## 28.05.2018 Bench is incomplete. To come up for order on 31.05.2018 before D.B

Member

31.05.2018

Learned counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General for the respondents present.

Vide separate common judgment of today placed on file of service appeal bearing No.298/2016, this Tribunal is constrained to issue direction to the respondent department to adjust/reinstate the appellant at the post C.T with immediate effect without back benefits. The present service appeal is accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 31.05.2018

hmad Hassan)

Member

(Muhammad Hamid Mughal) Member 10.04.2018

Counsel for the appellant and Addl. AG alongwith Daud Jan, Supdt. for the respondents present. Learned AAG seeks adjournment. Last opportunity granted. To come up for record and arguments on 23.04.2018 before the D.B.

Learned counsel for the appellant and Mr. Kabir Ullah Khattak, 23.04.2018 learned Additional Advocate General alongwith Ahmad Khan AEO for the respondents present. Arguments heard. To come up for order on 09.05.2018 before D.B

(Ahmad Hassan)

Member

(Muhammad Hamid Mughal) Member

The Tribunal is defunct due to retirement of Hon'ble Chairman. 08.05.2018Therefore, the case is adjourned. To come on 28.05.2018

08.02.2018

Counsel for the appellant and Addl. AG alongwith Daud Jan, Superintendent for the respondents present. Due to shortage of time, arguments could not be heard. To come up for record and arguments on 29.03.2018 before the D.B.

Member

Chairman

29.03.2018

Counsel for the appellant and Addl. AG alongwith Daud Jan, Supdt. for the respondents present. Learned AAG seeks adjournment. Adjourned. To come up for record and arguments on 04.04.2018 before D.B.

*Me*mber

Chairman

04.04.2018

Counsel for the appellant and Addl; AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for record and arguments on 10.04.2018 before D.B.

(Ahmad Hassan) Member

(M. Hamid Mughal)
Member

17.08.2017

Junior to counsel for the appellant and Asstt. AG alongwith Daud Jan, Superintendent for the respondents present.

Since the matter in controversy has already been resolved by the judgment of Hon'ble Peshawar High Court reported as PLD 2014-Peshawar-132, there is no need to decide this issue any further. The matter may be put up before the D.B for decision on merits. To come up for arguments before the D.B on 29.11.2017.

(M. Hamid Mughal)

Member

(Ahmad Hassan) Member

Mairman

29.11.2017

Counsel for the appellant Mr. Ziaullah, DDA alongwith Mr. Daud Jan, Supdt for the respondents present. Representative of the respondents is directed to bring enquiry report and other documents. To come up for such record and arguments on 08.02.2018 before the D.B.

Member

Chairman

7102,50,703

Counsel for the appellant and Addl: AG for respondents present. Rejoinder submitted. To come purposent arguments on

10.07.2017 before D.B.

(MUHAMM<del>AD AAN</del>IIR NAZIR)

(ASHFAQUE TAJ) MEMBER

Counsel for the appellant and Muhammad lan, Government Pleader for the respondents present: Vide our detailed order of to-day in service appeal No. 261/2016, entitled "Hamid Ullah Khan Versus Director of Education FATA, FATA Secretariat, Peshawar and others" a special bench of 3 members is constituted in which Mr. Muhammad Hamid Mughal, Learned Member (Judicial) shall also be included in addition to the present bench. To come up for arguments on the point of jurisdiction on 17.08.2017.

10.07.2017

W Charman

Member

24.08.2016

Clerk to counsel for the appellant and Mr. Daud Jan, Supdt. alongwith Addl. AG for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity is extended. To come up for written reply/comments on 3.11.2016 before S.B.

Member

03.11.2016

Counsel for the appellant and Addl. AG for respondents present. Written reply not submitted. Requested for further adjournment. Another last opportunity is extended. To come up for written reply/comments on 12.01.2017 before S.B.

12.01.2017

Counsel for the appellant and Mr. Daud Jan, Superintendent alongwith Additional AG for respondents present. Written statement by respondents No. 2 & 3 submitted. Learned Additional AG relies on the same on behalf of respondents No. 1 & 4. The appeal is assigned to D.B for rejoinder and final hearing for 07.03.2017 before D.B.

Charman

Member

14.4.2016

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as C.T (BPS-15) GHS Kochi Kuram Agency when terminated from service vide impugned order dated 11.12.2015 on the allegations of irregularities in his appointment where-against he preferred departmental appeal on 18.12.2015 which was not responded and hence the instant service appeal on 28.03.2016.

That appointment of the appellant was made in accordance with provisions of Rule-10 of Khyber Pakhtunkhwa Civil Servants (Appointments, Promotion and Transfer) Rules, 1989 and that there was neither any illegality nor irregularity in the said appointment and, moreover, neither any enquiry was conducted nor any opportunity of hearing extended to the appellant.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 15.06.2016 before S.B.

Chairman

15.06.2016

Counsel for the appellant and Asstt. AG alongwith Daud Jan, Supdt. for the respondents present. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 24.08.2016 before S.B.

Chairman

# Form- A FORM OF ORDER SHEET

Court of	
<i>1.</i> -	7
Case No.	299/2016

. !	Case No	299/2016
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28.03.2016	The appeal of Mr. Muhammad Saeed presented today
		by Mr. Noor Muhammad Khattak Advocate may be entered in
		the Institution Register and put up to the Worthy Chairman for
		proper order please.
		Or a servi
2		REGISTRAR
	29.3.16.	This case is entrusted to S. Bench for preliminary
		hearing to be put up thereon 12.4./6
		CHARMAN
	-	
	12.04.2016	Junior to counsel for the appellant present. Seeks
	a	djournment. Case is adjourned for preliminary hearing to
	2	6.4.2016,
1		
		Chairman
-		Chairman
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### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

APPEAL NO. 299 \_/2016

**MOHAMMAD SAEED** 

VS ·

**EDUCATION DEPTT:** 

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4.	Educational testimonials	C	7- 11.
5.	Appointment order	D	12.
6.	Charge report	Е	13.
. 7.	Medical certificate	F	14.
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9.	Writ petition	Н	31- 37.
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12.	Vakalat-nama	************	42.

**APPELLANT** 

THROUGH:

NOOR MOHAMMAD KHATTAK **ADVOCATE** 

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 299 /2016

G.W.P Province
Service Vribunal
Plary No 284

Mr. Muhammad Saeed, Ex: C.T (BPS-15),

Govt: High School Baza, Kurram Agency..... APPELLANT

#### **VERSUS**

1- The Additional Chief Secretary FATA, FATA Secretariat, Warsak Road, Peshawar.

2- The Director of Education FATA, FATA Secretariat, Warsak Road, Peshawar.

3- The Additional Agency Education Officer, Lower & Central Kurram Agency at Sadda.

4- The Agency Account Officer, Kurram Agency.

..... RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 11.12.2015 WHEREBY THE SERVICES OF THE APPELLANT HAS BEEN TERMINATED WITH EFFECT FROM THE DATE OF HIS APPOINTMENT AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTARY PERIOD OF NINTY DAYS.

#### **PRAYER:**

That on acceptance of this appeal the impugned order dated 11.12.2015 may be set aside and the respondents may be directed to re-instate the appellant with all back benefits w.e.f the date of his appointment. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## R/SHEWETH: ON FACTS:

22/3/16 1-

Brief facts giving rise to the present appeal are as under:

2- That appellant having the Domicile of Kurram Agency and having the requisite qualifications for the said post applied and after participated in the test and interview the appellant was declared successful in the said selection process. That in

consequence the appellant was offered the said post through appointment order dated 18.01.2013. Copies of the Domicile Certificate, Education Testimonials and appointment order are attached as annexure **B, C & D.** 

- 4- That the service book of the appellant is also been prepared by the respondent No.3 and proper entry regarding the appointment of the appellant has been made by the respondent No.3 in the said service book of the appellant. That astonishingly right from appointment the salaries of the appellant has been with held by the respondents with out assigning any reason and clear justification. Copies of the attendance Register is attached as annexure **G**.

- A- That the impugned order dated 11.12.2015 issued by the respondent No.3 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That appellant has been appointed in light of the appointment, promotion and transfer Rules 1989 and as such proper advertisement has been issued for the said post of appellant but inspite of that the respondent No.3 without any reason issued the impugned order dated 11.12.2015.
- D- That no show cause notice has been served on the appellant by the respondent Department before issuing the impugned order dated 11.12.2015 against the appellant.
- E- That no regular inquiry has been conducted before issuing the impugned order dated 11.12.2015.
- F- That no chance of personnel hearing/personnel defense has been given to the appellant before issuing the impugned order dated 11.12.2015.
- G- That the impugned order dated 11.12.2015 has been issued by the respondents in violation of the principle of Locus Poenitentiae.
- H- That appellant has successfully completed his probationary period and has served the respondent Department for more than three years but inspite of that the respondent No.3 issued the impugned order dated 11.12.2015.
- I- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned order dated 11.12.2015 against the appellant.
- J- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 19.3.2016

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**APPELLANT** 

Muhammad Socal MUHAMMAD SAEED

THROUGH:

NOOR MOHAMMAD KHATTAK **ADVOCATE** (0345-9383141)

Harris M. M. Marketon	7-			CHISTON MANAGEMENT	
	and the same	Shakarara		MANAGE AND A	
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UUUSicerished in	٠.		1 - 7	آلُ أَنْ يُجِر (مردانه/زانه) للسدِّ	16
12 11		- A.		ل کی لیب انجاری (مردانی از تانه) که	
مرد أليسا المستعل عمرت أكل ه اختي ألار في منعل عمرت			12.1		
ابینا اینا کردن کردیائی اور اور کی کاردیائی اور شاقی اور ای سفل سکونت کرک مدید مشکل می باشد کاردیائی اور شاقی اور این کردیائی کا جائے گا۔  رک مدید مشکل بلاز تمان کے ترمیم شدوا کی کردیائی کی جائے گا۔  رب سے سول بلاز تمان کے ترمیم شدوا کی کردیائی میں کا اُنا مائیکی کے داکم کردیائی المیاردورکا	ر بردنام	ما يکی ۔ م	10-1 £ أرك	1-2012 2012 11 (2(1)	18
ر کی مدے شکن میں ۔(2) امدواروں کے دائیا کی ارتصابی کا مطاب کی جا۔ ار سے سول طاز تمان کے قرمیم شدوا کے کارلیک میں 2011 کے مطابی کی جائے گیا جا ر کی تہدیلی لا اُن کی قرائی کے مطابی کر رائی مل میں لا اُن جا کیکی ۔(5) کلر کو یا احتیار اور کارلیز اور کی کارکر و احتیار کی کارلیز اور کی مدود افراد کیا جائے 20% کو کہ خد تھر رے معذود افراد کیا جائے گئے میں کارک کارک استاد	با جبیر و کتو عموا و مس د گذر مدی	الإرال كالقروك	نے دالے اسا قدو	ر) مرق عن الماري عام الماري	ا <b>اسراللا:</b> مراحم
روم (6) مدرد الرادكية 20% كويسترر عدد دوافراد كيام سندك مديد كل بردد	کار/ ایسک سل ڈیانونیورس اما	برل کے کرات پر	رت کی لمرف ہے۔ م	ب ہیں ہائی ہنارے شائع ہونے سے اِمدیمکرت	Purico
ر گرتید کی ان کی کرتار می سیم مطابق افرریان کی علی 100 میدور افراد کیار سندندگ رد میلی برواز یکار (6) مغدود افراد کمیلی 2026 کو نیسترر ب معدود افراد کیار سنداد را کردا کس اساد کمیلیو کی TADA نمین دیابات کار (9) انتروی کی دت تمام امیدواد را کردا ر فواست نادم وفتر کے اداقات کار می ماصل کے جاتے ہیں ۔ (12) پہلے سے جادی شدہ ر فواست نادم وفتر کے اداقات کار می ماصل کے جاتے ہیں۔ (12) کہا	ی ک سک اند : وی مسک اندرام	سی میں عدالت مر مرحمد المامان ()	رخ کرے ہا <i>ی ک</i> ر	شتهار ک <sup>ونا</sup> ینا یااس ک <sup>س</sup> سی بزار مصر کومند	וצנווטו
ر فوات قادم وفتر کارتات کاری ماس کے بات یں۔ (12) جا مقر ال	ر المار (11) اکر ہے(11)	اری بین آره -را ایری بیشر جریم کرا	ل علیمدو کال کینرم! میر سری	ب بش كرا: وكا_(7) الزواع كياء كر	ا كامريقا
کیانیکل TADA میں دایا ہے کا ۔ (9) اگرون کے ان اس TADA میں دایا ہے کا ۔ (9) اگرون کے ان اس TADA میں دارات کا رق رفواست نام وفتر کے اوقات کار میں ماصل کے بائے ہیں۔ (14) آنام تقرویاں راست دے کا آوائی اسامی کیلئے میرانسٹ میں شامل کیا بائے کا۔ (14) آنام کی فیمر کھی گئیں۔ یا د براس کو ما زمسے بر خاست کیا جاسکا ہے۔ (16) انٹرونی کیانیکر کھی کیمیں۔	، ین امای مم <u>لئے</u> دونو	ر دوموا ۱۰۰۰ ت - ۱۶ ۲ کامید دارجس	ے محکے لی توسلہ ہے مرین اسمی (3	ונטונא-(10) קאנטונאין-	ا بشر کرمالا
ادراس والازمت سے برفات کیا جاسا ہے دروں ، ، رب	ي كاركروك كى ف	۱۱) ان کی فیرنسل بخر	ر بے ہا یں۔ ۱۷ ۱۵۱۱ کار دوادا	اگر مباری دوئے جیں برور استون مصوبی استحدیث میں میں میں	NOC
Bilital Company of The Company	م براليس نسم هوا	رن کا چار می آنهای دارمید	- /ar (15).	ن نباد <i>برائیس رگیر</i> ل باشی <sup>ن ۱</sup>	ا برن

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25/10/20/12 25/10/20/12

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	OFFICE OF THE POLITICAL AGENT KURRAM AGENCY	,
1.	Jan Adency	
· · · · · · · · · · · · · · · · · · ·	KURRAN DOMICILE	
•	Certified that Mr. / Mpd. Numerics AD ( Sept. )	:
;	to a recognized Tribe of Maso Kar Section More Services	
	bonafide resident of village Red Dona (C. Kurram Agency.	•
	He/Sife is an eligible candidate to avail himself/herself of the seats reserved for	i i
	A Contact Buckward Area Kurram Agency.	1
٠	Political Agent	
:	0	

# BOARD OF INTERMEDIATE & SECONDARY EDUCATION



DETAILED MAIR &S CERTIFICATE

Secondary School Late Examination

SESSION ( ... NUAL)

SCIE OUP

Roll No. \_\_710857

Muhammad Saeed Name. District/Institution. Govt Kasa Agency

Subjects	) N	larks Allotte	d	·	gures	Ma	rks Obtained
oubjects	Theory/ Paper A	Practical/ Paper B	Total	yı Paper A	Practical/ Paper B	Total	In Words
1. English	. 75	75	150	40.	41	81	Eighty-One
2. Urdu	75	75	150	34	43	77	Seventy-Seven
3. Islamiyat (Comp)	75		75	52		52	Fifty-Two
. Pakistan Studies	75		75	47		47	Forty Seven
. Mathematics	75	75	150	49	44	93	Ninety-Three RIFED
. Physics	85	15	100	53	11	64	Sixty-Four
. Chemistry	85	15	100	35,	10	45	Forty-File feeder of Examination
. Biology	85	15	100	50	12	62	WHATE BE THINGTHIS BE COLD
otal			900	10 1			Sixty-Two Education, Kehat Five Hundred Twenty-One Only

Note:- Errors/Omissions excepted Dated: 16-07-2007

Computer Cell, BISE, Kohat (SMK)

Controller of Examinations BISE Kohat

ATTESTED

S.E.T BPS-16

ATTESTEL

M.H.S. Saddan L.K.

.S.No. KB 03731

# BOARD OF INTERMEDIATE & SECONDARY EDUCATION



KOHAT DETAILED MARKS CERTIFICATE Higher Secondary School Certificate Examination



PRE-MEDICAL (Part-II) SESSION 2009 (ANNUAL)

Roll No: 28419

11cg. NoU26-BK/GUCSKA-2007		20413
NameMUHAMMAD SAEED	Enthoda N	
Regular Student of:	Father's Name	ZAR BAT KHAN
	Govt Degree College Sadda Kurram Agend	:v

Subjects		ļ	i de la companya de l		Mai	rks Obt	ained
oubjects	Marks Allotted	Par	t-I	Pa	rt-II	i i	
Co-D-t	11000	Theory	Pract	Тиеогу	Pract	Total	Marks in Words
English	200	1453	-	52		105	One Hundred Five
Urdu 💥		 ∕: !		69		126	One Hundred Twenty-Six
slamic Education	at internation				-	42	Forty-Two
Pakistan Studies Co	of intermedian		.	34		34	Thirty-Four
hysics	200		,7	51	12	140	One Hundred Forty Only
hemistry	200	25)	.1	51	12	119	· · · · · · · · · · · · · · · · · · ·
otany/Zoology			,		12		One Hundred Nineteen
	275			31	11	100	One Hundred Only
Tota	al: 110,		•		-	666-B	Six Hundred Sixty-Six Only

Remarks:

Note: Errors / Omissions excepted.

Date: 26-07-2009

Computer Cell BISE, Kohat

Checked by

Controller of Examinations BISE Kohat

Altaf Bangash

S.E.T. BPS-16 ATTESTED G.M.H.S. Saddan L.K.



# Kohat University

of Science & Technology, Kohat (Pakistan)

## Detailed Marks Certificate

Bachelor of Science (B.Sc) Part-II, Annual Examination, 2011

Name:

Father's Name:

Muhammad Saeed

Zarbat Khan-

Roll Number:

21646

Registration Number:

2009-GDCSK-22

Certified that the candidate secured the following marks and has been placed in \_\_1st \_\_Division

			··· μ	,acc		″ <u> </u>	ISI	_ Di\	risio	n								
SUBJECTS	Maximum'		//	Α	R	K	s	-0	В	T	Ā	ī	N	F	n			_
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Part-I Marks	285																	
	205	179			3	ne i	lundr	ed S	e No	ħψ	26	ìŦ	E	)		_		
Total	550	33u	-				<del></del>			<del>-</del> -		=	7	21		4	=	_
			_			100	Hune	drod	Thi	rty	$\leq$	4	$\mathbb{Z}$		<i>i   </i>			-

The examination was taken as a whole

To pass 40% marks in each subject (Written & Practical Sep ... 45% marks in aggregate.

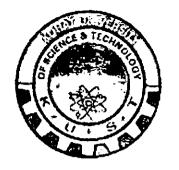
Result Declared on: 29-Aug-2011

And Bargash SET BPS-16 GN.H.S. Saddah L.K

Errors and omissions are subject to subsequent rectification. Verified & Found Correct.

CONTROLLER OF EXAMINATIONS
Kohat University of Science and Technology
Kohat, Pakistan.

Controller of Examinations Kohat University of Science & Technology Kohat



Serial No. 259273

## Kohat University

nf Science & Technology, Kahat (Pakistan)

#### DETAILED MARKS CERTIFICATE

Master of Arts (Political Science) Final Annual Examination, 2014

Name:	Muhammad Saeed	<i>-</i>	+		Roll No.	50696	
Father's Name:	Zarbat Khan		i	•	Registration No.	2009-GDCSK-22	

Certified that the candidate secured the foliowing marks and is placed in 2nd Division

SUBJECTS	Maximum	M. A	ARKS OBTAINED
00552013	» Macke	ln Figure	In Words
Political Development, Social Change & Research Methodology - (VI)	100	50	Fifty
Muslims World and its Political Dynamics - (VII)	, 100	40	Forty
Political and Institutional Development in Pakistan - (VIII)	† <b>o</b> o	59	Fifty Nine
Economy of Pakistan • (IX)	100	53	Fifty Three
Pakistan in World Atfairs • (X)	100	5;	Fifty One
Viva	100	44	Forty Four
Previous Marks:	500	230	Two Hundred Thirty
Total	1100	527	Five Hundred Twonly Seven

The examination was taken in Parts

Result declared on 24-Dec-14

rices and ornesions are subject to

CONTROLLER OF EXAMINATIONS
Cohat University of Science and Technology

## ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD PROVISIONAL RESULT CARD

Serial No. 97798

Name

MUHAMMAD SAEED

Father's Name ZAR BAT KHAN MUHAMMAD JAVID STATIONARY Address

BANGASH MARKET SADDA

KORRAM AGENCY

District

Tehsii

KORRAM AGENCY

has successfully completed

AG655480 Registration No. 10AKM00081

Final Semester

AUT- 2010

CERTIFICATE OF TEACHING

The detail of passed courses are as under

The detail of pas	sed course:	s are as under:		
Semester	Course Code	Title of Course	T	
SPR- 10	0638		Maximum	ırks
ĺ	7035	TEACHING STRATEGIES & EVALUATION		Obtair
SPR- 10	0633	SCHOOL ORGANIZATION	100	58
SPR- 10	0632	EDUCATIONAL PSYCHOLOGY	100	58
SPR- 10	0631	DIMENSIONS IN EDUCATION	100	70
AUT- 10	0634	ENGLISH AND ITS TEACHING	100	. 68
AUT- 10	0612		100	55
AUT- 10	0605	SOCIAL CHIEF CONTROL OF THE CONTROL	100	89
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		G.M.H.S. G. ALK.		
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EDITS: 5				1
	AUGUST	O6, 2011 Total Marks / Obtained 900		•

Result Declared on

Date of issue

AUGUST 15, 2011

Percentage / Grade

Disclaimer:

Discussion.

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.



### ADD: AGENCY EDUCATION OFFICE SADDA KURRAM AGENCY.

PHONE, 0926-520674 FAX 0926520674 ∕Edu:-Dated Sadda: the

/2013

#### APPOINTMENT

Consequent upon the approval by the Selection Committee, the appointment following CT teachers are hereby ordered in the school noted against their names against vacant CT posts purely on Regular contract basis in BPS No.9 Plus usual allowances as admissible under the rules

\$ #	Name of Candidate	Father Name	School where	Power
1	Ishaq Khan		Appointed	Remarks
2	Muhammad Haleem	Malik Jan	GMS Ossai	A == :
3	Ayaz Khan	Muhammad Nazir -	GHS Paloseen	Against Vacant Pos
4	Abdur Rehman	Noor Hussain	GHS Minatoo	do
5	Hussain Ahmad	Eida Khan	GMS Samkhakak	do
6	Syed Hassan	Muhammad Rafig	GMS Jilamy CK	do
7	Ismail Khan	Muhammad Hassan	GMS Tarai	do
<u>.</u> 8		Abdul Habib	GHS Badama	do
9	Ferooz Khan	Gul Zam Khan	GHS Baza	do
10	Taj Ahmad	Lal Muhammad		do
11	Farooq Muhammad	Arab Gul	GMS Gandaw	do
	Sabir Gul	Noor Gul	GMS Taudy Oby	do
2	Aziz ur Rehman	Sayed Rehman	GMS Samkhakak	do
3	Muhammad Ayaz	Gul Karim	GMS Jilamy CK	do
	Ajab Khan	Gu! Muhammad	GHS Paloseen	do
5	Muhammad Saeed	Zar Bat Khan	GHS Baza	do
6   1	Muhammad Siddique	Abdul Rashid	GHS Baza	do
7   !	Latif Hussain	Inam Hussain	GMS Ossai	do
RM	IS/CONDITIONS.	Tham dassain	GHS Anguri	do

- They are directed to produce their Medical certificate from the Medical Supdt:AHQ
- 2. Their age should be between 18-35 years . Their appointment is purely made on tempo::. any time without assigning any notice, in case : month prior notice or forfeit one month pay in:
- got verified from the Issuing Authorities cor
- If they failed to take over charge within 😂 🔞
- Charge reports should be submitted to to  $\log_2 < \log_2$
- Their appointment will be consider as a section-15 of the KPK Civil Servant Act 1973 as at the entitled to contribution Provident Fund at st.  $\gamma \in \mathfrak{g}_{\mathbb{R}}$
- and Regular contract basis and liable to termination at wants to resign their post, they will have to give one .c.rof
  - ess their academic and professional certificate are
- eir appointment will automatically be considered as

and but without Pension/gratuity on the term of with civil servants amendment Act: 2003 but will be prescribed by the govt.

Add: Agency Education Officer Lower & Central Kurram Sadda.

/56->> /Edu Dated /

- 1. Director of Education FATA KPK Peshawar.
- 2. Agency Account officer Parachinar.
- 3. Political Agent Kurram Parachinar.
- 4. Asstt:Political Agent Central Kurram .
- 5. Teachers Concerned.
- 6. Headmaster concerned.
- 6. Office file.

Add: Agency Education Officer Lower & Central Kurram Sadda

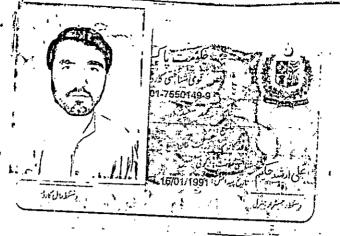
### CHARGE REPORT

1 Mr/Miss Michammad Sneed S10 Zarbat	Khan
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at Cz. 4. S Roza C.K On 17-01-	20/3
Fore Noon vide Add: AEO Endst: No 77 dated 15-01	** *** *******************************

Signature of Receiving
Govt:Servant

Signature of Reliev 6 5042 5

Add: Agency Education Officer Sadda Kurram Agency



THQ HOSPITAL SADDA KURRAM AGENCY.

D AGE CERTIFICATE

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### O SADDA CENTRAL KURRAM AGENCY

Exact Height by measurement, 5 FEET : 101CH	
Personal mark of identification, NIL	
Signature of Official,	
Signature of head of the Office,	
Seal of Office	
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عهده ا ۵ مال منران. . 11. ښايقز حال إعال اسابقة غلهنتى ليشا درصدار تنلم برقيم وشراك ، قايل الرشواره إدراه في سلنه كاليتم و

H-30)

### IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P.No. 3607 /2014

Farooq Muhammad and others......Petitioners

### VERSUS

Additional Chief Secretary, FATA & others.....Respondents

### INDEX

S.No	Description of Documents	Annex	Pages
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3.	Addresses of Parties		7-8
4.	Copy of advertisement	A	9
<del></del> 5.	Copy of order/ appointment letters	В.	10-27
6.	Copies of medical certificates	С	23-44
7.	Copy of charge reports	D	45-68
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Through

Adnan Khattak

Petitioner

Adv. cat., Peshawar

Cell: 0300-5930703

ATTESTED

Date: \_\_\_.11.2014

### IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P	No.	 /20	14
4 .			•

- 1. Farooq Muhammad S/o Arab Gul
- ✓ 2. Muhammad Saeed S/o Zarbat Khan
  - 3. Ajab Khan S/o Gul Muhammad
- ✓4. Latif Hussain S/o Inam Hussain
  - 5. Muhammad Ayaz S/o Gul Karim
  - 6. Aziz ur Rehman S/o Said Rehman
  - 7. Taj Ahmad S/o Lal Muhammad
  - 8. Feroz Khan S/o Gul Zaman khan
  - 9. Said Hassan S/o Muhammad Hassan
  - 10. Hussain Ahmad S/o Muhammad Rafiq
- ✓ 11. Wahid Zaman S/o Zawta Khan
  - 12. Mst. Muzlifa D/o Muhammad Farooq
  - 13. Muhammad Yousaf S/o Abdul Aziz
- ✓14. Aqib Zaman S/o Syed Amir Shah (All CT Teachers, Lower & Central Kurram Agency)
  - 15. Khiyal Bat Khan S/o Hibat Khan
  - 16. Kifayatullah S/o Mir Jehan
- ✓17. Zar Taj Bibi D/o Haji Ajmir Khan (All PET Teachers, Lower & Central Kurram Agency)
  - 18. Noor Zaman S/o Noor Jamal
- ✓ 19. Mst. Shamim Bibi D/o Spin Gul

- Parveen Bibi D/o Spin Gul (All DM Teachers, Lower & 20. Central Kurram Agency)
- Siraj ud Din S/o Walayat Khan 21.
  - 22. Zubair Khan S/o Ghafoor Khan (Both Junior Clerks/ JC, Lower & Central Kurram Agency)
  - Rehmatullah S/o Muhammad Rahim (Pesh Imam, 23. Lower & Central Kurram Agency)
  - Rashid Khan S/o Khadi Khan (Lab Assistant) PETITIONERS 24.

## VERSUS

- Additional Chief Secretary, FATA FATA Secretariat, Warsak Road, Peshawar
- Secretary Finance, Govt of KPK, Civil Secretariat, Peshawar
- Additional Agency Education Officer, Lower & Central Kurram, Sadda 3.
- Agency Account officer, Parachinar 4.
- Director of Education, FATA KPK, Peshawar : 5.

RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973

### Respectfully Sheweth:

respondent No.3 (Additional Agency the Education Officer, Lower & Central, Kurram Sadda) That 1.

floated advertisement in daily newspapers about the posts of PET, CT, Lab Assistant etc and petitioners, being eligible and qualified, applied for the same for selection on merit as such. (Copy of advertisement is attached as Annexure "A").

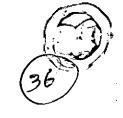
- 2. That the petitioners were interviewed and after going through the prescribed procedure of selection, they were, on the recommendation of Departmental Selection Committee appointed as such vide orders/letters dated 15.01.2013, 18.01.2013 and 21.01.2013 respectively. (Copy of order/appointment letters are attached as Annexures "B").
  - devotion, after carrying-out their medical examination and taking charge on their respective posts, performing their duties till date. (Copies of medical certificates are attached as Annexure "C", charge reports are Annexure "D" and attendance sheets are Annexure "E").
- 4. That petitioners contacted respondents for payments of their monthly salaries but were told time and again that the department is going to prepare bills for the purpose. Every month took such practice but no fruitful result was ever achieved.

That petitioners were constrained to prefer their departmental appeals before the authorities but in vain. (Copies of appeals are attached as Annexure "F"). Hence, the petitioners being aggrieved, approached this Honourable Court, inter alia, on the following grounds

### GROUNDS:

- A. That from the date of appointments, petitioners are performing their duties on the respective posts till date.
  - B. That respondents were contacted from time to time for payments of their monthly salaries but every time they were deceived with commitment to be paid the same in the next month.
  - C. That when petitioners came to know that the department is not fulfilling its commitment for the purpose, they agitated the matter through representations, but without any response.
  - D. That two junior clerks namely Sakhi Akbar S/o Siddique Akbar and Abidullah S/o Muhammad Ghulam were also appointed vide dated 18.01.2013 according to the same advertisement dated 25.10.2012, are receiving salaries from the respondent No.3 which is clear cut violation of Article 25 of the Constitution of Pakistan, 1973.

ATTEND



That the petitioners are performing their respective F. duties honestly and the attendance sheets are duly attested by the Headmaster. (Copies are attached).

In view of the above, it is therefore, humbly prayed that on acceptance of this petition, this Honourable Court may graciously be pleased to:

- Direct the respondents to forthwith pay monthly i. salaries to the petitioners.
- Any other relief available in the circumstances of ii. the case, not specifically asked for, may also be granted to the petitioner.

Through

Ádnan Khattak Advocate, Peshawar

Date: \_\_\_.11.2014

CERTIFICATE:

Certified on instructions of my client that petitioners have not previously moved this Hon'ble Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 197 Advancaleati regarding the instant matter.

ADVOCATE

LIST OF BOOKS:

Constitution of Islamic Republic of Pakistan, 1973

Any other law books according to need

ADVOCATE

### PESHAWAR HIGH COURT, PESHAWAR.

# FORM 'A' FORM OF ORDER SHEET

S.No.	Date of order	Order or other proceedings with signature of the Judge
1	2	3
	1.12.2015.	W.P.No.3602/2014.
	·	Present: Mr.Adnan Khattak, Advocate for the petitioners.
		Syed Qaiser Ali Shah, AAG for Provincial Government.
 		Comments have not been filed. The latter
		seeks time to do the needful. May do so. Adjourned to a
		date in office.
		JUDGE
		JUDGE
		*M.Gul*

Additional Agency Education Officer Lower & Central Kurram Agency.

#### TERMINATION ORDER

Consequent upon the direction by the competent authority. Director of Education FATA Peshawar vide his No 12228 dated 07.12.2015 on the decesion of oversight committee the following in-eligible teaching/Non teaching appointees (M/F) appointed during January 2013 in Lower & Central Kurram are hereby the recovered from them accordingly.

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Addl: Agency Education Officer Lower & Central Kurvayn Sadda.

\_/Edu: Dated\_\_11 Copy for information to the:

1. Director of Education FATA Peshawar.

- 2. Political Agent Kurram Agency.
  3. Additional Political Agent Kurram Agency.
  4. Agency Account Officer Kurram Agency.
- 5. Assistant Political Agent Lower Kurram .
- 6. Assistant Political Agent Central Kurram.
- Principals/Headmasters concerned for s.

Joney Education Officer Jentral Kurram Sadda.

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ATTOTED

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Before the Director of Education FATA FATA Secretariat, Warsak Road, Peshawar.



DEPARTMENTAL APPEAL AGAINST THE ORDER OF Subject: **ADDITIONAL** EDUCATION OFFICE, **KURRAM** AGENCY WHEREBY THE **SERVICES** OF THE APPELLANT HAVE BEEN **TERMINATED** ON 11.12.2015.

Sir,

That the appellant states as under:

- 1) That according to the advertisement dated 25.10.2012 the appellant applied for the C.T post
- 2) That the appellant having the requisite qualification B. SC and C.T
- 3) That the interview was held on 10.12.2012.
- 4) That the appellant was selected and appointed as a C.T teacher ON GHS Baza ck dated 15.01.2013. by letter No 156-77
- 5) That the appellant performed their duties according to the entire satisfaction of their superiors.
- 6) That after a long time of three years an enquiry was conducted in the case of the appellant and the appellant was terminated on 11.12.2015 without any fault of the appellant.
- 7) That aggrieved with the order, the appellant has come before your honour on the following grounds:

#### **GROUNDS**:

A. That all the acts and actions of the department is against law, facts, hence liable to be set aside.

ATTESTED

M

100 m

Subject. J

DEPARTMENTAL APPEAL AGAINST THE OKDER OF ADDITIONAL **EDUCATION** OTHER. KURRAM WHEREBY **AGENCY** JHT SERVICES TITE 40APPELLANT BEEN HAVE **TERMINATED** ON 11.12.2015

Sir.

That the appellant states as under

- 1) That according to the advertisement dated 25.10.2012 the appellant append for the CT post
  - 2) That the appellant having the requisite qualification B, SC and C.T.
    - 3) That the interview was held on 10.12.2012.
- Thus the appellant was selected and appointed as a 2.7 teacher CR CRS EEPS CR dated (5.01 2013 by letter) NO 156-77
  - 5) That the appellant performed their daties according to the entire satisfaction of their aperiors.
  - That after a long time of three years an er query was conducted in the case of the appellant and the appellant was term insted on 11.1, 2015 without any fault of the appellant.
  - 7) That agreement out the order the appellant has come before tour honour on the following grounds:

#### GROUNDS.

A. That all the acts and actions of the department is against law, facts, hence liable to be set aside

- B. That the department has ignored the fact that the appellant has the requisite qualifications.
- C. That the department has ignored the fact that the appellant has performed the duties for more than three years.
- D. That the department has not followed the law of the superior courts.
- E. That the selection was made according to law and rules by the department.

Therefore, it is requested that on acceptance of this appeal, the appellant may be reinstated in service with all back benefits.

Dated: 18.12.2015

Appellant

Muhammad saeed

s/o zarbatakhan Centra|Kurram Agency.

### **VAKALATNAMA**

IN THE COURT OF KPK Service	Tribuna Pahawa
	OF 2016
Mohammad Saced	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>VERSUS</u>	
Education Department	(RESPONDENT) (DEFENDANT)
I/We Mohammad Saed	
Do hereby appoint and constitute N KHATTAK, Advocate, Peshawar to compromise, withdraw or refer to arbimy/our Counsel/Advocate in the abwithout any liability for his default and engage/appoint any other Advocate Could I/we authorize the said Advocate to de receive on my/our behalf all sums and deposited on my/our account in the about	appear, plead, act, tration for me/us as bove noted matter, with the authority to unsel on my/our cost. Exposit, withdraw and amounts payable or
Dated/2016	Saed Saed
NOOR M	ACCEPTED OHAMMAD KHATTAK (ADVOCATE)

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar,

Peshawar City.

Phone: 091-2211391

Mobile No.0345-9383141

BEFORE THE KHYBER PUKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 299//6
Mc. McChammed Saled BA-C.T
C-H3 Basse VERSUS

- 1. Additional Chief Secretary FATA Secretariat Warsak Road Peshawar.
- 2. Director Education FATA Secretariat Peshawar.
- 3. Additional Agency Education Officer Lower & Central Kurram Agency
- 4. The Agency Account Officer Kurram Agency......Respondents.

#### Para-wise comments on behalf of respondent No: 2 & 3

#### Respectfully Sheweth:

#### Preliminary Objections

- 1. That the appellant has got no cause of action to file the instant appeal.
- 2. That the appellant has not come to this Honourable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honourable Tribunal.
- 4. That the appellant is estopped by his own conduct to bring the present appeal.
- 5. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.
- 6. That the appeal is barred by law.

#### On Facts:

- Correct to the extent that advertisement was stated for different categories of post by Agency Education Officer, but the candidates applied were not eligible, as on various complaints inquiry was conducted and anomalies were found in the recruitment process.
- Correct to the extent that appointment orders were issued to the petitioners and other
  candidates, but the respondents Department legally intervened and constituted search
  committee to trace out bogus degree holders, therefore, the committee submitted its
  report clearly picked out those candidates who had applied through fake/bogus
  degrees, report of search committee attached as (Annexure-A).
- 3. No comments. Subject to record.
- 4. The respondent department in order to investigate/inquire the anomalies carried out in recruitment process in Kurram Agency held inquiries and constituted search Committee. It is pertinent to mention here that the responsible Officer was charge Sheeted and proposed to the Government for necessary action under E&D rules. However the salaries of those candidates whose degree's/certificates were verified by the over-sight committee were ordered to be initiate against all those involved in fakism and forgery, copy of letter annexed as (Annexure-B) also a letter No. 12229-36 dated 07/12/2015 was addressed to Additional Agency Education Officer, Lower and Central Kurram Agency for the release of salaries of eligible candidates and terminate in-eligible candidates, copy of letter attached as (Annexure-C).
- 5. No comments. As explained in Para No.4 above.
- 6. No comments. As explained in Para No.4 above.
- 7. No comments. Pertains to record.

#### Grounds:

- A. Incorrect. Respondent has not taken any action which is against Law & facts.
- B. Incorrect. Respondents have acted according to law/policy as the appellant was wrongly appointed, therefore their appointment was liable to struck down under the law.
- C. As explained in Para-B above.
- D. No comments. As stated above in Para-B.
- E. Incorrect. As explained in Para-D above.

- F. No comments. Hence denied.
- G. No comments. Pertains to record.
- H. No comments. Pertains to record.
- I. No comments. As stated above.
- J. Respondents also seeks permission to advance other grounds at the time of arguments.

  In light of the above facts it is humbly requested to please dismiss the appeal having no legal grounds with cost.

Respondent NO. 2

**Director Education FATA** 

Respondent NO. 3

Addl: Agency Education Officer Kurram at Parachinar

#### **AFFIDAVIT**

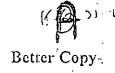
We the above respondents do hereby declare and affirm that the above comments are true and correct to the best of our Knowledge and belief that nothing has been concealed from this Honorable Tribunal.

Respondent NO. 2

Director Education FATA

Respondent NO. 3

Addl Agency Education Officer Kurram at Parachinar



Additional agency Education office Lower & Central kurram agency No. 27.67. = 93/Edu / Dated // = .1.2.../2015

#### TÉRMINATION ORDER.

Consequent upon the direction by competent authority, Director of Education FATA Peshawar vide his no. 12228 dated 07-12-2015 on the decision of overnight committer the following in-eligible teaching/non teaching appointees (m/F) BPA (7-9) appointed during January 2013 in Lower & Central Kurram are hereby terminated with effect from the date of their appointments. If salaries paid to them will be recovered from them accordingly.

S#	Name ,	F/ Name	Desg:	B P S	Name of institution	Remarks
ľ	Aqlb Zaman	Said Amir Shah	CT .	9	GHS Bagan	Terminated due to excess in sub divisional quota
2	Muhammad Asif	Syal khan	СТ	9	GHS Makhuzu	in sub divisional and advanced appointment against on fill post
3	Sara bibi	Sakhi mar jan	DM	9	GGMS Bagan	DM diploma found fake & bogus
4	Shahid Mchmood	Haji Sher Shah	PET.	9	GMS Sraghurga	Diploma of JDPE found take & bogus.
<u>ā</u>	Muhammad usman	Haji Shah wazir -	Pet : :	9	GMS · Arawali	Having no professional qualification
6	Muhammad Alam Khan	Salam khan	I/C	.7	GHS Markuzai	Failed in typing test & rejected by enquiry officer.
7	Zubair Khan	Ghafoor Khan	I/C	-7	GDC Bagan	Rejected by PA . enquiry
\$ :	Muhammad Sadiq	Gul Mar jan	I/C	7	GGDC Ahzair	Failed in typing test as per advertisement & rejected by enquiry officer
9	Sakhi Akhbar	Sadiq Akbar	1/C-	7	GHS Kochi	Failed in typing test as per advertisement & rejected by enquiry officer
10	Sadia Batool	Abid Alam Jan	Lab/A	.7	GGDC	Documents not provided
,11	Muhammad Saced	Zar bat khan	,Cı	9	GHS	Terminated due to excess in sub divisional quota.
12	Muhammad Sadiq	Abdul Rasheed	CT-	9	GMS Ossai	Terminated due to a excess in sub divisional queta

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officers.			·		-		rejected by enquiry
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Add. Agency Education Officer Lower & Central Kurram Sadda.

No 2987-93 /Edu dated 11-12-2015

Copy for information to the: -

Director of education FATA Peshawar.

Political Agent Kurram Agency. l.









#### FATA SECRETARIAT DIRECTORATE OF EDUCATION WARSAK ROAD PESHAWAR, PAKISTAN

CBTAC

LIZOIS E-7-6 MEETING FILE KC

#### Most Urgent.

To:

The Additional Agency Education Officer

Lower & Central Kurram Agency

Subject:

RELEASING OF PAY /SALARIES OF FRESH APPOINTEES,

APPOINTED DURING 2012-13.

Memo:

Please refer to this Directorate Memo.No.1446

13/12/2014, addressed to Agency Accounts Officer Kurram Agency.

Consequent noqu the recommendations committee, constituted by the competent authority. I am directed to inform you to release the salaries of eligible candidates appointed during 2012-13 by your office as per enclosed lists attached duly signed by the over sight committee members and terminate in-eligible candidates as per lists attached with effect from the date of their appointments and if salaries paid to them be recovered from them accordingly.

Endst.No/ Copy to;

Deputy Directress (Estab)

Dated

1. Political Agent Kurram Agency with the request to take action against the candidates as per enclosed lists appointed on fake documents as per rules.

2. Agency Education Officer Kurram Agency.

3. Deputy Director (F/A) local Directorate.

4. Deputy Secretary Law & Order FATA Secretariat.

5. Assistant Director (Litigation) local Directorate.

6. PS to secretary AI&C FATA Secretariat.

7. PS to Secretary SSD FATA.

8. P.A to Director Education, FATA.

Deputy; Directress (Estab)



FATA SECRETARIAT
DIRECTORATE OF EDUCATION

WARSAK ROAD PESHAWAR, PAKISTAN

NO/0/18

DATED 30/ 9 /2015 E-7-6 MEETING FILE KC

To

The Political Agent Kurram Agency

Subject:

APPOINTMENT MADE BY MR.MOEEN GUL AAEO; AEO

LK/CK.

Memo:

I am directed to refer to your letter No.5733 dated 30-4-2015 on the subject noted above and to state that on the recommendation of oversight Committee, the competent authority is pleased to dispose of instant case as under.

- 1. Being Appellate authority, the Political Agent concerned may dispose with the services of the ineligible candidate's initiate criminal cases against these appointees on fake documents and recover the salaries from them (list attached).
- 2. The eligible candidates may be retained and their salaries be released (list attached).

You are therefore requested that action may be taken at your end under intimation to all concerned.

Director Education, FAT

Endst.No. 10119-25 Copy to;

Dated\_\_\_3

2015

.1. Agency Education Officer Kurram Agency at Parachinar.

2. Deputy Secretary Law & Order FATA Secretariat.

3. Deputy Director (F&A) local Directorate.

4. PS to Secretary FIFA FATA Secretariat.

Additional Agency Education Officer Lower/Central Kurram.

6. PS to Secretary SSD FATA.

7. PA to Director Education, FATA.

Deputy Directress (Estab

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL No. 299 /2016

MUHAMMAD SABED

**EDUCATION DEPTT:** 

## REJOINDER ON BEHALF OF APPELLANT IN RESPONSE TO THE REPLY SUBMITTED BY THE RESPONDENTS

#### R/SHEWETH:

All the preliminary objections raised by the respondents are incorrect and baseless and not in accordance with law and rules rather the respondents are estopped due to their own conduct to raise any objection at this stage of the appeal.

#### **ON FACTS:**

- 1- Admitted correct the extent of advertisement which was published in the Daily Newspaper advertised various posts while the remaining para is incorrect. That appellant having Domicile of Kurram Agency and the requisite qualification applied for the said post and after participation in the test and interview the appellant was declared successful in the said selection process. That after completion of selection process the appellant was appointed vide appointment order dated 18.01.2013. That in response of the said appointment order the appellant submitted his charge report and started performing his duty at the concerned station quite efficiently and up to the entire satisfaction of his superiors. That no complaint whatsoever has been received during the entire service of the appellant and appellant had regularly performed his duty.
- 2- Admitted correct to the extent of appointment order of the appellant while the remaining Para is incorrect. That after appointment salaries of the appellant withheld by the respondent Department without assigning any reason while the appellant was regularly performing his duty. That at the time of appointment the appellant submitted original educational documents but the respondent No.3 malafidely terminated the appellant.
- 3- Needs no comments.
- 4- Incorrect and misconceived. That the respondent Department inquire/verified the educational documents of the appellant from the concerned Board/University which

were found clear. That inspite of that the respondent Department withheld the salaries of the appellant. That appellant time and again approach the concerned quarter for release of his salaries but no response has been given by the concerned authority. That feeling aggrieved finally the appellant knocked the door of the august Peshawar High Court Peshawar in writ petition No. 3602-P/2014 for release of his salaries but during the pendency of the said writ petition the Additional Agency Education Officer, Lower and Central Kurram Agency terminated the services of the appellant without conducting regular inquiry in the matter.

- 5- Incorrect and not replied accordingly hence denied.
- 6- Incorrect and not replied accordingly hence denied.
- 7- Need no comments.

## GROUNDS: (A to D):

All the grounds of main appeal are correct and in accordance with law and prevailing rules and that of the respondent are incorrect, baseless and not in accordance with law and Rules hence denied. That appellant has been appointed in light of the appointment, promotion and transfer Rules 1989 and as such proper advertisement has been issued for the said post of appellant but inspite of that the respondent No.3 without any reason issued the impugned order dated 11.12.2015. That the respondent department acted in arbitrary and malafide manner while issuing the impugned order dated 11.12.2015 and the respondent Department had not adopted the codal formalities before issuing the impugned termination order. Moreover as per Supreme Court Judgments regular inquiry is necessary before taking punitive action against the civil servants.

It is therefore most humbly prayed that on acceptance of this rejoinder the appeal of the appellant may be accepted in favor of the appellant.

**APPELLANT** 

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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MUHAMMAD SARED VS

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