

12.03.2018

Counsel for the appellant and AAG alongwith Mr. Attaullah Minakhel, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Arguments of the learned counsel for the appellant heard. The learned AAG requested for adjournment on the ground that their file is incomplete. Adjourned. To come up for arguments tomorrow on 13.03.2018 before the D.B at camp court, D.I.Khan.



Member


Chairman
Camp Court, D.I.Khan

13.03.2018


Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Attaullah, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Further arguments heard. To come up for order on 14.03.2018 before this D.B at camp court, D.I.Khan.

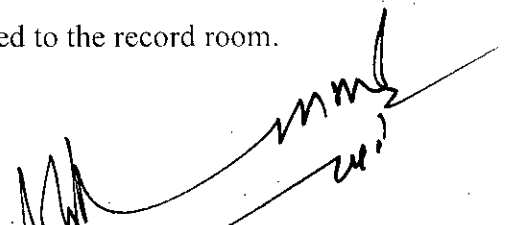

Member


Chairman
Camp Court, D.I.Khan

14.03.2018


Junior to counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Attaullah, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Arguments already heard. Record perused. Vide our detailed judgment of today in service appeal No. 943/2012 entitled "Mst. Mehnaz Begum Vs. The Government of Khyber Pakhtunkhwa through Secretary, E&SE, Peshawar and others" this appeal is also dismissed. Parties are left to bear their own costs. File be consigned to the record room.


Member


Chairman
Camp Court, D.I.Khan


22.02.2018

Counsel for the appellant present. Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Kamran, ADO for respondents No. 1, 2 & 5 and Mr. Naveed Zafar, Assistant Account Officer for respondent No. 4 also present. None present on behalf of respondent No. 3 hence, proceeded ex-parte. Written reply on behalf of respondent No. 4 submitted. Written reply on behalf of respondents No. 1, 2 & 5 already submitted. Adjourned. To come up for rejoinder and arguments on 12.03.2018 before D.B at Camp Court D.I.Khan.


(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan


30.11.2017

Appellant in person present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Muhammad Kamran, ADO (litigation) and Mr. Naveed Zafar, Assistant Account Officer for the respondents also present. Written reply on behalf of respondents No. 1, 2 and 5 submitted. Representative of respondent No. 4 requested for adjournment for filing of written reply/comments. Representative of respondent No. 3 is not in attendance therefore, notice be issued to respondent No. 3 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Another last opportunity granted to respondents No. 3 & 4 for filing of written reply. Adjourned. To come up for written reply/comments on behalf of respondents No. 3 & 4 on 25.01.2018 before S.B at Camp Court D.I.Khan.


(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

25.01.2018

Appellant in person present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Muhammad Kamran, ADO (litigation) and Mr. Naveed Zafar, Assistant Account Officer for the respondents also present. Written reply on behalf of respondents No. 1, 2 and 5 already submitted. Representative of respondent No. 4 requested for further adjournment. Another last opportunity granted. Adjourned. To come up for written reply/comments on behalf of respondents No. 3 and 4 on 22.02.2018 before S.B at Camp Court D.I.Khan.

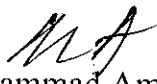

(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

23.08.2017

Counsel for the appellant present. It was contended by learned counsel for the appellant that this Tribunal has already admitted service appeals of similar nature appeal for regular hearing, therefore, this appeal may also be admitted for regular hearing.

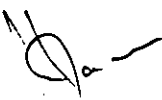
The contention raised by learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing. Appellant is directed to deposit the security and process fee within 10 days thereafter, notices be issued to the respondents for written reply/comments for 26.10.2017 before S.B at Camp Court D.I.Khan.

Appellant Deposited
Security & Process Fee


(Muhammad Amin Khan Kundi)
Member
Camp Court D.I. Khan

26.10.2017

Counsel for the appellant present. Mr. Kamran ADO (Litigation) alongwith Mr. Farhaj Sikandar District Attorney for the respondents present. Representative of the respondents department requested for further time to file written reply. Request accepted by way of last chance. To come up for written reply on 30.11.2017 at Camp Court D.I.Khan.


Muhammad Hamid Mughal
Member (J)
Camp Court D.I.Khan

26.01.2016

Counsel for the appellant present and requested for adjournment. To come up for preliminary hearing on 23.2.16 at camp court, D.I.Khan.


MEMBER
Camp court, D.I.Khan

23.2.2016

Counsel for the appellant present. Preliminary arguments heard which shows that the appellant has already gone through many forums including the hon'ble High Court for redressal of his grievances. It was also brought into the notice of the Tribunal that there were about 1630 sacked employees and presently more than 200 appeals are pending at different stages on various dates and that the matter involved is one and the same. Hence, it is deemed proper to consolidate all the appeals for hearing in order to avoid conflicting situation and decisions. Hence, case to come up for further proceedings with connected appeals on 26.7.16 at camp court, D.I.Khan. *party*


MEMBER
Camp Court, D.I.Khan

26.07.2016




Since tour is hereby cancelled, therefore, the case is adjourned for the same on 23.08.2017.

Reader

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 1255/2015

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	10.11.2015	<p>The appeal of Mr.Muhammad Suleman resubmitted today by Mr. Muhammad Anwar Awan Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR -</p>
2		<p>This case is entrusted to Touring Bench D.I.Khan for preliminary hearing to be put up thereon <u>23-11-15</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
	23.11.2015	<p>Counsel for the appellant present. Pre-admission notices be issued to the respondents and case to come up for preliminary hearing on <u>29-12-2015</u> at camp court, D.I.Khan.</p> <p style="text-align: right;"> MEMBER Camp Court, D.I.Khan</p>

The appeal of Mr. Muhammad Suleman S/O Haji Muhammad Ramzan R/O Mubarak Shah (GGPS Mubarak Shah) D.I.Khan received to-day i.e. on 22.09.2015 is incomplete on the following score which is returned to his counsel for completion and resubmission within 15 days.

1. In the copy of judgment dated 27.10.2011 of this Tribunal name of the appellant with service appeal has not been shown. Complete copy of judgment may be placed on file.
2. Copy of the enquiry report annexed at page-23 is also incomplete, which may be completed.

No. 1470 /ST,

Dated 22/8 /2015


REGISTRAR
KPK SERVICE TRIBUNAL,
PESHAWAR.

Mr. Muhammad Anwar Awan, Advocate

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Appeal no. 1955... of 2015.

Muhammad Suliman

VERSUS

Govt; Of KPK and others

INDEX

No.	Particulars	Annexure	Pages
1	Appeal		1-4
2	Copy Advertisement	A	5
3	Copy of Appointment Order	B	6
4	Copy of Judgment Dated 27.10.2011	C	7-21
5	Copy of Inquiry Report Dated 26.01.2012.	D	22-27
6	Copy of Order Dated 14.03.2012.	E	28-30
7	Copy of Writ & Order Dated 14-05-2015.	F	31-40
8	Copy of Termination Order	G	41-43
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11	Wakalat Nama	J	50

Your humble Petitioner

M. Suliman
Muhammad Suliman

¹⁹⁻
Dated; -09-2015.

Anwar Adv.
Mohammad Anwar Awan
Advocate Supreme Court.

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**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR
CAMP COURT AT D.I.KHAN.**

Appeal no. 1255 of 2015.

K.P.K. PROVINCE
Service Tribunal
Diary No. 1108
Dated 22-5-15

Muhammad Suliman S/O Haji Muhammad Ramzan R/O
Mubarak Shah (GGPS Mubarak Shah) D.I.Khan.

VERSUS

1. Director Elementary and Secondary Education Deptt: Peshawar.
2. District Education officer (Elementary and Secondary Education Deptt:) D.I.Khan.
3. Deputy Commissioner D.I.Khan.
4. Account Officer Kechary Road Dera Ismail Khan.
5. Government of KPK through secretary Elementary and Secondary Education Deptt: Peshawar.

**APPEAL U/S 4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST
ILLEGAL AND MALAFIDE BACK DATED TERMINATION ORDER
08.02.2012 FROM SERVICE ON THE BACK OF APPELLANT.**

22/9/15
That the brief facts of the case are as under:

1. That the appellant is permanently resident of Tehsil and District D.I.Khan and having qualification of PST along with F.A.
2. That the respondent advertised some post in daily Mashriq Peshawar dated 7th April 2007 of different categories including PST. The appellant applied for the post and appeared in test and interview. The appellant was appointed as PST on 02-07-2007. Copies of advertisement and appointment order are Annexure A & B.
3. That the appellant after getting medical certificate, took the charge and performed his duty to the ut-most satisfaction of his high-ups.
4. That the some so called inquiries were conducted against some appointment and they terminated all the appointment orders during January 2007 to 30th June 2008 including the appellant. The appellant challenged the impugned order through service appeal which was accepted and impugned termination orders in their cases

is set aside and remanded/sent back the cases to the Secretary Education for consideration in the light of above observation for reinstatement of qualified appellants. Copies of Judgment dated 27.10.2011 are Annexure C.

5. That according to the order of learned service tribunal, the secretary education conducted so called inquiry, inviting the appellant in circuit house D.I.Khan and Clerk of education department provided a Proforma, which were filled by the appellant and submitted the same to the clerk. The Proforma contain inquiry regarding qualification of the appellant in which no show cause was given nor it contained charges of allegation. The inquiry committee after submission of Proforma, prepared his report in which recommendations were made against appellant and other for their termination due to the reason that they were appointed without observing codal formalities. Copy of recommendation dated 26.01.2012 is Annexure D.
6. That the inquiry report was produced before the service tribunal who directed the department to ensure the compliance with the recommendation without any wastage of time, so the aggrieved persons can seek remedy available to them. Copy of order Dated 14.03.2012 is Annexure E.
7. That appellant after the inquiry report waiting for the decision and implementation of department and contacted several time for their reinstatement or termination order but they reluctant to issue any such order. Feeling aggrieved from the act of the respondents, the appellant alongwith other filed writ petition before Hon'ble High Court for redressal of their grievances in which respondent filed their comment along with termination Order of petitioner. On the basis of comments filed by the respondents and termination Order delivered to the appellant in the court so appellant does not want to press the constitution petition which was disposed of by the Hon'ble High Court. Copies of writ along with judgment dated 14-05-2015 and termination Order are Annexure F & G.
8. That feeling aggrieved from the illegal back dated termination order the appellant filed department appeal on 27-05-2015 which was not decided by the respondents till now. Copy of departmental appeal alongwith postal receipt is Annexure H.

9. That feeling aggrieved from above said action appellant is constrained to approaches this honorable court on the following amongst other:

GROUNDS;

1. That the appellant is not treated in accordance with law and the actions of the respondents are malafide besides being discriminatory and harsh.
2. That the report of committee is nothing more than a recommendation to Government. The said report could not be made sole ground for termination of large number of civil servants.
3. That the report of committee is not based on the direction of the service tribunal in which it is clearly mentioned that qualification of the teacher should be checked but committee terminated them on the basis of non observance of codal formalities which issued was already decided by the Hon'ble Service Tribunal in his judgment dated 27-10-2011.
4. That appellant is being penalized without giving them any opportunity of hearing, they were neither associated with the proceeding of standing committee nor have given any show cause notice by the department, which is against the principal of natural justice and equity.
5. That the respondent on the direction of Hon'ble court prepared back dated termination order in booklet shape from which it is evident that they had not issued any order to the appellant nor it was communicated to them.

Shivani

In view of the above, It is, therefore, most respectfully prayed that on acceptance this appeal this honorable court may pleased to declare that the back dated termination order dated 08.02.2012 communicated to the petitioner on 14-05-

2015, be without lawful authority and of no legal effect and respondents may pleased be directed to reinstate the appellant with all back benefits.

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YOUR HUMBLE APPELLANT

M. Suliman

Muhammad Suliman
Through Counsel

Dated; 19-09-2015.

Anwar Adv.

Mohammad Anwar Awan
Advocate Supreme Court

AFFIDAVIT

Muhammad Suliman do hereby solemnly affirm and declare on OATH that the contents of the same are true and correct to the best of my knowledge and belief and that nothing has been concealed from this honorable court.

M. Suliman

Deponent.

Oath Commissioner
R.O. & A.C
Attested
No. *10V*
19/9/15

B-6

OFFICE OF THE EXECUTIVE DISTRICT OFFICER, (SCHOOLS & LIT.)
DIKHAN

APPOINTMENT ORDER:

Consequent upon the approval of Selection Committee and approved by the District Co-ordination Officer, D.I.Khan the following Fresh Candidate is hereby appointed against vacant post of PTC in the school noted against their name BPS 07 plus usual allowances being a qualified, fresh candidate as per existing policy in the interest of public service w.e. from the date taking over charge on the following terms and conditions.

<u>S.No</u>	<u>Name of candidate with Father's Name</u>	<u>Schools where posted</u>
01.	Muhammad Suliman S/o Haji Muhammad Ramzan	GPS Mubarak Shah D.I.Khan

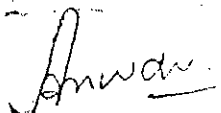
TERMS & CONDITIONS:-

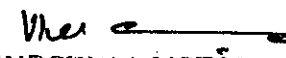
1. Charge reports should be submitted to all concerned.
2. No pensionary benefit will be available.
3. The services of the above named candidate is made purely on temporary basis & liable to terminate at any time with out assigning any notice / reasons.
4. The candidate will produce Health & Age certificate from the M/S concerned.
5. The original documents may be checked / verified by concerned Board /University through DDO concern before handing over charge.
6. No TA / DA is allowed.

Sd/-
EXECUTIVE DISTRICT OFFICER,
SCHOOL & LITERACY DIKHAN

Enclst: No. 12655-973 / Dated D.I.Khan the 02/07/2007

- Copy to the:-
1. Director School & Literacy N.W.F.P Peshawar.
 2. District Co-ordination Officer, D.I .Khan.
 3. District Accounts Officer, D.I. Khan.
 4. Headmistress/ Headmaster concerned.
 5. Candidate concerned.


M. ANWAR AWAN
Advocate


EXECUTIVE DISTRICT OFFICER,
SCHOOL & LITERACY DIKHAN

C-7

BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.



SERVICE APPEAL NO. 1407/2010

Date of institution ... 21.07.2010

Date of judgment ... 27.10.2011

Abdul Salam S/o Shah Suliman,
D.I.Khan, Ex. P.T.C GPS, Kamal Kinel

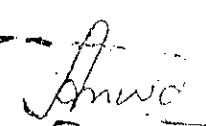
.. (Appellant)

VERSUS

1. Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Peshawar.
2. Director of Education (E&S) Khyber Pakhtunkhwa, Peshawar.
3. Executive District Officer (F&S) Dera Ismail Khan.
4. District Coordination Officer, Dera Ismail Khan. ... (Respondents)

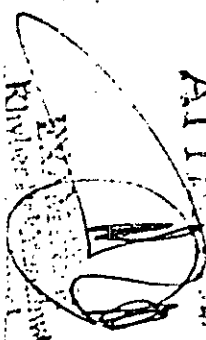
APPEAL UNDER SECTION 4 OF NWEP (KHYBER PAKHTUNKHWA) SERVICE TRIBUNALS ACT, 1974 AGAINST IMPUGNED ORDER DATED 04.9.2009, WHEREBY THE APPELLANT HAS BEEN TERMINATED FROM SERVICE, BY THE INCOMPETENT AUTHORITY, DISREGARD OF THE RULES, AND WITHOUT OBSERVING THE LEGAL REQUIREMENTS, AND HIS DEPARTMENTAL APPEAL ELICITED NO RESPONSE WITHIN STATUTORY PERIOD.

1. Shahzada Irfan Zia, Advocate for the appellant
 2. Ashraf Ali Khattak
 3. Ghulam Nabi
 4. Saadullah Khan Marwat
 5. Muhammad Arif Baloch
 6. Muhammad Anwar Awan
 7. Shaukat Ali Jan
 8. Matiullah Rand
 9. Abdul Qayyum Qureshi
 10. Muhammad Ismail Alizai
 11. Abdul Hamid Khan
 12. Muhammad Waqar Alam
 13. Muhammad Saeed Bhutta
 14. Muhammad Saeed Khan & M. Asghar Khan
 15. Rustam Khan Kundi
 16. Gul Tiaz Khan
 17. Zahid Muhibullah
 18. Khalil-ur-Rehman Hissam
 19. Fazal-ur-Rehman Baloch
 20. Javed Iqbal
 21. Yasir Zakria Baloch
 22. Allah Nawaz, Advocates
- Advocates from S.No.2 to 22 for the remaining appellants.
Mr. Sher Afgan Khattak, AAG.


M. ANWAR AWAN
Advocate

.. For respondents

ATTN



Mr. Qalandar Ali Khan
Syed Manzoor Ali Shah

Chairman
Member

JUDGMENT

QALANDAR ALI KHAN, CHAIRMAN:- This single judgment is also directed to dispose of the appeals mentioned in the list appended herewith, as common questions of law and facts are involved in all the appeals.

2. In the Daily 'Mashriq' Peshawar dated 7th April 2007, a publication/ advertisement appeared from the Executive District Officer (EDO), E&SE, D.I.Khan, inviting applications for unspecified posts, both male and female of C.T. Drawing Masters (D.M), Physical Education Teachers (PET), Arabic Teachers (A.T), Islamiyat (Theology) Teachers (TT), Qari; and Primary School Teachers (PST) by 20.4.2007, and alongwith other conditions for selection of the candidates, the minimum qualification for the posts, dates of test and interview as well as places/venues of interview were also mentioned. The record would show that a large number of applications were received. Test and interview were also conducted for the said posts, resulting in appointments not only against the above mentioned posts but also against other posts like Junior Clerks, Lab Assistants and Assistant Store Keeper (M) in the year 2007. However, in the year 2008, a local Member of the Provincial Assembly, raised question No.31 regarding recruitment/appointments made in the Education Department of District D.I.Khan by the EDO D.I.Khan, which was referred to Standing Committee No.26 for Elementary & Secondary Education, by the Provincial Assembly. The Standing Committee deliberated upon the issue, during which the Committee was informed that inquiries had also been conducted into appointments in Education Department of District D.I.Khan and Inquiry Committee/Inquiry Officers have made recommendations for appropriate legal/departmental action. After deliberations, the Standing Committee recommended

ATTESTED
D. I. KHAN
District Officer
Education
Services
Peshawar

Anwar
M.ANWAN
Advocate

that within one month the department should cancel appointment orders of those persons who were illegally appointed during the period between 1st January 2007 and June 2008 and also take stern disciplinary action against officers/officials found involved in illegal appointments. The record further shows that a Writ Petition was lodged in the High Court Bench D.I.Khan, which was accepted and an Hon'ble Bench of the Peshawar High Court D.I.Khan Bench directed the department to act upon the inquiry report dated 05.01.2009 positively within two months from 11.6.2009, where upon the District Coordination Officer (DCO) D.I.Khan passed office order dated 4.9.2009 thereby implementing the decision of the Standing Committee No.26, order of the Peshawar High Court D.I.Khan Bench dated 11.6.2009 and order of the Chief Minister NWFP (Khyber Pakhtunkhwa) contained in the Elementary & Secondary Education Department letter dated 26/8/2009, and terminated services of all the 'illegally/irregularly' appointed teachers, detail of which was given in Annexure to the office order. This office order of the DCO D.I.Khan was followed by a letter dated 7.5.2010 from the FDO (E&SE) D.I.Khan to all concerned for implementation of termination orders issued by the DCO on 4.9.2009, and also a corrigendum on 20.5.2010 thereby terminating all the personnel appointed from January 2007 to 30th June 2008 except 131 (F)PST, 309 (M) PST + deceased son quota, disabled quota and minority quota in the light of decision of the Peshawar High Court, D.I.Khan Bench. It is against the said order of DCO D.I.Khan that the appellant in the instant appeal as well as appellants in the connected appeals, listed in the enclosed list, first preferred departmental appeals and then lodged these appeals. In the meantime, some of the appellants had also approached Peshawar High Court, D.I.Khan Bench and had filed Writ Petitions which were returned to the petitioners for presentation to the proper forum (KPK Service Tribunal) if they so desire, vide order dated 29.4.2010. The petitioners moved the august Supreme Court of Pakistan wherefrom the petitions were withdrawn and consequently dismissed by a Hon'ble Bench of

APPELLANT
 ELEMENTARY & SECONDARY EDUCATION
 DISTRICT OFFICE
 PESHAWAR

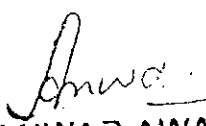
M. Anwar
 M. ANWAR
 Advocate

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august Supreme Court of Pakistan vide order dated 28.6.2010 with the observation that if the petitioners approached proper forum for redressal of their grievances, the question of limitation be considered sympathetically if so raised. There-after, the appellants started lodging these appeals one by one, inter-alia, on the grounds that the impugned order dated 4.9.2009 was void, illegal and without jurisdiction because DCO D.I.Khan was not competent to terminate the services of officials in BPS-1 to BPS-10; that the DCO did not apply his independent mind and just acted upon the direction of Chief Minister and recommendation of a politically constituted standing Committee; that before passing the impugned order, legal requirements were not fulfilled and the appellants were terminated from service without any charge sheet and/or show cause notice; that no chance of personal hearing was afforded to the appellants before passing the impugned order, hence they were condemned unheard; that even during the course of successive inquiry proceedings, the appellants were not associated to justify their respective position and thus the entire proceedings were conducted ex-parte; and that if there was any fault or lapse on the part of the department in the selection process, the appellants should not have been punished for the same.

3. It may be mentioned here that quite a number of affectees of the impugned termination order had also approached this Tribunal in the year 2009 and vide order dated 10.2.2009, this Tribunal had disposed of around 49 appeals with direction to the Secretary to Government of NWFP (S&L) to constitute a committee of experts of his department and, if need be, of the Establishment Department and Finance Department, to consider the cases of all the appellants named in the order as well as cases of all similarly placed persons, and decision regarding the same be given at the level of the competent authority, so that the parties are saved from unnecessary litigation, in the interest of justice, and in the interest of public work. It was expected that such a committee would be in a position to finalize its findings, and the competent authority may be in a position

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Services Centre
Peshawar

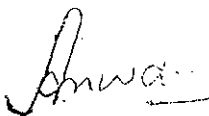

M. ANWAR AWAN
Advocate

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to grant a decision in these cases, within a period of three months from the date of delivery of the order. The said order was not implemented within the specified time, therefore, implementation petitions were lodged, wherein directions were accordingly issued to the department for implementation of the order, following which, a committee comprising a Chairman and three other Members was constituted, which conducted its proceedings and submitted its report, which has been kept in the office record, while a copy of report/findings/recommendations has been placed on this file. The Scrutiny Committee concluded that appointments of all the appellants, except that of Shahana Niazi D/o Ghulam Sadiq (Service Appeal No.2177/2010), were illegal and irregular. The report/findings/recommendations of the Scrutiny Committee reveals appointments of more than two thousand teachers of various categories against following 1390 sanctioned posts:-

PST	961
AT	61
TT	59
Qari	50
CT	171
DM	43
PET	45
<u>Total</u>	<u>1390</u>

4. The respondents defended the impugned termination order and resisted the appeals on several legal and factual grounds including the one that the services of a civil servant can be terminated without notice during the initial or extended period of his probation under section 11(i) of the NWFP (Khyber Pakhtunkhwa) Civil Servants Act, 1973. They alleged, in their written reply/comments, that the appellants were neither eligible/qualified for the posts, nor requisite codal formalities for appointment were observed, hence the appointments were illegal and fake. They contended that more than one inquiries were conducted and the matter was taken up in the Provincial Assembly and that it was recommended as a result of inquiries as well as by the Standing


M. ANWAR
Advocate

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Committee, recommendations of which were unanimously adopted by the Provincial Assembly, to terminate the services of all persons illegally appointed. They maintained that all the appointments were found illegal and in violation of recruitment policy except 309 (M) and 131 (F) PST. They concluded that the decisions of the Inquiry Committees and recommendations of the Standing Committee, adopted unanimously by the Provincial Assembly, were also confirmed by the Chief Minister as well as by the Peshawar High Court D.I.Khan Bench, which were followed by the DCO by terminating the services of all those persons who were illegally/irregularly appointed and that the order of DCO was also followed by corrigendum issued by the EDO.

5. Arguments of the learned counsel for the appellants and learned AAG heard, and record perused.

6. The main thrust of the arguments of the learned counsel for the appellants was against the impugned order dated 4.9.2009 of the DCO D.I.Khan, which was a general order in all the cases of 'illegal/irregular' appointments. The objections to the impugned order were two-fold. Firstly, the order was general in nature on the direction/recommendation of the Standing Committee of the Provincial Assembly without application of mind to each and every case, and thereby services of around 1613 male and female teachers of various categories were terminated with one stroke of pen; and, secondly, the order was passed by the DCO D.I.Khan who was not appointing authority for employees in BPS-1 to BPS-10, and thus not competent to dispense with their services. The learned counsel further laid stress on the non-observance of codal formalities essentially required for termination of services of civil servants, like service of charge sheet and/or show cause notice and providing them opportunity of defence and hearing. They also alleged non-association of appellants in the inquiry proceedings conducted in the matter. The learned counsel contended that the appellants were appointed after qualifying test and interview for the posts conducted in pursuance of

ATTESTED
M. ANWAR AWAN
Advocate

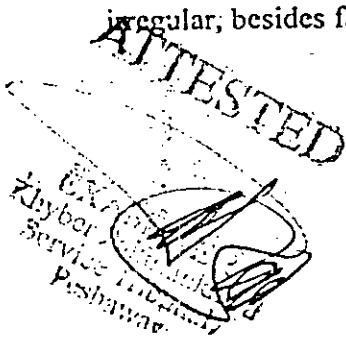
Anwar
M. ANWAR AWAN
Advocate

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advertisement/publication made in the newspaper by the department/authority and after their applications for the posts were found in order by the department. They maintained that the appellants had joined service and performed their duty without any complaint about their performance from the quarter concerned.

7. The learned AAG assisted by the representatives of the department vehemently contested claim of the appellants/counsel for the appellants and argued that the appointments were made without first obtaining proper sanction of the posts, without advertisement, and without observance of the codal formalities including test and interview, preparation of merit list, and its approval by the competent authority. It was argued on behalf of the department that some of the appointments were made even before advertisement, without specifying the posts against which the appointments were being made and without checking whether the educational qualification of the candidates fulfilled the academic requirements for the posts. It was pointed out that all 440 PSTs appointed on merits and after observance of codal formalities were retained, while the rest appointed 'illegally/irregularly' were terminated as a result of more than one inquiries, recommendation of the Standing Committee, and orders of the Chief Minister as well as Peshawar High Court, D.I.Khan Bench. It was alleged on behalf of the department that the competent authority i.e. EDO D.I.Khan not only endorsed the impugned order of DCO D.I.Khan dated 4.9.2009 but also issued a follow up letter dated 7.5.2010 and corrigendum on 20.5.2010. They further pointed out that none of the appellants was in possession of proper documents showing his eligibility for the post, and also proper appointment order against the post. They concluded that the appointments of the appellants have been found by various legal and constitutional forums as illegal/irregular, besides fake in most of the cases.



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8. From whatever has been narrated above, as well as from perusal of the record, the following points emerge which are critically important for determination of fate of these appeals:-

- (a) The services of the appellants, appointed in 2007, were dispensed with vide a general order of the DCO D.I.Khan dated 4.9.2009, against which some of them preferred departmental appeals and then lodged appeals in the Tribunal, which were disposed of vide order dated 10.2.2009, while the rest moved the Peshawar High Court D.I.Khan Bench in writ jurisdiction, but their writ petitions were returned to them for presentation to the proper forum vide judgment/order dated 29.4.2010, against which petitions were moved in the august Supreme Court of Pakistan, which were dismissed as withdrawn with the observation that if the petitioners/appellants approached the appropriate forum for redressal of their grievances, the question of limitation be considered sympathetically if so raised. Not only that the question of limitation has not been raised so vehemently by the department, the appellants have also been vigilantly pursuing their case, albeit in the wrong forum, therefore, the appeals lodged in the Tribunal after disposal of their petitions by the august Supreme Court of Pakistan cannot be held as time-barred, especially when the august Supreme Court of Pakistan directed for sympathetic consideration of the question of limitation, together with certain facts of the case warranting interference by the Tribunal. Besides, the impugned order has been issued by the DCO D.I.Khan who was not appointing authority of civil servants in BPS-1 to BPS-10, and, as

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such, the impugned order would be deemed to be an order by an authority not competent to issue the order, and, as such, void; and no limitation would run against such order (2007 SCMR 262 (g) and PLJ 2005 SC 709 (Appellate Jurisdiction)).

(b) The posts of Junior Clerks, Lab.Assistants and Assistant Store Keeper (M) were never advertised, and, as such, no codal formalities were observed for appointment of 14 Junior Clerks, 03 Lab.Assistants and one Assistant Store Keeper. Their appointments were, therefore, aptly termed as illegal/irregular, and, consequently, their services have rightly been terminated, as appointments secured through illegal/irregular orders would be void ab-initio and would not confer any right on the holders of such appointment orders. Their appeals also deserve to be dismissed on this score.

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After painstaking exercise in pursuance of the order dated 20.01.2011 in one of the implementation/execution petitions, for which the then Secretary Education, Mr.Muhammad Arifeen Khan, and his team genuinely deserve commendation, the Scrutiny Committee prepared a detailed report, stretching over hundreds of pages, wherein they held only the appointment of PST Shahana Niazi D/o Ghulam Sadiq (Service Appeal No.2177/10) according to the prescribed procedure, as her name also appeared in the merit list, and recommended her reinstatement into service. The respondent-department also did not contest her appeal in the manner they contested appeals of other appellants. Therefore, her appeal deserves to be accepted.

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(d) Regarding the remaining cases, the respondents have resisted the appeals on the grounds that neither the posts on which appointments of the appellants were made were sanctioned before advertisement, nor the appellants qualified or were eligible for the posts, and codal formalities like test and interview, preparation of merit list and approval of competent authority were not observed; but these assertions of the respondents are belied by the available record as well as some documents produced by the appellants/ counsel for the appellants alongwith a joint affidavit by Muhammad Ayub Khan, SET GHS Panyala and Abdullah TF GHS Panyala who performed duty during test and interview of the appellants on 24th, 25th and 26th April 2007, during the course of arguments, showing constitution of committees for conducting test and interview, preparation of merit list after test and interview, besides revealing some cases in which the candidates other than those claimed by the respondents to have been appointed on merit secured more marks than the latter. So far sanction prior to advertisement/publication is concerned, it was duty of the authority to secure the requisite sanction prior to advertising/publicizing the posts for inviting applications, and the appellants can, by no stretch of imagination, be held responsible for any fault/lapse in this respect on the part of the authority i.e. EDO D.I.Khan. Notwithstanding the fact that appellants have placed on file verification of the certificates/testimonials of some of the appellants by the respondent-department, even if some irregularity was found in the appointments, the appellants/appointees should

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not be made to suffer for such lapses on the part of the appointing authority (1996 SCMR 411 (Supreme Court of Pakistan), 2004 SCMR 303 (Supreme Court of Pakistan), 2006 SCMR 678 (Supreme Court of Pakistan), PLJ 2006 SC 81 (Appellate Jurisdiction), PLJ 2011 Lahore 736 (Multan Bench Multan), and last but not the least 2011 SCMR 1581 (Supreme Court of Pakistan).

(c) It is a matter of record that not in a single inquiry out of so many inquiries by the department, the then EDO D.I.Khan has been confronted with his signatures on appointment letters, so conveniently termed by the respondent-department as bogus and fake. When the 'authority' has never and no-where disowned his signatures on such appointment letters, how the same can be held as bogus and fake. No-doubt, the record shows departmental proceedings against the then EDO, and major penalty of compulsory retirement has been imposed upon him, but only after causing colossal loss to the national exchequer, for which he must be made accountable and also made to make good the loss so caused to the public money, and also landing hundreds of jobless persons in deep trouble by forcing them to engage in protracted litigation, during which they have not only been robbed of whatever money was left with them after securing the jobs; while ~~he~~ himself enjoying post retirement life with all perks and privileges. In view of implications/consequences of the acts on the part of the then EDO D.I.Khan, the penalty imposed on him does not appear commensurate with the gravity of his guilt, but since that matter is

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not before us, we would stop short of making any order with respect to the departmental proceedings against him, but would, indeed, direct the respondent-department to recover the pay/salary paid to the illegally/irregularly appointed persons from the pension etc. of the then EDO instead of burdening the public exchequer for illegal/irregular acts on the part of the then EDO D.I.Khan.

- (f) No-doubt, an illegal/irregular and an order void ab-initio would not confer a right on the holder of such order, but an order passed by a competent authority in the discharge of his duty after observance of codal formalities does confer right on the holder of such order to be heard in support of order in his favour and his case decided on merit instead of a general order on the direction of some outside authority. If authorities are needed, one can readily refer to a number of cases including cases reported as 1995 PLC(C.S) 419 (Lahore High Court), 2005 SCMR 1814 (Supreme Court of Pakistan), 2006 PLC (C.S) 1140(Northern Areas Chief Court), 2005 SCMR 85 (Supreme Court of Pakistan), 1987 PLC (C.S) 868 (b), 2007 SCMR 330 (Supreme Court of Pakistan), 2008 PLC (C.S) 582 (Northern Areas Chief Court), and 2007 MLD 703 (Lahore). Undoubtedly, notices were not issued to the appellants prior to the impugned order by the DCO D.I.Khan, and they were never provided opportunity of hearing either by the 'authority' prior to passing of the impugned order or during inquiry/ scrutiny proceedings by several committees during the pre and post period of impugned order. As such, the principle of audi-alteram partem was violated at all levels and at all stages, rendering the impugned

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order void and invalid, in respect of those who were found eligible for the posts after observance of codal formalities.

(g) There is no dispute that in the case of appointments, in BPS-1 to BPS-10, the appointing authority, in view of notification of the Provincial Government dated 7th October 2005, was EDO and thus also competent authority for disciplinary matters, whereas the District Coordination Officer was appointing authority for officials in BPS-11 to 15; therefore, the impugned order in respect of the appellants issued by the DCO D.I.Khan was an order by an incompetent authority and not sustainable in law as held in cases reported as 1983 PLC (C.S) 354 (Service Tribunal Punjab), 2001 PLC (C.S) 1097, 2008 PLC (C.S) 949 (Lahore High Court) and 1985 PLC (C.S) 1002. The contention of the respondents was that the competent authority i.e. EDO D.I.Khan not only endorsed the impugned order issued by the DCO D.I.Khan and issued a letter for implementation of termination order but also issued corrigendum thereby terminating the services of the appellants. Apart from the fact that endorsement of the order of an incompetent authority by the competent authority and follow up letter by him would not validate a void order issued by an incompetent authority, the corrigendum issued after more than 8 months of the impugned order would also not serve any useful purpose in view of PLD 2000 SC 104, as after issuance of termination order the department had become functus-officio.

(h) It was urged on behalf of the respondents that recommendations of the Standing Committee of the Provincial Assembly assumed legal

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Service Tribunal

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status following judgment/order dated 11.6.2009 of the Peshawar High Court, D.I.Khan Bench, whereby a clear direction was issued to act upon the inquiry report, but they lost sight of the fact that no direction of any authority could absolve the departmental authority from following the law/rules on the subject and fulfill necessary legal requirements before passing the impugned order.

9. As a sequel to the foregoing-discussion, we would make the following order:-

- (i) All the appeals of Junior Clerks, Lab. Assistants and Assistant Store Keeper(M) are dismissed with costs, being devoid of merit.
- (ii) The appeal of Ms.Shahana Mazzi (Service Appeal No. 2177/10) is accepted, and by setting aside the impugned order, she is reinstated in service with consequential/back benefits.
- (iii) The appeals of the rest of the appellants including PSTs(M&F), CTs(M&F), PETs(M&F), DMs(M&F), ATs(M&F), TTs(M&F) and Qaris (M&F) are also accepted and impugned termination order in their cases set aside, but instead of their outright reinstatement, their cases are remanded/sent back to the Secretary, Elementary & Secondary Education Department, Peshawar (Respondent No.1) for reconsideration of the cases in the light of above observations for reinstatement of the qualified appellants and a speaking order in respect of those who are not found qualified, by the competent authority, after affording opportunity of hearing to the said appellants through an efficient and fair mechanism to be evolved for the purpose by him so as to ensure compliance with the mandatory legal requirements on the one hand


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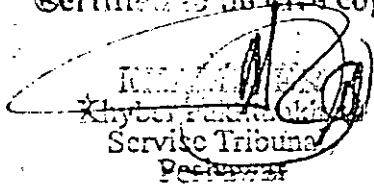
and integrity of the proceedings on the other. Since the matter has already been delayed inordinately, it is expected that the proposed exercise should not take more than three months, whereafter a progress report be submitted to the Registrar of the Tribunal.

- (iv) The respondent-department should also look into claim of those appellants who have alleged performance of duty for considerable time after their appointment, and if they are found to have actually performed duty for certain period, and, as such, entitled to pay/salary for the period of the duty, legal procedure should be adopted for recovery of their claims from the then EDO D.I.Khan who has already been held responsible for appointments in question as a consequence of departmental proceedings against him.

ANNOUNCED
27.10.2011 (S)

Mr. Balandat Ali Khan
Chairman
Mr. Syed Mansoor Ali Shah
Member

Certified to be true copy



Date of Presentation of Application 15.1.2014
 Number of Petitions 2000
 Copies 32
2
34
 Date of Completion 15.1.2014
 Date of Issuance of Copy 15.1.2014

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MOST IMMEDIATE / COURT CASE.

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NO.SO (Lit) E&SED/1-5/2011
Dated Peshawar, the 26-01-2012.

To

The Executive District Officer,
Elementary & Secondary Education
D. I. Khan.

Subject: -

INQUIRY REPORT REGARDING THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL JUDGMENT DATED 27-
10-2011 ON SERVICE APPEAL NO. 1407/ 2010 AND OTHER
CONNECTED APPEALS ON ILLEGAL/ IRREGULAR
APPOINTMENTS IN DISTRICT D.I.KHAN.

I am directed to refer to the subject noted above and to enclose herewith a copy of the Inquiry report regarding the judgment dated: 27-10-2011 in Service Appeal No. 1407/ 2010 and other connected appeals on illegal/ irregular appointments in District D.I.Khan for necessary action and strict compliance in letter and spirit under intimation to this Department and all other concerned.

Enclosure: (As above)

Endst: of even No. & date.

SECTION OFFICER (LITIGATION)

Copy is forwarded for information to:-

1. Registrar Khyber Pakhtunkhwa Service Tribunal, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. D.C.O. D.I.Khan.
4. P.S to Secretary E&SE Department.

SECTION OFFICER (LITIGATION)

MANWAR AWAN
Advocate



ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

REPORT/FINDINGS/RECOMMENDATIONS/ OF THE COMMITTEE WITH REFERENCE TO SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT NOTIFICATION NO SO LITIGATION/E&SE/1-3/2011 /D.I.KHAN DATED 29.11.2011 IN PURSUANCE OF KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ORDER DATED 27.10.2011 ON SERVICE APPEAL NO 1407/2010 AND OTHER CONNECTED APPEALS.

INTRODUCTION:

In pursuance of the judgment of Khyber Pakhtunkhwa Services Tribunal dated 27.10.2011 in Service Appeal No 1407/2010 Abdul Salam versus Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education and the others connected Service appeals, (Annexure-A) , and judgment dated 16.12.2011 2011 in Service Appeal No 3052/2010 Lubna Sadiq versus Province of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education , Secretary Elementary and Secondary Education Department Khyber Pakhtunkhwa constituted a Committee vide Notification No SO Litigation/E&SE/1-3/2011 /D.I.Khan dated 29.11.2011 comprising of the following for reconsideration of the cases in light of the judgment of the Honourable Services Tribunal vide (Annexure-B)

- 1. Secretary) E&SE Department (Chairman).
2. Director (E&SE) Khyber Pakhtunkhwa, Peshawar (Member).
3. Abdul Wali Khan Dy Director (E&SE) (Member).
4. Ghulam Qasim EDO (E&SE) Tank. (Member).
5. Feroz Hussain Shah EDO (E&SE) DI Khan (Member).
6. Mushraf Ali AD (F&A) E&SE (Member).

TOR:

- To examine the appeals of the rest of the appellants including PST(M&F),CT(M&F),PET(M&F),DM(M&F),AT(M&F),TI(M&F) and Qaris (M&F) in the light of the judgment of Khyber Pakhtunkhwa Services Tribunal dated 27.10.2011 in Service Appeal No 1407/2010 and the others connected Service appeals.
To examine, scrutinize the record of local office D.I.Khan regarding the appointments in the year 2007-08.

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- To frame efficient and fair mechanism and procedure to find out the qualified appellants according to the observations in the aforesaid judgment and implement.
- To ensure compliance with the mandatory legal requirements on the one hand and integrity of the proceedings on the other.
- To consider the claim of those appellants who have alleged performance of duty for considerable time after their appointment as directed by the Honourable Services Tribunal.
- To provide an opportunity of hearing to the appellants.
- To provide an opportunity to all concerned to produce record, documents etc in support of their claims and possible remedy.
- To act in accordance with rules, Law and Policy prevailing in 2007-08 regarding the recruitment of the above said posts.
- To fulfill the given task within the period as expected and proposed by the Honourable Service Tribunal in his judgment dated 27.10.2011.
- To consign the record in the safe custody of the competent authority.
- To pass on evidence, both documentary and verble, record and analysis conclude findings and make recommendations as way forward so as to ensure equity and justice.

BRIEF HISTORY OF THE CASE:

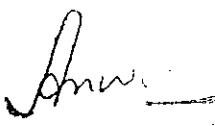
In District DI Khan reportedly illegal and irregular appointments were made in Elementary and Secondary department at a large-scale during the period from 01.01.2007 to 30.06.2008. The matter was highlighted by one Honourable member of Provincial Assembly through Assembly Question No.31. The Provincial Assembly declared the same appointments as illegal and irregular and politically motivated which was debated in the house on 19.08.2008 and was referred to Standing Committee No.26 for scrutiny. The Committee finalized its report/recommendations and presented to the Assembly on 12.01.2009, which was adopted on the same day. In order to implement the decision of the Standing Committee, duly adopted by the Provincial Assembly, the Elementary and Secondary Education Department constituted the following three Committees to check the appointments record of the period from 01.01.2007 to 30.06.2008 in pursuance of the Minutes of the meeting held on 13.01.2009 of the Standing Committee No. 26 of Provincial Assembly vide Notification No. SO (AB) E&SE/D/4-4/Enq/DIK/2009 dated 01-01-2009.

Committee No.1 for scrutiny of Illegal/Irregular appointments of KPOs/PSTs /Lab Assistants /Junior Clerks/ Assistant Store Keepers and Class-IV Male and Female.

Committee No.2 for scrutiny of Illegal/Irregular appointments of CT, DM, PET Male and Female.

Committee No.3 for scrutiny of Illegal/Irregular appointments of Arabic Teacher, Theology Teacher and Qari Male and Female.

The enquiry Reports were submitted to the Standing Committee on 08.01.2009. The Standing Committee recommended to the department to terminate the


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				Sultmia					
856/11	Sami ur Rahman	Fazal Rahman	GPS Naurang Lak	12655-973	02.07.2007	30.04.2010	28.04.2000	Trained	
2390/10	Riaz Hussain	Muhammad Ibrahim	GPS Islam Pur	12655-943	02.07.2007	30.04.2010	31.12.1996	Trained	
1447/10	Hidayatullah Khan	Abdur Rehman Khan	GPS No 2 Kulachi/ No.1 Gara Bakhtiar	12655-973	02.07.2007	30.04.2010	25.04.2000	Trained	
1924/10	Saifullah Sayal	Habibullah Sayal	GPS Karhu	12655-973	02.07.2007	30.04.2010	20.10.1998	Trained	
1449/10	Shoukat Ali	Fauj Ali	GPS Jhoke Rind	12844-48	02.07.2007	30.04.2010	25.05.1996	Trained	
2109/10	Yasir Inam	Parviz Ahmad	GPS Na Abadi Madi	12655-73	02.07.2007	30.04.2010	09.01.2006	Trained	
2620/10	Muhammad Ali	Hafiz Shamshad Ali	GPS Fareed Abad Kech/Niazi Abad	12655-973	02.07.2007	30.04.2010	20.10.1998	Trained	
3041/10	Muhammad Mumir	Khuda Bakhsh	GPS Kokar	12655-973	02.07.2007	30.04.2010	20.10.1998	Trained	
2613/10	Farhat Abbas	Ghulam Sadiq	GPS No.8 DIKhan/No.1 Jhoke Mohana	12655-973	02.07.2007	30.04.2010	13.05.1979	Trained	
1975/10	Muhammad Shahid	Muhammad Azam	GPS New Chura	12655-973	02.07.2007	30.04.2010	1996	Trained	
2673/10	Muhammad Naem	Muhammad Ibrahim	GPS Muga	12655-978	02.07.2007	30.04.2010	2006	Trained	
2538/10	Anwar Kamal	Haji Ahmed Shakeel	GPS Sheikha/ GPS Marwat Colony	12655-973	02.07.2007	30.04.2010	20.10.1998	Trained	
2368/10	Samiullah	Ghulam Qadar	GPS Hero Khel	12655-973	02.07.2007	30.04.2010	31.12.1996	Trained	
2530/10	Nasrullah Khan	Fazal Khum	GPS Gurwali	12655-973	02.07.2007	30.04.2010	30.09.2009	Trained	
2407/10	Rahatullah	Hafiz Ullah	GPS Aurwal	12655-973	02.07.2007	30.04.2010	01.04.1996	Trained	
1517/10	Inayat ullah Khan	Muhammad Rangeen Khan	GPS No. 1 Zarni Khel /Gara Gul Dad	12655-973	02.07.2007	30.04.2010	13.05.1997	Trained	
2413/10	Faridullah	Muhammad Ali	GPS Chagari	12655-973	02.07.2007	30.04.2010	20.10.1998	Trained	
2092/10	Abdul Latif	Muhammad Ramzan	GPS Zafar Abad	12655-973	02.07.2007	30.04.2010	20.10.1998	Trained	
2640/10	Muhammad Ali	Kazim Khan	GPS Rang Pur Shumali	12655-973	02.07.2007	30.04.2010	31.12.1996	Trained	
2578/10	Muhammad Yousuf	Ubaidullah	GPS Jhoke Ladho/Chunda	12655-973	02.07.2007	30.04.2010	09.01.2006	Trained	
2549/10	Rahmatullah	Juma Khan	GPS Chah Pathar / GPS Mukkar	12655-973	02.07.2007	30.04.2010	15.02.1999	Trained	
2507/10	Mukhtiar Hussain	Rab Nawaz	GPS shah due/Wandi Bouchra/Moza Muhammad Hussain	12655-973	02.07.2007	30.04.2010	26.01.1999	Trained	
2555/11	Zafar Abbas	Gul Nawaz	GPS Dewan	12655-973	02.07.2007	30.04.2010	20.10.1998	Trained	
2447/10	Muhammad Sulaiman	Haji Muhammad Ramzan	GPS Mubarak Shah	12655-973	02.07.2007	30.04.2010	15.03.1997	Trained	
2547/10	Sajjad Hussain Shah	Jaffar Hussain	GPS Matwala /GPS Chal Bela Wala	12655-973	02.07.2007	30.04.2010	1997	Trained	
2457/10	Saadullah Khan	Habibullah Khan	GPS Hussain Zai/Gara Gul Dad	12655-973	02.07.2007	30.04.2010	11.05.1999	Trained	
222/10	Inamullah Khan	Habibullah Khan	GPS Ranazai No.1 / Rori No.1	12655-973	02.07.2007	30.04.2010	25.05.1996	Trained	
2115/10	Muhammad Khalid	Allah Bakhsh	GPS Jhoke Ladho/Garu	12655-973	02.07.2007	30.04.2010	05.05.1996	Trained	

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departmental Selection Committee after the vacancies have been advertised in the newspapers"

6. In case of appointment of the applicants the vacancies were not advertised and Departmental Selection Committee has not recommended the applicants for the appointment.
7. Appeals being merit less deserve to be dismissed on the analogy of the decision of the Khyber Pakhtunkhwa Services Tribunal decision under Para-9 (i) read with Para-8(b).

RECOMMENDATIONS:

The Committee heard personally and scrutinized the record and appeals of terminated PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) teachers/officials lying in the office of the Executive District Officer (E&SE) D. I. Khan on case to case basis in accordance with Khyber Pakhtunkhwa Services Tribunal order dated. 27.10.2011, and segregated /check/scrutinize their cases on the basis of different categories of Teachers/officials from 19.12.2011 to 24.12.2011,

All the appointments of the appellants against the posts of PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) appended under various categories from S.No 1 to 41 have been made without observing codal formalities/procedure, Government Policy and Merit and in violation of Rule 10(2) of the NWFP (now Khyber Pakhtunkhwa) Civil Servants (Appointment, Promotion and Transfer Rules 1989. The appointments of the appellants are declared illegal and irregular. Cases being merit less deserves to be terminated. The following steps are recommended to be taken.

- a. Executive District Officer Elementary and Secondary Education D I Khan is required to issue proper termination orders of the above appellants and similar cases listed above under various categories PST (M&F), CT (M&F), DM (M&F), PET (M&F), AT (M&F), TT (M&F), Qari (M&F) teachers in the findings from S.No.1-41 excepts those who were working on lower posts and were appointed on higher posts in other categories, they may be reversed to their original posts.
- b. Executive District Officer Elementary and Secondary Education D I Khan is further required to release/activate the pay of those PST Male who were appointed on merit included in the joint appointment order of 309 candidates dated 02.07.2007 and PST Female who were appointed on merit included in the joint appointment order of 131 candidates dated 02.07.2007. (Annexure- E-1),
- c. Executive District Officer Elementary and Secondary Education D I Khan is required to advertise the vacant posts immediately and complete the recruitment process before 15 March, 2012 and the terminated teachers may be provide opportunity to compete if otherwise they have the qualification required for the post and further they may be awarded extra 2 marks per year of span of service rendered if they actually performed duty after appointment.
- d. District Coordination Officer D I Khan is required to recover the claim of appellants who have alleged performance of duty for the considerable

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Advocate

time after their appointment and they have actually performed duty for certain period to be calculated by Executive District Officer Elementary and Secondary Education D I Khan through legal procedure in accordance with Khyber Pakhtunkhwa Services Tribunal order dated 27.10.2011.

1. Syed Feroz Hussain Shah
Executive District Officer
E & S E D I Khan (Member)

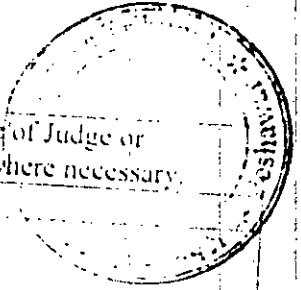
2. Ghulam Qasim
Executive District Officer
E & S E Tank (Member)

3. A-Wali Khan
Dy Director E&SE
Khyber Pakhtunkhwa.
(Member)

4. (Muhammad Rafiq Khattak)
Director,
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.
(Member)

5. Muhammad Mushtaq Jadoon)
Secretary
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.
(Chairman)

M. ANWAR AWAN
Advocate



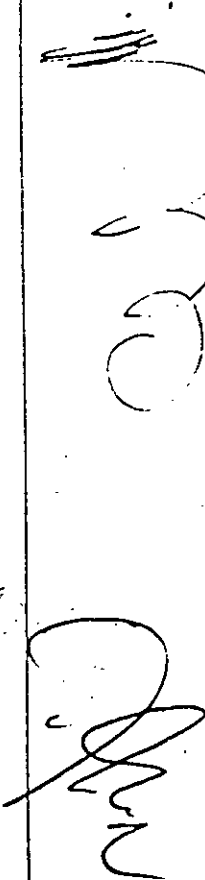
S.No.of Order or proceedings	Date of Order or proceeding	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary.
1	2	3
	<p>14.03.2012</p>	<p style="text-align: center;"><u>Execution Petition No.34/12</u></p> <p><u>Muhammad Hassan Khan etc.</u>..... (Petitioners) <u>Versus</u> <u>Secretary, E&SE Department, KPK.etc.</u> (Respondents)</p> <p>Counsel for the petitioners. Mr.Muhammad Rafique-Khattak, Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar and Syed Feroz Hussain-Shah, EDO(E&SE) D.I.Khan in person alongwith Mashal Khan, L.O and Muhammad Nawaz, ADO on behalf of the respondents with AAG present. The respondents have already provided implementation report, which has been perused in the light of judgment of the Tribunal. The implementation report would show that after providing opportunity of hearing to the petitioners and appellants in the connected appeals, and scrutinizing record on case to case basis, the Committee made certain recommendations including issuance of termination/removal orders of those found illegally appointed and reversion to lower posts of those who were appointed on higher posts in other categories, and also releasing/activating pay of those PSTs (Male) and (Female) who were found validly appointed on merit. The Director (E&SE) KPK and EDO (E&SE) D.I.Khan stated at the Bar that they have already implemented recommendations of the Committee and issued the orders/letters accordingly, in accordance with the recommendations and letter and spirit of the judgment of the Tribunal dated 27.10.2011 in Service Appeal No. 1407/2010 titled 'Abdul Salam-vs-Province of KPK through Secretary, Elementary & Secondary Education, Peshawar etc.'. Be that as it may, the fact remains that in accordance with the afore-</p>

M. Anwar
M.ANWAR AWAN
 Advocate

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mentioned judgment of the Tribunal, the respondent-department not only widely publicized hearing of cases of the petitioners and other appellants through publication in the newspapers but have also prepared list of those who appeared before the Committee in response to the publication and obtained their signatures on the list. The learned counsel for the petitioners also confirmed holding of meeting by the Committee at D.I.Khan and participation of the petitioners and other connected persons in the proceedings of the Committee. The implementation report also shows that each and every case has been examined by the Committee after providing opportunity of hearing to the petitioners/appellants, and in pursuance of such proceedings, recommendations have been made by the Committee which are being implemented by the respondent-department. In short, in accordance with the judgment dated 27.10.2011 of the Tribunal, the Secretary, E&SE, KPK, Peshawar (Respondent No.1) constituted a Committee, headed by him, and comprising five other officers of the Education Department including Director, E&SE, KPK, Peshawar and EDO(E&SE) D.I.Khan, conducted proceedings at D.I.Khan after widely publicizing the same through newspapers and thereby ensuring participation of the petitioners and other appellants and providing opportunity of hearing to them and also scrutinizing cases of the petitioners and other appellants on case to case basis and thereafter making certain recommendations which are being implemented through issuance of appropriate orders. As such, the judgment of the Tribunal stands implemented in its letter and spirit.


M. ANWAR AWAN
Advocate

The learned counsel for the petitioners, however, raised

objections regarding the proceedings conducted by the Committee; but he was unable to augment his contentions in this regard with support of law; as fresh orders in pursuance of the proceedings and recommendations of the Committee would accrue a fresh cause of action for appeal or any other remedy prescribed by the law, which is, certainly, beyond the scope of the implementation/execution proceedings. The misgivings, probably, emanate from lack of knowledge about proceedings of the Committee, which have been provided to the Tribunal in the shape of a book, but not available either with the counsel for the petitioners or petitioners and other appellants. Therefore, the respondents are directed to place the report on the website of the department so that the petitioners, appellants and all concerned should get knowledge of the proceedings and recommendations and chalk out future course of action in accordance with law. The respondents are further directed to ensure compliance with the recommendations of the Committee forthwith, without further wastage of time, so that the aggrieved persons can seek remedy available to them under the law.

In view of the above, the implementation/execution petition is disposed of as having served the purpose. File be consigned to the record.

ANNOUNCED

14.03.2012

Date of Pronouncement

MEMBER

CHAIRMAN

Name of the

Copy of

Use of

Total

Name of

Date of

Date of

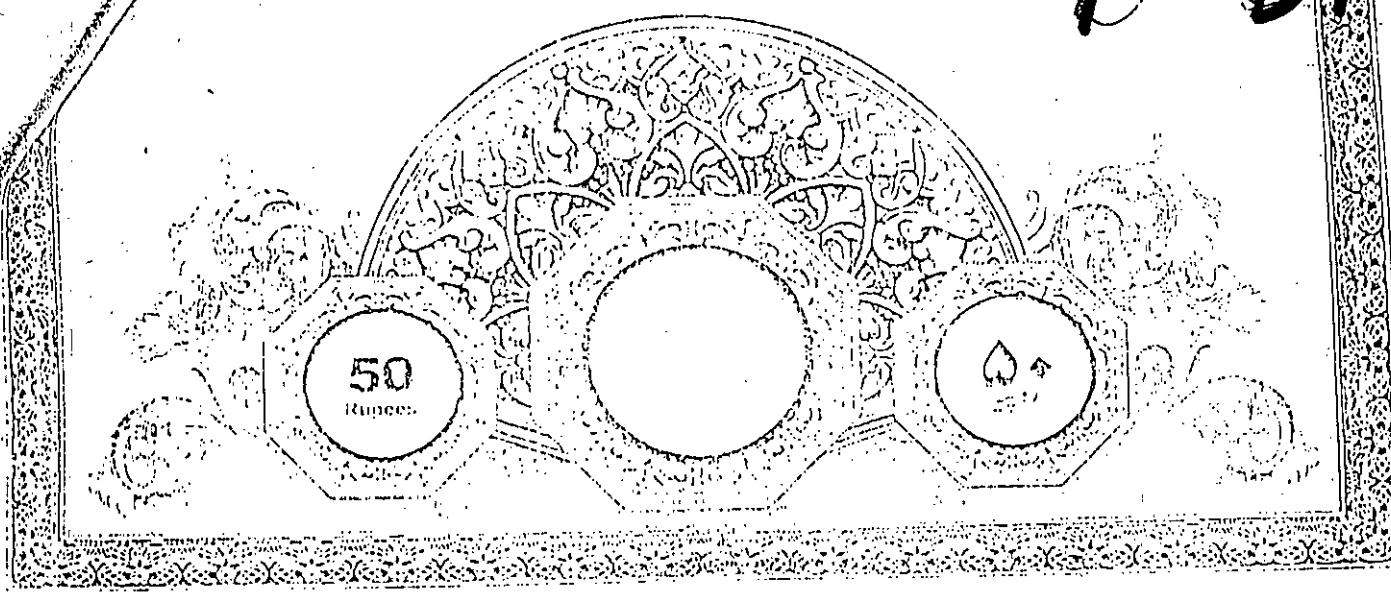
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Certified to be true copy

Key-Service Bureau Peshawar

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M. ANWAR AWAN
 Advocate

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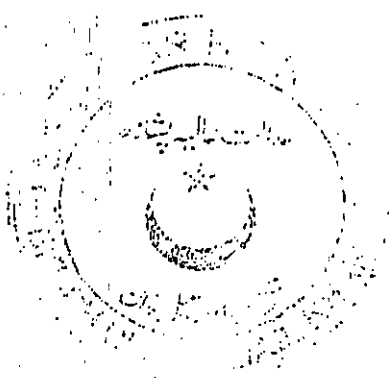


PAKISTAN COURT FEE

BEFORE THE HONORABLE PESHAWAR HIGH COURT BENCH DERA ISMAIL KHAN.

Writ Petition No. 630 2014.
C.M No. _____ 2014.

- i. Hafeez Ullah Amin.
S/O Malik Malkoo, Caste Ghabol, R/O Mubarik Shah, Tehsil Pahar Pur, District Dera Ismail Khan.
- ii. Muhammad Ramzan.
S/O Khuda Baksh, Caste Ghazar, R/O Thatta Baloocha, Tehsil Pahar Pur, District DIKhan.
- iii. Mushtaq Hussain.
S/O Ghulam Rasool, Caste vail, R/O Thatta Baloocha, Tehsil Pahar Pur, District DIKhan.
- iv. Javid Iqbal Saddiqi.
S/O Haji Aurangzeb, Caste Ghabol, R/O Mubarik Shah, Tehsil Pahar Pur, District Dera Ismail Khan.
- v. Muhammad Suleman.
S/O Muhammad Ramzan, Caste Ghabol, R/O Mubarik Shah, Tehsil Pahar Pur, District DIKhan.
- vi. Muhammad Khalid.
S/O Ghulam Akbar, Caste Balooch, R/O Garah Bakhsha, Tehsil & District Dera Ismail Khan.
- vii. Nabeela Ambreen.
D/O Ghulam Baqir Jaffri, Caste Durrani, R/O Sardaraywala, P/O Mandhra Kalan, Tehsil & District Dera Ismail Khan.
- viii. Haji Abdul Majeed.
S/O Haji Nawab Khan, Caste Awan, R/O Awan Abad, Tehsil Pahar Pur, District Dera Ismail Khan.
- ix. Niaz Din.



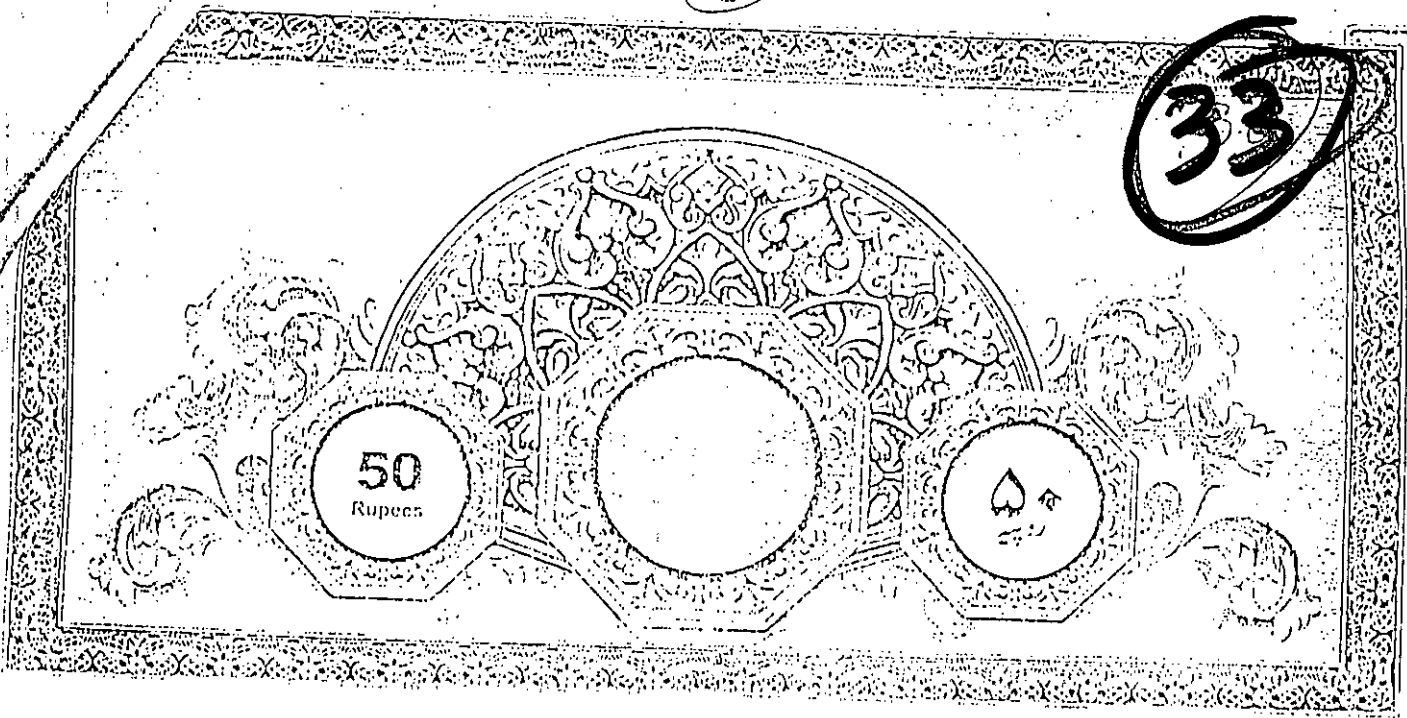
M. Anwar Awan

Filed today 24/11
At the Registrar.
07/11/14

M. Anwar Awan
M. ANWAR AWAN
Advocate

APPROVED
BY THE
CLERK

33



PAKISTAN COURT FEE

Most respectfully the petitioner above named submits as under:-

- 1) That the petitioners above named are peaceful, respectable, law abiding and bonafide citizen of District Dera Ismail Khan, Islamic republic of Pakistan. That the petitioners have completed their Academic qualification and was appointed against the vacant posts of Primary School Teacher (PST) in BPS 7. Later on the basis of political victimization the ANP Government in the year 2010 and an enquiry was conducted against the petitioner, which resultantly, the dismissal of the 'hundreds of' the appointed teachers. Aggrieved from the same the petitioner preferred an appeal before the service tribunal, which was decided vide its order dated 27-10-2011. Copy of the judgment dated 27-10-2011 is annexed as Annexure "A".
- 2) That on the basis of the judgment dated 27-10-2011 Government of Khyber Pukhtoonkhwa vide later No. SO(Lit) E & SED/1-3/2011 Dated Peshawar, the 26-01-2012 communicated report/finding/recommendations of the committee which is annexed as Annexure "B".
- 3) That it is to be noted that the committee vide its report dated 26-01-2012 also framed certain recommendation which beside the others also include a proper termination orders of all the

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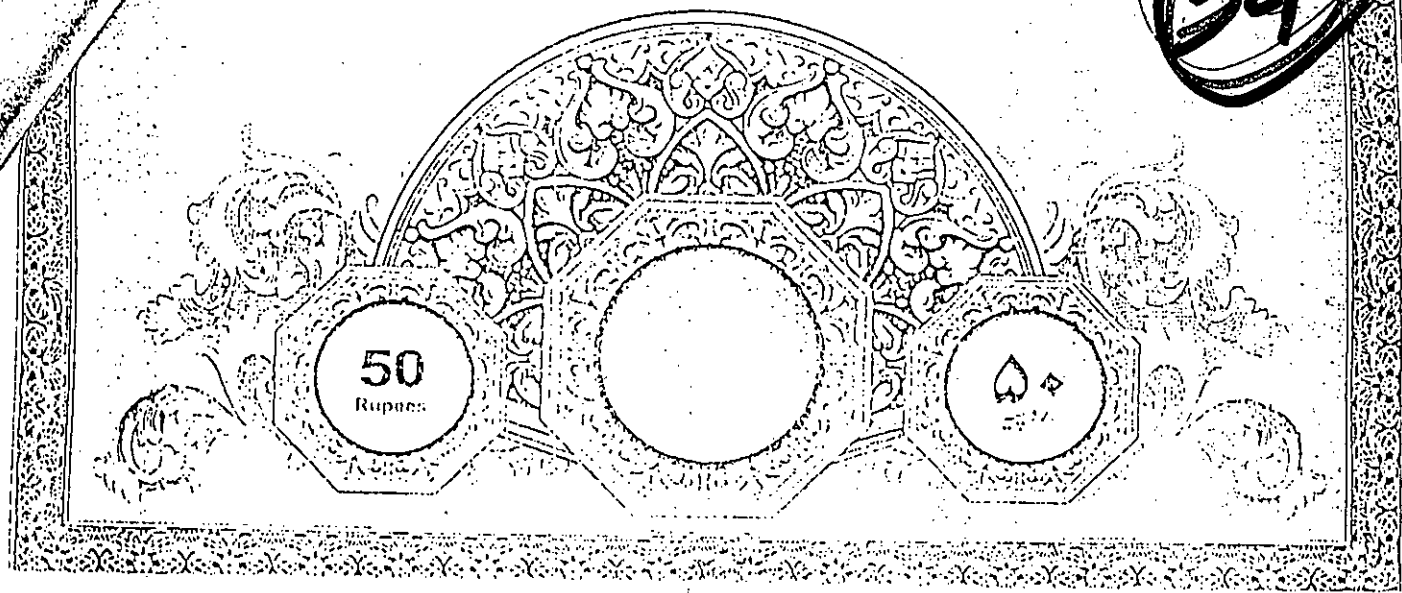
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At: Registrar
07/11/14

REGISTERED

EXAMINOR
Peshawar High Court
D.I. Khan Bench 18/5/15

M. Anwar
M. ANWAR
Advocate

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PAKISTAN COURT FEE

effectives by the then decision of service tribunal report 26-01-2012 and inquiry report dated 27-10-2011.

- 4) That service of the effectives opted to execute the judgment dated 27-10-2011 before the Honorable service tribunal Khyber pukhtoonkhwa, which was decided vide its judgment dated 14-03-2012. Copy of the same is annexed as Annexure "C".
- 5) That the order dated 14-03-2012 was challenged before the August Supreme Court which was decided on 27-06-2012. Copy of the same is annexed as Annexure "D".
- 6) That as the judgment 27-10-2011 and the recommendation so based upon this judgment were finalized and that attain finality in the view of the August Supreme Court, judgment dated 27-06-2012 the petitioners time and again approached to the respondents for the implementation of all the orders along with recommendation but up till now no proper order for termination has yet been issued/communicated to the petitioners.
- 7) That the petitioner even try to challenge the findings of the committee dated 26-01-2012 before the Provincial Service Tribunal, but the same was rejected with the objection of non availability of the final termination order and

M. Anwar

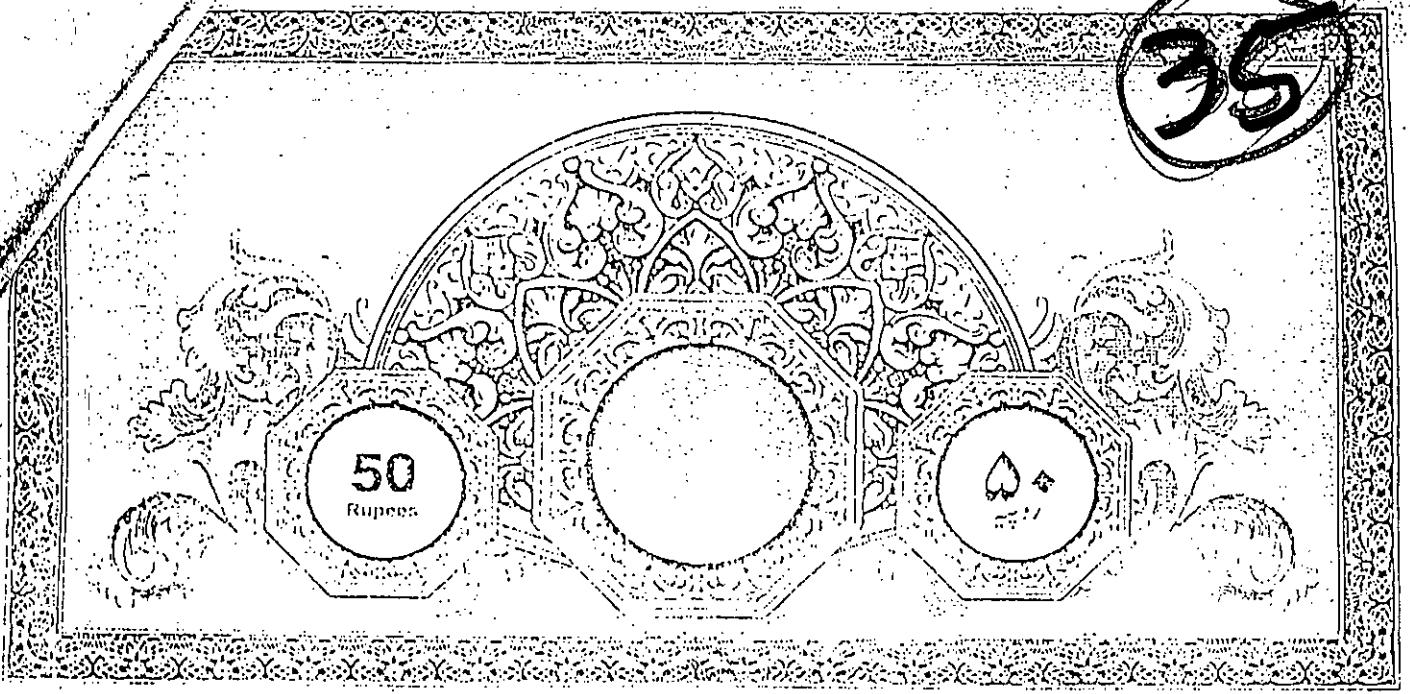
Filed today 24/11
Addk Registrar
07/11/14.

ATTESTED
EXAMINER
B-1 Khan Benazir
18/5/15

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MANWAR ANWAR
Advocate

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PAKISTAN COURT FEE

instance in this respect is annexed as Annexure "E". Whereby, the appeal was returned back.

- 8) That the respondents all together ignored the rights so accrued hence, having no other alternate remedy, the petitioner is constrain to challenge the same inter alia on the following grounds.

GROUND

- 1) That the act of the respondent's is against the law, facts and circumstances of the case and the same amounting to high handedness on the part of the respondents.
- 2) That the non issuance of the termination letters is based on malafide and deliberate act of the respondents whereby, the petitioners have become made disable to challenge the same before service tribunal.
- 3) That very purposely the termination letter were withheld by the respondents up till now, as the non availability of the termination letters has created a legal disability for challenging the act/recommendation of the committee before the Honorable Service Tribunal, hence, the acts of the respondents is against the law, good governess and fundamental rights of a citizen

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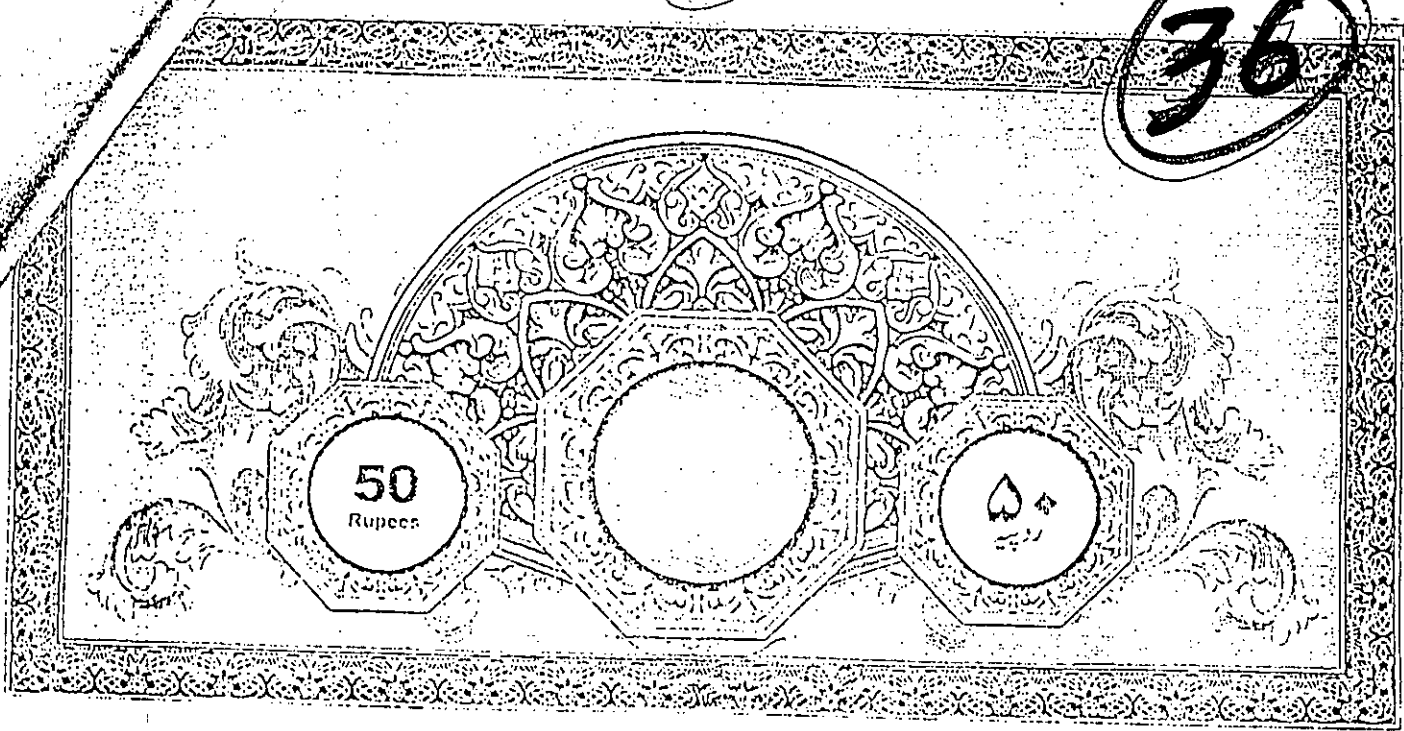
Filed today 24/11

At: Registrar
07/11/14.

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M. ANWAR
Advocate

ATTESTED
(Signature)

EXAMINED
By: *(Signature)*
07/11/14



PAKISTAN COURT FEE

who has the right to have an access to all the legal forums as per law.

- 4) That due to the aforesaid reason most respectfully it is submitted that the above said acts, of the respondents named above are illegal, unlawful, against the law and clear cut misusing of the powers of being government officials.
- 5) That since there is no other efficacious remedy is available to the petitioner except to file the instant petition.
- 6) That the petitioner neither has made any false statement nor has concealed any fact from this Honorable Court, hence this petition is being filed before this Honorable Court.
- 7) That counsel of the petitioners may kindly be allowed to raise further grounds during the course of arguments.

A) It is therefore most humbly requested that by accepting this instant writ petition the Honorable Court may be pleased to pass order to the respondents to issue termination letters to the petitioners with all back benefits up till now.

B) Pass any such other orders as this Honorable Court thinks fit and

M. S. J. Adv.

Filed on 24/11
AGGR. No. 1815/15
07/11/14

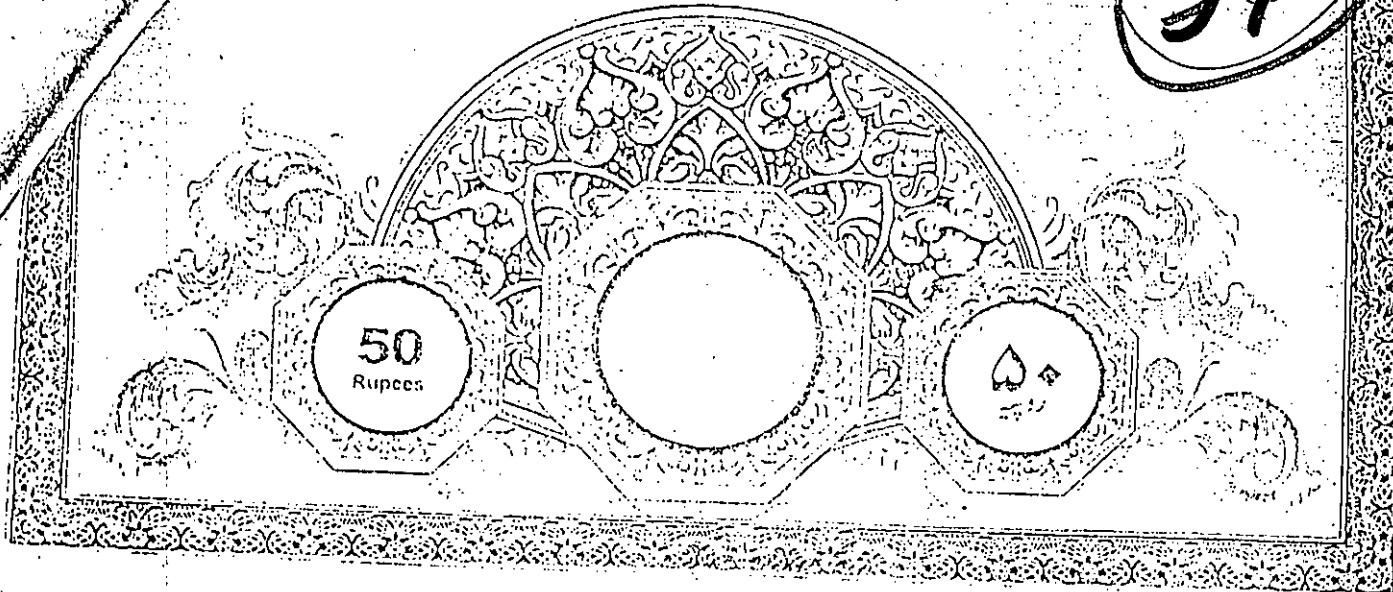
ATTESTED

EXAMINOR

Justice Khan Bano 1815/15

M. Anwar

M. ANWAR
Advocate



PAKISTAN COURT FEE .

proper in view of the circumstances of the case.

Dated: 21/07/2014 Yours Humble Petitioner

Filed today 24/11
At the Registrar's
07/11/14

Hafeez
Hafeez Ullah Amin & Others
Through Counsel

Mohammad Yousaf Khan
Mohammad Yousaf Khan *adv.*
Advocate High Court.

Nauman Akbar Khan
Nauman Akbar Khan
Advocate High Court.

Certificate:

It is to certify that there is no other writ petition pending before any court of law, nor earlier instituted such kind of petition.

ATTESTED
(Signature)

EXAMINER
Nauman Akbar Khan
18/11/15

Nauman Akbar Khan
Deponent:

MANWAJI AWAN
MANWAJI AWAN
Advocate

Writ Petition No 630-D/14

Hafeezullah Amin

VS

Government of K.P.K

COMMENTS ON BEHALF OF RESPONDENTS NO 3,4

Preliminary objections

- 1 The petitioner is one of the 1613 terminated teachers by the orders of Provincial Government.
 - 2 The writ petition is not maintainable due to RESJUDICATA Section 11 of CPC.
 - 3 That the petitioner has got no cause of action/ locus standi.
 - 4 The petitioner has not come to Honourable Court with clean hands.
 - 5 The petitioner has filed the petition on malafied objectives.
 - 6 The instant petition is against the prevailing law and rule.
 - 7 The instant petition is illegal and against the fact and grounds circumstances.
 - 8 The Honourable Court has no jurisdiction to entertain such petition
- The writ petition is liable to be dismissed because the petition is not maintainable due to the terms and conditions of civil servant.

Filed today 14/7/15
Addl. Registrar.

Objection on Fact:

- 1 Para is concern with the termination of petitioners along with 1613 terminated teachers. The petitioners are terminated teachers so they cannot challenge the previous decision of the Provincial Government. Their termination orders are attached with written reply as an Annexure A.
- 2 No comments.
- 3 All the 1613 teachers were terminated by Ends No 001-713 dated on 08-02-2012 for male and for female the Ends No 1045-1519 dated on 08-02-2012 as per direction of Service Tribunal Peshawar and per direction of Provincial Government.
- 4 The inquiry conducted by the Elementary and Secondary Education Department has terminated all 1613 teachers.
- 5 The Honourable Supreme Court has ditto the decision of Honourable of Service Tribunal.
- 6 Incorrect/ not admitted. The termination letter of all the terminated teachers was issued with Ends No 001-713 dated 08-02-2012 for all the male teachers. While the termination letter for female teachers was issued with Ends No 1045-1519 dated 08-02-2012.
- 7 Incorrect / not admitted. As discussed above. The names of petitioners along with serial number in the termination order list are given below.

S No in termination order list	Petitioner name	Father's name
✓ 54	Hafeez Ullah Amin	Malik Mulko
152	M Rainzan	Khuda Bakhsh
513	Mushtaq Hussain	Ghulam Rasool
421	Javed Iqbal Siddqi	Haji Aurangzeb

Anwar
M. ANWAR AWAN
Advocate

EXAMINED
Responsible Officer
14/7/15

104	M Sulentan	M Ramzan
113	M Khalid	Ghulam Akbar
250	Nabeela Ambreen	Ghulam Baqir Jafferi
420	Haji Abdul Majeed	Haji Nawaz Khan
533	Niaz Din	Ghulam Yaseen
530	Haji Muhammad	Haji Kluda Bakhsh
470	M Bilal	Fojdar Khan
73	Ikram ulah	Allah Wasaya

8. According to the law.

Objections on Grounds

- 1. Incorrect / not admitted. The act of respondent was accordance to the law. After the completion of the inquiry report the termination order was issued by the competent authority on dated 08-02-2012.
- 2. Incorrect / not admitted.
- 3. Incorrect / not admitted. Old reckoning breeds new disputes. The termination letter along with the names of terminated teachers was displayed on the notice board of the office of the district education office dated 08-02-2012.
- 4. Incorrect / not admitted.
- 5. According to law.
- 6. The petitioner has concealed the order of their termination as their orders were affix upon notice beard of district education office.
- 7. No comments.

The Counsel for respondent may be allowed to raise additional ground at the time of arguments.

In view of above submission it is humbly prayed that writ petition may kindly be dismissed with cost.

Anwar

M. ANWAR AWAN
Advocate

5/5/15

[Signature]
District Education Officer (M/F)
Dera Ismail Khan

Filed to (May 14/15)
Adel. Registrar
13/5/15

40

IN THE PESHAWAR HIGH COURT, D.I.KHAN BENCH

FORM OF ORDER SHEET

Date of order or proceedings	Order or other proceedings with signature of Judge(s).
(1)	(2)
14.5.2015.	<p><u>W.P.No.630 D/2014</u> <u>with C.M.Nos.146 & 175-D/2015.</u></p> <p><u>Present:</u> Muhammad Yousaf Khan, Advocate for petitioners.</p> <p>*****</p> <p><u>MUSARRAT HILALI, J</u>:- In the light of termination orders filed by respondents No.3 & 4 with their comments, learned counsel for petitioners does not want to press the instant writ petition.</p> <p>2. Hence, the instant writ petition alongwith C.M is disposed of accordingly.</p> <p><u>Announced.</u> 14.5.2015.</p> <p style="text-align: right;"><u>JUDGE</u></p> <p style="text-align: center;">EXAMINER PESHAWAR HIGH COURT D.I Khan Bench 18/5/15</p> <p style="text-align: right;"><u>JUDGE</u></p> <p style="text-align: right;">M. ANWAR AWAN Advocate</p>

13/5

G-41

OFFICE THE EXECUTIVE DISTRICT OFFICER (L&SE) D.I.Khan

ORDER:

In pursuance of order dated 27-10-2011 of the KPK Service Tribunal in service appeal No. 1407/2010 and other connected appeals, committee headed by the Secretary to Govt. of Khyber Pakhtunkhwa (E&SE) Department considered the cases of the appellants and similar placed persons and came to the conclusion that the appointment of the following PSTs (Male) was illegal, irregular and void ab-initio in terms of rule 10(2) of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules 1989 and prescribed method of recruitment. On the recommendation of the committee contained at page 103-104 of the enquiry report, their so called services are hereby terminated.

S. No.	Appeal No/year	Name of appellant	Father's Name	School
1	2528/10	Tariq Hussain	Ghulam Qasi	GPS Ghumsan
2	Nil	Malik Abdur Rashid	Haji Malik Rashid	GPS Sakhani
3	Nil	Shoukat Imran	Muhammad Nawaz	GPS Umar Buba
4	2391/10	Muhammad Safdar	Muhammad Azam	GPS Kot Mehsudan Band Kurai
5	2036/10	Atta Muhammad	Allahdad	GPS Muga
6	3102/10	Abdul Ghafar	Sher Muhammad	GPS Udwal
7	2648/10	Abdul Saeed Khan	Ahmad	GPS Asghan Khel
8	2372/10	Muhammad Asif	Faiz Rasool	GPS No.1 Kaich Kiri Baz Muhammad
9	2052/10	Muhammad Nacem	Muhammad Ibrahim	GPS Jhoke Dar/Din Pur
10	1893/10	Asif Mehmood	Abdul Aziz	GPS Jhoke Baial
11	2090/10	Saifur Rehman	Sona Khan	GPS No. 4 Kuachi/GPS No.2 Maddi
12	Nil	Khalid Mehmood Kha	Chaudry Nijmu Din	GPS Jandhir Abdul Sattar
13	2114/10	Muhammad Shahid	Falik Sher	GPS Talgai
14	2066/10	Muhammad Aslam	Muhammad Ramzan	GPS Jhoke Sakhani
15	2626/11	Ghulam Abid Shah	Ghulam Abbas Shah	GPS Audwal/GPS Joke Dar
16	1755/10	Mumtaz Ahmad	Ghulam Akbar	GPS Jhoke Dar / Abdul Khel
17	1494/10	Muhammad Javed	Malik Allah Nawaz	GPS Aslam Abad/Kala Gorh
18	1721/10	Kifayatullah	Sarfaraz	GPS Jhock Daar
19	2724/10	Muhammad Ali	Malik Allah Wasaya	GPS Sheesha / GPS Rora
20	2101/10	Muhammad Khalilur Rehman	Haji Fazal Rehman	GPS Noor Pur Paliyar
21	1455/10	Ghulam Abbas	Maula Dad	GPS Jok Amin DIK/No.1 Kot Essa Khan
22	Nil	Muhammad Javed	Muhammad Iqbal	GPS Saidallian/Khanu Khel
23	Nil	Muhammad Ishfaq	Muhammad Mushtaq	GPS Umer Khel
24	2640/10	Sheikh Muhammad Zahid	Sheikh Ghulam Akber	GPS Bait Keheri/GPS Malik Mir/Dhapanwali
25	1989/10	Syed Muhammad Abdullah Shah	S.Nazar Hussain	GPS Kachi Khasore
26	2853/10	Qamar Ali	Jan Muhammad	GPS Kachi Kath Garh
27	Nil	Karam Elahi	Khuda Baksh	GPS Basti Zangadaa Wali
28	1451/10	Umar Hayat Khan	Khar Muhammad	GPS Buzdar / Kiri Malang
29	1425/10	Muhammad Aslam	Muhammad Hussain	GPS Jhoke Rind/GPS Wanda Buchra
30	2377/10	Muhammad Ismail	Muhammad Hayat	GPS Wanda Nadir Shah

M. Anwar
M. ANWAR
Advocate

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73	2083/10	Ikramullah	Allah Wasia	GPS Gandhi Issab
74	2610/10	Muhammad Hassan	Abdul Wahid Sehgal	GPS Potah Dadan Zai/Jhoke Sarwar
75	1446/10	Rahmat Jan	Shah Jehan	GPS Gara Mastan
76	1978/10	Muhammad Nawaz	Faiz Ahmad	GPS Zawar Shumali
77	2041/10	Muhammad Shakil	Abdur Rehman	GPS Kot Khumanni
78	2606/10	Moinud Din	Ubaid Ullah	GPS Jandi Babar / Maroo
79	2516/10	Khalilur Rehman	Haq Nawaz Tariq	GPS Chah Pathar
80	2638/10	Mubashar Hussain	Bashir Ul Hassan	GPS Gara Essa Khan/ GPS Muryali Sultnia
81	856/11	Sami ur Rahman	Fazal Rahman	GPS Naurang Lak
82	2390/10	Riaz Hussain	Muhammad Ibrahim	GPS Islam Pur
83	1447/10	Hidayatullah Khan	Abdur Rehman Khan	GPS No 2 Kulachi/ No.1 Gara Bakhtiar
84	1924/10	Saifullah Sayal	Habibullah Sayal	GPS Karlu
85	1449/10	Shoukat Ali	Fauj Ali	GPS Jhoke Rind
86	2109/10	Yasir Inam	Parviz Ahmad	GPS Na Abadi Madi
87	2620/10	Muhammad Ali	Hafiz Shamshad Ali	GPS Fareed Abad Kech/Niazi Abad
88	3041/10	Muhammad Munir	Khuda Bakhsh	GPS Kokar
89	2613/10	Farhat Abbas	Ghulam Sadiq	GPS No.8 DIKhan/No.1 Jhoke Mohana
90	1975/10	Muhammad Shahid	Muhammad Azam	GPS NewChura
91	2673/10	Muhammad Naeem	Muhammad Ibrahim	GPS Muga
92	2538/10	Anwar Kamal	Haji Ahmed Shakeel	GPS Sheikhha/GPS Marwat Colony
93	2368/10	Samiullah	Ghulam Qadar	GPS Hero Khel
94	2530/10	Nasrullah Khan	Fazal Khan	GPS Gurwali
95	2407/10	Rahatullah	Hafiz Ullah	GPS Aurwal
96	1517/10	Inayat ullah Khan	Muhammad Rangeen Khan	GPS No. 1 Zarni Khel /Gara Gul Dad
97	2413/10	Faridullah	Muhammad Ali	GPS Chagari
98	2092/10	Abdul Latif	Muhammad Ramzan	GPS Zafar Abad
99	1640/10	Muhammad Ali	Kazim Khan	GPS Rang Pur Shumali
100	1878/10	Muhammad Yousuf	Ubaidullah	GPS Jhoke Ladho/Chunda
101	2549/10	Rahmatullah	Juma Khan	GPS Chah Pathar / GPS Makkar
102	1507/10	Mukhtiar Hussain	Rab Nawaz	GPS shah duc/Wandi Bouchra/Moza Muhammad Hussain
103	385/11	Zafar Abbas	Gul Nawaz	GPS Dewan
104	1414/10	Muhammad Sulaiman	Haji Muhammad Ramzan	GPS Mubarak Shah
105	1647/10	Sajad	Jafar	GPS Matwala

M. ANWAR Advocate

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693	2127/10	Mazhar Abbass	Sohna Khan	Chah Pai Wala GPS Chah Hussain Khan
694	Nil	Asmat Ullah Lashari	Atta Muhammad	GPS Sakandar Junabi
695	Nil	Muhammad Aslam	Haq Nawaz	GPS Shala Sharif/Moga
696	2045/10	Muhammad Amjad Khan	Shoukat Hayat	GPS Muchi Wal/ Gandhi Ashiq
697	1797/10	Ishfaq Ahmad Faiz	Faizullah	GPS Bali Wala/Ratta Kulachi
698	3087/10	Munawar Hussain	Ghuam Qasim	GPS Kiara Besharat. Appointed by Transfer
699	2305/10	Tariq Hussain	Allah Nawaz	GPS Kalu Qalander
700	Nil	Shoukat Ali	Rustam Khan	GPS Hassani
701	Nil	Muhammad Taqi Shah	Zawar Hussain Shah	GPS Kachi Baqar
702	2525/10	Muhammad Rashid	Muhammad Bakhsh	GPS Teekan/Kurai
703	2806/10	Ghulam Baho	Ghulam Hussain	GPS Wanda Shesha / No.1 Paharpur
704	Nil	Mehmooob Elahi	Raza Muhammad	GPS Haji Khel
705	1885/10	Muhammad Imran	Mumtaz Khan	GPS No.3 DIKhan
706	2013/10	Muhammad Ibrahim	Muhamad Nawaz	GPS Aman Abad
707	26/00/10	Muhammad Ramzan	Muhammaz Ayaz	GPS Tube Well Noor Alam
708		Ghulam Abbas	Fazal Elahi	GPS Mithpur Khurd
709	1454	Muhammad Gulzar	Ghulam Sarwar	GPS Gandhi Ashiq

EXECUTIVE DISTRICT OFFICER
(E&SE) D.I.Khan

Ends No. 001-7131
Copy for information to:

Dated D.I.Khan the 08/2/2012

1. P.S to Secretary (E&SE) KPK.
2. P.A to Director (E&SE) Peshawar.
3. District Coordination Officer D.I.Khan.
4. District Officer (E&SE) (M/F) D.I.Khan
5. All concerned.

EXECUTIVE DISTRICT OFFICER
(E&SE) D.I.Khan

M.ANWAR AWAN
Advocate

The Director,
Elementary & Secondary Education
Khyber Pakhtun Khaw
Peshawar.

H-44

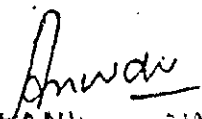
Through: Proper Channel.

Subject: DEPARTMENTAL APPEAL AGAINST ILLEGAL TERMINATION FROM SERVICE

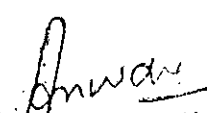
Respected Sir,

The appellant humbly submits as under:

1. That the appellant being eligible and having required qualification was appointed by the Executive District Officer, Elementary & Secondary Education D.I.Khan after due course/ process of recruitment.
2. That, after furnishing Medical Fitness Certificate and taking over the charge of said post, the appellant started performing her official duties regularly with due diligence, care devotion and to the satisfaction of superiors and leave no stone unturned in performance of his/her official duties.
3. That during the period the services rendered by the appellant remained up to the mark and no deficiency, inefficiency, negligence or irregularity of the appellant was reported.
4. That, due to the political influence, some inquiries were conducted and during course of such inquiries appellant was not served with any notice, whatsoever, not appellant was given any opportunity of hearing. Thus, the appellant condemned un heard and thereafter, the DCO D.I.Khan terminated the teachers being appointed in the year 2007 and the E.D.O D.I.Khan Elementary & Secondary Education D.I.Khan.


M. ANWAR
Advocate

5. That feeling aggrieved from the illegal termination orders of E.D.O.D.I.Khan, the appellant filed an appeal along with others before learned Service Tribunal, who after hearing the counsel for the parties, accepted the appeal of some appellants on 27-10-2011 with the direction that qualification of the appellants have been checked.
6. That secretary education conducted so called inquiry, inviting the appellant in circuit house D.I.Khan and Clerk of education department provided a Proforma, which were filled by the appellant and submitted it to the same clerk. The Proforma contain inquiry regarding qualification of the appellant in which no show cause was given nor it contained charges or allegation on the appellant.
7. That secretary education after inquiry, recommended termination of all teachers which were appointed in 2007 and on such recommendation E.D.O. D.I.Khan verbally informed the court during the proceeding of implementation of the judgment that he terminated the all the teacher who were present in the inquiry but did not issue any termination order nor same was received to the appellant. The appellant several time requested the department to issue termination order to the appellant but in vain. Feeling aggrieved from the situation, the appellant filed writ petition regarding issuance of termination order, in which direction was issued by the Hon.ble court on 14-05-2015 that termination orders passed by the department be provided to the petitioners and copies thereof be placed on the record of the court. It is also evident from the combined termination orders of the 1691 teachers that it was not signed by the EDO but stamped signatures were shown on the termination orders. The combined termination order has no sanctity in eyes of law. It is also evident from the department record that termination orders were not issued to the appellant nor it was received to appellant.
8. That feeling aggrieved from the illegal termination order, appellant filed this departmental appeal.


M. N. KHAN
Advocate

That education official did not issue any charge sheet, nor issue any Show cause notice but provided a Performa which did not contained any allegation regarding inquiry. The inquiry was conducted only for checking of qualification of all civil servants which were terminated.

In wake of above submissions, it is respectfully prayed that on acceptance of instant appeal, the termination orders may please be set aside and appellant may graciously be re-instated with all back/future benefits.

27/05
2015

M. Anwar
Your Honorable Appellant

محمد سلیمان دکنہ صاحب محمد رفیقان سکند مبارک شاہ
ڈاکٹریٹ گورنمنٹ کالج ڈیرہ اسماعیل خان

Note: That this appeal is being filed directly to the Director as the Office of Executive District Officer, Elementary, & Secondary Education, D.I.Khan, was reluctant to forward this appeal, being through proper channel.

- 1. Copy to the Secretary, Elementary & Secondary Education Peshawar.
- 2. Copy to the District Coordination Officer, Dera Ismail Khan.

Anwar
M. ANWAR
Advocate

s.No 568346

Roll No. 31898



BOARD OF INTERMEDIATE AND SECONDARY EDUCATION

Peshawar N.W.F.P. Pakistan

Secondary School Certificate Examination

SESSION 1987 (ANNUAL)



THIS IS TO CERTIFY THAT Muhammad Suleman

Son/Daughter of Haji Muhammad Ramzan

and a student of Govt: High School, Mandhra, D.I. Khan.

has passed the *Secondary School Certificate Examination*
of the Board of Intermediate and Secondary Education, Peshawar held in April 1987
as a *Regular candidate*. He/She obtained 533 Marks out of 850
and has been placed in Grade B Representing Very Good

The Candidate passed in the following subjects:

1. English
2. Urdu
3. Islamiyat
4. Pakistan Studies
5. Gen: Science
6. Isl: Studies
7. Gen: Mathematics.
8. Art.

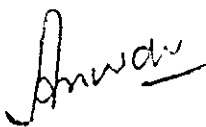
He/She has been awarded Grade C on the basis of internal
assessment by the Institution concerned.

Date of birth according to admission form is First October
one thousand nine hundred and Seventy Two (1-10-1972)


Asstt. Secretary
31st August 1987

This certificate is issued without alteration or erasure.


Secretary


M. ANWAR
Advocate

DIRECTORATE OF CURRICULUM & TEACHERS EDUCATION, N.W.F.P., PESHAWAR
PRIMARY TEACHING CERTIFICATE (PTC)
(ORIGINAL CERTIFICATE)

Serial No. 6503

Roll No. 7769

Session 1996

Marks Obtained 689 / 1200

Division Second

Certified that Mr./Mrs./Miss Muhammad Sulman

Son/Daughter of Muhammad Raizan is a student of

GEC (Male) D. I. Khan

having passed the prescribed P.T.C. Examined held in November 1996

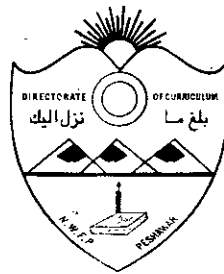
is qualified to teach in Primary School of Schools & Literacy Department.

Prepared by [Signature]

Checked by [Signature]

Result declaration date 15.5.97

Date of Issue 4.3.2008



*Assistant Director (Examinations),
N.W.F.P., Peshawar.*

[Signature]
M. ANWAR AWAN
Advocate

VAKALATNAMA

IN THE COURT OF K.P.K Service Tribunal Peshawar ~~D.I.KHAN~~
Camp court At D.G. Khan

VERSUS

SUIT/OFFICE..... K.P.K

I/WE..... M. Suleman

The above named..... Appellant..... hereby appoint

MUHAMMAD ANWAR AWAN ADVOCATE, HIGH COURT D.I.Khan, in the above mentioned case to all or any of the following acts, deeds and things.

1. To appear, act and plead for me/us in the above mentioned case in this court/tribunal in which the same may be tried or heard or any other proceedings out of our connected therewith.
2. To sign and verify and file or withdraw all proceedings, petitions, appeals, affidavits, and applications for compromise or withdrawal, or for the submission to arbitration of the said case or any other documents, may be deemed necessary or advisable by them by the conduct, prosecution or defense of the said case at all its stages.
3. To receive payments of and issue receipts for all moneys that may be or become due and payable to us during the course on conclusion of the proceedings.
To do all other acts and things, which may deemed necessary or advisable during the court of Proceedings.

AND hereby agree:

- a) To ratify whatever advocates may do the proceedings.
- b) Not to hold the advocates responsible if the said case be proceed ex-parte or dismissed in default in consequence of their absence form the court when it is called for hearing.
- c) That the advocates shall be entitled to withdraw from the prosecution of the said case if the whole or any part of the agreed fee remain UN-paid.
- d) That advocates may be permitted to argue any other point at the time of arguments.

In witness whereof I/we have signed this vakalatnama here under the contents of which have been read / explained to me/us fully understood by me/us this.

Date 19-9-15

Accepted by:

MUHAMMAD ANWAR AWAN
ADVOCATE
HIGH COURT
Distt: Courts, D.I.Khan.
Ph.# (off) 0966-730828

Muhammad Anwar Awan

M. Suleman
Signature of executant (s)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. 1255/2015

M Suleman

VS

Government of KPK

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

Preliminary Objections

1. That the Service Appeal is not maintainable and incompetent in the eyes of law in its present form.
2. That the appellant is estopped by his own unwholesome conduct as Public Servant to file this appeal.
3. That the appellant has got no cause of action or locus standi to file the instant appeal, when there is provision for Review under Rule 3 of Appeal Rules, 1986.
4. That the appellant has not come to this Honourable Court with clean hands and has suppressed all relevant facts.
5. That the appellant has concealed the material facts and ground realities from this Honourable Tribunal.
6. That the appeal is bad due to mis-joinder / non-joinder of necessary parties.
7. That the appellant has not come to Honourable Court with clean hands.
8. That the KPK Service Tribunal has no jurisdiction to entertain the instant petition in its present form.
9. That the appeal has been mis-oriented, mis-constructed and mistakenly drawn and is incompetent in its present frame and context, and is liable for Rejection.
10. That the appeal is weak having no force, fabricated, fictitious, based on ill will, malafide motives and having no legal footings in the eyes of law.
11. That the present service appeal is not maintainable in its present form and jurisdiction of this **Honourable Service Tribunal** is barred by the **Section 23 of Khyber Pakhtunkhwa Rules 1974** "According to which no Tribunal shall entertain any appeal in which the matter directly or substantially has already been finally decided by a Court / Tribunal of competent jurisdiction".
12. That the recommendations of the Committee constituted in light of direction of this Honourable Tribunal were implemented and terminated all the illegal teachers and provided them termination orders. Hence the appeal is badly time barred as well as barred by leeches.
13. That the proceeding with the instant appeal would be a futile exercise and just wastage of the precious time of this honourable Tribunal.
14. That as stated in the objections supra, the appeal is bereft of cause of action and is liable for dismissal.

Objection on Facts

1. Para pertains to the address of parties hence need no comments.
2. Incorrect / not admitted. Vehemently denied. The EDO (S&L) advertised vacant post of PST, CT and other cadres on **07.04.2007**. After completion of codal formalities 309 male PSTs was appointed on merit under joint appointment order No. 12655-973 dated 02.07.2007. The name of appellant does not reflect in the said appointment order.
 - i. The appellant is one of the 1613 illegal terminated teachers. His services along with **1613 teachers were terminated by the then DCO DIKhan** vide order dated 04.09.2009. (**annexure A**).
 - ii. Termination orders dated 04.09.2009 were challenged before the **Honourable Peshawar High Court DIKhan Bench** and Honourable High Court suspended

- the operation of termination orders dated 04.09.2009 till the decision of writ petitions (**annexure B**).
- iii. On 29.04.2010 writ petitions were returned to the petitioners and termination orders dated 04.09.2009 was implemented with effect from 01.05.2010 (**annexure C**).
 - iv. That the appellant and others preferred service appeal for reinstatement of their services.
 - v. The **Honourable Service Tribunal vide judgment dated 27.10.2011 in Service Appeal No. 1407/2010** instead of outright reinstatement of appellant and others remanded / sent back case of the appellant and similar placed persons to the Secretary E&SE KPK Peshawar for reconsideration (**annexure D**).
 - vi. The High Level inquiry committee headed by the Secretary E&SE KPK Peshawar examined and considered the case of the appellant and others. The committee dismissed the appeals of all the appellants being devoid of merits as well as legal footings and submitted inquiry report to this Honourable Tribunal. The name of the appellant reflects in the findings of inquiry committee.
 - vii. In compliance with the recommendations of the inquiry committee, the then EDO DIKhan issued **termination order on 08.02.2012**. The name of appellant is present in the termination order list.
 - viii. After submission of inquiry report and termination orders some of the aggrieved affectees filed Execution Petitions for the implementation of the order dated 27.10.2011 of the Honourable Tribunal. The Honourable Tribunal disposed of Execution Petition on 14.03.2012. Subsequently order dated 14.03.2012 of the Honourable Tribunal was challenged in CPLA before Supreme Court of Pakistan. But the apex court declined leave to appeal and dismissed the petitions. Thus termination of the service of the appellant and others attained finality. (**annexure E, F**)
3. Incorrect / not admitted. This para pertains to the record.
 4. Incorrect/not admitted, strongly denied. The appellant was appointed as school teacher **without observing all the codal formalities**. The appointment of the appellant was illegal, out of turn without performing all the pre-requisites which are necessary and compulsory for the appointment of the school teacher as per existing rules. The act of the respondents is quite legal, justified, bonafide, based on real legal facts and in the interest of government and the public at large.
 5. Incorrect/not admitted, intensely denied. In year 2008 Mr. **Israr Ullah Khan Gandapur (Late) Ex MPA** has raised a question in provincial assembly regarding the **illegal appointments and recruitments in the education department DIKhan**. Hence the provincial Assembly constituted a committee No. 26 for Elementary and Secondary Education Department dated 20.08.2008. The standing committee No. 26 scrutinized all the appointments record of the year 2007-08 and concluded that all the illegal appointed teachers were terminated from service during the period of 01.01.2007 to 30.06.2008. (**Annexure G**) Therefore the appellant **has been terminated from service along with all the illegally appointed teachers in the year 2007 & 2008** on the direction of Provincial Government dated 04.09.2009. Then appellant and other terminated teachers approached the **Honourable High Court and Supreme Court of Pakistan, both the courts has dismissed the appeals of appellant**. Then appellant and others approach the Honourable

Service Tribunal and Service Tribunal remanded all the appeals to the Secretary E&SE KPK Peshawar vide judgment dated 27.10.2011 in Service Appeal No. 1407/2010. Therefore, the stance of the appellant is having no truth and is totally false and fictitious.

6. Incorrect / not admitted, vigorously denied. The Secretary Education has constituted a committee to probe the matter. **The committee concluded that the appointment of the appellant and other were illegal and irregular under Rule 10(2) of the Khyber Pakhtunkhwa Civil Servant Appointment Promotion and Transfer Rules 1989** which reproduce as, "initial recruitment to the posts which do not fall within the purview of the commission shall be made on the recommendations of the Departmental Selection Committee after the vacancies have been advertised in the News Papers". The termination order of the appellant has been made in good faith, bonafide and in the best interest of public at-large.
7. Incorrect / not admitted, fervently denied. The recommendations of the enquiry committee were implemented with letter and spirit. In the **Execution Petition No. 34/2012 the Director E&SE KPK Peshawar and EDO DIKhan stated at the bar** dated 14.03.2012 before the Service Tribunal that they have already implemented the recommendations of the committee and issued the termination orders / letter accordingly. Further appellants filed **writ petition No 481/2014** and the same was disposed of on 03.02.2015. This act of the respondents cannot be declared against the law on any ground whatsoever but the straight away rejection of appeal. **(Annexure H)**
8. Incorrect / not admitted. The appeal of appellant is badly time barred. According to Section 23 of Khyber Pakhtunkhwa Rules 1974 "No Tribunal shall entertain any appeal in which the matter directly or substantially has already been finally decided by a Court / Tribunal of competent jurisdiction".
9. Incorrect / not admitted. The Honourable Court has no jurisdiction to interfere in the administrative action of the authority in instant Service Appeal.

Objections on Ground

1. Incorrect/ not admitted, strongly denied. After fulfilling all the codal and legal formalities, besides the act of respondents was according to the law with legal justification and in the light of **Judgment on Service Tribunal in service appeal No. 1407/2010 decided on 27.10.2011**. There is no prepenes malic in fact and malice in law against the appellant.
2. Incorrect / not admitted, vehemently refuted. The report of committee was comprehensive in all respect as per the direction of Honourable Service Tribunal Khyber Pakhtunkhwa Peshawar.
3. Incorrect / not admitted, forcefully denied. The committee was constituted on the direction of the Honourable Service Tribunal. After personal hearing of appellants

committee comes to the conclusion that the **appointments of the appellants were illegal and irregular in the light of Rule 10(2) of APT 1989 (annexure I).**

4. Incorrect / not admitted, hotly denied. The appellants were treated according to law and provided an **opportunity of hearing and defense** but the appellants failed to defend their illegal appointment orders. The termination orders were issued in the public interest by the Competent Authority after fulfilling all legal and codal formalities, therefore, the petitioner has got no cause of action or locus standi to file the writ petition for his grievances
5. Incorrect / not admitted heatedly denied. It is clear crystal from the **judgment dated 14.03.2012 in EP No. 34/2012 the termination orders were produced before the Honourable Service Tribunal and the same termination order were also presented before the Honourable High Court dated 03.02.2015.** The photocopy of the same was provided to the appellants. Hence the appeal of the appellant is badly time barred and in fructuous.

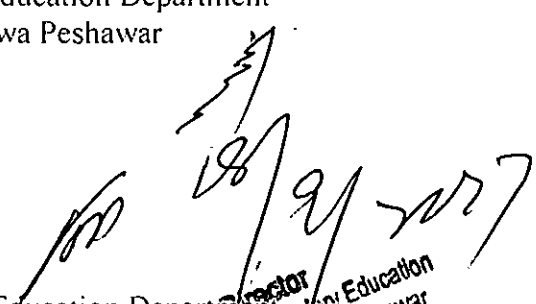
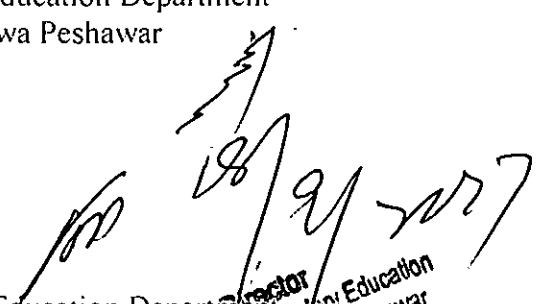
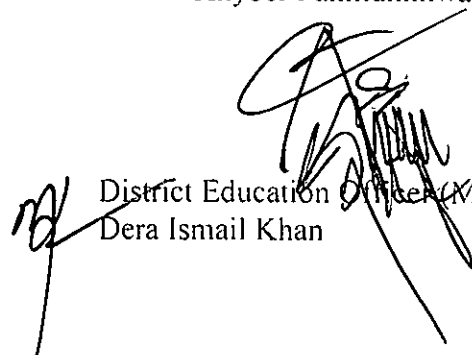
The respondents also seek leave of the Honourable Court to advance and urge additional as well as further grounds during the course of arguments.

PRAYER:

It is, therefore, most humbly prayed that on acceptance of these para-wise comments, the instant Service Appeal being devoid of legal footings and merits, may graciously be dismissed with cost.


Secretary

Elementary & Secondary Education Department
Khyber Pakhtunkhwa Peshawar


Director
Elementary & Secondary Education Department
Khyber Pakhtunkhwa Peshawar
Director
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar
District Education Officer (Male)
Dera Ismail Khan

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. 1255.2015

M. Salman

VS

Government of KPK

Affidavit

I Mr. kamran Khan legal representative of District Education Officer (M) DIKhan do hereby solemnly affirm and declared on oath that content of the above mentioned service appeal are correct to the best of my knowledge and nothing has been concealed from this Honorable Service Tribunal.

M. Kamran
Deponent

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

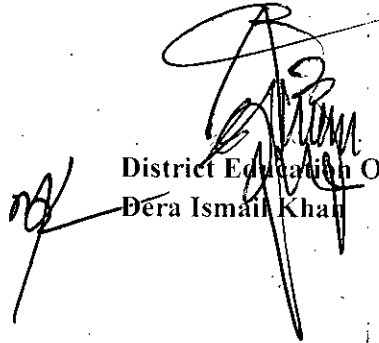
Service Appeal No. 1255.2015 .

M. Salman . VS

Government of KPK

Authority

I Mr. Nazir Khan District Education Officer (M) DIKhan do hereby authorized Mr. Kamran Khan Legal representative of DEO (M) DIKhan to attend this Honourable Service Tribunal KPK Peshawar DIKhan Bench on my behalf in connection with submission of para wise comments and till the decision of the service appeal.


District Education Officer (M)
Dera Ismail Khan