatory statutory provisions of law thus being void ab-initio is ineffective against the rights of Applicant/Appellant.
3. That Applicant/appellant for the review of the aforesaid illegal order submitted a departmental appeal to the Appellate Authority but the same has

10


been filed which will cause a recurring loss in future with an ultimate loss in pension as well.

4. That as the orders of respondents are void to the extent of appellant, being passed in sheer violation and derogation of the statutory provisions governing the terms and condition of service of the appellant, therefore the same are a nullity in the eyes of law and being a void and unlawful orders, causing a recurring cause of action to the Applicant/Appellant can be challenged and questioned irrespective of a time frame.
5. That instant application is being filed as an abundant caution for the condonation of delay, if any.
6. That the impugned orders are illegal, void ab-initio, a nullity in the eyes of law thus liable to be set aside/modified to the extent of appellant in the interest of justice.

It is, therefore, respectfully prayed that on acceptance of the instant application the delay, if any, in the filing of the above titled appeal may graciously be condoned.

Through:

  
Applicant/Appellant

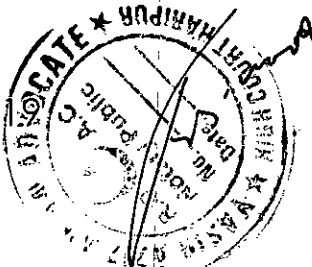
  
(Mohammad Aslam Tanoli)  
Advocate High Court  
At District Bar Haripur

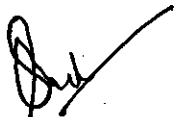
Dated: 02-05-2019

**AFFIDAVIT:**

It is solemnly declare and affirm on oath that the contents of the instant application/appeal are true and correct to the best of my knowledge and belief.

Dated: 02-05-2019



  
Applicant/Appellant



Annex-'A'

Phone No. 0992-9310021  
Fax No. 0992-9310023

## ORDER

Consequent upon the recommendation of promotion board held in the office of the undersigned on 27-08-2015, the following confirmed ASIs on list "E" were found suitable for promotion as such they are hereby promoted to the rank of officiating Sub-Inspectors with immediate effect.

Their promotion will take effect from the date of taking over the charge of higher responsibility:-

S #	NAME AND NO.	PRESENT POSTING
01	ASI Mehboob-ur-Rehman 352/H	CTD Mansehra
02	ASI Zakir Hussain Shah No.372/H	Investigation Wing Abbottabad
03	ASI Muhammad Aslam No.373/H	CTD Battagram
04	ASI Wajid Ali No.374/H	Operational Wing Lower Kohistan
05	ASI Abdul Jallil No.375/H	Operational Wing Haripur
06	ASI Amjad Ali No.376/H	Operational Wing Battagram
07	ASI Dil Pazir No.377/H	Operational Wing Abbottabad
08	ASI Muhammad Pervez No.378/H	Operational Wing Abbottabad
09	ASI Arshad Khan No.379/H	Operational Wing Haripur
10	ASI Muhammad Bilal No.380/H	Operational Wing Torghar
11	ASI Muhammad Razaq 381/H	CTD Mansehra
12	ASI Safdar Zaman No.382/H	CTD Haripur
13	ASI Muhammad Nawaz No.383/H	Investigation Wing Mansehra
14	ASI Hajab Khan No.384/H	CTD Torghar
15	ASI Faisal Hafeez No.159/H	Operational Wing Abbottabad
16	ASI Nadir Khan No.127/H	Operational Wing Abbottabad
17	ASI Noman Javed No.121/H	Operational Wing Haripur
18	ASI Sardar Tahir Saleem No.131/H	Operational Wing Abbottabad
19	ASI Aamir Hussain No.37/H	Operational Wing Mansehra
20	ASI Khizar Khan Jadoon No.158/H	Investigation Wing Abbottabad
21	ASI Wajid Hussain No.141/H	Operational Wing Abbottabad
22	ASI Shehryar No.289/H	Operational Wing Haripur
23	ASI Shahzad Khan No.142/H	Elite Force Peshawar
24	ASI Mehtab Nazir No.144/H	Operational Wing Abbottabad
25	ASI Muhammad Saddique 161/H	Operational Wing Haripur
26	ASI Ejaz Ali No.212/H	Operational Wing Haripur
27	ASI Syed Asim Imam Bukhari No.57/H	Operational Wing Mansehra
28	ASI Yasir No.60/H	Operational Wing Mansehra
29	ASI Assad No.62/H	Operational Wing Mansehra
30	ASI Syed Imtiaz Ali Shah 292/H	Operational Wing Battagram
31	ASI Muhammad Imtiaz Khan No.293/H	CTD HQrs Hazara

Attested

*[Signature]*

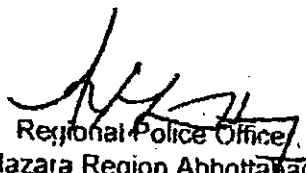
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Phone No. 0992-9310021  
Fax No. 0992-9310023

- 32 ASI Amir Ashfaq No.72/H
- 33 ASI Hadi Paristan No.86/H
- 34 ASI Nasir Khan No.94/H
- 35 ASI Anas No.116/H
- 36 ASI Tahir Iqbal No.118/H
- 37 ASI Khalil-ur-Rehman No.295/H
- 38 ASI Muhammad Nawaz No.296/H
- 39 ASI Rustam Khan No.385/H
- 40 ASI Muhammad Riaz No.387/H
- 41 ASI Zahir Khan No. 388/H
- 42 ASI Muhammad Nawaz No.390/H

Operational Wing Mansehra  
Operational Wing Mansehra  
Operational Wing Mansehra  
Operational Wing Mansehra  
Operational Wing Mansehra  
Operational Wing Abbottabad  
Operational Wing Mansehra  
CTD Hazara  
CTD Haripur  
CTD Kohistan

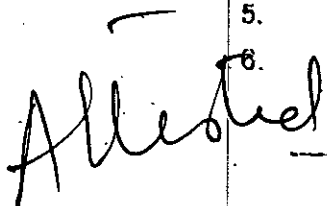
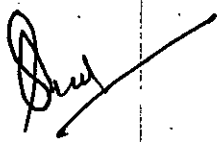
I/C Mini Operation Room RPO Office

  
Regional Police Officer  
Hazara Region Abbottabad  
(AEC Dilawar)

No. 14529-41 /E, dated Abbottabad the 08-09-2015

Copy of above is forwarded for information and necessary action to the:-

1. Additional Inspector General of Police / Commandant Elite Force Khyber Pakhtunkhwa Peshawar.
  2. Deputy Inspector General of Police CTD Khyber Pakhtunkhwa Peshawar.
  3. All District Police Officers in Hazara Region.
  4. Superintendents of Police Investigation Abbottabad & Mansehra.
  5. Superintendent of Police CTD Hazara Abbottabad
  6. Superintendent of Police <sup>Elite Force</sup> Hazara Abbottabad.
- (Necessary Gazette Notification may be issued accordingly)

ORDER

13

Phone No. 0992-9310021  
Fax No. 0992-9310022

Amer-B

As approved by the Departmental Promotion Committee held on 09-10-2017 in the office of the undersigned the following officiating Sub Inspectors who have completed their two years officiating / probation period and fulfilled the laid down criteria for substantive rank under Police Rules. 13-1, 13-10 (2) and 13-18 are hereby confirmed as Sub Inspectors with immediate effect.

They are allotted new Region numbers as noted against each their

names:-

S #	NAME AND NO.	PRESENT POSTING	ALLOTTED NEW REGION NUMBER
01	SI Muhammad Nazir No.76/H	Special Branch Peshawar	H/162
02	SI Muhammad Sarwar No.222/H ✓	Abbottabad District	H/163
03	SI Muhammad Saleem No.232/H ✓	Elite Force Hazara	H/164
04	SI Ghulam Murtaza No.245/H ✓	Elite Force Hazara	H/165
05	SI Zain Khan No.249/H ✓	CTD Khyber Pakhtunkhwa	H/166
06	SI Muhammad Saeed No.3/H ✓	Elite Force Hazara	H/167
07	SI Tanveer Ahmed No.122/H ✓	CTD Khyber Pakhtunkhwa	H/168
08	SI Muhammad Yasin No.60/H ✓	Special Branch Peshawar	H/169
09	SI Muhammad Sajjad No.67/H ✓	Torghar District	H/170
10	SI Muhammad Khushal No.191/H ✓	Mansehra District	H/171
11	SI Tariq Mehmood No.200/H ✓	Abbottabad District	H/172
12	SI Muhammad Shakeel No.286/H ✓	Elite Force Hazara	H/173
13	SI Muhammad Ali Khan No.268/H ✓	Haripur District	H/174
14	SI Raja Mumtaz Ahmed No.270/H ✓	CTD Khyber Pakhtunkhwa	H/175
15	SI Liaqat Ali No.28/H ✓	Elite Force Hazara	H/176
16	SI Phul Hussain No.202/H ✓	Haripur District	H/177
17	SI Ali Farman No.303/H ✓	Abbottabad District	H/178
18	SI Gul Nawaz No.305/H ✓	CTD Khyber Pakhtunkhwa	H/179
19	SI Khan Baz No.308/H ✓	Upper Kohistan District	H/180
20	SI Abdul Rashid No.309/H ✓	CTD Khyber Pakhtunkhwa	H/181
21	SI Muhammad Shafique 310/H ✓	Torghar District	H/182
22	SI Sherdad Khan No.314/H ✓	Upper Kohistan District	H/183
23	SI Waqar Ali No.284/H ✓	Mansehra District	H/184
24	SI Muhammad Fardos No.315/H ✓	Abbottabad District	H/185
25	SI Abdul Wajid No.316/H ✓	CTD Khyber Pakhtunkhwa	H/186
26	SI Murad Ali No.318/H ✓	Special Branch Peshawar	H/187
27	SI Muhammad Javed No.319/H ✓	Battagram District	H/188
28	SI Muhammad Nazir No.320/H ✓	Battagram District	H/189
29	SI Naik Muhammad No.321/H ✓	PTC Hangu	H/190
30	SI Anwar-ul-Haq No.322/H ✓	CTD Khyber Pakhtunkhwa	H/191
31	SI Muhammad Hayat No.323/H ✓	Battagram District	H/192
32	SI Noor Nabi Shah No.324/H ✓	Upper Kohistan District	H/193
33	SI Muhammad Aslam No.325/H ✓	PTC Hangu	H/194
34	SI Muhammad Aksar No.326/H ✓	CTD Khyber Pakhtunkhwa	H/195
35	SI Javeed-ur-Rehman No.327/H ✓	Special Branch Peshawar	H/196
36	SI Muhammad Aslam No.328/H ✓	CTD Khyber Pakhtunkhwa	H/197
37	SI Akhtar Nawaz No.330/H ✓	Mansehra District	H/198
38	SI Abdul Khalig No.331/H ✓	Mansehra District	H/199
39	SI Tasveer Hussain Shah No.332/H ✓	Mansehra District	H/200
40	SI Abdul Hamid No.334/H ✓	Mansehra District	H/201
41	SI Waris Khan No.335/H ✓	Traffic Police KPK	H/202

2519  
10-10-17

SRC  
For information  
and further n/gt.  
Attested  
SP/Inv:HR  
10/10

Investigation

14

Phone No. 0992-9310021  
Fax No. 0992-9310023

42	SI Khan Waiz No.337/H	Mansehra District	H/203
43	SI Habib-ur-Rehman No.341/H	Torghar District	H/204
44	SI Pervez No.344/H	Abbottabad District	H/205
45	SI Niaz Muhammad No.345/H	Mansehra District	H/206
46	SI Naeem Akhtar No.288/H	PTS Mansehra	H/207
47	SI Muhammad Siraj No.349/H	Lower Kohistan District	H/208
48	SI Abdul Sattar No.353/H	Elite Force Hazara	H/209
49	SI Waris Khan No.354/H	ACE Khyber Pakhtunkhwa	H/210
50	SI Sher Dil No.356/H	Elite Force Hazara	H/211
51	SI Abdul Maroof No.H/27	ACE Khyber Pakhtunkhwa	H/212
52	SI Sajid Farooq No.84/H	Mansehra District	H/213
53	SI Muhammad Munir No.329/H	Mansehra District	H/214
54	SI Abdul Hameed No.370/H	Torghar District	H/215
55	SI Muhammad Rafique No.371/H	Abbottabad District	H/216
56	SI Wajid Ali No.374/H	Mansehra District	H/217
57	SI Abdul Jalil No.375/H	Upper Kohistan District	H/218
58	SI Amjad Ali No.376/H	Battagram District	H/219
59	SI Muhammad Nawaz No.383/H	Mansehra District	H/220
60	SI Nadir Khan No.127/H	Abbottabad District	H/221

*[Signature]*  
Regional Police Officer,  
Hazara Region Abbottabad  
(AEC Dilawan)

No. 2-3242-63 E, dated Abbottabad the 10-10 /2017.

- Copy of above is forwarded for information and necessary action to the:-
1. Director, Anti-Corruption Establishment Khyber Pakhtunkhwa Peshawar.
  2. Additional Inspector General of Police, Elite Force Khyber Pakhtunkhwa Peshawar.
  3. Additional Inspector General of Police, Special Branch, Khyber Pakhtunkhwa Peshawar.
  4. Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar.
  5. Deputy Inspector General of Police, Training Khyber Pakhtunkhwa Peshawar.
  6. Commandant, Police Training College Hangu.
  7. All District Police Officers in Hazara Region.
  8. All Superintendents of Police Investigation in Hazara Region.
  9. Superintendent of Police Elite Force Hazara Abbottabad.
  10. Superintendent of Police CTD Hazara Abbottabad.
  11. Principal, Police Training School Mansehra.
  12. OS/AS Region Office Abbottabad.

(Necessary Gazette Notification may be issued accordingly)

*[Signature]*  
*[Signature]*

ORDER

15

As approved by the Departmental Promotion Committee held on 23-05-2018 in the office of the undersigned the following officiating Sub Inspectors who have completed their two years officiating // probation period and fulfilled the laid down criteria for substantive rank under Police Rules. 13-1, 13-10 (2) and 13-18 are hereby confirmed as Sub Inspectors with immediate effect.

They are allotted new Region numbers as noted against each their

names:-

S #	NAME AND NO.	PRESENT POSTING	ALLOTTED NEW REGION NUMBER
01	SI Abdul Qayyum No.254/H	Karakoram Patrol Force Kohistan	H/03
02	SI Azhar Khan No.97/H	CTD Khyber Pakhtunkhwa	H/04
03	SI Mian Liaqat Ali Khan No.271/H	Elite Force Khyber Pakhtunkhwa	H/08
04	SI Asif Hussain No.287/H	Kolai Pallas Kohistan District	H/09
05	SI Tasleem Shah No.301/H	Torghar District	H/10
06	SI Khan Bahadar No.333/H	Abbottabad District	H/12
07	SI Sakhi Sultan No.336/H	Special Branch Khyber Pakhtunkhwa	H/13
08	SI Hafeez-ur-Rehman No.339/H	Mansehra District	H/14
09	SI Naseer Ahmed No.342/H	Mansehra District	H/15
10	SI Muhammad Ilyas No.350/H	Battagram District	H/16
11	SI Mehboob-ur-Rehman No.352/H	Abbottabad District	H/17
12	SI Sokhraj No.364/H	CTD Khyber Pakhtunkhwa	H/18
13	SI Muhammad Raziq No.367/H	Upper Kohistan District	H/19
14	SI Gul Samar No.368/H	Upper Kohistan District	H/22
15	SI Zakir Hussain Shah No.372/H	PTC Hangu	H/23
16	SI Dil Pazir No.377/H	Mansehra District	H/24
17	SI Arshad Khan No.379/H	Upper Kohistan District	H/25
18	SI Faisal Hafeez No.159/H	Haripur District	H/27
19	SI Noman Javed No.121/H	Haripur District	H/142
20	SI Sardar Tahir Saleem No.131/H	Elite Force Khyber Pakhtunkhwa	H/28
21	SI Aamir Hussain No.37/H	Mansehra District	H/43
22	SI Khizar Khan Jadoon No.158/H	Abbottabad District	H/76
23	SI Wajid Hussain No.141/H	Abbottabad District	H/86
24	SI Shehryar No.289/H	Abbottabad District	H/94
25	SI Shahzad Khan No.142/H	Abbottabad District	H/110
26	SI Mehtab Nazir No.144/H	Elite Force Khyber Pakhtunkhwa	H/113
27	SI Muhammad Saddique No.161/H	Haripur District	H/114
28	SI Syed Asim Imam Bukhari No.57/H	Upper Kohistan District	H/115
29	SI Yasir No.60/H	Mansehra District	H/118
30	SI Assad No.62/H	Haripur District	H/119
31	SI Syed Imtiaz Ali Shah No.292/H	Battagram District	H/121
32	SI Muhammad Imtiaz Khan No.293/H	Lower Kohistan District	H/122
33	SI Amir Ashfaq No.72/H	Mansehra District	H/124
34	SI Hadi Paristan No.86/H	Haripur District	H/125

(12)

G. Smith



16

Phone No. 0992-9310021  
Fax No. 0992-9310023

35	SI Nasir Khan No.94/H	Kolai Pallas Kohistan District	H/126
36	SI Tahir Iqbal No.118/H	Mansehra District	H/128
37	SI Muhammad Haque Hashmi No.294/H	Upper Kohistan District	H/131
38	SI Khalil-ur-Rehman No.295/H	Lower Kohistan District	H/132
39	SI Muhammad Nawaz No.296/H	Lower Kohistan District	H/133
40	SI Chanzeb No.394/H	Hanpur District	H/135
41	SI Muhammad Farooq No.410/H	Abbottabad District	H/141

Regional Police Officer,  
Hazara Region Abbottabad  
(AEC Dilawar)

No. 15100-120 /E, dated Abbottabad the 24-05 /2018.

Copy of above is forwarded for information and necessary action to the:-

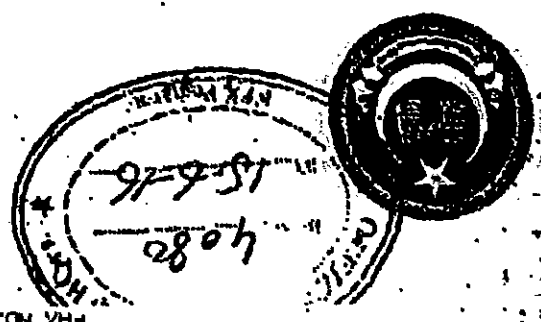
1. Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.
2. Additional Inspector General of Police, Elite Force Khyber Pakhtunkhwa Peshawar.
3. Additional Inspector General of Police, Special Branch Khyber Pakhtunkhwa Peshawar.
4. Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar.
5. Commandant, Police Training College Hangu.
6. All District Police Officers in Hazara Region.
7. All Superintendents of Police Investigation in Hazara Region.
8. Superintendent of Police Elite Force Hazara Abbottabad.
9. Superintendent of Police CTD Hazara Abbottabad.
10. Superintendent of Police KPF at Battagram.
11. OS/AS Region Office Abbottabad.

(Necessary Gazette Notification may be issued accordingly)

Attested  
[Signature]

**Amendment in Standing Order No.21/2014**

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE,  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE,  
PESHAWAR.



17 Jun 2016 09:13:11 PM

Annex D

(17)

**Mandatory Tenure for upper subordinates in Investigation Branch, CID, Special Branch and Police Training Institution.**

In continuation of this office Order No.1443-1517/CR, dated 5<sup>th</sup> November 2014, in compliance of the decision in 15<sup>th</sup> Police Policy Board meeting held on 28-01-2015 & 21<sup>st</sup> meeting of Police Policy Board held on 19<sup>th</sup> April 2016 and recommendation of the committee constituted vide No.872-75/PA, dated 25.01.2016, the following amendments in Standing Order No 21/2014 are hereby made:-

i) In section-3 after the words "Special Branch" the words "Elite Force, Central Police Office and Traffic warden System" shall be added.

ii) At the end of section 3 the following shall be added:-

"Provided that all Police Officers serving on deputation to Traffic Warden System will get benefit of Standing Order 21/2014 till 2018 by which time regular incumbents will take charge of the system".

In section-4, after the words "Special Branch" the words "FRP" be added.

At the end of section 4, the following shall be added:-

"Provided that the term in FRP will be (2) two years for Inspectors for further promotion.

In Section-7, the words "No.7/2014 shall be replaced by the words "6/2017".

At the end of Section-7, the following shall be added:-

~~"To provide that the period of duty as required under Force rules 13-15 means any Police Station"~~

Provided further that except Traffic Warden, 01 year mandatory tenure spent by officiating Sub Inspectors according to Standing Order No.21/2014 shall also be

*[Handwritten signatures]*

15/6/16  
15/6/16

*[Handwritten initials]*

iii) 28/3  
iv) 28/3  
v) ECH/01  
vi) Create for call records

counted towards the period required to be spent by Sub Inspectors in different units under Standing Orders for purpose of confirmation as Sub-Inspector as substitute of the requirement of Rule-13-10 (2) of Police Rules-1934 i.e 3 years in Special Branch, 03 years in CID, 02 years in Elite Force, 02 years as Investigation Officer & 03 years at PTC Hangu.

(NASIR KHAN DURRANI)  
Inspector General of Police,  
Khyber Pakhtunkhwa  
Peshawar.

No. S-27-627/IGD, dated Peshawar the

02/6 2016.

Copy of above is forwarded for information and necessary action to the:-

1. All Heads of Police Officers in Khyber Pakhtunkhwa.
2. PSO to IGP, Khyber Pakhtunkhwa.
3. PRO to IGP, Khyber Pakhtunkhwa.
4. Registrar CPO.

(MUHAMMAD ALAM SHINWAR)PSP  
DIG/HQ  
For Inspector General of Police,  
Khyber Pakhtunkhwa  
Peshawar.

Attested  
By

(19)

Annex E

جناب عالی!

گزارش ہے کہ سائل نے CTD خیرہ بخٹو خواہ میں بطور ASI مورخہ 12-05-2014 حاضری کر کے اپنے فرائض منصبی احسن طور پر انجام دے رہا ہوں۔ سال 2012 میں سائل نے اپر کالج کورس پاس کیا ہے۔ مورخہ 15-08-2015 کو سب اسپیکٹر (SI) پروموت ہوا ہوں۔

بحوالہ سٹینڈنگ آرڈر نمبر 21 سال 2014 جاریہ IGP صاحب خیرہ بخٹو خواہ SI کے ریکم میں کنفرمیشن کے لیے CTE میں 03 سال سروس رکھی گئی تھی۔ جو کہ مورخہ 17-08-2018 کو میرے تین سال پورے ہوئے ہیں۔ اور سائل حالیہ DPC مورخہ 10-10-2017 کو IGNORE ہو چکا ہوں جبکہ مجھ سے جو نمبر بھی کنفرم ہو چکے ہیں (سٹینڈنگ آرڈر سناری لسٹ، DPC کی کاپی مہرا لف ہے)

اس دوران ایک اور لیٹر نمبر 794 مورخہ 04-09-2017 جاریہ جناب DIG/Hq صاحب جاری ہوا۔ جس کے مطابق جن SIs کے مورخہ 30-06-2018 تک 03 سال CTD میں پورے ہوئے ہیں ان کو کنفرم کیا جائے گا جبکہ میرا تقریباً ڈیڑھ ماہ کا مہینہ کم پڑا ہے اور مجھے اگلی DPC میں پھر IGNORE ہونے کا اندیشہ ہے۔ (لیٹر کی کاپی مہرا لف ہے)

بحوالہ لیٹر نمبر 670 مورخہ 07-06-2017 جاریہ DIG/Hq صاحب کنفرمیشن کیلئے CTD کے علاوہ دیگر Units میں ابھی سال ضروری کر دیا گیا ہے۔ اگر مجھے ڈیڑھ ماہ کی Relaxation نہیں ملتی تو اس لیٹر کی روشنی میں مجھے کسی دیگر یونٹ میں ایک سال گزارنا ہے۔ (لیٹر کی کاپی مہرا لف ہے)

لہذا گزارش ہے کہ سائل کو اگلی DPC میں ڈیڑھ ماہ کی Relaxation دیکر کنفرم کیا جائے یا پھر CTD سے کسی دیگر یونٹ میں تبدیل کرنا، ایلیٹ فورس میں تبدیل کرنے کا حکم صادر فرمایا جائے تاکہ سائل اپنا ایک سال کا عرصہ مکمل کر سکے اور کنفرمیشن کا بیونسٹ۔

العارض

SI صفدر زمان، 382-H، مقیمہ CTD ہری پور  
موبائل نمبر۔ 0333-5077476

Forwarded to eil  
Hq: Peshawar

Forwarded

DSP - DFO H/P  
19/10/2017

Attested

ISSP/M

20

Annex-F

DY No - 7012  
22-10-2017

210/11



OFFICE OF THE:  
SUPERINTENDENT OF POLICE,  
COUNTER TERRORISM DEPARTMENT (CTD),  
HAZARA REGION, AT ABBOTTABAD.

Tel No. 0992-9310454 Fax No. 0992-9310011

No 1943-44 IR.

Dated Abbottabad the 20/10/2017.

To: The Deputy Inspector General of Police,  
Counter Terrorism Department (CTD)  
Khyber Pakhtunkhwa Peshawar.

Subject: APPLICATION OF SI SAFDAR ZAMAN

Memo:

Enclosed please find herewith self explanatory applications submitted by SI Safdar Zaman No. 382-H of CTD Hazara Region is forwarded herewith for further orders, please.

Encl: (7 pages)

Superintendent of Police,  
Counter Terrorism Department (CTD)  
Hazara Region at Abbottabad

Copy for info to SSP/CTD North Zone at Abbottabad.

Attested  
Durr

DSP  
19/10/2017

جناب عالی!

گزارش ہے کہ سائل CTD خیبر پختونخواہ میں بطور ASI مورخہ 12-05-2014 کو حاضری کر کے اپنے فرائض منصبی احسن طور پر سرانجام دے رہا ہوں۔ سائل نے سال 2012 میں اپر کالج کورس پاس کیا ہے۔ مورخہ 15-08-2015 کو سب انسپکٹر (SI) پروموٹ ہوا ہوں۔

بحوالہ سٹینڈنگ نمبر 21 سال 2014 جاریہ IGP صاحب خیبر پختونخواہ پشاور SI کے ریک میں کنفریشن کے لئے CTD میں 03 سال سروس رکھی گئی تھی جو کہ مورخہ 17-08-2018 کو میرے تین سال پورے ہو رہے ہیں اور سائل حالیہ DPC عمرہ 10-10-2017 کو IGNORE ہو چکا ہوں جبکہ مجھ سے جو نیز بھی کنفرم ہو چکے ہیں (سٹینڈنگ آرڈر، سنارٹی لسٹ، DPC کی کاپی ہمراہ لف ہے)

اس دوران ایک اور لیٹر نمبر 794 مورخہ 04-09-2017 جاریہ جناب DIG/HQ صاحب پشاور کے مطابق جن SIs کے مورخہ 30-06-2018 تک 03 سال CTD میں پورے ہو رہے ہیں ان کو کنفرم کیا جائے گا جبکہ میرا تقریباً ڈیڑھ ماہ کا عرصہ کم پڑ رہا ہے اور مجھے اگلی DPC میں پھر IGNORE ہونے کا خدشہ ہے۔ (لیٹر کی کاپی ہمراہ لف ہے)

بذریعہ درخواست استدعا ہے کہ سائل کو ڈیڑھ ماہ کی Relaxation دی جاوے تاکہ سائل اگلی DPC میں کنفرم

ہو سکے۔

العارض!

SI صفدر زمان 382/H متعینہ CTD ہری پور

موبائل نمبر: 0333-5077476

Forwarded.

DSP DPU H.Pun  
20/12/2017

Sub  
Attested  
Dau

22

Annex-H

Phone No. 0992-9310021 2/  
Fax No. 0992-9310023 1/

From: The Regional Police Officer,  
Hazara Region Abbottabad

To: The Provincial Police Officer,  
Khyber Pakhtunkhwa Peshawar

No. 1567 /E, dated Abbottabad the, 17/01/2018


Subject: APPLICATION.

Memorandum:

Enclosed kindly find herewith an application in respect of SI Safdar Zaman No.382/H forwarded by Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar vide letter No.15507/EC/CTD dated 26-12-2017.

The applicant was promoted as officiating Sub-Inspector on 08-09-2015 in CTD Khyber Pakhtunkhwa. His period of posting in CTD Khyber Pakhtunkhwa i.e. 03 years has completed on 08-09-2018 after the 30-06-2018.

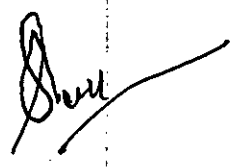
He is requested for relaxation for 02 months & 08 days for confirmation as Sub-Inspector for further action please.

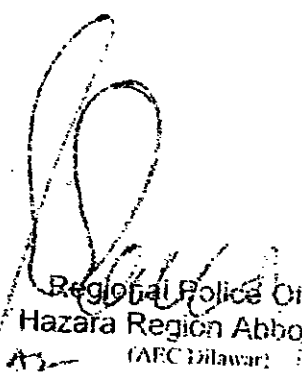
  
Regional Police Officer  
Hazara Region Abbottabad

No. 1568 /E,

Copy of above is forwarded to Deputy Inspector General of Police CTD Khyber Pakhtunkhwa Peshawar for information w/r to his office Memo No.15507/EC/CTD dated 26-12-2017.

Attested



  
Regional Police Officer  
Hazara Region Abbottabad  
(ARC Dilawar)

55

H-xant



بخدمت جناب انسپکٹر جنرل آف پولیس، خیبر پختونخواہ، پشاور۔

جناب عالی!

گزارش ہے کہ سائل گزشتہ 35 سال سے محکمہ پولیس میں ڈیوٹی سرانجام دے رہا ہے۔ سائل CTD خیبر پختونخواہ میں بطور ASI مورخہ 12-05-2014 کو حاضری کر کے عرصہ چار سال سے CTD میں اپنے فرائض منتہی احسن طور پر سرانجام دے رہا ہوں۔ سائل نے سال 2012 میں اپر کالج کورس پاس کیا ہے۔ مورخہ 08-09-2015 کو سب انسپل (SI) پروموشن ہوا ہوں۔

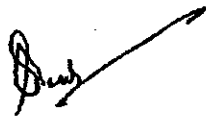
بحوالہ شینڈنگ آرڈر نمبر 21 سال 2014 بجاریہ جناب IGP صاحب خیبر پختونخواہ پشاور SI کے رینک میں کنفرمیشن کے لئے CTD میں 03 سال سروس رکھی گئی تھی جو کہ مورخہ 07-09-2018 کو میرے تین سال پورے ہو رہے ہیں اور سائل DPC محررہ 10-10-2017 کو IGNORE ہو چکا ہوں جبکہ مجھ سے جو نیز بھی کنفرم ہو چکے ہیں (شینڈنگ آرڈر، سناریٹی لسٹ، DPC کی کاپی ہمراہ لف ہے)

اس دوران ایک اور لیٹر نمبر 794 مورخہ 04-09-2017 بجاریہ جناب DIG/HQ صاحب پشاور، جس کے مطابق جن SIs کے مورخہ 30-06-2018 تک 03 سال CTD میں پورے ہو رہے ہیں ان کو کنفرم کیا جائے گا جبکہ میرا تقریباً دو ماہ آٹھ دن کا عرصہ کم پڑ رہا ہے بدیں وجہ مجھے حالیہ DPC مورخہ 23-05-2018 کو دوبارہ کنفرمیشن سے IGNORE کر دیا گیا ہے۔

سائل نے قبل ازیں بھی اندریں بالا افسران بالا کو تحریری درخواست دی جس کی کاپی ہمراہ لف ہے۔ سائل کی خدمت ملازمت میں بھی چند سال باقی ہیں۔

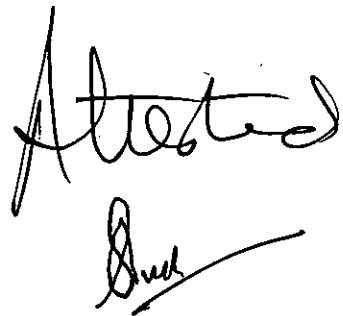
بذریعہ درخواست استدعا ہے کہ سائل کو دو ماہ آٹھ دن کی Relaxation دی جا کر کنفرم کرنے کا حکم صادر فرمایا جاوے تاکہ سائل سروس کے آخری سالوں میں پروموشن حاصل کرنے کے قابل ہو سکے۔ سائل دعا گو ہے گا۔

العارض!




SI صفدر زمان 382/H متعینہ CTD ہری پور

موبائل نمبر: 0333-5077476



Sir, Forwarded

  
SI صفدر زمان 382/H متعینہ CTD ہری پور  
0333-5077476

24

Annex-J



OFFICE OF THE:  
SUPERINTENDENT OF POLICE,  
COUNTER TERRORISM DEPARTMENT (CTD),  
HAZARA REGION, AT ABBOTTABAD.

Tel No: 0992-9310454 Fax No: 0992-9310011

No 1547-48 /R.

Dated Abbottabad the 28 / 05 / 2018.

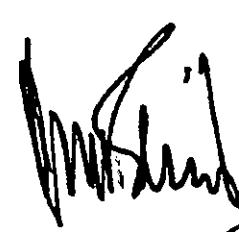
To: The Deputy Inspector General of Police,  
Counter Terrorism Department (CTD)  
Khyber Pakhtunkhwa, Peshawar.

Subject: APPLICATION OF SI SAFDAR ZAMAN NO. 382/H

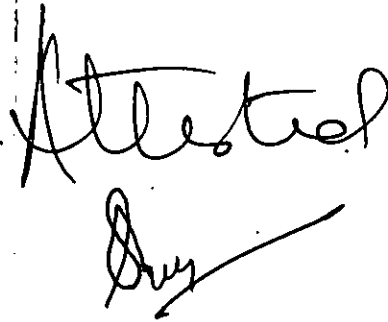
Memo:

Enclosed kindly find herewith self explanatory applications submitted by SI Safdar Zaman No. 382/H of CTD Hazara Region for consideration and further orders, please.

Encl: (13 pages)

  
Superintendent of Police,  
Counter Terrorism Department (CTD)  
Hazara Region at Abbottabad

Copy for info: to SSP/CTD North Zone at Abbottabad.



25

Annex-K

خدمت جناب انسپکٹر جنرل آف پولیس، خیبر پختونخواہ، پشاور۔

جناب عالی!

گزارش ہے کہ سائل کی عمر 56 سال ہو چکی ہے۔ سائل گزشتہ 35 سال سے محکمہ پولیس میں ڈیوٹی سرانجام دے رہا ہے۔ اور سائل CTD خیبر پختونخواہ پشاور میں مورخہ 12-05-2014 سے اپنے فرائض منصبی احسن طور پر سرانجام دے رہا ہوں۔ سائل نے سال 2012 میں اپر کالج کورس پاس کیا ہے اور بطور سب انسپکٹر (SI) سی ٹی ڈی میں 3 سال پورے ہو چکے ہیں۔

بحوالہ سٹینڈنگ آرڈر نمبر 21 سال 2014 جاریہ جناب IGP صاحب خیبر پختونخواہ پشاور SI کے ریک میں

کنفرمیشن کے لئے CTD میں 03 سال سرویس رکھی گئی ہے (کاپی مہرا لف ہے)

اسی طرح بحوالہ چھٹی انگلیزی نمبر 794 مورخہ 04-09-2017 جاریہ جناب DIG صاحب ہیڈ کوارٹر

پشاور کے مطابق جن SIs کے مورخہ 30-06-2018 تک 03 سال CTD میں پورے ہو رہے ہیں ان کو کنفرم کرنے کا حکم جاری ہوا ہے جو سائل کا اس وقت تین سال میں ڈیرہ ماہ کا عرصہ کم پڑ رہا تھا۔ جس بناء پر سائل نے ایک ماہ کی Relaxation دینے کے لئے متعدد درخواستیں دیں جن کی تفصیل ذیل ہے۔

(1) بحوالہ لیٹر نمبر 1943-44 مورخہ 20-10-2017 دفتر SSP صاحب CTD ہزارہ ریجن، (Relaxation) (پوسٹنگ)

(2) لیٹر نمبر 15507/EC مورخہ 26-12-17 جاریہ دفتر DIG صاحب CTD خیبر پختونخواہ پشاور (Relaxation)۔

(3) لیٹر نمبر 1567/E مورخہ 17-01-18 جاریہ دفتر DIG صاحب ہزارہ ریجن (Relaxation)

(4) لیٹر نمبر 1547-48 مورخہ 28-5-18 جاریہ دفتر DIG صاحب ہزارہ ریجن (Relaxation)

(5) لیٹر نمبر 9343-44 مورخہ 20-10-17 جاریہ دفتر SSP/CTD ہزارہ ریجن (Relaxation) (پوسٹنگ)

(6) لیٹر نمبر 85/E مورخہ 3-1-18 جاریہ دفتر DIG صاحب CTD خیبر پختونخواہ پشاور (پوسٹنگ)

(7) لیٹر نمبر 197-98 مورخہ 19-1-18 جناب DIG صاحب ہزارہ ریجن ایبٹ آباد (پوسٹنگ)

(8) لیٹر نمبر 125041/E مورخہ 8-5-18 جناب DIG صاحب ہزارہ ریجن ایبٹ آباد نے (NOC) جاری کر کے

دفتر جناب PPO صاحب خیبر پختونخواہ پشاور (پوسٹنگ)

(9) لیٹر نمبر 1602-3/R مورخہ 05:06:18 ایس پی CTD ہزارہ ریجن ایبٹ آباد (Relaxation)

(10) لیٹر نمبر 17529/E مورخہ 29-6-18 جاریہ DIG صاحب ہزارہ ریجن (باہمی تبادلہ) بوساطت افسران بالا

بھجوائی گئی۔ مگر سائل کی درخواست ہائے پر کوئی عمل درآمد نہ ہوسکا جس وجہ سے سائل قبل ازیں دو دفعہ Ignore ہو چکا

ہوں اور سائل سے 150/55 اشخاص جو نیز کنفرم ہو چکے ہیں۔ نقل درخواست ہائے مہرا لف ہیں

بحوالہ لیٹر نمبر 670 مورخہ 17-8-7 مجاریہ DIG صاحب CTD خیبر پختونخواہ پشاور SI کی کنفریشن کے لئے CTD کے علاوہ دیگر یونٹ میں ایک سال گزارنا ضروری قرار دیا گیا ہے۔

سائل نے مندرجہ بالا چٹھی کی نسبت دیگر یونٹ میں ایک سال گزارنے کے لئے لیٹر نمبر 44-9343 مورخہ 17-10-20 مجاریہ دفتر SSP/CTD ہزارہ ریجن لیٹر نمبر 85/E مورخہ 18-1-3 مجاریہ دفتر DIG صاحب CTD خیبر پختونخواہ پشاور بوساطت افسران بالا بھجوائی گئی تھی جو درخواست جناب دفتر PPO صاحب نے بحوالہ لیٹر نمبر 98-197 مورخہ 18-1-19 جناب DIG صاحب ہزارہ ریجن ایبٹ آباد کو بھجوائی جو دفتر جناب DIG صاحب ہزارہ ریجن نے بحوالہ لیٹر نمبر 125041/E مورخہ 18-5-8 کو NOC جاری کر کے دفتر جناب PPO صاحب خیبر پختونخواہ پشاور بھجوائی۔ مگر اس لیٹر پر کوئی عمل درآمد نہ ہوسکا۔

سائل نے SI غلام مصطفیٰ ایلٹ فورس کے ساتھ باہمی تبادلہ کے لئے درخواست بحوالہ لیٹر نمبر 17529/E مورخہ 18-6-29 مجاریہ DIG صاحب ہزارہ ریجن بوساطت افسران بالا دفتر جناب PPO صاحب کو بھجوائی مگر اس لیٹر پر کوئی عمل درآمد نہ ہوسکا (نقل ہمراہ لف ہے)

جناب عالی!

سائل کو عرصہ ایک سال تین ماہ گزارنے کے باوجود کنفریشن کے لئے ایک ماہ کی Relaxation دی گئی اور نہ ہی سائل کو کسی دوسرے یونٹ میں تبدیل کیا گیا جس وجہ سے سائل گزشتہ DPCs میں دو دفعہ ignore ہو چکا ہے اور آئندہ DPC میں بھی ignore ہونے کا خدشہ ہے۔

سائل گزشتہ ایک سال سے دفتر جناب PPO صاحب خیبر پختونخواہ پشاور اور دفتر جناب DIG صاحب ہزارہ ریجن کے چکر لگا رہا ہے۔ لیکن سائل کی کنفریشن اپروموشن کا مسئلہ جوں کاتوں ہے۔

سائل کی عمر ساٹھ سال کے قریب ہے سائل 2012 سے اپر کورس کو ایفائیڈ ہے اور اب CTD میں بطور سب انسپکٹر تین سال پورے کر چکا ہے۔

بذریعہ درخواست استدعا ہے کہ سائل کو SI کے ریک میں کنفرم کرنے کا حکم صادر فرمایا جائے۔

سائل تا عمر دعا گور ہے گا۔

الحاضر!

SI صفدر زمان 382/H متعینہ CTD ہری پور

موبائل نمبر: 0333-5077476



27

Annex-L

(3)

OFFICE OF THE,  
DEPUTY INSPECTOR GENERAL OF POLICE,  
CTD, KHYBER PAKHTUNKHWA,  
PESHAWAR.

No. 10745/EC/CTD Dated Peshawar the 20/11/2018

To: The Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar.

SUBJECT: APPLICATION FOR PERSONAL APPEARANCE

MEMO:

Enclosed please find herewith an application submitted by Sub Inspector Safdar Zaman No. 382/H of this Unit stating therein for his personal appearance before Worthy IGP, Khyber Pakhtunkhwa regarding his confirmation/transfer.

His applications along with other documents are attached herewith for further necessary action, please.

SSP/CTD  
For Deputy Inspector General of Police,  
CTD, Khyber Pakhtunkhwa,  
Peshawar. O/S

No. 10746/EC/CTD

Dated Peshawar the 20/11/2018

Copy of above is forwarded for information and necessary action to the:-

- i. Superintendant of Police, CTD Hazara Region.

خدمت جناب انسپکٹر جنرل آف پولیس، خیبر پختونخوا، پشاور۔

جناب عالی!

گزارش ہے کہ سائل کی عمر 56 سال ہو چکی ہے۔ سائل گزشتہ 35 سال سے محکمہ پولیس میں ڈیوٹی سرانجام دے رہا ہے۔ اور سائل CTD خیبر پختونخوا پشاور میں مورخہ 12-05-2014 سے اپنے فرائض منصبی احسن طور پر سرانجام دے رہا ہوں۔ سائل نے سال 2012 میں اپر کالج کورس پاس کیا ہے اور بطور سب انسپکٹر (SI) سی ٹی ڈی میں 3 سال پورے ہو چکے ہیں۔

بحوالہ سٹینڈنگ آرڈر نمبر 21 سال 2014 جاریہ جناب IGP صاحب خیبر پختونخوا پشاور SI کے رینک میں کنفرمیشن کے لئے CTD میں 03 سال سروس رکھی گئی ہے (کاپی ہمراہ لف ہے)

اسی طرح بحوالہ چھٹی انگیریڈی نمبر 794 مورخہ 04-09-2017 جاریہ جناب DIG صاحب ہیڈ کوارٹر پشاور کے مطابق جن SIs کے مورخہ 30-06-2018 تک 03 سال CTD میں پورے ہو رہے ہیں ان کو کنفرم کرنے کا حکم جاری ہوا ہے جو سائل کا اس وقت تین سال میں دو ماہ کا عرصہ کم پڑ رہا تھا۔ جس بناء پر سائل نے دو ماہ کی Relaxation دینے کے لئے متعدد درخواستیں دیں جن کی تفصیل ذیل ہے۔

(1) بحوالہ لیٹر نمبر 44-1943 مورخہ 20-10-2017 دفتر SSP صاحب CTD ہزارہ ریجن، (Relaxation)

(پوسٹنگ)

(2) لیٹر نمبر 15507/EC مورخہ 26-12-17 جاریہ دفتر DIG صاحب CTD خیبر پختونخوا پشاور (Relaxation)،

(3) لیٹر نمبر 1567/E مورخہ 17-01-18 جاریہ دفتر DIG صاحب ہزارہ ریجن (Relaxation)

(4) لیٹر نمبر 1547-48 مورخہ 28-5-18 جاریہ دفتر DIG صاحب ہزارہ ریجن (Relaxation)

(5) لیٹر نمبر 44-9343 مورخہ 20-10-17 جاریہ دفتر SSP/CTD ہزارہ ریجن (Relaxation) (پوسٹنگ)

(6) لیٹر نمبر 85/E مورخہ 3-1-18 جاریہ دفتر DIG صاحب CTD خیبر پختونخوا پشاور (پوسٹنگ)

(7) لیٹر نمبر 98-197 مورخہ 19-1-18 جناب DIG صاحب ہزارہ ریجن ایبٹ آباد (پوسٹنگ)

(8) لیٹر نمبر 125041/E مورخہ 8-5-18 جناب DIG صاحب ہزارہ ریجن ایبٹ آباد نے (NOC) جاری کر کے

دفتر جناب PPO صاحب خیبر پختونخوا پشاور (پوسٹنگ)

(9) لیٹر نمبر 3/R-1602 مورخہ 05-06-2018 ایس پی صاحب CTD ہزارہ ریجن ایبٹ

آباد (Relaxation)

(10) لیٹر نمبر 17529/E مورخہ 29-6-18 جاریہ دفتر DIG صاحب ہزارہ ریجن (باہمی تبادلہ) بوساطت افسران بالا

بھجوائی گئی۔ مگر سائل کی درخواست ہائے پر کوئی عمل درآمد نہ ہو سکا جس وجہ سے سائل قبل ازیں دو دفعہ ignore ہو چکا

ہوں اور سائل سے 150/55 اشخاص جو نیز کنفرم ہو چکے ہیں۔ نقل درخواست ہائے ہمراہ لف ہیں۔ (Page 01)

بحوالہ لیٹر نمبر 670 مورخہ 7-8-17 بجاریہ DIG صاحب CTD خیبر پختونخواہ پشاور SI کی کنفریشن کے

لئے CTD کے علاوہ دیگر یونٹ میں ایک سال گزارنا ضروری قرار دیا گیا ہے۔

سائل نے مندرجہ بالا چٹھی کی نسبت دیگر یونٹ میں ایک سال گزارنے کے لئے لیٹر

نمبر 9343-44 مورخہ 20-10-17 بجاریہ دفتر SSP/CTD ہزارہ ریجن لیٹر نمبر 85/E مورخہ 3-1-18 بجاریہ

دفتر DIG صاحب CTD خیبر پختونخواہ پشاور بحوالہ لیٹ، بوساطت افسران بالا بھجوائی گئی تھی جو درخواست جناب

دفتر PPO صاحب نے بحوالہ لیٹر نمبر 197-98 مورخہ 19-1-18 جناب DIG صاحب ہزارہ ریجن ایٹ آباد کو

بھجوائی جو دفتر جناب DIG صاحب ہزارہ ریجن نے بحوالہ لیٹر نمبر 125041/E مورخہ 8-5-18 کو NOC جاری کر

کے دفتر جناب PPO صاحب خیبر پختونخواہ پشاور بھجوائی۔ مگر اس لیٹر پر کوئی عمل درآمد نہ ہو سکا۔

سائل نے SI غلام مصطفیٰ ایلینٹ فورس کے ساتھ باہمی تبادلہ کے لئے درخواست بحوالہ لیٹر

نمبر 17529/E مورخہ 6-18-20 بجاریہ DIG صاحب ہزارہ ریجن بوساطت افسران بالا

دفتر جناب PPO صاحب کو بھجوائی مگر اس لیٹر پر کوئی عمل درآمد نہ ہو سکا (نقل ہمراہ لف ہے)

جناب عالی!

سائل کو عرصہ ایک سال تین ماہ گزارنے کے باوجود کنفریشن کے لئے ایک ماہ کی Relaxation نہ

دی گئی اور نہ ہی سائل کو کسی دوسرے یونٹ میں تبدیل کیا گیا جس وجہ سے سائل گزشتہ DPCs میں دو دفعہ Ignore

چکا ہے اور آئندہ DPC میں بھی Ignore ہونے کا خدشہ ہے۔

سائل گزشتہ ایک سال سے دفتر جناب PPO صاحب خیبر پختونخواہ پشاور اور دفتر جناب DIG صاحب ہزارہ

ریجن کے چکر لگا رہا ہے۔ لیکن سائل کی کنفریشن اپر دموشن کا مسئلہ جوں کاتوں ہے۔

سائل کی عمر ساٹھ سال کے قریب ہے سائل 2012 سے اپر کورس کو ایفائیڈ ہے اور اب CTD میں بطور سب

اسپیکٹرمین سال پورے کر چکا ہے۔

بذریعہ درخواست استدعا ہے کہ سائل کو SI کے رینک میں کنفرم کرنے کا حکم صادر فرمایا جائے

العارض!

SI صفدر زمان 382/H متعینہ CTD ہری پور

موبائل نمبر: 0333-5077476

31-1-19

الحکم

Dure

30

Annex-N



OFFICE OF THE:  
SUPERINTENDENT OF POLICE,  
COUNTER TERRORISM DEPARTMENT (CTD),  
HAZARA REGION, AT ABBOTTABAD.

Tel No: 0992-9310454 Fax No: 0992-9310011

No 300 /R.

Dated Abbottabad the 31/01/2019,

To: The Deputy Inspector General of Police,  
Counter Terrorism Department (CTD),  
Khyber Pakhtunkhwa Peshawar.

Subject: APPLICATION OF SI SAFDAR ZAMAN NO. 382-H

Memo:

Enclosed kindly find herewith application submitted by SI  
Safdar Zaman No. 382-H of CTD Hazara Region for consideration and further  
orders, please.

Encl: (03 pages)

Superintendent of Police,  
Counter Terrorism Department (CTD)  
Hazara Region at Abbottabad

*Attard*  
*Shay*





31

Annex-0

OFFICE OF THE,  
DEPUTY INSPECTOR GENERAL OF POLICE,  
CTD, KHYBER PAKHTUNKHWA,  
PESHAWAR.

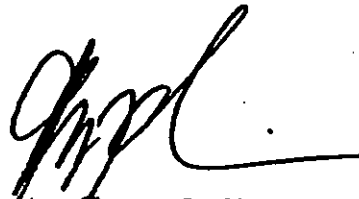
No. 2615 /EC/CTD Dated Peshawar the 22 /02 /2019

To:- The Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar.

SUBJECT:- APPLICATION FOR PERSONAL APPEARANCE

MEMO:

Enclosed please find herewith an application (alongwith other relevant documents) submitted by Sub Inspector Safdar Zaman of this Unit requesting therein for his personal appearance before Worthy IGP, Khyber Pakhtunkhwa for his confirmation with his colleagues is send herewith for consideration, please.


  
Deputy Inspector General of Police,  
CTD, Khyber Pakhtunkhwa,  
Peshawar.

No. 2615 /EC/CTD

Dated Peshawar the 22/2/2019

Copy of above is forwarded for information and necessary action to the:-

- Superintendent of Police, CTD Hazara Region w/r to his office Memo No 300/R dated 31.01.2019, please.

Attested  




32

Annex-P

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

No. 808 /E-III. Dated Peshawar, the 28/03/2019.

To The Deputy Inspector General of Police,  
CTD, Khyber Pakhtunkhwa, Peshawar.


Subject: APPLICATION FOR PERSONAL APPEARANCE.

Memo:-

Please refer to your office letter No. 2615/EC/CTD, dated 22.02.2019 on the subject noted above.

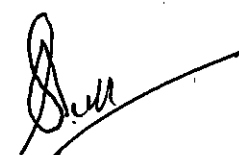
The case has been examined and filed by the competent authority, please inform the applicant accordingly.

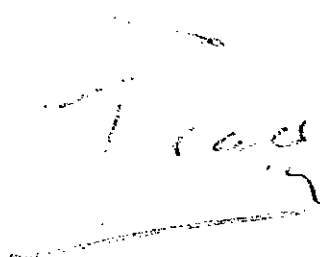
2815  
01/04/19.

  
(SADIQ BALOCH)PSP  
AIG/Establishment  
For Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar

Be

  
DIGLCTD  
1/4/19

Attested  


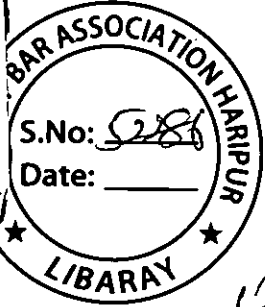
  
1/4/19

DPA.No: 206  
 BC No: \_\_\_\_\_  
 Name of Advocate: محمد اسلم منوئی

S.No: 52286



# وکالت نامہ



بعدالت: جی۔ پی۔ منجی صاحب  
 عنوان: صفیر زہا  
 منجانب: اسلمت  
 نوعیت مقدمہ: سرکاری اسل

باعث تحریر آنکہ: \_\_\_\_\_  
 مقدمہ مندرجہ بالا عنوان میں اپنی طرف سے واسطے پیروی و جوابدہی برائے پیش یا تصدیق مقدمہ مستحکم کے لیے

کو حسب ذیل شرائط پر وکیل مقرر کیا ہے کہ میں ہر پیشی پر خود یا بذریعہ مختار خاص رو برو عدالت حاضر ہوتا رہوں گا اور بروقت  
 پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دے کر حاضر عدالت کروں گا۔ اگر پیشی پر منظر حاضر نہ ہوا اور مقدمہ میری  
 غیر حاضری کی وجہ سے کسی طور پر میرے خلاف ہو گیا تو صاحب موصوف اس کے کسی طور پر ذمہ دار نہ ہوں گے نیز وکیل صاحب  
 موصوف صدر مقام پکھری کے علاوہ کسی جگہ یا پکھری کے اوقات سے پہلے یا پیچھے یا بروز تعطیل پیروی کرنے کے ذمہ دار نہ  
 ہوں گے اور مقدمہ پکھری کے علاوہ کسی اور جگہ سماعت ہونے پر یا بروز تعطیل یا پکھری کے اوقات کے آگے پیچھے پیش ہونے  
 پر منظر کو کوئی نقصان پہنچے تو اس کے ذمہ دار نہ ہوں گے۔ مجھ کو کل ساختہ پر ذاختہ صاحب موصوف مثل کردہ ذات منظور و مقبول ہوگا اور صاحب موصوف کو  
 عرض دعویٰ یا جواب دعویٰ اور درخواست اجراء نے ڈگری و نظر ثانی اپیل نگرانی و ہر قسم درخواست پر دستخط و تصدیق کرنے کا بھی  
 اختیار ہوگا اور اور کسی حکم یا ڈگری کرانے اور سرتم کار و پیہ وصول کرنے اور رسید دینے اور داخل کرنے اور ہر قسم کے بیان دینے اور  
 اس کے تاشی و راضی نامہ و فیصلہ بر حلف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا اور بصورت جانے بیرونجات از پکھری صدر  
 اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یا طرفہ درخواست حکم استنای یا قرقی یا گرفتاری قبل از گرفتاری و اجراء نے ڈگری بھی صاحب  
 موصوف کو بشرط ادا ہوگی علیحدہ محتانہ پیروی کا اختیار ہوگا۔ اور بصورت ضرورت صاحب موصوف کو یہ بھی اختیار ہوگا کہ مقدمہ  
 مزکور یا اس کے کسی جزوی کاروائی کے یا بصورت اپیل کسی دوسرے وکیل کو اپنے بجائے یا اپنے ہمراہ مقرر کریں اور ایسے وکیل کو  
 بھی ہر امر میں وہی اور ویسے اختیارات حاصل ہونگے جیسے صاحب موصوف کو حاصل ہیں اور دوران مقدمہ جو کچھ ہر جانہ  
 التوا پڑے گا وہ صاحب موصوف کا حق ہوگا۔ اگر وکیل صاحب موصوف کو پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب  
 موصوف کو پورا اختیار ہوگا کہ وہ مقدمہ کی پیروی نہ کریں اور ایسی صورت میں میرا کوئی مطالبہ کسی قسم کا صاحب موصوف کے  
 برخلاف نہیں ہوگا۔

Acceptance  
 2019

لہذا وکالت نامہ لکھ دیا ہے کہ سندر ہے۔

مضمون وکالت نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

مورخہ: ..... دن ..... ماہ ..... سال

*(Signature)*

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA, SERVICE  
TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD**

**SERVICE APPEAL NO. 564/2019**

Safdar Zaman Sub Inspector No.382/H, C.T.D, KPK Police Department, at Haripur.  
.....(Appellant)

**VERSUS**

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
2. Regional Police Officer, Hazara Region, Abbottabad.
3. Superintendent of Police CTD Hazara Region, Abbottabad.
4. District Police Officer, Haripur.

.....(Respondents)

**RESPECTFULLY SHEWETH!**

The Para-wise comments on behalf of respondents are submitted as under:-

**PRELIMINARY OBJECTIONS:-**

1. That the instant Service Appeal is not maintainable in the present form.
2. That the appellant is estopped by his own conduct.
3. That the appellant has not come to the Hon'ble Tribunal with clean hands.
4. That the appellant has suppressed material facts from the Hon'ble Tribunal.
5. That the instant Service Appeal is not maintainable for non-joinder/ mis-joinder of unnecessary parties.
6. That the instant Service Appeal is badly time barred.
7. That the appellant has filed the instant service appeal just to pressurize the respondents.
8. That the orders passed by the departmental authorities are as per law and rules, after fulfilling all the codal formalities, hence, the appeal is liable to be dismissed without any further proceeding.

**OBJECTIONS ON FACTS:-**

1. Pertains to record.
2. Pertains to record.
3. Incorrect, the appellant SI Safdar Zaman No.382/H, presently posted in CTD Khyber Pakhtunkhwa at Haripur, did not complete his mandatory period as per standing order No. 21/2014 Police Rules 13-10(2) and 19-25 A, amended Police Rules 2017, due to deficiencies he could not be confirmed in the rank of sub-inspector on quite legal grounds.

4. Incorrect. As per rule 13-10 (2) of amended Police Rules 1934, no Sub-Inspector shall be confirmed in a substantive vacancy unless he has been tested for a period at least a year as an officiating Sub-Inspector in independent charge of a Police station, a notified Police Post or as incharge investigation of a Police station or in CTD, provided further that he shall also have to spend one year in any other Unit excluding the period spent on long leave, deputation or promotional training courses i-e Upper college course. The appellant did not fall on the criteria for confirmation of sub inspector, hence, he was rightly deferred from confirmation as sub inspector by the competent authority i-e Regional Police Officer, Hazara Region Abbottabad, consequent upon DPCs held on 09.10.2017 and 23.05.2018 vide orders No.23242-63/E dated 10.10.2017 and order No.15100-120/E dated 24.05.2018, it was mandatory to have period of 03 years in CTD, where the appellant remained posted, however, the appellant lacked the requisite period in CTD, therefore, on quite legal grounds, the appellant was not confirmed at the rank of sub inspector.(Copies of Confirmation orders of sub inspectors issued by Regional Police Officer, Hazara Region Abbottabad and Police Rules 13-10 (2) are attached as annexure A ,B & C).
5. Incorrect, the appellant was transferred in CTD on his promotion as ASI, however, it was mandatory to have the period of 03 years in CTD for confirmation at the rank of sub inspector, in the light of amended standing order No.21/2014, the appellant did not complete the mandatory period of 03 years in the rank of sub inspector in CTD, so, he was not eligible for confirmation as sub inspector under the law.(Copy of amended standing order No. 21/2014 is annexed as "D").
6. Incorrect, as stated above, moreover, it is submitted that the SIs who fulfilled the requisite criteria prescribed by the law were confirmed on the rank of sub inspector, whereas, the appellant did not fulfill the criteria laid down the for the confirmation of sub inspector, therefore, he was not confirmed at the rank of sub inspector on lawful grounds and justifications.
7. Incorrect, the appellant was dealt with in accordance with law, he was not found eligible for confirmation as sub inspector, therefore, he was deferred as per law, it is pertinent to mention that the appellant in his attached applications admitted his shortage of period in CTD, his admission is sufficient proof that at the time of DPCs the appellant did not complete the required period in CTD, therefore, he was deferred as per law.

8. Subject to proof.
9. In reply to this Para, it is submitted that the appellant's application was considered by the competent authority and was rejected on lawful grounds, as the appellant's application did not hold legal force.


**GROUND:-**

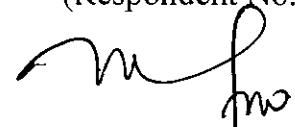
- a. Incorrect, the orders of respondent department consequent upon DPCs for confirmation of sub inspectors dated 10.10.2017, 24.05.2018 and order of competent authority vide AIG Establishment Khyber Pakhtunkhwa Peshawar No.808/E-III dated 20.03.2019 while disposing of application of appellant are quite legal, in accordance with law and maintainable.
- b. Incorrect, the appellant was dealt with in accordance with law/rules, therefore, the instant service appeal is devoid of legal force and orders of respondent department are lawful and maintainable.
- c. Incorrect, having perused the relevant record and considering the fitness of officials for confirmation as sub inspector, the eligible SIs were confirmed as per law, the appellant did not fulfill the required criteria/eligibility, therefore, he was deferred from confirmation at the rank of sub inspector as per law.
- d. Incorrect, the departmental authorities followed the law, relevant rules and regulations while considering confirmation of appellant, therefore, the appellant was rightly deferred from confirmation as sub inspector due to his non fulfillment of required criteria.
- e. Incorrect, the respondent department dealt the appellant accordance to law, he was not found eligible for confirmation at the rank of sub inspector, therefore, he was not confirmed as per law.
- f. In reply to this Para, it is submitted that the appellant did not complete the requisite period in CTD as sub inspector, therefore, he was not confirmed in the rank, moreover, he cannot claim seniority with other sub inspectors who fulfilled the requisite criteria/eligibility at the time of holding DPCs wherein they were confirmed and appellant was deferred due to his shortage of period/tenure to be spent in CTD.

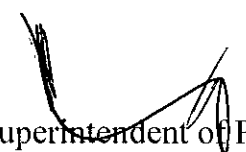
g. Incorrect, as stated above, moreover, the appellant was not eligible for confirmation as sub inspector, so, he was ignored from confirmation under the law.

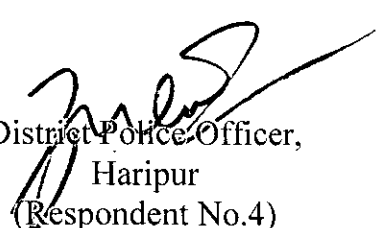
**PRAYER.**

In view of above, it is most humbly prayed that the instant service appeal does not hold any legal force which may graciously be dismissed with cost.

  
Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar,  
(Respondent No.1)

  
Regional Police Officer,  
Hazara Region, Abbottabad  
(Respondents No.2)

  
Superintendent of Police CTD,  
Hazara Region, Abbottabad  
(Respondent No.3)

  
District Police Officer,  
Haripur  
(Respondent No.4)

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL**  
**PESHAWAR CAMP COURT ABBOTTABAD**

**SERVICE APPEAL NO. 564/2019**

Safdar Zaman Sub Inspector No.382/H, C.T.D, KPK Police Department, at Haripur.  
.....(Appellant)

**VERSUS**


1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
2. Regional Police Officer, Hazara Region, Abbottabad.
3. Superintendent of Police CTD Hazara Region, Abbottabad.
4. District Police Officer, Haripur.

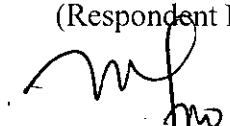
.....(Respondents)

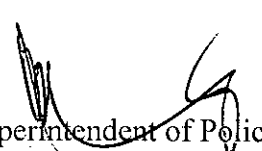
**AFFIDAVIT.**

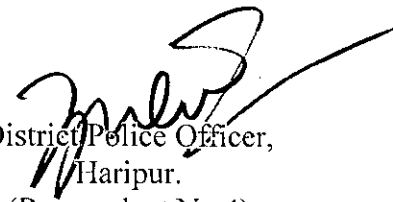
We, do hereby affirm on oath that the contents of written comments are true to the best of our knowledge & belief and nothing has been concealed from the Honorable Service Tribunal.

Submitted please.

  
Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar.  
(Respondent No.1)

  
Regional Police Officer,  
Hazara Region, Abbottabad.  
(Respondents No.2)

  
Superintendent of Police CTD,  
Hazara Region, Abbottabad.  
(Respondent No.3)

  
District Police Officer,  
Haripur.  
(Respondent No.4)



ORDER

(13)

Form No. 0992-931002

Annex-B

As approved by the Departmental Promotion Committee held on 09-10-2017 in the office of the undersigned the following officiating Sub Inspectors who have completed their two years officiating / probation period and fulfilled the laid down criteria for substantive rank under Police Rules. 13-1, 13-10 (2) and 13-18 are hereby confirmed as Sub Inspectors with immediate effect.

They are allotted new Region numbers as noted against each their names:-

S #	NAME AND NO.	PRESENT POSTING	ALLOTTED NEW REGION NUMBER
01	SI Muhammad Nazir No.76/H	Special Branch Peshawar	H/162
02	SI Muhammad Sarwar No.222/H ✓	Abbottabad District	H/163
03	SI Muhammad Saleem No.232/H ✓	Elite Force Hazara	H/164
04	SI Ghulam Murtaza No.245/H ✓	Elite Force Hazara	H/165
05	SI Zain Khan No.249/H ✓	CTD Khyber Pakhtunkhwa	H/166
06	SI Muhammad Saeed No.3/H ✓	Elite Force Hazara	H/167
07	SI Tanveer Ahmed No.122/H ✓	CTD Khyber Pakhtunkhwa	H/168
08	SI Muhammad Yasin No.60/H ✓	Special Branch Peshawar	H/169
09	SI Muhammad Sajjad No.67/H ✓	Torghar District	H/170
10	SI Muhammad Khushal No.191/H ✓	Mansehra District	H/171
11	SI Tariq Mehmood No.200/H ✓	Abbottabad District	H/172
12	SI Muhammad Shakeel No.266/H ✓	Elite Force Hazara	H/173
13	SI Muhammad Ali Khan No.268/H ✓	Haripur District	H/174
14	SI Raja Mumtaz Ahmed No.270/H ✓	CTD Khyber Pakhtunkhwa	H/175
15	SI Liaqat Ali No.29/H ✓	Elite Force Hazara	H/176
16	SI Phul Hussain No.202/H ✓	Haripur District	H/177
17	SI Ali Farman No.303/H ✓	Abbottabad District	H/178
18	SI Gul Nawaz No.305/H ✓	CTD Khyber Pakhtunkhwa	H/179
19	SI Khan Baz No.308/H ✓	Upper Kohistan District	H/180
20	SI Abdul Rashid No.309/H ✓	CTD Khyber Pakhtunkhwa	H/181
21	SI Muhammad Shafique 310/H ✓	Torghar District	H/182
22	SI Sherdad Khan No.314/H ✓	Upper Kohistan District	H/183
23	SI Waqar Ali No.284/H ✓	Mansehra District	H/184
24	SI Muhammad Fardos No.315/H ✓	Abbottabad District	H/185
25	SI Abdul Wajid No.316/H ✓	CTD Khyber Pakhtunkhwa	H/186
26	SI Murad Ali No.318/H ✓	Special Branch Peshawar	H/187
27	SI Muhammad Javed No.319/H ✓	Battagram District	H/188
28	SI Muhammad Nazir No.320/H ✓	Battagram District	H/189
29	SI Naik Muhammad No.321/H ✓	PTC Hangu	H/190
30	SI Anwar-ul-Haq No.322/H ✓	CTD Khyber Pakhtunkhwa	H/191
31	SI Muhammad Hayat No.323/H ✓	Battagram District	H/192
32	SI Noor Nabi Shah No.324/H ✓	Upper Kohistan District	H/193
33	SI Muhammad Aslam No.325/H ✓	PTC Hangu	H/194
34	SI Muhammad Aksar No.326/H ✓	CTD Khyber Pakhtunkhwa	H/195
35	SI Javeed-ur-Rehman No.327/H ✓	Special Branch Peshawar	H/196
36	SI Muhammad Aslam No.328/H ✓	CTD Khyber Pakhtunkhwa	H/197
37	SI Akhtar Nawaz No.330/H ✓	Mansehra District	H/198
38	SI Abdul Khalig No.331/H ✓	Mansehra District	H/199
39	SI Tasveer Hussain Shah No.332/H ✓	Mansehra District	H/200
40	SI Abdul Hamid No.334/H ✓	Mansehra District	H/201
41	SI Waris Khan No.335/H ✓	Traffic Police KPK	H/202

2519  
10-10-17

SRC  
For information  
and further n/act.  
Attested  
SP/Inv:HR  
10/10

S. Praveen

14

Phone No. 0992-9310021  
Fax No. 0992-9310023

42	SI Khan Waiz No.337/H	Mansehra District	H/203
43	SI Habib-ur-Rehman No.341/H	Torghar District	H/204
44	SI Pervez No.344/H	Abbottabad District	H/205
45	SI Niaz Muhammad No.345/H	Mansehra District	H/206
46	SI Naeem Akhtar No.288/H	PTS Mansehra	H/207
47	SI Muhammad Sraaj No.349/H	Lower Kohistan District	H/208
48	SI Abdul Sattar No.353/H	Elite Force Hazara	H/209
49	SI Waris Khan No.354/H	ACE Khyber Pakhtunkhwa	H/210
50	SI Sher Dil No.356/H	Elite Force Hazara	H/211
51	SI Abdul Maroof No.H/27	ACE Khyber Pakhtunkhwa	H/212
52	SI Sajid Farooq No.84/H	Mansehra District	H/213
53	SI Muhammad Munir No.329/H	Mansehra District	H/214
54	SI Abdul Hameed No.370/H	Torghar District	H/215
55	SI Muhammad Rafique No.371/H	Abbottabad District	H/216
56	SI Wajid Ali No.374/H	Mansehra District	H/217
57	SI Abdul Jalil No.375/H	Upper Kohistan District	H/218
58	SI Amjad Ali No.376/H	Balagram District	H/219
59	SI Muhammad Nawaz No.383/H	Mansehra District	H/220
60	SI Nadir Khan No.127/H	Abbottabad District	H/221

Regional Police Officer,  
Hazara Region Abbottabad  
(AEC Dilawan)

No. 2242-63, dated Abbottabad the 10-10-2017.

Copy of above is forwarded for information and necessary action to the:-

1. Director, Anti-Corruption Establishment Khyber Pakhtunkhwa Peshawar.
2. Additional Inspector General of Police, Elite Force Khyber Pakhtunkhwa Peshawar.
3. Additional Inspector General of Police, Special Branch, Khyber Pakhtunkhwa Peshawar.
4. Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar.
5. Deputy Inspector General of Police, Training Khyber Pakhtunkhwa Peshawar.
6. Commandant, Police Training College Hangu.
7. All District Police Officers in Hazara Region.
8. All Superintendents of Police Investigation in Hazara Region.
9. Superintendent of Police Elite Force Hazara Abbottabad.
10. Superintendent of Police CTD Hazara Abbottabad.
11. Principal, Police Training School Mansehra.
12. OS/AS Region Office Abbottabad.

(Necessary Gazette Notification may be issued accordingly)

Page 2 of 2

Attested  
Dus

15

ORDER

As approved by the Departmental Promotion Committee held on 23-05-2018 in the office of the undersigned the following officiating Sub Inspectors who have completed their two years officiating /- probation period and fulfilled the laid down criteria for substantive rank under Police Rules. 13-1, 13-10 (2) and 13-18 are hereby confirmed as Sub Inspectors with immediate effect.

They are allotted new Region numbers as noted against each their

names:-

S #	NAME AND NO.	PRESENT POSTING	ALLOTTED NEW REGION NUMBER
01	SI Abdul Qayyum No.254/H	Karakoram Patrol Force Kohistan	H/03
02	SI Azhar Khan No.97/H	CTD Khyber Pakhtunkhwa	H/04
03	SI Mian Liaqat Ali Khan No.271/H	Elite Force Khyber Pakhtunkhwa	H/08
04	SI Asif Hussain No.287/H	Kolai Pallas Kohistan District	H/09
05	SI Tasleem Shah No.301/H	Torghar District	H/10
06	SI Khan Bahadar No.333/H	Abbottabad District	H/12
07	SI Sakhi Sultan No.336/H	Special Branch Khyber Pakhtunkhwa	H/13
08	SI Hafeez-ur-Rehman No.339/H	Mansehra District	H/14
09	SI Naseer Ahmed No.342/H	Mansehra District	H/15
10	SI Muhammad Ilyas No.350/H	Battagram District	H/16
11	SI Mehboob-ur-Rehman No.352/H	Abbottabad District	H/17
12	SI Sokhraj No.364/H	CTD Khyber Pakhtunkhwa	H/18
13	SI Muhammad Raziq No.367/H	Upper Kohistan District	H/19
14	SI Gul Samar No.368/H	Upper Kohistan District	H/22
15	SI Zakir Hussain Shah No.372/H	PTC Hangu	H/23
16	SI Dil Pazir No.377/H	Mansehra District	H/24
17	SI Arshad Khan No.379/H	Upper Kohistan District	H/25
18	SI Faisal Hafeez No.159/H	Haripur District	H/27
19	SI Noman Javed No.121/H	Haripur District	H/142
20	SI Sardar Tahir Saleem No.131/H	Elite Force Khyber Pakhtunkhwa	H/28
21	SI Aamir Hussain No.37/H	Mansehra District	H/43
22	SI Khizar Khan Jadoon No.158/H	Abbottabad District	H/76
23	SI Wajid Hussain No.141/H	Abbottabad District	H/86
24	SI Shehryar No.289/H	Abbottabad District	H/94
25	SI Shahzad Khan No.142/H	Abbottabad District	H/110
26	SI Mehtab Nazir No.144/H	Elite Force Khyber Pakhtunkhwa	H/113
27	SI Muhammad Saddique No.161/H	Haripur District	H/114
28	SI Syed Asim Imam Bukhari No.57/H	Upper Kohistan District	H/115
29	SI Yasir No.60/H	Mansehra District	H/118
30	SI Assad No.62/H	Haripur District	H/119
31	SI Syed Imtiaz Ali Shah No.292/H	Battagram District	H/121
32	SI Muhammad Imtiaz Khan No.293/H	Lower Kohistan District	H/122
33	SI Amir Ashfaq No.72/H	Mansehra District	H/124
34	SI Hadi Paristan No.86/H	Haripur District	H/125

16

Phone No. 0992-9310021  
Fax No. 0992-9310023

37	SI Nasir Khan No.94/H	Kolai Pallas Kohistan District	H/126
	SI Tahir Iqbal No.118/H	Mansehra District	H/128
	SI Muhammad Haque Hashmi No.294/H	Upper Kohistan District	H/131
38	SI Khalil-ur-Rehman No.295/H	Lower Kohistan District	H/132
39	SI Muhammad Nawaz No.296/H	Lower Kohistan District	H/133
40	SI Chanzeb No.394/H	Haripur District	H/135
41	SI Muhammad Farooq No.410/H	Abbottabad District	H/141

*[Signature]*  
Regional Police Officer,  
Hazara Region Abbottabad  
(AEC Dilawar)

No. 15100-120 /E, dated Abbottabad the 24-05 /2018.

Copy of above is forwarded for information and necessary action to the:-

1. Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.
2. Additional Inspector General of Police, Elite Force Khyber Pakhtunkhwa Peshawar.
3. Additional Inspector General of Police, Special Branch Khyber Pakhtunkhwa Peshawar.
4. Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar.
5. Commandant, Police Training College Hangu.
6. All District Police Officers in Hazara Region.
7. All Superintendents of Police Investigation in Hazara Region.
8. Superintendent of Police Elite Force Hazara Abbottabad.
9. Superintendent of Police CTD Hazara Abbottabad.
10. Superintendent of Police KPF at Battagram.
11. OS/AS Region Office Abbottabad.

(Necessary Gazette Notification may be issued accordingly)

*[Signature]*  
*[Signature]*



OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

STANDING ORDER NO. 21/2014

Mandatory Tenure for Upper Subordinates in Investigation Branch,  
CTD, Special Branch and Police Training Institutions

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 12<sup>th</sup> meeting held on 9<sup>th</sup> September 2014.

2. **Aim:-** In order to improve the working of Investigation Branch, Counter Terrorism Department (CTD), Special Branch and the Police training institutions, good officers need be encouraged to work in these branches/units/departments. For this purpose, all upper subordinates may be posted on rotation basis in these branches for specific mandatory tenures.

Specific minimum tenure of upper subordinates in the above-mentioned branches/units/departments needs to be linked with promotion to the next rank.

3. **One-Year Mandatory Tenure for promotion as Inspector:-** An upper subordinate shall not be promoted as Inspector unless, in addition to other requirements, he/she has completed at least one year tenure as ASI or SI, excluding the period spent as long leave, either in the Investigation Branch, CTD, Special Branch or any Police training institution.

4. **One-Year Mandatory Tenure for Promotion as DSP:-** An Inspector shall not be promoted as DSP unless, in addition to other requirements, he/she has completed one year tenure as Inspector, excluding the period of long leave, either in the Investigation Branch, CTD, Special Branch or any Police training institution.

5. This policy shall take effect from 1<sup>st</sup> June 2015. Those officers who have been posted in the branches/units/departments mentioned in Sections 3 and 4 above but have not completed the requisite tenure till 1<sup>st</sup> June 2015 shall be considered for promotion but will be confirmed in the respective ranks only after completing the mandatory tenures.

6. In case of posting in the Investigation Branch, one-month orientation training shall be given to those officers who have not served in the Investigation Branch before. The orientation training shall include the following components:

- Preservation of Crime Scene (Including preservation through photography);
- Collection of Evidence from the Crime Scene;
- Preparation of Case File;
- Cellular Forensics.

7. In accordance with Standing Order No. 6/2014, "period spent in the Investigation Branch by a Sub Inspector as Officer in Charge Investigation of Police Station shall be considered as holding an independent charge of Police Station, one year of such charge

being sufficient for confirmation as Sub Inspector in the substantive rank". This provision shall stand intact.

8. In accordance with Standing Order No.6/2007, for the purpose of promotion as Inspector, three-years posting in Investigation Branch is deemed equivalent to one year posting as SHO. Now onwards, for the same purpose, two-years posting in Investigation Branch shall be deemed equivalent to one-year posting as SHO. Standing Order No. 6/2007 shall stand amended accordingly.

9. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

10. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.

(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

No:- 1443-1517/GB dated Peshawar the 5<sup>th</sup> November 2014

Copy of the above is forwarded for information and necessary action to:

- All Heads of Police Offices in Khyber Pakhtunkhwa;
- PRO to PPO;
- Registrar CPO.

(MUBARAK ZEB) PSP  
DIG Headquarters  
Khyber Pakhtunkhwa  
Peshawar

**BEFORE HONOURABLE KHYBER PAKHTUNKHWA**  
**SERVICE TRIBUNAL PESHAWAR**

In the matter of  
Appeal No. 564/2019

Safdar Zaman Sub Inspector.....V/S.....PPO/IGP & Others  
**(Appellant)** **(Respondents)**

**REJOINDER ON BEHALF OF THE APPELLANT**

Respectfully Sheweth:

The appellant submits his rejoinder as under:-

**Preliminary Objections:**

1. Contents incorrect and misleading, the instant appeal has been brought in accordance with law, rules & regulations governing the terms and conditions appellant' service.
2. Contents incorrect and misleading, no rule of estoppel is applicable in the instant case.
3. Contents incorrect & misleading, appellant has come to this Honorable Service Tribunal with clean hands as he has not committed any such act to attribute the allegation of unclean hands.
4. Contents incorrect and misleading, all the facts necessary are brought before this Honorable Service and nothing has been concealed.
5. Contents incorrect and misleading, all necessary parties have been arrayed in the instant appeal.
6. Contents incorrect and misleading, appellant has filed instant well within prescribed period of time limitation.
7. Contents incorrect and misleading, appellant has illegally been awarded the penalty of forfeiture of one year approved service hence the question of pressurizing the respondents does not arise.

8. Contents incorrect and misleading, both the impugned orders of the respondents illegal and against the rules & regulations applicable to the terms and conditions of appellant's service and no proper departmental inquiry was conducted.

**ON FACTS:**

Contents of para No.1 to 09 of the appeal are correct and the reply submitted to these paras by respondents in para-1 to 09 is incorrect and misleading hence denied.

**GROUND:**

All the grounds "A" to "G" taken in the memo of appeal are legal and will be substantiated at the time of hearing of appeal and reply submitted to these paras by respondents from "A" to "G" are incorrect and misleading hence vehemently denied.

It is, therefore, humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

THROUGH

  
**APPELLANT**

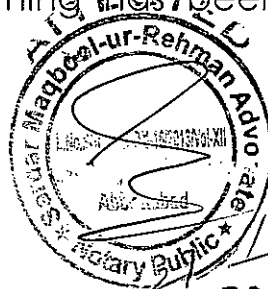
  
(MOHAMMAD ASLAM TANOLI)  
ADVOCATE HIGH COURT  
AT HARIPUR

Dated: 21-1-2020

**AFFIDAVIT:**

I, Safdar Zaman appellant do hereby solemnly declare that contents of this rejoinder as well as that of titled appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Dated: 21-01-2020



  
Deponent/Appellant

# OFFICE OF THE DISTRICT POLICE OFFICER, HARIPUR

Ph. # 0995-614712 / 0995-611291

Fax # 0995-614714

E-Mail: rpolharipur1@gmail.com

NO: \_\_\_\_\_/PA Dated 15/05/2019

To: The Regional Police Officer, Hazara Region Abbottabad

Subject: MINUTES OF THE MEETING HELD ON 28.03.2019 REGARDING SUB-INSPECTORS WHO WERE DEFERRED FROM CONFIRMATION IN THE DPC HELD ON 23.05.2018

Memo:

Kindly refer to your office Memo No. 12258/E dated 09.05.2019, on the subject cited above.

It is submitted that meeting of the committee was held on 28.03.2019 under the chairmanship of the undersigned, comprising on Additional SP Abbottabad and SP Investigation Manshra regarding the complaints of Sub-Inspectors, who were earlier deferred in DPC held on 23.05.2018 on basis certain deficiencies.

The complainants/aggrieved officers were called in the office of the undersigned and they were also heard in person and record perused. During personal hearing the following officers submitted their grievances and requested for forwarding the same to the higher authorities:-

(i) Deficiencies of Tenure of CTD Personnel.

S. No.	Name of SI	Period Spent in CTD	Remarks
01	Muhammad Razaq No. 381/H	02 Years, 05 Months and 15 days.	The complainant requested for relaxation of 03 months and 15 days period on grounds of letter of worthy PPO KPK vide Memo No. 113-CPB dated 07.05.2018. As when he was transferred in CTD the period was required 03 years. As per complainant when he was promoted to the rank of SI on the same day i.e. 08.09.2015. Therefore he spent the whole period as mentioned in the Column No. 03 in CTD. The complainant further requested that the policy has now been changed and due to the new policy he would suffer irreparable service loss. The



			committee found the request of complainant genuine and recommended his case for consideration on compassionate grounds.
02	Safdar Zaman No. 382/H	02 Years, 08 Months and 15 days.	The complainant requested for relaxation of 03 months and 15 days period on grounds of letter of worthy PPO KPK vide Memo No. 113-CPB dated 07.05.2018. As when he was transferred in CTD the period was required 03 years. As per complainant when he was promoted to the rank of SI on the same day i.e. 08.09.2015. Therefore he spent the whole period as mentioned in the Column No. 03 in CTD. The complainant further requested that the policy has now been changed and due to the new policy he would suffer irreparable service loss. The committee found the request of complainant genuine and recommended his case for consideration on compassionate grounds.
03	Hijab Khan No. 384/H	02 Years, 08 Months and 15 days.	The complainant requested for relaxation of 03 months and 15 days period on grounds of letter of worthy PPO KPK vide Memo No. 113-CPB dated 07.05.2018. As when he was transferred in CTD the period was required 03 years. As per complainant when he was promoted to the rank of SI on the same day i.e. 08.09.2015. Therefore he spent the whole period as mentioned in the Column

			<p>complainant when he was promoted to the rank of SI on the same day i.e. 08.09.2015. Therefore he spent the whole period as mentioned in the Column No. 03 in CTD. The complainant further requested that the policy has now been changed and due to the new policy he would suffer irreparable service loss. The committee found the request of complainant genuine and recommended his case for consideration on compassionate grounds.</p>
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**(II) Deficiencies of Tenure of Police Personnel as SHO**

S. No.	Name of SI & District	Period Spent as SHO	Remarks
01	Muhammad Munawar No. 304/H, District Battagram	11 Months	The complainant contended that he spent almost 11 months as SHO and he had shortage of only one month period at the time of DPC held for confirmation of Sub-Inspectors. The complainant bears good service record and he requested for relaxation of one month period on sympathetic and compassionate grounds. The committee agreed to submit his case for consideration so that his seniority may not be affected.
02	Shoukat No. 355/H, District Mansehra	11 Months	The complainant contended that he spent almost 11 months as SHO and he had shortage of only one month period at the time of DPC held for confirmation of Sub-Inspectors. The complainant bears good service record and he

			No. 03 in CTD. The complainant further requested that the policy has now been changed and due to the new policy he would suffer irreparable service loss. The committee found the request of complainant genuine and recommended his case for consideration on compassionate grounds.
04	Rustam Khan No. 385/H	02 Years, 08 Months and 15 days.	The complainant requested for relaxation of 03 months and 15 days period on grounds of letter of worthy PPO KPK vide Memo No. 113-CPB dated 07.05.2018. As when he was transferred in CTD the period was required 03 years. As per complainant when he was promoted to the rank of SI on the same day i.e. 08.09.2015. Therefore he spent the whole period as mentioned in the Column No. 03 in CTD. The complainant further requested that the policy has now been changed and due to the new policy he would suffer irreparable service loss. The committee found the request of complainant genuine and recommended his case for consideration on compassionate grounds.
	Muhammad Riaz No. 387/H	02 Years, 08 Months and 15 days.	The complainant requested for relaxation of 03 months and 15 days on grounds of letter of worthy PPO KPK vide Memo No. 113-CPB dated 07.05.2018. As when he was transferred in CTD the period was period 03 years. As per

			confirmation of Sub-Inspector. The complainant bears good service record and he requested for relaxation of one month period on sympathetic and compassionate grounds. The committee agreed to submit his case for consideration so that his seniority may not be affected.
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**(IV) Police Personnel Deferred on the Basis of Punishments**

S. No.	Name of SI & District	Detail of Punishment	Remarks
01	Muhammad Anwar No. 346/H, District Upper Kohistan	He was awarded punishment of 04 years forfeiture of approved service by DPO Mansehra on 26.04.2017.	The complainant was awarded punishment against which he preferred departmental appeal to the Worthy RPO Hazara who set aside the punishment on 21.06.2018. He further stated that he preferred departmental appeal against the punishment well in time. The complainant requested that his punishment was set aside, therefore, his case may be considered on compassionate grounds. The committee held his request genuine and submitted his case for consideration, so that his seniority may not be affected, as his punishment existed no more.
02	Anas Khan No. 116/H, District Mansehra	He was awarded major punishment of Reversion in Pay for 03 years by DPO Haripur on 26.04.2017.	The complainant was awarded punishment against which he preferred departmental appeal to the Worthy RPO Hazara who set aside the punishment on 21.06.2018. He further stated that he preferred departmental appeal against the punishment well in time. The complainant requested

			<p>that his punishment was set aside, therefore, his case may be considered on compassionate grounds. The committee held his request genuine and submitted his case for consideration, so that his seniority may not be affected, as his punishment existed no more.</p>
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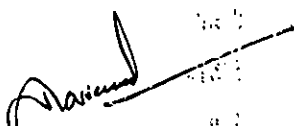
**(V) SUGGESTIONS OF THE COMMITTEE**

After perusal of record and personal hearing of complainant/aggrieved police officers, the committee agreed that the above mentioned cases of deferred Sub-Inspectors may be submitted to your good office for consideration on sympathetic and compassionate grounds, so that their claims may be redressed as per law/rules. In this respect Police Rules 1934, Chapter No. 13 Rule 118 provides that period of probation shall not be extended beyond two (02) years. The relevant rule is reproduced as under:-


"All Police Officers promoted in the rank shall be on probation for two years, provided that the appointing authority may, by a special order in each case, permit periods of officiating service to count towards a period of probation. On the conclusion of probationary period a report shall be rendered to the authority empowered to confirm the promotion who shall either confirm the officer or revert him. In no case shall the period of probation be extended beyond two years and the confirming authority must arrive at a definite decision within that period whether the officer should be confirmed or reverted" (Copy Enclosed as Annex "A")

Beside the above, if your good office deems appropriate further guidance regarding the relaxation of periods as requested by the complainants, may be sought from the Worthy Provincial Police Officer, Khyber Pakhtunkhwa Peshawar, please.

**MEMBER**

  
**ARIF JAVED**  
 SP Investigation  
 Mansehra

**MEMBER**

  
**(SONIA SHAMROZ KHAN) PSF**  
 Addl: Superintendent of Police  
 Abbottabad

**CHAIRMAN**

  
**(Dr. ZAHID ULLAH) PSP**  
 District Police Officer  
 Haripur



OFFICE OF THE REGIONAL POLICE OFFICER  
HAZARA REGION, ABBOTTA BAD

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NO: 31875 / E DATED 03 / 12 / 2019

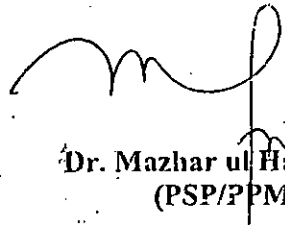
## ORDER

As approved by the Departmental Promotion Committee held on 22-10-2019 in the office of the undersigned the following officiating Sub Inspectors who have completed their two years officiating / probation period and fulfilled the laid down criteria for substantive rank under Police Rules: 13-1, 13-10 (2), 13-18 of 1934 and standing orders/ instructions received from CPO are hereby confirmed as Sub Inspectors with immediate effect.

They are allotted new Region numbers as noted against each their names:-

S #	NAME AND NO.	PRESENT POSTING	ALLOTTED NEW REGION NUMBER
01	SI Haq Nawaz No.277/H	Torghar District	H/03
02	SI Munwar Khan No.304/H	Battagram District	H/12
03	SI Kamran Habib No.338/H	Upper Kohistan District	H/20
04	SI Arshad Ali No. 347/H	Mansehra District	H/21
05	SI Muhammad Bilal No.380/H	Torghar District	H/23
06	SI Mir Afzal No. 395/H	Special Branch Khyber Pakhtunkhwa	H/26
07	SI Muhammad Tariq No.397/H	Elite Force Khyber Pakhtunkhwa	H/30
08	SI Dost Muhammad No. 398/H	Mansehra District	H/33
09	SI Muhammad Mushtaq No.400/H	Elite Force Khyber Pakhtunkhwa	H/78
10	SI Muhammad Arif No.402/H	Mansehra District	H/116
11	SI Muhammad Younas No.403/H	Elite Force Khyber Pakhtunkhwa	H/120
12	SI Muhammad Anwar No.407/H	Elite Force Khyber Pakhtunkhwa	H/127
13	SI Akhtar Hussain No.408/H	Elite Force Khyber Pakhtunkhwa	H/130
14	SI Johardad Shah No. 416/H	Special Branch Khyber Pakhtunkhwa	H/143
15	SI Shafiq-ur-Rehman No.420/H	Elite Force Khyber Pakhtunkhwa	H/144
16	SI Ishtiaq Ahmed No.12/H	Special Branch Khyber Pakhtunkhwa	H/145
17	SI Muhammad Nawaz No.101/H	Elite Force Khyber Pakhtunkhwa	H/146
18	SI Niaz Akhtar No.102/H	Special Branch Khyber Pakhtunkhwa	H/150
19	SI Riaz Shah No.104/H	Mansehra District	H/162
20	SI Khurshid No.107/H	PTS Mansehra	H/163

21	SI Ibrar-Ahmed No.139/H	Elite Force Khyber Pakhtunkhwa	H/166
22	SI Muhammad Manzoor No.143/H	Elite Force Khyber Pakhtunkhwa	H/182
23	SI Abdul Ghafoor No.170/H	Elite Force Khyber Pakhtunkhwa	H/222
24	SI Gul Nawaz No.14/H	Special Branch Khyber Pakhtunkhwa	H/223
25	SI Muhammad Bashir No.38/H	Elite Force Khyber Pakhtunkhwa	H/224
26	SI Muhammad Hassan No.51/H	Battagram District	H/225
27	SI Ghulam Murtaza No.114/H	PTS Mansehra	H/226
28	SI Qamar Zaman No.82/H	Special Branch Khyber Pakhtunkhwa	H/227
29	SI Ghulam Mustafa No.136/H	Elite Force Khyber Pakhtunkhwa	H/228
30	SI Sadar Ayub No.83/H	Special Branch Khyber Pakhtunkhwa	H/229
31	SI Shamraiz No.96/H	Special Branch Khyber Pakhtunkhwa	H/230
32	SI Muhammad Urfan No.176/H	Elite Force Khyber Pakhtunkhwa	H/231
33	SI Gul Nawaz No.231/H	Elite Force Khyber Pakhtunkhwa	H/232
34	SI Munir Ahmed No.55/H	Elite Force Khyber Pakhtunkhwa	H/233

  
 Dr. Mazhar ul Haq Katakhtel  
 (PSP/PPM/S.St)

Statement showing the name of those officiating Sub Inspectors who stand junior to Sub Inspector Safdar Zaman (S/No.37) at Seniority List "E" as stood on 31-12-2018 have been confirmed in the rank of Sub Inspector vide order No.31815/E dated 03-12-2019 passed by the Regional Police Officer, Hazara Region, Abbottabad.

S/ No.	Name	Date of promotion as ASI	Date of confirmation as ASI	Name brought on promotion List "E"	Date of promotion as offg SI	Period served for next promotion	Upper College Course	Name at S/No of list "E" as on 31-12-2018
1.	SI Mir Afzal 395/H	29-08-2009	29-08-2011	29-08-2011	17-03-2016	1- SHO 2- Nil	Qualified	49
2.	SI Mohammad Tariq 397/H	29-08-2009	29-08-2011	29-08-2011	17-03-2016	1- SHO 2- Nil	Qualified	51
3.	SI Dost Mohammad 398/H	29-08-2009	29-08-2011	29-08-2011	17-03-2016	1-OII 2- PTC	Qualified	52
4.	SI Mohammad Mushtaq 400/H	29-08-2009	29-08-2011	29-08-2011	17-03-2016	1-OII 2- Nil	Qualified	53
5.	SI Mohammad Arif 402/H	29-08-2009	29-08-2011	29-08-2011	17-03-2016	1-OII 2- PTC	Qualified	55
6.	SI Mohammad Younas 403/H	29-08-2009	29-08-2011	29-08-2011	17-03-2016	1-OII 2- Nil	Qualified	56
7.	SI Mohammad Anwar 407/H	13-10-2009	13-10-2011	13-10-2011	17-03-2016	1-SHO 2- PTC	Qualified	60
8.	SI Akhtar Hussain 408/H	13-10-2009	13-10-2011	13-10-2011	17-03-2016	1-OII 2- PTC	Qualified	61
9.	SI Johardad Shah 416/H	13-10-2009	13-10-2011	13-10-2011	17-03-2016	1-OII 2- PTC	Qualified	66
10.	SI Shafiqur Rehman 420/H	13-10-2009	13-10-2011	13-10-2011	17-03-2016	1-SHO 2- PTC	Qualified	70
11.	SI Ishtiaq Ahmed 12/H	30-09-2009	30-10-2012	30-10-2012	01-08-2016	1- OII 2- Nil	Qualified	75
12.	SI Mohammad Nawaz 101/H	30-11-2010	11-06-2013	11-06-2013	01-08-2016	1- SHO 2- Nil	Qualified	82
13.	SI-Niaz Akhtar 102/H	30-11-2010	11-06-2013	11-06-2013	01-08-2016	1- OII 2- Nil	Qualified	83
14.	SI Riaz Shah 104/H	30-11-2010	11-06-2013	11-06-2013	01-08-2016	1- OII 2- PTC	Qualified	85



15.	SI Khurshid 107/H	30-11-2010	11-06-2013	11-06-2013	01-08-2016	1- OII 2- Nil	Qualified	87
16.	SI Ibrar Ahmed 139/H	30-11-2010	11-06-2013	11-06-2013	01-08-2016	1- OII 2- Nil	Qualified	91
17.	SI Mohammad Manzoor 143/H	30-11-2010	11-06-2013	11-06-2013	01-08-2016	1- OII 2- Nil	Undergo	92
18.	SI Abdul Ghafoor 170/H	30-08-2010	30-08-2013	30-08-2013	01-08-2016	1- SHO 2- Nil	Qualified	94
19.	SI Gul Nawaz 14/H	23-02-2012	26-05-2014	26-05-2014	01-08-2016	1- SHO 2- Nil	Qualified	96
20.	SI Mohammad Bashir 38/H	23-02-2012	26-05-2014	26-05-2014	01-08-2016	1- SHO 2- Nil	Undergo	98
21.	SI Mohammad Hassan 51/H	23-02-2012	26-05-2014	26-05-2014	01-08-2016	1- OII 2- SB	Undergo	99
22.	SI Ghulam Murtaza 114/H	23-02-2012	26-05-2014	26-05-2014	01-08-2016	1- OII 2- Nil	Undergo	104
23.	SI Qamar Zaman 82/H	23-02-2012	26-05-2014	26-05-2014	01-08-2016	Spl Branch	Undergo	105
24.	SI Ghulam Mustafa 138/H	23-02-2012	26-05-2014	26-05-2014	01-08-2016	1- OII 2- Nil	Undergo	106
25.	SI Sadar Ayub 83/H	23-02-2012	26-05-2014	26-05-2014	01-08-2016	1- OII 2- Nil	Undergo	107
26.	SI Shamraiz 96/H	23-02-2012	26-05-2014	26-05-2014	01-08-2016	1- OII 2- SB	Not qualified	111
27.	SI Mohammad Urfan 176/H	23-02-2012	26-05-2014	26-05-2014	06-12-2016	1- OII 2- Nil	Not qualified	118
28.	SI Gul Nawaz 231/H	23-02-2012	26-05-2014	26-05-2014	06-12-2016	1- SHO 2- Nil	Not qualified	126
29.	SI Munir Ahmed 55/H	18-01-2013	18-01-2016	18-01-2016	06-12-2016	1- OII 2- Nil		128

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 2846 /ST

Dated 05 / 10 / 2020

To

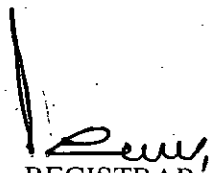
The Regional Police Officer Hazara Region,  
Government of Khyber Pakhtunkhwa,  
Abbott Abad.

Subject: -

JUDGMENT IN APPEAL NO. 564/2019, MR. SAFDAR ZAMAN.

I am directed to forward herewith a certified copy of Judgement dated 16.09.2020 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR.