Appeal No. 551/2019

Date of Institution ...

30.04.2019

Date of Decision

11.07.2019

Ashraf Ali son of Rehmat Ali R/O Tappee Koroona, Tehsil and District Karak Ex-Constable No.821, District Police, District Karak. ... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Home Peshawar and others. ... (Respondents)

Mr. Naqibullah Khattak, Advocate.

For appellant

MR. HAMID FAROOQ DURRANI,

CHAIRMAN

JUDGMENT

HAMID FAROOQ DURRANI, CHAIRMAN:-

- 1. The appellant is aggrieved of order dated 23.06.2008 passed by respondent No. 4/District Police Officer Karak, whereby he was discharged from service under Rule 12.21 of the Police Rules, 1934. He is also dissatisfied with the order of rejection of his departmental appeal by Regional Police Officer Kohat Region/respondent No. 3 on 27.07.2017 as well as revision petition under Rule 11-A of Police Rules, 1975 by respondent No. 1/Provincial Police Officer Khyber Pakhtunkhwa Peshawar dated 15.03.2019, respectively.
- 2. I have heard learned counsel for the appellant and have gone through the available record.
- 3. The record suggests that the appellant was appointed and enlisted as Constable on 27.07.2007. On account of absence without sanction or leave from 06.05.2008 to 09.05.2008, he was proceeded against and was discharged from service. Pertinently and admittedly, the appellant was still on probation when was

proceeded against. He firstly submitted representation against the order of

discharge on 24.06.2017 which was rejected on 28.07.2017 also being barred by

nine years. A revision petition was preferred under Rule 11-A of the rules ibid on

08.02.2019 which met the same fate and was rejected on 15.03.2019, being badly

time barred.

4. As provided by the relevant rules the appellant was obligated to submit a

departmental appeal against the order, adversely passed against him on

23.06.2008, within 30 days. Instead, the appeal was preferred after enormous delay

of nine years. Similarly, for submission of revision petition to the Provincial Police

Officer, Khyber Pakhtunkhwa a period of thirty days is provided in the rules ibid. On

the other hand, the same was brought after more than one and half years.

Alongwith the instant appeal an application for condonation of delay has been

submitted. Illness of mother of appellant and her prolonged treatment has been

mentioned as the sole ground for delay on the part of the appellant. The said

ground, however, does not specify any date of alleged absence or demise of his

mother. Needless to note that the delay of each day has to be accounted for while

attempting to have it condoned.

5. In view of the above, the appeal in hand is without any merit warranting its

admission for regular hearing. It is, therefore, dismissed in limine. File be consigned

to the record room.

(HAMID FAROOQ DURRANI)

CHAIRMAN

ANNOUNCED

Form- A FORM OF ORDER SHEET

Court of_	
·	
Case No	551 /2019

	Case No	551/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	30/04/2019	The appeal of Mr. Ashraf Ali presented today by Mr. Naqibullal Khattak Advocate may be entered in the Institution Register and put up
		to the Worthy Chairman for proper order please. REGISTRAR 30 4 1
2-	02/05/19	This case is entrusted to S. Bench for preliminary hearing to b put up there on 12/06/19
	12.06.2019	Mr. Roshan Khan, Advocate alongwith appella present.
		Requests for adjournment as learned senior couns for the appellant is engaged before the Honourable Hig Court today.
		Adjourned to 11.07.2019 before the S.B. Chairman

Appeal No. 551 /2019
With Civil Miscellaneous Application

Ashraf Ali

VERSUS Government of KPK through Secretary Home Peshawar & Others

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Appellant جنوبر Ashraf Ali Ex-Constable

Through

h Raqibullah Khattak

Adv

Advocate, High Court

Peshawar.

Dated: <u>U</u>/04/2019

1/2019

Service Appeal No. 577 /2019

With Civil Miscellaneous Application No /2019 Pakhtukhwa

Blary No. 676

Dated 30/4/19

Ashraf Ali S/o Rehmat Ali R/o Tappee Koroona, Tehsil & District Karak Ex- Constable No: 821, District Police, District Karak.

Appellant

VERSUS

- 1. Government of KPK through Secretary Home Peshawar.
- 2. Provincial Police Officer (IGP) KPK Peshawar.
- 3. Regional Police Officer (DIG) Kohat Region, Kohat.
- 4. District Police Officer Karak.

Respondents

Registrar 30 4 11

SERVICE APPEAL U/S 4 OF SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER NO: CG-83 DATED 23/06/2008 PASSED BY THE DISTRICT POLICE OFFICER KARAK **AND** THE **DEPARTMENTAL APPEAL DATED 24/06/2017** BEFORE RESPONDENT NO.3 DISMISSED ON 27/07/2017 WHILE REVISION PEITTION DATED 08/02/2019 BEFORE RESPONDENT NO.2 MET WITH THE SAME FATE ON 15/03/2019 RECEIVED BY THE APPELLANT ON 04/04/2019.

PRAYER IN SERVICE APPEAL

ON ACCEPTANCE OF THE INSTANT SERVICE

APPEAL, THE ORDERS DATED 23/06/2008 OF

DISTRICT POLICE OFFICER KARAK, ORDER

ORDER DATED 15/03/2019 RECEIVED ON 04/04/2019 OF RESPONDENT NO.2 BEING ILLEGAL MAY GRACIOUSLY BE SET ASIDE AND THE APPELLANT REINSTATED IN SERVICE AS CONSTABLE FROM 23/06/2008 WITH ALL BENEFIT OF SERVICE AND PAY.

Respectfully Sheweth:

Facts in brevity followed by grounds giving rise to the instant service appeal are submitted hereunder:-

- 1. That on getting through Secondary School Certificate Examination from Board of Intermediate & Secondary Education Kohat Session 1996 (supplementary), the appellant was selected as Police Constable in the Respondents Department and on completion of Police Training was appointed as Constable No. 821 in Karak Police by District Police Officer Karak on 27/07/2007 (Photocopies of SSC & Appointment letter and Domicile Certificate are enclosed herewith as Annexure A, B and C respectively).
- 2. That unluckily appellant's mother suffered from fatal disease and the appellant was morally bound to look after her and applied for 2 months leave which was not granted

but instead, departmental proceedings were initiated against the appellant without associating the appellant which ended in his discharge from service on 23/06/2008. (Copy of Discharge from Service dated 23/06/2008 is annexure "D").

- 3. That against the aforesaid order dated 23/06/2008, an appeal dated 24/06/2017 was preferred to Respondent No.3 which departmental appeal was turned down on 27/07/2017. (Copy of Departmental appeal and its rejection are enclosed herewith as Annexure "E" & "F" respectively).
- 4. That being disappointed with the aforementioned rejection order, the same was challenged in Revision Petition dated 08/02/2019 before the Respondent No.2 which was too met with the same fate on 15/03/2019 conveyed to the appellant on 04/04/2019. (Photocopy of the Revision Petition dated 08/02/2019 and its rejection dated 15/03/2019 are enclosed herewith as Annexure "G" & "H" respectively).
- 5. That aggrieved from the aforementioned orders of Respondents, the same are assailed before this Hon'ble Tribunal on the following grounds inter-alia:-

GROUNDS:

- A. That no charge sheet, summary of allegations, charge sheet and no show cause notice and no regular inquiry was conducted by the Respondents as malafidely shown in appellant discharge from service.
- B. That before imposing major penalty of Discharge from Service, conducting of regular inquiry is the lawful requirement and facts finding inquiry is not to be a base in imposing major penalty of discharge from service as the case of the appellant.
- C. That reasonable grounds for disallowing leave application of appellant were never taken into consideration by the Respondents which caused gross miscarriage of justice to the appellant.
- D. That the appellant became overage and cannot join any other government service.
- E. That appellant was discharged from service simply on absence from duty and his leave application was not considered sympathetically and except absence, there is

no other ground in discharge of the service of the appellant.

- F. That dismissal order of appellant from service is whimsical, fanciful and without jurisdiction, hence liable to be set aside.
- G. That other grounds would be raised by the appellant during full arguments on the instant service appeal with the approval of this Hon'ble Court.

It is, therefore, humbly prayed that on acceptance of the instant service appeal, the orders of the Respondents being illegal may graciously be set aside and the appellant reinstated in service as Constable with all back benefits of pay+ service to meet the ends of justice.

Through

Nagibullah Khattak

Advocate, High Court,

Peshawar.

Dated 25/04/2019

Note:

No such like service appeal has ever been filed before this Hon'ble Court except the instant one for livetims of my

Client

Adviste PSR

Service Appeal No. _____/2019
With Civil Miscellaneous Application No____/2019

Ashraf Ali

VERSUS

Government of KPK through Secretary Home Peshawar & Others

AFFIDAVIT

I, Ashraf Ali S/o Rehmat Ali R/o Tappee Koroona, Ex-Constable No: 821, District Police, District Karak, do hereby solemnly affirm and declare on oath that all contents of instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

متروعهم DEPONENT

Identified by

Naqibullah Khattak Advocate, High Court,

Peshawar.

CNIC: 14202-0891478-9

Oah Commissioner of Commission

29-04-19

Service Appeal No. _____/2019
With Civil Miscellaneous Application No____/2019

Ashraf Ali

VERSUS

Government of KPK through Secretary Home Peshawar & Others

ADDRESSES OF PARTIES

PETITIONER

Ashraf Ali S/o Rehmat Ali R/o Tappee Koroona, Ex-Constable No: 821, District Police, District Karak.

RESPONDENTS

- 1. Government of KPK through Secretary Home Peshawar.
- 2. Provincial Police Officer (IGP) KPK.
- 3. Regional Police Officer (DIG) Kohat Region Kohat.
- 4. District Police Officer Karak.

5. Dated: <u>19</u>/04/2019

Appellant

انزوزك

Ashraf Ali Ex-Constable

Through

Nagibullah Khattak

Advocate, High Count,

Peshawar.

2019

Appeal No. _____/2019
With Civil Miscellaneous Application

Ashraf Ali

VERSUS

Government of KPK through Secretary Home Peshawar & Others

APPLICATION ON BEHALF OF APPELLANT/
PETITIONER U/S 5 OF LIMITATION ACT 1908, FOR
CONDONATION OF DELAY (IF ANY) IN FILING THE
ACCOMPANYING SERVICE APPEAL

Respectfully Sheweth:

- A. That the appellant's mother was seriously ill and on her prolong treatment, she lastly met with death, hence appellant absence from duty.
- B. That after her death, the appellant made serious struggle for his reinstatement in service but all in vain.
- C. That no limitation runs after void order.

D. That being disappointed, with his private efforts, the appellant filed departmental appeal before Respondent No.3 on 24/06/2017 and Revision Petition before Respondent No.2 on 09/02/2019 which was dismissed on 15/03/2019 received on 04/04/2019.

It is, therefore, humbly stated that the limitation may kindly be condoned in filing the accompanied service appeal.

) Appellant

Ashraf Ali Ex-Constable

Through

Naqibullah Khattak

Advocate, High Court,

Peshawar.

Dated: <u>19</u>/04/2019 / 20



Appeal No. _____/2019
With Civil Miscellaneous Application

Ashraf Ali

VERSUS

Government of KPK through Secretary Home Peshawar & Others

<u>AFFIDAVIT</u>

I, Ashraf Ali S/o Rehmat Ali R/o Tappee Koroona, Tehsil & District Karak Ex- Constable No: 821, District Police, District Karak, do hereby solemnly affirm and state on oath that all contents of applications are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

CNIC: 14202 - 0891478-9

dentified by

Naqibullah Khattak

Advocate, High Court,

Peshawar

14/201

ATTESTED AM ANWARD AND COMMISSION COUNTY PROPERTY OF THE PROPE

29.04.19

S.No. KB73372

KB73372

KBRINEDIATE & SECONDARY

KOHAT



Secondary School Certificate Examination SESSION 2006 (Supply)

THIS IS TO CERTIFY THATASHRAF ALI KHAN			LI KHAN
Son/Daughter of	R	EHMAT ALI KHAN	and a
student of	DISTRIC	T KARAK	has passed
he Secondary School	Certificate Exar phat held in	nination of the Bo NOVEMBER, 2006	ard of Intermediate and PRIVATE as aPRIVATE
candidate. He/She obtain	ned <u>513</u> Ma	rks out of1050	and has been placed in
GradeD Represe			
The Candidate passed in	the following sub	jects:	
Finalish 2.	Urdu	3. Islamiyat	4. Pak. Studies
5. Mathematics 6.	PHYSICS	7. CHEMISTRY	8. BIOLOGY
Date of birth accor	ding to admissio	n form is	18-Jan-1989
	Atteste) clah	\sim
Assit Secretary	Ja 20	INT. PER	msecretary
The Court of the C)' / '	i without alteration or erasure.	, Car

Annesces Briz

Recruitment Session, July-2007 Position in Merit list: SI: No. 87

ORDER.

Mr. Ashraf Ali S/O Rehmat Ali r/o tapi Algadi Karak, Tehsil & District Karak, having Height, 5'-8.½", Chest 33"x35", Education 10th, Date of birth 18.01.1989, is hereby enlisted as Constable, BPS-5 (2415-115-5865) with effect from 27.07.2007 in this District Police. He is medically fit and also verified to be of good Character by the local Police. His service is liable to be terminated within 14 days notice with out assigning any reason.

He is allotted constabulary No.821.

OB. No. 700

Dated 27-07 /2007

(MUBARAK ZEB)

District Police Officer, Karak.

Attested Jer hazhelah Jer Adurata Jer

DOMICILE CERTIFICATE

I declare that I am born of parents
who are permanently Domiciled in N.W.F.P and having been born in this province.



i i		
ijss	Ashraf Ala s/0, D/ó, W/o Rahmat Ala	
**	1/20 1/ Warner 1/20 1/20 1/20 1/20 1/20 1/20 1/20 1/20	
e/l	Mohallah Tappy Algadi Kanak Caste Khatlak	
	Dated: 09/02/2007 Sign: (4.0)	
the l	Pursuance to the above declaration Dated of 102 12007 filed by Ashraf Ale Fied through certification that the said is born of parents who are permanent resident of Distt: Karak	
	studen and having hoon been within it	
rsil_ -	It is hereby certified according that the above declaration is true.	
ffic	Day Month Year Deputy Distt: Officer No: 9)8 Date 13-2-0 Revenue & Estate	

مشاق برنتگ ریس کرک

بناب عالى!
تقدیق کی جاتی ہے کہ محی اسکر <u>ق</u> اُر تعبیر <u>ف</u> مطری اور
المن علّه اكاؤل اشهر رتبي المن يوكر في المنظمة المنظم
- 25 Sull Sull Sull Sull Sull Sull Sull Sul
صوبہ <u>تسرح کر ی</u> کا کل پیدائثی اور متعلّ رہائثی باشندگان ہیں۔اور میں ذاتی طور پر جانتا ہوں کہ اس کے والدین <i>انٹو پر بھی علاقہ مذکور</i> ہ کے پیدائشی اور متعلّ کششند کششند
پیدائی با شندگان ہیں اور یہ کہا چھے شہری ہیں۔ پیدائی با شندگان ہیں اور یہ کہا چھے شہری ہیں۔
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تقدين كننده كانام المرافع المر
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جناب عالى!
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تقيدين كننده كانام من المناصل
و تخط مهر اور تاری

<u>"</u>

By this Order of today will dispose of departmental. proceedings initiated against Constable Ashref Ali, No. 827 on the of allegation that he absented himself from his lawful duty with errest from 35,0912006 till date. His Pay was stopped to this effect, vide OB.No. 576, dated 09.05.2008.

The above named Constable was charge seeted and Dy Supation Police, Banda Daud Shah was appointed as enquiry officer to proceed him against departmentally. The Enquiry Officer has submitted his finding/report placed on file.

He was issued with Final Show Cause Notice. His reply to the Final Show Cause Notice was not satisfactory.

There are no prospect of the becoming a good Police Officer. He is still absent. There are no chance that he will mind his day Therefore, he is "DISCHARGED" from the service under Police Rule, 12.3

from the date of his absence.

CB.No. Pated. 93/06/2008.

Annoruri E . (15)

The Deputy Inspector General of Police, Kohat Region, Kohat

Subject:-

REPRESENTATION.

Respected Sir.

With due respect and humble submission appellant submits representation against the order of District Police Officer Karak bearing OB No. 831 dated 23.06.2008 vide which appellant was discharge from service.

FACTS:

That appellant was enlisted in Police department district Karak as constable in the year 2007.

That in the year 2008 the appellant mother suffered from chronic disease and was unable to join the duties. The authority discharged the appellant from service due to absence from duty without observing the legal and procedural formalities.

That the illness of my mother did not allow me to join duty in time.

That the alleged disappearance of appellant from duties was not willful and deliberate but inevitable as applicant was unable to avoid look after/the ailing mother.

That appellant visited Police Lines Karak for joining duty but was shocked to know that appellant has been discharged from service vide impugned order. Hence this appeal on the following grounds.

GROUNDS:

That the absence of appellant was not willful and deliberate, actually the ailing mother did not allow appellant to join duty. My mother later on lied natural death. Therefore, appellant has wrongly been discharged from service on charges of absence from duty.

That the entire departmental proceedings initiated against appellant were carried out at the back of appellant. Appellant was managing treatment of the ailing mother and such facts have not been brought on record for taking into account while passing the impugned order.

That no evidence was brought on file in support of the charges leveled against appellant and the impugned order was based on ex-parte proceedings, therefore, the impugned order is not sustainable.

That the lower authority has discharged the appellant from the date of absence which is against the law and rules.

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That appellant belongs to poor family and have spent sufficient amount on the treatment of mother.

That appellant can do without expressing an English proverb that "man is to sin and God is to forgive."

It is therefore, requested that the impugned order may be aside and appellant may be reinstated in service with back benefits.

Yours sincerely

Ashraf Ali Ex-constable No. 821 District Karak Cell No. 03329664743

Date 24-6-2017

Attention January

Advirate perhanted

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ORDER.

This order is passed on departmental appeal, moved Ex-Constable Ashraf Ali Khan of Karak district Police against the punishment order passed by DPO Karak vide OB No. 832, dated 23.06.2008, whereby he -was awarded major punishment of discharge from service for the allegations of prolong absence of 47-days without any leave or prior permission.

He preferred appeal to the undersigned, upon which relevant record was perused.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved and the punishment order passed by DFO Karak is correct. Hence, his appeal being dayold of merits and badly time-barred about more than 09-years is hereby rejected.

Order Announced 27.07.2017

neal Kain

(AWAL KHAN) Regional Police Officer,

Nr. 6800

IFC dated kohat the 2 Mez

Copy to the District Police Officer, Karak for oformación and inform the appellant concerned.

Attacked lah BR Adurata BR

(AWAL KHAN) Regional Police Officer, Kohat Region

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Acuenure "F

The Inspector General of Police,

Khyber Pakhtunkhwa Peshawar

Subject:-

DEPARTMENTAL APPEAL UNDER RULE 11-A OF POLICE RULE

1975 (AMENDED 2014).

Respected Sir,

due respect and humble submission appellant submits representation against the order of District Police Officer Karak bearing OB No. 831 dated 23.06.2008 vide which appellant was discharge from service and order of Deputy Inspector General of Police Kohat Region Kohat vide which the departmental appeal of appellant was rejected.

FACTS:-

- That appellant was enlisted in Police department district Karak as constable in the year 2007.
- 2. That in the year 2008 the appellant mother suffered from chronic disease and was unable to join the duties. The authority discharged the appellant from service due to absence from duty without observing the legal and procedural formalities.
- 3. That the illness of my mother did not allow me to join duty in time. Relevant Medical Certificate and Death Certificate are enclosed.
- That the alleged disappearance of appellant from duties was not willful 4. and deliberate but inevitable as applicant was unable to avoid look after the ailing mother.
- 5. That appellant visited Police Lines Karak for joining duty but was shocked to know that appellant has been discharged from service vide impugned order.
- That appellant submitted departmental appeal before Regional Police 6. this departmental appeal on the following grounds. Officer, Kohat which was rejected vide order dated 27.07.2017. Hence

Nach That the absence of appellant was not willful and deliberate, actually the ailing mother did not allow appellant to join duty. My mother later on died natural death. Therefore, appellant has wrongly been discharged from service on charges of absence from duty.

That the entire departmental proceedings initiated against appellant were b. carried out at the back of appellant. Appellant was managing treatment

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of the ailing mother and such facts have not been brought on record for taking into account while passing the impugned order.

That no evidence was brought on file in support of the charges leveled against appellant and the impugned order was based on ex-parte proceedings, therefore, the impugned order is not sustainable.

That the District Police Officer Karak has discharged the appellant from the date of absence which is against the law and rules.

d.

e.

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g.

That the appellant authority did not heard appellant in person and passed ex-parte order. The District Police Officer as well as the Regional Police Officer passed ex-parte orders which are mullity in eye of law.

That appellant belongs to poor family and have spent sufficient amount on the treatment of mother.

That appellant can do without expressing an English proverb that "man is to sin and God is to forgive."

It is therefore, requested that the impugned orders may be aside and appellant may be reinstated in service with back benefits.

Yours sincerely

Ashraf Ali 5/0 Reh mat Ali R/o Ex-constable No. 82/0 Tappee Karah

District Karak Cell No. 03329664743

Cell N

2019



Anvescure His

OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

Central Police Office, Peshawar.

/19, dated Peshawar the 15/03/2019.

To:

The

Regional Police Officer,

Kohat.

Subject:

REVISION PETITION.

Memo:

The Competent Authority has examined and filed the revision petition submitted by Ex-Constable Ashraf Ali No. 821 of Karak District Police against the punishment of discharge from service awarded by District Police Officer, Karak vide OB No. 831, dated 23.06.2008 being badly time barred.

The applicant may please be informed accordingly

No. S/ 777

(SYED AMS UL-HASSAN)

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

Registrar,

DPO Karabi For meronation of m. s.

Helled Mad Pan 3/201

