## FORM OF ORDER SHEET

Court of	¥		
Appeal No.	132	/2024	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	, 2	
1-	16/01/2024	The appeal of Syed Nazar Hussain Shah
		resubmitted today by Mr. Muhammad Asghar Khan Kundi
		Advocate. It is fixed for preliminary hearing before Single
		Bench at Peshawar on Parcha Peshi is given to
	. ,	counsel for the appellant.
		By the order of Chairman
		[ ] milled

The appeal of Syed Nazar Hussain Shah received today i.e on 15.01.2024 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal are unattested.
- 4- Three more copies/sets of the appeal along annexures i.e. complete in all respect may also be submitted with the appeal.

No. 123 /S.T.

. Dt. 16/1 /2024.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

M.Asghar Khan Kundi Adv. ASC at Peshawar.

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& Dong Lel

16/01/2024

## BEFORE THE SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 132 /2024

Syed Nazar Hussain Shah. . . . . . . . . APPLICANT/APPELLANT

### **VERSUS**

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Appellant

Through

Muhammad Asghar Khan Kundi Advocate Supreme Court

Dated: 15.01.2024

# BEFORE THE SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service	Appeal	No	/202	24
COLVECT	r r			

Syed Nazar Hussain Shah S/o Syed Ali Asghar Shah R/o Secretary Environment, Forestry & Climate Change, Civil Secretariat, Peshawar.

**APPELLANT** 

### **VERSUS**

- Govt. of Khyber Pakhtunkhwa,
   Through Chief Secretary,
   Civil Secretariat, Peshawar.
- Secretary Establishment,
   Govt. of Khyber Pakhtunkhwa,
   Civil Secretariat, Peshawar.
- 3. Provincial Selection Board,
  Through its Secretary,
  Establishment Department,
  Civil Secretariat, Peshawar.

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 11.01.2024, WHEREBY THE APPELLANT'S REPRESENTATION FOR HIS RETROSPECTIVE PROMOTION W.E.F. 04.03.2023 HAS BEEN DECLINED.

## Respectfully Sheweth:

- 1. That the appellant joined the Govt. Service of the province of Khyber Pakhtunkhwa on 14.09.1993 in in PCS (Secretariat Group) in BPS-17.
- 2. That until recently the appellant was at the top of the seniority list for promotion to BPS-21, being the senior most civil servant of Khyber Pakhtunkhwa for promotion to BS-21. (Copy of the Seniority List is annexure "A").
  - 3. That Muhammad Ramzan (PCS SG 21) retired from Govt. Service on 03.03.2023, whereafter a BS-21 vacancy was vacated. (Copy of the Retirement Notification dated 28.12.2022 is annexure "B").
  - 4. That meeting of respondent No.3 was held on 07.09.2023, whereby the appellant was recommended for promotion to BS-21.
  - 5. That the respondent No.1, vide notification dated OR 11 2023, issued promotion of the appellant to BS-21 on regular basis "with immediate effect". (Copy of the Notification is annex "C").
  - 6. That the appellant submitted representation dated 07.12.2023 to respondent No.1 for grant of retrospective promotion w.e.f. 04.03.2023, the date of creation of vacancy; however, the same was declined vide letter/order dated 11.01.2024. (Copies of the Representation dated 07.12.2023 and Letter dated 11.01.2024 are annex "D" & "E" respectively).
    - 7. That aggrieved of the same and finding no other remedy, the appellant approaches this Hon'ble Tribunal on the following amongst other grounds:-

## GROUNDS:

- A. That the impugned order dated 11.01.2024 is against the law and facts on record; hence liable to be set aside.
- B. That the impugned order suffers from misinterpretation of law as section 9 of the Khyber Pakhtunkhwa Civil Servant Act, 1973, fully empowers the Provincial Govt. to grant antedated promotion to a civil servant, provided he was/is eligible earlier. There is no bar in the Khyber Pakhtunkhwa Civil Servant Act, 1973 for grant of retrospective promotion to a civil servant.
  - C. That Rule-7 of the Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1989 also empowers the Provincial Govt. to grant retrospective promotion to the civil servant in case of his eligibility and fitness at the relevant time of promotion. There is no bar in Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1989 to prohibit retrospective promotion.
    - D. That law as enunciated by the Supreme Court of Pakistan is settled on the point that a civil servant promotion is to be reckoned from the date of creation of vacancy, if he is otherwise eligible and fit for promotion.
    - E. That law favours adjudication of the cases on merits and not to deprive a person/civil servant from his due right of promotion, merely on the grounds of technicalities.

That the appellant seeks leave of this Hon'ble Tribunal to raise further points at the time of arguments.

> It is, therefore, most humbly prayed that on acceptance of this Appeal, the impugned order dated 11.01.2024 of the respondent No.1 may very graciously be set aside and as a consequential relief, the appellant be granted retrospective promotion to BS-21 from 04.03.2023.

Any other remedy which is deemed fit by this Hon'ble Tribunal in the interest of justice, may also be granted in favour of appellant.

Through

Appellant

Muhammad Asghar Khan Kundi Advocate Supreme Court

Dated: 15.01.2024

AFFIDAVIT

I, Syed Nazar Hussain Shah S/o Syed Ali Asghar Shah Tay Color Environment, Porestry & Climate Change,

Civil Secretariat, Peshawar, do hereby solemnly affirm and declare that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this

Hon'ble Tribunal.

DEPOS

# BEFORE THE SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

In Re:

Service Anneal No.

/2024

Syed Nazar Hussain Shah..., .... APPLICANT/APPELLANT

### **VERSUS**

APPLICATION FOR THE SUSPENSION

OF IMPUGNED ORDER DATED

11.01,2024 AND TEMPORARY GRANT

OF PROMOTION W.E.F 04.03,2023, TILL

THE FINAL DISPOSAL OF TITLED

APPEAL.

## Respectfully Sheweth:

- 1. That the above titled appeal is being filed today, in which no date of hearing has been fixed so far.
- 2. That the facts and grounds of appeal may kindly be considered as integral part of this application.
- 3. That the applicant/appellant has got good prima facie case and is sanguine of its success.
- 4. That the balance of convenience also lies in favor of the applicant/appellant.
- 5. That if the impugned order is not suspended the applicant/appellant will suffer irreparable loss.

It is therefore prayed that on acceptance of this application, the impugned order dated 11.01.2024 may very graciously be suspended and the applicant/appellant be allowed to BS-21 w.e.f 04.03.2023, till the final disposal of the titled appeal.

Appl

Applicant/Appellant

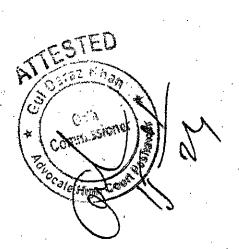
Through

Muhammad Asghar Khan Kundi Advocate Supreme Court

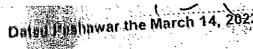
Dated: 15.01.2024

## AFFIDAVIT

I, Syed Nazar Hussain Shah, do hereby solemnly affirm and declare on oath that the contents of this Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



DEPONENT



In pursuance of Section-8(1) of Khyber Pakhtunithwa Civil Servants Act, 1973 read with high 17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989, final seniority list of officers of (Bedretariat Group) BS-20, as stood on 14.03.2022 is notified/circulated:-

	7 of Khyber Pakhtunkh Bedretariat Group) BS-2		Date of 1st	Rogular appoint	monvProm post	west burners and the second	Present Posting
	Hanso of the Officer	Date of birth and Domicile	entry into Govi Service	Date	BPS		
		3	4	6	6		Director General (Law & Human Rights),
	LCJ Byed Artwar	12.04.1963	20.12.1988	12.04.2017 Regained seriority w.o.f 25.05.2012	20	By Prompulan	Khyber Pakhtunkhwa.
		DI Khan 23.9.1969	15,09,1993	20.11.2014	20	ado.	Wridtife Department
数数 がき	Mr. Muhammad Abid Majeed	Peshawar 20.01.1964	14,09,1993	08.06.2012	20	<b>40</b> •	Director, Staff Training Institute Perhaviar.  Director General, Pakistan Forest Institute
	Mr. Milhemmad Akbar Khan	Swabi. 05.02.1965	15.09.1993	19.10.2012	20	: -do-	Peshawar. Director, Merged Areas
1,		<u>Chilial</u> 04.03.1963	14,09,1893	15.07.2016	20	-do-	Education Formitation Secretary, Law Department
9.	Mr. Masood Ahmad	\$wabi 14,11,1968	14.09.1993	20.11.2014	20	-80-	Secretary, Inter Provincial Coordinate
	Eved Nezer Hussam Shah	Abboltabad 09.04.1966	14.09.*993	20.11.2014	20	-do-	Member, Knyber Pakhtunkhwa Service
۲۰ سنج <u>و</u> ريز	Man Muhammad	Abbottabad 10.02.1966	15.02 1992 26.05.1997	19.09.2016	20	-do-	Tribunal Secretary, Higher Education Departmen
0.	Mr. Dawood Khan	Peshawar 08,09,1969	31,05,1995 26,05,1997	12.04.2017	20	? - <b>do</b> -	Secretary Information Department
eleksykereni	Mr. Arshad Khan	Swat 20,01,1966	26.05.1997	10.05.2019	20	-do-	Director General Prosecution Khyt
10.	Mr. Mukhtiar Ahmad	Swat 20,03,1969	26,05,1997	12.04.2017	20	-do-	Pakhtunktiwa Awaiing posting in Establishma
17.	Miss, Farecha Paul	Mardan 30.03.1967	26:05.1997	29.05.2017	20		Department Chairman, BISE Mardan
12.	Mr. Muhammad Imitaz Ayub	Abbottabad 05.01.1967	26,05,1997	28.09.2018	20	-do-	Secretary, Transport & Mass Tra
13.	Mr. Muhammad Initiaz Ayus Mr. Manzgor Ahmad	Swebi 01,03,1968	26.05.1997	26.09.2017	20	-do-	Department



# KHYBER PAKHTUNKHWA ESTABLIBHMENT DEPARTMENT

		Date of birth and unity into 2009		Regular appointment/Promotion to present			Present Posting
	Hamp of the Officer	Date of birth and Domicilo	Selvice	Date	- 61.9	Method of Recruitment	
			28.05.1997	29.05.2017	20	By Promotion	Member (General) Provincial Inspection
249	Mr. Salahud Din	10.02.1964 Chitral	20.09.1551				Team, Peshawar Secretary, Agriculture Department
	A large days	15.04.1967	28.02.1992	10,10,2018	20	-do-	₹
16.	Mr. Muhammed larer	Charsadda	26.05.1997	03,10,2019	20	-do-	Awaiting posting in Establishme
717.	Mr. Muhammad Arshad-ii	15.02.1966	08.01.1992 26.05.1997	00.10.2013			Department: Special Secretary, Home & Tribal Affa
	ļ	Malakand 16,04,1970	26,05,1997	03.10.2019	20	-do-	Benarment
18.	Mr. Akbar All Khan	Mohmand	1 10 10 10 10 10 10 10 10 10 10 10 10 10	03,10,2019	20	-do-	Special Secretary, Higher Educati
19.	Mr. Rashid Khan	01.11.1964	08.12.1988 26.05.1997	W 102019			Department Secretary Public Health Engineeri
,		Dir 15.05.1968	26.05.1997	03.10.2019	<u>/</u> 20	-do-	Denerment
20.	Mr. Muhammad Idrees Khan	Lakki Marwet		03 10 3019	20	-do-	Special Secretary, Agriculture Departme
21.	Mr. Janat Gul	01.01.1968	01.12.1992 26.05.1997	03.10.2019	20		
	***************************************	Khyber	PCS 8G		1	-do-	Secretary, Health Department
	Mr. Muhammad Tahir Orakzai	08.12.1969	26.05.1097	03.10.2019	20	-00-	
22.	fatt' Michigan and a sum	Orakzal	14.09.1993	03.10.2019	20	-60-	Director General-cum Secretary (PERR/
23.	Mr. Irfanullah	01.04.1968 Peshawar	14.05.1105	ı	4		Abbottebad  Member (General), Governor's Inspection
	Mr. Muhammad Faktire Alam	25.03.1968	24.10.1992	04.08.2021	20	4 <b>do-</b>	Team, Peshawar.
24.	MM. Mitternintent a constant	Bannu	10.02.2003	<u> </u>			

GOVERNMENT OF KHYBER PAKHTUNKHWA

### Endst: No. & date even

Copy forwarded to the:-

Principal Secretary to Governor, Khyber Pakhtunkhwa

Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa/All Divisional Commissioners in Khyber Pakhtunkhwa.

All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa/All Divisional Commissioners in Khyber Pakhtunkhwa.

PS to Chief Secretary /PS to Secretary Establishment/Officers concerned/Manager, Govt Printing Press Peshawar.

Sulaiman Shah



# KIEYBER PAKHTUNKHWA



Dated Reshawar theil december 28, 2022

## NOTIFICATION

NO.SO(EA)/E&AD/S-149/2022 In Jetus of Rus-20 of the Khyper Pakhtunkhwatelyll Servants-Revised Leave-Rules 1981, aanction is hereby accordediforencashmentorusava Preparatory/to:Refirementifinilaujorite equal-to des days in rayour of Mic Muhammad Ramzart (PCS SC BS-21). Managing Director Merged Areas Education Foundation Reshawar.

Servant Activistic Reviser Fakhiunkhwa Act We XVIII of 1973), Mr. Muhammad Ramzan (Postsic Bs 20) Managing Director, Merged Areas Education Foundation Peshawarashall stand tetire from Government Service with effect from 03:03/2023 on attaining sixtleth (60") year of age. asifiis daferof birthus 04/03/1963.

GOVERNMENT OF KHIKBER PAKHTUNKHWA

## Endst No. Of even No. & date.)

- 3 Secretary/orgovernment-orkhyber-Pakhtunkriwa E&SE/Department.
  4 Accountant-General/Kiryber-Bakhtunkriwa 
  5 Maracing Director Merged Areas Education Foundation, Pashawar.
  8 PStro Secretary Establishment/SS(E)/FAYAS(HRD/VDS(E)//SQ(E)I)
  7 PS to Secretary (Admin /DS/A)/So(Secret/Estate Officer/AC
- Gypherioy Director (III) and Director Aropacon Deparment.
- (8), (Officer/concerned)
- 9. Managel Cove Piliting Prese

ZIA-UM-HAGI SECTION OFFICERS

MONG KHAME



# KHYBER PAKHITUNI

O SOIE IN EXADIS IV 2023 ON the recommendate lection Board with the cling held on 07.09.2023 is recommended to receive the property promoted to receive the positions of the contract of the c

The officer of promotion will remain on probation for a period of one year in terms of Section 8(2) of Khyber Pakitunkhwa olvii Selvania Act one year in terms of Section 8(2) of Khyber Pakitunkhwa civii Servania (Appointment 1973 read with Rule 15(1) of Khyber Pakitunkhwa civii Servania (Appointment 1973 read with Rule 15(1) of Khyber Pakitunkhwa civii Servania (Appointment 1973 read with Rule 15(1) of Khyber Pakitunkhwa civii Servania (Appointment 1973 read with Rule 15(1) of Khyber 1600 civii civi Promotion & Transfert Bules, 1989.

3. Consequent upon above, Syed Nazar Hussain Shah (PCS SG BS-2/l) is allowed to admilia his promotion in \$5-2) against the already occupied post of Secretary Climate Change, Boresty, Environment & Wildlis Department.

**OHIEPSECRETARY** GOVERNMENT OF KHYBER PAKHTUNKHWA

## ENDST. OF EVEN NO & BATE

Copy forwarded to the:-

- Senjor-MembersBoard of Revenue, Knyber Bakhtunkhwa.
- Additional Chief Secretary, Home & The all Attaile Department.

- Accompriant Commissionary Homes Ambar Analis Department.

  All Divisional Commissionary Rhyber Pakhlunkhwa.

  All Divisional Commissionary Rhyber Pakhlunkhwa.

- All Deputy Commissioners in Khybert Pakhiunkhwa.
- 10. Director General, Information & PRS Department

- 19. PS to Chief Secretary, Khyber Pakhtunkhwa. 12. PS to Secretaries, Establishment & Administration Department
- 18. PS/SS(E)/SS(Reg)/AS(ARD)/AB(E)/DS(E)/JSQ(EM)/SQ(BV) ELAD. PA to DS(A)/SD(Secret)/Estate Officer/ACSO Cypher/Dy, Director (IT) and Director Protocol Administration Department
- 15. Officer concerned.
- 18 Controller, Govt. Printing Press, Peshawar.

(ZIAQL HAQ)

SECTION OFFICER (EI) PH-No#091-9260529

sundmons har

W

Am

~@ ~~

> The Chief Secretary, Govt: of Khyber Pakhtunkhwa Peshawar

PSICS ANY SOUL P-WE DISANTO OF 12 - 2013

Subject:

REPRESENTATION / APPEAL UNDER SECTION 4 (a) of KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974.

Dear sir.

It is submitted that the appellant joined the government service Khyber Pakhtunkhwa on 14:09:1993, in PCS (Secretariat Group) in BS-17. That ever since his entry into the government service the appellant has been serving to the best of his ability and to the satisfaction of the Government of Khyber Pakhtunkhwa.

- 2. It is to mention here that Muhammad Ramzan (BCS-SG BS-21) has been retired from government service on 03.03.2023, where after a BS-21 vacancy was vacated by the Government of Khyber Pakhtunkhwa, Finance Department for the said officer. Copy of the retirement notification dated 28-12-2022 is attached (Annex-A).
- That the appellant was at the top of Seniority list for promotion to BS-21, being the senior most civil servant of the Khyber Pakhtunkhwa province for promotion to BS-21 (copy of seniority list is (Annex-B).
- That the appellant was promoted to BS-21 on the recommendations of Provincial Selection Board (PSB) with the approval of the competent authority on 08-11-2023 (Annex-C). However, the appellant's legitimate right for the promotion to BS-21 from the date of occurrence of vacancy w.e.f 04.03.2023, due to retirement of Muhammad Ramzan (PCS SG BS-21).
- 5. That, on account of the delayed promotion, the appellant has been subjected to recurring financial loss and mentally anguish.
- 6. According to Section 9(1) of the Khyber Pakhtunkhwa Civil Servant Act 1973, a civil servant possessing such minimum qualifications as may be prescribed shall be eligible for promotion to higher post for the time being reserved under the rule for departmental promotion in the service or cadre to which he belongs. Moreover, according to promotion policy of the Provincial Government 2009, promotion always made on clear vacancies. In this regard judgments of the Superior Courts also available whereby the remedy of promotion from the date of occurrence of vacancy was granted.
  - 7. It is, therefore, most humbly prayed that on acceptance of this appeal / representation, the appellant may very graciously be granted antedate promotion in BS-21 from the date of occurrence of vacancy i.e. from 04.03.2023. Any other relief deemed appropriate in the circumstances of the case, but not specifically asked for, may also be granted.

Dated: 07.12.2023

Yours faithfully

(SYED NAZARHUSSAIN'SHAH)

Appellant/Secretary to Govt: of Khyber Pakhtunkhwa
Climate Change, Forestry, Environment

& Wildlife Department



# GOVERNMENT OF ( 'KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT

For E

MOST IMMEDIATE

No. SO(E-I)/E&AD/5-150/2024 Qated Peshawar the January 11, 2024

Τо

Syed Nazar Hussain Shah (PCS SG BS-21), Secretary to Government of Khyber Pakhtunkhwa, Climate Change, Forestry, Environment & Wildlife Department.

SUBJECT:

REPRESENTATION MAPPEAL UNDER SECTION-4(A) OF KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974.

Dear Sir. q

am directed to refer to your appeal/representation dated 37.12.2023 on the subject noted above and inform that promotion of civil servants is regulated under the Khyber Pakhtunkhwa Civil Servants Act, 1973 and the Appearament Promotion & Transfer Rules, 1989. The ibid Act/Rules don't provide any provision regarding retrospective promotion of Civil Servants. Moreover, under Paa-VII of the Promotion Policy, 2009, promotion will always be notified with provided effect. Furthermore, on promotion to higher scale/post, actualization of promotion is involved, which cannot be assumed retrospectively.

Since, the instant request is not in line with the Khyber Pakhtunkhwa Civil Servants Act, 1973/Khyber Pakhtunkhwa Appointment Promotion & Transfer Rules, 1989, hence, this Department cannot entertain the same at this belated stage, please.

Yours faithfully,

(ZIA-UL-HAQ)

SECTION OFFICER (ESTT. I)

PH No. 091-9210529

11-1-2024

