

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR**

**EXECUTION PETITION NO. 624/2023**


Syed Sheraz Ali Shah .....Petitioner

**VERSUS**

Govt: of Khyber Pakhtunkhwa Through Secretary Zakat, Ushr &  
Others .....Respondents

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Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa

EXECUTION PETITION NO. 624/2023

Syed Sheraz Ali Shah.....Petitioner

VERSUS

Through Secretary Zakat & Ushr Khyber Pakhtunkhwa.....Respondent No.01

IMPLEMENTATION REPORT IN EXECUTION PETITION NO.624/2023 REGARDING  
IMPLEMENTATION OF JUDGMENT DATED 21.03.2023.

It is humbly submitted that the petitioner, Syed Shiraz Ali Shah is basically a Senior Clerk (BPS-14) and was adjusted against the vacant post of Personal Assistant (BPS-16) in his own pay & scale as there are only three sanctioned posts of Senior Clerk (BPS-14) in the Provincial Zakat Administration (HQ) Peshawar. Furthermore, the appellant was earlier transferred from Provincial Zakat Administration (Hq) Peshawar to District Battagram vide order dated 04.05.2021 (**Annex-A**). He was relieved on 19.05.2021 (**Annex-B**) while he submitted arrival report for duty in Battagram on 21.05.2021 (**Annex-C**). After that the petitioner filed an appeal (6683/2021) in the Service Tribunal Khyber Pakhtunkhwa on 16<sup>th</sup> July 2021 regarding cancellation of officer order dated 04.05.2021. The appeal was pending in the Service Tribunal till 21.03.2023. On the said date i.e 21.03.2023 the August Service Tribunal Khyber Pakhtunkhwa remanded the appeal to this department with the following remarks:-

**“we send the case to the departmental authority to decide the departmental appeal of the appellant in writing rendering valid reasons thereof to be made within a period of two months from the date of receipt of copy of this judgment” (Annex-D).**

In light of above, the competent authority decided to adjust the appellant in adjacent district (**Nowshera**). Meanwhile, the department called a meeting of Departmental Promotion Committee on 06.06.2023 in order to promote various cadres to the next higher scale including Junior Scale Stenographers (BPS-14) who were due for promotion to the post of Senior Scale Stenographers / Personal Assistants (BPS-16). On the recommendation of Departmental Promotion Committee, two Junior Scale Stenographers (BPS-14) were promoted to the post of Senior Scale Stenographers / Personal Assistants (BPS-16) (**Annex-E**). However, due to ban imposed on posting / transfer by the Establishment Department (**Annex-F**) a Summary for obtaining NOC regarding posting / transfer was forwarded to the Chief Minister Khyber Pakhtunkhwa (**Annex-G**) which was approved on 04.09.2023 (**Annex-H**). In light of the said promotions and remarks of the August Service Tribunal Khyber Pakhtunkhwa the appellant was transferred to an adjacent district i.e. District Zakat Committee, Nowshera on 11.09.2023 (**Annex-I**). However, it is apprised that the appellant has now filed another appeal (1859/2023) against order dated 11.09.2023 which is fixed for hearing on 20.10.2023.

**(Respondent No.1)**

*J. Khan*

Secretary to

Govt: of Khyber Pakhtunkhwa  
Zakat, Ushr, Social Welfare, Special Education  
& Women Empowerment Department

*J.*



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION AND  
WOMEN EMPOWERMENT DEPARTMENT

Dated: 04.05.2021

OFFICE ORDER

No. SO(Est)/Staff/SS-79-83. The following posting // transfers are hereby ordered amongst the officials of Zakat & Ushr Department in the interest of public service with immediate effect:-

S.#	Name of the Official	From	To	Remarks
1	Mr. Zaman Khan, Assistant (B-16)	District Zakat Committee Dir. Upper	District Zakat Committee Swabi	Vice No 2
2	Mr. Aman Khan, Assistant (B-16)	District Zakat Committee Swabi	District Zakat Committee Battagram	Against the vacant post
3	Syed Sheraz Ali Shah, Senior Clerk (B-14)	PZA (HQ) Peshawar	District Zakat Committee Battagram	Against the vacant post
4	Mr. Muhammad Javed, Junior Scale Stenographer (B-14)	District Zakat Committee Mansehra	District Zakat Committee Battagram	Against the vacant post of Computer Operator in his own pay & scale
5	Mr. Waheed Ullah, Junior Scale Stenographer (B-14)	District Zakat Committee Dir Lower	District Zakat Committee Chitral	Against the vacant post of Computer Operator in his own pay & scale

- Consequent upon the above Mr. Zaman Khan, Assistant (B-16) is authorized to hold additional charge of DZO Swabi (OPS).
- He is also declared Drawing & Disbursing Officers of PIA & Revenue Budget of District Zakat Committee Swabi.

Sd/-  
Secretary to  
Government of Khyber Pakhtunkhwa  
Zakat, Ushr, Social Welfare & Women Empowerment  
Department Khyber Pakhtunkhwa

ATTESTED

End of Page No & Date:  
Copy forwarded to the:-

- Accountant General Khyber Pakhtunkhwa
- District Accounts Officers Battagram, Swabi, Chitral, Dir Lower & Dir Upper
- District Zakat Officer Battagram, Swabi, Chitral, Dir Lower & Dir Upper
- PS to Secretary Zakat, Ushr, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa
- Officials concerned // Personal Files

*[Signature]*  
Administrative  
Department  
Khyber Pakhtunkhwa


*[Signature]*  
Section Officer (Estt)  
(Zakat)

Annex B 3

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION  
AND WOMEN EMPOWERMENT DEPARTMENT**

**RELIEVING ORDER**


Consequent upon his transfer from Provincial Zakat Administration (HQ) Peshawar to District Zakat Committee Battagram vide Govt: of Khyber Pakhtunkhwa, Zakat, Ushr, Social Welfare, Special Education & Women Empowerment Department office order No.SO (Estt)Zakat/Staff/5579-83 dated 04.05.2021, Syed Sheraz Ali Shah Senior Clerk (B-14) is hereby relieved of his duty today on 19.05.2021 (A.N). He is directed to report for duties to District Zakat Committee Battagram.


  
Section Officer (Ushr)  
Zakat & Ushr

No: SO (Estt) Zakat/ 5857-64  
Copy forwarded to the:-

Dated 19.05.2021

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. District Accounts Officer Battagram.
3. District Zakat Officer Battagram.
4. PS to Secretary Zakat, Ushr, Social Welfare, Special Education & Women Empowerment Department.
5. Cashier PZA (HQ) Peshawar.
6. Official concerned.
7. Personal file.

  
Section Officer (Ushr)  
Zakat & Ushr

  
Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION  
AND WOMEN EMPOWERMENT DEPARTMENT

Subject: - ARRIVAL REPORT FOR DUTY

In compliance with the Secretary to Government of Khyber Pakhtunkhwa Zakat, Ushr, Social Welfare, Special Education and Women Empowerment Department office order No. SO(Estt)Z/Staff/5579-83 dated 04.05.2021 I, Syed Shiraz Ali Shah Bukhari, Senior Clerk (BPS-14) submit my arrival report for duty in District Zakat Committee, Battagram today on 21.05.2021 (F.N).

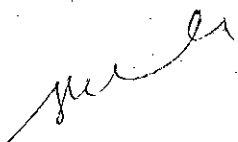
  
(SYED SHIRAZ ALI SHAH BUKHARI)  
Senior Clerk (BPS-14)


No. 48-52 /DZC/Battagram

Dated: 21/05/2021.

Copy forwarded to the: -

1. Accountant General Office Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer, Battagram.
3. Chairman, District Zakat Committee, Battagram.
4. PS to Secretary Zakat, Ushr, Social Welfare, Special Education & Women Empowerment Department.
5. All the Section Officers, Zakat and Ushr Department.

  
(WISAL SHAH)  
District Zakat Officer  
Battagram

  
Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa

D. #75

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**



Service Appeal No. 6683/2021

**BEFORE:** ROZINA REHMAN --- MEMBER(J)  
MUHAMMAD AKBAR KHAN--- MEMBER(E)

Syed Sheraz Ali Shah, Senior Clerk (BPS-14), now personal Assistant  
Ushr Section, Provincial Zakat Administration (HQ),  
Peshawar..... (Appellant)

**VERSUS**

1. The Government of Khyber Pakhtunkhwa through Secretary Zakat Ushr, Social Welfare, Special Education and Women Empowerment Department, Khyber Pakhtunkhwa.
2. Deputy Secretary (Admn) Zakat, Ushr, Social Welfare, Special Education and Women Empowerment Department, Khyber Pakhtunkhwa.
3. The Section Officer (Ushr), Zakat & Ushr, Peshawar.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar... (Respondents)

**Present:**

SYED NOMAN ALI BUKHARI,  
Advocate

--- For Appellant

FAZAL SHAH MOHMAND,  
Additional Advocate General,

--- For respondents

Date of Institution.....30.06.2021  
Date of Hearing.....21.03.2023  
Date of Decision.....21.03.2023

**JUDGMENT**

**MUHAMMAD AKBAR KHAN, MEMBER(E):-** The instant service appeal has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal, Act 1974 with the prayer copied as under;


*“That on acceptance of this appeal the order dated  
04.05.2021 and 19.05.2021 may be set aside and the*

**ATTESTED**

*appellant may be allowed to continue as Senior Clerk (BPS-14) Now Personal Assistant at Ushr Section, Provincial Zakat Administration (HQ), Peshawar as Prior to the issuance of the impugned premature transfer order. Any other remedy which this august Tribunal deems fit and appropriate that may also be awarded in favour of the appellant."*

02. Brief facts of the case are that the appellant is serving as Senior Clerk (BS-14) in the Provincial Zakat Administration. While posted in the office of Additional Secretary Zakat & Ushr Department Khyber Pakhtunkhwa, he was transferred and posted as PA to Deputy Secretary Social Welfare vide order dated 06.10.2020. He was transferred back to parent department vide order dated 05.03.2021 and subsequently transferred from PZA (HQ) Peshawar to District Zakat Committee Battagram vide order dated 04.05.2021. Feeling aggrieved the appellant filed departmental appeal on 07.05.2021 which was not decided. The appellant approached Civil Court, Peshawar through a civil suit that the Tribunal was non functional. Thereafter the appellant got knowledge that the Tribunal was functional again and withdrew the civil suit and thereafter the appellant approached Service Tribunal on 30.06.2021.

03. Notices were issued to the respondents, who submitted their comments, wherein they refuted the assertions raised by the appellant in his appeal. We have heard arguments of learned counsel for the appellant

ATTESTED  
  
 Service Tribunal

and learned Additional Advocate General and have gone through the record with their valuable assistance.

04. Learned counsel for the appellant contended that the appellant had been prematurely transferred from PZA (HQ) Peshawar to District Zakat Committee Battagram. The transfer had neither been made in the public interest nor after completion of normal tenure of posting but issued in an arbitrary manner with total disregard to norms of justice and service laws. Learned counsel for the appellant further contended that wife of the appellant namely Nabeela is serving in the Health Department Khyber Pakhtunkhwa as Charge Nurse and presently posted at Government Maternity Hospital Peshawar; therefore as per the Wedlock policy notified by the Establishment Department on 07.08.2012 posting of serving husband and wife shall be at the same station. He further explained that appeal against pre-mature transfers shall be decided by the competent authority within fifteen days, but the respondents turned deaf ear over the departmental appeal, filed by the appellant. In the last, learned counsel for the appellant prayed that the impugned order dated 04.05.2021 and 19.05.2021 are against the law and are liable to be set aside. To strengthen his arguments, he relied on 2003 PLC (C.S) 1322, 2011 PLC (C.S) 592, Service Tribunal judgment in Service Appeal No. 705/2019 dated 04.10.2019, Service Appeal No. 222/2018 dated 03.04.2018 and Service Appeal No. 3729/2021 dated 21.10.2021.

05. Learned Additional Advocate General argued that the order dated 06.10.2020 was internal arrangement within the department i.e. Provincial Zakat Administration (HQ), therefore, it may not be treated

ATTESTED





as transfer case. The appellant applied for leave on 26.04.2021 whereas he was relieved from Provincial Zakat Administration (HQ) Peshawar on 19.05.2021 for joining of his new assignment in District Zakat Committee Battagram. He further argued that a civil servant is bound to serve anywhere in the province under Section 10 of the Khyber Pakhtunkhwa Civil Servants Act, 1973. A civil servant is not entitled to be posted on his choice post and station. The impugned order is therefore legal, passed by the competent authority according to law and rules, therefore, be maintained in favour of the respondent department and the service appeal be dismissed.

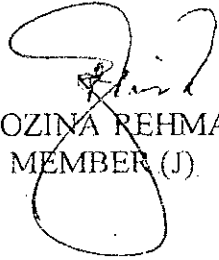
06. During the course of hearing charge assumption report of the appellant was produced by the respondents which transpired that he complied with the order of his transfer/posting by assuming charge in District Zakat Office Battagram on 21.05.2021, however after filing of the instant service appeal he succeeded in getting a favorable order on 06.07.2021 vide which operation of the impugned order to the extent of appellant was suspended. Admittedly, after getting the favorable order he did not perform his duties at Battagram. In the peculiar circumstances of the present case where the grave grievance of the appellant require urgent redressal, we send the case to the departmental authority to decide the departmental appeal of the appellant in writing rendering valid reasons thereof to be made within a period of two months from the date of receipt of copy of this judgment. Consign.


ATTESTED

SECRETARY  
Khyber Pakhtunkhwa  
Service Tribunal

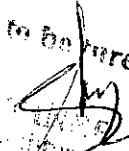
50-9

07. Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal this 21<sup>st</sup> day of March, 2023.

  
(ROZINA REHMAN)  
MEMBER (J)

  
(MUHAMMAD AKBAR KHAN)  
MEMBER (E)

\*Kamranullah\*

Certified to be true copy  
  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION  
AND WOMEN EMPOWERMENT DEPARTMENT

E 10/10

Dated: 11.09.2023

**OFFICE ORDER**

No.SO-I(Z)/2-52/Promotion/1861-7. Consequent upon the Promotion of following Junior Scale Stenographers (BPS-14) to the post of Senior Scale Stenographer / Personal Assistant (BPS-16) Vide this department's Notification of even No. dated: 08.06.2023 and after obtaining NOC from Chief Minister Khyber Pakhtunkhwa, the following postings / transfers are hereby ordered amongst the officials of Zakat & Ushr Department in the best public interest with immediate effect:-

Sr#	Name of the Officials	From	To
1	Mr. Bismillah Khan	On his promotion as Senior Scale Stenographer / Personal Assistant (BPS-16) from District Zakat Committee Karak	Provincial Zakat Administration (HQ) Peshawar against the vacant post of Senior Scale Stenographer / Personal Assistant
2	Mr. Muhammad Ayaz	On his promotion as Senior Scale Stenographer / Personal Assistant (BPS-16) from District Zakat Committee Haripur	Provincial Zakat Administration (HQ) Peshawar against the post of Senior Scale Stenographer / Personal Assistant

Sd/-  
Secretary to  
Govt: of Khyber Pakhtunkhwa  
Zakat, Ushr, Social Welfare, Special  
Education & Women Empowerment  
Department.

**Endst of Even No & Date:-**

Copy forwarded to the:-

- 1) Provincial Election Commissioner Khyber Pakhtunkhwa.
- 2) Accountant General Khyber Pakhtunkhwa Peshawar.
- 3) District Accounts Officers Haripur & Karak.
- 4) District Zakat Officers Haripur & Karak.
- 5) PS to Secretary Zakat, Ushr, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
- 6) PA to Additional Secretary Zakat & Ushr Department.
- 7) PA to Deputy Secretary (Admn) Zakat & Ushr Department.
- 8) Computer Programmer ZMIS Cell.
- 9) Officials concerned / Personal files.
- 10) Master file.

*Attested*  
  
Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa

(Haider Zaman)  
Assistant Administrator (Estt)  
Zakat & Ushr  
*P*



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT  
(REGULATION WING)

No. SO (Policy) (E&AD) 2-4/2023  
Dated Peshawar, the 29<sup>th</sup> May, 2023

To

1. Additional Chief Secretary P&D Department Govt. of Khyber Pakhtunkhwa
2. Senior Member Board of Revenue, Govt. of Khyber Pakhtunkhwa
3. Administrative Secretaries to Govt. of Khyber Pakhtunkhwa
4. All Provisional Commissioners in Khyber Pakhtunkhwa
5. All Heads of Attached Departments in Khyber Pakhtunkhwa
6. All Deputy Commissioners in Khyber Pakhtunkhwa

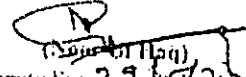
Subject :  
Dear Sir,

BAN ON POSTINGS AND TRANSFERS IN KHYBER PAKHTUNKHWA

I am directed to refer to the above cited subject and to convey that in view of the fragile fiscal position of the Provincial Government, the Hon'ble Chief Minister Khyber Pakhtunkhwa has been pleased to impose ban on inter-district posting and transfers of officers and officials under the Government of Khyber Pakhtunkhwa as per the following:

- i. There shall be complete ban on inter-district transfers in all the departments.
- ii. This ban shall not apply on transfers within the districts and within the Secretariat and Directorates. However, while proposing such transfers of officers/officials within the district, Directorates or the Secretariat, as the case may be, due diligence must be observed and tenure, suitability of the officers/officials for the posts and past performance must be taken into account;
- iii. In cases posting and transfer is necessitated due to some court orders or some administrative exigencies, ban relaxation will be obtained from Chief Minister through summary. For such posting/transfers, departments will put forth sound justifications. Subsequently in cases where NDC from Election Commission is required, cases will be taken up with ECP for ban relaxation by the concerned Administrative Departments.
- iv. This ban shall not apply on filling of vacant posts through recommendations of the Khyber Pakhtunkhwa Public Service Commission as Election Commission of Pakistan has already granted exemption in such cases.

Yours sincerely,

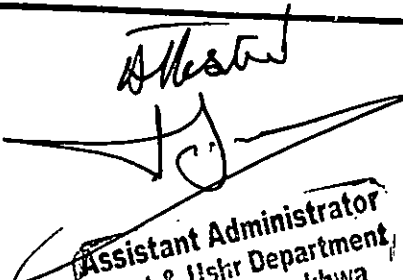
  
(Deputy Secy)  
Deputy Secretary 29/5/2023

ENDS: NO. & DATE EVEN

Copy is forwarded for information to:

1. Principal Secretary to Governor, Khyber Pakhtunkhwa
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
3. CSO/PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
4. All Additional Secretaries/Deputy Secretaries Section Officers in Establishment & Administration Department

  
Section Officer (Policy)

  
Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION  
AND WOMEN EMPOWERMENT DEPARTMENT

SUMMARY FOR CHIEF MINISTER KHYBER PAKHTUNKHWA

Subject:- NOC FOR POSTING / TRANSFER OF OFFICERS/OFFICIALS OF  
ZAKAT & USHR DEPARTMENT CONSEQUENT UPON THEIR  
PROMOTION.

A summary on the captioned subject is submitted for perusal and  
approval of Honourable Chief Minister, Khyber Pakhtunkhwa please.

Disjy R. 1.1.23  
Date: 25.6.23

*(Signature)*  
(Muhammad Zia ul Haq)  
Secretary

Zakat, Ushr, Social Welfare, Special  
Education and Women Empowerment  
Department Khyber Pakhtunkhwa

Special Assistant to Chief Minister  
for Zakat & Ushr Department  
Khyber Pakhtunkhwa

*(Signature)*  
SPECIAL ASSISTANT TO  
CHIEF MINISTER  
Khyber Pakhtunkhwa For  
Zakat, Ushr & Social Welfare

Secretary Establishment  
Department

Chief Secretary  
Khyber Pakhtunkhwa

*(Signature)*

Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa

Chief Minister  
Khyber Pakhtunkhwa

Disjy R. 1.1.23  
Date: 25.6.23

Views of Establishment Department may kindly be perused vide Paras 10-12 of the Summary.

*Solace*

Secretary Establishment  
14 July, 2023

10/07/23

Minister for Establishment & Administration Department,  
Khyber Pakhtunkhwa

Caretaker Minister for Establishment &  
Admin and IPC Department  
Khyber Pakhtunkhwa

17-07-2023

Chief Secretary, Khyber Pakhtunkhwa

*Atiqat*  
*[Signature]*

**Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa**

Principal Secretary to  
Chief Minister, Khyber Pakhtunkhwa

*26/8/2023*

14-7-23

*CS*

*[Signature]*  
4/9/23  
Principal Secretary  
to Chief Minister  
Khyber Pakhtunkhwa

10/07/23

Seci. Zakat.

*[Signature]*  
04.9.23

CSO to Chief Secretary  
Govt. of Khyber Pakhtunkhwa

*ASKE*

*DS(OA)/SO(E)*

*[Signature]*  
8/9/23  
6.9.23



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION  
AND WOMEN EMPOWERMENT DEPARTMENT

SUMMARY FOR CHIEF MINISTER KHYBER PAKHTUNKHWA

Subject:- NOC FOR POSTING / TRANSFER OF OFFICERS/OFFICIALS OF ZAKAT & USHR DEPARTMENT CONSEQUENT UPON THEIR PROMOTION.

Two meetings of Departmental Promotion Committee were held on 27-04-2023 and 06.06.2023 under the chairmanship of Secretary Zakat & Ushr Department to consider the promotion cases of various cadres of Zakat & Ushr Department.

2. The Departmental Promotion Committee in its meeting held on 27.04.2023 has recommended the following two officers for promotion to the posts of Assistant Administrator / District Zakat Officer (BPS-17) on regular basis against the vacant posts vide minutes of the meeting (**Annex-A**).

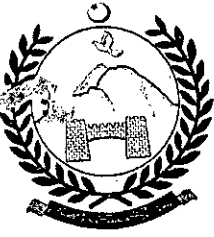
S.#	Name of Officers	From	To
1	Mr. Asghar Ali	Superintendent (BPS-17)	Assistant Administrator / District Zakat Officer (BPS-17)
2	Mr. Zafar Ali	Superintendent (BPS-17)	Assistant Administrator / District Zakat Officer (BPS-17)

3. Consequent upon the Promotion of above mentioned officers, the committee further recommended the following two Assistants / Senior Scale Stenographers (BPS-16) for promotion to the post of Superintendents (BPS-17) against the vacant posts on regular basis:-

S.#	Name of Officers	From	To
1	Mr. Ghulam Yousaf	Assistant (BPS-16)	Superintendent (BPS-17)
2	Mr. Gulzar Muhammad	Senior Scale Stenographer (BPS-16)	Superintendent (BPS-17)

4. The Chief Secretary, Khyber Pakhtunkhwa, being the appointing authority for appointment against the posts of BPS-17 under rule-4 (1) (b) of the

*Attest*  
*CS*  
*02/9/23*  
Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION  
AND WOMEN EMPOWERMENT DEPARTMENT**

Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 has approved the recommendations of the Departmental Promotion Committee on 02.06.2023 (**Annex-B**).

5. Besides the above, the Departmental Promotion Committee in its meeting held on 06.06.2023 has recommended the following officials for promotion to the posts mentioned against each (**Annex-C**):-

S.#	Name of officials	Designation	Remarks
i	Mr. Bismillah Khan	Junior Scale Stenographer (BS-14)	Promoted to the post of Senior Scale Stenographer (BS-16) on regular basis against the vacant posts
ii	Mr. Muhammad Ayaz	Junior Scale Stenographer (BS-14)	Promoted to the post of Senior Scale Stenographer (BS-16) on regular basis against the vacant post.
iii	Mr. Muhammad Akhtar	Senior Clerk (BS-14)	Promoted to the post of Assistant (BS-16) on regular basis against the vacant post.
iv	Mr. Bakht-e-Karam	Senior Clerk (BS-14)	Promoted to the post of Assistant (BS-16) on regular basis against the vacant post.
v	Mr. Buner Said	Senior Clerk (BS-14)	Promoted to the post of Assistant (BS-16) on regular basis against the vacant post.
vi	Mr. Muhammad Inyaz	Senior Clerk (BS-14)	Promoted to the post of Assistant (BS-16) on regular basis against the vacant post.
vii	Mr. Tabin Khan	Senior Clerk (BS-14)	Promoted to the post of Assistant (BS-16) on regular basis against the vacant post.
viii	Mr. Amjad Ali	Senior Clerk (BS-14)	Promoted to the post of Assistant (BS-16) on regular basis against the vacant post.
ix	Mr. Muhammad Zaman	Junior Clerk (BS-11)	Promoted to the post of Senior Clerk (BS-14) on regular basis against the vacant post.
x	Mr. Muhammad Hazoor	Junior Clerk (BS-11)	Promoted to the post of Senior Clerk (BS-14) on regular basis against the vacant post.
xi	Mr. Adil Khan	Junior Clerk (BS-14)	Promoted to the post of Senior Clerk (BS-14) on regular basis against the vacant post.
xii	Mr. Zahid Noor	Junior Clerk (BS-11)	Promoted to the post of Senior Clerk (BS-14) on regular basis against the vacant post.

Folder/2022-23/Summary/CM/-

Page 2 of 5

*CS*  
*Attest*  
*[Signature]*  
Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa

02/9/23





GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION  
AND WOMEN EMPOWERMENT DEPARTMENT

xiii	Mr. Muhammad Itbar Khan	Junior Clerk (BS-11)	Promoted to the post of Senior Clerk (BS-14) on regular basis against the vacant post.
xiv	Mrs. Sidra Jan	Junior Clerk (BS-11)	Promoted to the post of Senior Clerk (BS-14) on regular basis against the vacant post.
xv	Mr. Saifoor Shah	Junior Clerk (BS-11)	Promoted to the post of Senior Clerk (BS-14) on regular basis against the vacant post.
xvi	Mr. Shahzad Raza	Chowkidar (BS-03)	Promoted to the post of Junior Clerk (BS-11) on regular basis against the vacant post.
xvii	Mr. Hameed Ullah	Daftari (BS-04)	Promoted to the post of Junior Clerk (BS-11) on regular basis against the vacant post.
xviii	Mr. Akhtar Munir	Chowkidar (BS-03)	Promoted to the post of Junior Clerk (BS-11) on regular basis against the vacant post.
xix	Mr. Sami Ullah	Naib Qasid (BS-03)	Promoted to the post of Junior Clerk (BS-11) on regular basis against the vacant post.
xx	Mr. Tariq Ameer	Naib Qasid (BS-03)	Promoted to the post of Junior Clerk (BS-11) on regular basis against the vacant post.

6. Meanwhile Establishment Department imposed ban on all kind of inter district postings / transfers (**Annex-D**). Hence, the officers promoted to the post of Assistant Administrator / District Zakat Officer (BPS-17) are adjusted in their existing districts (**Annex-E**) and the officials at serial No. iv, vi, vii, ix, x, xiii, xvii, xviii & xx of the above-mentioned table will also be adjusted in the same district after their promotion. However, since the Election Commission of Pakistan has now granted permission for postings / transfers of officials / officers upto BPS-17 (**Annex-F**), therefore this department intends to order posting / transfer of officials subject to relaxation of ban.

7. In view of the above, this department requests that the ban on postings / transfers may please be relaxed in favour of the following officers / officials to actualize their promotion on the basis of the following transfers / postings proposal:-

Attested  
  
Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa



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**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION  
AND WOMEN EMPOWERMENT DEPARTMENT**

S.#	Name of officials / officers	From	To
i	Mr. Ghulam Yousaf, Assistant	On his promotion as Superintendent (BPS-17) from District Zakat Committee Battagram	Provincial Zakat Administration (HQ) Peshawar for one day regarding actualization of promotion and then transferred to District Zakat Committee Haripur as District Zakat Officer in OPS by relieving Mr. Naeem Akhtar of the additional charge
ii	Mr. Gulzar Muhammad, Senior Scale Stenographer	On his promotion as Superintendent (BPS-17) from District Zakat Committee Swabi	Provincial Zakat Administration (HQ) Peshawar for one day regarding actualization of promotion and then transferred to District Zakat Committee Swabi as District Zakat Officer in OPS
iii	Mr. Bismillah Jan, Junior Scale Stenographer	On his promotion as Senior Scale Stenographer / Personal Assistant (BPS-16) from District Zakat Committee Karak	Provincial Zakat Administration (HQ) Peshawar against the vacant post
iv	Mr. Muhammad Ayaz, Junior Scale Stenographer	On his promotion as Senior Scale Stenographer / Personal Assistant (BPS-16) from District Zakat Committee Haripur	Provincial Zakat Administration (HQ) Peshawar against the vacant post
v	Syed Sheraz Ali Shah, Senior Clerk	Provincial Zakat Administration (HQ) Peshawar due to decision of Khyber Pakhtunkhwa Service Tribunal Peshawar	District Zakat Committee Nowshera against the vacant post of Senior Clerk
vi	Mr. Muhammad Akhtar, Senior Clerk	On his promotion as Assistant (BPS-16) from District Zakat Committee Mansehra	District Zakat Committee Battagram against the vacant post of Assistant
vii	Mr. Buner Said, Senior Clerk	On his promotion as Assistant (BPS-16) from District Zakat Committee Malakand	District Zakat Committee Buner Against the vacant post of Assistant
viii	Mr. Amjad Ali, Senior Clerk	On his promotion as Assistant (BPS-16) from District Zakat Committee Nowshera	District Zakat Committee Mardan against the vacant post of Assistant
ix	Mr. Adil Khan, Junior Clerk	On his promotion as Senior Clerk (BPS-14) from District Zakat Committee Shangla	District Zakat Committee Swat against the vacant post of Senior Clerk
x	Mr. Zahid Noor, Junior Clerk	On his promotion as Senior Clerk (BPS-14) from Provincial Zakat Administration (HQ) Peshawar	District Zakat Committee Malakand against the vacant post of Senior Clerk
xi	Mrs. Sidra Jan, Junior Clerk	On his promotion as Senior Clerk (BPS-14) from Provincial Zakat Administration (HQ) Peshawar	District Zakat Committee Charsadda against the vacant post of Senior Clerk


*Atkhat*  
  
**Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION  
AND WOMEN EMPOWERMENT DEPARTMENT


xii	Mr. Saifoor Shah, Junior Clerk	On his promotion as Senior Clerk (BPS-14) from Provincial Zakat Administration (HQ) Peshawar	District Zakat Committee Karak against the vacant post of Senior Clerk
xiii	Mr. Shahzad Raza, Chowkidar	On his promotion as Junior Clerk (BPS-11) from District Zakat Committee Peshawar	District Zakat Committee Swabi against the vacant post of Junior Clerk
xiv	Mr. Sami Ullah, Naib Qasid	On his promotion as Junior Clerk (BPS-11) from District Zakat Committee Battagram	District Zakat Committee Lower Kohistan against the vacant post of Junior Clerk

8. The Chief Minister, Khyber Pakhtunkhwa is requested to approve the proposal contained in para-7 of the Summary please.
9. Establishment Department may add their views en route please.

  
(Muhammad Zia ul Haq)  
Secretary

Zakat, Ushr, Social Welfare, Special  
Education and Women Empowerment  
Department Khyber Pakhtunkhwa

Special Assistant to Chief Minister  
for Zakat & Ushr Department  
Khyber Pakhtunkhwa

  
SPECIAL ASSISTANT TO  
CHIEF MINISTER  
Khyber Pakhtunkhwa For  
Zakat, Ushr & Social Welfare

Secretary Establishment  
Department

Chief Secretary  
Khyber Pakhtunkhwa

Chief Minister  
Khyber Pakhtunkhwa

  
  
Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa

10. Summary for Chief Minister, Khyber Pakhtunkhwa moved by Zakat, Ushr, Social Welfare, Special Education and Women Empowerment Department regarding NOC for posting/transfer of officers/officials consequent upon their promotion has been examined.

11. The Administrative Department has submitted that in light of Departmental Promotion Committee, officers/officials of Zakat Department have been promoted to next higher scales (Annex-A & C). For the purpose of actualization of promotion, the Administrative Department intends to make posting/transfer of the promoted officers/officials. Due to imposition of ban by the Provincial Government on inter district posting/transfer (Annex-D) the Administrative Department has requested for ban relaxation to the extent of the proposed inter district posting/transfer.

12. Chief Minister, Khyber Pakhtunkhwa may like to approve proposal of the Administrative Department contained in Para-07 of the Summary, please.

*Saeed*  
**(AKHTAR SAEED TURK)**  
Secretary Establishment  
July, 14, 2023

*18/7*  
Minister for Establishment & Administration

Caretaker Minister for Establishment &  
Admin and IPC Department  
Khyber Pakhtunkhwa

Chief Secretary,  
Khyber Pakhtunkhwa

*13.*  
*Abstract*  
*V.O.*  
Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa

Postings/transfers proposed are within the competency of the Department. These postings/transfers need to be notified to enable officers/officials to actualize their promotions. Chief Minister may therefore may relax the ban on postings/transfers to the extent of officers/officials mentioned at para 7/s.

*Chief Minister*  
*CS*  
14. Ban relaxed for officers mentioned in para 7/s.  
Minister  
Establishment &  
Admin & IPC  
02/9/23.  
*26/8/2023*



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ZAKAT, USHR, SOCIAL WELFARE, SPECIAL EDUCATION  
AND WOMEN EMPOWERMENT DEPARTMENT

Dated: 11.09.2023

**OFFICE ORDER.**

No.SO-I(Z)/2-52/Promotion/1849-60. In Pursuance of Khyber Pakhtunkhwa Service Tribunal Peshawar Judgment dated 21-03-2023 in service appeal No.6683/2021 and after obtaining NOC from Chief Minister Khyber Pakhtunkhwa regarding inter district posting / transfer, Syed Sheraz Ali Shah, Senior Clerk (BPS-14) currently posted / adjusted against the wrong post of Senior Scale Stenographer / Personal Assistant in his own pay and scale is hereby transferred and posted in District Zakat Committee Nowshera against the vacant post of Senior Clerk (BPS-14) in the best public interest with immediate effect.

2. Consequent upon the above the official concerned stands relieved today on 11-09-2023 (A.N) from his present duties to join his new assignment as Senior Clerk (BS-14) in District Zakat Committee Nowshera.

Sd/-  
Secretary to  
Govt: of Khyber Pakhtunkhwa  
Zakat, Ushr, Social Welfare, Special  
Education & Women Empowerment  
Department.

**Endst of Even No & Date:-**

Copy forwarded to the:-

1. Provincial Election Commissioner Khyber Pakhtunkhwa.
2. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
3. Accountant General Khyber Pakhtunkhwa Peshawar.
4. District Accounts Officer Nowshera.
5. District Zakat Officer Nowshera.
6. PS to Secretary Zakat, Ushr, Social Welfare, Special Education & Women Empowerment Department Khyber Pakhtunkhwa.
7. PA to Additional Secretary Zakat & Ushr Department.
8. PA to Deputy Secretary (Admn) & (Audit) Zakat & Ushr Department.
9. PA to Deputy Administrator (Ushr) Zakat & Ushr Department.
10. Assistant Administrator (Ushr) section.
11. Official concerned / Personal file.
12. Master file.

Attested

Assistant Administrator  
Zakat & Ushr Department  
Khyber Pakhtunkhwa

(Haider Zaman)  
Asstt: Administrator (Estt)  
Zakat & Ushr