17.07.2020

None for the appellant and Addl: AG alongwith Mr. Irfan, Assistant for respondents present.

Written reply on behalf of respondents not submitted. Representative of the respondents seeks time. Notices be issued to respondents for reply.

Adjourned to 10.09.2020 before S.B.

(Mian Muhammad) Member(E)

10.09.2020

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11101-1396535-7

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Appellant with counsel and Addl. AG alongwith Muhammad Amjad, XEN and Irfan Assistant for the respondents present. Appellant states that his grievance has been redressed by the respondents and requests for withdrawal of instant service appeal. Dismissed as such. File be consigned to the record.

Chairman

ANNOUNCED i0.09.2020

Service Appeal No. 417/2019

fixed.

19.02.2020

None present on behalf of the appellant. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Irfan, Assistant and Zakiullah, Senior Auditor for the respondents present. Written reply on behalf of respondents not submitted. Representatives of the department seek further time to furnish written reply/comments. To come up for written reply/comments on 16.03.2020 before S.B. Notice be also issued to appellant and his counsel for attendance for the date.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

16.03.2020

Nemo for the appellant. Mr. Kabirullah Khattak learned Addl. AG for the respondents present. None present on behalf of respondents department nor submitted written reply/comments, therefore, fresh notice be issued to respondents for submission of written reply/comments. Adjourned. To come up for written reply/comments on 22.04.2020 before S.B.

Hember -

Reader

22.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 17.07.2020 for the same. To come up for the same as before S.B.

24.10.2019

Counsel for the appellant present. Mr. Kabirullah Khattak learned Addl; AG alongwith M/S Sajid Superintendent and Zaki Ullah Senior Auditor for the respondents present.

Representative of respondents has produced copy of Pension Roll Data Sheet & Pension Slip, which is placed on record. Learned counsel for the appellant requires time to go through the submitted documents and seek fresh instructions from the appellant.

Adjourned to 28.11.2019 for further proceedings before S.B

Chairma

28.11.2019

Junior to counsel for the appellant and Addl. AG alongwith Sajid Superintendent for the respondents present.

Request for adjournment is made on behalf of learned counsel for the appellant to seek fresh instructions from the appellant in the light of order dated 24.10.2019.

Adjourned to 09.01.2020 for further proceedings.

Chairman

09.01.2020

Junior to counsel for the appellant and Addl. AG alongwith Sajid Superintendent for the respondents present.

Due to general strike of the Bar, the matter is adjourned to 19.02.2020 for further proceedings in the light of order dated 24.10.20 \vec{a} .

Chairň

Mr. Mirzaman Safi, Advocate on behalf of learned counsel for the appellant and Mr. Muhammad Jan, DDA alongwith Muhammad Yaseen, B&A officer for the respondents present.

The representative of respondents requests for further time to furnish the requisite reply.

Adjourned to 30.09.2019 on which date the requisite reply shall positively be furnished.

Chairmán

30.09.2019

08.08.2019

Nemo for appellant. Addl. AG alongwith Zakirullah, Senior Auditor and Muhammad Shafique, Senior Clerk for the respondents present.

Representatives of the respondents seek time to furnish comments on behalf of the respondents. To come up for requisite reply/comments on 24.10.2019 before S.B.

Chairman

22.04.2018

Appellant Def Security & Pak ea

Counsel for the appellant present. Preliminary arguments heard and case file perused. Learned counsel for the appellant argued that he was appointed as Chowkidar on fixed by vide order dated 19.01.1995. Subsequently, he was awarded BPS-1 and his services were regularized vide order dated 30.08.2008. On reaching the age of superannuation, he stood retired from government service on 08.02.2011 vide order dated 08.02.2011. As pensionery benefits were denied to the appellant so he filed departmental appeal on 19.12.2018, which remained unresponded, hence, the present service appeal. A monetary benefits are involved so limitation would not affect the cause of action of the appellant. Numerous cases of similar nature have been allowed by this Tribunal and Hon'able Peshawar High Court.

Points urged need consideration. Admit, subject to limitation. The appellant is directed to deposit of security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 24 .06.2018 before S.B.



24.06.2019

Counsel for the appellant and Addl: AG for respondents present. Written reply/comments on behalf of respondents not submitted. Requested for adjournment. Adjourned. Case to come up for written reply/comments on 08.08.2019 before S.B.

(Ahmad Hassan) Member

Form- A

FORM OF ORDER SHEET

Court of_____

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<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL.</u> <u>PESHAWAR</u>

/2019 S.A.No. 417

Sher Dad Khan.....

Versus

Govt of K.P through Secretary Finance and othersRespondents

S.No.	Description of documents.	Annexure	Pages.
1	Memo of appeal.		1-3
2	Affidavit.		4
3	Addresses of the parties.		5
4	Copy of the appointment order	A	6
5	Copy of office order	В	7
5	Copy of service book	С	8-12
6	Copy of departmental appeal and postal receipts	D	13-14
7.	Wakalatnama.		15

INDEX

Through

Appellant

ZAFAR ALI KHAN

Advocates High Court Peshawar Off: 214 Syed Ahmad Ali Building Near Taj Autos, Sunehri Masjid Road, Peshawar Cantt. Office No.091-5279292 Cell: 0306-5965853 0333-9349442

..... Appellant

Dated:

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL.</u>

<u>PESHAWAR</u>

S.A.No. /2018

Sher Dad Khan son of Izzat Khan R/o Ghaffar Qilla, Ghora Bakla Khel, Tehsil and District Bannu.....

Khyber Pakhtukhwa Service Tribunal 2019

sil and District Bannu..... Appellant <u>V E R S U S</u>

1) Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar.

Government of Khyber Pakhtunkhwa, through Secretary Public Health Civil Secretariat, Peshawar.

Chief Engineer Public Health Department, Peshawar Fort Road, Peshawar Cantt.

Superintendent Engineer Public Health Department, District Bannu.

5) Executive Engineer Public Health, Bannu.

Sub-Divisional Engineer Public Health, Bannu.

7) District Account Officer, Bannu.

Accountant General, Fort Road, Peshawar Cantt, Peshawar.

.....Respondents

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APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE RESPONDENT WHEREBY THE DEPARTMENTAL REPRESENTATION OF THE APPELLANT HAS NOT BEEN DECIDED AND THE STIPULATED PERIOD HAS BEEN PASSED.

<u>Prayer:</u>

On acceptance of this appeal, the appellant may kindly be declared entitled for the pension, gratuity and other benefits and direct the respondents to issue pension, gratuity and other benefits immediately.

Respectfully Sheweth;

 (\cdot)

Appellant humbly submits as under:

- That appellant was appointed as Operator on dated 19.07.1994 in Public Health Department. (Copy of the order is Annexed as Annexure "A").
- That later on the services of the appellant was regularized, as BPS-0¼ on 30.08.2008. (Copies of office order and service book are Annexure "B and C").
- 3) That the appellant has been retired from service on 04.12.2012.
- 4) That appellant moved departmental appeal to the respondent No.2 for the issuance of pension, gratuity and other benefits on dated 19.12.2018 but still has not been decided by the respondents and the stipulated period has been passed. (Copy of departmental appeal is Annexure "D").
- 5) That aggrieved with, appellant has came before this Hon'ble Tribunal in this appeal on the following grounds amongst the others for a direction to the respondents to issue pension along with other benefits to the appellant.

<u>GROUNDS:</u>

- a. That the respondent is not issuing pension, gratuity and other benefits to the appellant is against the facts and untenable in law.
- b. That the appellant has served in the education department for a period of almost 17/18 years, therefore, according to law and rules of services the appellant is entitled for the pension, gratuity and other benefits.
- c. That the respondents failed to appreciate the real point involved in the case in its perspective. Hence has arrived at an incorrect conclusion.

That by not awarding/ issuing the pension to the appellant, respondents are violating the terms and conditions of service as well as the service laws and rules.

- That by not issuing the pension benefits to the appellant, respondents are violating the fundamental rights of the appellant because there is no source of income of appellant except this pension etc.
- f.

g.

d.

e.

That the respondents by not issuing the pension to the appellant are exercising the powers not vested to them under the law.

That the non-disposal of departmental appeal by the respondents is perversant and against the settled principle of law and justice.

It is, therefore, requested that on acceptance of this appeal, the appellant may kindly be declared entitled for the pension, gratuity and other benefits from the date of appointment and direct the respondents to issue pension, gratuity and other benefits immediately.

Any other relief which this Hon'ble Tribunal deems appropriate in the circumstances of the case and not specifically asked for may kindly also be granted.



Appellant

Through

ZAFAR ALI KHAN Advocate High Court Peshawar

<u>CERTIFICATE:</u>

Certified as per information furnished by my client that no such like appeal has earlier been filed before this Hon'ble Tribunal.

Advocate

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,</u> <u>PESHAWAR</u>

S.A.No.____/2019

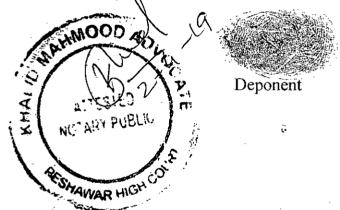
Sher Dad Khan..... Appellant

Versus

Govt of K.P through Secretary Finance and othersRespondents

<u>AFFIDAVIT</u>

I, Sher Dad Khan son of Izzat Khan R/o Ghaffar Qilla, Ghora Bakla Khel, Tehsil and District Bannu do hereby affirm and declare on oath that the contents of the accompanying **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble court.





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<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL.</u> <u>PESHAWAR</u>

S.A.No.____/2018

Sher Dad Khan..... Appellant

Versus

Govt of K.P through Secretary Finance and othersRespondents

ADDRESSES OF THE PARTIES

APPELLANT:

Sher Dad Khan sòn of Izzat Khan R/o Ghaffar Qilla, Ghora Bakla Khel, Tehsil and District Bannu

RESPONDENTS:

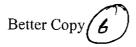
- 1) Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar.
- 2) Government of Khyber Pakhtunkhwa, through Secretary Public Health Civil Secretariat, Peshawar.
- 3) Chief Engineer Public Health Department, Peshawar Fort Road, Peshawar Cantt.
- 4) Superintendent Engineer Public Health Department, District Bannu.
- 5) Executive Engineer Public Health, Bannu.
- 6) Sub-Divisional Engineer Public Health, Bannu.
- 7) District Account Officer, Bannu.
- 8) Accountant General, Fort Road, Peshawar Cantt, Peshawar.

Through

Appellant

ZAFAR ALI KHAN Advocate High Court Peshawar

PUBLIC HEALTH EDGINEERING DIVISION BANNEL · · · · · · · · . . 18-23 /E-16 Dated. Bannu the. / 7 / 1994. τċ, Mr.Sher Dad Khan S/O Izat Khan village Mir Ghaffar Killa Ghora Bakka Khel Tehsil and District Bannu Subject OFFER OF APPOINTMENT Ref:-Your Interiew the post of Operator You are hereby offered an appointment on purely & contract Basis for an year and subject to release of continous of post from Finance Boptic chief Engineer, PHED NWFP Postsuar as on WSS K-Mir Gharrer In GPS ito. 4 i.e. Rs: 1005-43-1650 plus Usual alloware, on the following terms & conditions. plus usual all your appointment will be purely temporary basis as top-gap arrangement on contract basis for an year 1) extendable till your service are required by the extendable till your service are required by the Deptt for which then you will have to furnish a fresh agreement for the same. Your appointment as **Operator**. (contract basis) is liable to termination at any time, without any Notice & without assigning any reason during the period of contract appointment, if your work during this period is not found satisfactory. You will be liable to serve any where in this Dive: 2. You will be liable to serve any where in this Divn: . 3. 4. You will have no claim to the right of senority. 5. You will be governed by Rules of PHE Deptt as regards service conditions. б. You will be governed by such rules and order: relating to conduct, efficiency, dicipline, leave, T.A., Medical, Attendance and pay etc: as may be issued by the Govt: for that catagory to which you will belong. 7. You will have to furnish a declaration in writing that - You have not been resigned from service under Govt xor or any body.
You have not been dismissed by any other Agency. You will have to produce a Medical fitness certificate from the Medical Superintendent Distt Head Quarter 2) Hospital Bannu. If you are willing to accept the above mentioned terms and conditions you should sign the attached agreement, in du licate to submit the same to S.D.O. P.H.Engg:S/Divn Bannu within which 14(Fourtpen) days alongwith your Arrival Report for duty ,failing . which the offer shall stand cancelled automativally. 1. EXECUTIVE TING GREEN Copy is forwarded for . PUBLIC MEALTH ENGGEDIVE: favour of information BANHU to:-The Chief Engineer, PHED NWFP Peshawar pl: The Superintending Engineer, Pla Circle, Dikhim pl: The Personal Secy: to Minister for Irr & PLED SUFP 3 W/r to his recommendation on application pl: Mr. Sayed Munir Shah MPA of the Area The SDO PHE S/ DIVO Bannu Contract Agreement may be obtained from the Official prior to accept his arrival report. The-District Accounts Officer Bannu/DA(Legal) б. ph. (Λ) mon 19 Executive Buginess Basth EBREI Division



PUBLIC HEALTH ENGINEERING DIVISION BANNU

No. 18-23/E-16 Dated Bannu the 19.7.1994

> Mr. Sher Dad Khan S/o Izat Khan village Mir Ghaffar Killa Ghora Bakka Khel Tehsil and District Bannu

Subject: Offer of appointment

Ref:

Your interview the post of Operator

You are hereby offered an appointment on purely & contract basis for an year and subject to release of continuos of post from. Finance Dept/ Chief engineer, PHD NWFP Peshawar as Operator on WSS K.Mir Ghaffar Rs. 1005/- P.M in APR No. 4 i.e. Rs. 1005-43-1650 plus usual allowance on the following terms & Conditions.

- 1. Your appointment will be purely temporary basis as top gap arrangement on contract basis for an year extendable till your service are required by the deptt for which then you will have to furnish a fresh agreement for the same.
- 2. Your appointment as operator (contact basis) is liable to termination at any time, without any notice & without assigning any reason during the period of contact appointment, f your work during this period is not found satisfactory.
- 3. You will be liable to serve any where in this Divn:
- 4. You will have no claim to the right of seniority.
- 5. You will be governed by Rules of PHE Deptt as regards service conditions.
- 6. You will be governed by such rules and order relating to conduct, efficiently, discipline, leave, T.A Medical Attendance and pay etc: as may be issued by the Govt: for that category to which you will belong. 7.
 - You will have to furnish a declaration in writing that:
 - i. You have not been resign from service under Govt for or any body.
 - ii. You have not been dismissed by any other agency.
- 8. You will have to produce a Medical fitness certificate from the Medical superintendent Distt Head quarter Hospital Bannu.

It you are willing to accept the abovementioned terms and conditions you should sign the attached agreement, in duplicate submit the same to SDO P.. Engg: S/Divn Bannu within which 14 (Fourteen) days alongwith your arrival report for duty, failing which the offer shall stand cancelled automatically.

> **Executive Engineer** Public Health Engg: Divn: Bannu

Copy is forwarded for favour of information to:-

- 1. The Chief Engineer, PHED NWFP Peshawar pl:
- 2. The Superintending Engineer PHS Circle ,D I Khan pl:
- The personal secy: to Minister for Irr & PHED NWFP. w/r to his 3. recommendation on application pl:
- 4. Mr. Sayed Munir Shah MPA of the area.
- 5. The SDO PHE S/Divn Bannu contract Agreement ay be obtained from the official prior to accept his arrival report.
- The District Accounts officer Bannu/ DA(Local) 6.



GOVERNMENT OF-NWFP FINANCE DEPARTMENT

Anx

No.BO1/FD/1-22/2008-09/ Dated Peshawar, the 30/7/2008

The Accountant Gen前间; NWFP, Peshawar : 1

Subject: Dear Sir, BUDGET SPEECH 2007-D8 CONVERSION OF FIXED PAY CLASS-IN

I am directed to refer to your letter No.H.24(8\$)/Kohistan/Vol-II/851 dated 18/6/2008 on the subject noted above and to clarify that all the Class-IV Fixed Pay Employees have been regularized in BPS-1 giving them the status of Civil Setvant, with effect from 1 July, 2008 (but not from the date of their appointments) as per provision of Section 19 of the Civil Servant Act, 1973 (read with Civil Servants (Amendment) Act, 2005): Under the Act ibid, these employees are entitled for Contributory Provident Fund (C.P. Fund) instead of Pension/Gratuity and G.P. Fund. Since length of service of the employees was at variance, therefore, in order to meet the demand of natural justice, fixation of pay has been allowed to them with effect from the dates of appointment bringing their salaries at par with the respective length of service. "Hywever, they shall not be entitled for arresrs of pay and allowances as clarified in the instructions. So it is confirmed that they are entitled for CP. Fund, instead of Pension/Gratuity and GP Fund, unless otherwise provided in the relevant Rules/Regulations.

Yours faitiffully ida Muhammad)

Budget Officer-I

Endst No. & Date even

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Copy is forwarded w/r to phance Dept's circular letter No.BO1/1-22/2007-08/FD dated 29/1/2008, for information & necessary action to

All Administrative Secretaries to Government of NWFP Secretary to Governor, NWFP, Peshawar Principal Secretary to Chief Minister, NWFP, Peshawar All District Goordination Officers in NWFP 2)

All Heads of Attached Departments in NWFP <mark>ُ</mark>6).

The Registrar, Peshawar High Court, Peshawar The Registrar, NWFP Service Tribunal, Peshawar

The Secretary Provincial Assembly, NWEP, Peshawar

The Secretary, Board of Revenue, NWFP, Peshawar, 9j-

10) 11)

All District Accounts Officers in NWPP All Budget/Section Officers in Finance Department, Reshawar

BUDGET OFFICER-I

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Arix 488 3 Note:-The entries in this page should be ranowed or re-attested at least every five years and the signature to lines 9 and 10 should be dated. Name I, 2. Race 1700 غور با خبل در، با خل 3. Residence Father's name and residence 5. Date of birth by Christian era as nearly as can be ascertained 12/1952 6 Exact height by measurement Date . . فاشرابي تدير شنانارهم 7. Personal marks for identification ... 8. Left hand thumb and Finger impres- . sion of (non-gazetted) officer Little Einger. Ring Finger tation Middle Finger. Fore, Finger Thumb 00010 Signatu:e of Government servant. 9. At Signature and designation of the Musional Officer 10 Officer. Puffic Health Engineering Sub Division Bannu Incentive Engineers Public Health Enggs Divizion BANHU

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1400 45 10 à ۱5 14 12 13 11 10 9 7 8 Leave Allocation of period Reason of termination (such as promotion, Allocation of period of teave on overage pay ppto four months for which leave salary is debitable to another Government Reference to any Signature and Signature of the Government other attesting servant, ffeer in attestation I columns 1 to 8 Reference to any recorded panishment or censure, or reward or plaise of the Covernment Servant, Signature of the head of the office or other Signature of the head of the office or other attesting officer Nato Natu-ro and dura-tion of leave taken Date of termination te of intruent cf appoint-ment attesting officer transfer,, dismissal, etc). Government to which debitable 1~riod - lu La hursuance of strey lo Gon f 1030 C I fesha NYUTH entert -117 ver 5005 FD 07-*45* ٥ζ ¢7 asta) wef. o 95 1-07-05 AN N Assistant Utsi Ict Unicer Works ä c wichs (W.S±S) bann ĸ اند آ Î 78188 1471 4 in (marining Accer 30 5 Juch 1va 6 12 :5 71. AN 151100 : Ci.icen 15 Violis a L-rviola (19.53) Calue Setusin Seclost Fac æl 8 au 10 12N2 000 antes 0 12 23 ~6 00 NO. 2107 with 1E-16 dr 1 sould Adsistant District Officer Works & Services (W.S&S) ٩. Distilei Off 1) BANIN B Service verified for the period にいて Annual Increment granted rom 2/1/2/200_ to 20-11200_ from the office copies of pay bill & accoutance roll main tained in this office 5 56 06 Assistant Distilict Office Assistant Distitut Officer Violks & Service (Ws,& S) Works & Service (Ws,& S) Banny 1

بحدمت ما _ ساری ماجد محلمہ سلا ہلے مور ساری سادر Anex D د بار منازیل من إيدون محلم سل يلخو مول من بطور (Operator) مردم 19 19 - Les in (Regulari sed) June 2008 un les in the sel - Les in the sel اور مورف 12 من الحد محلم مذكوره من سائح سالم بر مسافر مواسى -من اللاف في محلم مذكوره مين تعريباً 18/71 مال ملازمت في به- اور اینی ڈی ایس طریقے سے سرانی حک تھا۔ كينا من يون عملات 8/17 سال من من تاريخ لعنات س يت وينه كا جندار بيون - كيزا مد استان في ترس وينه جرى فري ما معم جادر مراما مات -الموند من إملاف ١ - ١ من عمر من توجي عام كما ج ما بس بهون جوند متن وسرم من سريف ما مارين حق ب-ر متر ما مر مر من بيون من من من من من من من ماري مرف - - 4 4 1, 4 1, 4 1 4 5-18 7018 /100 شرود ولد مذ حان سد مفاجل قلعد خوره تقابل تحمل

لعرال المر20 منجاب إسرار مردر فان بنام فرس مقدمه دعوكي 07. بإعث تحرمرآ نكه مقدمه مندرج بحنوان بالامين ابني طرف سے دامسطے بیر دی وجواب دہی دکل کار دائی مرتعلقہ مقرركر بے اقراركيا جاتا ہے۔ كەصاحب موصوف كومقدم ككل كاردائى كاكال اختيار ، وكا ينز و کیل صاحب کوراضی نامه کرنے وتقرر ثالت ہ فیصلہ برحلف دیہے جواب دہی اورا قبال دعوی اور بسورت دا مرب اجراءا درصولى جبك درويسة ارعرضى دعوى ادر درخواست برتشم كى تفسديق زرای پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری کیطرفہ یا پیل کی برامدگی ادرمنسوخی نیز دائر کرنے اپیل نگرانی دنظر ثانی د پیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل پاجزوی کاروائی کے واسط اوروکیل پامخار قانونی کوایے ہمراہ پاایے بچائے تقرر کا اختیار موگا۔اورمیا جب مقرر شدہ کوبھی وہی جملہ ندکور، یا اختیا رات حاصل ہوں کے اور اس کا ساختہ بر داخته منظور قبول موگا - دوران مقدمه میں جوخ. چدد مرجانه التوائے مقدمہ کے سبب سے وہوگا -کوئی تاریخ پیشی مقام دورہ پر ہویا حدے باہر ہوتو دکیل صاحب پابند ہوں گے۔ کہ پر دار م کورکریں ۔ لہذا دکالت نا مہ کھدیا کہ سندر ہے، ۔ کے لیے منظور بے بمقام (شردار فان