BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR AT CAMP COURT SWAT.

所, X E.

Service Appeal No. 215/2019

Date of Institution ... 18.02.2019

Date of Decision

... 01.11.2021

Zia-ur-Rehman Ex-PST Government Primary School Kabal, District Swat.

(Appellant)

VERSUS

The Secretary Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar.

(Respondents)

MR. IMDAD ULLAH,

Advocate

For appellant.

MR. ASIF MASOOD ALI SHAH,

Deputy District Attorney

For respondents.

MR. ATIQ-UR-REHMAN WAZIR

MEMBER (EXECUTIVE)

MR. SALAH-UD-DIN

MEMBER (JUDICIAL)

JUDGMENT:

SALAH-UD-DIN, MEMBER:-

Precise facts forming the background of the instant service appeal are that the appellant was appointed as Primary School Teacher vide appointment order dated 02.09.2009 and he assumed charge at Government Primary School Kabal Swat on 03.09.2009. The appellant was taken into custody by Pak Army on the charge of being involved in anti State activities/militancy on 09.09.2009. Upon release of the appellant from custody, he submitted application to District Education Officer Swat for adjustment/reinstatement on his post, however vide order dated 07.06.2018, the appellant was removed from service with effect from 10.09.2009. The same was

challenged by the appellant through filing of departmental appeal, which was not responded within the statutory period, therefore, the appellant has now approached this Tribunal through filing of the instant service appeal for the redressal of his grievance.

- 2. Notices were issued to the respondents, who submitted their comments, wherein they refuted the assertions made by the appellant in the appeal.
- 3. Learned counsel for the appellant has argued that the appellant was quite innocent, however he was taken into custody by Pak Army on 03.09.2009 and had admittedly remained in custody of Pak Army till 02.03.2017; that the appellant was cleared by Pak Army and a certificate in this respect has also been issued by the concerned Authority; that the appellant had approached worthy Peshawar High Court, Mingora Bench Dar-ul-Qaza, Swat for directing the respondents to issue him copy of his termination order, however the competent Authority mis-interpreted order dated 03.04.2018 passed by worthy Peshawar High Court, Mingora Bench Dar-ul-Qaza, Swat and issued removal order of the appellant, which is wrong and illegal; that neither any inquiry was conducted against the appellant nor any opportunity of hearing was provided to him, therefore, the impugned order being wrong and illegal is liable to be set-aside.
- 4. Conversely, the learned Deputy District Attorney for the respondents has argued that the appellant had performed the duty only for 07 days, where-after he remained absent for almost 07 years, therefore, the competent Authority has rightly removed him from service; that the impugned order is in accordance with law/rules, therefore, the same may be kept intact and the appeal in hand may be dismissed with cost.
- 5. Arguments heard and record perused.
- 6. A perusal of the record would show that it is an admitted fact that the appellant was appointed as Primary School Teacher vide order dated 02.09.2009 and was taken into custody by Pak Army on 09.09.2009. It is also evident from the perusal of the impugned order dated 07.06.2018 that the appellant remained in custody of Pak Army till 02.03.2017. Annexed with the rejoinder submitted by



the appellant is a clearance certificate issued by the concerned Authority, which shows that the appellant has been cleared from security point of view vide Pak Army Malakand Division letter No. 21020/IS Ops/Appl 21 Div-9QHA7U dated 10 August 2019.

- It appears that the respondents were aware of the fact that 7. the appellant was taken into custody by Pak Army, therefore, the contention of respondents that the appellant remained absent from duty is misconceived. The department has also not initiated any disciplinary action against the appellant regarding alleged absence of the appellant from duty. Vide order dated 03.04.2018 passed by august Peshawar High Court, Mingora Bench Dar-ul-Qaza, Swat in Writ Petition No. 776-M/2017 it was directed that the appellant may be provided copy of the termination/dismissal order, however the same was astonishingly interpreted by the competent Authority as directions for issuing termination order of the appellant. In view of material available on the record, the absence of the appellant from duty was not due to any fault on the part of the appellant rather he was in custody of Pak Army. The competent Authority was required to have dealt with in the matter in a proper way, however nonserious attitude of the competent Authority has added to the agony of the appellant, who is bread earner of his family. The impugned order is wrong and illegal, therefore, the same is liable to be setaside.
- 8. In view of the above discussion, the appeal in hand is accepted by setting-aside the impugned order and the appellant is reinstated in service with all consequential/back benefits. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 01.11.2021

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT SWAT

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)
CAMP COURT SWAT

01.11.2021

Appellant alongwith his counsel Mr. Imdad Ullah, Advocate, present. Mr. Hussain Ali, Litigation Officer alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand is accepted by setting-aside the impugned order and the appellant is reinstated in service with all consequential/back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 01.11.2021

(Atig-Ur-Rehman Wazir)

Member (E)

Camp Court Swat

(Salah-Ud-Din) Member (J)

Camp Court Swat

06/04/2021

Due to COVID-19, the case is adjourned to <u>%</u> / <u>%</u>/2021 for the same.

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Junior to counsel for appellant present.

Takk Kangal di Tagawa asaka

Riaz Khan Paindakheil learned Assistant Advocate General alongwith Hussain Ali Litigation Officer for respondents present.

Former made a request for adjournment as senior counsel is not in attendance. Adjourned. To come up for 06.04.2021 before D.B at Camp Court, Swat

(Mian Muhammad) Member (E)

Camp Court, Swat

(Rozina Rehman) Member (J)

Camp Court, Swat

03.06.2020 Due to Covid-19, the case is adjourned. To come up for the same on 06.08.2020, at camp court Swat.

06.10.2020

Appellant is present in person. Mr. Usman Ghani, District Attorney alongwith Mr. Husssain Ali, Assistant (Litigation) for respondents present.

Arguments could not be heard due to strike of the District Bar Association, Swat.

Adjourned to 08.12.2020 for arguments before D.B at

camp court Swat.

(Mian Muhammad) Member(E)

(Muhammad Jamal Khan)

Member

Camp Court Swat

8/12/20

Due to Covid-13 case is adjourned to 02-02-2021

) MW Neo der

02.12.2019

Counsel for the petitioner present. Mr. M. Riaz Khan Paindakhel, Assistant Advocate General alongwith Mr. Hussain Ali, Assistant for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 03.02.2020 before D.B at camp court Swat.

Member Camp Court Swat

03.02.2020

Learned counsel for the appellant and Mr. Muhammad Jan learned Deputy District Attorney alongwith Hussain Ali ADO present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 04.03.2020 before D.B at Camp Court, Swat.

Member

Camp Court, Swat.

04.03.2020

Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney alongwith Hussain Ali Litigation Officer Mr. Riaz Paindakheil learned Assistant Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 08.04.2020 before D.B at Camp Court, Swat.

Due to corrona virous tour as been cancelled. To come of a Same or - 3-6-2020

10.06.2019

Clerk to counsel for the appellant present. Hussain Ali Litigation Officer representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 02.09.2019 before S.B at Camp Court, Swat.

> Member Camp Court, Swat.

02.09.2019

Appellant in person present. Mr. Mian Amir Qadir learned Deputy District Attorney alongwith Hussain Ali Litigation Officer present and submitted written reply/comments. Adjourn. To come up for rejoinder if any and arguments on 08.10.2019 before D.B at Camp Court, Swat.

Camp Court, Swat.

08.10.2019

Counsel for the appellant and Mian Amir Qadir, Deputy District Attorney alongwith Mr. Hussain Ali, Litigation Officer for the respondents present. Learned counsel for the appellant submitted rejoinder and requested for adjournment for arguments. Adjourned to 02.12.2019 for arguments before D.B at Camp

Court Swat

(Hussain Shah) Member

Camp Court Swat

(Muhammad Amin Khan Kundi)

Member Camp Court Swat 05.04.2019

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant (Ex-PST) has filed the present service appeal u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the order dated 07.06.2018 whereby he was removed from service. Learned counsel for the appellant argued inter-alia that the appellant was appointed as PST vide order dated 02.09.2009 and he took charge of his post on 03.09.2009 however on 09.09.2009 the appellant was taken into custody by Army and he remained in custody till 02.03.2017; that thereafter the appellant submitted departmental appeal to the authorities for reinstatement but the same was not responded nor any order of termination/dismissal was provided to him; that at last the appellant filed Writ Petition before Hon'ble Peshawar High Court Mingora Bench Dar-Ul-Qaza Swat, resultantly on 12.11.2018 the appellant was provided copy of order dated 07.06.2018 regarding his removal from service; that the departmental appeal of the appellant against the order dated 07.06.2018 went un-responded.

Points urged by learned counsel for the appellant need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 11.06.2019 before S.B at Camp Court, Swat.

Member Camp Court, Swat.

Appril Secu

Form- A

FORM OF ORDER SHEET

Court of		
Case No	215 /2019	

	Case No	215 /2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	18/2/2019	The appeal of Mr. Zia-ur-Rehman presented today by Mr. Aziz-ur-Rehman Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR 12/2/19
2-	28-2-19	This case is entrusted to touring S. Bench at Swat for preliminary
		hearing to be put up there on $05-04=19$
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		CHAIRMAN

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BEFORE THE KHYBER PAKETUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 215 of 2019

Zia-ur-Rahman Ex-PST Government Primary School Kabal, District Swat.

...Appellant

VERSUS

The Secretary Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar and Others.

...Respondents

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Appellant Through

Aziz-ur-Rahman

Advocate Swat

Office: Khan Plaza, Gulshone Chowk, Mingora Swat, Cell 0333 929 7746

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 215 of 2019

Zia-ur-Rahman Ex-PST Government Primary School Service Tribunal Kabal, District Swat.

Diary No. 195

... Appellan Parca 18/2/2019

VERSUS

- 1. The Secretary Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar.
- 2. The Director Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar.
- 3. The District Education Officer (Male) at Gulkada.

 Next

...<u>Respondents</u>

Registrar

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER ENDST: NO. 14184-87/P.F/215/M/DEO/SWAT DATED 07-06-2018 COMMUNICATED ON 12-11-2018. WHEREBY THE MAJOR PENALTY OF REMOVAL FROM SERVICE IMPOSED UPON THE APPELLANT AGAINST THE LAW, RULES AND SHARIAH, HENCE THEORDER IMPUGNED IS LIABLE TO SET ASIDE. FEELING AGGRIEVED OF THE SAME APPELLANT SUBMITTED DEPARTMENTAL APPEAL, BUT THE SAME WAS NOT RESPONDED TO DESPITE THE LAPSE OF STATUTORY PERIOD OF TIME.

PRAYER;

That on acceptance of this service appeal the order impugned may very kindly be set aside and the appellant reinstated back into service with all back/consequential benefits.

Respectfully Sheweth:

Facts:

- i. That the appellant got appointed as Primary School Teacher vide order Endst: No. 3000-9/Appointment/PST-09 dated 02-09-2009 and thereafter took over the charge at Government Primary School Kabal Swat on 03-09-2009. Copy of the appointment order is enclosed as Annexure "A" and that of the Charge Report is enclosed as Annexure "B", respectively.
- ii. That subsequently the appellant was transferred from GPS Kabal to GMPS Garonotangai vide order Endst: No. 4232/dated 26-09-2009. Copy of the order is enclosed as Annexure "C".
- iii. That the appellant started to perform his duties efficiently that he was taken into custody by the Pak Army, bald of any reason and on mere suspension, on 09-09-2009.
- iv. That the appellant remained in the custody till 02-03-2017, when he was released from the custody. The appellant also submitted an application for issuance of a certificate to the

(3)

effect, but he was informed by the authorities concerned that he will be issued the same after a period of one year. Copy of the application is enclosed as Annexure "D".

- v. That during the custody the appellant was imparted technical training on completion of which he was issued a Certificate as well on 28-02-2017. Copy of the certificate is enclosed as Annexure "E".
- vi. That appellant after his release form the custody submitted a departmental appeal to the authorities for his reinstatement, but neither the same is responded to nor his order of termination / dismissal is provided to him for no valid reasons. Copy of the appeal is enclosed as Annexure "F".
- vii. That the appellant is kept on waiting that he will be informed of his fate, but till date no response is being given to the appellant.
- viii. That the appellant feeling aggrieved and having no other quick and efficacious remedy available to him filed a writ petition, which was decided and as a result of the same the appellant was provided the copy of the order Endst: No. 14184-87/P.F/215/M/DEO/Swat dated 07-06-2018, copy of which was delivered on 12-11-2018. Copy of the order dated 07-06-2018 is enclosed as Annexure "G".



ix. That feeling aggrieved of the order impugned as the same is against the law, rules and Shariah and is liable to be set aside, the appellant submitted a departmental appeal, but the same was not responded to despite the lapse of statutory period of time, hence this service appeal on the following grounds. Copy of the appeal is enclosed as Annexure "H".

Grounds:

- a. That the appellant has been imposed upon major penalty without observing either any codal formalities or resorting to the due course of law in utter violation of the law and rules on the subject emanating from the commands of the constitution, although the Apex Supreme Court has, in plethora of judgments, held that for the imposition of major penalty a full-fledged inquiry is mandatory, yet the same has not been the case in case of the appellant, thus the appellant has not been treated in accordance with the law.
- b. That this is a classic case of its kind in terms of misuse, abuse of powers, colourful and fanciful exercise of the same to the detriment of the appellant, wherein no regards, whatsoever, has been paid to the law and rules on the subject.
- c. That the appellant has been discriminated with as for the imposition of major penalty none of the conditions precedent have been fulfilled like in other so many cases and instances.

- d. That the respondent's are so adamant and oblivion to the law and rules that even the order of termination / dismissal has not been provided to the appellant till, despite his running from pillar to post to get the copy of the same.
- e. That the appellant has not absented himself willfully form his duties, rather his absence was due to the circumstances beyond his control.
- f. That the appellant has not committed any act of commission or omission which may constitute any offence under any law.

It is, therefore, very respectfully prayed that on acceptance of this service appeal the order impugned may very kindly be set aside and the appellant reinstated back into service with all back/ consequential benefits.

Any other relief deemed appropriate in the circumstances and not specifically prayed for may also very kindly granted.

Appellant

Zia-ur-Rahman Through Counsels,

Aziz-ur-Rahman

Imdad Ullah

Advocates Swat

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

J. K. HOWER TO THE

Service Appeal No. _____ of 2019

Zia-ur-Rahman Ex-PST Government Primary School Kabal, District Swat.

.. Appellant

VERSUS

The Secretary Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar and Others.

...<u>Respondents</u>

<u>AFFIDAVIT</u>

It is solemnly stated on Oath that all the contents of this service appeal are true and correct to the best of my knowledge and belief and nothing has either been misstated or kept concealed before this honourable tribunal.

Deponent

Zia-ur-Rahman

Identified By:

Advocate Swat

ATTESTED

UMAR SADIO Advocate, OATH COMMISSIONER

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. _____ of 2019

Zia-ur-Rahman Ex-PST Government Primary School Kabal, District Swat.

...Appellant

VERSUS

The Secretary Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar and Others.

... <u>Respondents</u>

ADDRESSES OF THE PARTIES

Appellant:

Zia-ur-Rahman Ex-PST Government Primary School Kabal, District Swat.

Respondents:

- 1. The Secretary Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar.
- 2. The Director Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar.
- 3. The District Education Officer (Male) at Gulkada.

Appellant Through Counsel,

> Imdad Ullah Advocate Swat

DEFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY

OFFICE ORDER

Consequent upon the recommendation of the Departmental selection committee as contained in the minutes of the meeting held on \$7-8-2009.

The EDO Elementary & Secondary Education Swat is pleased to order the appointment of the following PTC in BPS-9 plus usual allowances as admissible under the rules and posted against the vacant posts at the schools noted against each from the date of taking over charge and will be governed under civil servants Act 1975, except section No.19, in the interest-of public service on the terms undeconditions given below:

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Attested

Advocate

Better Copy PNO 8

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION OFFICE ORDER

Consequent upon the recommendation of the Departmental selction committee as contained in the minutes of the meeting held on 27/08/2009

The EDO Elementary & Secondary Education Swat is pleased to order the appointment of the following PTC in BPS-9 plus usual allowances as admissible under the rules and posted against the vacant posts at the schools noted against each from the date of taking over charge and will be governed under civil servants Act 1973, except section No.19, in the interest of public service on the terms and conditions given below.

Disable @2% Quota = 6 seats

S.#	Name Candidates	F/Name	Address	D/O Birth	U/C Name	Merit Marks	Name of school where posted	Remarks
1	Mehboob Subhani	Bakht Rawan	Kabal	16/04/76	Barabakhel	52.02	GPS Rangila	A.V.Post
2	Bashir Khan	Bacha Khan	Baidara	01/05/77	Baidara	51.75	GPS Kalam	Do .
3	Fazal Wahab	Mohammad Zahid	Kabal	15/05/69	Barabakhel	51.28	GPS Deolai No.1	Do
4	Anwar Shah	Mohammad Dafarin	Ahingaro Dherai	01/07/75	Ahingarodherai	51.10	GPS Takhtaband	Do
5	Jalal Khan	Dilbar	Tindoag	17/03/83	Tindoag	50.35	GPS Senai	Do
6	Saeed Ahmad	Bahadar Sher	Darmai	04/03/80	Darmai	42.75	GPS Darmai	do

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2	Inamullah Khan	Aftabur Rahman	Charbagh	01/04/83	Kotkay	50.95	GPS H Manai	Do
3	Haider Ali	Haroon Bashar	Kokarai	03/03/82	Kokarai	49.76	GPS Banjot	Do
4	Saeedur Rahman	Aziz Ur Rahman	Mingora	05/01/37	Rang Mohallah	45.56	GPS Kalaklay	Do
5	Nawab Ali	Shah Zada	Mingora	16/02/79	Banr/Ahingaro Dherai	42.48	GPS Bara Bandai No.2	Do
6	Rashid Alımad Khan	Ghulam Muhammad	Mingora	12/1075		40.90	GPS Jarray	Do

Earthquake effected area (Shangla) = 3 seats

S.#	Name	F/Name	Address	D/O	U/C	Merit	Name of school	Remarks
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2	Subhan Ali	Sher Ali	Sandev	01/04/84	Puran	67.93	GPS Garrai	Do
3	Hidayatur Rahman	Ghulam Rassani		14/4/83	Alpurai	61.91	Lalkoo GPS Chamtalai	Do

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Allesied Manual Advocate



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Attested Advocate

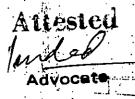


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75 -	Abdul Khaliq	Abdul Shaheed	Rahim Abad	03/03/79	Rahim Abad	56.80	GPS Rahim Abad
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Attested Madvocate

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99 Reshid Rohim Maicamai 05-03-762 ASHARAY	55.89	1
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100 ASAF KHAN BACHA SINPORA 15-04-83 Khairiai	55.83 C	PS Achar
101 Irlanullah: Monainmad QAWI ASHAPAY 15,04-81 ASHARAY		PS Pardishah
102 ANWAR SHER Abdul Oayum SHALPIN 10-02-901 Shalpin		GPS-Hazara
103 Zalar Ali,Khan Gulshan Hazara 08-03-81 HAZARA		JPS Nimakai
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104 Syed Jamahi Julio Shah. Sirsinai 27J-10-837 331 Abbahili		GPS Spine
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106 Ihsanul Haq Absul Haq Bara Bandar 06-66-96 BANDAI		GPS Shalhand
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108 Abdul Khabir Suitan Aziz Khan Gashkor 14-04-91 K.Khela I		GPS Qala
109 Rahmat Khan Said Nawab Marchaki 20.08-63 Koz Aha Kh	el 55.55	Qalaguy
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110 Nisar Ahmad Fázal Rahman Ziarai 13-03-77 Sala 1111 Karimullah Bakht Kamal Charbegh 15-03-85 Charberth	55.52	GPS,Kuz Alar
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170	Habib Ullah Shah	Mehro Shah	Nagoha	11-11-75	Springt	-	H: 53.98	GPS Nagoha
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Terms and conditions: The amended section-19 will be applicable in case of those will servants who were appointed to a pensionable post on regular basis occure 10 days of July 2001. having regular service without any break and have applied through their Department, shall be given an option either. to retain the beacht of penalon and granting as allowed to him under his pervious terms of apparament or to lavail the benefit of considurary providest fund alloyed to him under his security of considering providest fund alloyed to him under his security providest fund alloyed to him the security providest fundaments. No TAVDA is allowed. No TreDA is allowed.

Charge report should be submitted to all concerned in duplicate.

All the certificates/Degrees will be verified from the concerned authority. In case any certificates/degree found incorrect/invertified the appointment order of the concerned candidate 3) retrificate; degree tound meatrees universities are appointment order of the concerned candidates should be checked before handing over original degree/certificate of the candidates should be checked before handing over The original degree/certificate of the candidates should be checked before handing over charge to the candidate concerned.

They will be governed under terms and consistions as prescribed by the Government.

Their services conclusterminated in any time in case their performance is found unsatisfactory.

Their appointment is purely temporary and liable to be terminated without assigning any reason. 3), Their appointment is purely temporary and fiable to be terminated without assigning any reason.

They will produce Health and age certificates from the Medical Superintendent concerned. Their age should not exceed JS years nor be below 18 years. Their services will be fiable to termination on one month prior indice from either side. In case of resignation without notice their one-month pay/allowance of any shall be forfeited to they will be transferred to the schools if senter teacher, who has already applied for transfer, appealed on their place of posting. EXECUTIVE DISTRICT OFFICER

ELEMENTARY & SECONDARY

EDUCATION STATE

Copy of the above is forwarded for information to the A

To Secretary Elementary & Secondary Education Depth NWFP Peshawar. 3000-Endst:No. P. S to Secretary, Elementary & Secondary Education Depti: NWFP P. 5 to Secretary, mementary & Secondary Education Depth NWFP Peshaw Director Elementary & Secondary Education Depth NWFP Peshaw District Coordination Officer Swat at Sindu Sha if. 2.

Deputy District Officer (id) Primary Swat. All of the Departmental selection committee members

Suput Estab: local office.

PA to EDO local office. All officials concerned.

7.

5. 9.

91,

. 6. EXECUTIVE DISTRICT OFFICER. ELEMENTARY & SECONDARY EDUCATIONSWAT

Advocate



Better Copy Pro 13

Terms & Conditions;-

- 1) The amendment section 19 will be applicable in case of those civil servants who were appointed to a pensionable post on regular basis before 1st day of July 2001, having regular service without any break and have applied through their Department shall be given an option either to retain the benefit of pension and gratuity as allowed to him under his previous terms of appointment or to avail the benefit of contributory provident and allowed to him under his new appointment.
- 2) NO TA/DA is allowed.
- 3) Charge report should be submitted to all concerned in duplicate.
- 4) All the certificate / Degrees will be verified from the concerned authority. In case any certificate / degree found incorrect / unverified the appointment order of the concerned candidate should automatically be cancelled.
- 5) The original degree / certificate of the candidates should be checked before handing over charge to the candidate concerned.
- 6) They will be governed under terms and conditions as prescribed by the Government.
- 7) The services can be terminated in any time in case their performance is found unsatisfactory and they will proceeded under special power ordinance 2000.
- 8) Their appointment is purely temporary and liable to be terminated without assigning any reason.
- 9) They will produce Health and age certificate from the Medical Superintendent concerned.
- 10) Their age should not exceed 38 years nor be below 18 years.
- 11) They should join their post within 15 days from the issue of this order.
- 12) Their service will be liable to termination on one mention period notice from either side, in case of resignation without notice their one month pay / allowance if any shall be forfeited to Government.
- 13) They will be transferred to the school if senior teacher, who has already applied for transfer appealed on their place of posting.

KAMEEN KHAN EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION SWAT

Endst: No.3000-9/Appointment/PST-09

Dated: 02/09/2009

Copy of the above is forwarded for information to the:-

- 1) P.S to Secretary Elementary & Secondary Education Deptt: NWFP Peshawar.
- 2) Director Elementary & Secondary Education Deptt: NWFP Peshawar.
- 3) District Coordination Officer Swat.
- 4) District Accounts Officer Swat at Saidu Sharif
- 5) Deputy District Officer (M) Primary Swat.
- 6) All of the Departmental Selection committee members.
- 7) Supdt Estab: local office.
- 8) PA to EDO local Office
- 9) All officials concerned:

KAMEEN KHAN
EXECUTIVE DISTRICT OFFICER
ELEMENTARY & SECONDARY
EDUCATION SWAT

Advocate

Flord Marter.

G. P. S. Kahal Swate

3 109/2 2026

Attested Indeed Advocate

Annexure-

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (ES)EDUCATION SWAT.

OFFICE ORDER.

Transfer./

The transfer of the following PST teachers are hereby ordered to the schools noted agains t each in the interest of public.

S.No. Name & Post

Remarks

Sajid Rahim, PST

tangai

GMPS Garono - GPS Kabal V:S:No:2.

Ziaur Rahman, PST

GPS Kabal

GMPS Garo-V:S:No:1 notangi

EXECUTIVE DISTRICT OFFICER ELE: & SEC: EDUCATION SWAT.

Copy forwarded to:-

The DDO (M) Swat w/r to his No:1953 Hated 7-9-9.

The teachers Concerned.

C BLE: & SEC: EDUCATION SWAT.

Attested

Advocate





بخد مت جناب CMLC سرکٹ ماوس بمقام گلگدہ ﷺ موات _

درخواست مراد کارینس سرمیفیک

عنوان:

جناب عالى!

سائیل کے ذیل عرض ہے۔

- 1۔ عیکہ سائیل تقریبا گزشتہ 7 سال 6 ماہ ارمی کے راست میں نشا۔ بمورخہ 2017/03/020 کو ارمی والوں نے سائیل کو کلیر کرکے سائیل کو حراست سے رہاکیاگیا۔
- 2۔ ھیکہ سائیل حراست سے پہلے سکول فیچر تھا۔ حراست کے دوران سائیل کو نوکری سے برفاست کیا گیا۔ اب سائیل نے محکمہ انجو کیش میں دوبارہ بحالی کیلئے در خواست دی ہے۔ محکمہ انجو کیش والوں نے سائیل سے ارمی کارینس سرٹیفیکٹ طلب کی ہے۔ کہ جتنا وقت سائیل نے ارمی کی حراست میں رہا ہے۔
- یہ کہ سائیل کے گرفتاری کے وقت سے لے کر رہائے تک سرٹیفیکٹ کے ضرورت ہے۔ برریعہ در خواست استدعا ہے۔ کہ سائیل کو مندرجہ بالا بیان کے مطابق کلرینس سرٹیفیکٹ دینے کا حکم صادر فرمایا جائے ۔ تو سائیل تا حیات دعاگور میگا۔

ألعارض

الكا تابعدار

صنیاء الرحان ولد میر ہم جلال ساکن کبل صلع سوات رابطہ بھائی کا موبائیل نمبر 03469488694

> iested Medden Advocate

THE CANAGUAT

KEYDER DENETONALINA



Special & Short Duration Vocational Training Louise

				•	•
The examination was taken as a whole / in parts: And in recognition thereof this Trade Certificate is issued on the 28 day of the month of FEB 2017	His proficiency in the trade test is as under: 1. Theory 76 2. Practical 73	Was con	Appeared and passed the trade proticional control of co	Resident of the KABAL SWAT (MISHAL ARMY) Resident of the MASHAL SWAT (MISHAL ARMY)	Certified that Mr ZIA UR RAHMAN SO MERHAM JALAL

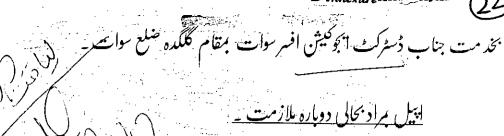
Attested

MISHAL PROGRAM PAITHOM SWAT



عنوان:-

جناب عالى!



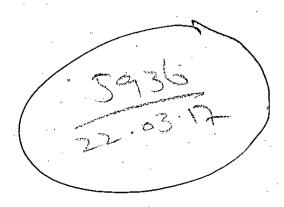
گرارش ھیکہ سائیل محکمہ ابجو کیش ارڈر نمبر 09-3000 بمورخہ 02/09/2009میں بخٹیت PST استاد
تعنیات ہوا تھا۔ بوکہ سائیل نے گور نمنٹ پرائمری سکول کبل میں بورخہ 09/09/2009 کوچارج لیا اور 6 یوم
ڈیوٹی سرانجام دے تو سائیل کو پاک ارمی نے شک کے بنیاد پر مورخہ 09/09/2009 گرفٹار کر کے جو عرصہ 7
سال 5 ماہ ان کے ساتھ حراست میں رہا۔ بورخہ 02/03/2017 سائیل کو ارمی والوں نے کلیم قراردے کر
حراست سے رہاکیا ہے۔ پونکہ سائیل کسی قیم وہشت گرد تنظیموں سے تعلق نہیں رکھتا اور خہ ہی کسی دہشت گرد
سرگرمیوں میں ملوث رہا۔ سائیل ہے گناہ ہے اور ارمی والوں نے بے گنا ھی کے وجہ سے کلیم قرار دیا
ہے۔ پونکہ سائیل نوکری سے قصدا عمراہ غیر عاضر نہیں ہوا تھا۔ سائیل کو پاک ارمی والوں نے کلیم نس سرٹیفکٹ
دے کر جو در تواست کے ساتھ ہمراہ لفت ہے۔

بزریعہ در نواست استدعا ہے۔ کہ سائیل کو دوبارہ نوکری پر بحال کرنے اور تمام تنخائیں دینے کا حکم صادر فرمایا جائے تو سائیل تاحیات دعاگوردہیگا۔

العارض

Zuer Kaliman Jelly

صنیاء الرجان ولد مبرہم ملال ساکن کبل سابقہ PTC ٹیچرگور نمنٹ برائمری سکول کبل



Attested



DISTRICT EDUCATION OFFICER (MALE) SWAT



OFFICE ORDER.

- 1. Whereas Mr. Ziaur Rahman s/o Merham Jalal was appointed as PTC at Government Primary School Kabal swat on 2.09.2009.
- 2. Whereas he took over charge of his post on 03.09.2009. And whereas after 07 days of his taking over charge, he was picked up by the pak Army on the charge of being involved in anti state activities/militancy. 3.And Whereas he remained in the custody of the Pak Army up to 02.03.2017.
- 4.And Whereas he was released by the Pak Army but he was neither declared white nor any certificate regarding honorable acquittal was given to him. And whereas the Peshawar High Court Swat Bench (Darul Qaza) vide its judgment dated 5.4.2018 also ordered for his termination within 30 days.

Now, therefore keeping in view the history of the case, materials on the record, the undersigned is pleased to issue removal from service of the said Mr. Ziaur Rahman PST GPS Kabal Swat from 10.9.2009 (within the period mentioned in the court judgment).

14184-87

(NAWAB ALI) DISTRICT EDUCATION OFFICER (M) SWAT.

/P.F/215/M/DEO/Swat.

Copy forwarded to:-

- 1. The Director E&SE Khyber Pakhtunkhwa Peshawar.
- The District Accounts Officer Swat at Saidu Sharif.
- The SDEO (M) Kabal.

Endst:NO.

- Superintendent local office.
- Mr.Ziaur Rahman s/o Merham Jalal.
- PA to DEO Local Office.

DISTRICT EDUCATION OFFICER (M)

SWAT.

Meried

Advocate



The change room

Mitested

Advocata

12/11/18

Annexure—H 29

Before The Director Elementary and Secondary Education Government of Khyber Pakhtunkhwa

Zia ur Rahman Ex-PST Govt. Primary School Kabal.

Versus

The District Education Officer (Male) at Gulkada.

Respondent

Subject:

Appeal against the order Endst: No. 14184-87/P.F/215/M/DEO/Swat dated 07-06-2018 communicated on 12-11-2018, whereby the appellant was terminated.

Respected Sir,

The appellant submits as under.

That the appellant was appointed in the year 2009 and since then regularly performed his duties.

That the appellant was all of sudden picked up the Pak Army for no reasons on 09-09-2009 and was released on 02-03-2017.

That after the release the appellant went to the office of the DEO(M) but was informed that his services are terminated.

The appellant filed a writ petition to get the termination order or to reinstate the appellant in service.

The DEO(M) provided only the termination order in the Dar ul Qaza swat on 12-11-2018.

That the order of the termination is against the law and rules.

That the appellant has not remained absent of his own but was in the custody of Pak Army.

That the appellant is not a criminal and nothing is against the appellant.

It is therefore very humbly prayed that on acceptance of this departmental appeal the termination order may be set aside and the appellant reinstated back into service.

Zia ur Rahman

Affidavit

It is solemnly stated on oath that all the contents of this departmental appeal are true and correct to the best of my knowledge and belief.

 \Diamond

Zaur Rahman Deponent 15/11/18

Zia ur Rahman

Advocate

HE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

he matter of:-

Appellant

VERSUS

VERSUS

VERSUS

VERSUS

Notice

KNOWN ALL to whom these present shall come that I/we, the undersigned appoint

AZIZ-UR-RAHMA'N and IMDAD ULLAH

Advocates High Court

To be the advocate for the in the above mentioned case to do all the following acts, deeds and things or any one of them, that is to say:-

- To acts, appear and plead in the above mentioned case in this court or any other Court in which the same may be tried or heard in the first instance or in appeal or review or revision or execution or at any other stage of its progress until its final decision.
- To present pleadings, appeals, cross objections or petitions for execution review, revision, withdrawal, compromise or other petition or affidavits or other documents as shall be deemed necessary or advisable for the prosecution of the said case in all its stages.
- To withdraw or compromise the said or submit to arbitration any difference or dispute that shall arise touching or in any manner relating to the said case.
- To receive money and grant receipts therefore, and to do all other acts and things which may be necessary to be done for the progress and in the course of the prosecution of the said case.
- To employ any other Legal Practitioner authorizing him to exercise the power and authorities hereby conferred on the Advocate wherever he may think fit to do so.
- . I understand that the services of aforesaid lawyer are hired irrespective of the outcome of the

And I/We hereby agreed to ratify whatever the advocate or his substitute shall to do in the said premises.

And I/We hereby agree not to hold the Advocate or his substitute responsible for the result of the said case in consequences of his absence from the Court when the said case is called up for hearing.

And I/We hereby agree that in the event of the whole or any part of the fee agreed by me/us to be paid to the Advocate remaining unpaid, the Advocate shall be entitled to withdraw from the prosecution of the case until the same is paid.

IN THE WITNESS WHEREOF I/WE hereunto set my/our hand(s) to these present the contents of which have been explained to and understood by me/us, this 16 day of 2014.

(Signature or thumb impression)

(Signature or thumb impression)

Accepted subject to terms regarding fees

(AZIZ-UR-RAHMAN) Advocate High Court

Office: Khan Plaza, Gulshone Chowk

G.T. Road Mingora, District Swat. Cell No. 0300 907 0671

(IMDAD ULLAH)

Advocate High Court

Office: Khan Plaza, Gulshone Chowk,

G.T. Road, Mingora, District Swat

Cell No. 0333 929 7746

BEFORE THE PESHAWAR HIGH COURT, MINGORA BENCH, DAR-UL-QAZA SWAT

Writ Petition No. <u>176-</u>-M of 2017

Zia-ur-Rahman S/c Mir Ham Jalal R/o Kabal, District Swat.

..Petitioner

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through
 Secretary Elementary and Secondary Education,
 Peshawar.
- 2. The Director Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar.
- 3, The District Education Officer (Male) District Swat at Gulkada.

...Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

Respectfully Slieweth:

Facts:

That the petitioner got appointed as Primary School Teacher vide order Endst: No. 3000-9/Appointment/PST-09 dated 02-09-2009 and thereafter took over the charge at Government Primary School Kabal Swat on 03-09-2009. Copy of the appointment order is enclosed as

(2)

Annexure "A" and that of the Charge Report is enclosed as Annexure "B", respectively.

ii. That subsequently the petitioner was transferred from GPS Kabal to GMPS Garonotangai vide order Endst: No. 4232/dated 26-09-2009. Copy of the order is enclosed as Annexure "C".

That the petitioner started to perform his duties efficiently that he was taken into custody by the Pak Army, bald of any reason and on mere suspension, on 09-09-2009.

That the petitioner remained in the custody till 02-03-2017, when he was released from the custody. The petitioner also submitted an application for issuance of a certificate to the effect, but he was informed by the authorities concerned that he will be issued the same after a period of one year. Copy of the application is enclosed as Annexure "D".

imparted technical training on completion of which he was issued a Certificate as well on 28-02-2017. Copy of the certificate is enclosed as Annexure "E".

That petitioner after his release form the custody submitted a departmental appeal to the authorities for his reinstatement, but neither the same is responded to nor his order of termination / dismissal is provided to him for no valid

AR HIGH CONTRACTOR OF THE PARTY
vi.

reasons. Copy of the appeal is enclosed as Annexure "F".

vii. That the petitioner is kept on waiting that he will be informed of his fate, but till date no response is being given to the petitioner.

ARCHIOLOGO TONIA

That the petitioner feeling aggrieved and having no other quick and efficacious remedy available to him this writ petition is being filed on the following grounds.

Grounds:

- a. That the petitioner has been imposed upon major penalty without observing either any codal formalities or resorting to the due course of law in utter violation of the law and rules on the subject emanating from the commands of the constitution, although the Apex Supreme Court has, in plethora of judgments, held that for the imposition of major penalty a full-fledged inquiry is mandatory, yet the same has not been the case in case of the petitioner, thus the petitioner has not been treated in accordance with the law.
- b. That this is a classic case of its kind in terms of misuse, abuse of powers, colourful and fanciful exercise of the same to the detriment of the petitioner, wherein no regards, whatsoever, has been paid to the law and rules on the subject.

c. That the petitioner has been discriminated with as for the imposition of major penalty none of the conditions precedent have been fulfilled like in other so many cases and instances.



- That the respondents are so adamant and oblivion to the law and rules that even the order of termination / dismissal has not been provided to the petitioner fill, despite his running from pillar to post to get the copy of the same, but in vain.
- e. That the petitioner has not absented himself willfully form his duties, rather his absence was due to the circumstances beyond his control.
- f. That the petitioner has not committed any act of commission or omission which may constitute any offence under any law.
- g. That the petitioner has already suffered a lot and now the respondents are neither providing the petitioner his order of termination / dismissal nor are deciding his departmental appeal, thus are further aggravating his sufferings bald of any reasons at all.

It is, therefore, very respectfully prayed that on acceptance of this petition the respondents may very kindly be directed to firstly issue the order of termination / dismissal and secondly to decided his departmental appeal as well.

Any other relief deemed appropriate in the circumstances and not specifically prayed for may also very kindly granted.

* KENDER HIGHOR

Petitioner
Zia-ur-Rahman
Through Counsels,
Aziz-ur-Rahman
Inidad Ullah
Advocates Swat

<u>Certificate:</u>

A STATE OF THE STA

It is certified that no other such like petition on the same subject among the same parties is either pending or decided by this August Court.

Aziz-ur-Rahman Advocate Swat

<u>List of Books:</u>

- 1. Constitution of Islamic republic of Pakistan, 1973.
- 2. Case law according to need.

Aziz-ur-Ralınan Advocate Swat

PESHAWAR HIGH COURT, MINGORA BENCH (DAR-UL-QAZA), SWAT. FORM "A"

FORM OF ORDER SHEET

Serial No of order or proceeding	Date of Order or Proceeding	Order or other proceedings with Signature of judge or Magistrate and that of parties or counsel where necessary
1	2	3
	02.04.2018	W.P No. 776-M/2017
CON COURT	Marie Control of the	Present:- Mr. Aziz ur Rehman, Advocate for the petitioner.
		Mr. Rabnawaz Khan, Assistant A.G for the respondents.

		MUHAMMAD GHAZANFAR KHAN,J:- The learned
72.00		A.G present in court in some other cases, accept notice in
		this case.
		The prayer of the petitioner in the
		instant case is only to the extent that the respondents be
		directed to issue termination/dismissal order and
Date of Pressen Date of Copies. Wo of Copies.	$\mathcal{Z}_{\mathcal{D}}$	secondly to decide his departmental appeal. The learned
West of the second		A.G has got no objection on disposal of instant writ
To de la company		petition.
		This writ petition is therefore, allowed
		and the departmental authority is directed to provide
		copy of the termination/dismissal order to the petitioner
	In the	and decide his departmental appeal positively within 30
do		days.
ifical to be		Announced: 03.04.2018
n a fearmant the state of the	True copy	JUD SE
1	199/1/11	I Outs
REMAINING		JUDGE

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C.M. No. 701 -M of 2018 in W.P. No. 776 -M of 2017

Zia-ur-Rahman S/o Mir Ham jalal R/o Kabal, District Swat.

.Petitioner

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Security Elementary and Secondary Education, Peshawar.
- 2. The Director Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar.
- 3. The District Education Officer (Male) District Swat at Culkada.

...Respondents

APPLICATION FOR THE IMPLEMENTATION OF THE IUDGMENT DATED 03-04-2018 PASSED BY THIS AUGUST COURT.

Respectfully Sheweth:

O7 MAY 2018

Additional Registrar

- i. That the petitioner filed a writ petition for the redressal of his grievances through a Writ petition No. 776-M of 2017. Copy of the W.P. is enclosed as Annexure "A".
- ii. That this August Court allowed the writ petition vide judgment dated 03-04-2018 by directing

the departmental authority to provide the copy of termination/dismissal order to the petitioner and also to decide his departmental appeal positively within 30 days. Copy of the judgment dated 03-04-2018 is enclosed as Annexure "B".



That now the authority is neither providing the termination/dismissal order nor is deciding the departmental appeal of the petitioner and thus not only blatantly disobeying the clear directions of this August Court, but the same time are blatantly flouting the Orders of this August Court as well.

It is, therefore, very respectfully prayed that on acceptance of this application the departmental authority may very kindly be directed to comply directions as per the judgment dated 03-04-2018 in letter and spirit.

Petitioner

Zia-ur-Rahman Through Counsels,

Aziz-µr-Rahman

Imdad Ullah Advocates Swat

FILED TODAY

07 MAY 2018

Additional Registrar

<u>PESHAWAR HIGH COURT, MINGORA BENCH</u> (DAR-UL-OAZA), SWAT

ST NEW ME THISH COU		FORM OF ORDER SHEET
(E) " NO	Court of	
	Case No	of
1 (da) 2 × 1 (V ar) a	of Order or occeedings	Order or other Proceedings with Signature of Judge and that of parties or counsel where necessary.
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	. '2/	3
12.	11.2018	C.M 701-M/2018 in W.P 776/2017
		Present: Mr. Aziz-ur-Rehman, Advocate for the Petitioner
		Mr. Rafiq Ahmad, A.A.G alongwith Mr. Bakht Rehman, Litigation Officer.
		*** MUHAMMAD GHAZANFAR KHAN, J At the very
S Janual Mark	tl c	outset, the above named departmental representative oresent in the Court alongwith the learned A.A.G handed over copy of the requisite termination/dismissal order to the learned counsel for the petitioner, so, in such ircumstances, this application has served its purpose and therefore disposed of accordingly.
	, <u>A</u>	nnounced 2.11.2018 If to be true copy
Pr.s.	hawa High	JUDGE Sport, Mc., ore/Dar-ui-Gaza, Swan mide 57 of flamoon-n-Shahadat Oder, 1884

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HON BLE MR. IUSTICE MUHAMMAD GHAZANFAR KHAN HON BLE MR. IUSTICE SYED ARSHAD ALI

april 13/11

BEFORE THE KHYBER PAKTUN KHWA SERVICE TRIBUNAL AT CAMP COURT SWAT.

Service Appeal No. 215/2019

Zia-ur-Rahman Ex-PST Government Primary School Kabal, District Swat.

• • • • • • • • • • • • • • • • • • • •	Арр	ellant

Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Peshawar.
- 2. Director Elementary and secondary education Khyber Pakhtunkhwa at Peshawar.
- 3. District Education officer (Male) Swat.

 Respondents.

Parawise Comments on Behalf of the Respondents Respectfully shewith

Preliminary objections

- 1. That the appellant is not an aggrieved person within the meaning of section 4 of the service tribunal Act, 1974.
- 2. That the appellant has no cause of action / locus standi.
- 3. That the appellant has not come to this honorable court with clean hands.
- 4. That the appellant has filed this instant service appeal just to pressurize the respondents.
- 5. The present service appeal is liable to be dismissed for non-joinder/miss joinder of necessary parties.
- 6. That the instant service appeal is against the prevailing law and rules.
- 7. That the appellant has filled this instant Service Appeal on malafide motives.
- 8. That the instant service appeal is not maintainable in the present form, and above in the present circumstances of the issue.
- 9. That the appellant sestopped by his own conduct.
- 10. That the appellant has concealed the material facts from this honorable tribunal.

FACTS

- 1. That the Para No.1 is correct.
- 2. That the Para No.2 is correct.

That the Para No.3 is correct to the extent of duty with effect from 3.9.2009 to 9.9.2009 (just 7 days), the rest of para is irrelevant to the present respondents, hence no comments.

- 4. That the para No.4 is irrelevant to the present respondents, however, it is worth mentioning here that the appellant remained absent for a long period of more than 7 years while he was in probation period.
- 5. That the Para No.5 is irrelevant hence no comments.
- 6. That the Para No.6 is correct to the extent of appeal, however, the appellant remained absent for more than 7 years without any permission/information that is why he could not be allowed to perform his duty. Furthermore, the appellant mentioned in the appeal that Pak Army has issued Clearance Certificate but the appellant failed to provide it. (Appeal is Annexure A)
- 7. That the Para No.7 is incorrect and not admitted. The appellant remained absent for more than seven years, while he was in probation period.
- 8. That the Para No.8 is correct to the extent of order of the Honorable Court and removal from service order of the Appellant, the rest of para is irrelevant hence no comments.
- 9. That the instant service appeal of the appellant is bereft of any merit, hence liable to be dismissed inter alia following grounds.

GROUNDS

- A. That the Para No. A is incorrect and not admitted. The major penalty imposed upon the appellant is not against the prevailing law and rules. In fact the appellant being on probation, was autômatically terminated. But the Honorable Peshawar High court Mingora bench/ Darul Qaza Swat directed the respondent department for the provision of copy of the termination/dismissal order to the appellant vide order dated 3.4.2018. The appellant has performed just 7 days duty. No service book was prepared, no verification of his documents was made and the appellant without any information remained absent for more than seven years. Therefore the removal from service order issued to the Appellant in light of the honorable Peshawar High Court Mingora Bench/ Darul Qaza Swat order dated 03/04/2018 is not illegal.
- B. That the Para No. B is the repetition of the above Para, hence no comments. (order as Annexure B)
- C. That the Para No. C is incorrect and not admitted. The appellant has not been discriminated. The appellant has performed just 7 days duty and then without any information remained absent for a long period. Hence, his removal from service order in the light of

Honorable PHC Mingora Bench/Darul Qaza Swat order dated 3.4.2018 is not discriminating.

- D. That the Para no. D is incorrect and not admitted. The Para as drafted is quite astonishing. The order copy has been issued to the Appellant.
- E. That the Para No. E is irrelevant hence no comments.
- F. That the Para No. F is once again irrelevant to the present issue, hence no comments.

It is, therefore, very humbly prayed that the instant service appeal of the appellant may be dismissed with cost in favor of the respondents.

DISTRICT EDUCATION OFFICER (M)
SWAT AT GULKADA

PIRECTOR,

EDUCATION KHYBER PAKHTUNKHWA

SECRETAR

ELEMENTARY AND SECONDARY
EDUCATION PESHAWAR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 215 of 2019

Zia-ur-Rahman `Ex-PST Government Primary School Kabal, District Swat.

...<u>Appellant</u>

VERSUS

The Secretary Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar and Others.

...Respondents

REJOINDER BY THE APPELLANT

Respectfully Sheweth:

Preliminary Objections:

That all the preliminary objections are incorrect, baseless, against the law, rules, facts and Shariah, hence are specifically denied. Moreover the appellant has got a prima facie case in his favour and has approached this Honourable Tribunal well within time and this Honourable Tribunal has got the jurisdiction to adjudicate upon the same.

On Facts:

1. Para 1 of the comments being admission needs no reply.

- 2. Para 2 of the comments also being admission needs no reply as well.
- 3. Para 3 of the comments also amounts to admission, hence needs no reply.
- 4. Para 4 of the comments as drafted also is vague and evasive thus amounting to admission, thus needs no reply. However the appellant was issued the clearance certificate form the Pak Army copy of which is enclosed as Annexure "A".
- 5. Para 5 of the comments also is evasive, thus amounting to admission and needs no reply.
- 6. Para 6 of the comments as drafted is also is vague, evasive and against the rules on the subject, as the appellant was supposed to have been provided / communicated the order of termination / dismissal, as the case was, thus the para is denied in the manner.
- 7. Para 7 of the comments as drafted also is evasive against the facts, thus the same is denied. Moreover the absence of the appellant was not willful rather was due to circumstances beyond the control of the appellant.
- 8. Para 8 of the comments as drafted also is admission, hence needs no reply.
- 9. Para 9 of the comments is vague and evasive, thus the denied. The appellant has got a prima facie case

in his favour and this Honourable Tribunal has got the jurisdiction to adjudicate upon the same.

On Grounds:

- A. Ground A of the comments as drafted is devoid of merits and against the law and rules on the subject, besides plethora of judgment of the Apex Court on the subject, thus the para is denied specifically.
- B. Ground B of the comments as drafted is vague, evasive and misconstrued, thus the same is denied as well.
- C. Ground C of the comments as drafted is against the facts, law and rules on the subject, thus the same is specifically denied. Moreover even this Honourable Tribunal has reinstated similarly placed persons in numerous service appeals, what to speak of the Higher Courts.
- D. Ground D of the comments as drafted is against the available record, thus the same is specifically denied.
- E. Ground E of the comments as drafted also is devoid of merits and misconstrued, rather the respondents are well in the knowledge of the facts and circumstances yet they have intentionally turned their backs in a very arbitrary manner and bulldozing all the laws and rules. Moreover the para is also amounting to admission.

F. Ground F of the comments as drafted also is amounting to admission, hence needs no reply.

It is, therefore, very respectfully prayed that on acceptance of this rejoinder the appeal of the appellant may very kindly be decided as prayed for originally.

Appellant

Zia-ur-Rahman Through Çou**n**sel,

> Imdad Ullah Advocate Swat

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 215 of 2019

Zia-ur-Rahman Ex-PST Government Primary School Kabal, District Swat.

...Appellant

VERSUS

The Secretary Elementary and Secondary Education Government of Khyber Pakhtunkhwa, Peshawar and Others.

Respondents

AFFIDAVIT

It is solemnly stated on Oath that all the contents of this rejoinder are true and correct to the best of my knowledge an belief and nothing has either been misstate or kept concealed before this Honourable Tribunal.

Deponent

Zia-ur-Rahman

Imdad Ullah Advocate Swat ATTESTED

UMAR SADIO Advocate, OATH COMMISSIONER

Dist: Courts Swat.

No. | 0| Date 8 - 10 - 2-019

CLEARANCE CERTIFICATE

It is certified that applicant Mr. Zia Ur Rehman son of Mer Ham Jalal-CNIC, No (15602-5746546-9) resident of Mohallah Allah-o-Akbar, Tehsil Kabal and District Swat was apprehended by Pakistan Army on 9 September 2009 and released on 2 March 2017. Above mentioned individual is cleared from security point of view vide Army Malakand Division letter number 21020/IS OPs/Appl 21 Div-9QHA7U dated 10 Aug 2019. Therefore, his employment / reinstatement as primary school teacher is recommended, please.

Civil Military Laison Office Army Malakand Division Mingora Swat Telephone No 0946-723703 407/G /Cert/ A-4259/ CMLO 2 August 2019



Colonel Director CMLO (Muhammad Sohail Ashraf)



SERVICE TRIBUNAL, PESHAWAR

No. 2255 /

Dated: 15 / 1/ /2021

Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To

The District Education Officer Male, Government of Khyber Pakhtunkhwa, Gulkada at Swat.

Subject:

JUDGMENT IN APPEAL NO. 215/2019 MR. ZIA UR RAHMAN.

I am directed to forward herewith a certified copy of Judgement dated 01.11.2021 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR